

VISION PLAN COMPARISON

	Davis Option 1	Davis Option 2	VBA Option 1	VBA Option 2
Frequency				
Eye exams, lenses, contacts	Once per 2 calendar years for ages 19+; Once per calendar year through age 18	Once per calendar year for all ages	Once per 2 calendar years for ages 19+; Once per calendar year through age 18	Once per calendar year for all ages
Spectacle frames	Once per 2 calendar years for all ages		Once per 2 calendar years for all ages	
Eye Examination				
Eye exam with dilation	Paid in Full		Paid in Full	
Contact lens evaluation and fitting			15% off UCR	
Spectacle Lenses (patient payment)				
All ranges of prescriptions and sizes	\$0		\$0	
Polycarbonate lenses	\$0 / \$35 ²		\$0	
Oversize lenses	\$0		\$0	
Standard progressive addition lenses ¹	\$65	\$0	Available starting at \$45	\$0
Gradient tinting, ultraviolet coating ¹	\$15		\$12	
Scratch resistant coating ¹	\$20		\$0	
Blended bifocals ¹				
Corning photo-chromatic lenses ¹			\$18 (single vision) / \$28 (multi-view vision)	
Standard anti-reflective coating (ARC) ¹	\$40		\$40	
Frames				
Non-Collection	\$70 allowance (\$120 at Visionworks)	\$110 allowance (\$160 at Visionworks)	\$40 wholesale allowance (approx. \$100 – \$120 retail value)	\$60 wholesale allowance (approx. \$150 – \$180 retail value)
The Exclusive Collection (in lieu of allowance) <i>Fashion (up to \$100 retail value)</i> <i>Designer (up to \$175 retail value)</i> <i>Premier (up to \$200 retail value)</i>	Paid in Full Patient pays \$20 Patient pays \$40			
Contact Lenses (in lieu of eyeglasses)				
Non-Collection	\$100 allowance ³	\$145 allowance ³	\$140 allowance	\$160 allowance
The Exclusive Collection	2 boxes planned replacement / 4 boxes disposable			
Medically necessary (prior approval)	Included		100%	

¹For plan payments for other specialty options, out-of-network reimbursement schedule, or value added features, see the HR website for links to additional information and the carriers.

²In Davis Vision plans, polycarbonate lenses covered in full for dependent children, monocular patients, and patients with prescriptions +/- 6.00 diopters.

³Can be applied toward disposable or specialty contact lenses (including extended wear, hard/soft bifocal and gas permeable lenses).