

Dear Members of the Carnegie Mellon Community:

As we enter the new academic year, we write to reinforce the university's unwavering commitment to an environment in which we all can learn, work and fully participate in the life of the community.

That full participation depends on a foundation of mutual respect and care for one another. We all share responsibility for fostering a community free from harassment, discrimination and the threat of violence. Our commitment at Carnegie Mellon is clear: sexual harassment and sexual violence are against the law and violate our core values. We will not tolerate any form of sexual misconduct, including dating or domestic violence, stalking, sexual harassment or sexual assault.

We also remain steadfast in our commitment to provide support to community members who are impacted by any misconduct. The university's Office of Title IX Initiatives is charged with ensuring gender equity at all of our worldwide locations, and this work includes coordinating the university's education for faculty, staff and students about the prevention of — and response to — sexual misconduct.

If you, or someone you know, have experienced any form of sex discrimination we encourage you to contact the Office of Title IX Initiatives. You may contact the office directly, on behalf of a friend or colleague or [anonymously](#). To learn more about how to make a report or seek individualized support and resources, visit the [Office of Title IX Initiatives website](#). The demand for education and response to our programs continue to grow and we look forward to expanding our partnerships to offer quality education and training, especially related to bystander intervention. We have been encouraged by the increased interest in the [Green Dot Initiative](#) primary education program, and these trainings are now easily available to all students.

This past spring, we participated in the 2019 AAU Climate Survey on Sexual Assault and Sexual Misconduct, a joint initiative with peer institutions. We expect to release the findings of the survey in mid-October and — with new leadership in the Office of Title IX Initiatives— look forward to working with campus stakeholders to identify how we together can work to prevent sexual misconduct in our community.

We call upon you to join us in upholding the high standards of this community through our personal behavior, the decisions that we make, and by addressing and reporting inappropriate conduct when we see it. Thank you for your contribution to positively shaping our university culture.

Sincerely,

Gina Casalegno
Vice President for Student Affairs and Dean of Students

Elizabeth Rosemeyer
Director of Title IX Initiatives and Title IX Coordinator