

Dear Members of the Carnegie Mellon Community:

As we enter the academic year, we write to reinforce the university's unwavering commitment to an environment in which we all can learn, work and fully participate in the life of the community.

That full participation depends on a foundation of mutual respect and care for one another. We all share responsibility for fostering a community free from harassment, discrimination and the threat of violence. Our commitment at Carnegie Mellon is clear: sexual harassment and sexual violence are against the law and violate our core values. We will not tolerate sexual violence, intimate partner violence, stalking or sexual harassment.

We also remain steadfast in our commitment to provide effective and appropriate support to community members who are impacted by any misconduct. The university's Office of Title IX Initiatives is charged with ensuring gender equity at all of our worldwide locations, including coordinating the university's education for faculty, staff and students about the prevention of, and response to, sexual misconduct. All members of the university community are encouraged to contact the office for assistance regarding Title IX matters at any time. To learn more about how to make a report or seek individualized support and resources, we encourage you to visit the [Office of Title IX Initiatives website](#).

As evidenced in the [2017 Sexual Assault and Relationship Violence \(SARV\) study](#) findings, our investment in training and education has made a significant impact in student awareness of expectations and resources. The demand for education and response continue to grow and we look forward to continuing to expand our resources and partnerships to launch new initiatives especially related to bystander intervention.

Additionally, our national search for the director of the Title IX office is nearing completion and final preparations to support Carnegie Mellon's participation in the [2019 AAU Climate Survey](#) are currently underway.

We call upon you to join us in upholding the high standards of this community through our personal behavior, the decisions that we make and by reporting inappropriate conduct when we see it. Thank you for your contribution to positively shaping our university culture.

Sincerely,

Gina Casalegno  
Vice President for Student Affairs and Dean of Students

Holly Hippensteel  
Interim Director of Title IX Initiatives and Title IX Coordinator