

Have You Been Impacted by Sexual Misconduct?

*Here are some important things you should know, from
the Office for Institutional Equity and Title IX (IEX Office):*

1. Supportive Measures Are Available to You

- The IEX Office offers a range of supportive measures to help you maintain access to your academic, work, and campus life. Examples of supportive measures may include (but not limited to):
 - Academic support and assistance;
 - Modifications to your academic or work schedule;
 - Changes in campus housing assignments;
 - Connections to medical and/or mental health care;
 - No Contact Agreements to help maintain personal boundaries.

2. You Do Not Need to Take Further Action to Access Supportive Measures

- Accessing supportive measures does not require filing a complaint or participating in a formal investigation. These measures are available to you regardless of whether you choose to pursue a formal process.

3. You Have Options for What Happens Next

- You may decide what, if any, next steps you would like to pursue. Available options include:
 - **No Resolution:** You can access support and resources without initiating any formal action by the University.
 - **Formal Resolution:** If you choose, the University can conduct a formal investigation to determine if policies were violated and, if so, apply appropriate outcomes.
 - **Alternative Resolution:** This is a voluntary, non-disciplinary process that allows both parties to reach a mutually agreed-upon resolution without formal investigation.
 - **External Options:** You may also pursue resolution outside the University, such as:
 - **Criminal Justice System:** You have the right to file a police report if the behavior also violates the law.
 - **Civil Courts:** You may seek a protection order or pursue civil litigation.
 - **Office for Civil Rights (OCR) at the U.S. Department of Education:** You may file a complaint with OCR if you believe Title IX rights have been violated.

4. You May Bring a Support Person or Advisor

- You are welcome to bring a support person or advisor of your choosing to any meeting with the IEX Office. This could be a friend, family member, advocate, or legal advisor. However, your support person or advisor cannot serve as a witness in the same case.

5. The University Prohibits Retaliation

- Retaliation against anyone involved in the Title IX process is strictly prohibited. Retaliation includes negative actions intended to punish or deter someone for reporting or participating in a Title IX process in good faith.
- Examples of retaliation include threats, harassment, adverse grades or evaluations, and other forms of discipline. This prohibition applies to all parties, including complainants, respondents, and witnesses.

Confidentiality of Supportive Measures

- Supportive measures are provided confidentially to the extent possible. Information about these measures will only be shared with individuals directly involved in implementing them, unless required by law or university policy.