

Have You Been Accused of Sexual Misconduct?

Here are some important things you should know, from the Office for Institutional Equity and Title IX (IEX):

- 1. You are presumed <u>not</u> to be responsible for any policy violation(s).
- 2. IEX can offer you support, assistance, information and resources.

Examples of Supportive Measures can include:

- Academic support and assistance, including requesting extensions and changing your courses;
- Academic schedule modifications;
- Work schedule or job assignment modifications;
- Changes in campus housing;
- Connecting to medical care and/or counseling (mental health care);
- No Contact Agreements
- 3. You do <u>not</u> need to participate in an investigation in order to access Supportive Measures.
- 4. You will have the opportunity to respond to the concerns and share your perspective if you wish, but you are not required to do so.
- 5. You are welcome to bring a support person or advisor of your choosing to every meeting with the IEX Office.
- 6. What happens next is driven by the wishes of the Complainant. The University will keep you informed about any investigation, proposed resolution, and/or other actions by the University.
- 7. The University prohibits retaliation.

Retaliation means a negative action to punish for or deter a person from making a good faith Title IX report and/or from participating in the University's Title IX process.

Complainants, respondents and witnesses can be the victims of retaliation. Examples may include: threats, harassment, poor grade(s) or evaluation(s), and/or discipline.