

Spring 2025

Happy New Year Tepper Master Career Center (MCC) Recruiting Partners and Alumni.

As Carnegie Mellon University enters a **New Year**, it is a great time to recruit **New Talent** from our <u>MBA</u>, <u>Product Management</u>, <u>Business Analytics</u> or <u>Management Science</u> graduate programs.

Enjoy our Spring 2025 MCC Newsletter and take advantage of **our free and customizable recruiting services**. These services are highlighted throughout our newsletter and we encourage you to <u>CONTACT US</u> about:

- Job and Summer 2025 Internship Postings
- Corporate Presentations
- Tabling
- Coffee Chats/Office Hours
- Interview Dates
- Career Fairs
- Custom Electronic Resume Books

Access your MCC Recruiting Portal account to request any of the above listed recruiting opportunities!

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Upcoming Spring 2025 Events (No cost to attend)

Virtual Graduate Tech Talent Expo (GTTE): Masters & MBA Career Fair



Get Your Hiring Done - Attend GTTE

Two Great Grad Schools One Great Event!

What do you get when you put 2 top ranked, world-renowned graduate schools together for one collaborative event? Free access to amazing masters level STEM talent with the ability to meet your next innovative full-time employee or summer 2025 intern.

CMU's Tepper School of Business and Heinz College of Public Policy & Information Systems Management are teaming up for our 1st ever Spring 2025: <u>Virtual Graduate Tech Talent Expo: Masters & MBA Career Fair</u>

REGISTER TODAY!

CMU Graduate Tech Talent Expo: Masters & MBA Career Fair **Date:** Friday, March 21, 2025 **Time:** 12:00 noon – 3:00 pm EDT with the ability to customize your own schedule within that time frame! **Location:** Virtual using the <u>Handshake Platform</u> **Registration is Free!**

REGISTER TODAY USING HANDSHAKE!



SEE OUR MASTER OF SCIENCE IN BUSINESS ANALYTICS (MSBA) STUDENTS IN ACTION!

Tepper School of Business invites you to this complimentary data day of research innovation, learning, networking, and recruiting!

See why the Tepper School is the Intelligent Future!

We invite capstone sponsors, alumni, faculty, capstone advisors, and companies/recruiters to campus on Friday, April 11, 2025, to engage with tomorrow's innovators.

Registration is **FREE** and will open in the <u>MCC Recruiting Portal</u> on February 3, 2025.

RECRUITING REVOLUTIONS (Get Involved - Tepper Alums)

Recruiting Revolutions! How to optimize recruiting and our services for effective results!

The MCC is hearing it all the time. Campus recruiters who have their time, their team, and their budgets running leaner and leaner with no approval to travel and less and less time to get out to campuses in person or virtually. But your reqs need to be filled and hiring managers want not only the BEST talent but candidates with the RIGHT background and you don't have time to waste.

The Tepper MCC recommends requesting any of our free and simple customized services:

- Post a job or summer internship
- Ask for custom Resume Books by program and graduation date
- Request an in-person or virtual Corporate Presentation
- Book Coffee Chats/Office Hours
- Schedule Pre-Select Interviews

Maybe you don't have the time? Have you considered asking your CMU alumni to be the voice of your brand?

Bring your opportunities and your company to life by sending one or more of our CMU/CMU Tepper alumni to set up an 'Ask Me Anything' coffee chat schedule or a corporate presentation on a day of their choice then we will make it seamless to represent your company and your jobs.

Recent Tepper Alumni that did a fantastic job representing the voice of recruiting:

- Michael Choi HP virtual coffee chats for Strategy and Product Management MBA Internships
- Raj Menon Amazon Web Services Group Workshop

- Matthew Fetterman eBay Overview Group Presentation
- Angela Patel– Staffed the Merck Table at the MBA Career Fair

Contact us to discuss recruiting options:

John Goebel: jgoebel@andrew.cmu.edu Early Career Talent in data analytics or management jobs: MSBA, MSM or Maureen May: mm@andrew.cmu.edu Experienced Talent MBA or product management, MBA, MSPM

HOW TO HIRE INTERNATIONAL CANDIDATES



Interested in recruiting international students? Let's navigate this together.

Pittsburgh is a hotbed of college talent as home to more than 130,000 students. About 12,000 of these students are internationals and approximately 7,400 of these internationals are pursuing degrees at Carnegie Mellon University (CMU), while in the U.S. on F-1 student visas.

As competition for these students intensifies, the CMU Tepper School and Heinz College worked with a group of partners in higher education and technology in Pittsburgh to launch Go Global, an effort to demystify the process of international hiring for employers. The initiative kicked off with a Fall workshop at the Tepper School that included panels of legal, employer, and college experts who shared best practices in recruiting, hiring, and onboarding international talent. Follow-up table discussions focused on how to get your C-suite and hiring managers on board. Check out the video highlights here.

Whether your company is currently hiring international talent or not, your organization will benefit from an ongoing effort to make Pittsburgh and all U.S. cities more diverse, inclusive, and attractive to all talent.

Email Maureen May for more information and/or a complimentary Go Global Guide to Hiring International Student Candidates at mm@andrew.cmu.edu

Tepper Takeoffs



Enjoy our Tepper Takeoff Success Story Get inspired to create your own recruiting success through the MCC streamlined services!

See how the Tepper MCC connects recruiting partners to top talent through our free and easy recruiting services designed to match your opportunities with aligned candidates resulting in accepted offers!

Tepper Take-Off: Leon Mangey, Summer Associate, Baird Capital



The Transition to an MBA:

While in a corporate finance role at a wellness real estate startup, Leon Mangey (Tepper MBA, 2026) had a chance to observe his entrepreneur managers transform his standard accounting reports and create models they would then share with investors for future capital raise opportunities. It was a 'light bulb moment' for Leon. He wanted to transition his career into investment banking, and he wanted an MBA program that would give him the platform he needed to succeed. But how to get there?

That's when Carnegie Mellon University Tepper student ambassadors stepped in to tell Leon about the Tepper Masters Career Center (MCC) **Banking Immersion Program.** Hosted by the MCC's veteran finance career coaches, Jackie Goslin and Jack Vogel, the program is both educational and interactive and has been a game changer for so many MBA students. Leon was able to gain exposure to various actively recruiting banks, speak to Tepper alumni and other I-Bankers to ask questions, learn about each bank's unique culture, and assess exactly where he could fit.

How Tepper Alumni Give Back through MCC Programming:

When Baird Investment Banking Associate and Tepper Alumnus, <u>Emily Journès-Metcalf</u>, stepped in to spearhead a virtual corporate presentation as part of Banking Immersion Week, Leon's vision came into focus. In Emily's words, "As an alum of Tepper and the investment banking recruiting process, I knew the value that the MCC could provide through its Banking Immersion week. I attended one during my time at Tepper and found it an invaluable way to hear first-hand from alums about their experience in the industry. When I joined Baird full time after graduating, participating in Banking Immersion week was a priority and gratifying way to give back to the Tepper community. Jackie Goslin made it easy to participate, scheduling times well in advance and setting up a smooth, virtual process. We came prepared with the presentation and Jackie came prepared with everything else such as candidate resumes and a slate of talented MBA students who attended the presentation.

After that tailored presentation, Leon knew exactly what he needed to do to keep the Baird conversations flowing. A dozen interviews later, including an on-site Chicago based company visit, Leon landed that coveted Baird Summer Associate offer.

The Tepper MCC proudly partners with their dedicated alums to offer programming that delivers yet another Tepper Take-Off Success story.

CONGRATULATIONS Leon Mangey, newest Summer 2025 Associate at Baird. We cannot wait for you to embark on your transition to your investment banking dream job!

Check out photos from Jackie Goslin's student trek to NYC as part of her annual **Banking Immersion Program**. If you have interest in learning more about how to become a participating company and/or alumnus, contact Jackie today and secure your next IB talent: <u>jgoslin@andrew.cmu.edu</u>





CELEBRATING DECEMBER 2024 PRODUCT MANAGEMENT GRADUATES

Tepper MSPM 2024 Graduates: Summer Internships Fuel Future Leaders

Looking for top-tier product management talent? Look no further than the Tepper School of Business Master of Science in Product Management (MSPM) program. The class of December 2024 is a testament to the program's commitment to developing future leaders. This past summer, MSPM graduates gained invaluable experience through internships at top tech companies such as AWS, Qualcomm, ServiceNow, Autodesk, and Western Digital. From AI product management to platform product management, our graduates have honed their skills in a variety of roles and industries. Here are a few examples of the exceptionally talented graduates:

<u>Snigdha Gupta</u> interned at Autodesk, where she built on her depth of software engineering experience and successfully delivered two key projects as a product manager under tight deadlines and resource constraints. Her ability to prioritize tasks, align teams, and effectively communicate with stakeholders showcased her strong leadership and project management skills.

Monika Agrawal gained valuable insights into the world of data analytics and GenAI during her internship at Informatica. As an AI Product Manager, she leveraged her knowledge gained as an MSPM student and deep technical experience to identify emerging trends and develop long-term strategies.

<u>Sreya Kavil Kamparath</u> interned at Zscaler, where she gained experience in platform product management and cross-functional collaboration. Her ability to manage and interact with diverse teams was enhanced by the communication and leadership she developed in the MSPM program as well as her previous experience as a Data Scientist and ML Researcher.

Brielle Irving interned at Rocket Mortgage, where she delved into the world of AI and machine learning. She gained hands-on experience in developing and testing AI prompts, showcasing her technical skills and innovative mindset.

These are just a few examples of the many accomplishments of our MSPM students. Their internships have provided them with practical experience, valuable industry connections, and a solid foundation for future success. As these talented graduates enter the workforce in December 2024, they are poised to make significant contributions to the product management field.

To learn more about the Tepper School of Business MSPM program and recruit its exceptional graduates, please reach out to Vanessa Manz at <u>vmanz@andrew.cmu.edu</u> or Maureen May at <u>mm@andrew.cmu.edu</u>.



Review our MBA and MS Employment Report Summaries <u>here</u>

Please feel free to reach out to us with questions, or to discuss your recruiting strategy.

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