



MASTERS CAREER CENTER

2024 FULL-TIME MSBA EMPLOYMENT DATA

Carnegie Mellon University
Tepper School of Business

This report conforms to the MBACSEA Standards for
reporting MBA employment statistics.

2024 Full-Time MSBA Employment Data

Full-Time MSBA 2024 Graduating Class Profile

Class Size	Number of Graduates	Percent of Graduates
Permanent Work Authorization	20	27.4%
Non-Permanent Work Authorization	53	72.6%
Total Graduating Class	73	100%
Percent of Class for whom outcome information is confirmed		95.9%
Average Years of Work Experience	1.55	

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA

Work Authorization Categories	Permanent Work Authorization	Non-Permanent Work Authorization	Total Program Graduates
Seeking Employment	16	49	65
Not Seeking Employment			
Company-sponsored or already employed	0	2	2
Continuing education	0	1	1
Starting a new business	0	0	0
Not seeking for other reasons	1	1	2
Total Not Seeking Employment	1	4	5
No Recent Information Available	3	0	3
Total Graduates	20	53	73

NOTES

1. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year. Students with an outcome that has a "Reported Date" after this date will automatically be included in "No Recent Information Available."
2. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Timing of First Job Offers

	Total Seeking Employment	First Offer by Graduation Date				First Offer After Graduation and by Six Months After Graduation Date				Have Not Reported Receiving an Offer by Six Months After Graduation	
		Full-Time		Short Term		Full-Time		Short Term		Number	Percent
		Number	Percent	Number	Percent	Number	Percent	Number	Percent		
Permanent Work Authorization	16	7	43.8%	0	0%	6	37.5%	0	0%	3	18.8%
Non-Permanent Work Authorization	49	13	26.5%	0	0%	25	51%	2	4.1%	9	18.4%
Total Graduates	65	20	30.8%	0	0%	31	47.7%	2	3.1%	12	18.5%

NOTES

1. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
2. Timing of first job offer is based off of the earliest "Offer Received Date" reported by the student
3. Students who have an outcome without an "Offer Received Date" will be included in the "Have Not Reported Receiving An Offer By Six Months After Graduation" category.
4. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Timing of Job Acceptances

	Total Seeking Employment	First Offer Accepted by Graduation Date				Accepted Job After Graduation Date and by Six Months After Graduation Date				Have Not Reported Receiving an Offer by Six Months After Graduation	
		Full-Time		Short Term		Full-Time		Short Term		Number	Percent
		Number	Percent	Number	Percent	Number	Percent	Number	Percent		
Permanent Work Authorization	16	7	43.8%	0	0%	6	37.5%	0	0%	3	18.8%
Non-Permanent Work Authorization	49	9	18.4%	0	0%	28	57.1%	2	4.1%	10	20.4%
Total Graduates	65	16	24.6%	0	0%	34	52.3%	2	3.1%	13	20%

NOTES

1. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
2. Students who have an outcome without an "Offer Accepted Date" will be included in the "Have Not Reported Accepting An Offer By Six Months After Graduation" category.
3. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Primary Source of Full-Time Job Acceptances

SCHOOL-FACILITATED ACTIVITIES:	NUMBER	PERCENT
Scheduled Interviews on or off campus for full-time employment	1	2.1%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	5	10.4%
Conversion of Internship; Internship obtained through School sources	0	0%
Job Postings on school career systems, resume books, resume referrals by career center	4	8.3%
Other School-facilitated source	4	8.3%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	0	0%
TOTAL SCHOOL-FACILITATED ACTIVITIES	14	29.2%
GRADUATE-FACILITATED ACTIVITIES:		
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	11	22.9%
Conversion of internship; internship obtained through graduate-initiated sources	1	2.1%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	17	35.4%
Other graduate-facilitated sources	5	10.4%
TOTAL GRADUATE-FACILITATED ACTIVITIES	34	70.8%
TOTAL	48	100%
NO RESPONSE BY GRADUATE	2	0%

NOTES

1. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
2. Only includes data for accepted jobs within 6 months of the student's graduation date.
3. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Compensation Report

Base Salary	Number Reporting Base Salary Information	Percent Reporting Base Salary(1) Information	Mean	Median	Low	High
Permanent Work Authorization	10	76.9%	\$95,991	\$93,000	\$73,000	\$155,000
Non-Permanent Work Authorization	27	73.0%	\$100,041	\$100,000	\$60,000	\$145,000
Total Reporting Base Salary	37	74.0%	\$98,946	\$95,000	\$60,000	\$155,000

(1) Divides number of students reporting Base Salary by the number of students reporting accepting a position.

Signing/Starting Bonus	Number Reporting Signing/ Starting Bonus Information	Percent Reporting Signing/ Starting Bonus(2) Information	Mean	Median	Low	High
Permanent Work Authorization	3	30.0%	\$14,833	\$12,500	\$12,000	\$20,000
Non-Permanent Work Authorization	12	44.4%	\$12,958	\$11,000	\$2,500	\$25,000
Total Reporting Signing/Starting Bonus	15	40.5%	\$13,333	\$12,000	\$2,500	\$25,000

(2) Divides number of students reporting useable Signing/Starting Bonus information by the number of students providing base salary information.

NOTES

1. The percentage of students for whom there is usable salary information is 74.0%. This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates.
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. All compensation statistics do not include values where the student entered \$0 or did not respond.
6. Students who have not reported a work authorization are included in the totals, but not in the breakdowns..

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Compensation by Professional Functions

Function	Graduates Accepting New Full-Time Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Consulting	6	13.0%	4	\$90,250	\$93,000	\$75,000	\$100,000
Finance	15	32.6%	13	\$106,654	\$115,000	\$72,500	\$145,000
General Management	3	6.5%	2	I/D	I/D	I/D	I/D
Marketing/Sales	8	17.4%	5	\$96,500	\$92,500	\$75,000	\$125,000
Information Technology	2	4.3%	2	I/D	I/D	I/D	I/D
Operations/Logistics	3	6.5%	3	\$80,667	\$82,000	\$75,000	\$85,000
Other	9	19.6%	7	\$90,844	\$90,000	\$70,000	\$115,000
Total Reporting	46	100%	36	\$100,028	\$95,000	\$70,000	\$155,000

NOTES

1. The percentage of students for whom there is usable salary information is 78.3%.
(This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates)
2. The following Function values were excluded due to having no data points:
Accounting, Business/Data Analytics, Human Resources.
3. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
4. Only includes data for accepted jobs within 6 months of the student's graduation date.
5. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
6. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.
7. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
8. Accepted offers without known Function are excluded from all calculations.
9. All compensation statistics do not include values where the student entered \$0 or did not respond.

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Compensation by Industries

Industry	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Consulting	11	23.4%	7	\$97,286	\$100,000	\$75,000	\$125,000
Financial Services	12	25.5%	12	\$112,417	\$116,500	\$73,000	\$145,000
Government	1	2.1%	0	I/D	I/D	I/D	I/D
Manufacturing	3	6.4%	3	\$77,637	\$80,910	\$70,000	\$82,000
Media/Entertainment	2	4.3%	2	I/D	I/D	I/D	I/D
Technology	12	25.5%	8	\$102,575	\$102,500	\$72,500	\$155,000
Other	6	12.8%	4	\$83,125	\$82,500	\$75,000	\$92,500
Total Reporting	47	100%	36	\$100,028	\$95,000	\$70,000	\$155,000

NOTES

1. The percentage of students for whom there is usable salary information is 76.6%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates)
2. The following Industry values were excluded due to having no data points: Accounting Services, Consumer Packaged Goods, Healthcare (Including Products and Services), Hospitality, Non-Profit/Education, Energy, Real Estate, Retail, Transportation and Logistics Services.
3. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
4. Only includes data for accepted jobs within 6 months of the student's graduation date.
5. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
6. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.
7. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
8. Accepted offers without known Industry are excluded from all calculations.
9. All compensation statistics do not include values where the student entered \$0 or did not respond.

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA World Region Breakdown

Region	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Africa	0	0%	0	I/D	I/D	I/D	I/D
Asia	2	4.3%	0	I/D	I/D	I/D	I/D
Europe	0	0%	0	I/D	I/D	I/D	I/D
Latin America & the Caribbean	0	0%	0	I/D	I/D	I/D	I/D
North America	44	95.7%	36	\$98,553	\$95,000	\$60,000	\$155,000
Oceania	0	0%	0	I/D	I/D	I/D	I/D
Total Reporting	46	100%	36	\$98,553	\$95,000	\$60,000	\$155,000

NOTES

1. The percentage of students for whom there is usable salary information is 78.3%. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.
6. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
7. Accepted offers without known Region are excluded from all calculations.
8. All compensation statistics do not include values where the student entered \$0 or did not respond.

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Compensation by Region: Africa

African Sub-Regions	Graduates Accepting New Employment	
	Number	Percent
Eastern Africa	0	0%
Middle Africa	0	0%
Northern Africa	0	0%
Southern Africa	0	0%
Western Africa	0	0%
Total Africa	0	0%

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Compensation by Region: Asia

Asian Sub-regions	Graduates Accepting New Full-Time Employment	
	Number	Percent
Central Asia	0	0%
Eastern Asia	2	4.3%
Southern Asia	0	0%
South-Eastern Asia	0	0%
Western Asia	0	0%
Total Asia	2	4.3%

NOTES

1. The percentage of students for whom there is usable salary information is 0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
6. Accepted offers without known Asian Sub-regions are excluded from all calculations.
7. All compensation statistics do not include values where the student entered \$0 or did not respond.

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Compensation by Region: Europe

European Sub-Regions	Graduates Accepting New Full-Time Employment	
	Number	Percent
Eastern Europe	0	0%
Northern Europe	0	0%
Southern Europe	0	0%
Western Europe	0	0%
Total Europe	0	0%

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Compensation by Region: Latin American and The Caribbean

Latin American and Caribbean Sub-Regions

Graduates Accepting New Employment

	Number	Percent
Caribbean	0	0%
Central America	0	0%
South America	0	0%
Total Latin America and the Caribbean	0	0%

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Compensation by Region: North America

North American Sub-Regions	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Bermuda	0	0%	0	I/D	I/D	I/D	I/D
Canada	0	0%	0	I/D	I/D	I/D	I/D
Greenland	0	0%	0	I/D	I/D	I/D	I/D
St. Pierre and Miquelon	0	0%	0	I/D	I/D	I/D	I/D
UNITED STATES							
Mid-Atlantic	17	37.0%	15	\$104,167	\$103,000	\$73,000	\$145,000
Midwest	2	4.3%	2	I/D	I/D	I/D	I/D
Northeast	8	17.4%	6	\$91,818	\$90,455	\$75,000	\$120,000
South	7	15.2%	6	\$87,083	\$82,500	\$70,000	\$120,000
Southwest	4	8.7%	2	I/D	I/D	I/D	I/D
West	6	13.0%	5	\$109,000	\$110,000	\$60,000	\$155,000
Total North America	44	95.7%	36	\$98,553	\$95,000	\$60,000	\$155,000

NOTES

1. The percentage of students for whom there is usable salary information is 81.8%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.

5. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.
6. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
7. Accepted offers without known North American Sub-regions are excluded from all calculations.
8. All compensation statistics do not include values where the student entered \$0 or did not respond.

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Compensation by Region: Oceana

Oceanian Sub-Regions	Graduates Accepting New Full-Time Employment	
	Number	Percent
Australia and New Zealand	0	0%
Melanesia	0	0%
Micronesia	0	0%
Polynesia	0	0%
Total Oceania	0	0%

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Compensation by Undergraduate Major

Undergraduate Major	Graduates Accepting New Full-Time Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Technical	29	58.0%	21	\$103,357	\$95,000	\$70,000	\$155,000
Business	16	32.0%	12	\$95,793	\$97,500	\$60,000	\$125,000
Other	5	10.0%	4	\$85,250	\$75,000	\$73,000	\$118,000
Total Reporting	50	100%	37	\$98,946	\$95,000	\$60,000	\$155,000

NOTES

1. The percentage of students for whom there is usable salary information is 74.0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.
6. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
7. Accepted offers without known Undergraduate Major are excluded from all calculations.
8. All compensation statistics do not include values where the student entered \$0 or did not respond.

2024 Full-Time MSBA Employment Data

2024 Graduating Full-Time MSBA Compensation by Professional Experience

Professional Experience	Graduates Accepting New Full-Time Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
One year or less	26	52.0%	21	\$90,162	\$80,910	\$60,000	\$155,000
More than one year, up to three years	20	40.0%	13	\$109,046	\$110,000	\$80,000	\$145,000
More than three years, up to five years	2	4.0%	2	I/D	I/D	I/D	I/D
More than five years	2	4.0%	1	I/D	I/D	I/D	I/D
Total Reporting	50	100%	37	\$98,946	\$95,000	\$60,000	\$155,000

NOTES

1. The percentage of students for whom there is usable salary information is 74.0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.
6. Accepted offers without known Professional Experience are excluded from all calculations.
7. All compensation statistics do not include values where the student entered \$0 or did not respond.