



MASTERS CAREER CENTER

2019

FULL-TIME MBA
EMPLOYMENT
DATA

Carnegie Mellon University
Tepper School of Business

This report conforms to the MBACSEA Standards for reporting MBA employment statistics.

2019 Full-Time MBA Employment Data

The FT MBA 2019 Graduating Class

Work Authorization Categories	Permanent Work Authorization	Non-Permanent Work Authorization	Total Full-Time MBA Graduates
Seeking Employment	147	58	205
Not Seeking Employment			
Company-Sponsored; Already Employed	3	13	16
Continuing Education	0	0	0
Postponing Job Search	0	0	0
Starting a New Business	5	1	6
Not seeking for Other Reasons	0	0	0
Total Not Seeking Employment	10	16	26
No Recent Information Available	2	2	4
Total Graduates	157	74	231

Notes:

1. Only includes data for outcomes collected within three months of the student graduation date.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Timing of First Job Offers

	Total Seeking Employment	First Offer by Graduation	First Offer After Graduation and by Three Months After Graduation	Have Not Reported Receiving an Offer by Three Months After Graduation			
Permanent Work Authorization	147	131	89.1%	11	7.5%	5	3.4%
Non-Permanent Work Authorization	58	42	72.4%	8	13.8%	8	13.8%
Total Graduates Seeking Employment	205	173	84.4%	19	9.3%	13	6.3%

Notes:

1. Only includes data for outcomes collected within three months of the student graduation date.
2. The number of students listed under "Total Seeking Employment" does not include students which are company-sponsored, continuing education, postponing job search, starting a new business, or not seeking for other reasons.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Timing of First Job Acceptances

	Total Seeking Employment	First Offer Accepted by Graduation	Accepted Job After Graduation and by Three Months After Graduation	Have Not Accepted Jobs by Three Months After Graduation
Permanent Work Authorization	147	123	83.7%	14
Non-Permanent Work Authorization	58	37	63.8%	13
Total Graduates Seeking Employment	205	160	78.0%	27

Notes:

1. Only includes data for outcomes collected within three months of the student graduation date.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Primary Source of Full-Time Job Acceptances

SCHOOL-FACILITATED ACTIVITIES:	NUMBER	PERCENT
Scheduled Interviews on or off campus for full-time employment	45	24.1%
Conversion of internship; internship obtained through school sources	32	17.1%
Job postings on school career systems, resume books, resume referrals by career center	16	8.6%
Other school-facilitated source	23	11.3%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	6	3.2%
TOTAL SCHOOL-FACILITATED ACTIVITIES	122	65.2%
GRADUATE-FACILITATED ACTIVITIES:		
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	12	6.4%
Conversion of internship; internship obtained through graduate-initiated sources	10	5.3%
Online job postings (i.e., social media/LinkedIn, Indeed, company websites)	29	15.5%
Other graduate-facilitated sources	14	7.5%
TOTAL GRADUATE-FACILITATED ACTIVITIES	65	34.8%
TOTAL	187	100.0%

Notes:

1. Only includes data for outcomes collected within three months of the student graduation date.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Compensation Report

Base Salary

	Number Reporting Base Salary Information	Percent Reporting Base Salary(1) Information	Mean	Median	Low	High
Permanent Work Authorization	133	97.1%	\$125,705	\$125,000	\$15,000	\$165,000
Non-Permanent Work Authorization	47	94.0%	\$119,397	\$130,000	\$36,000	\$165,000
Total Reporting Base Salary	180	96.3%	\$124,058	\$126,250	\$15,000	\$165,000

(1) Divides number of students reporting Base Salary by the number of students reporting accepting a position.

Signing/Starting Bonus

	Number Reporting Signing/Starting Bonus Information	Percent Reporting Signing/Starting Bonus(2) Information	Mean	Median	Low	High
Permanent Work Authorization	116	87.2%	\$29,374	\$25,000	\$2,000	\$200,000
Non-Permanent Work Authorization	34	72.3%	\$29,609	\$26,000	\$4,000	\$90,000
Total Reporting Signing/Starting Bonus	150	83.3%	\$29,427	\$25,000	\$2,000	\$200,000

(2) Divides number of students reporting useable Signing/Starting Bonus information by the number of students providing base salary information.

Notes:

1. The percentage of students for whom there is usable salary information is 96.3%. This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates.
2. Only includes data for outcomes collected within three months of the student graduation date.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Compensation by Professional Functions

Function	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Consulting	60	32.1%	58	\$140,094	\$145,000	\$77,750	\$165,000
Finance	35	18.7%	33	\$108,626	\$115,000	\$36,000	\$150,000
General Mgmt	31	16.6%	31	\$113,639	\$120,000	\$37,000	\$155,000
Human Resources	3	1.6%	3	\$135,000	\$120,000	\$120,000	\$165,000
IS/IT	3	1.6%	3	\$124,333	\$120,000	\$115,000	\$138,000
Marketing	36	19.3%	34	\$121,882	\$125,000	\$80,000	\$150,000
POM	16	8.6%	15	\$126,033	\$125,000	\$80,000	\$150,000
Other	3	1.6%	3	\$95,000	\$125,000	\$15,000	\$145,000
Total Reporting	187	100%	180	\$124,058	\$126,250	\$15,000	\$165,000

Notes:

- The percentage of students for whom there is usable salary information is 96.3%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates)
- Only includes data for outcomes collected within three months of the student graduation date.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Compensation by Industries

Industry	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Biotechnology/Health/Pharmaceuticals	13	7.0%	13	\$110,615	\$110,000	\$80,000	\$140,000
Consulting	57	30.5%	55	\$140,844	\$145,000	\$50,000	\$165,000
Consumer Products	6	3.2%	6	\$107,000	\$109,000	\$80,000	\$122,000
Energy/Petroleum/Utilities	4	2.1%	3	\$107,567	\$118,000	\$84,700	\$120,000
Financial Services	19	10.2%	18	\$112,333	\$120,000	\$36,000	\$150,000
Government/Not-for-Profit	3	1.6%	3	\$70,986	\$55,957	\$37,000	\$120,000
Manufacturing	16	8.6%	16	\$114,838	\$112,700	\$85,000	\$155,000
Media/Entertainment	1	0.5%	1	I/D	I/D	I/D	I/D
Technology	57	30.5%	54	\$125,630	\$130,000	\$65,000	\$165,000
Other	11	5.9%	11	\$109,082	\$120,000	\$15,000	\$145,000
Total Reporting	187	100%	180	\$124,058	\$126,250	\$15,000	\$165,000

Notes:

- The percentage of students for whom there is usable salary information is 96.3%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates).
- The following Industry values were excluded due to having no data points: Real Estate.
- Only includes data for outcomes collected within three months of the student graduation date.
- I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 World Region Breakdown

Region	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Africa	0	0%	0	I/D	I/D	I/D	I/D
Asia	11	5.9%	10	\$96,600	\$105,000	\$36,000	\$132,000
Europe	1	0.5%	1	I/D	I/D	I/D	I/D
Latin America and the Caribbean	2	1.1%	2	I/D	I/D	I/D	I/D
North America	172	92.0%	166	\$126,334	\$130,000	\$15,000	\$165,000
Oceania	1	0.5%	1	I/D	I/D	I/D	I/D
Total Reporting	187	100%	180	\$124,058	\$126,250	\$15,000	\$165,000

Notes:

- The percentage of students for whom there is usable salary information is 96.3%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates).
- Only includes data for accepted jobs within three months of the students graduation date.
- I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Compensation by Region: Africa

African Sub-regions	Graduates Accepting New Employment	
	Number	Percent
Eastern Africa	0	0%
Middle Africa	0	0%
Northern Africa	0	0%
Southern Africa	0	0%
Western Africa	0	0%
Total Africa	0	0%

Notes:

- Only includes data for outcomes collected within three months of the students graduation date.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Compensation by Region: Asia

Asian Sub-regions	Graduates Accepting New Employment	
	Number	Percent
Central Asia	0	0%
Eastern Asia	5	2.7%
Southern Asia	0	0%
South-Eastern Asia	5	2.7%
Western Asia	1	0.5%
Total Asia	11	5.9%

Notes:

- Only includes data for outcomes collected within three months of the student graduation date.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Compensation by Region: Europe

European Sub-regions	Graduates Accepting New Employment	
	Number	Percent
Eastern Europe	0	0%
Northern Europe	1	0.5%
Southern Europe	0	0%
Western Europe	0	0%
Total Europe	1	0.5%

Notes:

- Only includes data for outcomes collected within three months of the student graduation date.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Compensation by Region: Latin American and the Caribbean

Latin American & Caribbean Sub-regions	Graduates Accepting New Employment	
	Number	Percent
Caribbean	0	0%
Central America	1	0.5%
South America	1	0.5%
Total Latin America and the Caribbean	2	1.1%

Notes:

- Only includes data for outcomes collected within three months of the student graduation date.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Compensation by Region: North America

North American Sub-regions	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Bermuda	0	0%	0	I/D	I/D	I/D	I/D
Canada	0	0%	0	I/D	I/D	I/D	I/D
Greenland	0	0%	0	I/D	I/D	I/D	I/D
St. Pierre and Miquelon	0	0%	0	I/D	I/D	I/D	I/D
United States:							
Mid-Atlantic	30	16.0%	29	\$110,516	\$105,000	\$15,000	\$165,000
Midwest	19	10.2%	19	\$135,311	\$140,000	\$110,000	\$165,000
Northeast	53	28.3%	50	\$134,220	\$140,000	\$50,000	\$165,000
South	7	3.7%	7	\$110,393	\$120,000	\$77,750	\$145,000
Southwest	10	5.3%	10	\$117,250	\$119,000	\$80,000	\$155,000
West	53	28.3%	51	\$128,224	\$130,000	\$62,000	\$165,000
Total North America	172	92.0%	166	\$126,334	\$130,000	\$15,000	\$165,000

Notes:

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- I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Compensation by Region: Oceania

Oceanian Sub-regions	Graduates Accepting New Employment	
	Number	Percent
Australia and New Zealand	1	0.5%
Melanesia	0	0%
Micronesia	0	0%
Polynesia	0	0%
Total Oceania	1	0.5%

Notes:

- Only includes data for accepted jobs within three months of the student graduation date.

2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Compensation by Undergraduate Major

Undergraduate Major	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Technical	96	51.3%	92	\$127,848	\$130,000	\$50,000	\$165,000
Business	48	25.7%	45	\$120,920	\$125,000	\$36,000	\$165,000
Other	43	23.0%	43	\$119,232	\$125,000	\$15,000	\$165,000
Total Reporting	187	100%	180	\$124,058	\$126,250	\$15,000	\$165,000

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2019 Full-Time MBA Employment Data

The FT Graduating MBA 2019 Compensation by Professional Experience

Professional Experience	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
One year or less	4	2.1%	4	\$108,100	\$93,700	\$80,000	\$165,000
More than one year, up to three years	12	6.4%	11	\$124,818	\$130,000	\$95,000	\$150,000
More than three years, up to five years	78	41.7%	74	\$121,135	\$125,000	\$15,000	\$165,000
More than five years	93	49.7%	91	\$127,044	\$130,000	\$50,000	\$165,000
Total reporting	187	100%	180	\$124,058	\$126,250	\$15,000	\$165,000

Notes:

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