The Gerald R. Salancik Endowed Dissertation Fellowship Award is given to a doctoral candidate in Organizational Behavior and Theory at Carnegie Mellon University engaged in promising dissertation research that demonstrates an appreciation for the interplay between micro and more macro OBT perspectives (e.g., including individuals, groups, organizations, and their environments).

The award, endowed by friends and colleagues of the late Gerald R. Salancik, the former David M. Kirr and Barbara A, Kirr Professor of Organizational Behavior and Theory, honors his contributions to the field of organizational behavior and theory.

Tepper School OBT doctoral students and those advised by OBT faculty, who have successfully proposed and are making progress on their dissertation research, are eligible for the award. In addition to the recognition, the award winner will receive $2000 to facilitate the completion of their dissertation research. Funds may be used for research-related activities associated with the thesis work, including expenses related to conducting the research or attending conferences to present related papers at professional meetings. It may not be used as income.

To apply, PhD students should submit (1) their dissertation proposal document and (2) a letter (600 words maximum) describing their dissertation research, current progress toward completion, and how it incorporates the interplay between micro and more macro OBT perspectives. Submissions will be reviewed by a committee consisting of Tepper OBT faculty and may include PhD alumni who received the award in prior years.

Applications will be due to the committee chair at the beginning of each calendar year.