

Pear



# Pitch Workshop

CMU  
March 13, 2025



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Mar Hershenson  
Managing General Partner

# Mar Hershenson

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**MANAGING GENERAL  
PARTNER**



# Mar's bio at a glance

**ACADEMIC:  
STANFORD PHD**



**FOUNDER:  
BARCELONA &  
SABIO**



**EIR:  
FOUNDATION  
CAPITAL**



**FOUNDER:  
PEAR VC**



# My family

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I live in the Bay Area with my husband, Matt, and we have three children: David, Isaac, and Miriam.



# My hobbies

I like running, swimming,  
hiking, quilting and  
music!



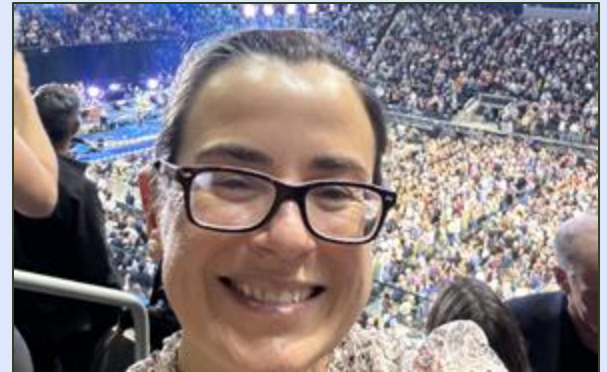
**RUNNING**



**HIKING**



**QUILTING**



**MUSIC**



# Lean Launchpad

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For the last 7 years I  
have taught Lean  
Launchpad, the premier  
Stanford class on  
entrepreneurship.



# Pear VC



Early investors and company builders

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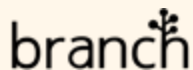
**Mar Hershenson**  
Managing General Partner



We're pre-seed &  
seed specialists

# Historically, we've invested in companies worth ~\$100B

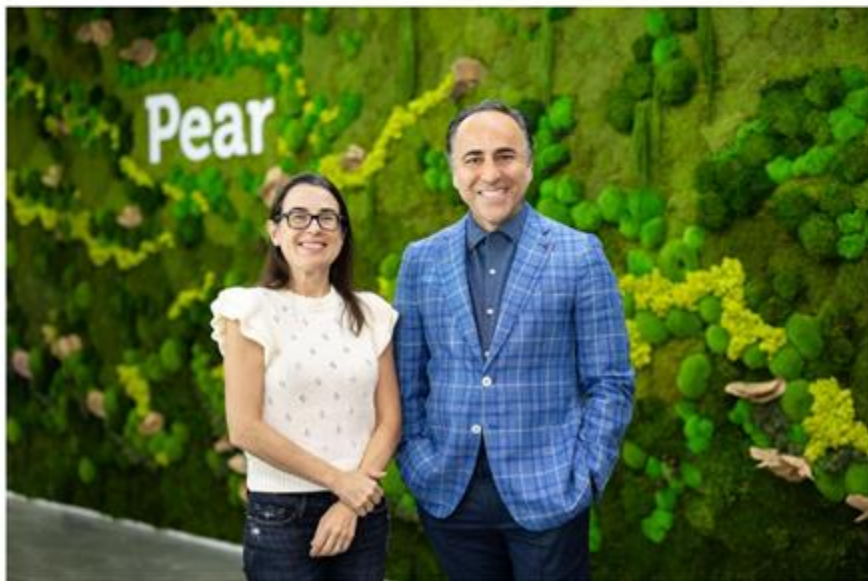
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Business  
Deals

## DoorDash-Backer Pear Raises \$432 Million for Seed Venture Fund

- Firm has also invested in Guardant Health, Gusto at inception
- Pear runs startup boot camp and female founder program



Mer Hershenson, left, and Reiman Nozad, founding managing partners, Pear VC. Photographed



# The Ultimate Pitch Deck



## Sources:

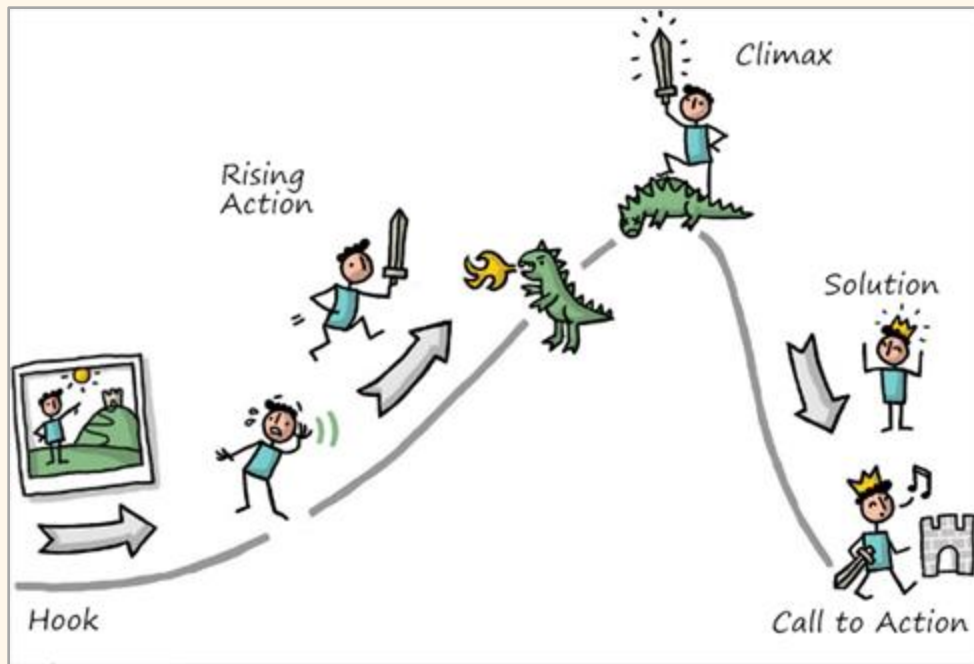
- Sequoia Capital Deck Template  
[<https://www.slideshare.net/PitchDeckCoach/sequoia-capital-pitchdecktemplate>]  
[<https://articles.sequoiacap.com/writing-a-business-plan>]
- Front Series A Deck [<https://collinmathilde.medium.com/front-series-a-deck-f2e2775a419b>]
- 35 Best Pitch Decks From Real-Life Startups [<https://visme.co/blog/best-pitch-decks/#airbnb-pitch-deck>]
- The Market Curve [<https://medium.com/sequoia-capital/the-market-curve-44097b626f6d>]
- Market Sizing Guide  
[<https://pear.vc/market-sizing-guide/>]



<b>Company Purpose</b>	Define your company in a single declarative sentence.
<b>Problem</b>	Describe the pain of your customer. How is this addressed today?
<b>Solution</b>	Why is your value prop unique and compelling?
<b>Why now</b>	The best companies almost always have a clear why now.
<b>Market size</b>	Identify your customer and quantify the size of your market.
<b>Value Pro/ROI</b>	Quantify the value delivered to the customer
<b>Business model</b>	How will you translate your product into a thriving business that makes money?
<b>Go to market</b>	How will you reach your customers at scale?
<b>Traction</b>	What validation do you have?
<b>Team</b>	Tell the story of your founders and key team members.
<b>Competition</b>	Who are your direct and indirect competitors. Show that you have a plan to win.
<b>Future</b>	If all goes well, what will you have built in five years?
<b>Financials</b>	How will you grow your revenue and your expenses for the next 3-5 years?



# At pre-seed, it is all about storytelling



... but a pitch is more than just a story.

**It is an opportunity for you to show that :**

- **You know your customer intimately**
- **You know the market intimately**
- **You are absolutely the right team for this**
- **You can get things done**
- **You know the risks and have a plan to tackle it**



## The best decks - FOMO

**Leave the audience feeling that “this company is inevitable. It will happen and I better get behind it”.**

**Even if there are risks (eg, you have not proven GTM), the investor should feel like “they understand the risks but the opportunity is huge and thus worthy to pursue. Plus, they are the right team to tackle it”**

# Company Purpose



## **COMPANY PURPOSE**

**Define your company in a single declarative sentence**

**This is much harder than it seems**

**This is not a list of features**

**Start with this sentence to set the stage.**

# Welcome

1

## AirBed&Breakfast

Book rooms with locals, rather than hotels.





Broadcast Yourself.



# Dropbox

Moving the world's files

<http://www.getdropbox.com>



# The Problem



## **THE PROBLEM**

**Describe the problem of your customer**

**What is the status quo today?**

**Why do they care about this problem?**

**This is an opportunity to tell a story about the “suffering” of your customer (emotional).**

**This is also an opportunity to demonstrate how well you know your customer.**

## Storage is a mess



## It's 2007, and it's *still* a pain to...

- Work on multiple computers
- Share files across a team
- Put photos, video onto the web
- Protect files from loss



## What are people doing now?

- Email attachments
- USB drives
- Browser uploads
- Piecemeal solutions



## THE PROBLEM

Email is the most important business communication channel

**215 billion**

EMAILS SENT PER DAY

**54%**

ARE BUSINESS EMAILS

**7%**

YEAR-ON-YEAR GROWTH

But email is a tool designed for personal use



NOT COLLABORATIVE



BAD PRODUCTIVITY



ERROR-PRONE





# The Solution



## THE SOLUTION

**Describe your solution**

**Solution should address problem (it is OK to be “cute”)**

**If problem-solution sections are done right, the audience will infer the value proposition (but just in case, specify your value proposition)**

## Dropbox

- Keeps files:
  - In sync across computers
  - Backed up
  - Accessible from anywhere
  - Easy to share
- It just works



Dropbox  
www.getdropbox.com

# Demo

# THE SOLUTION

## Rebuilding email, for business this time

### COLLABORATIVE

Company > Team > User

Share, assign, mention

As transparent as can be

### INTEGRATED




Analytics

3rd party integrations

Open API

### UNIFIED

All email providers

All channels    

All teams

A multichannel *email* client, where every conversation finds its way to the right people, and is accounted for in the right system.



# Why Now



**Best companies have a reason to exist**

**Why is this company possible today?**

- **Technology driven : Generative AI**
- **Platform driven : Social media opens creator market**
- **Regulation changes : Climate incentives**

**Sometimes the “Why Now” is part of “The Problem” but it does not hurt to be explicit**

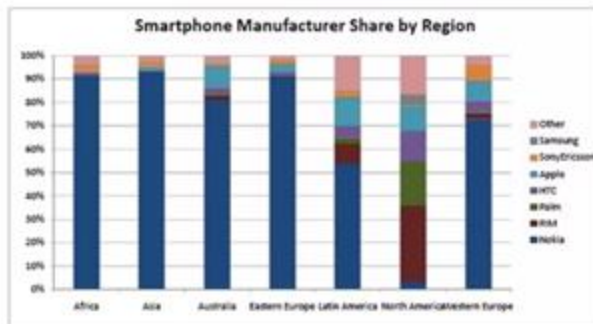


## Why now?

- Lots of devices, bigger files, more content
- Increasingly distributed/remote teams
- Falling bandwidth, storage prices
- Online storage is unclaimed, unmonetized territory, much like search pre-Google



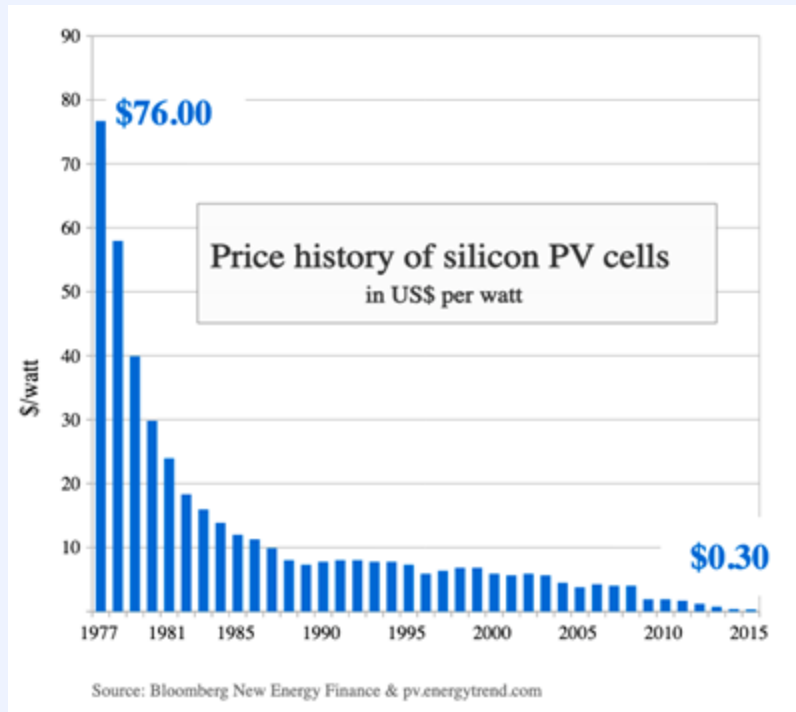
# SmartPhones, Aug2008





# Aurora Solar

SaaS for solar installations



Chris and Dele understood the time was now for growth in residential solar installations.

# Market Size



## MARKET SIZE

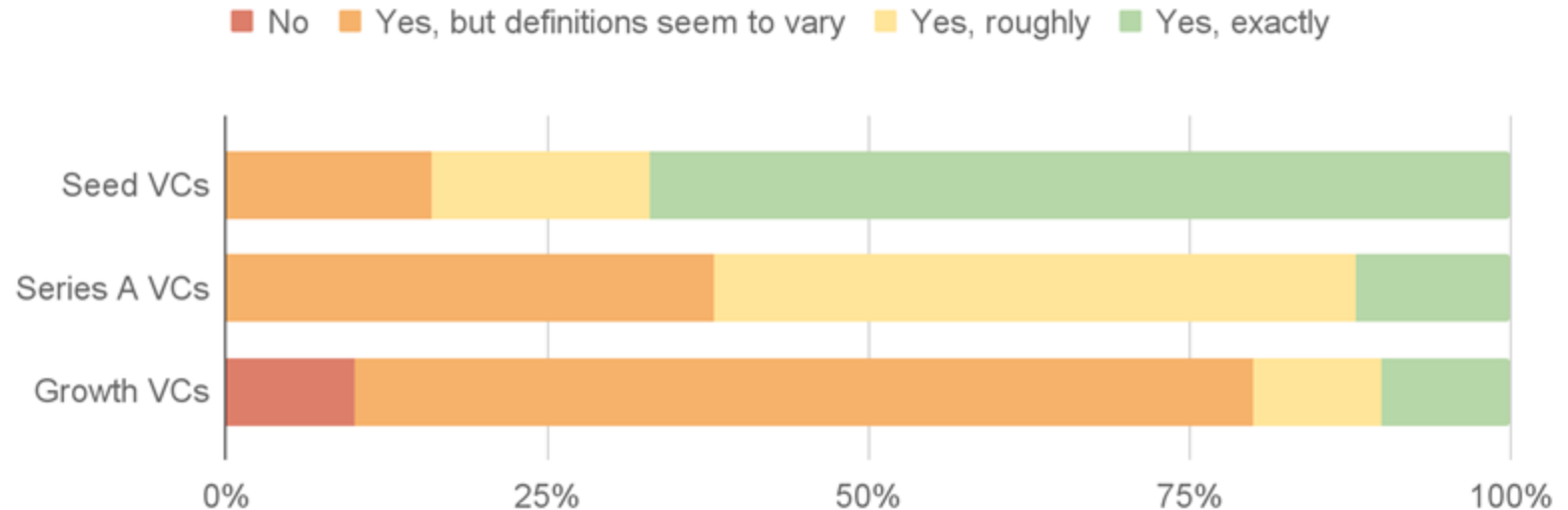
**Venture companies need very large markets**

**Use bottoms down math to quantify market**

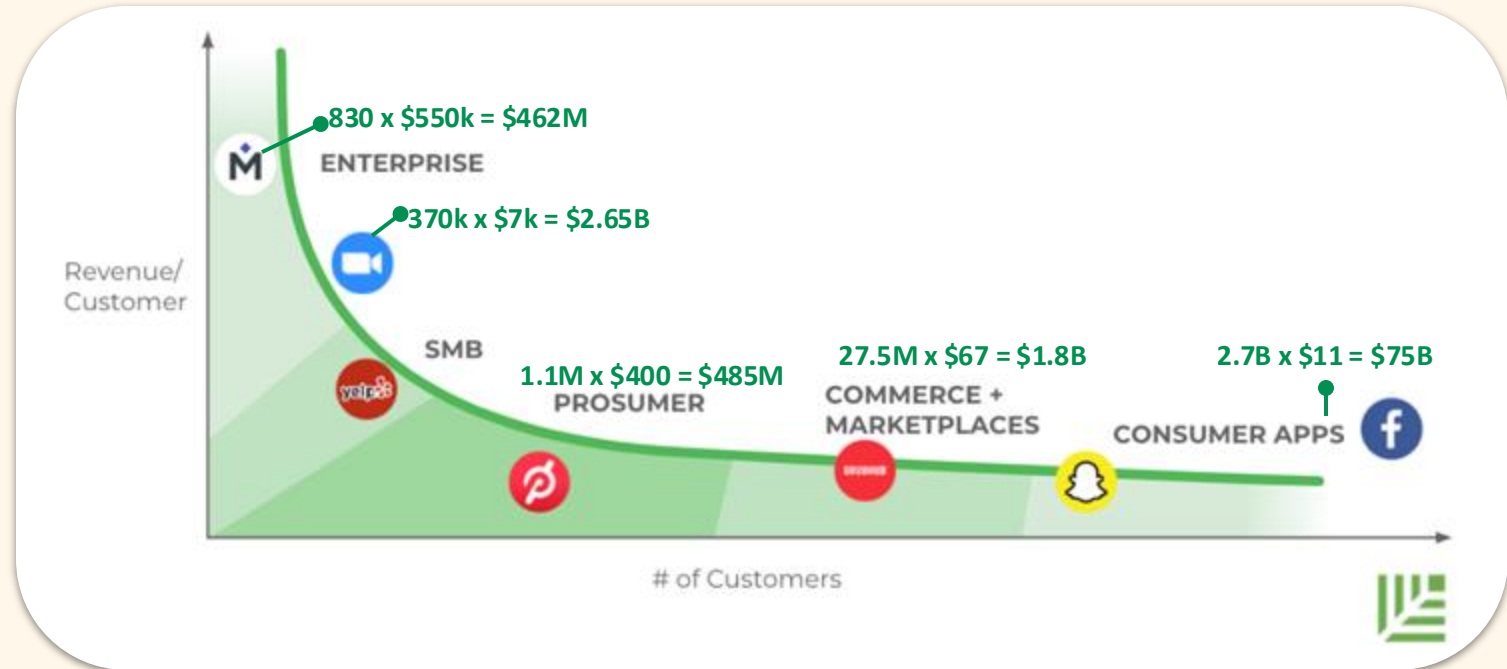
**Top down math helps mostly to understand trends**

# Most VCs don't know exact definitions

Survey of VCs: Do you know the definitions for TAM, SAM, SOM? (n=30)



$$\text{Market Size} = (\# \text{ of Customers}) \times (\text{Revenue/Customer})$$





## MARKET EXPANSION

If not big enough, show expansion plan

	Customer Segment X 100K seats	Customer Segment Y 300K seats
Product A	\$1B	\$3B
Product B	\$2B	\$6B

Stage 1 - initial target \$1B

Stage 2

Stage 3 - total market \$12B



# Value Proposition/ROI



**What value do you deliver to your customers?**

**Examples of value:**

- **Efficiency:**
  - Time saved (eg, using AI to read forms reduces form ingestion time by 10x)
  - Labor costs (e.g, front-desk receptionist replacement)
  
- **Revenue generation:**
  - Increase top-line revenue (eg, sales tooling)
  - Lower customer acquisition costs (eg, better ad units)
  - Open up new market/channel/customer sector (eg, access to new marketplace)

## AND A COMPELLING VALUE PROPOSITION

In addition to substantial convenience and network value, WeWork offers meaningful financial savings compared to the alternative

## ANNUAL SPACE COST COMPARISON



**we work**

# Dropbox



- Keeps files:
  - In sync across computers
  - Backed up
  - Accessible from anywhere
  - Easy to share
- It just works



Dropbox

[www.getdropbox.com](http://www.getdropbox.com)

# Business Model



**How will you make money?**

**Given customer ROI, does this business model/pricing make any sense?**

**Examples:**

- **Software is 10-15% of total revenue saved**
- **Take rate on marketplace 10-30%**
- **Affiliate fees/commissions between 2-25% (depends on industry)**



# Business Model

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We take a 10% commission on each transaction.



## Targeted Advertisement

thefacebook.com allows for targeted advertisement on the basis of any (or a combination of) the following parameters:

- College/University
- Degree Type
- Concentration
- Courses Taken
- Class Year
- House/Dormitory
- Age
- Gender
- Sexual Orientation
- Home City/State/Zip Code
- Relationship/Dating Interests
- Personal Interests
- Clubs and Jobs
- Political Bent
- # of Intra/Inter-School Friends
- Site Usage





# Go to Market



**Tell how you will acquire your customers.**

**Seed and to some extent pre-seed is about figuring out that initial go-to-market so there are few numbers.**

**Show that you have early signs that your initial GTM hypothesis will work. (Or at least show that you have a good understanding of GTM options)**

# Market Adoption

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## EVENTS

target events monthly

Octoberfest (6M)  
Cebit (700,000)  
Summerfest (1M)  
Eurocup(3M+)  
Mardi Gras (800,000)

with listing widget

Widget screenshot

## PARTNERSHIPS

cheap/alternative travel



## CRAIGSLIST

dual posting feature

AirBnB  
screenshot



Craigslist  
screenshot

## Customer acquisition

- Loved by early adopters/beta users (natural influencers)
- Free accounts for individuals
- Viral elements: file sharing, shared folders, photo/media galleries
- Platform, partnerships → free customer acquisition



# Traction



**Pre launch. What sort validation have you done? Are there any clear points that this is working.**

**Post launch. Do you have any proof points that it is working? (“Traction”)**

- **Engagement**
- **Customer love**
- **Revenue**
- **Pipeline**
- **Unit economics**
- **ACV**
- **Retention. Expansion.**

## Market Validation

4

630,000

on temporary housing site  
couchsurfing.com

17,000

temporary housing listings on SF  
& NYC Craigslist from 07/09 – 07/16

- **Ranked #1 among summer YC startups:**

“...the simplicity and elegance of its interface, which blends seamlessly into both Windows and OS X, sets it apart.”

<http://venturebeat.com/2007/08/16/the-y-combinator-list/>



**Dropbox**

[www.getdropbox.com](http://www.getdropbox.com)

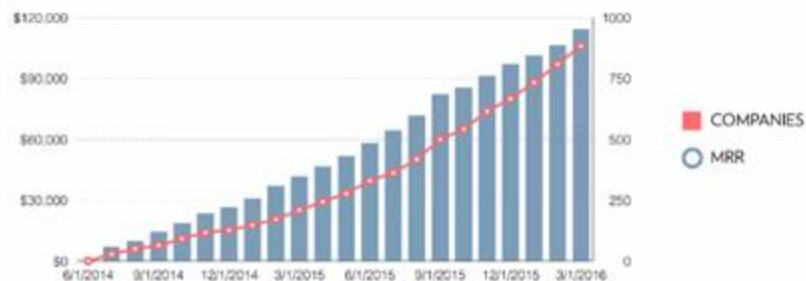


## SELECT CUSTOMERS



Front works for teams of all sizes, across many different industries.

## CONSISTENT ORGANIC GROWTH



MRR grew 5.4 times in the past 12 months.

## CUSTOMERS ARE VERY SATISFIED

*“Front has a great user experience! It is extremely efficient, reliable, and easy to navigate.”*

Beihops, 100 seats

*“Wouldn't go back to Gmail if you paid me.”*

Baroo, 20 seats

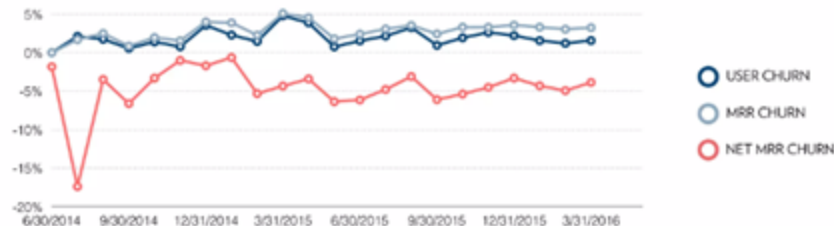
*“A wonderfully useful tool that has saved us time and energy. If an opportunity arises to recommend Front to other teams, even outside of MailChimp, it's always top of mind.”*

MailChimp, 4 different teams

*“I'm in love with Front!”*

Guillermo Rauch, this week-end

## LOW CHURN



-3% monthly user churn, negative net MRR churn.



# Team



## TEAM

**What makes this team special.**

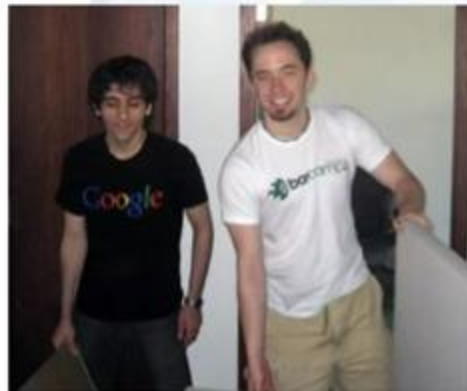
**It is not just logos.**

**Why will you win? What is your founder-market fit? What have you done that is impressive?**

**This is an opportunity to tell your story.**

## Team

- **Drew Houston – CEO**  
S.B. MIT EECS; first line of code at age 6; first startup gig at 14; founded online SAT prep co after multiple perfect scores
- **Arash Ferdowsi – CTO**  
S.B. MIT EECS (on leave); director of MIT programming competition; prior exp at Google



*Moving into our first office, 5/14/07*

# Team

- [Steve Chen: Recruited by Max Levchin as one of PayPal's first engineers; University of Illinois, Computer Science
- [Chad Hurley: PayPal's first designer, responsible for PayPal logo, main features, and design
- [Jawed Karim: CS Graduate student at Stanford University; Recruited by Max Levchin as one of PayPal's first engineers; University of Illinois, Computer Science

# The team

- \* **Eoghan McCabe** (CEO, product, visual design), **Des Traynor** (COO, customer development, user experience design), **Ciaran Lee** (CTO, software engineering), **David Barrett** (front-end engineering).
- \* Prolific speakers / bloggers about software design / development and SaaS business.
- \* Ran **Contrast** for four years, a popular web software design consultancy.
- \* Launched **Qwitter** and **Exceptional** (both acquired).



# Competition



## COMPETITION

**It is important to show that you have a clear understanding of the competition. Don't hide it.**

**Why will you win? How will you win?**

**2x2 are a good visual. Choosing axis is key.**

**Feature matrix gets busy quickly. Keep simple.**




























# Competition

9



# Competitors

	 Dropbox	Carbonite, Mozy	Foldershare	box.net
Sync				
Backup				
Sharing				
OS integration				
Web access				
Versioning				



# Future



## **FUTURE**

**What is the vision in 5 years? 10 years?**

**This is an opportunity to tell investors why this company will be a BIG company.**

**Think big.**

## THE OPPORTUNITY

Slack proved that businesses are ready to buy good communication tools.  
They're going after the internal communications market.

We're going after the bigger opportunity.  
**Front will own the external communications space.**

# Financials



**What is your funding ask?**

**What will you achieve with that money in 1 and 2 years?**

**What will you de risk? What milestones will you reach?**

**Have ready a financial model to send to investors. This model should clearly outline assumptions. Investors want to know how you think.**



## THE PRODUCT ROADMAP IS CLEAR



## PROJECTIONS



	2016	2017
ARR	\$3m	\$10m
Headcount	39	53





# Three\* key questions to check if idea is venture backable

1

## Market

How big can it get?

2

## Scale

How much capital to scale?

3

## Defensibility

How defensible long term?

\* Only first one *really* matters, especially in the “good times” when cash is cheap