

### Legal Considerations for Social Enterprises

Oded Green, K&L Gates
Cordelia Glenn Grabiak, K&L Gates
Stephanie Ann Dangel, Pitt Law School

### **TOPICS TO BE COVERED**

- What is a Social Enterprise?
- What is Impact Investing?
- Should My Startup be a For-Profit, Social Benefit, or Non-Profit?
- What are the Types of For-Profit, Benefit, and Non-Profits Social Enterprises?
- What is B Corp Certification?
- Additional Questions?





#### WHAT IS A SOCIAL ENTERPRISE?

A "social enterprise" is "a business that directly addresses a social need through its products and services."

Jerr Boschee, Adjunct
 Social Enterprise Alliance



## REASONS FOR FOUNDING A SOCIAL ENTERPRISE

- Do something positive for
  - Society; and/or
  - Environment.
- Economic Benefit:
  - Customers.
  - Investors.
- Possible Funding Sources
  - Foundations.
  - Impact Investors.





## SOCIAL AND ENVIRONMENTAL IMPACT INVESTMENTS

An investment intended to generate positive social and/or environmental impact and generate financial returns involving a diverse group of investors

- Public and Private Partners
- Institutions and Individual Investors





# IMPACT INVESTING IN PITTSBURGH



#### PITTSBURGH FOUNDATIONS; "Programmatic Regional Investments" (PRIs)

Richard King Mellon Foundation Social Impact Investment Challenge <a href="https://www.rkmf.org/pages/sii-pitch-challenge-landing-page">https://www.rkmf.org/pages/sii-pitch-challenge-landing-page</a>

### CIVIC-MINDED INVESTORS make socially and environmentally motived investments to benefit the Pittsburgh Region

BNY Mellon Bank's UpPrize

https://www.bnymellon.com/us/en/about-us/esg-and-responsible-investment/enterprise-esg/tech-tools-for-social-good.html

#### **Racial and Gender Lens Investing**

Black Tech Nation https://blacktechnation.com/

### **Common Types of Social Enterprise Entities**

For Profits (including C-corps an LLCs)

Social Benefit Entities (including Benefit Corporation& Benefit Company)

Non-Profits (including 501(c)(3) organizations)

**Hybrid (Combination) Entities** 



### WHAT ENTITY IS BEST FOR SOCIALLY RESPONSIBLE VENTURES?

- It Depends...
  - What Is My Purpose?
  - Source of Funding?
  - Management Control?
  - Tax Consequences?
  - Flexibility?
  - Administrative Burdens?

### **Advantages of For-Profit Entities**

- 1. Require less explanation
  - Easy to raise money as equity or debt.
  - Can tap U.S. SBA grants, loans, and technical assistance.
  - Easy to sell or shut down (as long as you pay their creditors).
  - Extensive precedents on best practices.
  - Can convert to a nonprofit more easily than a nonprofit can convert to a for-profit.
  - Flexibility of Tax Treatment

### Disadvantages of For-profit Legal Entities

- Branding/Public Perception (although For-Profit can achieve socially responsible branding through other means)
- Subject to tax.
- Strong fiduciary duty to act in the shareholders' best interests by making money for them.
- It may be challenging to obtain foundation grants and non-taxable contributions.
- Any social bottom line is not built into the structure but is instead dependent on the leadership.
- Limited Flexibility for the Board in Case of Sale of the Company.

#### FOR-PROFIT ENTITY CHOICES

- Three "REAL" choices
  - C Corporation
  - S Corporation
  - Limited liability company
- Others
  - Sole Proprietorship
  - Partnerships
  - Limited Partnerships



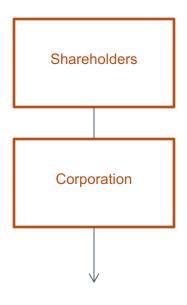


## FORM OF FOR-PROFIT ENTITY CONSIDERATIONS

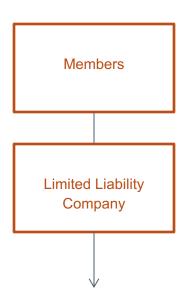
|                               | LIMITED LIABILITY |         |               |
|-------------------------------|-------------------|---------|---------------|
|                               | CORPORATION*      | COMPANY | S CORPORATION |
| No Double Tax                 |                   |         |               |
| FLOW THROUGH                  |                   |         |               |
| VC ACCEPTABLE                 |                   | X       |               |
| LIMITATION ON<br>SHAREHOLDERS |                   |         |               |
| Medicare Tax effic            | IENT V            |         |               |

<sup>\*</sup>Benefit Corporations are taxed as corporations, and Benefit LLCs are taxed as LLCs.

### Corporate Structure v. LLC Structure



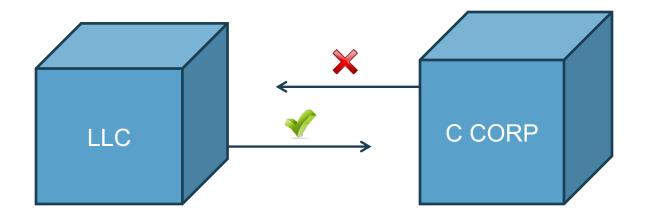
Managed by Directors/Officers



Managed by Managers or Members



### **CHANGING COURSE**



## STATE-CREATED SOCIAL ENTERPRISE ENTITIES

- Purpose: "General Public Benefit" or a Specific One
- Adopted in 37 States (including Pennsylvania and Delaware).
  - Benefit Corporations (38 States, including PA and Delaware;6 Pending)
  - Benefit LLCs (3 States, including PA)
  - Low Profit Limited Liability Companies (LC3) (8 States, 4 Pending)
  - Social Purpose Corporations (4 States)
- Taxation: May be Taxed as a C Corporation, S Corporation, LLC or Partnership
- Map of Different State Social Enterprise Entities
  - http://socentlawtracker.org/#/map

#### **BENEFIT CORPORATIONS**

- For-profit entity that is "intended to produce <u>a</u>
   <u>public benefit or public benefits</u> and to <u>operate in a</u>
   <u>responsible and sustainable manner"</u>.
- Affirmative duties on directors to consider different stakeholders.
- Adopted in 38 States
- Taxation: May be Taxed as a C Corporation, Partnership or as an S Corporation.











### BENEFIT LLCS

 Adopted in 6 States, so far: Pennsylvania, Delaware, Maryland, Utah, Kansas and Oregon (pending in Connecticut)



18

# BENEFIT CORPORATION & BENEFIT LLC ADVANTAGES

- Great Marketing Tool
- Strong Commitment to Social Purpose
- Legal Protection for Directors
- Flexibility for the Board in Case of Sale of the Company
- Possible access to Impact Investors& Foundation Funding

## BENEFIT CORPORATION & BENEFIT LLC DISADVANTAGES

- Traditional Investor Hesitancy / Raising Funds.
- Legal Uncertainty/Fewer Legal Precedents.
- Additional Reporting and Disclosure Requirements.
- No Tax Incentives.
- Control can be more diffuse
- Exit options may be more constrained than with for profit

# EXAMPLE OF LOCAL FOR-PROFIT TURNED SOCIAL BENEFIT ENTITY: THREAD INTERNATIONAL

- Began as Pennsylvania For-Profit
- Switched to Delaware Benefit Corporation
- Why?





#### **B CORP CERTIFICATION**

- Third Party Certification, like LEED or Fair Trade certification
- Not a Legal Entity, although you must be a Benefit Corporation or Benefit LLC to get certified.
- Requirements
  - Purpose
  - Amendment of Certificate of Incorporation
  - Annual Reporting Requirements
  - Other Burdens

#### **B CORP CERTIFICATION**

- Advantages
  - Commitment to Social Purpose
  - Access to Community of Other B Corps
  - Marketing Tool for Consumers
  - Does Not Intimidate Investors
- Disadvantages
  - No Tax Incentives
  - Costly and time-consuming certification process
  - Stringent Annual Reporting Requirements
- You can now complete a Benefit Report for Free, but you need to pay for certification (Approximately 5,000 have completed report v. 2,500 who have paid for B Corps Certification)



### **NOT-FOR-PROFIT ENTITIES (NONPROFITS)**

- What Is a Non-Profit Organization?
  - An organization formed under a state's nonprofit corporation statute
  - To qualify for tax-exempt status, must have a charitable, educational, or scientific purpose (IRS application required)



#### NONPROFIT CORPORATION ADVANTAGES

- Liability protection
- No conflict between the venture and the social objectives
- Tax-exempt status
  - Exemption from federal income tax
  - May be prerequisite for state tax benefits
  - 501(c)(3) status tax-deductible contributions
- Can accept grants directly from foundations
  - Individuals receive a tax deduction for Contributions to non-profit

**K&L GATES** 

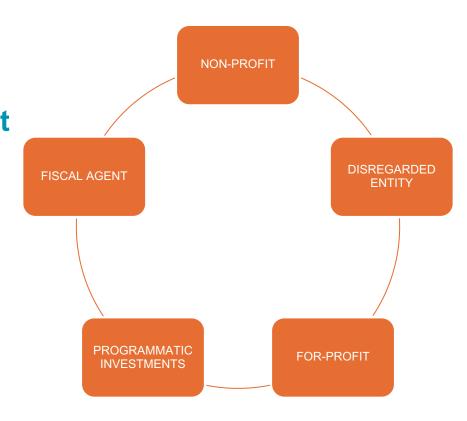
## NONPROFIT CORPORATION DISADVANTAGES

- A Non-profit is "owned" by the public, so there are no investors, and the only exit is to transfer the assets to another non-profit
- Sharing control and governance Control is with board of directors, not the founder – "founder's syndrome" is when founder thinks he is in control of non-profit
- Usually dependent on traditional charitable fundraising
  - Grants are difficult to get and involve complicated applications and agreements
  - Charitable events are labor intensive and often lose money
- Limitations on compensation and distributions
- Public scrutiny and Attorney General oversight
- Less confidentiality
- Restrictions associated with tax-exempt status (including taxation and limitations on unrelated business income)
- Complex legal rules, both state and federal



### FOR-PROFIT/NON-PROFIT HYBRID ENTITIES

- Governance structures and/or contracts that bind a for-profit and nonprofit together in a hybrid structure.
- Advantage is that the nonprofit and the for-profit entities each retain the advantages that are unique to those legal structures.
- Disadvantage: They are complicated! Make sure you have a lawyer who understands all the restrictions!





### **QUESTIONS?**

### Thank you!