Practical Guide on How to Network

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My Background

2015: Graduated from CMU with a B.A. in Economics and moved to San Francisco

2016: Worked at a few startups and started running events in 2016 featuring CMU alumni, it was called "CMU Entrepreneurs of the Bay Area"

2017-2018: Head of Talent at Mojo Vision (Raised \$150 M)

2018: Founded Recruiting from Scratch

2019: CMU T&E Rebranding / Moved to New York City

2020: COVID / Still running Recruiting from Scratch



Why are networks helpful?

- 1. Finding a new job
- 2. Discovering opportunities that wouldn't normally be able to do
- 3. New Ideas
- 4. Funding / Investing Opportunities
- 5. Speaking Opportunities

Examples of Networking Success

A CMU Grad joined the LA chapter of Tech & Entrepreneurship, found a job at a VR company and rejected a Facebook offer

Investment of \$100K in their startup from an introduction

My recruiting acquintance introduced me to a fast growing COVID company where I consulted for several months during hypergrowth

Business development for Recruiting from Scratch

Foundations of Networking

- 1. Playing the long game
- 2. Don't keep score
- 3. Follow up
- 4. Checking In
- 5. One conversation can change the direction of your life

How to Start

- 1. What is your goal?
- 2. Linkedin (Use a free month of Premium)
- 3. Cold Email
 - a. Introduction to Yourself
 - b. Why you reached out
 - c. Your connection to them
 - d. *Bonus* Something that can benefit them
- 4. Don't ask for a job (immediately)

My Practical Tools for Networking

Database: Linkedin

Email Finder: Gem

Email Trackers

Groups: CMU Tech & Entrepreneurship, Lunchclub, Industry Groups

How Remote Changes Networking

- 1. Location doesn't matter
- 2. All things are instantaneous
- 3. Spontaneous networking is harder
- 4. All community is digital (for now)

My Work

Recruiting from Scratch (recruitingfromscratch.com)

CMU Tech & Entrepreneurship (cmute.io)