



MASTERS CAREER CENTER

2025 PART-TIME ONLINE HYBRID MBA EMPLOYMENT DATA

Carnegie Mellon University
Tepper School of Business

This report conforms to the MBACSEA Standards for
reporting MBA employment statistics.

2025 Part-Time Online Hybrid MBA Employment Data

2025 Accounting For All Part-Time Graduates By Program Delivery

	In-Person	Online	Hybrid	Total
Employed	0	0	71	71
Started / Starting Own Business	0	0	3	3
Unemployed	0	0	3	3
No Recent Information	0	0	0	0
Left the Workforce	0	0	0	0
Total	0	0	77	77

NOTES

1. Only includes data for outcomes collected within 5 months of the latest graduation date of the student's graduation year.
2. "Employed Graduates" includes students who reported any of the following outcome types: Accepted Offer, Sponsored Job, Continuing Current Job, Returning to Family Business. Depending on how your site is configured, some of these outcome types may not be enabled.
3. "Started / Starting Own Business" graduates include students who reported an "Own Venture" outcome type.
4. "Unemployed" graduates include students who reported a "Seeking Employment (Unemployed)" outcome type.
5. "No Recent Information" include students who have a "No Recent Information Available" outcome type.
6. "Left the Workforce" includes students who reported any of the following outcome types: Continuing Education, Postponing Job Search, Not Seeking (Other Reasons), Taking time off (more than 4 months), Caring for or starting a home or family. Depending on how your site is configured, some of these outcome types may not be enabled.
7. Students can appear in the "Excluded" warning message if one or more of the following criteria are true: 1) Accepted offer with no accepted date or accepted date greater than 4 months after graduation 2) "Reported Date" is greater than 5 months after graduation 3) Student has no reported outcome.

2025 Part-Time Online Hybrid MBA Employment Data

2025 Employment by Professional Functions

Function	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
Consulting	6	8.5%	\$184,600	\$192,000	\$145,000	\$204,000
Finance	7	9.9%	\$141,213	\$122,425	\$110,000	\$210,000
General Management	15	21.1%	\$165,455	\$150,000	\$120,000	\$255,000
Marketing/Sales	7	9.9%	\$129,000	\$125,000	\$120,000	\$142,000
Information Technology	19	26.8%	\$182,250	\$179,500	\$160,000	\$210,000
Operations/Logistics	8	11.3%	\$137,205	\$120,000	\$65,000	\$200,000
Other	9	12.7%	\$156,500	\$155,000	\$147,000	\$169,000
Total Reporting	71	100%	\$159,330	\$152,500	\$65,000	\$255,000

NOTES

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2. Only includes data for accepted jobs within 4 months of the student's graduation date.
3. Compensation statistics do not include values where the student entered \$0 or did not respond.
4. The percentage of students for whom there is usable salary information is 50.7%. (This calculation is made by dividing the number of employed graduates for whom you have usable salary information/total employed graduates).
5. Employed Graduates" includes students who reported any of the following outcome types: Accepted Offer, Sponsored Job, Continuing Current Job, Returning to Family Business. Depending on how your site is configured, some of these outcome types may not be enabled.
6. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D" for all salary calculations.
7. Employed graduates without known salary information are included in the leftmost 'Employed Graduates' columns, but are not included in the salary calculations.
8. Employed graduates without known Function are excluded from the table, and will appear in the "Excluded" warning message.

2025 Part-Time Online Hybrid MBA Employment Data

2025 Employment By Industries

Industry	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
Consulting	9	12.7%	\$180,500	\$191,000	\$145,000	\$204,000
Consumer Packaged Goods	7	9.9%	\$149,667	\$160,000	\$120,000	\$169,000
Financial Services	6	8.5%	\$150,000	\$140,000	\$110,000	\$210,000
Government	2	2.8%	I/D	I/D	I/D	I/D
Healthcare (Including Products and Services)	12	16.9%	\$156,838	\$155,000	\$111,026	\$200,000
Manufacturing	9	12.7%	\$149,800	\$145,000	\$125,000	\$190,000
Energy	4	5.6%	\$210,000	\$230,000	\$145,000	\$255,000
Technology	15	21.1%	\$147,770	\$135,000	\$119,850	\$194,000
Other	7	9.9%	\$160,000	\$150,000	\$120,000	\$210,000
Total Reporting	71	100%	\$159,330	\$152,500	\$65,000	\$255,000

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2025 Part-Time Online Hybrid MBA Employment Data

2025 Employment by World Region

Region	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
Africa	0	0%	I/D	I/D	I/D	I/D
Asia	1	1.4%	I/D	I/D	I/D	I/D
Europe	0	0%	I/D	I/D	I/D	I/D
Latin America and the Caribbean	2	2.8%	I/D	I/D	I/D	I/D
North America	68	95.8%	\$160,761	\$155,000	\$65,000	\$255,000
Oceania	0	0%	I/D	I/D	I/D	I/D
Total Reporting	71	100%	\$159,330	\$152,500	\$65,000	\$255,000

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7. Employed graduates without known salary information are included in the leftmost 'Employed Graduates' columns, but are not included in the salary calculations.
8. Employed graduates without known Region are excluded from the table, and will appear in the "Excluded" warning message.

2025 Part-Time Online Hybrid MBA Employment Data

2025 Employment by World Region: North America

North American Sub-Regions	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
Bermuda	0	0%	I/D	I/D	I/D	I/D
Canada	0	0%	I/D	I/D	I/D	I/D
Greenland	0	0%	I/D	I/D	I/D	I/D
St. Pierre and Miquelon	0	0%	I/D	I/D	I/D	I/D
UNITED STATES						
Mid-Atlantic	21	29.6%	\$133,457	\$145,000	\$65,000	\$165,000
Midwest	8	11.3%	\$149,970	\$120,000	\$110,000	\$210,000
Northeast	18	25.4%	\$177,778	\$190,000	\$130,000	\$210,000
South	4	5.6%	I/D	I/D	I/D	I/D
Southwest	8	11.3%	\$179,750	\$169,500	\$125,000	\$255,000
West	9	12.7%	\$165,000	\$160,000	\$135,000	\$200,000
Total North America	68	95.8%	\$160,761	\$155,000	\$65,000	\$255,000

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- Only includes data for accepted jobs within 4 months of the student's graduation date.
- Compensation statistics do not include values where the student entered \$0 or did not respond.
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- "Employed Graduates" includes students who reported any of the following outcome types: Accepted Offer, Sponsored Job, Continuing Current Job, Returning to Family Business. Depending on how your site is configured, some of these outcome types may not be enabled.
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- Employed graduates without known salary information are included in the leftmost 'Employed Graduates' columns, but are not included in the salary calculations.
- Employed graduates without known North American Sub-regions are excluded from the table, and will appear in the "Excluded" warning message.

2025 Part-Time Online Hybrid MBA Employment Data

2025 Employment by Professional Experience

Years of Professional Experience	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
0–3 years	17	23.9%	\$140,250	\$147,500	\$65,000	\$192,000
4–7 years	25	35.2%	\$174,632	\$175,000	\$119,850	\$255,000
8–12 years	18	25.4%	\$156,636	\$155,000	\$110,000	\$204,000
13–20 years	9	12.7%	\$148,675	\$135,000	\$111,026	\$200,000
Over 20 years	2	2.8%	I/D	I/D	I/D	I/D

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7. Employed graduates without known salary information are included in the leftmost 'Employed Graduates' columns, but are not included in the salary calculations.
8. Employed graduates without known Years of Professional Experience are excluded from the table, and will appear in the "Excluded" warning message.

2025 Part-Time Online Hybrid MBA Employment Data

2025 Compensation Report

Base Salary	Number Reporting Base Salary Information	Percent Reporting Base Salary(1) Information	Mean	Median	Low	High
Total Reporting Base Salary	36	50.7%	\$159,330	\$152,500	\$65,000	\$255,000

(1) Divides number of students reporting Base Salary by the number of students reporting accepting a position.

Signing/Starting Bonus	Number Reporting Signing/ Starting Bonus Information	Percent Reporting Signing/ Starting Bonus(2) Information	Mean	Median	Low	High
Total Reporting Signing/Starting Bonus	14	38.9%	\$28,821	\$30,000	\$7,500	\$50,000

(2) Divides number of students reporting usable Signing/Starting Bonus information by the number of students providing base salary information.

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