

Carnegie Mellon University



2026 Annual Security and Fire Safety Report

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Table of Contents

PART I: INTRODUCTION	4
University Profile	4
Why an Annual Campus Security and Fire Safety Report?	4
PART II: SAFETY AND SECURITY POLICIES, PROCEDURES & RESOURCES	6
The Carnegie Mellon University Police Department—Who We Are	6
Campus Policing and Security Policies	6
Reporting Criminal Incidents and Other Emergencies	7
Access to Campus Facilities and Residences	9
Security Considerations in the Maintenance of Campus Facilities	10
Timely Warning Notices—Crime, Safety & Emergency Alerts	11
Emergency Response and Evacuation Procedures	12
Missing Student Notification	14
Daily Crime Log	14
Safety Education and Awareness	15
Notice of Disciplinary Outcomes	16
Alcohol and Other Drug Policies	17
Hazing Prevention and Awareness	18
Active Medical Assistance Protocol	20
Workplace Violence	21
Important Telephone Numbers and Email Addresses	22
PART III: PREVENTING AND RESPONDING TO SEX-BASED HARASSMENT, SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING	23
Sexual Misconduct Policy	23
Title IX Coordinator & Office for Institutional Equity and Title IX	23
Prevention and Awareness Programs	23
Risk Reduction	24
Bystander Intervention	28
What to Do if You or Someone You Know is a Survivor of Sexual Assault or Sexual Violence	29
Obligations and Resources for Reporting	30
Confidential Reporting Options	32
Medical and Support Resources	33
Filing a Formal Complaint within the University	34
Investigations of Formal Complaints	34

Carnegie Mellon University 2026 Annual Security and Fire Safety Report	3
Adjudication of Formal Complaints	34
Campus Sex Crimes Prevention Act	38
Key Definitions & Terms	39
PART IV: CRIME STATISTICS – PITTSBURGH, PA CAMPUS	43
How We Compile Crime Statistics	43
Crime Statistics—Clery Act—Pittsburgh, PA	44
Criminal Offenses—FBI/PAUCRS—Pittsburgh Campus	46
PART V: FIRE SAFETY REPORT—PITTSBURGH	47
Reporting Fires	47
Daily Fire Log	47
Residence Facility Fire Safety Policies and Procedures	47
Guidelines for Evacuating Residence Facilities	48
Fire Safety Education and Awareness	49
Fire Safety Systems in Residence Facilities	50
Fire Statistics—Pittsburgh, PA	52
PART VI: POLICIES FOR OTHER LOCATIONS	54
Universally Applicable Policies	54
Education City, Qatar	54
Los Angeles, CA	59
Silicon Valley, CA	62
New York, NY	65
Kigali, Rwanda	68
PART VII: CRIME STATISTICS FOR OTHER LOCATIONS	71
Education City, Qatar – Crime Statistics	71
Los Angeles, CA – Crime Statistics	73
Silicon Valley, CA – Crime Statistics	75
New York, NY – Crime Statistics	77
Kigali, Rwanda – Crime Statistics	79
PART V: APPENDICES	81
Appendix A	81
Appendix B	82

PART I: INTRODUCTION

University Profile

Carnegie Mellon University is a private, internationally ranked research university with acclaimed programs spanning the sciences, engineering, technology, business, public policy, humanities and the arts. Located in Pittsburgh, it has degree-granting programs around the world, including locations in Africa, Qatar and Silicon Valley.

Carnegie Mellon was the first university to confer degrees in drama and offer bachelor's degrees in artificial intelligence in the United States and established the first university robotics program in the world. CMU graduates are highly sought after for their talent and problem-solving skills and have earned top honors in fields across the spectrum, from Nobel Prizes to Academy Awards.

Recognized among the world's leading institutions and ranked as the 14th best university in the nation by U.S. News & World Report, CMU comprises seven schools and colleges — the College of Engineering, the College of Fine Arts, the Dietrich College of Humanities and Social Sciences, the Heinz College of Information Systems and Public Policy, the Mellon College of Science, the School of Computer Science and the Tepper School of Business. Its numerous research centers and institutes and robust intercollege degree programs give students the freedom to individualize their educational experience by promoting integration and balance in the sciences, engineering, humanities and the arts.

Learn more about Carnegie Mellon at www.cmu.edu.

Why an Annual Campus Security and Fire Safety Report?

Federal Legal Requirements – The Clery Act

Enacted in 1990, the Jeanne Clery Disclosure of Campus Security Policy and Crimes Statistics Act (“Clery Act”) was designed to assist students in making decisions that affect their personal safety and to make sure institutions of higher education provide students, prospective students, faculty and staff with the information they need to avoid becoming victims of campus crime. The Higher Education Opportunity Act of 2008, Violence Against Women Reauthorization Act of 2013, and the Stop Campus Hazing Act of 2024 expanded institutions' obligations under the Clery Act with respect to fire safety, sexual assault, domestic violence, dating violence, stalking and hazing. The Clery Act requires colleges and universities to:

- Publish an annual report by October 1 that contains three years of campus crime statistics and certain campus security policy statements. This report contains crime statistics for calendar years 2023, 2024 and 2025.
- Publish an annual report by October 1 that contains three years of fire statistics for on-campus student housing facilities and certain campus fire safety policy statements. This report contains fire statistics for calendar years 2023, 2024 and 2025.
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus and certain non-campus facilities. The statistics must be gathered from campus police or security, local law enforcement and other university officials who have “significant responsibility for student and campus activities.”
- Provide “timely warning” notices of those crimes that have occurred and pose an ongoing “threat to students and employees.”
- Disclose in a public crime log any crime that occurred on campus or within the patrol jurisdiction of the campus police or the campus security department and is reported to the campus police or security department.
- Disclose in a public fire log any fire that occurred in an on-campus student housing facility, by date the fire occurred.

State Legal Requirements – The College & University Security Information Act

The Pennsylvania Uniform Crime Reporting Act (18 P.S. § 20.101 et. seq.), requires colleges and universities to:

- Report to the Pennsylvania State Police, on an annual basis, crime statistics for publication in the FBI's Uniform Crime Report, which collects data on additional categories of felony and misdemeanor crime.
- Report crime rates for all reportable offenses.
- Provide the numbers of enrolled students and employees.
- Disclose information and security policies on the types of available student housing, admission of visitors to housing facilities, measures to secure entrances and standard features to secure room doors.

The Carnegie Mellon University Police Department is responsible for preparing and distributing this report. It works with many other departments and agencies, such as the Division of Student Affairs, Office for Institutional Equity and Title IX, Environmental Health and Safety, Enterprise Risk Management, Housing Services, and the Pittsburgh Bureau of Police to compile the information.

All community members are encouraged to use this report as a guide for safe practices on and off campus. It is available on the Web at <https://www.cmu.edu/police/annualreports/>. Each member of the university community is sent an email that describes the report and provides its web address. For a paper copy of the report, contact the Carnegie Mellon University Police Department at 412-268-6232 or campuspd@andrew.cmu.edu.

PART II: SAFETY AND SECURITY POLICIES, PROCEDURES & RESOURCES

The Carnegie Mellon University Police Department—Who We Are

The Carnegie Mellon University Police Department is the primary department at the university charged with promoting campus safety and security at the university's Pittsburgh campus. This task, however, is not one the department can accomplish alone. Crime prevention, risk identification and problem solving are the responsibilities of everyone. We ask you to join us in these efforts by reading this report and reporting any matters of personal or campus safety or security.

The University Police Department's address is 4551 Filmore Street, Pittsburgh, PA 15213. The University Police Department is open 24 hours a day, 365 days a year. The telephone number on campus using the university's phone system is 8-2323, or 412-268-2323 when off-campus or when using a cell phone or other non-university phone.

The department consists of 35 police officers, 28 security guards and 7 public safety telecommunicators, along with 5 other team members dedicated to providing first-class service to the community. Officers and guards patrol the campus on foot, by bicycle and in vehicles. Several officers, guards and a supervisor are on duty 24 hours a day. The Communications Center is staffed with trained public safety communicators who answer calls for service, dispatch officers and other emergency services to incidents and monitor intrusion detection and fire alarms.

We hope you will find this report informative and helpful, and that your time at Carnegie Mellon University will be both pleasant and safe. If you have questions or would like further information about safety and security at Carnegie Mellon University, please visit our website at www.cmu.edu/police/.

Campus Policing and Security Policies

Law Enforcement Authority

The University Police Department is made up of sworn/commissioned police officers and non-sworn security guards, and public safety communicators. The sworn police officers derive their law enforcement authority from the Constitution of the Commonwealth of Pennsylvania, Article 6 and from Statute, 22 Pa. C.S. § 50, Section 501 of the Act of November 15, 1972, P.L. 1063 No. 271 (also known as Act 501). Act 501 gives university police officers "all the powers of a police officer in the Commonwealth, in and upon, and in the immediate and adjacent vicinity of, the property of the corporation." All police officers are required to complete a basic police academy training course approved and authorized by the Pennsylvania Municipal Police Officers Education and Training Commission. Officers also are required to attend mandatory in-service training throughout the year to enable them to perform more efficiently and safely.

On March 10, 2007, the Carnegie Mellon University Police Department became the first higher education institution police agency in the state to attain accreditation by the Pennsylvania Law Enforcement Accreditation Program. The initial accreditation and subsequent evaluations every 3 years demonstrate that the Carnegie Mellon University Police Department is in full compliance with the 140 Program standards. This is a highly prized recognition of law enforcement professional excellence.

The non-sworn security guards receive orientation training in areas such as cultural diversity, building security, key control, procedures related to arrests by police officers and patrol procedures. Guards also train in specialty areas, including medical emergencies and hazardous wastes, and assist police officers in all these areas. Security guards supplement university police officers by patrolling academic buildings every night and are authorized by Title 18 Pa. C.S. § 508 to assist a police officer in effecting an arrest. In addition, four security guards participate in the Neighborhood Security Guard Program, a collaborative program between University Police, the Division of Student Affairs and Housing Services, to provide additional security presence in the university's residential areas during the evening hours.

Throughout the year, eight parking enforcement/traffic officers, working varying shifts, patrol university parking lots and garages both on and off campus in marked vehicles, and assist stranded and disabled motorists.

All police officers and guards are trained in CPR, First Aid/First Responder and the use of AEDs (automatic external defibrillators).

Interagency Cooperation

The Pittsburgh Bureau of Police, the Allegheny County Police Department and the Pennsylvania State Police are major elements in a crime-prevention network that includes the campus police departments of all Pittsburgh colleges and universities. Students attending Carnegie Mellon University benefit from the cooperative relationship that University Police enjoy with federal, state, county and city police agencies. The University Police Department relies on these relationships for support on several levels. In addition to passing critical information to one another, the University Police Department has immediate contact with the Pittsburgh Emergency Operations/911 Center. This arrangement allows unfettered access to mutual aid and support from the Pittsburgh Police, the Pittsburgh Bureau of Fire and the Pittsburgh Emergency Medical Service. Pittsburgh city officers regularly patrol the city streets that border and pass through campus and often work at large annual and special events that occur on campus.

Reporting Criminal Incidents and Other Emergencies

It is critically important that all crimes occurring on campus or in/on university owned or leased off-campus buildings and property be immediately reported to University Police. For each incident reported, an investigation is conducted, and a file is created. Crimes can be reported at any time of day or night, seven days a week:

- In person, at the University Police office at 4551 Filmore Street, OR
- By calling University Police at 8-2323/412-268-2323 or by using one of the 244 emergency phones on campus.

All students, faculty, staff and guests are encouraged to promptly and accurately report criminal incidents, accidents and other emergencies to the University Police Department. Witnesses to a criminal incident are encouraged to independently report crimes to University Police or appropriate law enforcement agencies when the victim of the crime elects or is unable to make a report. University Police receive reports of all crimes occurring within their jurisdiction, with two exceptions: homicides and forcible sexual assaults where the perpetrator is a stranger. These are reported to the Pittsburgh Police and investigated jointly with University Police.

Campus Security Authorities

To further encourage the timely reporting of crimes on campus, the following persons have been designated as “campus security officials” to whom incidents may also be reported:

- Vice President for Student Affairs and Dean of Students
- Associate Vice Presidents of Student Affairs
- Associate Dean(s) and Assistant Dean(s) of Student Affairs
- Director of Residential Education and Associate Directors of Residential Education
- Director of Community Responsibility and Coordinators of Community Responsibility
- Director of Student Support Resources and Coordinators of Student Support Resources
- Assistant Vice Provost & Title IX Coordinator
- Staff members in:
 - The Office for Institutional Equity and Title IX
 - The Center for Student Diversity and Inclusion
 - Community Engagement & Leadership Development
 - Student Involvement and Traditions
 - Fraternity and Sorority Life
- Housefellows and College Liaisons
- Chief Human Resources Officer
- Members of the University Police Department
- Director of Athletics
- Associate and Assistant Director(s) of Athletics

- Varsity Team Coaches

In addition, Community Advisors and Resident Assistants play a key role in supporting a safe and secure environment in the residence halls. Community Advisors and Resident Assistants are responsible for:

- reporting criminal activity in residence facilities;
- maintaining appropriate documentation of incidents that occur in residence facilities; and
- responding to emergency situations that may arise in residence facilities.

When appropriate, staff from Student Affairs and/or University Police may be involved in answering a call for assistance or responding to reports of criminal activity.

Emergency Phones

The university has installed 244 two-way emergency phones—call boxes or pedestal mounted “blue light” phones—throughout the Pittsburgh campus for use during emergencies. With the touch of a button, the caller is immediately connected to a University Police dispatcher in the Communications Center. The location of the call is automatically recorded, and a response is immediate.

Monitoring and Recording Off-Campus Criminal Activity

The University Police Department relies on its close working relationships with local law enforcement agencies to receive information about criminal incidents in which students, employees, and/or officially recognized student organizations may be involved. The University Police Department will actively investigate any crime information it receives concerning or involving a member of the Pittsburgh campus community. If the university is notified of a situation in which a campus community member is a victim of a crime, even if the crime occurred several blocks or miles away, the department may issue a Crime or Safety Alert detailing the incident and providing tips so that community members have adequate information regarding potential risks.

Professional Counselors

Carnegie Mellon’s Counseling and Psychological Services (CaPS) offers students the opportunity to talk privately about personal, academic, or other concerns in a safe, confidential setting. After an initial consultation with a CaPS counselor, students are referred to available mental health resources at Carnegie Mellon or in the larger Pittsburgh community. Under the Clery Act, “Professional Counselors,” such as the counselors in CaPS, are not considered to be campus security authorities when acting in their professional capacity and are not required to report crimes for inclusion into the annual disclosure of crime statistics. The university does not require professional counselors to encourage clients to voluntarily and confidentially report crimes for inclusion in the crime statistics.

Access to Campus Facilities and Residences

Access to CMU's main campus administrative, academic and research buildings is a privilege extended to students, faculty, staff and authorized guests. These facilities are generally open on weekdays from 7 a.m to 7 p.m. After normal business hours and on weekends, buildings are secured by means of a card-access system granting access only to holders of active Carnegie Mellon University ID cards or sponsored guest cards. Individuals who wish to enter card-access controlled university buildings or property during non-business hours, on weekends or for special events should contact the appropriate department administrator, the facilities coordinator/manager for the building, or the University Police Department.

University-owned residence facilities, as well as several university facilities along the Craig Street corridor, operate on a 24-7 restricted schedule via authorized CMU ID card access only.

Special Procedures for Access to Residence Areas

As a private university, Carnegie Mellon University has the right to limit access to and control activities on its campus. Carnegie Mellon University students, their escorted guests and authorized representatives of the university are the only individuals permitted in the access-controlled areas of the residence facilities.

All Carnegie Mellon University-owned residence facilities are locked 24 hours a day and are equipped with electronic locks. Students residing in university-owned housing receive a card programmed to provide access to their assigned buildings and private living areas. The electronic locks require individuals to "tap" their access cards twice, once to pass through building entrance doors and again at their private entrances, where they must also enter their user-specific PIN numbers in the locks' keypads. Building access and egress occurs through the main entrance(s); all other exterior doors are considered emergency exits only.

One university residence facility (the Residence on Fifth) has a service desk that is staffed by student desk attendants until 10:00 pm when classes are in session. Also, University affiliates visiting the Pantry at the Residence on Fifth are permitted in the building during open Pantry hours by showing their CMU ID, for the purpose of Pantry shopping. Non-resident visitors and guests are welcome in the residence halls, but they must be escorted by their resident host at all times. Overnight guests are not permitted for more than two consecutive nights. Overnight guests who are not university residents are encouraged to register with the residential life staff in case of an emergency.

The Neighborhood Security Guard Program, a collaborative program between University Police, Housing and the Division of Student Affairs, provides additional security presence in the university's residential areas during the evening hours. The Neighborhood Security Guard Program assigns four security guards from University Police to the three main residential "neighborhoods" from 11 p.m. to 7 a.m. when classes are in session. The three neighborhoods are the Fifth Avenue residence facilities; the Morewood Avenue residence facilities including the Fraternity and Sorority Quad; and the Margaret Morrison Street residence facilities. A goal of this program is for residents to become better acquainted with neighborhood guards and seek their assistance as needed. In addition to completing rounds and interacting with residents, guards report lighting and maintenance issues that might impact safe travel around residential buildings.

University Police increase their patrols of residence areas during university break periods. A list of residence facilities that remain open over Winter Break is available at <https://www.cmu.edu/housing/apply-for-housing/winter-break.html>.

Housing Assignments

University housing is available for students in university-managed residence halls and apartments. Room types include singles, doubles, triples, quads, apartments and suites. University housing facilities are all gender.

Housing assignments for first-year residents are completed through an application-based process. Housing assignments for upper division students are completed through Room Selection, a process in which residents are assigned a random room selection number to determine the order that students may select their housing assignment for the next academic year. Housing assignment changes during the academic year are managed through a waitlist. All university housing residents electronically receive a web link to “Housing Policies,” an electronic publication that outlines housing policies and procedures, including information on housing security and University Police.

Security Considerations in the Maintenance of Campus Facilities

Carnegie Mellon University maintains a strong commitment to campus safety and security. Exterior lighting and landscape control is a critical part of that commitment. Representatives from various campus departments conduct security surveys to identify areas throughout the campus where lighting appears to be inadequate or that may require additional landscape control. University Police personnel assess the physical condition of campus facilities (including landscaping, grounds keeping and outdoor lighting) on their regular patrols of university property. If lights are discovered to be out or dim, officers report the condition to a police dispatcher who will initiate an online work order, which is acted upon by a Facilities Management and Campus Services (FMCS) representative usually within 24 hours or the next business day. All members of the campus community are encouraged to report deficient physical conditions to FMCS by phone at 8-2910/412-268-2910, via the campus intranet (see www.cmu.edu/fms/service-requests.html) or by calling University Police.

University Police and representatives from the FMCS locksmith shop and access control teams work together to respond to inoperative locking mechanisms. Community members are encouraged to promptly report any locking mechanism deficiency to the FMCS Service Response Center (8-2910/412-268-2910) or to University Police (8-2323/412-268-2323).

FMCS is available 24 hours a day, seven days a week via 412-268-2910. Maintenance personnel are on-site at all times to respond to calls for emergency maintenance service regarding unsafe facility conditions or those raising concerns for personal safety and property protection. These conditions may include unsafe steps or handrails, unsafe roadways on campus and unsecured equipment. An FMCS representative can usually respond to the site of the emergency request within 30 minutes of the report regardless of the time of day.

All unsafe or emergency facility conditions relating to student residence areas should be directed to FMCS Service Response by calling 8-2910/412-268-2910, both during business hours as well as after-hours and on weekends. Non-emergency issues should be submitted via work order through the Housing web portal. During business hours, support for non-emergency conditions in student residence areas can also be found by contacting Housing Services, either in person at the Housing Services office located at the Residence on Fifth (4700 Fifth Avenue), by phone to 8-2139/412-268-2139 during business hours, 8:30 a.m.-5 p.m., Monday through Friday (excluding holidays and breaks), or via email at housing@andrew.cmu.edu.

Postal Services

Postal Services helps to ensure the safety and security of the campus community by screening all incoming and outgoing packages for characteristics indicating suspicious or potentially hazardous contents, in compliance with regulations set forth by the Transportation Security Administration, United States Postal Inspection Service, and United States Postal Service. All Carnegie Mellon University Postal Services employees receive training in the identification of suspicious or potentially hazardous parcels and the processes to handle, segregate, and report them. Postal Services maintains a segregation area for packages identified as potentially dangerous, and reports receipt of

such items immediately to University Police. Additionally, Postal Services works with the Division of Student Affairs, University Police, and the US Postal Inspection Service by providing information for investigations into lost and stolen mail, mail and identity fraud, and threatening and/or harassing communications.

Timely Warning Notices—Crime, Safety & Emergency Alerts

To inform the community of crime, safety and/or emergency issues, the University Police Department, in conjunction with other departments on campus, issues alerts in a timely manner notifying students, faculty and staff of serious crimes and other important events occurring on and near campus. Members of the community who know of a crime or other serious incident should report that incident as soon as possible to University Police so that the appropriate type of alert can be issued, if warranted. Additionally, community members are advised to report crimes or other serious incidents to university administrators (see Reporting Criminal Incidents and Other Emergencies at p. 7). University administrators will promptly notify and collaborate with University Police to issue an alert, if warranted.

“Crime Alerts” are issued to advise the community about individual crimes or a series of crimes against persons (e.g., an assault or robbery) or crimes against property (e.g., multiple office thefts or burglaries in residence areas) in which the university itself or a member of the university community is a victim. University administrators work closely with individuals reporting serious crimes to protect their privacy—to the extent possible—while also providing the community with information regarding potential risks.

“Safety Alerts” are issued concerning the following: (a) temporary disruptions in public safety services (e.g., the city 911 emergency notification system), public utilities or mass transit systems; (b) serious crimes that occur in the surrounding Oakland neighborhood, in other parts of the city of Pittsburgh and Allegheny County that students are likely to frequent and neighborhoods where significant numbers of students live in non-university housing; and (c) crime prevention tips prior to seasonal community events and holidays, and during first-year student orientation week and student move-in periods to reinforce and remind new and returning students of the need to take steps to enhance their own personal safety and the security of their belongings.

“Emergency Alerts” are issued in the event of a serious immediate threat to the health or safety of students or employees. Emergency Alerts may be issued in response to any events that constitute an immediate threat to the campus community, including but not limited to criminal activity, extreme weather or natural disasters. The university’s emergency alert system is known as “CMU-Alert.” This system notifies subscribers if there is an incident/event on campus that threatens public safety. All students, faculty, and staff are automatically registered for CMU-Alert. Additional information about CMU-Alert can be found at www.cmu.edu/alert. In addition to email messages, voice and text Emergency Alerts are sent to office and personal phones that are listed in the Student Information Online (SIO) system and Workday, the university’s Human Resources management system. Emergency Alerts may also be issued in conjunction with Crime Alerts or Safety Alerts.

Distribution of Crime & Safety Alerts

The University Police Department issues crime and safety alerts in two formats—hardcopy and electronic postings. Paper alerts are posted on bulletin boards in all academic buildings and residence halls by staff from University Police and the Division of Student Affairs. In some academic buildings, alerts are posted on bulletin board space identified as “For Police Use Only.” Alerts are removed 30 days after their original posting dates.

If there is an incident/event on campus that threatens public safety, special email broadcasts - or “blasts” - are issued to all students, faculty and staff via the campus-wide email system and notifications are sent via the CMU-Alert system.

Emergency Response and Evacuation Procedures

Carnegie Mellon University has procedures in place to issue emergency notifications. These messages serve to alert the campus community of potential or actual threats to health or safety.

Emergency notifications will be deployed as quickly as possible once there is confirmation of a serious immediate threat to the health or safety of the campus community. Messages have been pre-scripted for several types of emergencies, although the content of these messages and their initiation may be customized to the situation, if and as necessary.

The decision-making group for deployment of emergency messaging is the Core Team of the Emergency Preparedness and Response Team. The Core Team includes, but is not limited to, senior representation from the following departments/divisions: Enterprise Risk Management, University Police, Facilities Management and Campus Services, Student Affairs, Computing Services, and University Communications and Marketing.

In the event of an emergency constituting an immediate threat to the health or safety of students or employees, representatives of the Core Team or their designees will, without delay, and taking into account the safety of the community, determine the content of the emergency notification and initiate the emergency notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Procedures for Emergency Alerts

If a serious immediate threat is confirmed, University Police Dispatchers or members of the Core Team may launch an emergency notification either from the book of prewritten scripts or extemporaneously. University Police Dispatch and representatives of the Core Team or their designees are regularly trained and equipped with instructions on how to launch a message to cell phones, landlines and email.

The Core Team may craft follow-up information to the community as needed. These notices are posted on a dedicated website, www.cmu.edu/alert.

Confirming an Emergency

Incidents are reported to University Police, which operates a dispatch center 24 hours a day, 7 days week, year-round. The phone number for University Police (412-268-2323) is widely published throughout the campus community. All suspicious behaviors, crimes, accidents or injuries should be reported to that number. Police or security staff are dispatched to investigate and verify reported incidents, when appropriate. Information is passed on to the Chief of Police, members of the Core Team and Executive leadership.

Members of the Core Team or their designees will also seek first-hand information either from individuals at the scene or from reliable individuals who have gained information from reliable sources.

Notification of Appropriate Segments of the Community

During the fall and spring semesters, all segments of the campus community (faculty, staff and students) receive emergency notifications. For the summer months, when many students and faculty are not on campus, the university may elect to send notifications to a smaller list of emergency coordinators and floor marshals, depending on the nature of the emergency. This smaller group is trained to assist with further notifications, evacuations or sheltering in place.

Determining the Content of an Emergency Alert

If a serious immediate threat is confirmed, University Police Dispatch and/or members of the Core Team can authorize the launch of a message either from the book of prewritten scripts or extemporaneously.

Scripts have been drafted for water main break, power outage, hazardous material spill, tornado watch, tornado warning, suspicious package found, bomb scare, fire on campus, shooter on campus, natural gas leak, campus evacuation, severe weather watch and severe weather warning.

Initiation of the Emergency Alert System

University Police Dispatch and members of the Core Team or their designees are responsible for deploying emergency notifications. Once the decision to issue an Emergency Alert is made and the content of the message is drafted, the actual alerts are issued as follows:

- Voicemail & Text Messages: Several staff members from University Communications and Marketing, University Police, and Enterprise Risk Management may launch an emergency alert either through the internet or via telephone.
- Email Broadcasts: University Communications and Marketing, the department which manages official campus email communications, initiates the email notification system. Email messages are also delivered through the university's alert notification system.
- Social Media: Messages may be posted to the university's various social media channels.
- Website: Messages are posted to www.cmu.edu/alert and also to the Rave Guardian App.

Departments Responsible for Issuing Emergency Alerts

- Enterprise Risk Management
- University Police
- Facilities Management and Campus Services
- Student Affairs
- Computing Services
- University Communications and Marketing

Disseminating Emergency Information to the Larger Community

The university's Media Relations department will work with external news media to disseminate information to the larger community as appropriate to the nature of the emergency. Messages to the external community will be consistent with the messages disseminated to the internal university community. The university's emergency notification website and social media outlets are accessible to the greater community as well.

Testing of Emergency Response and Evacuation Procedures

The university tests its emergency notification system periodically throughout the year. The tests are both announced in advance to the university community via internal communication outlets, including a campus-wide email or unannounced. The tests are also used to encourage individuals to validate their contact information in SIO and Workday. Following the tests, results are documented (including a description of the test, the date and time and whether it was announced or unannounced) and any necessary adjustments are made.

Missing Student Notification

In accordance with the Higher Education Opportunity Act of 2008, Carnegie Mellon University has adopted a Missing Student Notification Protocol, which is available at

<https://www.cmu.edu/student-affairs/cm-student-handbook/community-policies/missing-student-protocol.html>.

Confidential Contact

Under this protocol, each student may elect to register a Confidential Contact person who will be notified by Carnegie Mellon University if the student is determined to be missing. Confidential Contact information will be kept confidential and will only be accessible by authorized personnel in furtherance of a missing person investigation. Students who wish to register a Confidential Contact for notification through the missing student protocol may do so by logging into Student Information Online (SIO) at <https://www.cmu.edu/hub/> and updating their “Manage Family & Friends” information under the “My Info” tab.

Missing Student Procedures

Any community member may contact University Police or Student Affairs to report a concern that a student may be missing. If the report did not originate through University Police, the information will be immediately conveyed to University Police to begin an investigation.

If the University Police investigation determines that the student is missing, the university will notify the student's Confidential Contact no later than 24 hours after the determination that the student is missing. If the missing student is under the age of 18 and not emancipated, the university will contact a custodial parent or guardian, in addition to the Confidential Contact. The university will also notify the appropriate local law enforcement agency within 24 hours of the determination that the student is missing.

Daily Crime Log

The University Police Department maintains a daily crime log that records, by the date the incident was reported, all crimes and other serious incidents that occur on campus, in a non-campus university owned or controlled building or property and on public property that is within campus or immediately adjacent to and accessible from campus.

The Daily Crime Log—also known as the Student Right to Know Report—is available for public inspection at the University Police Department’s Communications Center located at 4551 Filmore Street. The Daily Crime Log includes the nature, date, time and general location of each crime reported to the department, as well as the disposition of the complaint, if that is known at the time the log is created. The department posts specific incidents in the daily crime log within two business days of receiving a report of an incident. The department reserves the right to exclude crime report information from the log in certain circumstances.

Safety Education and Awareness

Preventing Crime through Building Partnerships

While crime prevention is a top priority of the University Police Department, the department cannot always protect everyone everywhere. Thus, every member of the community is invited to partner with the department in this important effort. Together with other campus offices, the department provides programs to enhance personal safety, teach proactive crime reduction strategies and help community members develop personal safety habits, which contribute to a healthy community.

The department's crime prevention strategy rests on a multi-layered foundation of proactive area patrol of the campus, crime prevention education and training, building and area security surveys and property registration. This approach relies on the dual concepts of eliminating or minimizing criminal opportunities, whenever possible, and encouraging community members to take responsibility for their own and others' safety.

Throughout the year, members of the department's Community Resources Unit are available to assist any individual or group in planning, presenting and coordinating programs of interest or concern, or conducting safety and security seminars in residence halls, department offices and any other setting on and off campus. These seminars can be tailored to meet the needs of the group and can be arranged by calling the University Police at 8-2323/412-268-2323 or by emailing campuspd@andrew.cmu.edu. Listed below are some of the programs and services offered by the department.

Rape Aggression Defense (RAD): The University Police Department offers the Rape Aggression Defense System (RAD) program to women in the university community. This self-defense class, designed specifically for women, is a nationally recognized twelve-hour course that teaches women the skills that can help prevent or survive a violent attack. The department usually offers a RAD program twice each semester during the regular academic year. In partnership with the Athletic Department, the University Police Department also offers RAD as a 3-unit course to all registered students.

Scotty Strong Self-Defense Program: Designed for all ages, this empowering two-hour session is led by CMUPD Officers who are certified self-defense instructors. During the program, participants will learn essential self-defense techniques tailored to real-world situations they may encounter. From basic awareness to practical physical defense strategies, students will gain valuable skills and confidence to protect themselves effectively. With a focus on safety, empowerment, and prevention, the Scotty Strong Self-Defense program equips participants with the knowledge and tools they need to stay safe in any situation.

Operation Identification: This is a nationally recognized property identification program open to all members of the university community. As part of the Pennsylvania Crime Watch Program, Operation Identification's goal is to deter thefts and burglary and aid in the recovery of stolen items by encouraging the engraving of personal identification numbers on valuable property and tracking important identifying information about such items. Thieves tend to shy away from property with engraved numbers due to the difficulty of selling it on the open market. If an item is stolen and later recovered, the identification number will assist law enforcement agents in returning it to its rightful owner.

Emergency Phones: These two-way call boxes are located strategically around campus. They allow an individual in need of assistance to speak directly with a University Police dispatcher. Activation of the call button on either the yellow box style or pedestal "blue light" model immediately identifies the caller's location, and the police dispatcher will direct the appropriate emergency response personnel to the caller.

Sexual Assault and Sexual Violence Prevention Programs: The website for the Office for Institutional Equity and Title IX contains information and training regarding sexual assault, dating and domestic violence, stalking, sex-based harassment, consent, sextortion, cyber scams, and the Title IX reporting process. These resources provide guidance on prevention, support, and understanding your rights. Learn more at <https://www.cmu.edu/title-ix/education-and-training/index.html>

Culturally Responsive Bystander Intervention (CuRB): Equips community members with tools to address power-based personal violence through the lens of identity, power, and privilege. The training emphasizes group reflection, open discussion, and scenario exercises to help participants unlearn harmful biases and offer person-centered support.

Transportation Services – Campus Shuttle / Night-Safe Service

CMU Shuttle Service: Coordinated by Transportation Services, the shuttle is a fixed route, fixed stop transportation option available to CMU students, faculty and staff. Correctly, the shuttle buses operated between campus, North Oakland, Shadyside, Squirrel Hill, Bakery Square and the Pittsburgh Technology Center/Mill 19. The North Oakland and Shadyside routes have been expanded to serve members of the university community who reside as far away as Shady Avenue. The Bakery Square shuttle provides another transportation opportunity for affiliates who reside in Shady Avenue and Fifth Avenue areas.

CMU Night-Safe Service: Also coordinated by Transportation Services, the night safe service operates from 6:30 p.m. to 2:00 a.m. and serves the geographical areas surrounding Carnegie Mellon, including Squirrel Hill, Shadyside and Oakland. The service provides transportation for five designated campus pick up locations to the designated intersection closest to the riders residence. The pick up locations are marked by official university signage. The service is limited to a 1.5 mile radius from campus.

For complete information about CMU's shuttle /night safe services, please visit <https://cmu.edu/transportation>. All operating shuttle /night service vehicles may be tracked on the TripShot app, available on the Transportation Services website at <https://www.cmu.edu/transportation/faq/index.html#tripshot>.

Notice of Disciplinary Outcomes

It is the policy of Carnegie Mellon University to disclose to the alleged victim of a crime of violence or a non-forcible sex offense (as defined by the Family Educational Rights and Privacy Act), the report on the results of any disciplinary proceeding against a student (including community standards proceedings and/or sexual misconduct proceedings) who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of the victim shall be treated as the alleged victim for purposes of this paragraph.

Alcohol and Other Drug Policies

Carnegie Mellon University policy prohibits the unlawful possession, use or distribution of alcohol and controlled/illicit drugs by any member of the university community on university property or as part of any of its activities. All community members are expected to fulfill their obligations and responsibilities pursuant to university policy as well as the laws of the United States and the Commonwealth of Pennsylvania (or applicable laws for other jurisdictions where Carnegie Mellon University operates). Applicable university policies permit taking action beyond, or separate from, any criminal action that may be taken by authorities. Disciplinary action taken by the university may be in addition to criminal penalties. Both students and employees are subject to applicable local, state and federal laws.

The university's Alcohol and Drug Policy is available at <https://www.cmu.edu/policies/administrative-and-governance/alcohol-and-drug-policy.html>.

Alcohol & Drug Policy

Students at Carnegie Mellon University are expected to be acquainted with and abide by the laws of the United States and the Commonwealth of Pennsylvania (or applicable laws for other jurisdictions where Carnegie Mellon University operates) and university regulations regarding alcohol and drugs and to be aware of the social, physiological and psychological consequences of excessive drinking in order to make responsible and informed decisions about the serving and consumption of alcohol. The university provides regular educational programs on alcohol and drug abuse as well as drug and alcohol abuse assessments, consultation, triage, and referral.

The university alcoholic beverage policy is consistent with the laws of the Commonwealth of Pennsylvania, which prohibit the attempted or actual possession, consumption, and transportation of alcoholic beverages by and to persons less than 21 years of age. Knowingly selling or providing alcoholic beverages to underage individuals, as well as misrepresentation of age to a licensed dealer or other persons who sell or furnish intoxicating liquors are also prohibited. Carnegie Mellon's policy on illegal drugs complies with federal law, as required by the Drug Free Schools and Communities Act.

Alcohol & Drug Abuse Education Programs

Student Affairs provides three levels of substance abuse education, awareness and prevention programs:

- Universal Education Programs – All new undergraduate students must complete two online courses that address the issues of substance abuse and sexual violence. These courses use evidence-based methods to help empower students to contribute to a safe and positive campus environment. Additionally, all new undergraduate students participate in in-person Orientation Week programming related to healthy decision-making and community expectations, with a core focus on alcohol and drugs.
- The university also offers *Healthy Relationships*, a training program designed specifically for graduate students. *Healthy Relationships* is available for all graduate students, though completion is optional.
- Selective Education Programs – Interactive group sessions, focused on safer drinking, risk reduction, and recognizing and responding to substance use concerns are offered throughout the year to student groups, including first-year communities, athletic teams, Greek organizations, and resident assistants.
- Indicated Education Programs – Substance use assessments, behavior change support, and referrals are provided for students who violate substance use policies or have concerns about their substance use. University Health Services offers a Collegiate Recovery Community Program that strives to connect, support, and engage students in seeking recovery from substance use disorder (see <https://www.cmu.edu/health-services/alcohol/recovery/>).

- **Employee Assistance Program** – The Employee Assistance Program (EAP) is a CMU-sponsored program for employees and their household members that provides support, resources, and information for personal and work-life issues. Our EAP provider, GuidanceResources, can assist with everything from confidential counseling and legal resources to access to daycare locators and college planning specialists. All EAP services are confidential and provided at no cost to employees. Information regarding EAP is available at https://www.cmu.edu/hr/benefits/healthy_living/eap/.

The university's Counseling and Psychological Services (CaPS) is available as a resource to the student population for initial assessment of drug and alcohol problems, treatment of problematic but less severe substance use and referrals to off-campus, outpatient and inpatient treatment programs.

CaPS and University Health Services can assist students who need a referral to drug and alcohol treatment programs in the community. These referrals may be to inpatient or outpatient clinics or to private practitioners who treat substance abuse problems.

Information about appropriate community recovery groups is available through CaPS and University Health Services. Students may choose to participate in recovery programs in conjunction with treatment for other primary conditions through CaPS or elsewhere. Some of the recovery programs that are available in the Pittsburgh area include Young People in Recovery, SMART Recovery, Alcoholics Anonymous, Narcotics Anonymous, Al-Anon and the Adult Children of Alcoholics Network of Greater Pittsburgh.

Hazing Prevention and Awareness

Carnegie Mellon University policy, as well as federal and state law, prohibit hazing. Carnegie Mellon's Hazing Policy is available in The Student Handbook at <https://www.cmu.edu/student-affairs/cm-student-handbook/community-policies/hazing.html>.

Definitions of Hazing

Consistent with state and federal laws, Carnegie Mellon University defines hazing as any passive or active action or situation, on or off campus, in which a student or organization:

- 1) endangers another student's mental and/or physical health and safety, or willfully risks property damage or loss; and,
- 2) pertains to the purpose of admission eligibility, continued social status within, or as a condition for continued membership in any student organization or group.

Definitions of hazing under federal law and Pennsylvania law are available in the university's Hazing Policy at <https://www.cmu.edu/student-affairs/cm-student-handbook/community-policies/hazing.html>.

Options for Reporting Hazing

The most direct way to report suspected hazing to the university is to call or email the Associate Vice President of Student Affairs for Campus Engagement:

Josh Centor, Ph.D.
Phone: 412-268-8054
Email: hazing@andrew.cmu.edu

In addition, the following contacts may be used to report incidents of hazing to the university. These contacts can also provide assistance in reporting incidents to local law enforcement authorities, if desired.

- University Police – 412-268-2323 or 8-2323
- The Office of the Dean of Students– 412-268-2075
- Office of Community Responsibility – 412-268-2140
- Housefellows & Resident Assistants – 412-268-2142
- Student Support Resources – 412-268-2075

In addition, Carnegie Mellon maintains an **Ethics Reporting Hotline** where members of the Carnegie Mellon community or the public may report violations of the law or university policy. *The Ethics Reporting Hotline includes an anonymous reporting option.* Although the Ethics Reporting Hotline may be used to file an anonymous report, the hotline does not provide counseling or other support services to anonymous reporters. The Ethics Hotline is not an emergency service.

- Reports may be submitted to the Ethics Reporting Hotline by calling 1-844-587-0793 or visiting cmu.ethicspoint.com.

In case of emergency, call University Police at 8-2323 or 412-268-2323.

Biannual Hazing Reports

In accordance with the federal Stop Campus Hazing Act and the Pennsylvania Timothy Piazza Anti-Hazing Law, Carnegie Mellon publishes a Biannual Report of Hazing Activity. Reports are typically published in December and July each year. The Biannual Report of Hazing Activity includes all reports of hazing received by the university during the reporting period, while the hazing statistics included in Part IV of this Annual Security Report include only reports of hazing that allegedly occurred with Carnegie Mellon's Clery Geography (see page 43).

Copies of current and past Biannual Reports of Hazing Activity are available at <https://www.cmu.edu/police/reports/index.html#hazing>.

In addition, to contribute to nationwide data collection and sharing across higher education, Carnegie Mellon submits data on Greek organizations to the Timothy J. Piazza Center for Fraternity and Sorority Research and Reform as part of the center's National Fraternity and Sorority Scorecard Initiative.

Hazing Prevention Resources

Hazing prevention starts with education. CMU takes a proactive approach to hazing prevention by providing multiple educational opportunities to the Tartan community.

- **Training:** Carnegie Mellon offers a training session entitled "Recognize and Prevent Hazing" to all faculty, staff and students. The training module is required for incoming first-year students.
- **Athletics:** Each intercollegiate athletic team at Carnegie Mellon is required to meet with the Director of Athletics before each season to discuss hazing prevention. All student-athletes are required to complete the "Recognize and Prevent Hazing" module each year.
- **Fraternity and Sorority Life:** Hazing education is included in training for new member educators and is part of the onboarding process for students joining the Greek community.
- **Student Organizations:** Student organization presidents complete annual training that includes information about hazing prevention and reporting.
- **All new undergraduate students** participate in in-person Orientation Week programming that includes information about the hazing policy.

Carnegie Mellon maintains a website with connections to external resources for hazing prevention and awareness. <https://www.cmu.edu/hazingprevention/resources/index.html#resources>.

Active Medical Assistance Protocol

The university community values the health and safety of its members and supports an environment that encourages students to come to the assistance of one another. To that end, the active medical assistance protocol (AMAP) sets forth an expectation that community members take responsible action when the health or safety of a student is compromised due to overuse or abuse of alcohol or illicit substances and/or as a result of hazing activity.

Amnesty from community standards (disciplinary) action and University Police action related to alcohol, drugs, and/or hazing will be granted to the student(s) for whom medical assistance is summoned and for those seeking assistance from emergency services personnel [1] when all of the following conditions apply:

- **CALL:** An individual contacted emergency services personnel based on a reasonable belief that another individual was in need of immediate medical attention, which had not otherwise been sought to prevent death or serious bodily injury;
- **COMMUNICATE:** The individual or organization seeking assistance provided their own name to the emergency services personnel; and
- **CONTINUE:** The individual requesting assistance remained with the individual believed to be in need of medical assistance until emergency services personnel arrived and the help seeker's presence was no longer required.

Students and/or organizations who seek assistance and are directly involved in attending to the compromised individual until help arrives will also be granted amnesty from community standards action. Additionally, student(s) and organizations who are otherwise involved in the incident will be afforded amnesty from university community standards action.

Student(s) or organizations involved in an incident for which amnesty is granted will be provided developmental interventions designed to cultivate individual health and safety. These interventions may require an individual or members of an organization to follow through on specific recommendations, though it does not create a reportable University record.

Failing to meet with a university representative or follow-through with a developmental intervention(s) in a timely manner may result in referral to the community standards process.

In cases where help is indicated but not sought, formal community standards action will be taken against all student(s) and/or organizations involved.

This protocol extends the university's previously established Alcohol Medical Assistance Protocol (1999) and is consistent with the spirit of several Pennsylvania laws that include safe harbor provisions granting immunity from criminal prosecution for seeking medical assistance.

[1] Emergency services personnel include Carnegie Mellon University Police, CMU Student Emergency Medical Services, and other university staff (i.e. Resident Assistants, Community Advisors and Housefellows) who serve in an emergency response capacity. Amnesty may similarly be granted, per the laws cited in this protocol, when non-university law enforcement agencies and/or emergency medical services are contacted though the university will generally have no authority in those determinations.

Workplace Violence

Carnegie Mellon University is committed to maintaining a safe and secure environment for students, faculty, staff and visitors. Threats or acts of violence against anyone on property owned or controlled by the university will not be tolerated. Such behavior may result in criminal arrest and prosecution and/or disciplinary action, up to and including dismissal, against the perpetrators whether they are students, faculty or staff.

Any person who makes threats or engages in violent behavior while on property owned or controlled by the university may be removed from the premises as quickly as safety permits. They may be required to remain off university premises pending the outcome of an investigation. Any university student, faculty or staff member who violates this policy will be subject to disciplinary action in accordance with university policies and procedures applicable to students, faculty and staff. Threatening behavior may include, but is not limited to, hitting, shoving, sexual assault, attacks, stalking, verbal or nonverbal threats, vandalism, arson and carrying a weapon of any type (regardless of whether the owner is licensed to carry it or not) or explosives.

Policy on Deadly Weapons

Deadly weapons are prohibited on any property owned or controlled by Carnegie Mellon University. Deadly weapons include, but are not limited to, firearms (loaded or unloaded), pellet guns, flare guns, tranquilizer guns, stun guns, spear guns, dart guns, knives with blades larger than a folding pocket knife, switchblades, daggers, striking instruments (such as clubs, truncheons, blackjacks, metal knuckles and sap gloves), martial arts weapons, bow and arrow combinations, and explosive devices.

Any person who possesses deadly weapons in violation of this policy will be required by University Police to remove the weapons and/or themselves from university property. Any university student, faculty or staff member who violates this policy shall be subject to action in accordance with university disciplinary policies and procedures for students, faculty and staff.

The Deadly Weapons policy does not apply to commissioned Carnegie Mellon police officers, other duly appointed law enforcement officers, members of the U.S. armed forces when on duty and security personnel approved in advance by the Chief of Police or designee. Upon advance request, the Chief of Police or designee may approve exceptions for activities related to the educational mission of the university (e.g., physical fitness activities or theatrical productions).

The Deadly Weapons policy is available at <https://www.cmu.edu/policies/safety-and-security/deadly-weapons.html>.

Reporting

All members of the university community are encouraged to report threatening or violent behavior, whether that behavior is exhibited by a member of the Carnegie Mellon University community or by visitors to the campus. Any employee who becomes aware of or believes that they have witnessed an incident of violent or threatening behavior, or who is the recipient of threatening and/or violent behavior, should immediately report such incident(s) to University Police and the employee's supervisor, the supervisor's manager or Human Resources.

Individuals should also immediately notify University Police at 8-2323/412-268-2323 if they believe that someone may be in imminent danger or if they witness someone being physically harmed. Such behavior should be reported regardless of the personal or professional relationship between the apparent perpetrator and victim.

To protect the reporting individual(s) as well as the alleged offender from possible retaliation, a report of threatening and/or violent behavior is disclosed only to those receiving the original report, to individuals with a need to know, to law enforcement and as required by law or court order.

Important Telephone Numbers and Email Addresses

- **UNIVERSITY POLICE DEPARTMENT**

- **EMERGENCY: 8-2323 or 412-268-2323**
- Non-emergency: 8-6232 or 412-268-6232
- Email: campuspd@andrew.cmu.edu
- **Director of Security and Chief of University Police**
 - Aaron Lauth
 - 8-2328 or 412-268-2328
 - Email: alauth@andrew.cmu.edu
- **Lieutenants Contact**

▪ Robert Opferman	John Wester
▪ 8-4392 or 412-268-4392	412-268-5409
▪ rgo@andrew.cmu.edu	jwester@andrew.cmu.edu
- **Investigations**
 - 8-4185/2323 or 412-268-4185/2323

- **OFFICE FOR INSTITUTIONAL EQUITY AND TITLE IX**

- Non-emergency - 8-7125 or 412-268-7125
- Email: institutionalequity@cmu.edu
- Web: www.cmu.edu/title-ix

- **UNIVERSITY HEALTH SERVICES**

- 8-2157 or 412-268-2157

- **COUNSELING & PSYCHOLOGICAL SERVICES**

- 8-2922 or 412-268-2922

- **PARKING SERVICES**

- 8-2052 or 412-268-2052

- **FACILITIES MANAGEMENT & CAMPUS SERVICES**

- 8-2910 or 268-2910
- Email: Fixit@andrew.cmu.edu

PART III: PREVENTING AND RESPONDING TO SEX-BASED HARASSMENT, SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING

Sexual Misconduct Policy

The mission of Carnegie Mellon University is to cultivate a transformative educational experience for its students that is committed to promoting and safeguarding their personal health and well-being. In addition, the mission is to create a collaborative environment open to the free exchange of ideas, where research, creativity, innovation, and entrepreneurship can flourish and where individuals can achieve their full potential. It is the policy of Carnegie Mellon University to maintain an academic and work environment that promotes the confidence to work, study, innovate and perform without fear of sexual misconduct. Such misconduct diminishes individual dignity, is contrary to the values of the university and is a barrier to fulfilling the university's mission. It will not be tolerated at Carnegie Mellon University. Therefore, it is a violation of the Carnegie Mellon University Discriminatory and Sexual Misconduct Policy to have or engage in any sexual activity with any member of the community without the clear, freely chosen consent of those involved. The Discriminatory and Sexual Misconduct Policy also prohibits retaliation against any individual who initiates an inquiry or who lodges a complaint in good faith.

The Discriminatory and Sexual Misconduct Policy is available at <https://www.cmu.edu/policies/administrative-and-governance/sexual-misconduct/index.html>.

Prohibited Conduct

Carnegie Mellon University's Discriminatory and Sexual Misconduct Policy prohibits sexual assault, sex-based harassment, stalking, dating violence, domestic violence, retaliation and violation of protective measures. The policy also prohibits other forms of discrimination on the basis of any legally protected class, including disparate treatment discrimination and discriminatory harassment. In addition to potential criminal prosecution, Carnegie Mellon University community members found in violation of the Discriminatory and Sexual Misconduct Policy or related criminal laws may be subject to discipline up to and including expulsion/termination, or removal from campus.

Title IX Coordinator & Office for Institutional Equity and Title IX

The Office for Institutional Equity and Title IX is dedicated to promoting equity at Carnegie Mellon University, which includes coordinating the University's efforts to prevent and effectively respond to all forms of discriminatory and sexual misconduct impacting community members, including sexual assault, sex-based harassment, dating and domestic violence, and stalking. The office is headed by the Assistant Vice Provost and Title IX Coordinator, who is responsible for overseeing the university's compliance with Title IX of the Educational Amendments of 1972, as well as the university's Discriminatory and Sexual Misconduct Policy.

Questions or concerns may be submitted to the university's Title IX Coordinator or to the Office for Institutional Equity and Title IX:

- Title IX Coordinator, Elizabeth Rosemeyer, 412-268-7125

Prevention and Awareness Programs

Each year during pre-matriculation Orientation for all incoming undergraduate students, Carnegie Mellon University hosts a series of interactive online and in-person programs, which cover several topics, including healthy relationships, sex, consent, alcohol, drugs, emotional well-being, and effective bystander intervention strategies. These programs also provide information about the University's Discriminatory and Sexual Misconduct Policy, resources available on campus and in the Pittsburgh community, and how to make a report of sexual misconduct (which includes sexual assault, sex-based harassment, dating and domestic violence, and stalking). The university's

Office for Institutional Equity and Title IX provides a Resource Guide on its website with information about what to do if a person is impacted by sexual misconduct, outlines campus and community resources, provides definitions of the types of sexual misconduct, and explains how the University responds to reports of sexual misconduct. During Orientation, Students are provided a QR code that links to this online Resource Guide.

Prior to arriving on campus, all new undergraduate students are expected to complete two online courses administered by University Health Services (UHS) and the Office for Institutional Equity and Title IX:

- **Safer Scotties: Navigating Substance Use:** An online course that incorporates the latest evidence-based prevention methods to create a highly personalized user experience that inspires students to reflect on and consider changing their drinking behaviors.
- **Safer Scotties: Healthy Relationships:** A course that covers topics such as understanding healthy relationships, communication skills, consent, and recognizing signs of unhealthy behaviors. It emphasizes creating an inclusive and respectful campus culture where all members can thrive academically and personally. UHS also provides orientation sessions and brief educational programs throughout the year to help students further develop bystander intervention skills. Programs are also offered for students who exhibit high-risk behaviors (see page 17 for a summary of alcohol education programs).

Incoming Carnegie Mellon graduate students are expected to complete an online course specifically tailored to their experiences as part of the university wide orientation program. **Safer Scotties: Healthy Relationships** seeks to educate graduate students on issues related to sex-based harassment and healthy relationships and addresses considerations for intervening as a bystander.

The Office for Institutional Equity and Title IX also provides in-person and asynchronous educational programming for incoming Master's and PhD students. These sessions cover Title IX, definitions of sexual misconduct, Carnegie Mellon policy and procedures, reporting expectations, and a trauma-based approach to supporting survivors.

Throughout the year, the Office for Institutional Equity and Title IX offers training programs for students, staff, and faculty. These trainings are designed to support specific roles, which includes, student facing staff (housefellows and college liaisons), student leaders (residential assistants, community advisors, orientation counselors), law enforcement, health professionals, mental health professionals, and faculty.

The Health Promotion team in UHS also coordinates a number of primary prevention focused programs and educational opportunities in coordination with staff in the Center for Student Diversity & Inclusion, and the Office for Institutional Equity and Title IX.

Carnegie Mellon University provides a New Hire Orientation Program every month throughout the year. The program helps new employees learn about University policies and procedures, resources and benefits, and the University community. Among many other topics, the New Hire Orientation Program includes an overview of the University's efforts to prevent and respond to sexual misconduct impacting community members, which covers Title IX, Carnegie Mellon policy, definitions, and procedure, and reporting expectations. In addition, all employees must complete an online sex-based harassment training module entitled "Preventing Workplace Harassment."

There are several groups on campus dedicated to primary prevention of sexual misconduct, including Peer Health Advocates, FEMME, and Plaidvocates, each of which are groups comprising volunteers who are trained to provide information and resources regarding sexual misconduct.

Additional information regarding general safety education and awareness programs is available on page 15.

Risk Reduction

Risk reduction involves changing or modifying behaviors and actions to decrease the likelihood of incidents of sexual assault on an individual level. While being equipped with, and using, strategies to reduce risk for yourself and others is an active way to address sexual violence on campus, the culpability for a specific instance of sexual assault never accrues to anyone other than the perpetrator of it.

The Rape Abuse and Incest National Network (RAINN), the nation's largest anti-sexual assault organization, acknowledges that sexual assault is never the fault of the survivor. However, RAINN does suggest there are strategies that are shown to decrease the likelihood of sexual assault on college campuses. These risk reduction strategies include:

Avoiding Dangerous Situations

While you can never completely protect yourself from sexual assault, there are some things you can do to help reduce your risk of being assaulted.

- **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- **Try to avoid isolated areas.** It is more difficult to get help if no one is around.
- **Walk with purpose.** Even if you don't know where you are going, act like you do.
- **Trust your instincts.** If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
- **Make sure your cell phone is with you** and charged and that you have cab/Uber/Lyft money.
- **Don't allow yourself to be isolated** with someone you don't trust or someone you don't know.
- **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.

In a Social Situation

While you can never completely protect yourself from sexual assault, there are some things you can do to help reduce your risk of being assaulted in social situations.

- **When you go to a social gathering, go with a group of friends.** Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- **Trust your instincts.** If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 412-268-2323 for University Police or 911 for Pittsburgh Police.).
- **Don't leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, get a new one.
- **Don't accept drinks from people you don't know or trust.** If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from punch bowls or other large, common, open containers.
- **Watch out for your friends and vice versa.** If a friend seems out of it, is way too intoxicated considering the amount of alcohol they've consumed, or is acting out of character, get them to a safe place immediately.
- **If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 412-268-2323 for University Police or 911 for Pittsburgh Police).** Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

When Someone is Pressuring You

If you need to get out of an uncomfortable or scary situation, here are some things that you can try:

- **Trust your instincts.** You don't need a reason to say no. If something feels off, uncomfortable or wrong, trust your instincts and take steps to protect yourself. You don't owe anyone an explanation.
- **Be true to yourself.** Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with. Remind yourself that "this is not my fault". Nothing you said, did, wore or implied justifies someone pressuring or coercing you.
- **Have a code word with your friends or family.** Set up a signal in advance with a trusted friend or family member. When you use it, they'll know you're in trouble and can help by calling, interrupting, coming to get you, or calling for help.
- **It's okay to lie to get to safety.** If telling the truth feels unsafe, make an excuse. If you don't want to hurt the person's feelings, it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
- **Know your exit strategy.** Be aware of your surroundings. Where are the exits? Is there somewhere you can duck into and make a call? How would you try to get out of the room? Are there people around who might be able to help you? Is there an emergency phone nearby?
- **If you and/or the other person have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

What Can Bystanders Do?

There are many things that individuals can do to help prevent sexual violence.

- **If you see someone in danger of being assaulted:**
 - Step in and offer assistance. Ask if the person needs help. NOTE: Before stepping in, make sure to evaluate the risk. If it means putting yourself in danger, call the police instead.
 - Don't leave. If you remain at the scene and are a witness, the perpetrator is less likely to do anything.
 - If you know the perpetrator, tell the person you do not approve of their actions. Ask the person to leave the potential victim alone.
- **Be an ally:**
 - When you go to a party, go with a group of friends. Arrive together, check in with each other frequently and leave together.
 - Have a buddy system. Don't be afraid to let a friend know if you are worried about their safety.
 - If you see someone who is intoxicated, offer to call a cab.
- **If someone you know has been assaulted:**
 - Listen. Be there. Don't be judgmental.
 - Be patient. Remember, it will take your friend some time to deal with the crime.
 - Help to empower your friend or family member. Sexual assault is a crime that takes away an individual's power, it is important not to compound this experience by putting pressure on your friend or family member to do things that they are not ready to do yet.
 - Encourage your friend to report the sexual assault to law enforcement (call 412-268-2323 for University Police or 911 for Pittsburgh Police). If your friend has questions about the criminal justice

process, contact the Office for Institutional Equity and Title IX (<http://www.cmu.edu/title-ix/index.html>) or call the National Sexual Assault Hotline, 1-800-656-HOPE (1-800-656-4673).

- Let your friend know that professional help is available through the National Sexual Assault Hotline, 1-800-656-HOPE, in addition to campus resources discussed elsewhere in this report.
- If your friend is willing to seek medical attention or report the assault, offer to accompany them wherever they need to go (hospital, police station, campus security, etc.).
- Encourage the individual to contact one of the hotlines but realize that only your friend can make the decision to get help.

- **Get Involved:**

- By speaking out and educating ourselves and others, we can help to decrease the number of sexual assaults.
- Become knowledgeable about the issue and share your knowledge with others.
- Volunteer with an advocacy group, such as SAFE, and help educate your community about preventing sexual violence.

*Source: Adapted from RAINN (Rape, Abuse and Incest National Network)
<https://rainn.org/get-informed/prevention/>*

Even the most comprehensive set of risk reduction strategies cannot eliminate the possibility of sexual assault. If you are assaulted, please know that it is not your fault and, as summarized elsewhere in this report, there are resources available to support you.

Signs of Domestic Violence, Dating Violence & Stalking

Domestic violence, dating violence and stalking may involve more than just physical violence or threats of violence.

Does your partner:

- Check your cell phone or email without permission?
- Criticize you and put you down?
- Get extremely jealous when you hang out with other people or talk to friends?
- Pressure you to have sex?
- Control where you go and what you do?
- Destroy or threaten to destroy your belongings?

Do you:

- Feel afraid of your partner?
- Avoid certain topics out of fear of making your partner angry?
- Feel that you can't do anything right for your partner?
- Worry that your partner may become violent?

If you answered yes to any of these questions, you may be in an abusive relationship and you should consider seeking assistance from one of the individuals or organizations listed under the Resources for Reporting on page 30, Confidential Reporting Options on page 32, and/or the Medical and Support Resources on page 33.

Bystander Intervention

The prevention of sexual assault, domestic violence, dating violence and stalking is a community effort. To help encourage bystander intervention, training programs for all community advisors, resident assistants, orientation counselors and student athletes, Step UP! and CuRB (Culturally Responsive Bystander Training) include information on how to be an active bystander and how to encourage others to be active bystanders. The Well-Being Day portion of the orientation sessions provided to all first-year students also includes information on effective bystander intervention.

In addition, students who wish to be active bystanders may reference the following guidelines:

- **Be Educated** – Get educated about sexual assault, domestic violence, dating violence and stalking and know the signs.
- **Be Responsible** – Violence prevention is a community effort. Everyone can help prevent sexual assault, domestic violence, dating violence and stalking.
- **Be Engaged** – Never assume that someone will step in to prevent sexual assault, domestic violence, dating violence and stalking. Don't wait for someone else to do something – you have a responsibility to act.
- **Be Deliberative** – Weigh the costs and benefits of intervening in a risky situation. These include threats to one's own safety, negative consequences on one's relationships with others, and the potential to change the outcome of a risky situation or to help a victim.
- **Be Confident** – Use appropriately assertive verbal and non-verbal techniques when intervening.
- **Be Skilled** – Are you unsure of how to intervene during a situation or what to say to a survivor after an assault? Become educated about how to step in and how best to respond to a survivor. Culturally Responsive Bystander Interventions (CURB) training is one pathway to develop these skills.
- **Be Self-Aware** – Bystanders also need safety nets for themselves – resources to call upon and community policies that support intervention.

What to Do if You or Someone You Know is a Survivor of Sexual Assault or Sexual Violence

The following procedures are recommended if you or someone you know is a victim of sexual assault, dating violence, domestic violence, or stalking (for limits on confidentiality, please see "Limitations on Confidentiality," page 30).

- **Get to a safe place** – Following an assault, the primary concern is to get the survivor to a safe place. Once there, the survivor has several options to consider.
- **Contact someone that you can trust** – such as a friend, family member, University Police, your Resident Assistant or Housefellow.
- **Consider seeking medical attention** – All survivors of sexual assault are encouraged to seek medical attention as soon as possible after the assault to ensure their physical well-being. University Police can provide transport to UHS or a local hospital by calling 8-2323/412-268-2323. Even if there is no obvious, external physical injury, medical providers can treat for sexually transmitted diseases, pregnancy and internal trauma.
- **Try to preserve physical evidence** – The preservation of physical evidence is important to the successful criminal prosecution of offenders. To preserve evidence of sexual assault, survivors should not shower, douche or change clothes or bedding before seeking medical attention. All clothing items should be placed in a paper bag and taken to the hospital. Also, if oral contact was made, survivors are asked not to brush their teeth, smoke or eat. Evidence can be collected at area hospitals, including Magee Women's Hospital, 412-641-1000. In instances of physical or sexual assault, consider taking photographs of injuries or asking someone else to do so.
- **If a survivor chooses, contact University Police and/or Pittsburgh Police** – Sexual assault, dating violence, domestic violence and stalking are crimes and survivors have the opportunity to press charges and/or pursue action through the university. Survivors may contact Carnegie Mellon University Police at 8-2323/412-268-2323 or the Sexual Assault Unit of the Pittsburgh Police directly at 412-323-7141. Survivors have the right to decline to contact local law enforcement authorities. If survivors choose to contact law enforcement, University Police Department Staff and other university officials listed in the report will assist survivors in doing so.
- **If a survivor chooses not to go through the criminal justice system** or wishes to pursue university charges in addition to criminal charges, there are disciplinary and non-disciplinary options available at Carnegie Mellon University. A survivor can discuss on-campus procedures by contacting the Office for Institutional Equity and Title IX at 412-268-7125 or institutionalequity@cmu.edu.
- **Consider contacting a counselor or support organization** – Counselors are available through the campus Counseling and Psychological Services (CaPS) at 8-2922/412-268-2922, Pittsburgh Action Against Rape's 24-hour help line at 1-866-363-7273, or the Women's Center and Shelter at 412-687-8005. Visits to UHS for medical treatment and CaPS for counseling are confidential. Conversations with UHS clinicians and CaPS counselors are not disclosed to anyone without the expressed permission of the person seeking assistance unless there is a threat of physical harm to that individual or others.

Protection From Abuse/Restraining Orders and No Contact Orders

All individuals who apply for or obtain a temporary or permanent Protection From Abuse Order or Restraining Order listing any Carnegie Mellon University location as a protected area must provide University Police with a copy of the order. The University Police Department understands the sensitivity of this information and respects the privacy of the reporting person.

Individuals may also request that the university coordinate a voluntary No Contact Agreement /or issue a No Contact Order. Requests for a No Contact Agreement or No Contact Order may be submitted to the Office for Institutional Equity and Title IX or the Office of Community Responsibility. Additional information regarding No Contact Agreements/Orders is available at <https://www.cmu.edu/student-affairs/cm-student-handbook/community-policies/no-contact-agreements-no-contact-orders.html>.

Obligations and Resources for Reporting

All Carnegie Mellon employees who learn of any potential sex discrimination are required to report the information to the Title IX Coordinator. Individuals subjected to sex-based harassment, sexual assault, dating violence, domestic violence or stalking are encouraged to report the incident to university officials and local law enforcement. Reporting sex-based harassment, sexual assault, or other sexual misconduct (such as domestic violence, dating, violence, or stalking) may help to prevent another offense. Reporting the incident does not always result in criminal or university action, and in all cases, the wishes of the survivor will be given the utmost consideration before any action is taken. However, depending on the information shared, the university may have an obligation to safeguard the welfare of the reporting individual and/or the campus community through further investigation or by taking appropriate remedial action. Regardless of whether a criminal investigation is conducted, or criminal charges are filed, the university may also have an obligation to conduct a separate internal investigation of reports of sex-based harassment, sexual violence, or relationship violence and take appropriate remedial action. Additional information is available in Section VI.A. of the Discriminatory and Sexual Misconduct Policy.

The following contacts may be used to report incidents to the university. These contacts can also provide assistance in reporting incidents to local law enforcement authorities, if desired.

- University Police – 412-268-2323 or 8-2323
- Office for Institutional Equity and Title IX – 412-268-7125 (institutionalequity@cmu.edu)
- Title IX Coordinator, Elizabeth Rosemeyer– 412-268-7125
- The Office of the Dean of Students– 412-268-2075
- Office of Community Responsibility – 412-268-2140
- Housefellows & Resident Assistants – 412-268-2142
- Student Support Resources – 412-268-2075

In case of emergency, call University Police at 8-2323 or 412-268-2323.

Limitations on Confidentiality

Consistent with its duties under Title IX, the university is committed to promptly responding to reports of sex-based harassment, sexual assault, domestic violence, dating violence and stalking in a way that limits the effects and prevents recurrence. Because Carnegie Mellon is committed to ensuring that such reports are investigated and appropriately responded to, there are limits on the level of confidentiality that can be provided by officials of Carnegie Mellon.

Per the Discriminatory and Sexual Misconduct Policy, all Carnegie Mellon Employees are required to report information about potential sex-based harassment, sexual assault, domestic violence, dating violence, stalking and

other violations of the Policy to the Office for Institutional Equity and Title IX and the Title IX Coordinator. As such, university employees, including the resources listed above, cannot guarantee confidentiality.

A list of confidential reporting options is available on page 32.

Public Record Keeping

Personally identifiable information regarding incidents or complaints of sexual assault or relationship violence will not be publicly released, except where required by law or court order. Personally identifiable student information is protected by the Family Educational Rights and Privacy Act and the University's Policy on the Privacy Rights of Students. Statistical crime reporting and crime alerts required by the Clery Act do not include personally identifiable information.

Confidential Supportive Measures

The university is committed to helping impacted parties to continue their education and employment after experiencing sexual misconduct. Where appropriate, the university provides supportive measures to restore or preserve access to the university's programs, protect the safety of all parties and the university's educational environment, or deter sexual misconduct, while not being punitive in nature or unreasonably burdening either party. Consistent with the Family Educational Rights and Privacy Act and other privacy laws, the university will maintain confidentiality regarding supportive measures provided to the party(ies) to the extent that maintaining such confidentiality would not impair the ability of the university to provide the accommodations or protective measures.

Additional information regarding supportive measures is available at <https://www.cmu.edu/policies/administrative-and-governance/sexual-misconduct/respond-report.html#a>.

Contacting Other Law Enforcement Agencies

Survivors also may report incidents to local law enforcement agencies, if desired. Upon request, University Police Department staff and other university resources listed above will assist the survivor in notifying the appropriate agency in the applicable jurisdiction. Survivors have the right to decline to contact law enforcement authorities.

Changing Living, Academic, Working and Transportation Situations

If a member of the Carnegie Mellon University community is a survivor of sexual assault, domestic violence, dating violence, or stalking, the university can assist with changes to the survivor's living, academic, working, and transportation situations that may be required under the circumstances and can be reasonably accommodated. Requests for such accommodations and supportive measures may be made by contacting the Office for Institutional Equity and Title IX at 412-268-7125 or institutionalequity@cmu.edu.

Written Resource Guide

To promote survivors' awareness of their rights and the resources available to assist them, Carnegie Mellon provides all individuals who report incidents of sex-based harassment, sexual assault, domestic violence, dating violence or stalking with a Resource Guide, which is available at <https://www.cmu.edu/title-ix/resources-and-information/resource-guide.html>.

Confidential Reporting Options

Carnegie Mellon University maintains many Resources for Reporting (see page 30) incidents of sexual assault, domestic violence, dating violence, stalking or other violations of the university's Discriminatory and Sexual Misconduct Policy. However, because the university is committed to ensuring that such reports are investigated and appropriately responded to, there are limits on the level of confidentiality that can be provided by officials of Carnegie Mellon.

Carnegie Mellon understands that some survivors of sexual assault, domestic violence, dating violence and stalking may not be ready or may not be willing to report through a channel that may lead to an investigation or other university action, no matter how discreet. For such individuals, Carnegie Mellon maintains several confidential reporting options. Unlike the Resources for Reporting listed on page 30, the resources below can provide students confidentiality.

- **Campus Resources:**

- **Counseling and Psychological Services (CaPS)** – 412-268-2922, <http://www.cmu.edu/counseling/>. This telephone line is answered 24 hours a day, 7 days a week.
- **TimelyCare** is an additional resource affiliated with CaPS available through an online app 24 hours a day, 7 days a week, (timelycare.com/cmu)
- **University Health Services** – 412-268-2157, <http://www.cmu.edu/health-services/>. A nurse advice telephone line is available after regular business hours.
- **Peer Health Advocates** – PHAs are the only student staff who are confidential reporters. PHAs can be reached for a 1:1 or drop-in hours at <https://www.cmu.edu/health-services/health-education-and-resources/peer-health/index.html>.

- **Community Resources:**

- Women's Center and Shelter of Greater Pittsburgh - <http://www.wcspittsburgh.org>
- Pittsburgh Action Against Rape - <http://paar.net/>
- Center for Victims - <http://www.centerforvictims.org/victim-services/>
- Persad Center - <http://www.persadcenter.org>.

Confidential Employees – Discriminatory and Sexual Misconduct

In addition, the university has designated certain departments and employees as Confidential Employees under the university's Discriminatory and Sexual Misconduct Policy. These Confidential Employees are a resource to confidentially discuss information related to possible violations of the Discriminatory and Sexual Misconduct Policy.

The following departments and/or employees have been designated as Confidential Employees:

- Employees in Counseling and Psychological Services (CaPS);
- Employees in University Health Services (UHS);
- Program Director of Religious and Spiritual Life Initiatives;
- The Student and Faculty Ombudsperson; and
- The Staff Ombudsperson.

Although Confidential Employees are exempt from mandatory reporting, as required by law, Confidential Employees must provide the following information to any person who informs the Confidential Employee of conduct that reasonably may constitute Sex Discrimination or other Prohibited Conduct under this Policy:

- That they are a Confidential Employee;

- How to contact the Title IX Coordinator;
- How to make a Complaint of Prohibited Conduct; and
- That the Office of Institutional Equity and Title IX and the Title IX Coordinator may be able to offer and coordinate Supportive Measures, as well as initiate an Alternative Resolution Process or investigation under the Grievance Procedures.

For more information on Confidential Employees, please see Section IV.A. of the Discriminatory and Sexual Misconduct Policy.

Ethics Reporting Hotline

Carnegie Mellon maintains an **Ethics Reporting Hotline** where members of the Carnegie Mellon community or the public may report violations of the law or university policy. *The Ethics Reporting Hotline includes an anonymous reporting option.* Although the Ethics Reporting Hotline may be used to file an anonymous report, the hotline does not provide counseling or other support services to anonymous reporters. The Ethics Hotline is not an emergency service.

- Reports may be submitted to the Ethics Reporting Hotline by calling 1-844-587-0793 or visiting cmu.ethicspoint.com.

In case of emergency, call University Police at 8-2323 or 412-268-2323.

Medical and Support Resources

The Office for Institutional Equity and Title IX can connect parties impacted by sexual misconduct to a variety of resources and make referrals for assistance, both on campus and in the community, including but not limited to, counseling, health, mental health, victim advocacy, legal advocacy, visa and immigration assistance, student and financial aid, and other available services.

Information about many of the available resources is provided below. In addition, individuals may consult with the Office for Institutional Equity and Title IX (<http://www.cmu.edu/title-ix/>) to identify other resources that may be appropriate depending on the circumstances.

The following medical and support resources are available in the Pittsburgh, PA region:

- **UPMC Magee Women's Hospital** – Offers sexual assault medical examinations and forensic evidence collection by specially trained staff. 412-641-4933
- **Planned Parenthood of Western Pennsylvania** – Offers sexually transmitted infection (STI) testing, emergency contraception and pregnancy tests. 412-434-8957
- **Pittsburgh Action Against Rape (PAAR)** – Offers medical and legal advocacy, counseling, resources and confidential support, and a 24-hour hotline for survivors of sexual violence of all genders. 1-866-END-RAPE (1-866-363-7273)
- **Women's Center and Shelter of Greater Pittsburgh (WC&S)** – Offers medical and legal advocacy, counseling, resources and confidential support, and a 24-hour hotline for survivors of dating violence of all genders. 412-687-8005

Filing a Formal Complaint within the University

A Complaint alleging Prohibited Conduct in violation of the Discriminatory and Sexual Misconduct Policy may be filed with the Office for Institutional Equity and Title IX orally in person, by mail, by email or online. Upon the filing of a Complaint, the Office for Institutional Equity and Title IX will contact the Complainant to confirm receipt of the Complaint and to confirm the allegations as understood by the Office for Institutional Equity and Title IX. In certain circumstances, the Office for Institutional Equity and Title IX may file a Complaint and initiate an investigation in the absence of an identifiable Complainant or when a Complainant is unwilling to proceed with a Complaint.

Additional details regarding the filing of a Formal Complaint are available in Section VI.A of the Discriminatory and Sexual Misconduct Policy.

Investigations of Formal Complaints

After deciding to commence an investigation, the Title IX Coordinator will appoint an investigator to review, assess and investigate the Formal Complaint (the “Investigator”). The Title IX Coordinator will send the Complainant, Respondent and their respective Advisors a written notice of investigation. The Investigator will conduct an investigation and prepare a preliminary investigative report that fairly summarizes the relevant evidence gathered during the investigation. The preliminary investigative report will be made available to the Complainant, Respondent and their respective Advisors. Any evidence collected during the investigation will also be made available to the Complainant, Respondent and their respective Advisors for inspection and review in electronic or hard-copy format. The Complainant and Respondent will have at least seven (7) calendar days to review and respond to the preliminary investigative report. The Investigator will consider any responses submitted by the Complainant, Respondent and their respective Advisors and prepare a final investigative report (“Investigative Report”).

Throughout the investigation and adjudication of the Formal Complaint, both the Complainant and the Respondent may select an Advisor of their choice.

Additional details regarding investigation procedures are available in Section VI.C of the Discriminatory and Sexual Misconduct Policy.

Adjudication of Formal Complaints

The procedures for adjudicating a Formal Complaint depend on the student/employee status of the Respondent. Regardless of the specific procedure used, all proceedings shall provide a prompt, fair, and impartial investigation and resolution and will be conducted by officials who have received annual training on sex-based harassment, sexual assault, domestic violence, dating violence, and/or stalking and how to conduct investigations and hearings. Any hearing or disciplinary proceeding conducted under the Discriminatory and Sexual Misconduct Policy will use a preponderance of the evidence standard (i.e., more likely than not). Both the Complainant and the Respondent will have an equal opportunity to be accompanied by the advisor of their choice at any disciplinary proceeding, hearing, or related meeting.

Both parties will also be simultaneously informed regarding:

- the outcome of any institutional disciplinary proceeding;
- the procedures for appealing the results of the disciplinary proceeding;
- any change to the results of the disciplinary proceeding that occurs prior to the results becoming final; and
- when the results become final.

Adjudication Procedures

The specific procedures for adjudicating allegations of Prohibited Conduct under the Discriminatory and Sexual Misconduct Policy are based upon the nature of the Parties' relationship to the university.

- **Where the Complainant or Respondent is a Student** — the matter will be handled in accordance with the Hearing Procedures set forth in Section VI.E and the Appeal Procedures set forth in Section VI.F of the Discriminatory and Sexual Misconduct Policy.
- **Where the Respondent is a Faculty Member** — the matter will be handled in accordance with the Hearing Procedures set forth in Section VI.E and the Appeal Procedures set forth in Section VI.F of the Discriminatory and Sexual Misconduct Policy.
- **Where the Respondent is a Staff Member** — the Office for Institutional Equity and Title IX will send the Investigative Report to the Assistant Vice President of Human Resources, People and Organization Effectiveness, in Human Resources and the matter will be handled in accordance with the procedures set forth in the Staff Handbook, Volume II, Section 10c. The Assistant Vice President of Human Resources, People & Organizational Effectiveness also has discretion to refer the matter for a live hearing using the Hearing Procedures set forth in Section VI.E and the Appeal Procedures set forth in Section VI.F of the Discriminatory and Sexual Misconduct Policy.
- **Where the Respondent is a Participant in a Summer Program –**
 - For cases involving allegations of Sex-Based Harassment or if the Complainant or Respondent is deemed to be a Student, the matter will be handled in accordance with the Hearing Procedures set forth in Section VI.E and the Appeal Procedures set forth in Section VI.F of the Discriminatory and Sexual Misconduct Policy.
 - For other allegations under this Policy, the matter will be handled in accordance with the Summer Programs Code of Conduct.
- **Where the Respondent is an on-going affiliate of the university who is not a Faculty member, Staff member, Student, or Participant in a Summer Program: —**
 - For allegations of Sex Discrimination or Sex-Based Harassment, the Office for Institutional Equity and Title IX will appoint an Investigator to conduct an investigation in accordance with Section VI.C of the Discriminatory and Sexual Misconduct Policy. After the completion of the Investigation, the Title IX Coordinator has discretion to either:
 - Instruct the Investigator to make a determination of responsibility for each allegation in the Formal Complaint using the preponderance of the evidence standard. In conducting this review, the Investigator will follow the Procedures for Adjudication without a Live Hearing Based on the Investigator's findings of responsibility, the Investigator will coordinate with the Title IX Coordinator and other university officials as necessary to determine appropriate Disciplinary Sanctions and/or Remedies. Appeals will be handled via the procedures set forth in Section VI.F of the Discriminatory and Sexual Misconduct Policy; or
 - Refer the matter for live hearing in accordance with the Hearing Procedures set forth in Section VI.E and the Appeal Procedures set forth in Section VI.F of the Discriminatory and Sexual Misconduct Policy.
 - For allegations of Prohibited Conduct that do not constitute Sex Discrimination or Sex-Based Harassment, the Office for Institutional Equity and Title IX will determine the appropriate manner of resolution in accordance with the university's commitment to a prompt and equitable process and consistent with any applicable state and federal law and regulations.

Sanctions, Remedies and Supportive Measures

During any complaint proceeding relating to sex-based harassment, sexual assault, dating violence, domestic violence, stalking, or any other Prohibited Conduct under the Discriminatory and Sexual Misconduct Policy, the university has a wide range of latitude when determining sanctions. Those sanctions will be guided by the interests of the community, the impact of the violation on the survivor(s), documented disciplinary history and any mitigating or aggravating circumstances. Sanctions may range from written warning to expulsion or termination from the university. In some cases, the university may take interim actions in order to appropriately protect the Complainant and the university community, pending the results of an investigation or hearing.

Possible sanctions and supportive measures for violations of the University's Discriminatory and Sexual Misconduct Policy include:

- Possible Supportive Measures:
 - Academic support services and accommodations, including the ability to reschedule classes, exams and assignments, transfer course sections, or withdraw from courses;
 - Academic schedule modifications (typically to separate Complainant and Respondent);
 - Work schedule or job assignment modifications (for university employment);
 - Changes in on-campus work or university housing location;
 - On-campus counseling services and/or assistance in connecting to community-based counseling services;
 - Assistance in connecting to community-based medical services;
 - No contact agreements or orders, which may be mutual or non-mutual;
 - Temporarily limiting an individual's access to certain university facilities or activities;
 - Information about and/or assistance with obtaining personal protection orders;
 - Leaves of absence;
 - Increased monitoring and security of certain areas of the campus;
 - Options for emergency housing;
 - Individualized limitations on the parties' communications and interactions with each other; or
 - A combination of any of these measures.
- Possible Remedies
 - A no contact order;
 - Academic adjustments or accommodations; or
 - Workplace adjustments or accommodations.
- Possible Sanctions
 - Educational outcomes including conversation with Staff and/or reflective paper or project;
 - Mandatory training;
 - Written apology;
 - Written or verbal warning / notice;
 - Mental health and/or substance use assessment and recommended follow up;

- Community service;
- Restrictions/limitations on access to campus programs or activities;
- Restrictions/limitations on access to campus property;
- Removal/ban from university housing;
- Mandated removal from class or change to academic schedule;
- Relocation of office;
- Restriction or ban on attending Carnegie Mellon programs and events;
- Removal/ban from campus;
- Disciplinary probation / status warning;
- Disciplinary suspension / suspension;
- Expulsion;
- Modification or suspension of specific job duties;
- Modification or suspension of specific workplace privileges;
- Suspension from employment;
- Termination of employment;
- Suspension of a conferred degree;
- Revocation of a conferred degree; or
- Referral for action under other policies.

Campus Sex Crimes Prevention Act

The federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue a statement advising the campus community where information concerning registered sex offenders may be obtained. The University Police Department works in cooperation with the Pennsylvania State Police Megan's Law Unit and other state and local law enforcement agencies to receive information on current registered sex offenders residing within the university community.

Information regarding sex offender registration may be obtained at:

- **Pennsylvania** - www.pameganslaw.state.pa.us or by calling 1-866-771-3170.
- **California** - www.meganslaw.ca.gov.
- **New York** - <http://www.criminaljustice.ny.gov> or by calling 1-800-262-3257.
- **Australia** - Although several Australian states and territories maintain sex offender registries for use by law enforcement officials, at this time, not one of these registries is open to the public.
- **Qatar** - The State of Qatar does not maintain a sex offender registry.
- **Rwanda** - The State of Rwanda does not maintain a sex offender registry.

Key Definitions & Terms

Definition of Sexual Harassment

Sexual Harassment means any unwelcome conduct or cues of a sexual nature, whether verbal/aural (sounds), visual/graphic (e.g. pictures and videos), physical, or otherwise, when:

- Submission to such conduct is made, either explicitly or implicitly, a term or condition of a person's employment, education, living environment, or participation in any University Program or Activity (commonly known as Quid Pro Quo);
- Submission to or rejection of such conduct by an individual is used as the basis for or a factor in decisions affecting that individual's employment, education, living environment, or participation in a University Program or Activity (commonly known as Quid Pro Quo); and/or
- Such conduct creates a hostile environment. A hostile environment exists when the unwelcome conduct of a sexual nature is sufficiently severe, persistent, or pervasive that it unreasonably interferes with an individual's participation in a university program or activity or creates an intimidating, hostile, offensive, or abusive environment for that individual's participation in a University Program or Activity (commonly known as Hostile Environment)

This definition addresses intentional conduct. It also includes conduct that results in negative effects even though such negative effects were unintended. Unwelcome conduct of a sexual nature constitutes Sexual Harassment if a Reasonable Person would consider it sufficiently severe, persistent, or pervasive as to interfere unreasonably with academic, other educational, or employment performance or participation in a university activity or living environment.

Sexual Assault, Dating Violence, Domestic Violence and Stalking (based on sex) are forms of Sexual Harassment. However, for purposes of the Discriminatory and Sexual Misconduct Policy, Sexual Assault, Dating Violence, Domestic Violence and Stalking are treated as separate offenses.

Source: Carnegie Mellon Discriminatory and Sexual Misconduct Policy

Definition of Sexual Assault

A forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation, which includes the following acts:

- Rape means the carnal knowledge of a person, without the Consent of the victim, including instances where the person is incapable of giving consent because of their age or temporary or permanent mental or physical incapacity;
- Sodomy means oral or anal sexual intercourse with another person, without the Consent of the victim, including instances where the person is incapable of giving consent because of their age or temporary or permanent mental or physical incapacity;
- Sexual Assault with an Object means to use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the Consent of the victim, including where the person is incapable of giving consent because of their age or temporary or permanent mental or physical incapacity;
- Fondling means the touching of the private body parts of another person for the purpose of sexual gratification, without the Consent of the victim, including where the person is incapable of giving consent because of their age or temporary or permanent mental or physical incapacity;
- Incest means sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law; or
- Statutory Rape means nonforcible sexual intercourse with a person who is under the statutory age of Consent in the applicable jurisdiction.

Source: Carnegie Mellon Discriminatory and Sexual Misconduct Policy

See also: Pennsylvania Consolidated Statutes, Title 18, Sections 3121; 3123; 3124.1; 3125 and 3126.

Definition of Rape

A form of sexual assault defined by Pennsylvania law as engaging in sexual intercourse with another person:

1. By forcible compulsion;
2. By threat of forcible compulsion that would prevent resistance by a person of reasonable resolution;
3. Who is unconscious;
4. Who is unaware that the sexual intercourse is occurring and the perpetrator knows that;
5. Where the person has substantially impaired the victim's power to appraise or control his or her conduct by administering or employing, without the knowledge of the victim, drugs, intoxicants or other means for the purpose of preventing resistance; and
6. Who suffers from a mental disability, which renders the victim incapable of consent.

Source: Pennsylvania Consolidated Statutes, Title 18, Section 3121.

Definition of Domestic Violence

The occurrence of one or more of the following acts between family or household members, sexual or intimate partners or persons who share biological parenthood:

1. Attempting to cause or intentionally, knowingly, or recklessly causing bodily injury, serious bodily injury, rape, involuntary deviate sexual intercourse, sexual assault, statutory sexual assault, aggravated indecent assault, indecent assault or incest with or without a deadly weapon;
2. Placing another person in reasonable fear of imminent serious bodily injury;
3. The infliction of false imprisonment;
4. Physically or sexually abusing minor children; and
5. Stalking.

Source: Pennsylvania Consolidated Statutes, Title 23, Section 6102.

Definition of Dating Violence

Any act of violence, including sexual violence, physical violence, or the threat of such violence, committed by a person:

1. Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
2. Where the existence of such a relationship is determined based on a consideration of the length of the relationship, the type of the relationship, and the frequency of the interaction between the persons involved in the relationship.

Source: United States Code, Title 42, Section 13925(a)(1), as amended by the Violence Against Women Reauthorization Act of 2013.

Note: Pennsylvania law does not define "dating violence" as a crime.

Definition of Stalking

A person commits the crime of stalking when the person either:

1. Engages in a course of conduct or repeatedly commits acts toward another person, including following the person without proper authority, under circumstances which demonstrate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person; or
2. Engages in a course of conduct or repeatedly communicates to another person with an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person.

Source: Pennsylvania Consolidated Statutes, Title 18, Section 2709.1.

Definition of Consent

Means a knowing and voluntary agreement to engage in sexual activity at the time of the activity. In order to be valid, consent must be knowing, voluntary, active, present and ongoing. Consent should be demonstrated through mutually understandable words or actions.

- Silence, remaining still or inactive (passive), or not actively resisting sexual activity does not imply consent.
- Consent to engage in one sexual activity does not mean consent to engage in another sexual activity. Consent must be obtained each time, at each step of sexual activity.
- Prior consent does not mean future consent. Consent must be obtained each time, at each step of sexual activity, even for those in an ongoing sexual relationship.
- Consent can be withdrawn at any time. If one individual withdraws consent through clear words or actions, the other person must cease sexual activity immediately.
- Consent cannot be obtained through Force, Incapacitation or Coercion.

Consent may be invalid where one party has lied to or knowingly deceived the other party as to the use of internal or external condoms or other single-use devices used to prevent the spread of sexually transmitted infections during a sexual encounter.

Source: Carnegie Mellon Discriminatory and Sexual Misconduct Policy

Definition of Incapacitation

Means that a person lacks the ability to make informed, deliberate choices about whether or not to engage in sexual activity. A person is Incapacitated — unable to give consent — because they are:

- under the age of consent (generally 16 years of age in Pennsylvania; see definition of Statutory Rape for additional information);
- physically or mentally helpless;
- asleep or unconscious; or
- unaware that sexual activity was requested, suggested, initiated and/or is taking place.

Source: Carnegie Mellon Discriminatory and Sexual Misconduct Policy

Definition of Force

Means using physical control (such as restraining a person), physical violence (such as hitting, choking or displaying a weapon), or threats of either to cause a person to submit to unwanted sexual activity.

Source: Carnegie Mellon Discriminatory and Sexual Misconduct Policy

Definition of Coercion

Means using an unreasonable amount of pressure or threats that would overcome the will of a Reasonable Person and cause them to submit to unwanted sexual activity. Coercion requires more than an attempt to persuade someone to engage in sexual activity. Coercion can include threats to cause academic, employment, reputational or economic harm. When one person expresses that they do not consent to sexual activity or are withdrawing consent for sexual activity, applying continued pressure to get the person to submit to unwanted sexual activity can be considered Coercion.

Source: Carnegie Mellon Discriminatory and Sexual Misconduct Policy

Definition of Capacity

Means that the person has the ability under the law to give Consent to engage in sexual activity. This means that the person must be:

- Of legal age to give Consent (generally at least 16 years of age in Pennsylvania; see definition of Statutory Rape for additional information); and
- Able to make informed, deliberate choices about whether or not to engage in sexual activity.

Source: Carnegie Mellon Discriminatory and Sexual Misconduct Policy

PART IV: CRIME STATISTICS – PITTSBURGH, PA CAMPUS

How We Compile Crime Statistics

The Carnegie Mellon University Police Department collects crime statistics disclosed in the charts of this report through several methods. Police officers enter reports of all crime incidents made directly to the department through the Automated Records Management System (ARMS). After an officer enters the report in ARMS, a department supervisor reviews the report to confirm it is appropriately classified in the correct crime category. The department periodically examines the data to verify that all reported crimes are recorded in accordance with the crime definitions outlined in the FBI Uniform Crime Reporting Handbook, the FBI National Incident-based Reporting System Handbook (sex offenses only) and federal regulations regarding the Clery Act.

The University Police Department maintains a close relationship with the City of Pittsburgh Bureau of Police to facilitate notification of crime occurring on university owned property. The Crime Analysis Unit of the City of Pittsburgh Bureau of Police provides electronic copies of all crime alerts issued to city police personnel concerning crimes occurring in adjacent neighborhoods (as required by the Clery Act) on a regular basis and provides annual statistics on all crimes required to be reported under the Clery Act and Pennsylvania Acts 73 & 180.

Definitions of reportable crimes are provided in Appendix B, page 82.

Geographic Areas Related to Reportable Crimes

On campus: means any building or property owned or controlled by the university within the same reasonably contiguous geographic area of the university and used by the university in direct support or related to the university's educational purposes; and property within the same reasonably contiguous geographic area of the university that is owned by the university but controlled by another person, and that is used by students and supports institutional purposes.

Carnegie Mellon's core campus is bordered by Panther Hollow to the west and Schenley Park to the south. Forbes Avenue runs through the northern end of the campus from the bridge over Panther Hollow to Margaret Morrison Street. The core campus also includes several properties along Morewood Avenue and between Forbes Avenue and Fifth Avenue. Carnegie Mellon's campus also includes several properties along South Craig Street, Henry Street, Fifth Avenue and surrounding streets that are reasonably contiguous with the university's campus. Maps of the university's campus are available at <https://www.cmu.edu/visit/maps-parking-transportation.html>.

Residential facilities: means all residence halls, fraternity and sorority houses and other residential facilities for students on campus. Residential facilities are a sub-set of the on-campus category.

Non-campus building or property: means any building or property owned or controlled by a student organization, which is officially recognized by the university; and, any building or property owned or controlled by the university that is used in direct support of, or in relation to the university's educational purposes, that is frequently used by students and is not within the same reasonably contiguous area of the university.

Public property: means all public property, including thoroughfares, streets, sidewalks and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus; also includes all public parks within one mile of the borders of the core campus, i.e., Flagstaff Hill, Schenley Park bounded by Darlington Road, and Schenley Drive (including the golf course).

Crime Statistics—Clery Act—Pittsburgh, PA

Criminal Offenses

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
MURDER	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
ROBBERY	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
AGGRAVATED ASSAULT	2025	0	0	0	0	0
	2024	0	0	0	1	1
	2023	0	0	0	0	0
MOTOR VEHICLE THEFT	2025	0	0	0	1	1
	2024	0	0	0	0	0
	2023	0	0	0	0	0
ARSON	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
BURGLARY	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
RAPE	2025	6	4	0	0	6
	2024	3	2	0	0	3
	2023	3	3	1	0	4
FONDLING	2025	3	3	0	0	1
	2024	2	2	0	0	2
	2023	4	1	0	0	4
INCEST	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
STATUTORY RAPE	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
HAZING	2025	0	0	0	0	0
	2024	n/a	n/a	n/a	n/a	n/a
	2023	n/a	n/a	n/a	n/a	n/a

Arrests and Disciplinary Actions

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
LIQUOR LAW ARRESTS	2025	0	0	0	2	2
	2024	9	4	0	2	11
	2023	3	2	0	3	6
LIQUOR LAW, DISCIPLINARY ACTION	2025	39	39	0	6	45
	2024	50	43	0	1	51
	2023	33	32	0	0	33
DRUG LAW ARRESTS	2025	5	0	0	7	12
	2024	3	0	0	7	10
	2023	5	0	0	3	8
DRUG LAW, DISCIPLINARY ACTION	2025	17	17	0	0	17
	2024	3	1	0	1	4
	2023	18	13	0	0	18
ILLEGAL WEAPON ARRESTS	2025	0	0	0	0	0
	2024	1	0	0	0	1
	2023	0	0	0	1	1
ILLEGAL WEAPON, DISCIPLINARY ACTION	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0

Violence Against Women Act Offenses

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
DATING VIOLENCE	2025	2	2	0	0	2
	2024	5	3	0	0	5
	2023	2	1	0	0	2
DOMESTIC VIOLENCE	2025	0	0	0	0	0
	2024	1	0	0	0	1
	2023	0	0	0	0	0
STALKING	2025	5	2	0	0	5
	2024	12	3	0	0	12
	2023	9	5	0	0	9

Hate Crimes

Year	Offense	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	Category of Bias	Annual Total
2025	None	0	0	0	0	N/A	0
2024	None	0	0	0	0	N/A	0
2023	Destruction/Damage/ Vandalism of Property	1	0	0	0	Race	6
	Destruction/Damage/ Vandalism of Property	1	0	0	0	National Origin	
	Intimidation	1	0	0	0	Gender	
	Intimidation	1	0	0	0	National Origin	
	Intimidation	1	0	0	0	National Origin	
	Intimidation	1	0	0	0	National Origin	

Criminal Offenses—FBI/PAUCRS—Pittsburgh Campus

FBI Uniform Crime Report

Part I	2023	2024	2025
Rape	0	0	0
Murder/Manslaughter/Homicide	0	0	0
Robbery	0	0	0
Assault	1	0	0
Arson	0	0	0
Burglary/Force	0	0	0
Attempted Burglary/Force	0	0	0
Burglary/No Force	0	0	0
Motor Vehicle Theft	0	3	1
Larceny	85	76	91
Total Part I	86	79	92
Part II	2023	2024	2025
Fraud	10	3	6
Forgery	3	2	1
Simple Assault	5	6	1
Stolen Property Poss.	0	1	0
Vandalism	13	8	10
Weapon Offenses	0	0	1
Drug Abuse Violations	1	3	5
Liquor Law	39	58	52
Drunkenness	0	3	2
Sex Offenses	1	0	0
Disorderly Conduct	12	7	10
All other offenses	11	8	3
DUI	1	1	5
Total Part II	97	100	96
	2023	2024	2025
Total Parts I & II	182	179	188
FTE Students, Staff & Faculty	20,981	20,665	20,399
Crime Rate (Part I + Part II)	0.00867	0.00866	0.0092

PART V: FIRE SAFETY REPORT—PITTSBURGH

Reporting Fires

It is critically important that all fires occurring in residence facilities or elsewhere on campus be immediately reported to University Police so that responsive action is taken. Fires may be reported at any time of day or night 7 days a week:

- By pulling a fire alarm pull station.
- By calling University Police at 8-2323 or 412-268-2323 or by using one of the 290 emergency phones on campus.
- In person at the University Police Department at 4551 Filmore Street, Room 199.

Daily Fire Log

In conjunction with the daily crime log (see page 14), the University Police Department also maintains a daily fire log that records, by date the fire was reported, any fire that occurred in an on-campus student housing facility. The fire log includes the nature, date, time and general location of each fire.

Residence Facility Fire Safety Policies and Procedures

General Policies—*Housing Policies*

Housing Services annually publishes an electronic handbook entitled, *Housing Policies*, containing policies and procedures applicable to students living in university residence facilities as well as other helpful information concerning housing at Carnegie Mellon University. A copy of *Housing Policies* may be found at: <https://www.cmu.edu/housing/resident-services/policies.html>.

Policy on Portable Electrical Appliances

General Policy: No electrical appliances that incorporate unshielded heating elements or draw more than 700 watts may be used in student rooms. Hot plates or toaster ovens of any kind are prohibited in the residence halls. Electric irons may be used only in areas where utility outlets are provided, such as in designated utility or laundry rooms.

Microwave Ovens: Only compact microwave ovens under 700 watts are permitted.

Refrigerators: Residents may bring their own mini refrigerators to campus provided that they are smaller than 4.3 cubic feet and operating on 110/120 VAC. Limited to one per student.

Air Conditioners: Students are not permitted to bring air conditioners. To request housing in an air-conditioned space for medical reasons, please refer to the Housing Accommodations webpage. When it is necessary to install air conditioning, Housing Services will provide standard air conditioning units at no charge.

For additional information on Housing Service's accommodations see:

<https://www.cmu.edu/housing/resident-services/special-accommodations.html>

Policy on Open Flames

Open flames or burning materials of any kind, including candles, incense, flammable liquids, and gases, pretreated charcoal, fireworks and other combustibles, are absolutely prohibited in university residence facilities.

Smoking Policy

All university residence facilities are designated smoke-free areas. The university's Smoke-less Campus Policy was developed through the efforts of students, faculty and staff to assist residents and their guests to maintain a residential environment that minimizes their exposure to secondhand smoke and its impact on the health of others.

The Smoke-less Campus Policy is applicable to the entire campus. This policy is available at <https://www.cmu.edu/policies/safety-and-security/smoking.html>.

Guidelines for Evacuating Residence Facilities

University policy and City of Pittsburgh local ordinances require complete evacuation of a building upon activation of the fire alarm system. All students are encouraged to learn multiple ways out of the buildings they occupy. Knowing at least two ways out, identifying one as the primary escape route, being the most direct and shortest distance to an exit, and a secondary escape route, used if the primary route is blocked, is key to a rapid evacuation. Upon activation of a fire alarm, it is important to never ignore the alarm and evacuate immediately in a safe and orderly manner. If needed, shut off any heat sources or equipment, quickly gather personal belongings like your medication, keys, coat or purse and proceed to the nearest exit. In the event that your primary escape route is blocked or inaccessible, revert to your secondary escape route.

It is important to identify your escape routes in advance of an emergency evacuation, never plan to use an elevator, always take the stairs and remember to close doors behind you as you leave to help reduce the spread of smoke or fire. Once you have successfully evacuated, move to the predetermined designated assembly area or at least 150 feet away from the building if unsure of the assembly location. Do not re-enter the building. Wait for instructions from University Police or Fire Officials that it is safe to re-enter, even if you no longer hear the alarm sounding. Never assume it is safe to go back inside until given the clearance to re-enter. For evacuations during inclement weather, seek shelter in another nearby building that is not affected by the current alarm or emergency.

If smoke or fire prevents you from using your escape routes and you are unable to evacuate, stay calm and try to find another way out if able to do so. If you are not able to get out, either shelter in place or go to a designated area of refuge. Close any doors and windows to your room if smoke is coming in. Also, try to seal off any smoke from coming in around your door. Call University Police at 412-268-2323 or 911 and tell them your location. If safe to do so, stay by the window where rescuers can see you.

If you are not able to self-evacuate, or you require assistance for any other reason, during a fire alarm or emergency and you are not able to self-evacuate, please shelter-in-place if able to do so or go to designated area of refuge or an enclosed stairwell and call University Police at 412-268-2323 or 911 and provide them your location. In addition, ask someone exiting the building to notify the emergency responders (Police or Fire) outside the building of your location and need for assistance. A good practice is to carry with you a cell phone, whistle and flashlight to help signal or make noise to get attention for help during an emergency. Pre-planned arrangements may be made to reasonably assure that assistance is provided to anyone who requests it during evacuations or other emergencies. Contact the Housing Services office or the CMU's Human Resources Equal Opportunity Services to self-identify at eso@andrew.cmu.edu or for more information.

Fire Evacuation Drills

The University's Fire Safety Team conducts fire evacuation drills each semester for all housing facilities designated as group R-2 (Residential) buildings and once annually for all other campus buildings designated as group B (Business). The Fire Safety Team within the Environmental Health and Safety department collaborates with Housing leadership, and Facilities Management Services to schedule and conduct the required fire evacuation drills. A total of **94** fire evacuation drills were conducted within **44** Housing facilities throughout calendar year 2025. A collaboration of Facilities Management Services, Housing Services, University Police and team members from Environmental Health and Safety witnessed these fire evacuation drills. The university requires complete evacuation of the facilities during any fire alarm activation. Individuals who ignore fire alarms and required evacuations may face disciplinary action. Since false alarms may lower the evacuation response from students, the university analyzes the cause of all false alarms and works to reduce their occurrence. By reducing the number of false alarms,

the University Police Department and Fire Safety Team strive to maintain students' diligence in total evacuation when an alarm is activated.

Fire Safety Education and Awareness

The university's Fire Safety Team is committed to fire prevention and risk reduction through the delivery of quality fire safety education, prevention, assessment and preparedness. In an effort to promote and foster fire safety awareness, fire safety training sessions and guidelines are made available and distributed to students living in three types of housing: residence halls, student organization housing and off-campus housing. These guidelines cover a variety of fire safety topics such as cooking safety, electrical safety, fire prevention methods and fire protection systems. They also provide basic evacuation instructions that can apply to academic/administration facilities in addition to residence housing facilities. These guidelines are available to all students on the Environmental Health and Safety website at: <https://www.cmu.edu/ehs/Guidelines/index.html#fire>.

For the past several years, the Fire Safety Team has been proactive in developing different methods to promote fire safety throughout the campus community. At the start of each school year, students can easily become overwhelmed with learning their new schedules, adjusting to their housing arrangements and getting involved with various activities around campus. The EHS Fire Safety team is cultivating an awareness of fire prevention and risk reduction through the delivery of quality fire safety education, prevention, assessment and preparedness.

The Fire Safety Team provides training on how to choose and use the proper fire extinguisher based on the class of the fire that is burning. Fire extinguisher training is open for all students, faculty and staff. During the training, trainees are introduced to the P.A.S.S. acronym (pull – aim – squeeze – sweep) is taught in a PowerPoint presentation and then the trainee gets to apply hands-on use of a fire extinguisher on a fire-training simulator. Fire extinguisher training can simulate a class A, B or C fire with varying degrees of difficulty levels. Furthermore, the fire safety training cultivates the importance of not fighting a spreading or growing fire, instead emphasizing the importance of a timely evacuation for everyone in the building.

Fire Safety Systems in Residence Facilities

All student residence facilities that are owned by the university comply with Title 10 of the City of Pittsburgh Fire municipal code, regarding fire safety, as well as the International Fire Code standards for residential occupancy. The following fire safety systems are provided in university-operated residence facilities:

- **Fire Alarm Monitoring by Carnegie Mellon University Police** – Building-wide fire detection systems are connected to an intelligent fire alarm network. This network connects all devices to an automated monitoring system. Two types of devices are connected, one that detects the presence of smoke/heat and the other for water flow in the fire suppression systems. When smoke/heat detectors sense the presence of particles in the air or elevated temperatures, they automatically activate a signal. Water flow detectors sense movement of water, signifying the activation of the sprinkler system. These signals come into the University Police Department, where activity is monitored 24 hours per day, 7 days a week, 365 days each year.
- **Fire Alarm Monitoring by Guardian Protection Services** – Building-wide fire detection systems are connected to an intelligent fire alarm network. This network connects all devices to an automated monitoring system. Two types of devices are connected, one that detects the presence of smoke/heat and the other for water flow in the fire suppression systems. When smoke/heat detectors sense the presence of particles in the air or elevated temperatures, they automatically activate a signal. Water flow detectors sense movement of water, signifying the activation of the sprinkler system. These signals go to a third-party monitor, Guardian Protection, which monitors activity 24 hours per day, 7 days a week, 365 days each year.
- **Sprinkler Systems** – All sprinkler systems have been designed by fire protection engineers, approved by the university's insurers, have passed the city's acceptance test and are inspected, tested and maintained per National Fire Protection Association (NFPA) 25.
- **Smoke Detection Devices** – Automatic smoke detectors are distributed throughout the buildings, and many are hardwired to a centralized reporting system. These detectors operate by emitting an ionization beam, a photoelectric sensor or both. When particles block these smoke detectors, they go into alarm.
- **Fire Extinguishers** – Fire Extinguishers are distributed through all facilities on campus. The type of portable extinguisher is selected for the hazard in that area. Class ABC fire extinguishers are typically installed in residence housing to cover all three types of fires. In commercial kitchens, BC type and/or K type fire extinguishers are installed to address electrical or grease fires.

Improvements to Residential Fire Safety

Housing Services is committed to being ahead of fire safety system upgrades. In 2026, Housing Services updated the fire safety systems in the Margaret Morrison Apartments making all systems operational and code compliant.

Fire Safety Systems in On-campus Residence Facilities—Pittsburgh, PA

ON-CAMPUS RESIDENCE FACILITIES	Fire Alarm Monitoring by CMU Police	Fire Alarm Monitoring by Guardian	Fully Sprinklered System	Smoke Detection Devices	Fire Extinguishers Installed
Boss House	✓	✓	✓	✓	✓
Clyde House	✓	✓	✓	✓	✓
Donner House	✓	✓	✓	✓	✓
Fairfax Apartments		✓	✓	✓	✓
Fairfax Apartments Annex		✓	✓	✓	✓
Fifth and Clyde	✓	✓	✓	✓	✓
Fifth Neville Apartments	✓	✓	✓	✓	✓
Forbes-Beeler	✓	✓	✓	✓	✓
Hamerschlag House	✓	✓	✓	✓	✓
Henderson House	✓	✓	✓	✓	✓
Highlands Apartments	✓	✓	✓	✓	✓
Margaret Morrison 101-102	✓	✓	✓	✓	✓
Margaret Morrison 103-105	✓	✓	✓	✓	✓
Margaret Morrison 111-130	✓	✓	✓	✓	✓
Margaret Morrison 131-134	✓	✓	✓	✓	✓
McGill House	✓	✓	✓	✓	✓
Morewood E-Tower	✓	✓	✓	✓	✓
Morewood Gardens	✓	✓	✓	✓	✓
Mudge House	✓	✓	✓	✓	✓
Neville Apartments	✓	✓		✓	✓
Resnik House	✓	✓	✓	✓	✓
Roselawn Houses 1,3,5,7	✓	✓	✓	✓	✓
Roselawn Houses 2,4,6,8	✓	✓	✓	✓	✓
Roselawn Houses 10,12,14	✓	✓	✓	✓	✓
Roselawn Houses 15	✓	✓	✓	✓	✓
Scobell House	✓	✓	✓	✓	✓
Spirit House (Roselawn 16)	✓	✓	✓	✓	✓
Stever House	✓	✓	✓	✓	✓
The Residence at Fifth – 4700 Forbes Ave	✓	✓	✓	✓	✓
Welch House	✓	✓	✓	✓	✓
West Wing	✓	✓	✓	✓	✓
Woodlawn Apartments	✓	✓	✓	✓	✓
1055 Morewood	✓	✓	✓	✓	✓
1057 Morewood	✓	✓	✓	✓	✓
1063 Morewood	✓	✓	✓	✓	✓
1065 Morewood	✓	✓	✓	✓	✓
1069 Morewood	✓	✓	✓	✓	✓
1071 Morewood	✓	✓	✓	✓	✓
1077 Morewood	✓	✓	✓	✓	✓
1079 Morewood	✓	✓	✓	✓	✓
1085 Morewood	✓	✓	✓	✓	✓
1091 Morewood	✓	✓	✓	✓	✓
5031 Forbes Avenue	✓	✓	✓	✓	✓
5033 Forbes Avenue	✓	✓	✓	✓	✓

Fire Statistics—Pittsburgh, PA

ON-CAMPUS RESIDENCE FACILITIES	NUMBER OF FIRES			DATE(S) OF FIRES	CAUSE OF FIRE	NUMBER OF FIRE-RELATED INJURIES	NUMBER OF FIRE-RELATED DEATHS	VALUE OF PROPERTY DAMAGE	FIRE DRILLS IN 2025
	2023	2024	2025						
Boss House	0	0	0	-	-	0	0	0	2
Donner House	0	0	0	-	-	0	0	0	2
Hamerschlag House	0	0	0	-	-	0	0	0	2
Henderson House	0	0	0	-	-	0	0	0	2
McGill House	0	0	0	-	-	0	0	0	2
Morewood E-Tower	0	0	0	-	-	0	0	0	2
Morewood Gardens	0	0	0	-	-	0	0	0	2
Mudge House	0	0	0	-	-	0	0	0	2
Resnik House	0	0	0	-	-	0	0	0	2
Roselawn Houses 1,3,5,7	0	0	0	-	-	0	0	0	2
Roselawn Houses 2,4,6,8	0	0	0	-	-	0	0	0	2
Roselawn Houses 10,12,14,16	0	0	0	-	-	0	0	0	2
Roselawn Houses 15	0	0	0	-	-	0	0	0	2
Spirit House (Roselawn 16)*	0	0	0	-	-	0	0	0	2
Scobell House	0	0	0	-	-	0	0	0	2
Stever House	0	0	0	-	-	0	0	0	2
Webster Hall Apartments**	0	n/a	n/a	-	-	0	0	0	1
Welch House	0	0	0	-	-	0	0	0	2
West Wing	0	0	0	-	-	0	0	0	2
Clyde House	0	0	0	-	-	0	0	0	2
Fairfax Apartments	0	0	0	-	-	0	0	0	0
Fairfax Place Apartments (Fairfax Annex)	0	0	0	-	-	0	0	0	0
Highlands Apartments	0	0	0	-	-	0	0	0	2
Fifth Neville Apartments	1	0	0	1/8/2023	- Unintentional Fire - cooking	0	0	\$0-99	2
Forbes-Beeler	1	0	0	1/8/2023	- Unintentional Fire - cooking	0	0	\$0-99	2
Fifth and Clyde	0	0	0	-	-	0	0	0	2
Spirit House*	0	0	0	-	-	0	0	0	2

* Spirit House closed in Fall 2024. The name Spirit House was transferred to the facility formerly known as Roselawn 16.

** Webster Hall closed in Fall 2023.

Fire Statistics—Pittsburgh, PA (continued)

ON-CAMPUS RESIDENCE FACILITIES	NUMBER OF FIRES			DATE(S) OF FIRES	CAUSE OF FIRE	NUMBER OF FIRE-RELATED INJURIES	NUMBER OF FIRE-RELATED DEATHS	VALUE OF PROPERTY DAMAGE	FIRE DRILLS IN 2025
	2023	2024	2025						
Margaret Morrison 101-102	0	0	0	-	-	0	0	0	2
Margaret Morrison 103-105	0	0	0	-	-	0	0	0	2
Margaret Morrison 111-130	0	0	0	-	-	0	0	0	2
Margaret Morrison 131-134	0	0	0	-	-	0	0	0	2
Neville Apartments	0	0	0	-	-	0	0	0	2
Shady Oak Apartments***	0	n/a	n/a	-	-	0	0	0	n/a
Shirley Apartments****	0	0	n/a	-	-	0	0	0	n/a
Residence on Fifth	0	0	0	-	-	0	0	0	2
Woodlawn Apartments	0	0	0	-	-	0	0	0	2
1055 Morewood Avenue	0	0	0	-	-	0	0	0	2
1057 Morewood Avenue	0	0	0	-	-	0	0	0	2
1063 Morewood Avenue	0	0	0	-	-	0	0	0	2
1065 Morewood Avenue	0	0	0	-	-	0	0	0	2
1069 Morewood Avenue	0	0	0	-	-	0	0	0	2
1071 Morewood Avenue	0	0	0	-	-	0	0	0	2
1077 Morewood Avenue	0	0	0	-	-	0	0	0	2
1079 Morewood Avenue	0	0	0	-	-	0	0	0	2
1085 Morewood Avenue	0	0	0	-	-	0	0	0	2
1091 Morewood Avenue	0	0	0	-	-	0	0	0	2
5031 Forbes Avenue	0	0	0	-	-	0	0	0	2
5033 Forbes Avenue	0	0	0	-	-	0	0	0	2

*** Shady Oak Apartments closed in Fall 2023.

**** Shirley Apartments closed in Fall 2025.

PART VI: POLICIES FOR OTHER LOCATIONS

Universally Applicable Policies

The security policies and procedures of Carnegie Mellon University's main campus in Pittsburgh, Pennsylvania serve as the model for security policies and procedures at the other locations operated by the university.

The following policies and procedures, described above under the Safety and Security Policies, Procedures and Resources section for the Pittsburgh campus, apply to any other location operated by Carnegie Mellon University:

- Missing Student Notification – see page 14.
- Alcohol and Other Drug Policies – see page 16.
- Workplace Violence – see page 18.
- Preventing and Responding to Sex-Based Harassment, Sexual Assault, Domestic Violence, Dating Violence And Stalking (and all subsections) – see pages 23 to 42.

Education City, Qatar

Campus Profile

Carnegie Mellon University's branch campus in Education City, Qatar offers five undergraduate degree programs, business administration, biological sciences, computational biology, computer science and information systems. Its first students were enrolled in August 2004. Enrollment for the fall 2025 semester was 436. The branch campus is located in a 460,000 square-foot building that is owned by the Qatar Foundation for Education, Science and Community Development (Qatar Foundation) (see below) and houses virtually all Carnegie Mellon Qatar academic and administrative functions. Though predominantly a commuter campus, over 100 students live in student housing in Education City that is owned and operated by the Qatar Foundation. The university does not provide housing to students at the Qatar Campus.

Education City, a 2,500-acre multi-institution complex in Doha, Qatar, is a gated complex that sits in a sparsely populated section on the outskirts of Doha.

The Qatar Foundation is a private, chartered, nonprofit organization, founded in 1995 by His Highness Sheikh Hamad Bin Khalifa Al-Thani, the then Emir of Qatar. Guided by the principle that a nation's greatest resource is the potential of its people, the Qatar Foundation aims to develop that potential through a network of centers devoted to progressive education, research and community welfare (from the Qatar Foundation website). To this end, the Qatar Foundation established Education City. To date, 6 American universities operate branch campuses in Education City (Carnegie Mellon University, Georgetown University, Northwestern University, Texas A&M, Virginia Commonwealth University and the Weill Cornell Medical College).

Reporting Criminal Incidents and Other Emergencies

Carnegie Mellon Qatar does not operate a campus police force. All students, faculty, staff and guests are encouraged to promptly report criminal incidents, accidents and other emergencies to local authorities. Crimes and emergencies can be reported at any time of day or night 7 days a week:

- In person at the Carnegie Mellon Qatar main security control room on the ground floor, room 1043, or at the Qatar Foundation main security control room at the Central Plant Building, ground floor, Room G-04.
- By calling the Qatar Foundation main security control room at +974 4454 0999, or the Qatar Foundation Security Watch Commander +974 5556 4701.

To further encourage the timely reporting of crimes on campus, the following persons have been designated as

“campus security officials” to whom incidents may also be reported:

- Michael Trick, Dean, trick@cmu.edu, office: +974 4454 8420,
- Dalia Rehal, Associate Dean, Student Affairs, drehal@andrew.cmu.edu office: +974 4454 8545,

In addition, crimes may be reported to designated “campus security authorities” at Carnegie Mellon’s main campus in Pittsburgh (please see page 7).

Access to Campus Facilities

Students and staff are issued identification cards, which they are asked to display at all times. The cards are encoded to provide access to authorized locations based on an access control matrix administered by the Facilities Department.

During normal business hours (Sunday through Thursday, 8:00 a.m. to 5:00 p.m.), the building is open to employees, students, parents, contractors, guests and invitees. During non-business hours, access to the building, including all classrooms, lecture halls and study rooms, is controlled through the use of university ID cards provided to employees and students, as well as visitor ID cards issued to contractors and visitors. Normally, all offices are locked, and only authorized personnel are permitted access with proper identification. External contractors are only allowed in the building only under a “permit to work” system.

The building is controlled 24 hours a day by a security team that is managed by the Qatar Foundation. Security guards routinely patrol the exterior and interior of campus buildings, including nights, weekends and holidays. Security guards centrally monitor closed circuit TV cameras that are located throughout the building (interior and exterior).

The residence facilities are operated by the Qatar Foundation. A security guard is at the entrance of every residence hall. The front door of the building is open, and security is seated immediately inside. Resident students are issued a personal entry device that allows them to enter the facility. Visitors must present proper identification and may enter only if escorted by a resident. The residence halls are gender segregated; males are not allowed to visit the female residence halls and vice versa. In addition, overnight guests are not permitted.

Security Considerations in the Maintenance of Campus Facilities

Facilities and landscaping are maintained in a manner to minimize hazardous conditions. The maintenance of the campus is the responsibility of the Qatar Foundation Mechanical & Electrical (M&E) Department. The Qatar Foundation Health, Security, Safety & Environment (HSSE) department reports to M&E, in writing, conditions that could be hazardous. Additionally, lighting is monitored by Qatar Foundation HSSE officers and maintenance needs are reported to the M&E department. Problems reported by visitors, students, faculty, staff custodians, are sent to the Qatar Foundation HSSE department for action.

Timely Warning Notices—Crime, Safety & Emergency Alerts

To inform the community of crime, safety or emergency issues, Dean Michael Trick, in conjunction with Elissar Hajjar, Interim Director of Safety and Security, and the Qatar Foundation HSEE (Director: Mohammed Bakhamis), and the Qatar Foundation Security Department (Acting Director: Abdulhadi Al-Hajri) issues alerts in a timely manner to notify students, faculty and staff of serious crimes, emergencies and other important events occurring on and near Education City. Members of the community who know of a crime or other serious incident should report that incident as soon as possible to university administrators so that the appropriate type of alert can be issued, if warranted. “Crime Alerts” are issued to advise the community about individual crimes against persons (e.g., an assault or robbery), or a series of crimes against property (e.g., multiple office thefts or burglaries in residence areas) in which the university itself or a member of the university community is a victim. “Emergency Alerts” are issued in the event of a serious

immediate threat to the health or safety of students or employees, such as natural disasters, extreme weather, criminal activity or other emergencies. University administrators work closely with individuals reporting serious crimes to protect their privacy—to the extent possible—while also providing the community with information regarding potential risks.

Alerts will typically be issued through a posting to Carnegie Mellon Qatar email distribution lists. In addition, as warranted by the emergency, the Carnegie Mellon Qatar SMS Bulk Messaging system will be activated, whereby individuals will receive a text message on their mobile device, followed by an email, and if warranted a telephone call alerting with the full details of the message. In addition, a voice notification alert can be sent that is directed to all faculty and staff, as well as subscribed students. This voice alert will contain the full text of the message that is being broadcasted via other means.

Crime Prevention Education and Awareness

All new faculty and staff, upon arrival to their assignment at the Qatar campus, experience a new employee orientation that includes a security and awareness presentation by the Director of Safety and Security covering a broad spectrum of issues and specific recommendations. Given the social and cultural mores of the people of the Middle East and the State of Qatar, the approach on the part of Carnegie Mellon Qatar differs somewhat from that of the Pittsburgh campus. Rather than offering public programs and workshops, the Division of Student Affairs offers students opportunities for counseling and discourse by means of private sessions on various health and wellness matters ranging from drug and substance abuse to sex-based harassment and personal safety.

Alcohol & Drug Policy

Students at Carnegie Mellon Qatar are expected to be acquainted with and abide by all applicable laws and university regulations regarding alcohol and drugs and to be aware of the social, physiological and psychological consequences of excessive drinking to make responsible and informed decisions about the serving and consumption of alcohol. With a few limited exceptions, alcohol consumption is illegal in the State of Qatar and forbidden to all Muslims. Carnegie Mellon Qatar students are educated on the risks of alcohol abuse through counseling and private discourse with a counselor and health and wellness specialist, mindful of the culture and social structures in the Middle East. (See page 16 for a summary of the university's alcohol and drug policy.)

Resources for Survivors of Sexual Assault, Domestic Violence, Dating Violence & Stalking

Sex-based harassment, sexual assault, dating violence, domestic violence and stalking are prohibited by the laws of the State of Qatar and are an egregious violation of university policy. In addition to potential criminal prosecution, Carnegie Mellon University community members found in violation of policy or law regarding sex-based harassment, sexual assault, dating violence, domestic violence and stalking may be subject to discipline up to and including expulsion/termination or removal from campus.

Carnegie Mellon University has detailed policies, procedures, and community resources to prevent and appropriately respond to sexual assault, domestic violence, dating violence, and stalking. These policies, procedures and resources apply to all members of the Carnegie Mellon community regardless of location. For more information, please see pages 23 to 38 of this report.

In addition, below are resources for Carnegie Mellon community members in Doha, Qatar.

The Office for Institutional Equity and Title IX

The Office for Institutional Equity and Title IX supports all community members, including undergraduate and graduate students, staff, and faculty, at all Carnegie Mellon programs and locations around the world, including the Qatar campus.

This Office is dedicated to promoting gender equity at Carnegie Mellon University, which includes coordinating the University's efforts to prevent and effectively respond to all forms of sexual misconduct impacting community members, including sexual assault, sex-based harassment, dating and domestic violence, and stalking.

For more information go to <http://www.cmu.edu/title-ix/>

Contact Information for the Office for Institutional Equity and Title IX

The Office for Institutional Equity and Title IX is located at 4615 Forbes Avenue, Suite 330 on the Pittsburgh campus. This Office can be reached at: +1 412-268-7125 or institutionalequity@cmu.edu.

There are numerous resources available on the Qatar campus to anyone who believes that they have been the victim of sex-based harassment or sexual assault or has witnessed sex-based harassment or sexual assault. Below are the names and contact information of individuals who can provide guidance and support on alleged sex-based harassment and sexual assault. These individuals can provide information about the processes under this policy for dealing with concerns and complaints, and information about other resources that may be available to victims of sex-based harassment and/or sexual assault. If you believe that you have been the victim of sex-based harassment and/or sexual assault or you are aware of such conduct, you are encouraged to contact any of the individuals identified below. These individuals will ensure that your complaint is communicated to the appropriate resource for handling.

Title IX Liaisons: Kira Dreher, Qatar Coordinator (+974-4454-6665), Dalia Rehal, Student Liaison (+974-4454-8545); Jeffrey Squires, Faculty Liaison (+974-4454-2435); Dina Al Baradei, Staff Liaison (+974-4454-8511), and Fatima Chaudhry, Staff Liaison (+974-4454-8620)

Campus Security. Victims of sexual harassment and/or assault may contact campus security at (+974-4454-8550) or Elissar Hajjar at (+974-4454-8607 or +974-5586-4160) to discuss the possibility of filing a criminal complaint. Even if law enforcement authorities investigate or take other action, victims still have the right to pursue claims of sexual harassment and sexual assault through the procedures outlined in this policy.

Confidential Reporting Options and Counseling

As discussed above, Carnegie Mellon University maintains several resources for reporting incidents of sexual assault, domestic violence, dating violence, stalking or other violations of the university's Discriminatory and Sexual Misconduct Policy. However, because the university is committed to ensuring that such reports are investigated and appropriately responded to, there are limits to the level of confidentiality that can be provided by officials of Carnegie Mellon.

Carnegie Mellon understands that some survivors of sexual assault, domestic violence, dating violence and stalking may not be ready or may not be willing to report through a channel that may lead to an investigation or other university action, no matter how discreet. For such individuals, Carnegie Mellon maintains confidential reporting options.

The following resources can provide confidentiality.

Dr. Atorina Benjamin, Director, Counseling and Psychological Services, atorinab@andrew.cmu.edu (+974-4454-8525)

Amie Rollins, Director, Health and Wellness, amier@andrew.cmu.edu (+974-4454-8680)

Local Medical and Support Resources

- **Off-Campus Medical Resources** – All survivors of sexual assault are encouraged to seek medical attention as soon as possible after the assault to ensure their physical well-being. Contact:
 - Hamad Women’s Hospital: +974-4439-5777
 - Qatar Foundation Health Care Center: +974-4454-0222
- **On-Campus Medical and Support Resources:**
 - Amie Rollins, Director of Health and Wellness, at +974-4454-8680 or +974-5554-7913

Support Resources – Counseling services are available through Counseling and Psychological Services by contacting Dr. Atorina Benjamin at +974 4454 8525.

Los Angeles, CA

Location Profile

Carnegie Mellon University's H. John Heinz III College operates a satellite location in Los Angeles, California, as a part of the Master of Entertainment Industry Management program (MEIM). The Los Angeles portion of the MEIM program is located in the area of North Hollywood in Los Angeles County. The location consists of a 6,034 square foot suite of offices in a six-story professional office building (shared by other tenants), located at 4640 Lankershim Blvd., Suite 125, North Hollywood, CA 91602. The cross street is Hortense Street. The suite of offices includes three classrooms, two conference rooms, a screening area, a computer office, a kitchen, a library, and a reading area. There are sidewalks surrounding the building and a garage that is immediately next to the building on Hortense Street.

Second-year students in the MEIM program attend courses at the Los Angeles location while working side-by-side with industry professionals throughout the year as full-time interns in a studio or production company. (MEIM students spend the first year of the program taking core courses at Carnegie Mellon University's main campus in Pittsburgh, PA). Approximately 20-30 students are enrolled at the Los Angeles campus per year.

Carnegie Mellon University does not provide housing to students in the Los Angeles portion of the MEIM program.

Reporting Criminal Incidents and Other Emergencies

Carnegie Mellon University does not operate a police force at its Los Angeles location. All students, faculty, staff and guests are encouraged to promptly report criminal incidents, accidents and other emergencies to local authorities. Crimes and emergencies can be reported at any time of day or night 7 days a week to:

Los Angeles Police Department (LAPD)
11640 Burbank Blvd.
North Hollywood, CA 91601
818-623-4016
www.lapdonline.org/north_hollywood_community_police_station

Dial 911 for emergencies
or
Pam Chau, Property Manager, Cushman & Wakefield, direct: 818-423-2653.

To further encourage the timely reporting of crimes on campus, the following person has been designated as a "campus security official" to whom incidents may also be reported:

- Dr. Daniel Green, Professor and Program Director, 323-717-6481, dtgreen@andrew.cmu.edu.

In addition, crimes may be reported to designated "campus security authorities" at Carnegie Mellon's main campus in Pittsburgh (please see page 7).

Access to Campus Facilities

Access to the facility is by a keyless entry system. Each student has a separate entry code. When the Program Director or Program Coordinator is in the suite, the door is unlocked during daytime hours. Visitors and guests can use a doorbell to gain access when the door is locked. Access to the main building after 5:00 p.m., Monday through Friday, and on weekends, requires a code. A private entrance to the ground floor courtyard of the building can be accessed from Hortense Street.

Security Considerations in the Maintenance of Campus Facilities

The MEIM program's Los Angeles facility has a keyless entry system and an ADT alarm system. A private security officer is on the building premises most days during both day and night.

The MEIM Los Angeles facility has an Alarm Lock Trilogy DK3000 Series keyless entry system and an ADT motion and video alarm system. In addition, four closed-circuit dome-style color cameras record to an eight-channel encrypted DVR. The cameras can also be accessed via the internet. The building is accessed through card readers at the front and back of the building. A keypad allows visitors and deliveries access with a keycode. There is a garage gate that is open between the hours of 8:30 a.m. to 5:00 p.m. Monday through Friday. In addition, a security officer is on the premises during those same times to oversee the property.

Unsafe conditions and repairs should be directed to the Program Director, Dan Green, or the Real Estate Manager, Pam Chau of Cushman & Wakefield, 5200 Lankershim Blvd., Suite 180, North Hollywood, CA 91601, 818-423-2653.

Timely Warning Notices—Crime, Safety & Emergency Alerts

To inform the community of crime and/or safety issues, Daniel Green, Ph.D., Professor and Director of the Program, in conjunction with the University Police Department and other departments from Carnegie Mellon University's Pittsburgh campus, issues alerts promptly to notify students, faculty and staff of serious crimes and other significant events occurring on and near campus. Members of the community who know of a crime or other serious incident should report that incident as soon as possible to university administrators so that the appropriate type of alert can be issued, if warranted. "Crime Alerts" are issued to advise the community about individual crimes against persons (e.g., an assault or robbery), or a series of crimes against property (e.g., multiple office thefts) in which the university itself or a member of the university community is a victim. "Emergency Alerts" are issued in the event of a serious immediate threat to the health or safety of students or employees, such as natural disasters, extreme weather, criminal activity or other emergencies. University administrators work closely with individuals reporting serious crimes to protect their privacy—to the extent possible—while also providing the community with information regarding potential risks.

Alerts are typically distributed via email.

Crime Prevention Education and Awareness

During Welcome Week orientation in August, students are informed of security policies and procedures for the Los Angeles portion of the MEIM program.

Resources for Survivors of Sexual Assault, Domestic Violence, Dating Violence & Stalking

Sexual harassment, sexual assault, dating violence, domestic violence, and stalking are prohibited by federal and state law and are an egregious violation of university policy. In addition to potential criminal prosecution, Carnegie Mellon University community members found in violation of policy or law regarding sexual harassment, sexual assault, dating violence, domestic violence, and stalking may be subject to discipline up to and including expulsion/termination or removal from campus.

Carnegie Mellon University has detailed policies, procedures, and community resources to prevent and appropriately respond to sexual assault, domestic violence, dating violence, and stalking. These policies, procedures, and resources apply to all members of the Carnegie Mellon community regardless of location. For more information, please see pages 23 to 38 of this report.

In addition, below are local resources for Carnegie Mellon community members Los Angeles, CA.

Local Reporting Resources

Any student aware of an instance of sexual assault, domestic violence, dating violence or stalking is encouraged to immediately contact the Los Angeles Police Department (dial 911).

- **If the survivor chooses, contact the LAPD:**
 - Los Angeles Police Department (LAPD)
11640 Burbank Blvd,
North Hollywood, CA 91601
818-623-4016
Dial 911 for emergencies
www.lapdonline.org/north_hollywood_community_police_station
 - Dr. Daniel Green, Program Director, will assist students in notifying the appropriate law enforcement agency in the applicable jurisdiction.
- **If the survivor chooses not to go through the criminal justice system**, there are disciplinary and non-disciplinary options available at Carnegie Mellon University. A survivor can discuss on-campus procedures by calling Dr. Daniel Green, Program Director, at 818-980-6346.

University community members in Los Angeles may also contact any of the reporting resources listed on page 30, as well as the confidential resources on page 37.

Local Medical and Support Resources

- **Medical Resources** – All survivors of sexual assault are encouraged to seek medical attention as soon as possible after the assault to ensure their physical well-being. The nearest medical center is:
 - Providence St. Joseph's Medical Center, 501 S. Buena Vista St. Burbank, CA 91505, 818-843-5111.
- **Support Resources**
 - Peace Over Violence Hotline for Central Los Angeles at 213-626-3393 or www.peaceoverviolence.org/
 - National Domestic Violence Hotline, 1-800-799-SAFE (7233) or 1-800-787-3244 (TTY) www.thehotline.org/
 - National Sexual Assault Hotline, 1-800-656-HOPE (4673) or <https://rainn.org/help-and-healing/hotline/>.

Silicon Valley, CA

Campus Profile

Carnegie Mellon University, Silicon Valley (CMU SV) is located at the NASA Research Park in Moffett Field, California. Information on graduate programs available at CMU SV is available at www.cmu.edu/silicon-valley/academics/index.html. CMU SV is located within the NASA Research Park, formerly Moffett Airfield, and all activities take place in Building 23. Building 23 is leased from NASA. The campus is located on federal government property.

Reporting Criminal Incidents and Other Emergencies

Carnegie Mellon University, Silicon Valley does not operate a campus police force, however, CMU SV is located in the gated NASA Research Park with law enforcement provided by NASA Ames Protective Services Office Security Police. All students, staff, faculty and guests are encouraged to promptly report criminal incidents, accidents and other emergencies to local authorities. Crimes and emergencies can be reported at any time of day or night 7 days a week:

- In person with a Security Officer at the Main Gate located on Moffett Boulevard.
- By calling NASA Ames Protective Services at 650-604-5416 (Dispatch Office 24-Hour Non-Emergency), 650-604-5555 (Emergency via cell phone), or 911 (Emergency via building landline).

Please note, when calling from Bldg 23, to contact NASA Ames Protective Services from a campus office phone, calls must begin with the number 9 (e.g., 9-650-604-5416). To connect from a campus conference room phone, calls must begin with the number 7 (e.g., 7-650-604-5416).

To further encourage the timely reporting of crimes on campus, the following persons have been designated as “campus security officials” to whom incidents may also be reported:

- Steven Rosenberg, Senior Director of Operations, steven.rosenberg@sv.cmu.edu
- Stacy Marshall, Facilities & Events Manager, stacy.marshall@sv.cmu.edu
- Lauren Schachar, Assistant Dean of Student Affairs, lauren.schachar@sv.cmu.edu

In addition, crimes may be reported to designated “campus security authorities” at Carnegie Mellon’s main campus in Pittsburgh (please see page 7).

Access to Campus Facilities

Because of its unique location in the NASA Research Park, entry to the campus requires presentation of a government-issued identification, e.g., driver’s license or passport. Additionally, two security cameras surveil and record access to Building 23.

CMU does not provide housing to students at the Silicon Valley campus.

Security Considerations in the Maintenance of Campus Facilities

The Carnegie Mellon University, Silicon Valley campus works with NASA Facilities, local facilities contractors and specialized contractors for the maintenance of the campus facility.

The building structure, exterior, plumbing, electrical and HVAC maintenance of the facility is provided by NASA as leaseholder. A local janitorial and maintenance firm provides routine service or day-to-day repair. Specialized contractors are contacted to address security alarm and lock issues.

Timely Warning Notices—Crime, Safety & Emergency Alerts

To inform the community of crime and/or safety issues, Steven Rosenberg (Sr. Director of Operations), in conjunction with the University Police Department and other departments from Carnegie Mellon University's Pittsburgh campus and Silicon Valley campus, issues alerts in a timely manner to notify students, faculty and staff of serious crimes and other important events occurring on and near campus. Members of the community who know of a crime or other serious incident should report that incident as soon as possible to university administrators so that the appropriate type of alert can be issued, if warranted. "Crime Alerts" are issued to advise the community about individual crimes against persons (e.g., an assault or robbery), or a series of crimes against property (e.g., multiple office thefts) in which the university itself or a member of the university community is a victim. "Emergency Alerts" are issued in the event of a serious immediate threat to the health or safety of students or employees, such as natural disasters, extreme weather, criminal activity or other emergencies. University administrators work closely with individuals reporting serious crimes to protect their privacy—to the extent possible—while also providing the community with information regarding potential risks.

Alerts are typically distributed to the CMU SV community via email, texts, and phone.

Crime Prevention Education and Awareness

In conjunction with NASA Ames and the NASA Research Park, CMU SV provides an overview of NASA safety and security at New Full-Time Student Orientation. In addition, CMU SV participates in NASA Ames sponsored programs such as fire and earthquake drills. The CMU SV campus also has a Safety Committee which meets quarterly and also a working Injury and Illness Prevention Plan.

Resources for Survivors of Sexual Assault, Domestic Violence, Dating Violence & Stalking

Sex-based harassment, sexual assault, dating violence, domestic violence and stalking are prohibited by federal and state law and are an egregious violation of university policy. In addition to potential criminal prosecution, Carnegie Mellon University community members found in violation of policy or law regarding sex-based harassment, sexual assault, dating violence, domestic violence and stalking may be subject to discipline up to and including expulsion / termination or removal from campus.

Carnegie Mellon University has detailed policies, procedures, and community resources to prevent and appropriately respond to sexual assault, domestic violence, dating violence, and stalking. These policies, procedures and resources apply to all members of the Carnegie Mellon community regardless of location.

In addition, below are local resources for Carnegie Mellon community members at CMU SV.

Local Reporting Resources

Any student aware of a sexual assault on the campus is encouraged to immediately contact the NASA Ames Protective Services Office Security Police at 650-604-5555 (emergency) or at 650-604-5416 (non-emergency), as well as Lauren Schachar, Assistant Dean of Student Affairs at 650-335-2844.

- **If the survivor chooses, contact local law enforcement:** NASA Ames Protective Services at 650-604-5416 (Dispatch Office 24-Hour Non-Emergency), 650-604-5555 (Emergency via Cell Phone), or 911 (Emergency). University officials will assist the student in notifying the appropriate law enforcement agency in the applicable jurisdiction. *Please note, when calling from Bldg 23, to contact NASA Ames Protective Services from a campus office phone, calls must begin with the number 9 (e.g., 9-650-604-5416). To connect from a campus conference room phone, calls must begin with the number 7 (e.g., 7-650-604-5416).*
- **If the survivor chooses not to go through the criminal justice system,** there are disciplinary and non-disciplinary options available at Carnegie Mellon University. A survivor can discuss on-campus procedures by calling Lauren Schachar at 650-335-2844.

University community members at the Silicon Valley campus may also contact any of the reporting resources listed on page 30, as well as the confidential resources on page 32.

Local Medical and Support Resources

- **Medical Resources** – All survivors of sexual assault are encouraged to seek medical attention as soon as possible after the assault to ensure their physical well-being.
 - Kaiser Permanente Medical Offices, 700 Lawrence Expressway, Santa Clara, CA 95052, 408-851-1000, <https://healthy.kaiserpermanente.org/html/kaiser/index.shtml>
 - Stanford Hospital, 300 Pasteur Dr., Palo Alto, CA 94305, 650-723-5111, <http://stanfordhospital.org>
 - El Camino Hospital, 2500 Grant Road, Mountain View, CA 94040, 650-940-7000, <http://elcaminohospital.org>
 - Palo Alto Medical Clinic, 795 El Camino Real, Palo Alto, CA 94301, 650-321-4121, www.pamf.org/paloalto/
- **Support Resources**
 - Rape Crisis Center at the YWCA of Silicon Valley, (800) 572-2782 or (408) 295-4011. <http://yourywca.org/contact-us/>
 - The Rape Crisis Center helps to minimize the traumatic aftermath of sexual assault by providing a 24-hour, seven days-a-week crisis hotline, crisis counseling and assistance, information and referrals and accompaniment services to medical, police and court facilities. Services are provided at no cost for all survivors of sexual assault or abuse, as well as their loved ones.
 - National Sexual Assault Hotline, 1-800-656-HOPE (4673) or <https://rainn.org/help-and-healing/hotline>
 - National Domestic Violence Hotline, 1-800-799-SAFE (7233) or 1-800-787-3244 (TTY) www.thehotline.org/

New York, NY

Location Profile

Carnegie Mellon University's Tepper School of Business provides a Master of Science in Computational Finance in New York City (MSCF NYC). The program location is 88 Pine Street -Wall Street Plaza, 12th Floor, New York, NY 10005. A total of 113 full-time and part-time students are enrolled in the program.

The program leases the twelfth floor from Cushman & Wakefield, which consists of two classrooms, two conference rooms, six offices, one wellness room, six interview rooms, one boardroom, one pantry, and a reception area. The program is located at the Wall Street Plaza building, on the corner of Water Street and Maiden Lane. There is a sidewalk and street in front of and along the side of the building. CMU does not provide housing to MSCF NYC students.

Reporting Criminal Incidents and Other Emergencies

MSCF NYC does not operate a campus police force. All students, faculty, staff, and guests are encouraged to promptly report criminal incidents, accidents, and other emergencies to local authorities. Crimes and emergencies can be reported at any time of day or night, 7 days a week:

- In person to the New York Police Department (NYPD) at One Police Plaza, New York, NY.
- By calling 911 or the NYPD switchboard at 646-610-5000.
- By contacting security for 88 Pine Street – Security 212-841-7509

To further encourage the timely reporting of crimes on campus, the following persons have been designated as “campus security officials” to whom incidents may also be reported:

- Diffy Paljevic, Director, MSCF NYC, 646-469-3382 or paljevic@andrew.cmu.edu
- Bridget Taylor, Assistant Director, MSCF NYC, 412-268-8596 or bridget2@andrew.comu.edu

In addition, crimes may be reported to designated “campus security authorities” at Carnegie Mellon’s main campus in Pittsburgh (please see page 7).

Access to Campus Facilities

MSCF NYC students have 24-hour access to the program site. All students are required to show their CMU student ID card and sign in before being allowed to proceed to the twelfth floor. CMU student ID cards also open the campus doors on the 12th floor. The building has a 24-hour security guard present at the front desk in the lobby. All visitors must be scheduled by the staff or announced and given permission by an MSCF NYC staff member to access the program site. The building is closed to the public after business hours, and only students with a valid CMU ID and employees who have access cards can lawfully enter the building.

Security Considerations in the Maintenance of Campus Facilities

Adequate lighting is provided throughout the building. All entrances to the program site can only be opened by a CMU ID. Security cameras are also installed at all entrances, in all public areas of the campus, and in both classrooms. Maintenance and repairs of light fixtures are done by Guardian Contracting Inc., 212-785-8370. Maintenance and repair of entrance doors is handled by Jennifer Lyons, 212-952-1343. Security camera repairs are made by the Information Technology Director, Carl Eisenbeis, 412-268-1751.

Timely Warning Notices—Crime, Safety & Emergency Alerts

To inform the community of crime and/or safety issues, Diffy Paljevic, Director, MSCF NYC, in conjunction with the University Police Department and other departments from Carnegie Mellon University's Pittsburgh campus, issues alerts in a timely manner to notify students, faculty, and staff of serious crimes and other important events occurring on and near campus. Members of the community who know of a crime or other serious incident should report that incident as soon as possible to university administrators so that the appropriate type of alert can be issued, if warranted. "Crime Alerts" are issued to advise the community about individual crimes against persons (e.g., an assault or robbery), or a series of crimes against property (e.g., multiple office thefts) in which the university itself or a member of the university community is a victim. "Emergency Alerts" are issued in the event of a serious immediate threat to the health or safety of students or employees, such as natural disasters, extreme weather, criminal activity, or other emergencies. University administrators work closely with individuals reporting serious crimes to protect their privacy—to the extent possible—while also providing the community with information regarding potential risks.

Crime Prevention Education and Awareness

During orientation in August, students are informed of campus security policies and procedures. Students are also informed about crime on campus and in the surrounding neighborhoods. Students are given phone numbers and addresses of the local police department, local hospital, and building security. Similar information is provided to new employees. Periodically during the academic year, Rudin Management conducts fire drills and informs staff and students what should be done in case of emergencies.

Resources for Survivors of Sexual Assault, Domestic Violence, Dating Violence & Stalking

Sex-based harassment, sexual assault, dating violence, domestic violence, and stalking are prohibited by state and federal law and are an egregious violation of university policy. In addition to potential criminal prosecution, Carnegie Mellon University community members found in violation of policy or law regarding sex-based harassment, sexual assault, dating violence, domestic violence, and stalking may be subject to discipline up to and including expulsion/termination or removal from campus.

Carnegie Mellon University has detailed policies, procedures, and community resources to prevent and appropriately respond to sexual assault, domestic violence, dating violence, and stalking. These policies, procedures, and resources apply to all members of the Carnegie Mellon community regardless of location. For more information, please see pages 23 to 38 of this report.

In addition, below are local resources for Carnegie Mellon community members in New York, NY.

Local Reporting Resources

Any student aware of a sexual assault on the campus is encouraged to immediately contact the police by calling 911 or 646-610-5000 (NYPD switchboard) or Sex Crime Report Line at 212-267-RAPE (7273) as well as Diffy Paljevic, Director, MSCF NYC, 646-469-3382.

- **If the survivor chooses, contact local law enforcement** – NYPD, One Police Plaza, New York, NY 646-610-5000. University officials will assist the student in notifying the appropriate law enforcement agency in the applicable jurisdiction.
- **If the survivor chooses not to go through the criminal justice system**, there are disciplinary and non-disciplinary options available at Carnegie Mellon University. A survivor can discuss on-campus procedures by calling Diffy Paljevic, Director, MSCF NYC, 646-469-3382.

University community members in New York may also contact any of the reporting resources listed on page 30, as well as the confidential resources on page 32.

Local Medical and Support Resources

- **Medical Resources** – All survivors of sexual assault are encouraged to seek medical attention as soon as possible after the assault to ensure their physical well-being. The closest hospital is:
 - New York-Presbyterian/ Lower Manhattan Hospital, 170 William Street, New York, NY, 212-312-5000
- **Support Resources**
 - New York State Hotline for Sexual Assault and Domestic Violence, 1-800-942-6906
 - National Domestic Violence Hotline , 1-800-799-SAFE (7233) or 1-800-787-3244 (TTY) www.thehotline.org/
National Sexual Assault Hotline, 1-800-656-HOPE (4673) or <https://rainn.org/help-and-healing/hotline/>.

Kigali, Rwanda

Campus Profile

Carnegie Mellon University Africa in Rwanda (CMU-Africa) is located in Kigali, Rwanda and was established on September 16, 2011. CMU-Africa offers a Master of Science in Information Technology, a Master of Science in Electrical and Computer Engineering and a Master of Science in Engineering Artificial Intelligence.

CMU-Africa is the first center of excellence to be located in Kigali Innovation City, whose goal is to drive Rwanda's economic growth through digital transformation. With a major focus on the continent's emerging knowledge-based economy, CMU-Africa's graduate programs are educating future leaders who will use their hands-on, experiential learning to advance technology innovation and grow the businesses that will transform Africa.

CMU-Africa's facility is located at Regional ICT Center of Excellence Building, Kigali Innovation City, Bumbogo. The CMU-Africa facility sits on 6000 square meters and can accommodate up to 400 graduate students. The Kigali Innovation City is home to large corporations and technology companies making CMU-Africa's location strategic as it provides students the opportunity to interact directly with these industries around them.

CMU-Africa currently does not have any student housing.

Reporting Criminal Incidents and Other Emergencies

CMU-Africa does not operate a campus police force. All students, faculty, staff and guests are encouraged to promptly report criminal incidents, accidents, and other emergencies to local authorities. Crimes and emergencies can be reported at any time of day or night seven days a week:

- Rwanda National Police
 - In person at the following address:
Rwanda National Police Headquarters, located in Kacyiru along the road of the American Embassy and Kigali Public Library
 - By calling:
 - 250 (0)791432224 (Human Resources Officer)
 - 112 (Emergency Hotline)
- ISCO Security Company (CMU-Africa campus security)
 - By calling any of the following numbers
 - +250 (0)788309017 (Duty Manager)
 - 250 (0)791432224 (Human Resources Officer)
 - 3031 (Emergency Hotline)
 - 3032 (Emergency Hotline)

To further encourage the timely reporting of crimes on campus, the following persons have been designated as "campus security officials" to whom incidents may also be reported:

- Chipiwa Zimbwa, Director of Business Operations, +250 (0)788381032

In addition, crimes may be reported to designated "campus security authorities" at Carnegie Mellon's main campus in Pittsburgh (please see page 7).

Access to Campus Facilities

The CMU-Africa facility has a private security firm, ISCO Security Company, providing 24-hour security. CMU-Africa issues all students, faculty and staff ID access cards, which are necessary to access all wings of CMU-Africa. The access cards enable or restrict access based on the cardholder's affiliation with the university. All requests for new ID cards are approved by Chipiwa Zimbwa, Access to CMU's main campus administrative, academic and research buildings is a privilege extended to students, faculty, staff and authorized guests. These facilities are generally open on weekdays from 7am to 7pm. After normal business hours, and on weekends, buildings are secured by means of a card-access system granting access only to holders of active Carnegie Mellon University ID cards or sponsored guest cards. Individuals who wish to enter card-access controlled university buildings or property during non-business hours, on weekends or for special events should contact the appropriate department administrator, the facilities coordinator/manager for the building, or the University Police Department.

University-owned residence facilities, as well as several university facilities along the Craig Street corridor, operate on a 24-7 restricted schedule via authorized CMU ID card access only.

CMU-Africa outsources the production of the cards, then programs the necessary access level through a centrally controlled system for the entire building. CMU-Africa facilities are accessible 24 hours a day, including holidays.

Security Considerations in the Maintenance of Campus Facilities

CMU-Africa community members are encouraged to report maintenance needs, including malfunctioning door locks and lighting to the appropriate university administrator. All maintenance requests should be directed to the facilities manager.

Timely Warning Notices—Crime, Safety & Emergency Alerts

To help prevent crimes or serious incidents, Chipiwa Zimbwa, Chief Operations Officer, in conjunction with the University Police Department and other departments from Carnegie Mellon's Pittsburgh campus, issues alerts in a timely manner to ensure that students, faculty, and staff are made aware of serious crimes and other important events occurring on and near campus. Members of the community who know of a crime or other serious incident should report that incident as soon as possible to university administrators so that the appropriate type of alert can be issued, if warranted. "Crime Alerts" are issued to advise the community about individual crimes against persons (e.g., an assault or robbery), or a series of crimes against property (e.g., multiple office thefts or burglaries in residence areas), in which the university itself or a member of the university community is a victim. "Emergency Alerts" are issued in the event of a serious immediate threat to the health or safety of students or employees, such as natural disasters, extreme weather, criminal activity or other emergencies. University administrators work closely with individuals reporting serious crimes to ensure a victim's privacy while also ensuring that the community has adequate information regarding potential risks.

In the unfortunate event that a criminal incident occurs, the CMU-Africa community will be alerted via email and SMS text message.

Crime Prevention Education and Awareness

During orientation in August, students are informed of campus security policies and procedures. Slide presentations outline ways to maintain personal safety and security. Students are also informed about crime on-campus and in surrounding neighborhoods. Similar information is provided to new employees. We encourage students and employees to be aware of their responsibility for their own safety and security.

Resources for Survivors of Sexual Assault, Domestic Violence, Dating Violence & Stalking

Sex-based harassment, sexual assault, dating violence, domestic violence and stalking are prohibited by the laws of the State of Rwanda and are an egregious violation of university policy. In addition to potential criminal prosecution, Carnegie Mellon University community members found in violation of policy or law regarding sex-based harassment, sexual assault, dating violence, domestic violence and stalking may be subject to discipline up to and including expulsion/termination or removal from campus.

Carnegie Mellon University has detailed policies, procedures, and community resources to prevent and appropriately respond to sexual assault, domestic violence, dating violence, and stalking. These policies, procedures and resources apply to all members of the Carnegie Mellon community regardless of location. For more information, please see pages 23 to 42 of this report.

In addition, below are local resources for Carnegie Mellon community members in Rwanda.

Local Reporting Resources

Any student aware of a sexual assault on the campus is encouraged to immediately contact the Rwanda National Police Gender-based Violence Hotline 3512 as well as Chipiwa Zimbwa, Chief Operations Officer.

- **If survivor chooses, contact local law enforcement** – Rwanda National Police at 112. University officials will assist the student in notifying the appropriate law enforcements agency in the applicable jurisdiction.
- **If survivor chooses not to go through the criminal justice system**, there are disciplinary and non-disciplinary options available at Carnegie Mellon. A survivor can discuss on-campus procedures by calling Chipiwa Zimbwa, Chief Operations Officer.

University community members in Rwanda may also contact any of the reporting resources listed on page 30, as well as the confidential resources on page 32.

Local Medical and Support Resources

- **Medical Resources** – All survivors of sexual assault are encouraged to seek medical attention as soon as possible after the assault to ensure their physical well-being.
 - Legacy Clinic is the closest medical facility to CMU-Africa. Legacy Clinic offers 24-hour assistance, with physicians and nurses on duty in the emergency room. For more information on King Faisal Hospital, please call of the following numbers: ☐ +(250) 788 122 100.
- **Support Resources** – Sexual assault counselors can be referred to Ndera Hospital +250 (0)78 882 7364

PART VII: CRIME STATISTICS FOR OTHER LOCATIONS**Education City, Qatar – Crime Statistics****Criminal Offenses**

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
MURDER	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
NEGLIGENT MANSLAUGHTER	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ROBBERY	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
AGGRAVATED ASSAULT	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
MOTOR VEHICLE THEFT	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ARSON	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
BURGLARY	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
RAPE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
FONDLING	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
INCEST	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
STATUTORY RAPE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
HAZING	2025	0	n/a	n/a	0	0
	2024	n/a	n/a	n/a	n/a	n/a
	2023	n/a	n/a	n/a	n/a	n/a

Crime Statistics—Education City, Qatar (continued)**Arrests and Disciplinary Actions**

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
LIQUOR LAW ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
LIQUOR LAW, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DRUG LAW ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DRUG LAW, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ILLEGAL WEAPON ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ILLEGAL WEAPON, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0

Violence Against Women Act Offenses

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
DATING VIOLENCE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	1	n/a	0	0	1
DOMESTIC VIOLENCE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
STALKING	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	1	n/a	0	0	1

Hate Crimes

Year	# of Reports	Offense	Location	Category of Bias
2025	0	-	-	-
2024	0	-	-	-
2023	0	-	-	-

Los Angeles, CA – Crime Statistics

Criminal Offenses

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
MURDER	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
NEGLIGENT MANSLAUGHTER	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ROBBERY	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
AGGRAVATED ASSAULT	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
MOTOR VEHICLE THEFT	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ARSON	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
BURGLARY	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
RAPE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
FONDLING	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
INCEST*	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
STATUTORY RAPE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
HAZING	2025	0	n/a	n/a	0	0
	2024	n/a	n/a	n/a	n/a	n/a
	2023	n/a	n/a	n/a	n/a	n/a

Crime Statistics—Los Angeles, CA (continued)**Arrests and Disciplinary Actions**

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
LIQUOR LAW ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
LIQUOR LAW, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DRUG LAW ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DRUG LAW, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ILLEGAL WEAPON ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ILLEGAL WEAPON, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0

Violence Against Women Act Offenses

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
DATING VIOLENCE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DOMESTIC VIOLENCE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	0	0	0	0
STALKING	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0

Hate Crimes

Year	# of Reports	Offense	Location	Category of Bias
2025	0	-	-	-
2024	0	-	-	-
2023	0	-	-	-

Silicon Valley, CA – Crime Statistics

Criminal Offenses

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
MURDER	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
NEGLIGENT MANSLAUGHTER	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ROBBERY	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
AGGRAVATED ASSAULT	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
MOTOR VEHICLE THEFT	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ARSON	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
BURGLARY	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
RAPE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
FONDLING	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
INCEST	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
STATUTORY RAPE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
HAZING	2025	0	n/a	n/a	0	0
	2024	n/a	n/a	n/a	n/a	n/a
	2023	n/a	n/a	n/a	n/a	n/a

Crime Statistics—Silicon Valley, CA (continued)

Arrests and Disciplinary Actions

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
LIQUOR LAW ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
LIQUOR LAW, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DRUG LAW ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DRUG LAW, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ILLEGAL WEAPON ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ILLEGAL WEAPON, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0

Violence Against Women Act Offenses

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
DATING VIOLENCE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DOMESTIC VIOLENCE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
STALKING	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0

Hate Crimes

Year	# of Reports	Offense	Location	Category of Bias
2025	0	-	-	-
2024	0	-	-	-
2023	0	-	-	-

New York, NY – Crime Statistics

Criminal Offenses

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
MURDER	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
NEGLIGENT MANSLAUGHTER	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ROBBERY	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
AGGRAVATED ASSAULT	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
MOTOR VEHICLE THEFT	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ARSON	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
BURGLARY	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
RAPE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
FONDLING	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
INCEST	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
STATUTORY RAPE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
HAZING	2025	0	n/a	n/a	0	0
	2024	n/a	n/a	n/a	n/a	n/a
	2023	n/a	n/a	n/a	n/a	n/a

Crime Statistics—New York, NY (continued)**Arrests and Disciplinary Actions**

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
LIQUOR LAW ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
LIQUOR LAW, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DRUG LAW ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DRUG LAW, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ILLEGAL WEAPON ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ILLEGAL WEAPON, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0

Violence Against Women Act Offenses

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
DATING VIOLENCE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DOMESTIC VIOLENCE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
STALKING	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0

Hate Crimes

Year	# of Reports	Offense	Location	Category of Bias
2025	0	-	-	-
2024	0	-	-	-
2023	0	-	-	-

Kigali, Rwanda – Crime Statistics

Criminal Offenses

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
MURDER	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
NEGLIGENT MANSLAUGHTER	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ROBBERY	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
AGGRAVATED ASSAULT	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
MOTOR VEHICLE THEFT	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ARSON	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
BURGLARY	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
RAPE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
FONDLING	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
INCEST	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
STATUTORY RAPE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
HAZING	2025	0	n/a	n/a	0	0
	2024	n/a	n/a	n/a	n/a	n/a
	2023	n/a	n/a	n/a	n/a	n/a

Crime Statistics—Kigali, Rwanda (continued)**Arrests and Disciplinary Actions**

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
LIQUOR LAW ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
LIQUOR LAW, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DRUG LAW ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DRUG LAW, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ILLEGAL WEAPON ARRESTS	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
ILLEGAL WEAPON, DISCIPLINARY ACTION	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0

Violence Against Women Act Offenses

OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS RESIDENTIAL FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
DATING VIOLENCE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
DOMESTIC VIOLENCE	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0
STALKING	2025	0	n/a	0	0	0
	2024	0	n/a	0	0	0
	2023	0	n/a	0	0	0

Hate Crimes

Year	# of Reports	Offense	Location	Category of Bias
2025	0	-	-	-
2024	0	-	-	-
2023	0	-	-	-

PART V: APPENDICES**Appendix A**
Demographics

Total Enrollment (All Locations)	Fall 2023	Fall 2024	Fall 2025
Undergraduate	7,604	7,744	7,620
Graduate	8,542	8,679	8,508
Non-degree students	189	253	454
Total	16,355	16,676	16,582

Student Headcounts by Location	Fall 2023	Fall 2024	Fall 2025
Pittsburgh, PA	14,425	14,744	14,525
Education City, Qatar	418	447	439
Silicon Valley, CA	340	294	277
Los Angeles, California	24	30	34
New York, NY	94	101	102
Kacyiru-Kigali, Rwanda	304	314	307
Other & Distance Education*	750	746	898
Total	16,355	16,676	16,582

Undergraduates by Housing (Pittsburgh)	Fall 2023	Fall 2024	Fall 2025
University Housing	3,515	3,732	
Fraternity & Sorority Housing	249	256	
Non-University Housing	3,411	3,756	
Total	7,175	7,744	

Faculty and Staff Headcounts (All Locations)	Fall 2023	Fall 2024	Fall 2025
Full-time	5,786	5,921	5,874
Part-time	770	981	754
Total	6,556	6,902	6,628

* Includes distance education programs, study-abroad programs and non-Pittsburgh based education programs that do not qualify as a separate campus under the Clery Act. To the extent such programs have physical locations; they are included in this report as non-campus property of the Pittsburgh, Pennsylvania campus.

Appendix B

Definitions of Reportable Crimes

Source: Clery Act¹

Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person without the consent of the victim.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary: The unlawful entry of a structure to commit a felony or theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.

Motor Vehicle Theft: The theft or attempted theft of any self-propelled motor vehicle that runs on a land surface and not on rails. (This offense includes all incidents where a vehicle is taken by person(s) not having lawful access even if the vehicle is later abandoned, such as "joyriding.")

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. This offense includes attempted larcenies. This offense does not include embezzlement, confidence games, forgery, worthless checks, etc.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender display a weapon, nor the victim suffers an obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

¹ Please note that the definitions of offenses under the Clery Act may differ from definitions of similar offenses under local criminal law and definitions under university policy.

Destruction/Damage/Vandalism of Property: To willfully or maliciously destroy, damage, or otherwise injury real or personal property without the consent of the owner or the person having custody or control of it.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of the following factors (i) the length of the relationship; (ii) the type of relationship; and (iii) the frequency of interaction between the persons involved in the relationship.

Domestic Violence: Felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction, or by any other person against an adult or youth who is protected from that person's acts under the domestic or family violence law of the jurisdiction.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (i) fear for the person's safety or the safety of others; or (ii) suffer substantial emotional distress.

Liquor Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Drug Abuse Violations: Violations of laws or ordinances prohibiting the production, distribution, and/or use of certain control substances and the equipment or devices utilized in their preparation or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

Weapon Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Hazing:² Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that—

- 1) is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- 2) causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including—
 - a) whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
 - b) causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
 - c) causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
 - d) causing, coercing, or otherwise inducing another person to perform sexual acts;
 - e) any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
 - f) any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
 - g) any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law."

² As defined by the Stop Campus Hazing Act of 2024.