



32nd Annual Report

2023 - 2024



**Carnegie
Mellon
University**

Endowing Our Future

Osher Lifelong Learning Institute at Carnegie Mellon University

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Front Cover Images (clockwise from top-left corner):

Membership/Social Committee tour of PNC Park; students making bookmarks in "What's Next???"; students sharing potluck lunch at the Bangley Farm; study leaders Bob Bukk, Barb Pezze, and Ed Zuckerman enjoying the Study Leader appreciation luncheon in May 2024; and, Amy Dresbold showing off her Ikebana floral arrangement.

Schedule of Events and Agenda

32nd Annual Meeting **Thursday, September 26th, 2024**

3:30 PM Welcome Reception (*in-person only*)

4:00 PM Summary of the 31st Annual Meeting

4:03 PM President's Report

Recognition of Departing Directors

Welcome New Directors

4:13 PM Treasurer's Report

4:23 PM Other Business

4:30 PM Adjournment

4:30 PM Entertainment (*in-person only*)

**Harp Students of Gretchen Van
Hoesen from the Carnegie Mellon
University School of Music**

Celebrating Pioneering and Prolific Study Leaders

Without our dedicated Study Leaders there would be no Osher Lifelong Learning Institute at Carnegie Mellon University. Without their dedication and wisdom and gift of their time, we would not have achieved the success we have. While we recognize all of our Study Leaders, we want to draw particular attention to the following prolific and living Study Leaders who have taught 25 courses or more since 1992.

Last Name	First Name	Total # of Courses	First Year Taught
Rosenblum	Helen-Faye	271	1993
Limbach	Elsa	70	2008
Olmsted	John	70	2014
Miller	Errol	53	2004
Rapp	Connie	53	2003
Pollack	Connie	52	2012
Robinson	Judith	52	1999
Werner	Sheila	52	2005
St. Clair	Gloriana	47	2000
Glassmire	Charles	45	2006
Schinhofen	Mary	44	2011
Cantor	Owen	42	2003
Schexnayder	George	42	2010
Crow	Judith	41	2005
CMU School of Drama		35	2002
City Theatre		35	2009
Frumerman	Marcia	35	1996
Green	David A	34	2012
Barone	Loretta	33	2011
Fortun	David	33	2007
Duquin	Mary	32	2014
Swoger	Jeffrey	32	2016
Symons	Ronald	30	2010
Bangley	Betsy	28	2020
Goldberg	Arthur	28	2015
Gemeinhart	Maureen	27	2013
Gottfried	Byron	27	2007
Davis	Sherri	26	2017
Morris	Susan	26	2015
Webster	Douglas	26	2012
Zimmer	David	26	2016
Bates	Gary	25	2000
Blank	Stephen	25	2019
Carpenter	Rebecca	25	2013
Schreurs	Veronique	25	2014

Osher Lifelong Learning Institute at CMU

Mission, Vision, and Goals

(Board Approved September 28, 2023)

The mission of Osher at CMU is to provide its members with learning and social enrichment opportunities that increase their knowledge, enhance skills and interactions with peers, and increase cultural and social awareness, complementing CMU's leading role in educational, intellectual, and cultural life in the Pittsburgh region.

Osher at CMU's vision is to be a premier quality source of lifelong learning for its members through cost effective, short-term, non-credit courses, lectures, field trips, special interest groups, and other events supporting its mission.

Diversity, equity, and inclusion guide our values and are critical to academic excellence and innovation.

Strategic Plan Goals

1. Expand registration and attendance
2. Increase membership
3. Engender a stronger sense of community, goodwill and volunteerism
4. Maintain financial stability
5. Develop succession plans for leadership positions in the organization.

Adopted by the Board, August 2023

Osher Membership Retention by Year

Membership Stats for the Past Five Years

# Yrs	Yr Joined	2024	2023 Covid	2022 Covid	2021 Covid	2020
32	1992	1	1	3	3	3
31,30,29	1993-95	6	8	11	15	23
28	1996	6	5	7	6	11
27	1997	3	4	6	10	14
26	1998	3	3	7	8	12
25	1999	13	14	20	26	34
24	2000	0	0	0	0	0
23	2001	3	3	6	6	10
22	2002	9	7	13	14	24
21	2003	13	17	24	28	40
20	2004	1	1	1	1	1
19	2005	28	33	44	51	67
18	2006	43	53	64	71	91
17	2007	39	47	52	56	74
16	2008	20	23	31	37	53
15	2009	39	51	69	79	99
14	2010	25	25	32	40	48
13	2011	20	38	50	42	54
12	2012	49	53	68	69	91
11	2013	31	36	53	54	63
10	2014	68	84	101	102	133
9	2015	50	95	89	89	112
8	2016	72	70	126	126	159
7	2017	83	69	100	148	197
6	2018	73	92	112	147	203
5	2019	35	53	56	76	126
4	2020	67	62	120	137	263
3	2021	101	74	200	313	
2	2022	79	115	135		
1	2023	108	95			
0	2024	83				
		1,171	1,231	1,600	1,754	2,005

Minutes of the 31st Annual Meeting

Osher at CMU held its 31st Annual Meeting at 4:15 pm on September 28, 2023, in our learning center in Cyert Hall. Some members attended in person while others were on Zoom. Board President Marcia Taylor led the meeting.

Minutes of the 2022 Annual Meeting were approved.

Marcia recognized continuing and new members of the Board, its officers, and Executive Committee members. Marcia thanked past president Jan Hawkins for her many contributions to the organization. Marcia extended additional thanks and recognition to Committee chairs, member volunteers and donors to the General Fund and the 4.0 campaign.

Marcia recognized and thanked Osher Executive Director Lyn Decker and the staff - Chelsea Prestia, Olivia McCann and Dot Gracey - for their dedication and tireless work.

Marcia reviewed the goals of the Strategic Plan, which had been approved by the Board of Directors at its August meeting.

Treasurer Mark Winer presented a summary Income Statement and Balance Sheet. Registration fees and membership dues came in less than budgeted, but operating income and net income exceeded the budget for the year. Our total equity exceeds \$1.2 Million.

The membership approved the proposed Revised Bylaws. Updates to the Bylaws include the adoption of the team approach in the Curriculum Committee and the establishment of the Study Leader Support Group as a standing committee, as well as other language and administrative changes.

Submitted by Randy Weinberg, Board Secretary

2023 - 2024 Executive Committee



From Left to Right:

Sankar Seetharama, Vice President
Randy Weinberg, Secretary
Mark Winer, Treasurer
Marcia Taylor, President
Jeffrey Swoger, Board Representative
Jan Hawkins, Past President
Lyn Decker, Executive Director

PRESIDENT

Every strong organization knows that periodically it needs to refresh its path forward. Osher at CMU did exactly that when the board approved a new three-year strategic plan for the organization in August 2023. This plan, which will involve a great number of people to be successful, had five goals:

- Expand class registration and attendance
- Increase membership
- Engender a stronger sense of community, goodwill and volunteerism
- Maintain financial stability
- Develop succession plans for leadership positions in the organization.

The Board, along with its hard-working committees, accomplished 22 tasks outlined in the plan. Highlights of these accomplishments, include:

- Members surveyed (with a response rate far in excess of the norm) to determine what class topics and class structures might work best.
- A new catalog-at-a glance is now mailed to every member.
- The popular Bring-A-Friend program was continued.
- The very-active Membership Committee offered social programs to engage members outside of classes.
- A new membership directory was launched.
- The Finance committee developed a five-year financial forecast and the organization now has the ability to evaluate the financial impact of membership levels and fees.
- Succession plans for board member and the Executive Director are now in place.

Many of the action items related to the goals are multi-year and on-going. Progress on the plan over the next two years will continue to engage the board and its committees.

But that brings me to what I see our Osher at CMU's greatest need: YOU. We need you as members to take classes. We need you as members to volunteer for committees. We need you as members to help identify future members. We need you as members to suggest potential SIG's and social events – and then to participate in them. We simply need you to be engaged.

Finally, thank you to the board and committees who worked so hard this past year to move us forward as an organization. And an even bigger thank you to the staff – without whom we wouldn't exist – Lyn Decker, Chelsea Prestia, Olivia McCann and Dot Gracey.

It was a privilege and pleasure to work with all of you and to serve as President this past year.

Respectfully submitted
Marcia Taylor

TREASURER

Introduction: Despite significant efforts to reduce costs, the decline in the number of members at Osher at CMU led to a loss from ordinary operations in the 2023-2024 fiscal year. The membership level was lower than last year and lower than assumed in the 2023-2024 budget. This operating loss was more than offset by the gains in the Board Funds resulting in positive overall net income of \$45,466.

Income Statement: During the 2023-2024 fiscal year, Osher at CMU had a net loss from ordinary operations of (\$36,677). This was larger than the budgeted operating loss of (\$16,446). This is also a decline from last year's operating income of a positive \$16,032.

Earnings from membership dues and registration fees were down from last year's level by \$31,550 to \$220,028.

Expenses were \$386,591. This is lower than last year's expenses of \$394,940 and \$2,855 less than budgeted expenses.

The overall net income for Osher at CMU was positive at \$45,466. This is less than last year's overall net income of \$78,245. The positive net income reflects the strong performance of the Board Discretionary and Board Reserve Funds, which had a combined increase in value of \$82,143.

Balance Sheet: Assets total \$1,320,546 including cash of \$422,510 and investments of \$837,500. Investments are held in the Board Reserve Fund which represents funds set aside for extraordinary expenses, losses or significant changes in the operating environment, and in the Board Designated Fund which can be used as needed to supplement operations. Total Equity is \$1,320,546 up \$54,410 from last year.

2024-2025 Budget: At its June 2024 meeting, the Board approved a 2024-2025 budget. The approved budget projects net ordinary income of (\$40,083). This budget assumes little change from current membership levels and a continuation of classes on campus and through Zoom. Operating expenses are budgeted to be similar to last year's level: \$383,083 compared to last year's actual expenses of \$386,591.

Respectfully submitted,
Mark Winer, Treasurer

Comparative Balance Sheet

	June 30, 2024	June 30, 2023
ASSETS		
Current Assets		
PNC Bank & Money Market Accounts	422,510.27	461,978.79
Board Discretionary Investment Fund	573,886.76	517,024.37
Reserve Investment Fund	263,512.66	227,090.86
Osher Underwriting Receivable	60,000.00	59,503.02
Other Current Assets	1,143.08	538.99
Total Current Assets	1,321,052.77	1,266,136.03
Fixed Assets		
Equipment and Leasehold Improvements	159,261.60	159,261.60
Accumulated Depreciation	(159,261.60)	(159,261.60)
Total Fixed Assets	0.00	0.00
TOTAL ASSETS	1,321,052.77	1,266,136.03
LIABILITIES & EQUITY		
Current Liabilities		
Accounts Payable/Credit Card Payable	9,883.10	2,542.06
Accrued Payroll	10,140.92	9,865.56
Accrued PTO	5,680.70	5,680.70
Member Advance Payments	2,876.00	1,971.00
Other Liabilities	422.58	0.00
Total Liabilities	29,003.30	20,059.32
Equity		
3900 - Net Assets (all unrestricted)	1,246,076.71	1,167,831.26
Net Income	45,972.73	78,245.45
Total Equity	1,292,049.44	1,246,076.71
TOTAL LIABILITIES & EQUITY	1,321,052.74	1,266,136.03

Comparative Income Statement

	Year Ending		Budget 2023-2024
	June 30, 2024	June 30, 2023	
INCOME			
4000 · Revenue	220,028.19	251,578.36	245,000.00
4003 · Contributions	6,662.43	8,991.53	8,000.00
4005 · Miscellaneous Income	2,934.69	688.99	0.00
4300 · Osher Foundation Underwriting	120,289.01	149,712.81	120,000.00
TOTAL INCOME	349,914.32	410,971.69	373,000.00
GROSS PROFIT	349,914.32	410,971.69	373,000.00
EXPENSE			
5000 · Administrative Services	48,575.24	55,259.86	50,412.00
5200 · Membership	21,573.43	20,584.39	23,150.00
5400 · Curriculum	28,207.83	30,105.37	29,800.00
5600 · Payroll	282,531.85	282,491.19	278,000.00
5700 · Executive	2,140.46	4,273.40	4,384.00
6200 · Recurring Events	3,562.34	2,225.73	3,700.00
Total Expense	386,591.15	394,939.94	389,446.00
NET ORDINARY INCOME	(36,676.83)	16,031.75	(16,446.00)
OTHER INCOME/EXPENSE			
9100 · Interest Income	51.26	51.46	40.00
9200 · Investment Income	22,834.23	20,290.26	15,000.00
9250 · Investment Fees	(4,957.44)	(4,896.30)	(4,500.00)
9300 · Realized Gain/Loss on Investmt	912.23	(310.26)	0.00
9400 · Unrealized Gain/Loss on Invest	63,809.28	47,078.54	0.00
Total Other Income	82,649.56	62,213.70	10,540.00
NET OTHER INCOME/EXPENSE	82,649.56	62,213.70	10,540.00
NET INCOME	45,972.73	78,245.45	(5,906.00)

EXECUTIVE DIRECTOR

This past year has been an interesting one, with many ups and downs.

We continue to feel ramifications from the pandemic. While members, new and old, are joining the organization, our numbers have yet to reach our pre-pandemic numbers. To address this, we are continuing our Bring-A-Friend campaign which has already brought many new friends to the organization. This effort, I believe, has also increased the sense of connectedness and community in our organization. Members often say that Osher at CMU has been a lifesaver for them as it provides opportunities to meet people that they would not be able to encounter otherwise while participating in our many amazing courses.

To further our mission of socialization, the Membership / Social committee asked if we could set our Friday's aside for social activities. We now have a 1:00 PM Canasta SIG, led by Peter Oleinick, whose membership has grown in a short time from 10 to over 30. The monthly Brown-Bag-Lunch and a Movie, led by Jeffrey Swoger and Stan Winikoff, has been heavily subscribed to. They meet monthly at 11:30 for lunch and 12:15 for the movie. We have also started infrequent morning concerts by CMU music students which have been wonderful. On Saturday mornings the Bridge SIG, managed by Neal Binstock, is still going strong. And, this coming year, we hope to add a book club and a mahjong group. The committee has also started arranging special trips around Pittsburgh for us to attend. I'm so excited about the uptick in our social activities as these events are a way for everyone to make new friends, which is so important in life-after-work.

This past year we introduced a Membership Directory. The purpose of the directory is to give members a way to contact other members and get to know others better. If you have yet to join the directory, please do so. Links and instructions are found on our main webpage.

As stated in the Curriculum Committee report, our committee is doing a wonderful job of bringing new study leaders onto our roster and there are so many new courses to take. Keeping our course offerings refreshed is important, so please, if you know of someone who could be a good presenter and has an interesting or unusual topic to share, ask them to teach for us. Existing Study Leaders consistently tell me that they love teaching for us and that doing so has enriched their lives.

This year the Osher National Resource Center offered our membership the opportunity to join other Osher institute members to take Zoom courses together. Unfortunately this opportunity has had little response because there is a \$55.00 cost assessed for each course taken.

At the Annual Meeting this year, our President Sankar Seetharama will be asking everyone to help us build our own \$1M endowment. This is something that has been in the works for many years, and now the board has approved for us to do so. Over the years since the pandemic our revenue stream has been hit hard. We've cut so much out of the budget and are now at bare bones. As the person who is responsible for managing our budget each year, I'm asking for everyone to pitch in and contribute to the endowment. Having an additional stream of income each year will be invaluable for keeping the organization both affordable and stable in years to come. I hope we can all make this happen quickly. Thank you!

Respectfully submitted,
Lyn Decker, Executive Director

REGISTRAR

Following is a composite of our registration statistics from for the last 10 years. During the 2020-2021 year, all courses were held on-line on Zoom due to the continuation of the Covid-19 pandemic. The switch to on-line courses occurred in the 1st week of the 2nd session of the Winter 2020 term. The switch back to in-person courses with the addition of Zoom courses occurred in March of 2022.

Comparative Registration Information	Year	Number of Registered Students	Number of Seats Filled	Number of Courses
Fall	2013	1099	3831	146
	2014	1113	4231	145
	2015	1132	4158	153
	2016	1141	3963	153
	2017	1183	4169	157
	2018	1179	5494	169
	2019	1050	4809	133
	2020	389	3740	95
	2021	718	3500	108
	2022	767	3509	176
	2023	652	2901	130
Spring	2014	934	3219	130
	2015	965	3193	129
	2016	1011	3319	132
	2017	995	3525	139
	2018	1094	3542	145
	2019	970	4397	139
	2020	973	4029	110
	2021	890	4991	120
	2022	714	3562	118
	2023	638	2591	105
	2024	597	2682	108
Summer	2014	862	2724	107
	2015	939	2640	111
	2016	870	2718	105
	2017	866	2530	104
	2018	950	2846	115
	2019	886	2744	112
	2020	574	2681	67
	2021	717	3340	93
	2022	567	2310	94
	2023	526	2619	89
	2024	464	1616	79

Respectfully submitted,
Lyn Decker, Registrar

CURRICULUM

The Curriculum Committee has been working together in teams now for two years. It has proven to be a good model. This year the committee brought in 48 new study leaders and 176 new courses that were offered between both new and existing study leaders.

Term	NEW Courses	NEW SLs
Fall 2023	79	20
Spring 2024	55	13
Summer 2024	42	15
Total	176	48

To better support this important committee, the Board of Directors met with the committee to discuss how the board can be more supportive. The best idea that came out of this meeting was that the board should also be on the lookout for new study leaders, as should the whole membership of Osher.

In 2023-2024, our team leaders were Jeffrey Swoger, Dot Gracey, and Becky Carpenter. Each team leader supports 5 to 8 committee members in their efforts to both attract new study leaders to the program and to encourage existing SLs to teach again. The teams work together to develop better marketing skills and generate ideas for future courses by sharing leads and ideas.

In addition to the team meetings, members attend Development meetings three to four times a year to meet and then socialize as a group over lunch,

The Curriculum Committee members this year were Becky Carpenter, Toby Chapman, Dick Daffner, Neelam Dwivedi, Chrys Gabrich, Dot Gracey, Bill and Kathy Greenspan, Jan Hawkins, Marilyn Maiello, Jane Pawloski, Judy Rubinstein, Howard Seltman, Rochelle Steiner, Jeffrey Swoger, Sharon Walsh, Wendy Ye Wenjing, and Assistant Registrar Chelsea Prestia.

Respectfully submitted,
Lyn Decker (Administrative Chair)

STUDY LEADER SUPPORT GROUP (SLSG)

The SLSG sets standards for and evaluates courses and Study Leader performance; and, when necessary, identifies resources to assist with improvement and/or makes recommendations for course discontinuation. All three of the Curriculum Committee (CC) Team Leaders are members of the SLSG, bringing valuable insight into assessments of course proposals and survey feedback and encouraging frequent interaction with the CC. The efforts of all members of the SLSG continue to positively influence the quality of Osher course offerings.

Members of the SLSG actively participated in orientation and recognition sessions for new and active Study Leaders. Several forms of internal documentation were updated, including:

- Committee Charter, to reflect Osher by-laws change which resulted in reclassification of the SLSG as Standing Committee
- Curriculum Committee Handbook
- Study Leader Handbook
- Standard letter formats for purposes of timely communications with Study Leaders.

A project was initiated to consider alternatives for providing more resources and instruction to assist new and existing Study Leaders. This effort will be a primary focus for the SLSG in the 2024-2025 year.

Volunteer hours expended by the committee in the course of their work during the year were approximately 300.

The SLSG consisted of: Becky Carpenter, Neelam Dwivedi, Chrys Gabrich, Dot Gracey, Jeffrey Swoger, Lyn Decker (Registrar), Jan Hawkins (Chair), Chelsea Prestia (Assistant Registrar) and Randy Weinberg.

Respectfully submitted,
Jan Hawkins (Chair)



Image: SLSG chair, Jan Hawkins, speaks to the Study Leaders at the February 2024 appreciation get-together.

Committees and Chairpersons

Curriculum: Lyn Decker (Administrative)
SLSG: Jan Hawkins
Finance: Mark Winer
Human Resources: Ann Isaac
Membership: Stephanie Fall
Nominating: Jan Hawkins

FINANCE

Over the course of the year, the Finance Committee tracked the current year financial performance and compared performance results to the 2023-2024 budget. We also recommended a 2024-2025 budget to the Board. During the review and budget development processes the committee members discussed the impact of the continued decline in membership levels on the immediate and long-term future finances of Osher. We also analyzed the impact of potential inflationary cost increases on Osher finances. The Committee reviewed the ongoing efforts to reduce expenses in light of the reduced membership levels. While few new opportunities to reduce expenses were identified, the Osher staff did eliminate the leased copier and associated expenses. The Committee also discussed the Board Designated Fund and Board Reserve Fund and reviewed our investment strategies and performance. Over the 2023-2024 fiscal year both funds performed well, more than offsetting the operating loss from ordinary operations. The Treasurer reported financial position to the Board on a trimester basis (coincides with our class and registration schedule.)

Volunteer hours expended by the committee in the course of their work during the year were about 50.

The following individuals are now committee members or have been members during the past year: Marcia Taylor, Peter Oleinick, John Olmsted, Larry Choby, Lyn Decker and Mark Winer.

Respectfully submitted,
Mark Winer (chair)

HUMAN RESOURCES

The Human Resources Committee did not have any major initiatives to address for the subject year. Issues arising during the year primarily concerned personnel and members, all of which were satisfactorily resolved in compliance with Osher policies.

Volunteer hours expended by the committee in the course of their work were about 40 hours.

The HR Committee consisted of: Janice Hawkins, Marcia Taylor, Lyn Decker and Ann Isaac.

Respectfully Submitted,
Ann Isaac (chair)

MEMBERSHIP/SOCIAL

The Membership/Social committee has organized and hosted several events during the course of the year. Osher at CMU celebrated its 31st Year at the Annual Meeting held on September 28, 2023. Many members attended in-person in our Cyert Hall Learning Center, as well as others on Zoom. The meeting was followed by entertainment presented by Mike Schneider and Jan Hamilton: “Fiddle With Words.”

New this year, with expanded focus on the Social aspect of the committee, members organized and led weekend tours of local interest, including the Bitz Opera Factory Tour and Song Shop Concert on April 30, and a Behind-the Plate Tour of PNC Park on May 18.

The Membership/Social Committee continued to organize the Coffee-in-the-Lounge and the Osher Little Library Initiative (OLLI). Committee members also made over 170 phone calls to welcome new members throughout the year. The committee members wish to recognize the dedicated Osher office staff, as their assistance was the key to these successful events.

The 2023-2024 Membership/Social consisted of: Elinor Avigad, Carol Couvrette, Kathleen Farrington, Roz Goorin, Nancy Harrison, Marlene Haus, Shelley Rudoy, Loretta Stanish, Jeffrey Swoger, and Stephanie Fall. Volunteer hours expended by the committee in the course of their work during the year were about 256.

Respectfully Submitted,
Stephanie Fall (Chair)

NOMINATING

Requests for applications from the membership for positions on the Board of Directors for the 2024-2027 board terms were placed in the Weekly Essentials and on the Osher website. Five applications were received.

A roundtable session was held with the applicants and nominating committee members. This provided an opportunity for applicants to discuss questions relative to board membership and for committee members to get to know the applicants. Individual interviews were then conducted over the next few weeks.

At the conclusion of the process, the nominating committee was unanimous in recommending four candidates for 2024-2027 board terms: Dan Boyarski, Allan Hribar, Bud Kahn, and Peter Oleinick.

Volunteer hours expended by the committee were approximately 55.

The Nominating Committee consisted of: Kathy Greenspan, Sibby McCrady, Sankar Seetharama, Thalia Snyder, Lyn Decker and Jan Hawkins.

Respectfully submitted,
Jan Hawkins (Chair)

VOLUNTEERS

As we finish another year, we're grateful for the individuals who helped to make this year special. Volunteers continued to serve as WE article writers, Zoom Helpers, Study Leaders, Committee Members, and Board Members.

In January 2024, we began the efforts to recognize the our volunteers with several events throughout the year. The Study Leader Support Group has recognized our Study Leaders by hosting appreciation lunches at the end of each term with the first two taking place in February 2024 and May 2024. A volunteer appreciation party WE article writers, Zoom Helpers, Committee Members, and Board Members occured in June 2024.

With the help of the Board of Directors, the Osher staff have been brainstorming volunteer opportunities to replace the loss of Osher Ambassadors and Front Desk volunteers. We hope to announce new opportunities in the next year.

Respectfully Submitted,
The Osher Office



Image: Attendees from the Volunteer Appreciation party in June 2024.

2024-2025 Officers, Directors, and Staff

Officers

President:	Sankar Seetharama
Vice President:	Jeffrey Swoger
Secretary:	Randy Weinberg
Treasurer:	Mark Winer
Immediate Past President:	Marcia Taylor

Board of Directors & Term Expirations

Dan Boyarski	2027*	Susan Morris	2027♦
Neelam Dwivedi	2026*	Peter Oleinick	2027*
Stephanie Fall	2025*	Sankar Seetharama	2026♦
Ann Isaac	2025♦	Jeffrey Swoger	2026*
Allan Hribar	2027*	Randy Weinberg	2025♦
Bud Kahn	2027*	Mark Winer	2025♦
Sibby McCrady	2027♦		

* Denotes First Term ♦ Denotes Second Term

Office Staff

Lyn Decker	Executive Director
Chelsea Prestia	Administrator - Assistant Registrar
Olivia McCann	Administrator - Promotions & Technology
Dot Gracey	Administrator - General Office

Past Presidents

Gretchen Lankford	1992 - 95‡	Julian Eligator	2008 - 10‡
Lucian Caste	1995 - 97‡	Betsy Martin	2010 - 12
John M. Feeney	1997 - 98‡	Jan Davis	2012 - 14
Joseph Scorpion	1998 - 00‡	Joe Shirk	2014 - 16
Helen-Faye Rosenblum	2000 - 01	John Olmsted	2016 - 18
Mary Lane Salisbury	2001 - 02‡	Jim Reitz	2018 - 20
Gloria Kleiman	2002 - 03	Allan Hribar	2020 - 21
Lester Berkowitz	2003 - 05	Jan Hawkins	2021 - 23
Patricia Swedlow	2005 - 07‡	Marcia Taylor	2023 - 24
Rita Zecher	2007 - 08		

‡ Deceased

2024 - 2025 Executive Committee



Sankar Seetharama
President



Jeffrey Swoger
Vice President



Mark Winer
Treasurer



Randy Weinberg
Secretary



Allan Hribar
Board Representative

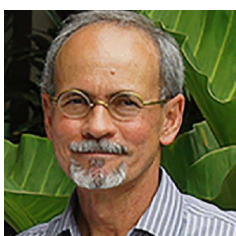


Marcia Taylor
Past President



Lyn Decker
Executive Director

2024 - 2025 Board of Directors



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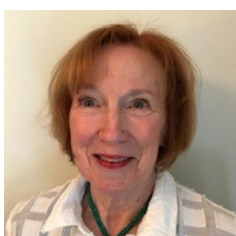
Neelam Dwivedi



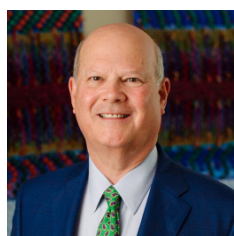
Stephanie Fall



Allan Hribar



Ann Isaac



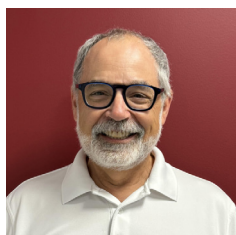
Bud Kahn



Sibby McCrady



Susan Morris



Peter Oleinick



Sankar Seetharama



Jeffrey Swoger



Randy Weinberg



Mark Winer

Founders and Charter Members

This list is compiled from the Osher membership roster and contains all the current members whose date of joining the Academy for Lifelong Learning is 1995 or earlier. We believe it is complete, but please let us know if we have omitted any members from those initial years who are still active with us, and we will acknowledge them appropriately.

Mary Benke
Janet Kamon
Myrna Prince
Helen-Faye Rosenblum*

Selma Ryave
Barbara Tisherman
Carole Wolsh

**denotes founding member*

Unrestricted Donors to the Annual Fund

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July 1, 2023 - June 30, 2024

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Julie Aiken
David Albert
Daniel Aleshire
Alphabet City
Jay Aronson
Christine Asenjo
Rosa Barnett Averbach
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Bryan Brown
John Brown
Robert Brown
Robert Bukk
Barbara Burstin
Owen Cantor
Alice Carnes
Rebecca Carpenter
Flavio Chamis
Larry Choby
City Theatre Company
Carol Couvrette
Kasey Creswell
Joan Cucinotta
Denise Cummins
Leah Cunningham
Christian Daehler
Richard Daffner
Sherri Davis
Mark Diamond
Kathleen Dixon Donnelly
Mary Duquin
Neelam Dwivedi

Pat Ervin
Seth Evans
Stephanie Fall
Helen Fallon
Ginnie Farnsworth
Kathleen Farrington
First Fridays
Sarah Flanders
David Fortun
Chrys Gabrich
GASP
Cathy Gialloreto
Joseph Givvin
Charles Glassmire
Larry Gondelman
Goodwill Industries
Roz Goorin
James Gorton
Byron Gottfried
Don Goughler
Dot Gracey
Jerome Granato
Brian Gray
Thalia Gray
David Green
Bill Greenspan
Kathy Greenspan
Kathryn Griffin
Joan Gundersen
William Guy
Susan Hansen
Gordon Hargreaves
Gary Harris
Nancy Harrison
Scott Harshman
Marlene Haus
Jan Hawkins
Heinz History Center
Janice Henry
Charles Hier
John Hooker
Robert Hoover
Linda Hurwitz
Ann Isaac
Robert Jucha
Bud Kahn
Hull Kathy
Denny Kato
Nancy Keebler

Aliya Khan
Ashique KhudaBukhsh
Phyllis Kitzerow
Anita Kulina
Bette Landish
Nancy Quick Langer
Chris Leone
Arthur Levine
Penina Lieber
Ricardo Llovet
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Jim Longo
Marilyn Maiello
Carol Mannix
Linda Mates
Maxo Vanka Murals
Sharon McCarthy
James McCarville
Sibby McCrady
Charlotte McDaniel
William McKendree
Monique Mead
Christine Michael
Jean Miewald
Errol Miller
Moonshot Museum
Thomas Moore
Susan Morris
Rosemarie Moschella
Tracy Myers
Robert Netzer
Sarah Neusius
Jamie Novak
David O'Loughlin
Jack Ochs
Peter Oleinick
Eileen Olmsted
John Olmsted
PA Resources Council
Marlene Parrish
Jack Patzer
Jane Pawlowski
Brett Pechersky
Barb Pezze
Pgh Botanic Garden
Pittsburgh Opera
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Bill Presutti Jr
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Volunteers Continued

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Brittany Reilly
James Reilly
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Judith Robinson
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Paul Roth
Lois Rubin
Rob Ruck
Shelley Rudoy
Art Sales
Nadene Sales
George Schexnayder
Linda Schifino
Mary Schinhofen
Matthew Schlueb
Lee Schneider
Martin Schneit
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Stephen Schultz
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Francine Vandenberg
Roland Vendeland
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Philip Wainwright
Sharon Walsh
Gerald Wang
Warhol Museum
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Randy Weinberg
Mark Weingarden
Richard Wertheimer
Roselyn Wilkinson
Mark Winer
Stanley Winikoff
Wendy Ye
Carleton Young
David Zimmer
Edward Zuckerman
Laura Zurowski

Thank you to all of our wonderful and dedicated volunteers!



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Osher at CMU has touched hearts and inspired minds for over 32 years on the Carnegie Mellon University Campus. With its on-campus learning center in Cyert Hall, and long-distance learning through Zoom, Osher at CMU continues to expand its roots and plans to grow for many more years to come!



Image: Students in "Enrich Your Life with Improv Comedy"

Osher Lifelong Learning Institute
at Carnegie Mellon University