



**Carnegie
Mellon
University**

33rd Annual Report 2024 - 2025



Osher Lifelong Learning Institute at Carnegie Mellon University

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Front Cover Images: Photos used by our Marketing Committee to promote Osher at CMU on Facebook.

Schedule of Events and Agenda

33rd Annual Meeting **Thursday, September 25th, 2025**

- 3:30 PM Welcome Reception (*in-person only*)
- 4:00 PM Summary of the 32nd Annual Meeting
- 4:03 PM President's Report
 - Recognition of Departing Directors
 - Welcome New Directors
- 4:13 PM Treasurer's Report
- 4:23 PM Other Business
- 4:30 PM Adjournment
- 4:30 PM Entertainment (*in-person only*)
Connie Testa, Piano



An Afternoon of French Piano Music **Connie Testa, Piano**

Connie Testa is a 1989 graduate of Carnegie Mellon University with a BFA in Piano Performance and Music Education. While attending CMU, she was a piano student of Mr. Nelson Whitaker. After graduation, she taught music in the public schools for 33 years. Most recently, she has broadened her musical experience through playing jazz flute with various Pittsburgh jazz musicians, including Jessica Lee and Vonnie Tyyme Smith of Jazz Poetic. In addition to music, Connie enjoys reading, writing poetry, animals, nature, and is passionate about human rights and social justice. She currently lives in Greenfield with her two rescue cats Teddy and Orange Blossom.

Osher Lifelong Learning Institute at CMU

Mission, Vision, and Goals

(Board Approved September 28, 2023)

The mission of Osher at CMU is to provide its members with learning and social enrichment opportunities that increase their knowledge, enhance skills and interactions with peers, and increase cultural and social awareness, complementing CMU's leading role in educational, intellectual, and cultural life in the Pittsburgh region.

Osher at CMU's vision is to be a premier quality source of lifelong learning for its members through cost effective, short-term, non-credit courses, lectures, field trips, special interest groups, and other events supporting its mission.

Diversity, equity, and inclusion guide our values and are critical to academic excellence and innovation.

Strategic Plan Goals

1. Expand registration and attendance
2. Increase membership
3. Engender a stronger sense of community, goodwill and volunteerism
4. Maintain financial stability
5. Develop succession plans for leadership positions in the organization.

Adopted by the Board, August 2023

Founders and Charter Members

This list is compiled from the Osher membership roster and contains all the current members whose date of joining the Academy for Lifelong Learning is 1995 or earlier. We believe it is complete, but please let us know if we have omitted any members from those initial years who are still active with us, and we will acknowledge them appropriately.

Myrna Prince
Helen-Faye Rosenblum*
Selma Ryave

Barbara Tisherman
Carole Wolsh

**denotes founding member*

Minutes of the 32nd Annual Meeting

Osher at CMU held its 32nd Annual Meeting at 4:00 pm on September 26, 2024, in our learning center in Cyert Hall. Some members attended in person while others were on Zoom. Board President Sankar Seetharama led the meeting.

Minutes of the 2023 Annual Meeting were approved.

Sankar recognized continuing and new members of the Board of Directors, its officers and Executive Committee members. Sankar thanked departing members of the Board. He also thanked past president Marcia Taylor and previous past president Jan Hawkins for their many contributions to the organization.

Sankar extended additional thanks and recognition to committee chairs, member volunteers, Study Leaders and donors.

Sankar also recognized and thanked Osher Executive Director Lyn Decker and the staff - Chelsea Prestia, Olivia McCann and Dot Gracey - for their dedication and tireless work.

Sankar announced the creation of a new endowment fund to solidify our financial future. The goal is to raise \$1,000,000 in pledges and contributions over four years.

Finance Committee member Peter Oleinick presented a summary of the organization's annual Income Statement and Balance Sheet. The Income Statement showed a positive net income of \$45,972 and the Balance Sheet showed total assets of over \$1.3M.

Submitted by Randy Weinberg, Board Secretary

2024 - 2025 Executive Committee



Sankar Seetharama
President



Jeffrey Swoger
Vice President



Mark Winer
Treasurer



Randy Weinberg
Secretary



Allan Hribar
Board Representative



Marcia Taylor
Past President



Lyn Decker
Executive Director

2024-2025 Officers, Directors, and Staff

Officers

President:	Sankar Seetharama
Vice President:	Jeffrey Swoger
Secretary:	Randy Weinberg
Treasurer:	Mark Winer
Immediate Past President:	Marcia Taylor

Board of Directors & Term Expirations

Dan Boyarski	2027*	Susan Morris	2027♦
Neelam Dwivedi	2026*	Peter Oleinick	2027*
Stephanie Fall	2025*	Sankar Seetharama	2026♦
Ann Isaac	2025♦	Jeffrey Swoger	2026*
Allan Hribar	2027*	Randy Weinberg	2025♦
Bud Kahn	2027*	Mark Winer	2025♦
Sibby McCrady	2027♦		

* Denotes First Term ♦ Denotes Second Term

Office Staff

Lyn Decker	Executive Director/Registrar
Chelsea Prestia	Administrator - Assistant Registrar
Olivia McCann	Administrator - Promotions & Technology
Dot Gracey	Administrator - General Office

Past Presidents

Gretchen Lankford	1992 - 95‡	Julian Eligator	2008 - 10‡
Lucian Caste	1995 - 97‡	Betsy Martin	2010 - 12
John M. Feeney	1997 - 98‡	Jan Davis	2012 - 14
Joseph Scorpion	1998 - 00‡	Joe Shirk	2014 - 16
Helen-Faye Rosenblum	2000 - 01	John Olmsted	2016 - 18
Mary Lane Salsbury	2001 - 02‡	Jim Reitz	2018 - 20
Gloria Kleiman	2002 - 03	Allan Hribar	2020 - 21
Lester Berkowitz	2003 - 05	Jan Hawkins	2021 - 23
Patricia Swedlow	2005 - 07‡	Marcia Taylor	2023 - 24
Rita Zecher	2007 - 08		

‡ Deceased

PRESIDENT

Dear friends, We have come a long way since the Spring of 1992 in what was a dream of Gretchen Lankford & Steven Calvert, which has transformed into the organization we are proud to belong to today.

Our greatest strength is you, our members. Our organization thrives with your attendance in classes, participation in social events and SIGs, other contributions, and spreading the word to friends and family. Lifelong Learning and regular social interaction are two major keys to health and happiness as we enter our sunset years.

There are many who need a extra hand of appreciation for their contributions during the year. First and foremost, our deepest gratitude for the hundreds of volunteers who have provided their time, skills, and efforts in committees, as Study Leaders, and in all manner of tasks to make this an enjoyable year. Special thanks to Ann Isaac, Randy Weinberg and Mark Winer who are retiring from the Board after years of valuable service. Let's also acknowledge our tireless and dedicated staff – Chelsea Prestia, Olivia Janicik, and Dot Gracey led by Lyn Decker. We need and welcome more volunteers to keep us going successfully into the future.

We launched our Funding the Future Endowment drive this year. Your generous support will help us achieve our vision and mission – keeping the program vibrant and affordable in the coming years with help from the endowment earnings. The new year brings some exciting new courses and study leaders. We are launching a new travel program with exciting trips planned to domestic and international destinations.

Respectfully submitted
Sankar Seetharama

EXECUTIVE DIRECTOR

As we reflect on the past year, I am pleased to share the progress we have made.

Our ongoing efforts to restore our membership to pre-pandemic levels remain a central focus for the 2025-2026 year. This initiative includes innovative marketing strategies implemented by our Marketing Committee, led by Dan Boyarski, the continued success of our Bring-A-Friend campaign, and the thoughtful engagement of our Membership Committee, guided by Stephanie Fall, who has been making welcome phone calls to new members.

Our Friday Special Interest Groups (SIGs) are thriving in the lounge, as is the Saturday Bridge SIG. We are continuously seeking more opportunities to connect, as social activities are essential to our community, fostering camaraderie, and enriching our programs.

While our membership directory is operational and facilitating easy interaction among members, I encourage more of you to register. This directory is not just a list; it serves as a direct channel for connection, making it easier to engage with fellow members and build our network.

In terms of educational offerings, we made the difficult decision to discontinue the National Resource Center Online courses due to low enrollment. The \$55 course fee appeared to deter participation, particularly given our \$60 registration fee allows unlimited access to other courses.

On a positive note, we have partnered with American University's OLLI to offer shared Zoom courses, which are now included in our term registration fee. This collaboration expands our learning opportunities without additional costs, making education more accessible for everyone.

Two significant highlights of the year include the launch of our \$1 Million Endowment Fund and the opportunity for members to purchase mini-Osher parking leases.

Thanks to Jim and Susan Morris, who initiated the Endowment Fund launch with a generous \$5,000 matching donation, we quickly met this challenge. Shortly thereafter, an anonymous donor stepped forward with another \$5,000 challenge, providing us with the momentum to continue our fundraising efforts. We are just at the beginning of this journey and are optimistic about achieving our goal of 1 Million in the coming year(s). If you haven't yet contributed, I encourage you to do so—every dollar brings us closer to realizing the benefits of our investments, which will support our operating costs.

The mini-Osher parking leases provide significant cost savings for parking on campus, thanks to the Carnegie Mellon Parking Department. If you drive to campus, I highly recommend looking into obtaining a lease each term you take classes.

Together, we are building a robust community at the Osher Lifelong Learning Institute, and your involvement is crucial to our success. Thank you for being part of this wonderful journey, and I look forward to what we can achieve together in the upcoming year!

Respectfully submitted,
Lyn Decker

TREASURER

The efforts of cutting the costs of operations, that began in the previous fiscal year, continue. Even with these efforts, our organization posted a net loss from operations of \$52,222. This exceeded the loss of the previous year by \$15,545, and was higher than the budgeted net operating loss by \$12,139. This loss was not unexpected – work by the finance committee over the past year projected continued operating losses because of reduced membership. This does not mean that Osher at CMU is financially unsound. Operating income and expense does not consider interest earnings or gains and losses on investments. When these are considered for the current year, instead of a net loss, there is a net income of \$105,665.

The income in 2024-2025 was less than the budget anticipated and lower than the previous year. This was primarily due to a lower than anticipated membership level. And with the income structure in place, a lower number of members means a lower amount generated by registration fees. Together these income sources were \$10,398 less than budgeted.

Expenses for the year exceeded the budget by \$6,671 and the previous year by only \$3,163. There were two unbudgeted expenses in 2024-2025, one for the new schedule at-a-glance that is sent to members in advance of the catalog. The impetus to create this document came from member suggestions during town hall and focus group discussions. The second new expense was for marketing efforts - to get the word into the broader community of who we are and what we have to offer.

Overall, assets totaled \$1,426,375, an increase of \$105,322 from the previous year. The primary driver for this increase is the establishment of the Osher Endowment Fund. The Fund has a goal of raising \$1,000,000 to support operations in the future. Upon recommendation of the Finance Committee the two Board Investment funds were consolidated into one. This fund is responsible for generating the bulk of the interest income and investment gains reflected in the income statement. The liability position at the end of year is virtually the same as the previous year.

At its May 2025 meeting, the Board approved the 2025-2026 budget. This budget, which is based on the current membership levels, has projected income of \$319,479 and expenses of \$358,540, resulting in a net operating loss of \$39,061. Both the income and expense totals are projected to be lower than the actuals in the previous two years.

Respectfully submitted,
Marcia Taylor, Treasurer

Comparative Balance Sheet

	June 30, 2025	June 30, 2024
ASSETS		
Current Assets		
PNC Bank & Money Market Accounts	380,8512	422,510
Board Discretionary Investment Fund	-	263,513
Reserve Investment Fund	841,958	573,887
Osher Endowment Fund	142,360	-
Osher Underwriting Receivable	60,000	60,000
Other Current Assets	1,205	1,143
Total Current Assets	1,426,375.50	1,321,053
Fixed Assets		
Equipment and Leasehold Improvements	159,261	159,262
Accumulated Depreciation	(159,261)	(159,262)
Total Fixed Assets	0	0.00
TOTAL ASSETS	1,426,375	1,321,053
LIABILITIES & EQUITY		
Current Liabilities		
Accounts Payable/Credit Card Payable	9,401	9,883
Accrued Payroll	11,144	10,141
Accrued PTO	5,681	5,681
Member Advance Payments	2,445	2,876
Other Liabilities	-	423
Total Liabilities	28,671	29,004
Equity		
Restricted - Osher Endowment Fund	142,360	-
Unrestricted - Board Investment Funds	841,958	837,400
Unrestricted	413,386	454,649
Total Equity	1,397,704	1,292,049
TOTAL LIABILITIES & EQUITY	1,426,375	1,321,053

Comparative Income Statement

		Year Ending		
		June 30, 2025	June 30, 2024	Budget 2024-2025
INCOME				
	Membership dues	107,201	108,549	115,000
	Registration fees	97,401	111,479	100,000
	Contributions	4,533	6,662	5,000
	Osher Foundation underwriting	127,513	120,289	120,000
	Other revenue	884	2,935	3,000
	TOTAL INCOME	337,532	349,914	343,000
GROSS PROFIT		337,532	349,914	343,000
EXPENSE				
	Administrative services	54,592	48,575	51,372
	Membership	22,852	21,574	19,227
	Curriculum	22,004	28,208	23,500
	Payroll	285,981	282,532	282,500
	Executive	2,637	2,140	2,584
	Recurring events	1,688	3,562	3,900
	Total Expense	389,754	386,591	383,083
NET ORDINARY INCOME		(52,222)	(36,677)	(40,083)
OTHER INCOME/EXPENSE				
	Interest and investment income	30,507	22,885	
	Realized gain on investments	33,395	912	
	Unrealized gain on investments	56,652	63,809	
	Investment fees	(6,016)	(4,957)	
	Endowment Contributions	43,339	-	-
	Total Other Income	157,877	82,649	-
NET INCOME		105,655	45,972	(40,083)

REGISTRAR

Following is a composite of our registration statistics from the last 10 years. During the 2020-2021 year, all courses were held online on Zoom due to the continuation of the Covid-19 pandemic. The switch to on-line courses occurred in the 1st week of the 2nd session of the Winter 2020 term. The switch back to in-person courses with the addition of Zoom courses occurred in March of 2022.

Comparative Registration Information	Year	Number of Registered Students	Number of Seats Filled	Number of Courses
Fall	2014	1113	4231	145
	2015	1132	4158	153
	2016	1141	3963	153
	2017	1183	4169	157
	2018	1179	5494	169
	2019	1050	4809	133
	2020	389	3740	95
	2021	718	3500	108
	2022	767	3509	176
	2023	652	2901	130
	2024	633	2971	104
Spring	2015	965	3193	129
	2016	1011	3319	132
	2017	995	3525	139
	2018	1094	3542	145
	2019	970	4397	139
	2020	973	4029	110
	2021	890	4991	120
	2022	714	3562	118
	2023	638	2591	105
	2024	597	2682	108
	2025	599	3048	101
Summer	2015	939	2640	111
	2016	870	2718	105
	2017	866	2530	104
	2018	950	2846	115
	2019	886	2744	112
	2020	574	2681	67
	2021	717	3340	93
	2022	567	2310	94
	2023	526	2619	89
	2024	464	1616	79
	2025	481	2111	96

Respectfully submitted,
Lyn Decker, Registrar

CURRICULUM

The Curriculum Committee has had a productive year, focusing on the recruitment of new study leaders and the development of innovative course topics. Our efforts aim to continuously enrich the educational offerings available to our community. Throughout the past year, the committee successfully recruited 38 new study leaders and facilitated the offering of 161 new courses. These achievements were made possible through the dedication and collaboration of both current and new study leaders.

Term	NEW Courses	NEW SLs
Fall 2024	58	13
Spring 2025	49	10
Summer 2025	54	15
Total	161	38

The committee operates through specialized teams, each led by experienced leaders: Jeffrey Swoger, Dot Gracey, Chrys Gabrich, and Becky Carpenter. Team leaders have played a crucial role in guiding their members, fostering creativity, and ensuring that each team meets its objectives.

To promote synergy and shared learning, all teams participate in development meetings held three times annually. These gatherings serve as a platform for support and discussion, allowing members to share ideas and leads.

This year's curriculum committee members were: Felimelia Abenes-Douglas, Michael Belshe, Dan Boyarski, Becky Carpenter, Toby Chapman, Dick Daffner, Kathy Farrington, Chrys Gabrich, Don Goughler, Dot Gracey, Kathy and Bill Greenspan, Jan Hawkins, Nancy Keebler, Dan Kocurek, Marilyn Maiello, Linda Mates, Sharon McCarthy, Thomas Moore, Jane Pawlowski, Judy Rubinstein, Howard Seltman, Anne Semmler, Rochelle Steiner, Jeffrey Swoger, Sharon Walsh, and Wendy Ye.

Respectfully submitted,
Lyn Decker (Administrative Chair)

STUDY LEADER SUPPORT GROUP (SLSG)

The SLSG sets standards for and evaluates courses and Study Leader performance; and, when necessary, identifies resources to assist with improvement and/or makes recommendations for course discontinuation. All three of the Curriculum Committee (CC) Team Leaders are members of the SLSG, bringing valuable insight into assessments of course proposals and survey feedback and encouraging frequent interaction with the CC. The efforts of all members of the SLSG continue to positively influence the quality of Osher course offerings.

Orientation of new Study Leaders and recognition of the contributions made by all are key aspects of the work of the SLSG. Additionally, regular sessions are facilitated by the Registrar and the SLSG to share contacts, new course topic ideas, and generally develop and expand the curriculum.

The SLSG developed a video which focuses on recruitment of new Study Leaders. The video is available online. The SLSG insures that these messages are kept current. Another mainstay of SLSG activity is assistance to existing Study Leaders with proposal preparation, course development, and presentation approaches or methods. The SLSG is an important in-house resource.

Volunteer hours expended by the committee during the year were approximately 80.

The SLSG consisted of: Neelam Dwivedi, Chrys Gabrich, Dot Gracey, Jeffrey Swoger, Lyn Decker (Registrar), Jan Hawkins (Chair for partial year), Chelsea Prestia (Assistant Registrar), and Randy Weinberg (current Chair).

Respectfully submitted: Jan Hawkins and Randy Weinberg, Chairs

Celebrating Pioneering and Prolific Study Leaders

Our heartfelt gratitude goes to our dedicated Study Leaders, without whom the Osher Lifelong Learning Institute at Carnegie Mellon University would not exist. Their unwavering commitment, wisdom, and generosity with their time have been instrumental to our success. Though we appreciate all of our Study Leaders, we wish to especially acknowledge these prolific living Study Leaders who have taught 25 or more courses since 1992.

Last Name	First Name	Total # of Courses	First Year Taught
Rosenblum	Helen-Faye	273	1993
Olmsted	John	70	2014
Pollack	Connie	56	2012
Rapp	Connie	55	2003
Robinson	Judith	52	1999
Werner	Sheila	52	2005
St. Clair	Gloriana	47	2000
Glassmire	Charles	45	2006
Schinhofen	Mary	45	2011
Cantor	Owen	43	2003
Schexnayder	George	43	2010
Green	David A	36	2012
Barone	Loretta	35	2011
CMU School of Drama		35	2002
City Theatre		35	2009
Frumerman	Marcia	35	1996
Swoger	Jeffrey	35	2016
Duquin	Mary	34	2014
Fortun	David	34	2007
Bangley	Betsy	31	2020
Carpenter	Rebecca	31	2013
Symons	Ronald	30	2010
Blank	Stephen	29	2019
Goldberg	Arthur	28	2015
Davis	Sherri	27	2017
Gemeinhart	Maureen	27	2013
Gottfried	Byron	27	2007
Morris	Susan	27	2015
Hale	Edward	26	2010
Patzer	Jack	26	2018
Schreurs	Veronique	26	2014
Webster	Douglas	26	2012
Zimmer	David	26	2016
Bates	Gary	25	2000
Schreurs	Veronique	25	2014

Committees and Chairpersons

Curriculum: Lyn Decker (*Administrative*)
SLSG: Jan Hawkins & Randy Weinberg
Finance: Mark Winer
Human Resources: Ann Isaac
Leadership: Jeffrey Swoger
Membership: Stephanie Fall
Nominating: Jan Hawkins

FINANCE

Routine tasks for the Finance Committee for the 2024-2025 year included updating financial forecasts, monitoring operating performance compared to budget and reporting operating results to the board, and reviewing and recommending the upcoming year's budget to the board. The Committee discussed the budgetary impact of the current reduced membership levels at length. The Committee discussed how best to communicate to members the distinction between operating net income and overall gains and losses. Discussions about the two Board Investment Funds, the Reserve Fund and the Discretionary Fund, resulted in those two funds being combined into one fund.

The majority of the committee's efforts this year revolved around the establishment of the Osher Endowment Fund. The Committee discussed elements such as the appropriate size of the fund, the investment policies for the fund, and the withdrawal/distribution provisions. As a result of the Committee's discussion a recommendation was made to, and adopted by, the Board to establish the Osher Endowment Fund.

Volunteer hours expended by the committee in the course of their work during the year were about 50.

The following individuals are now committee members or have been members during the past year: Bud Kahn, Peter Oleinick, William Snyder, Marcia Taylor, Mark Winer.

Respectfully submitted,
Marcia Taylor (chair)

HUMAN RESOURCES

Activities for the Human Resources Committee during the year included revision of the Osher at CMU "Values and Expectations Policy," as well as a study and recommendations to the Board for the salary budget for office staff for 2025-2026. Other issues arising during the year concerned personnel and members, all of which were satisfactorily resolved in compliance with Osher policies.

Volunteer hours expended by the committee in the course of their work were about 50.

The HR Committee consisted of: Janice Hawkins, Marcia Taylor, Lyn Decker and Ann Isaac.

Respectfully Submitted,
Ann Isaac, Chair

LEADERSHIP

The committee took several actions during the year that were intended to both educate the Board of Directors, and foster the identification, and mentoring of members who might lead our organization in future years.

The Board met with the Membership/Social committee to better understand their work and to determine if, as a Board, or as individual members, they could be helpful. Additional meeting with other committees and with our outside advisors will be scheduled after the newly elected members join the Board in July.

Ahead of the annual call for volunteers to apply for membership on the Osher Board, the committee wrote an article for the *Weekly Essentials* that stressed the importance of Board membership for the long-term health of the organization. In response, several members applied to serve and were subsequently nominated and elected.

In order to help foster the development of future leadership, the committee will present a one-day course in the Fall in which former leaders will talk about their experiences, and lead a discussion with attendees on the various ways they can become leaders.

Committee members: Sankar Seetharama, Jan Hawkins, Marcia Taylor and Lyn Decker.

Respectfully submitted,
Jeffrey Swoger, Chair

MEMBERSHIP/SOCIAL

The Membership/Social committee has organized and hosted several events during the course of the year. Osher at CMU celebrated its 32nd Year at the Annual Meeting held on September 26, 2024. Many members attended in-person in our Cyert Hall Learning Center, as well as others on Zoom. The meeting was followed by entertainment presented by three CMU music student harpists who performed a harp concert, followed by a discussion and demonstration of their instruments. Members also organized a weekend tour of the newly renovated Pittsburgh Glass Center on October 26 and are continuing to plan a Behind-the Ice Tour of PPG Arena in Fall 2025.

The Membership/Social Committee continued to organize the Coffee-in-the-Lounge and the Osher Little Library Initiative (OLLI). Committee members also made over 154 phone calls to welcome new members throughout the year. The committee members wish to recognize the dedicated Osher office staff, as their assistance was the key to these successful events.

Volunteer hours expended by the committee in the course of their work during the year were about 158.

The 2024-2025 Membership/Social consisted of: Nancy Harrison, Marlene Haus, Loretta Stanish, Jeffrey Swoger, Randi Wedner and Stephanie Fall.

Respectfully Submitted,
Stephanie Fall, Chair

NOMINATING

Requests for applications from the membership for positions on the Board of Directors for the 2025-2028 board terms were placed in the *Weekly Essentials* and on the Osher website. Initially, ten applications were received; upon further reflection, three individuals chose to withdraw and remain as Study Leaders in their non-member status.

A roundtable session was held with the slate of seven applicants and the nominating committee members. This provided an opportunity for applicants to discuss questions relative to board membership and for committee members to get to know the applicants. Individual interviews were then conducted over the next few weeks.

At the conclusion of the process, the nominating committee was unanimous in recommending five candidates for 2025-2028 board terms: Kathy Farrington, Jim Longo, David Perini, Marcia Taylor, and Marian Vanek.

Volunteer hours expended by the committee were approximately 48.

The Nominating Committee consisted of: Al Hribar, Ann Isaac, Howard Seltman, Anne Semmler, Lyn Decker and Jan Hawkins.

Respectfully submitted,
Jan Hawkins, Chair

VOLUNTEERS

As we finish another year, we're grateful for the individuals who helped to make this year special. Volunteers continued to serve as WE article writers, SIG Leaders, Study Leaders, Committee Members, and Board Members.

The Study Leader Support Group, along with the staff, hosted three Study Leader Appreciation lunches in August 2024, December 2024, and April 2025. These are wonderful opportunities to thank our Study Leaders for their time and hard work throughout each term.

We appreciate the hard work of all of our volunteers. Their dedication to our organization paves the way for our future successes.

Respectfully Submitted,
The Osher Office

Osher Membership Retention by Year

Membership Stats for the Past Five Years

# Yrs	Yr Joined	2025	2024	2023	2022	2021
33	1992	1	1	1	3	3
30-32	1993-95	3	6	8	11	15
29	1996	5	5	5	7	6
28	1997	2	3	4	6	10
27	1998	2	3	3	7	8
26	1999	11	13	14	20	26
25	2000	0	0	0	0	0
24	2001	2	2	3	6	6
23	2002	6	7	7	13	14
22	2003	12	13	17	24	28
21	2004	0	1	1	1	1
20	2005	22	28	33	44	51
19	2006	39	43	53	64	71
18	2007	31	40	47	52	56
17	2008	17	20	23	31	37
16	2009	34	40	51	69	79
15	2010	19	25	25	32	40
14	2011	11	20	35	50	42
13	2012	47	49	53	68	69
12	2013	22	31	36	53	54
11	2014	59	67	76	101	102
10	2015	44	50	66	89	89
9	2016	61	68	70	126	126
8	2017	76	80	88	100	148
7	2018	68	73	88	112	147
6	2019	32	35	42	56	76
5	2020	56	66	70	120	137
4	2021	82	110	140	200	313
3	2022	52	80	99	135	
2	2023	71	109	120		
1	2024	86	128			
0	2025	81				
		1,053	1,216	1,278	1,600	1,754

Donors to the Endowment Fund

July 1, 2024 - June 30, 2025

Jim Aiello & Chrys Gabrich	Byron Gottfried	Jane & John Pawlowski
Charles Alpern	Don & Susan Goughler	Frederick Porkolab & Margaret
Anonymous	Catherine Greeno	Ragni
Susan Bails	Bill & Kathleen Greenspan	Jennifer Rabold
Louise Bastacky	Mary Grimes	James Reilly
Hank Beebe & Dot Gracey	Douglas & Gail Gurin	James Reitz
Cara Petrus Bernard	Marlene Haus	Linda & Michael Rosenbaum
Aya Betensky & Robert Kraut	Nancy Hazlett	Helen-Faye Rosenblum
Don Block	Barbara Hepner	Carole Rubenstein
Carlos & Sylvia Borzutzky	Susan Hershenson	Lois Rubin
Daniel & Elizabeth Boyarski	Leah Hoechstetter	Selma Ryave
Linda Brown-Thomas	Vicky Hoffman	Susan Sansale
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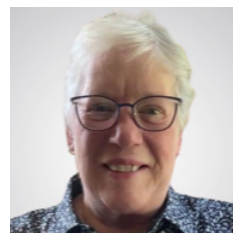
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