



30 OSHER
LIFELONG
LEARNING
INSTITUTE
at Carnegie Mellon University

30th Annual Report
2021 - 2022



Osher Lifelong Learning Institute at Carnegie Mellon University

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Celebrating Pioneering and Prolific Study Leaders

Without our dedicated Study Leaders there would be no Osher Lifelong Learning Institute at Carnegie Mellon University. Without their dedication and wisdom and gift of their time, we would not have achieved the success we have. While we recognize all of our Study Leaders, we want to draw particular attention to the following prolific and living Study Leaders who have taught more than 25 courses for us.

Last	First	# Courses Taught	First Yr Taught	Last Yr Taught
Rosenblum	Helen-Faye	259	1993	2022
Limbach	Elsa	68	208	2021
Olmsted	John	64	2014	2022
Averbach	Rosa Barnett	53	2008	2022
Miller	Errol	50	2004	2022
Robinson	Judith	50	1999	2021
Werner	Sheila	50	2005	2022
Rapp	Connie	48	2003	2022
St. Clair	Gloriana	47	2000	2022
Glassmire	Charles	44	2005	2021
Pollack	Connie	44	2012	2022
Spahr	Judy	44	2007	2019
Crow	Judith	41	2005	2020
Cantor	Owen	40	2003	2022
Schinhofen	Mary	38	2011	2022
CMU Drama Department		35	2002	2019
City Theatre		35	2009	2019
Frumerman	Marcia	35	1996	2019
Schexnayder	George	35	2010	2022
Antonoff	Bruce	32	2010	2021
Swoger	Jeffrey	32	2016	2022
Fortun	David	31	2006	2022
Green	David A	29	2012	2022
Symons	Ronald	29	2010	2022
Gemeinhart	Maureen	27	2012	2021
Gottfried	Byron	27	2007	2019
Barone	Loretta	26	2011	2022
Goldberg	Arthur	26	2015	2021



at **Carnegie Mellon University**

Schedule and Agenda

30th Annual Meeting **Thursday, October 27th, 2022**

- 3:30 PM Summary of the 29th Annual Meeting
- 3:33 PM President's Report
 - Recognition of Departing Directors
 - Welcome New Directors
- 3:43 PM Treasurer's Report
- 3:53 PM Other Business
- 4:15 PM Adjournment
- 4:30 PM Entertainment - TBA

Osher Lifelong Learning Institute at CMU

Mission, Vision, and Goals

Mission & Vision (Board Approved April 19, 2017)

The mission of Osher at CMU is to provide its members with learning and social enrichment opportunities that increase their knowledge, enhance skills and interactions with peers, and increase cultural and social awareness, complementing CMU's leading role in educational, intellectual, and cultural life in the Pittsburgh region.

Osher at CMU's vision is to be a premier quality source of lifelong learning for its members through cost effective, short-term, non-credit courses, lectures, field trips, special interest groups, and other events supporting its mission.

Goals (Board Approved January 24, 2019)

Key Assumptions. We have:

- Continuing active support from Carnegie Mellon University
- A strong financial position
- High quality programs that meet the needs of our current and future members
- A dynamic and interactive Osher community

Specific Goals:

- Acquire contiguous study, activity, and office space.
- Launch 4.0 Fund Project for new space development.
- Deliver robust curriculum to meet member expectations.
- Engender a strong sense of community among the membership.
- Promote active volunteerism.
- Ensure that technology effectively supports our organization.
- Implement policies and procedures to guide activities.
- Develop guidelines for optimal staffing.
- Develop guidelines for membership conduct.
- Establish board designated funds and annual giving mechanism.

Osher Membership Retention by Year

5 Year Membership Retention						
# Yrs	Yr Joined	2022 Covid	2021 Covid	2020 Covid	2019	2018
30	1992	1	3	3	3	4
29,28,27	1993-95	11	15	23	25	30
26	1996	6	6	11	15	20
25	1997	5	10	14	18	21
24	1998	6	8	12	13	16
23	1999	16	26	34	37	52
22	2000	0	0	0	0	0
21	2001	4	6	10	13	19
20	2002	12	14	24	27	31
19	2003	20	28	40	48	56
18	2004	1	1	1	1	1
17	2005	43	51	67	74	88
16	2006	60	71	91	108	124
15	2007	51	56	74	85	97
14	2008	29	37	53	71	83
13	2009	64	79	99	121	164
12	2010	28	40	48	61	76
11	2011	40	42	54	60	75
10	2012	114	69	91	106	134
9	2013	120	54	63	74	94
8	2014	102	102	133	161	203
7	2015	104	89	112	129	167
6	2016	77	126	159	187	258
5	2017	70	148	197	232	287
4	2018	91	147	203	274	317
3	2019	58	76	126	166	
2	2020	78	137	263		
1	2021	112	313			
0	2022	42				
		1,365	1,754	2,005	2,109	2,417

Summary of the 29th Annual Meeting

Summary of the 29th Annual Meeting (2021-2022) held October 28, 2021 held on Zoom at 7:00 PM.

The Annual Meeting was called to order and the 2019-2020 minutes were approved. President Jan Hawkins welcomed the Osher members in attendance and declared that we welcomed an additional 358 new members this year.

Jan gave a brief summary of the organization and its activities over the prior year.

Jeffrey Swoger gave a report on the progress of the buildout of our new space in Cyert Hall and reported that we had to raise only \$150,000 more to reach our fundraising goal.

Jan recognized the 2020-2021 Board and its officers. She also acknowledged Rosalie Barsotti, James Reitz, and Raja Sooriamurthi, retired directors who served from 2015-2021. Mention was made of deceased board member Jeffrey Holst and the resignation of Richard Wellins. The 2021-2022 Board Officers – herself as president, Vice President Marcia Taylor, Secretary Ann Isaac, Treasurer Mark Winer, Immediate and Past Presidents Allan Hribar and Jim Reitz, and Board Rep to the Executive Committee Sankar Seetharama were introduced. Robert Heilbronner, Susan Morris, Stan Winikoff, and Sibby McCrady were welcomed as 1st term new board members.

Treasurer Mark Winer reported that while membership dues and registrations were down from the prior year due to Covid, our income was up, as were our investments in our board reserve fund, board designated fund and cash position.

There was no other business introduced.

The meeting was adjourned around 7:45 PM.

2021 - 2022 Executive Committee



From Left to Right: Mark Winer, Sankar Seetharama, Marcia Taylor, Jan Hawkins, Jim Reitz, and Ann Isaac.

2021 - 2022 Board of Directors



Top Left to Right: Mark Winer, Sankar Seetharama, Marcia Taylor, Jan Hawkins, Jim Reitz, and Ann Isaac.

Bottom Left to Right: Susan Morris, Randy Weinberg, Jeffrey Swoger, Robert Heilbronner, and Lyn Decker, Executive Director.

Not Pictured: Allan Hribar, Sibby McCrady, Ann Augustine, Stan Winikoff.

PRESIDENT

We have completed another purposeful and productive year within Osher at Carnegie Mellon University. In writing this message, I sought a novel way to summarize my perceptions of our accomplishments. Those who know me well will profess that I use a lot of adages in my personal communication. Therefore, let me be true to self:

When life gives you lemons, make lemonade. For a few years now, it seems we have received lemons — in the form of viruses, mandated measures, restrictions on gatherings, on again-off again classes...and the list goes on. Through the efforts of our dedicated staff and an army of tremendous volunteers, our programs were adapted and members continued to enjoy mind-expanding, entertaining, well-taught topics. Our mission of lifelong learning continued in fine form.

A journey of a thousand miles begins with a single step. The prospect of renovating Cyert Hall to create new, inviting space for our members seemed daunting. Even more challenging was the reality that Osher at CMU must raise over \$1 million to finance the construction. Through tireless work of our campaign committee, heartfelt giving by many members, and supplemental support from a few local foundations, the goal was met. Today we are enjoying beautiful classroom, conference, and social space in Cyert Hall — without any onerous loan obligation. Every day is a celebration.

A penny saved is a penny earned. Our membership declined somewhat during the pandemic period, resulting in lower revenues. The Finance Committee and staff carefully monitored and adjusted expenditures. The organization remains financially strong. An ad hoc committee and the Membership/Social Committee are working together to expand member enrollments. In addition, the Board of Directors (BOD) is evaluating annual giving and other financial management strategies.

Actions speak louder than words. We updated our formal Affiliation Agreement with CMU earlier this year. We value our long-standing relationship and look forward to growing in this partnership. Our program with Chatham University Eden Hall is in its infancy. We remain committed to development of course offerings in the North Hills.

All good things come to an end. Periodic rotation in membership on our BOD is prescribed in the bylaws. This year we had three departing members: Ann Augustine, Allan Hribar, and Jeffrey Swoger. We thank them for their years of service. At the same time, we rejoice in the knowledge that they remain active, highly-contributing volunteers.

An apple a day keeps the doctor away. Our Osher at CMU mission is a prescription for healthy living. Lifelong learning and socialization are critical as we age. Let's all keep up the good work.

Straight from the horse's mouth. It is with great pleasure that I volunteer within Osher at CMU. Personally, I have gained tremendously in knowledge, experience, enjoyment, and friendships. We are members of an organization for which we can be proud. Thank you to our many dedicated Study Leaders, committee members, other volunteers and to our loyal, capable staff.

Respectfully Submitted,
Jan Hawkins, President

TREASURER

Summary: During the 2021-2022 fiscal year, Osher at CMU had a net ordinary income of \$(25,133). This number is slightly more negative than the budget's projected loss of \$(19,440). This difference masks a number of large differences from expectations of individual revenue items. Revenues from membership dues and course registrations were \$258,711. This is \$81,289 below budget and \$50,894 below the prior year. This lower-than-expected performance is driven by the decline in membership. Offsetting this revenue decline is the better-than-expected revenue from our endowment fund. Despite this income loss, Osher at CMU remains financially very sound, with net equity of \$1.17 million.

Balance Sheet: Assets total \$1,185,371, including cash of \$433,018 and investments of \$681,946. Investments are all held in the Board Reserve Fund which represents funds set aside for extraordinary expenses, losses or significant changes in the operating environment, and in the Board Designated Fund which can be used as needed to supplement operations. Examples of potential uses of this fund are for additional expenses associated with the 4.0 Project or to cover increased routine operating costs in future years. The major financial event in 2021-2022 is the near-total completion of the Osher 4.0 project. Osher's commitment to invest \$500,000 in the project, together with the generous contributions of Osher at CMU members and private foundations are expected to be sufficient to cover expenses associated with the Osher 4.0 project. However, final construction activity is still ongoing, so final financial results are not yet available. The net equity at Osher at CMU is \$1,167,831. This amount will be decreased in the coming year by the final contribution to the 4.0 fund mentioned above.

Income Statement: Total income for the year ending June 30, 2022 was a loss of \$87,674, a reduction from the previous years positive income of \$159,112. Membership dues decreased \$6,782 and registration fees decreased \$44,112 from the previous year. The combined value of the Board Discretionary and Board Reserve Funds went down by \$131,792. Expenses for the year increased \$6,527 from the prior year. This increase reflects the resumption of on-campus activities and the filling of staff vacancies. At its May 2022 meeting, the Board approved a budgeted expenses of \$473,566 for 2022-2023 a decrease of \$15,874 from the 2021-2022 budget. Overall, the budget projects a loss of \$43,566. It assumes an increase in membership and a continuation of classes on campus and through Zoom.

Respectfully submitted,
Mark Winer

Comparative Balance Sheet (all amounts in dollars)

	June 30, 2022	June 30, 2021
ASSETS		
Current Assets		
Cash and short term investments	443,019	405,853
Restricted cash	-	75,823
Board reserve fund	205,462	218,422
Board designated fund	476,484	579,512
Osher underwriting receivable	59,503	59,503
Other assets	903	42
Total Current Assets	1,185,371	1,339,155
Fixed Assets		
Equipment and leasehold improvements	159,262	159,262
Accumulated depreciation	(159,262)	(159,262)
Net Fixed Assets	0	0
TOTAL ASSETS	1,185,371	1,339,155
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	(3,154)	15,928
Accrued payroll	9,709	8,535
Accrued paid time off	5,681	5,274
Member advance payments	4,474	2,469
Paycheck protection loan	-	52,247
Other liabilities	830	28
Total Current Liabilities	17,540	84,481
Equity		
Unrestricted - board reserve	205,462	218,422
Unrestricted - board designated	476,484	579,512
Unrestricted	485,885	456,740
Equity	1,167,831	1,254,674
TOTAL	1,185,371	1,339,155

Comparative Income Statement

	Year Ending		
	June 30, 2022	June 30, 2021	Budget 2021-2022
INCOME			
Membership dues	142,027	148,809	170,000
Registration fees	116,684	160,796	170,000
Contributions	6,923	10,903	10,000
Osher Foundation underwriting	152,734	123,188	120,000
TOTAL INCOME	418,368	443,696	470,000
EXPENSE			
Administrative services	52,667	42,466	54,300
Publications and communications	2,617	2,787	11,500
Membership	21,440	13,383	14,000
Curriculum	25,019	24,337	36,400
Payroll	297,183	302,948	329,590
Executive	3,994	1,058	10,900
Recurring events	350	726	4,750
4.0 start-up	40,231	50,068	28,000
TOTAL EXPENSE	443,501	437,773	489,440
NET ORDINARY INCOME	(25,133)	5,923	(19,440)
OTHER INCOME (EXPENSE)			
Interest and investment income	20,032	14,756	10,800
Realized gain on investments	1,567	2,437	-
Unrealized gain (loss) on investments	(131,792)	86,061	-
Investment fees	(4,565)	(3,565)	(4,000)
PPP Loan Forgiveness	52,246	52,700	-
Debt service	-	-	(20,450)
TOTAL OTHER INCOME	(62,512)	152,389	(13,650)
NET INCOME	(87,645)	158,312	(33,090)

EXECUTIVE DIRECTOR

While 2020-2021 was a year of many, many difficult challenges due to the Covid pandemic and all that it brought us, 2021-2022 was a wonderful year in contrast.

The staff packed up the Osher offices in Wean Hall in July in anticipation of our long-awaited move to our very own space in Cyert Hall. In August, the Osher Institute's space in Cyert Hall was completed enough for the staff to move everything from storage into the new offices. Soon after, the classrooms, hall, lounge furniture, and equipment arrived. It all began to feel real. The only thing missing was people. With the office unpacked and arranged, plans were in the works to hold an open house welcome party in January and to start in-person classes. Because Covid levels were again on the rise, we returned to working remotely with all courses back on Zoom until the end of the first session of our Winter term. This was so disappointing, but thank goodness everyone knew how to use Zoom which made the transition so much easier than it had been in March of 2020.

Finally, in March of 2022, almost exactly two years from departing, we were thrilled to start holding in person classes in our new learning center. It was so wonderful to see many of our members again, even though we still had to wear masks. Finally, we were able to shed the masks and celebrate our new space with an open house and Donor Party on April 30th.

While the journey from the basement of the Alumni House to the lower level of Cyert Hall has been long, we finally have our own space to call home, thanks to CMU's Provost Jim Garrett, CMU liaison Becky Culyba, and our many very generous donors. The space is fantastic as it meets almost all our needs. I now look forward to seeing how we will grow and utilize these new quarters. Already there are movie nights, in house parties and events, and members are starting to bring their lunches to the lounge to eat with new and old friends between classes. Committees are becoming more active, as are SIGs. My declared hope, expressed in last year's Annual Report, has come true. We are again together, and we are enjoying our wonderful new learning center! I look forward to a really good 2022-2023 year.

In conclusion, I want to thank the Osher Board for all their support and hard work during this past year of major transition, particularly our president, Jan Hawkins. I want to recognize our wonderful staff, especially Olivia and Chelsea for keeping us focused and on track during all the changes we've experienced these last two years. I want to give special recognition to Jeffrey Swoger who was the glue that held the both the 4.0 project and the fund raising together. Finally, I want to recognize the wonderful Osher at Carnegie Mellon University community for its ability to go with the flow and adjust to all of the changes we've encountered over these last two difficult years.

Respectfully submitted,
Lyn Decker

REGISTRAR

Following is a composite of our registration statistics from Fall 2013 through Summer 2022. During the 2020-2021 year, all courses were held on-line on Zoom due to the continuation of the Covid-19 pandemic. The switch to on-line courses occurred in the 1st week of the 2nd session of the winter 2020 term. The switch back to in-person courses with the addition of Zoom courses occurred in March of 2022.

Comparative Registration Information	Year	Number of Registered Students	Number of Seats Filled	Number of Courses
Fall	2013	1099	3831	146
	2014	1113	4231	145
	2015	1132	4158	153
	2016	1141	3963	153
	2017	1183	4169	157
	2018	1179	5494	169
	2019	1050	4809	133
	2020	389	3740	95
	2021	718	3500	108
Winter	2014	934	3219	130
	2015	965	3193	129
	2016	1011	3319	132
	2017	995	3525	139
	2018	1094	3542	145
	2019	970	4397	139
	2020	973	4029	110
	2021	890	4991	120
	2022	714	3562	118
Summer	2014	862	2724	107
	2015	939	2640	111
	2016	870	2718	105
	2017	866	2530	104
	2018	950	2846	115
	2019	886	2744	112
	2020	574	2681	67
	2021	717	3340	93
	2022	567	2310	94

Committees and Chairpersons

Curriculum:	Stan Winikoff and Ann Augustine
4.0 Steering Committee:	Jeffrey Swoger
Finance:	Mark Winer
Human Resources:	Ann Isaac
Marketing:	Sankar Seetharama
Nominating:	Jim Reitz
Lectures:	Gary Bates
Membership:	Stephanie Fall
Volunteers:	Laura Myers

CURRICULUM

The Curriculum Committee underwent significant restructuring in 2021-2022. Upon the resignation of the Curriculum Committee chair, the committee was divided into three teams, each has an appointed team leader who also serves on the Study Leader Support Group. This change was implemented to offer more collaboration among the members in addition to providing more individual support. The teams now meet monthly to discuss their individual progress in soliciting proposals for both upcoming terms and the future. The whole committee meets once each term to confer and network about obtaining new study leaders and innovative courses that would be of interest to our membership. This model has proven to offer more stability for the Curriculum Committee when there is a change in leadership. Currently, the three team leaders, in conjunction with the Registrar, manage the operation of the committee as opposed to relying on just one individual as the chair.

Earlier this year the committee welcomed the following new members: Stephen Strelec, Carol Wood, Bob Heilbronner, Becky Carpenter, Dot Gracey, Linda Mates, Chrys Gabrich, Jane Pawloski, Sharon Walsh, and Wendy Ye.

Respectfully Submitted, Lyn Decker, Registrar

Committee Members: Ann Augustine, Gary Bates, Les Berkowitz, John Brown, Maureen Brown, Flip Conti, Dick Daffner, Mary Duquin, Neelam Dwivedi, Anna Estop, Chrys Gabrich, Dot Gracey, Bob Heilbronner, Patty Spear-Lemer, Marilyn Maiello, Enid Miller, Diane Pastorkovich, Antoinette Petrucci, Helen-Faye Rosenblum, Judy Rubinstein, John Spear, Rochelle Steiner, Jeffrey Swoger, Randy Weinberg, Stan Winikoff, Carol Wood.

4.0 STEERING COMMITTEE

WE DID IT!!!

Over the past four years, our committee raised the \$1.3 million needed to fully fund the creation of our new Learning Center in Cyert Hall. On March 7th, we began in-person classes in our new classrooms. A joyous end to a long journey.

The support of Osher past presidents John Olmsted, Allan Hribar, Jim Reitz, and current president Jan Hawkins, was critically important to its completion, as was that of the CMU leadership.

Special thanks go to the 4.0 committee — a small group of highly motivated volunteers who did an amazing job to help create a great new home for our beloved Osher program, while keeping costs in line, and, importantly, finding the funds needed to make our collective vision a reality. It has been my honor to have worked with each of them.

The thought of raising \$1.3 million was quite daunting. That we have accomplished this goal speaks directly to the reputation for excellence our Osher program enjoys among our membership, the CMU family, and the Pittsburgh community.

Respectfully Submitted, Jeffrey Swoger (Chair)

Committee Members: Jan Hawkins, Bev Jones, Jim Reitz, Sibby McCrady, John Olmsted, Jane Cordisco, Lyn Decker

FINANCE

Over the course of the year, the Finance Committee tracked current year financial performance and developed and recommended to the Board the 2022-2023 budget. During this process the committee members discussed the impact of the membership levels on the long-term future finances of Osher and the ongoing financial implications of the pandemic, the use of Zoom as an additional course delivery medium and the relationship with Chatham. The Committee discussed aspects of the 4.0 Project that effect the upcoming budget(s) including the status of the fund raising, the timing of the payments to CMU by Osher and any potential for increased operating costs for the new space. The committee also discussed the board designated fund and board reserve fund and reviewed our investment strategies in light of the status of the Osher 4.0 project. The Treasurer reported financial position to the Board on a trimester basis (coincides with our class and registration schedule).

Respectfully Submitted, Mark Winer (chair)

Committee Members: Marcia Taylor, Sibby McCrady, Peter Oleinick, John Olmsted, Larry Choby, and Lyn Decker

HUMAN RESOURCES

The Human Resources Committee did not have any major initiatives to address for the subject year. Issues surrounding the continuing impact of Covid on Osher membership required review and coordination with CMU policies, and modification as needed to Osher policies.

Respectfully Submitted, Ann Isaac (chair)

Committee Members: Janice Hawkins, Marcia Taylor, Lyn Decker

MARKETING

With the Covid epidemic came many challenges, including a significant decline in Osher at CMU membership in 2021. In February 2022 the Board decided to form an Ad Hoc Marketing Committee to address this issue. After a series of initial meetings the committee established its goals as “Increase Awareness and Membership”. The committee’s long term goal is to increase membership back to pre Covid levels.

The committee has initiated series of actions as outlined below. An invitation to rejoin letter highlighting our new space and recent enhancements was sent to members we had lost in the last couple of years. A similar letter is planned to be sent to local CMU and Chatham alumni. A marketing trifold brochure and small poster with tear offs containing website information has been developed. Many volunteers have been distributing brochures to prospective new members and putting up the posters at various bulletin boards in the community. A major effort is being made reaching out to local publications and organizations to get them to publicize Osher at CMU. An article highlighting the Osher at CMU story has been written. In the coming months many local publications are planning to publish this article or write their own special interest stories regarding the organization and the people in it.

Respectfully Submitted, Sankar Seetharama (chair)

Committee Members: Jeffrey Swoger, Stephanie Fall, Lyn Decker, Olivia McCann, Mark Winer, and Sibby McCrady

NOMINATING

Requests for applications from the membership were placed in the *Weekly Essentials* and on the Osher website. Three applications were received.

A roundtable session was held on zoom including the applicants and the nominating committee, providing the applicants an opportunity to discuss questions relevant to current board concerns. Individual interviews were then held.

At the conclusion of the nominating process the committee was unanimous in recommending Stephanie Fall for a 2022 – 2025 board term.

Respectfully Submitted, Jim Reitz (chair)

Committee Members: Sankar Seetharama, Mark Winer, Rochelle Rudoy, Kathleen Carnicella, Lyn Decker

LECTURES

The Lecture Committee, in concert with the Board of Directors, Executive Director and Curriculum Committee, offers a variety of programs to our Osher membership, their guests and the CMU community that compliment course offerings, while augmenting the mission of Osher at CMU.

Despite the vast challenges of the global pandemic, the CMU Osher lecture series continued via Zoom thanks to the strength and support of the Osher community. Once again, the series covered fascinating themes ranging from the arts to scientific topics.

September 10, 2021: Mark Houser, “The World’s Most Beautiful Antique Skyscrapers”: Mark Houser is an award-winning journalist and frequent speaker, appearing on CNN, FOX, and NPR. He’s been published in the *New Yorker*, and also gives a popular “Antique Skyscraper Rooftops” guided tour in Pittsburgh. In this lecture, Mr. Houser treated attendees to fantastic stories and photos from his research and findings in the US and around the world that led to his new book, *MultiStories: 55 Antique Skyscrapers & the Business Tycoons Who Built Them.*”

October 9, 2021: Diane Turnshek, “The Lights and Nights of Pittsburgh”: Diane Turnshek is a lecturer in the Department of Physics at Carnegie Mellon University and an adjunct faculty member in the Dept of Physics & Astronomy at the University of Pittsburgh. She is also a dark sky advocate and gave a TEDxPittsburgh lecture on light pollution. In this informative lecture, Professor Turnshek sheds light on the adverse effects of artificial light at night on the environment as well as our health and safety and what we can do to mitigate this.

November 9, 2021: Joe DeFazio, “Evocative American Music of the Fall Season”: Joe Defazio a composer, jazz pianist, and piano technician. In addition to performing around the country, Mr. DeFazio was formerly coordinator of Theory and Composition at the Interlochen Arts Academy, and taught at the Cincinnati College-Conservatory of Music as well as Duquesne University. Mr. DeFazio played excerpts of several fall-themed great performances of standards from the 20th century and then analyzed them.

January 18, 2022: Matthew Schlueb, “Guastavino’s Structural Tile Vaults in Pittsburgh”: An architect practicing residential architecture for 20 years, Mr. Schlueb is also an author with ten books on architecture to his credit. He has been the recipient of awards both locally and nationally for his designs, and has been recognized internationally on television and in print. In this informative lecture, Mr. Schlueb takes an in depth look into the world of Architect Rafael Guastavino and his son Rafael Jr. and the thirty structural tile vaults in Pittsburgh they constructed.

March 1, 2022: Adam Davis, “Last of Our Kind: The Twilight of the Neanderthals”: A paleoanthropologist, evolutionary biologist, and historian of science, specializing in Neanderthals and other close cousins to *Homo sapiens*, Adam Davis is currently a professor of biology at Community College of Allegheny County. He also teaches courses at Duquesne University and is a frequent local lecturer. Professor Davis shared his knowledge with us in this fascinating lecture exploring the stories and ultimate demise of the Neanderthals, Denisovans, and other recently extinct cousins of modern humans.

The Lecture Committee and I extend our sincere thanks to the Osher Community for their continued support and input into making our lecture series such an important part of our programming.

Respectfully Submitted, Gary Bates (chair)

Committee Members: Anna Estop, Marilyn Maiello and Antoinette Petrucci

MEMBERSHIP/SOCIAL

The Membership/Social committee spent the Osher Winter and Spring terms preparing for the eventual return to in-person Osher classes on March 7, 2022:

- Welcome Desk volunteers would greet members after a long hiatus, and give tours of our new space. With the help of the Osher office, a new program was utilized to recruit and schedule volunteers.
- The committee hosted two events to celebrate our new space - the 4.0 Donor Party and the Open-House Member Reception, and provided popcorn and refreshments for the first after-hours member social event, A Night at the Movies SIG.
- Coffee-in-the-Lounge service was offered to members once masks became optional for in-person classes.
- Osher Little Library Initiative (OLLI) the lending library is being monitored by committee volunteers on a rotating basis.

Respectfully Submitted, Stephanie Fall (chair)

Committee Members: Elinor Avigad, Kathleen Carnicella, Carol Couvrette, Nancy Harrison, Roz Goorin, Marlene Haus, Jeffrey Swoger, Stanley Winikoff, and co-chairs Ann Augustine and Rosalie Barsotti.

VOLUNTEERS

The return of in-person courses and experiences created additional volunteer opportunities for Osher at CMU members. Volunteers continued to serve in courses as Zoom Helpers and Osher Ambassadors, ensuring that Study Leaders in both our online and in-person courses had the supports they needed. Many Study Leaders returned to campus to resume teaching in-person, while others continued to teach online as they have done for the past two years.

In the spring of 2022, we were able to finally welcome members into the new Osher at CMU space in Cyert Hall. Welcome desk volunteers and Membership/Social Committee members have taken on this new volunteer role – greeting fellow members, answering questions, keeping us stocked with a tasty selection of coffees and teas, and maintaining the newly-formed Osher Lending Library Initiative (OLLI).

During my time with Osher at CMU, I have been impressed by the dedication of the many members I've met. My work has been much more enjoyable and rewarding for having worked with so many of you. Thank you.

Respectfully Submitted, Laura Myers

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This list is compiled from the Osher membership roster and contains all the current members whose date of joining the Academy for Lifelong Learning is 1995 or earlier. We believe it is complete, but please let us know if we have omitted any members from those initial years who are still active with us, and we will acknowledge them appropriately.

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Osher at CMU has touched hearts and inspired minds for over 30 years on the Carnegie Mellon University Campus. With a new on-campus learning center in Cyert Hall, a partnership with Chatham University - Eden Hall, and courses long distance learning through Zoom, Osher at CMU continues to expand its roots and plans to grow for another 30 years!

Osher Lifelong Learning Institute
at **Carnegie Mellon University**