

The following changes to the Osher at CMU bylaws are up for membership approval at the May 17, 2018 annual meeting. Please compare these changes to the current bylaws located on the Osher website (cmu.edu/osher) under "About" in the green "Helpful Resources" box. If you have any questions or concerns about any of the proposed changes, please send an email to Osher President John Olmsted at osher@cmu.edu.

Osher at CMU Bylaws revisions April 2018

A. Revisions needed because of previous bylaws changes regarding how directors and officers are elected.

Article IV: BOARD OF DIRECTORS, Terms, Item 1

Proposed Wording ("election by Board" replaces "approval at Annual Meeting"):

Terms of Directors are for three years commencing on July 1, following election by the Board of Directors at the April Board meeting, and ending on June 30 of the third year.

Article IV: BOARD OF DIRECTORS, Director Selection, Item 6

Proposed Wording (Specifies how new directors are announced to the membership):

The names of the new Directors shall be provided to the membership within 30 days of their election by the Board.

Article V: OFFICERS, Terms, Item 1

Proposed Wording ("election by Board" replaces "approval of their nomination"):

Terms of Officers are for one year commencing on July 1 following their election by the Board of Directors and ending on June 30 of the following year.

Article V: OFFICERS, Officer Selection, New Item 5

Proposed Wording (specifies when officer election is announced):

The names of the new Officers elected by the Board shall be provided to the membership no later than 30 days after the April Board meeting.

Article X: MEMBERSHIP MEETINGS, Annual Meeting, Item 3

Proposed Wording (wording revised in light of new election process):

At the meeting, the President shall also introduce the new Directors and Officers.

B: Modifications reflecting changes in timelines.

Article IV: BOARD OF DIRECTORS, Director Selection, Item 4

Proposed Wording (modification of deadline to apply for Board position):

Osher Members who wish to serve on the Board of Directors must complete and submit formal Osher at CMU applications to the Nominating Committee by February 1st.

Article V: Officers; Officer Selection; Section 3

Proposed Wording (revised to allow flexibility in election date):

The Executive Director shall distribute the list of Officer candidates to the Board in preparation for a vote by the Board, via written ballot, to elect the next year's Officers. A majority vote is required for election of each Officer. The election must be held no later than the April Board meeting.

Article X: MEMBERSHIP MEETINGS, Annual Meeting, Item 1

Proposed Wording (month changed to reflect new FY):

The Annual Meeting of the membership shall be held in August or September at a time and place to be announced 30 days in advance by the President.

C. Modification to allow some flexibility in how Board Agendas are determined.

Article VI: Executive Committee: Section 4

Proposed Wording ("develop" replaces "finalize"):

The Executive Committee meets prior to each Board meeting to develop the Board meeting agenda including consideration of items submitted by Osher at CMU members.

D. Modification to nominating committee composition

Article VIII: COMMITTEES, Item 8e

Proposed Wording (redundant sentence deleted, EC added as ex-officio):

The Nominating Committee solicits applications and nominations from the Osher at CMU membership for Directors, interviews applicants, and presents a slate of proposed Directors to the Board at its April meeting for the Board to review, approve, and elect. The Committee, chaired by the Immediate Past President, shall include at least two representatives from the membership and two from the Board in addition to the Chair. The Executive Director shall serve as an ex-officio, non-voting member.

E. Change of name and expansion of responsibilities of Personnel Committee

Change of Committee Name:

Throughout, wherever "Personnel Committee" appears, change to "Human Relations Committee": Article IV, Composition, 3; Article V, Duties, d; Article VII, 4; Article VIII, 1; Article VIII, 8, f;