1. How are sector needs shifting and what hiring opportunities have been made available?

During the past several months, the CDC was granted special hiring authorities in a variety of technical and scientific disciplines to bring in employees to support emerging issues. Some of these appointments have been term limited, but there is the potential to convert to permanent appointments if the organization has existing vacancies.

- Considering all the changes of the past year, what’s the hiring situation at your organization right now?

The federal government, including CDC continues to hire employees. There are a variety of mechanisms for hiring; Title 5, Title 42, and special hiring authorities.

Reference the Hiring Authorities

- Are there roles (internships or permanent) that students or recent graduates could apply to right now? What kinds of students would you hope to apply to these jobs?

The CDC hires for a variety of administrative and technical disciplines. There are search engines available at CDC JOBS and USA JOBS. In my Division of NPPTL, and across CDC, summer students are hired via USA Jobs. At NPPTL, we also bring in Regular Fellows on a routine basis. The Pathways Program is also used to bring in college graduates as well as the ORISE process for fellows. Click Pathways and ORISE for more information.

Reference the SWEP guide – Student Worksite Experience Program

The Student Worksite Experience Program introduces students to the work of CDC, provides a potential pipeline for career employees, and strives to influence the next generation of public health professionals by exposing them to the many opportunities in the public health field.

Current/Future Opportunities - NPPTL Pittsburgh, PA

NPPTL has five positions - the majority are ideally suited for students, recent graduates, early career professionals, or post-docs. One position is more suited to a mid- or late-career professional such as an assistant or associate professor.
2. Thinking longer-term, what skills and occupations do you most need?

There are a variety of skill sets needed including public health, epidemiology, health science, STEM positions, technology management, social science, and administrative.

3. What is one thing that you wish your counterparts in community colleges, colleges, and universities knew about how your organization gets talent?

There are a lot of resources available for how to apply for federal positions:

- **Fellowships and Student Programs** – The fellowships and internships are experiential service programs that provide robust hands-on learning.
- **Training Opportunities** - Whether you are on a career track or deciding on which career you would like to pursue, CDC has many diverse fellowship, internship, training, and volunteer opportunities for students and professionals.
- **Non-U.S. Citizens** - There are specific hiring mechanisms for non-U.S. citizens, for more information click here.
- It’s important to CDC that its workforce reflects the diversity of the U.S. population, find out more at [CDC's Diversity and Inclusion Management](#) website—the United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

- What are your typical hiring timelines for internships across different departments?

The timeline varies based on the hiring process being used.

4. Are you open to “on-campus” (virtual) recruitment sessions? What types of engagement has your agency had with university students in the past?

Yes, here at NPPTL, we are open to supporting “on-campus” virtual recruitment sessions. We have supported in person job fairs in the past.