

Teaching Track Terms of Appointments and Review Requirements

Comprehensive Reviews are required for each reappointment and promotion in the Teaching Track. There are no limits on the number of reappointments at any of the teaching faculty ranks.

The terms of appointment are:

- Assistant Teaching Professor 3 year term
- Associate Teaching Professor 3 year term for the initial appointment or Promotion to this rank.
5 year terms for reappointments.
- Teaching Professor 5 year terms. The initial appointment or promotion requires the approval of the Provost.

It is not uncommon that people holding teaching faculty appointments are hired into tenure track positions in the university. All teaching faculty appointments count against the tenure clock of the person.

Comprehensive Review: The comprehensive review of teaching faculty requires the consideration of the candidate's department. Cases for the reappointment as Assistant Teaching Professor and for the initial appointment at, or promotion to Associate Teaching Professor are reviewed by the MCS Non-Tenure Ad-Hoc committee. Reappointments for Associate Teaching Professor and promotion to, initial appointment at, or reappointment at the rank of Teaching Professor are reviewed by the MCS Tenure Ad-Hoc Committee. Cases that are reviewed by the MCS Non-tenure Ad-Hoc committee are reviewed by University Non-Tenure committee. Those cases reviewed by the MCS Tenure Ad-Hoc committee are reviewed by the University Tenure committee.

The college and department have some discretion in the case of the reappointment of a Teaching *Full* Professor. If all the outward signs are positive, an expedited review with fewer letters can be carried out. This expedited case does not need to go to the University Tenure committee. (From a phone conversation with the Provost on October 30, 2012.)

Timely Notice: *An appointment in the Teaching Track does not establish an exception of consideration for reappointment or promotion. However, members of the Teaching Track Faculty are required to receive a one-year notice before termination. This may require the extension of an appointment.*