

Research Track Terms of Appointments and Review Requirements

Research track appointments are for one year. However, Comprehensive Reviews are required only for reappointments that would extend the time since the last comprehensive review beyond the maximum specified below. Comprehensive Reviews are also required for all promotions in the research track. Reappointment in a year in which a comprehensive review is not required is expected if sufficient funding exists. The maximum aggregate term for the position of Assistant Research Professor is six years.

- Assistant Research Professor 3 year term (6 years maximum aggregate).
- Associate Research Professor 3 years for the initial appointment or
Promotion to the rank.
6 years terms for reappointments.
- Research Professor 6 years.

It is not uncommon that people holding research faculty appointments are hired into tenure track positions in the university. All research faculty appointments count against the tenure clock of the person at 100%. However, it is permitted to exclude one year of service from this.

Comprehensive Review: A comprehensive review for research faculty requires the consideration of the candidate's department. Cases for the reappointment as Assistant Research Professor and for the initial appointment at, or promotion to Associate Research Professor are reviewed by the MCS Non-Tenure Ad-Hoc committee. Reappointments for Associate Research Professor and promotion to, initial appointment at, or reappointment at the rank of Research Professor are reviewed by the MCS Tenure Ad-Hoc Committee. All cases are reviewed by the MCS Review committee. Cases that are reviewed by the MCS Non-tenure Ad-Hoc committee are reviewed by University Non-Tenure committee. Those cases reviewed by the MCS Tenure Ad-Hoc committee are reviewed by the University Tenure committee.

Timely Notice: *In the case of termination of a Research Track position, terminal appointments of up to one year may be required to satisfy the one-year timely notice provision.*