

Gloria Chen



Gloria Chen is the Chief People Officer and Executive Vice President of Employee Experience at Adobe, leading all aspects of the company's global people and workplace strategy, overseeing talent development, diversity and inclusion, human resources and real estate. Since taking this role in early 2020, she has been instrumental in further shaping Adobe's award-winning culture, steering the company's Covid-19 response and future of work strategy, and leading a refresh of the company's values.

In her more than 25 years with Adobe, Gloria has helped usher the company through some of its boldest transformations — from shaping its e-commerce strategy, building its enterprise business, and managing significant acquisitions and integrations. She has served as the Chief Strategy Officer, chief of staff to the CEO, and has held senior leadership positions in worldwide sales operations, customer care, and e-commerce.

Prior to Adobe, Gloria was a management consultant at McKinsey & Company, serving clients in financial services, manufacturing, and software. She began her career as a software engineer at Cadence Design Systems.

Gloria holds a BS in electrical engineering from the University of Washington, MS in electrical and computer engineering from Carnegie Mellon, and MBA from Harvard Business School. She serves on the boards of Carnegie Mellon University and The Tech Interactive in San Jose.