

Faculty and Staff

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Faculty and Staff

Data Source:

The data used for the faculty and staff section of this book are from Workday. The following summaries include headcounts and full-time equivalency (FTE) totals for faculty and staff on active or paid leave appointments as of the last fiscal day of October. The summaries do not include individuals who were on unpaid leave.

Job Classifications:

A set of job classifications has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Classification of an employee is assigned on the basis of his or her primary job.** These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job classifications over time. The classifications are as follows:

Tenure Stream Faculty: Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor, and instructor. Tenured or tenure stream faculty members currently holding administrative posts, such as president, provost or dean, are included in the Administrative Faculty classification.

Research Faculty: Includes all members of the research track faculty, as defined in the Faculty Handbook.

Teaching Faculty: Includes all members of the teaching track faculty, as defined in the Faculty Handbook.

Special Faculty: Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates.

Other Instructional Faculty: As of Fall 2015, this classification no longer exists. In trend tables, other instructional faculty will have information from previous years; however, from 2015 forward, a dash (-) will indicate absence of information in this classification due to its elimination.

Faculty Librarian: Includes all individuals with librarian/archivist faculty classifications as defined in the Faculty Handbook

Administrative Faculty: Includes all faculty positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president, provost, and dean.

Academic and Administrative Staff: Includes all staff positions in administrative and managerial support of the academic or central administrative areas. This classification includes staff members holding administrative posts such as vice presidents and directors. It also includes functions of central administration, enrollment and student support, human resources, and university advancement.

Other Instructional Staff: Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status, and other instructional staff members

Technical and Professional Support Staff: Includes all positions providing technical and professional support to the academic, administrative, and research endeavors of the university

Union Staff: Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel

Tenure Stream Faculty, Tenure Stream Employees and Faculty Rank:

In Fall of 2016 there were 696 individuals whose primary job profile caused them to be assigned to the job classification of Tenure Stream Faculty. This total does not include 12 administrators who are tenured but whose primary job function is administration, causing them to be classified as Administrative Faculty. **Job Classification should not be confused with Tenure Status.** (Job classification is used in tables on pages FAS-3-4, FAS-9-22, and FAS-33.)

In Fall 2016, there were 708 employees on active or paid leave appointments who had a tenure status of tenured or tenure eligible. Summaries for **Tenure Stream Employees** include tenured and tenure eligible employees, regardless of their primary Job Classification. (Tenure status is used in tables on pages FAS-23-32.)

Rank is calculated for each tenure stream employee using a combination of primary job and tenure status. The ranks are: Assistant, Non-tenured Associate, Tenured Associate, and Professor (includes University Professors). For individuals who do not hold one of these ranks or who have primary jobs which are administrative, we do not calculate rank (President, Provost, Vice Provost, and Deans). For this reason, the rank category of *Administration/Other* is used.

Hiring and Home Departments:

An employee's **Home Department** is the department having the primary administrative responsibility for the employee. Faculty may have jobs in more than one **Hiring Department**, but they have only one **Home Department**. Because several faculty members have jobs in more than one department, Institutional Research and Analysis has included two types of reports for Fall 2016 faculty. The first table for Fall 2016 Faculty is Headcount by Home Department. Each employee is reported only once in his/her home department. The second table for Fall 2016 Faculty is the Full-time Equivalency (FTE) by Hiring Department. For example, a professor whose home department is Biology (MCS), but who is hired for 10% of her appointment in Biomedical Engineering (CIT), is recorded as 0.9 FTE in Biology (MCS) and 0.1 FTE in Biomedical Engineering (CIT).

Citizenship and Race Categories:

International: Faculty and staff who are neither citizens nor permanent residents of the United States, regardless of the country in which their Carnegie Mellon University employment is located

US Citizens and Permanent Residents self-identify from among these categories: American Indian, Asian, Black, Hispanic, Pacific Islander, and White

Multiracial: Faculty and staff who identify as more than one race are reported as multiracial (minority) if any race is American Indian, Black, or Hispanic; and multiracial (majority) if no race is American Indian, Black, or Hispanic

Minority: Faculty and staff who identify as American Indian, Black, or Hispanic are reported as minorities

Female and Minority Employees:

These counts are not mutually exclusive; for example, a Hispanic female is counted as both a female and a minority.

Other Academic and Admin Faculty:

These counts include faculty in non-college divisions, such as President, Provost, and University Libraries.

Headcount Summaries by Division, Status, Sex, Citizenship, Race, and Job Classification
Fall Semester 2016

Division	Technical and										
	Tenure Stream	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Adm Faculty	Acad and Adm Staff	Other Instructional Staff	Professional Staff	Union Staff	Total
President	0	0	0	0	0	1	14	0	0	0	15
Provost	0	0	2	7	0	4	144	1	35	0	193
CFA	99	1	41	40	0	1	69	114	57	10	432
CIT	143	22	19	25	0	5	207	36	178	0	635
DC	129	2	29	44	0	3	87	66	83	0	443
HC	25	0	19	14	0	1	105	63	15	0	242
MCS	100	6	22	82	0	2	71	4	95	0	382
SCS	123	28	25	99	0	7	189	9	321	0	801
TSB	76	0	10	22	0	1	128	4	20	0	261
ETC	0	0	11	6	0	0	13	5	5	0	40
University Libraries	0	0	0	0	23	2	31	1	22	0	79
VP Finance	0	0	0	0	0	0	124	0	10	0	134
VP and General Counsel	0	0	0	0	0	0	17	0	0	0	17
VP Marketing and Communications	0	0	0	0	0	0	24	0	22	0	46
VP Operations	0	0	0	0	0	0	317	33	187	190	727
VP Student Affairs	0	0	0	0	0	0	167	53	28	0	248
VP University Advancement	0	0	0	0	0	0	122	0	13	0	135
SEI	0	0	0	0	1	0	212	0	439	0	652
Qatar	1	0	37	13	2	1	79	13	34	0	180
Silicon Valley	0	0	0	6	0	0	14	8	11	0	39
TOTAL	696	59	215	358	26	28	2,134	410	1,575	200	5,701

Status	Technical and										
	Tenure Stream	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Adm Faculty	Acad and Adm Staff	Other Instructional Staff	Professional Staff	Union Staff	Total
Full-time	692	56	212	300	26	28	2,009	94	1,350	191	4,958
Part-time	4	3	3	58	0	0	125	316	225	9	743
TOTAL	696	59	215	358	26	28	2,134	410	1,575	200	5,701

Sex	Technical and										
	Tenure Stream	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Adm Faculty	Acad and Adm Staff	Other Instructional Staff	Professional Staff	Union Staff	Total
Female	160	11	83	106	18	8	1,453	178	420	27	2,464
Male	536	48	132	252	8	20	681	232	1,155	173	3,237
TOTAL	696	59	215	358	26	28	2,134	410	1,575	200	5,701

Citizenship and Race	Technical and										
	Tenure Stream	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Adm Faculty	Acad and Adm Staff	Other Instructional Staff	Professional Staff	Union Staff	Total
American Indian only	0	0	0	0	1	0	2	1	2	0	6
Black only	9	0	2	2	1	0	110	9	43	40	216
Hispanic only	3	1	4	0	0	0	16	2	10	1	37
Multiracial (minority)	17	3	9	2	1	1	35	9	34	5	116
Multiracial (majority)	4	3	1	2	0	0	15	3	19	1	48
Asian only	86	10	12	26	0	4	41	20	77	0	276
Pacific Islander only	0	0	0	0	0	0	1	0	0	0	1
White only	502	34	132	181	19	20	1,717	290	1,069	148	4,112
Race not reported	26	2	25	25	4	3	92	42	93	5	317
International	49	6	30	120	0	0	105	34	228	0	572
TOTAL	696	59	215	358	26	28	2,134	410	1,575	200	5,701

Job Classification	Technical and										
	Tenure Stream	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Adm Faculty	Acad and Adm Staff	Other Instructional Staff	Professional Staff	Union Staff	Total
Faculty	696	59	215	358	26	28	0	0	0	0	1,382
Staff	0	0	0	0	0	0	2,134	410	1,575	200	4,319
TOTAL	696	59	215	358	26	28	2,134	410	1,575	200	5,701

**Employee Headcount Trends by Home Division, Employee Classification, and Full- or Part-time Status
Fall Semesters 2012 to 2016**

Division	Employee Classification	2012			2013			2014			2015			2016		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
President	Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Staff	13	2	15	19	2	21	20	2	22	14	1	15	13	1	14
	TOTAL	14	2	16	20	2	22	21	2	23	15	1	16	14	1	15
Provost	Faculty	15	1	16	13	0	13	14	0	14	12	0	12	13	0	13
	Staff	377	19	396	371	19	390	140	13	153	150	13	163	169	11	180
	TOTAL	392	20	412	384	19	403	154	13	167	162	13	175	182	11	193
CFA	Faculty	141	22	163	137	22	159	145	23	168	156	27	183	158	24	182
	Staff	84	146	230	84	152	236	83	153	236	85	171	256	87	163	250
	TOTAL	225	168	393	221	174	395	228	176	404	241	198	439	245	187	432
CIT	Faculty	175	6	181	193	7	200	205	6	211	208	8	216	207	7	214
	Staff	279	31	310	295	29	324	321	40	361	338	54	392	354	67	421
	TOTAL	454	37	491	488	36	524	526	46	572	546	62	608	561	74	635
DC	Faculty	224	27	251	221	25	246	223	20	243	207	5	212	203	4	207
	Staff	131	38	169	132	47	179	128	48	176	140	75	215	153	83	236
	TOTAL	355	65	420	353	72	425	351	68	419	347	80	427	356	87	443
HC	Faculty	56	2	58	64	3	67	65	4	69	56	3	59	57	2	59
	Staff	96	54	150	93	53	146	96	47	143	97	87	184	103	80	183
	TOTAL	152	56	208	157	56	213	161	51	212	153	90	243	160	82	242
MCS	Faculty	235	13	248	220	11	231	212	8	220	211	6	217	203	9	212
	Staff	167	7	174	165	7	172	158	9	167	151	16	167	153	17	170
	TOTAL	402	20	422	385	18	403	370	17	387	362	22	384	356	26	382
SCS	Faculty	276	6	282	273	8	281	265	10	275	251	16	267	273	9	282
	Staff	441	73	514	441	60	501	439	57	496	395	112	507	425	94	519
	TOTAL	717	79	796	714	68	782	704	67	771	646	128	774	698	103	801
TSB	Faculty	97	10	107	97	13	110	96	10	106	98	13	111	98	11	109
	Staff	126	8	134	135	6	141	135	8	143	130	9	139	139	13	152
	TOTAL	223	18	241	232	19	251	231	18	249	228	22	250	237	24	261
ETC	Faculty	13	2	15	14	2	16	14	2	16	15	2	17	15	2	17
	Staff	19	0	19	19	1	20	16	2	18	17	1	18	17	6	23
	TOTAL	32	2	34	33	3	36	30	4	34	32	3	35	32	8	40

Division	Employee Classification	2012			2013			2014			2015			2016		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
University Libraries	Faculty	25	0	25	24	1	25	22	1	23	23	0	23	25	0	25
	Staff	49	0	49	50	0	50	49	2	51	50	3	53	50	4	54
	TOTAL	74	0	74	74	1	75	71	3	74	73	3	76	75	4	79
VP Finance	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	125	0	125	117	0	117	362	3	365	373	2	375	134	0	134
	TOTAL	125	0	125	117	0	117	362	3	365	373	2	375	134	0	134
VP and General Counsel	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	102	3	105	111	2	113	112	2	114	142	24	166	17	0	17
	TOTAL	102	3	105	111	2	113	112	2	114	142	24	166	17	0	17
VP Marketing and Communications	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	0	0	0	0	0	0	38	0	38	40	1	41	44	2	46
	TOTAL	0	0	0	0	0	0	38	0	38	40	1	41	44	2	46
VP Operations	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	500	31	531	520	43	563	515	38	553	523	46	569	702	25	727
	TOTAL	500	31	531	520	43	563	515	38	553	523	46	569	702	25	727
VP Student Affairs	Faculty	-	-	-	-	-	-	-	-	-	-	-	0	0	0	
	Staff	-	-	-	-	-	-	-	-	-	-	-	197	51	248	
	TOTAL	-	-	-	-	-	-	-	-	-	-	-	197	51	248	
VP University Advancement	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	170	5	175	168	4	172	135	3	138	128	3	131	131	4	135
	TOTAL	170	5	175	168	4	172	135	3	138	128	3	131	131	4	135
SEI	Faculty	3	0	3	3	0	3	3	0	3	2	0	2	1	0	1
	Staff	647	26	673	656	23	679	603	21	624	617	31	648	611	40	651
	TOTAL	650	26	676	659	23	682	606	21	627	619	31	650	612	40	652
Qatar	Faculty	58	0	58	65	1	66	61	1	62	61	0	61	54	0	54
	Staff	117	4	121	124	3	127	120	3	123	113	6	119	120	6	126
	TOTAL	175	4	179	189	4	193	181	4	185	174	6	180	174	6	180
Silicon Valley	Faculty	27	1	28	23	1	24	10	2	12	8	2	10	6	0	6
	Staff	24	15	39	22	10	32	18	5	23	18	8	26	25	8	33
	TOTAL	51	16	67	45	11	56	28	7	35	26	10	36	31	8	39
GRAND TOTAL	Faculty	1,346	90	1,436	1,348	94	1,442	1,336	87	1,423	1,309	82	1,391	1,314	68	1,382
	Staff	3,467	462	3,929	3,522	461	3,983	3,488	456	3,944	3,521	663	4,184	3,644	675	4,319
	TOTAL	4,813	552	5,365	4,870	555	5,425	4,824	543	5,367	4,830	745	5,575	4,958	743	5,701

Employee Headcount Trends by Home Division, Employee Classification, Sex, and Minority Status
Fall Semesters 2012 to 2016

Division	Employee Classification	2012			2013			2014			2015			2016		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
President	Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Staff	15	10	0	21	14	0	22	14	0	15	10	1	14	8	0
	TOTAL	16	10	0	22	14	0	23	14	0	16	10	1	15	8	0
Provost	Faculty	16	9	1	13	8	1	14	8	0	12	7	0	13	8	0
	Staff	396	194	38	390	191	36	153	95	18	163	102	17	180	115	15
	TOTAL	412	203	39	403	199	37	167	103	18	175	109	17	193	123	15
CFA	Faculty	163	63	12	159	61	13	168	59	12	183	65	13	182	64	14
	Staff	230	108	11	236	108	11	236	109	14	256	120	18	250	122	17
	TOTAL	393	171	23	395	169	24	404	168	26	439	185	31	432	186	31
CIT	Faculty	181	28	7	200	34	9	211	36	10	216	37	8	214	41	6
	Staff	310	151	24	324	166	27	361	185	28	392	203	14	421	207	8
	TOTAL	491	179	31	524	200	36	572	221	38	608	240	22	635	248	14
DC	Faculty	251	111	19	246	106	17	243	99	18	212	84	13	207	78	12
	Staff	169	125	16	179	137	15	176	129	16	215	150	12	236	158	16
	TOTAL	420	236	35	425	243	32	419	228	34	427	234	25	443	236	28
HC	Faculty	58	18	0	67	20	4	69	22	3	59	19	2	59	22	2
	Staff	150	71	13	146	69	8	143	68	10	184	76	10	183	83	13
	TOTAL	208	89	13	213	89	12	212	90	13	243	95	12	242	105	15
MCS	Faculty	248	72	16	231	66	14	220	62	13	217	62	9	212	55	10
	Staff	174	81	13	172	78	11	167	75	12	167	73	13	170	76	16
	TOTAL	422	153	29	403	144	25	387	137	25	384	135	22	382	131	26
SCS	Faculty	282	46	11	281	45	13	275	53	10	267	48	6	282	55	6
	Staff	514	174	31	501	176	23	496	171	29	507	184	28	519	200	30
	TOTAL	796	220	42	782	221	36	771	224	39	774	232	34	801	255	36
TSB	Faculty	107	25	6	110	22	5	106	20	5	111	24	5	109	24	3
	Staff	134	97	15	141	101	14	143	99	14	139	96	12	152	104	11
	TOTAL	241	122	21	251	123	19	249	119	19	250	120	17	261	128	14
ETC	Faculty	15	6	0	16	6	1	16	6	1	17	7	0	17	7	0
	Staff	19	11	1	20	13	1	18	12	0	18	12	0	23	12	1
	TOTAL	34	17	1	36	19	2	34	18	1	35	19	0	40	19	1

Division	Employee Classification	2012			2013			2014			2015			2016		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
University Libraries	Faculty	25	19	4	25	18	4	23	18	4	23	18	5	25	16	3
	Staff	49	29	9	50	30	9	51	30	9	53	30	11	54	28	10
	TOTAL	74	48	13	75	48	13	74	48	13	76	48	16	79	44	13
VP Finance	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	125	82	4	117	75	8	365	165	27	375	173	30	134	90	9
	TOTAL	125	82	4	117	75	8	365	165	27	375	173	30	134	90	9
VP and General Counsel	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	105	77	13	113	82	12	114	82	12	166	117	18	17	11	2
	TOTAL	105	77	13	113	82	12	114	82	12	166	117	18	17	11	2
VP Marketing and Communications	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	0	0	0	0	0	0	38	27	0	41	29	1	46	31	2
	TOTAL	0	0	0	0	0	0	38	27	0	41	29	1	46	31	2
VP Operations	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	531	224	79	563	239	84	553	233	83	569	246	78	727	268	99
	TOTAL	531	224	79	563	239	84	553	233	83	569	246	78	727	268	99
VP Student Affairs	Faculty	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0
	Staff	-	-	-	-	-	-	-	-	-	-	-	-	248	161	17
	TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	248	161	17
VP University Advancement	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	175	126	8	172	121	7	138	90	7	131	88	8	135	90	8
	TOTAL	175	126	8	172	121	7	138	90	7	131	88	8	135	90	8
SEI	Faculty	3	2	0	3	2	0	3	2	0	2	2	0	1	1	0
	Staff	673	257	35	679	240	35	624	222	34	648	234	36	651	229	43
	TOTAL	676	259	35	682	242	35	627	224	34	650	236	36	652	230	43
Qatar	Faculty	58	10	3	66	12	3	62	12	2	61	12	0	54	12	0
	Staff	121	64	10	127	70	12	123	73	7	119	68	0	126	70	0
	TOTAL	179	74	13	193	82	15	185	85	9	180	80	0	180	82	0
Silicon Valley	Faculty	28	6	1	24	5	1	12	3	0	10	3	0	6	3	0
	Staff	39	12	1	32	12	2	23	10	2	26	12	3	33	15	2
	TOTAL	67	18	2	56	17	3	35	13	2	36	15	3	39	18	2
GRAND TOTAL	Faculty	1,436	415	80	1,442	405	85	1,423	400	78	1,391	388	61	1,382	386	56
	Staff	3,929	1,893	321	3,983	1,922	315	3,944	1,889	322	4,184	2,023	310	4,319	2,078	319
	TOTAL	5,365	2,308	401	5,425	2,327	400	5,367	2,289	400	5,575	2,411	371	5,701	2,464	375

**Employee Headcount Trends by Home Division, Job Classification, and Full- or Part-time Status
Fall Semesters 2012 to 2016**

Division	Job Classification	2012			2013			2014			2015			2016		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
President	Adm Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Academic and Adm Staff	12	2	14	18	2	20	18	2	20	14	1	15	13	1	14
	Technical and Professional Staff	1	0	1	1	0	1	2	0	2	0	0	0	0	0	0
	TOTAL	14	2	16	20	2	22	21	2	23	15	1	16	14	1	15
Provost	Tenure Stream Faculty	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Teaching Faculty	3	0	3	2	0	2	2	0	2	2	0	2	2	0	2
	Special Faculty	3	1	4	2	0	2	3	0	3	6	0	6	7	0	7
	Faculty Librarian	4	0	4	4	0	4	4	0	4	0	0	0	0	0	0
	Other Instructional Faculty	1	0	1	1	0	1	0	0	0	-	-	-	-	-	-
	Adm Faculty	3	0	3	3	0	3	5	0	5	4	0	4	4	0	4
	Academic and Adm Staff	216	16	232	209	15	224	115	11	126	122	9	131	136	8	144
	Other Instructional Staff	1	1	2	0	1	1	0	1	1	0	1	1	1	0	1
	Technical and Professional Staff	160	2	162	162	3	165	25	1	26	28	3	31	32	3	35
	TOTAL	392	20	412	384	19	403	154	13	167	162	13	175	182	11	193
CFA	Tenure Stream Faculty	97	0	97	95	0	95	92	0	92	95	0	95	99	0	99
	Research Faculty	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
	Teaching Faculty	31	0	31	29	0	29	34	0	34	38	2	40	39	2	41
	Special Faculty	7	5	12	7	4	11	10	2	12	20	25	45	18	22	40
	Other Instructional Faculty	6	17	23	6	18	24	7	21	28	-	-	-	-	-	-
	Adm Faculty	0	0	0	0	0	0	2	0	2	2	0	2	1	0	1
	Academic and Adm Staff	53	28	81	54	34	88	59	38	97	57	19	76	56	13	69
	Other Instructional Staff	8	113	121	8	112	120	5	112	117	2	122	124	2	112	114
	Technical and Professional Staff	23	5	28	22	6	28	19	3	22	26	30	56	28	29	57
	Union Staff	-	-	-	-	-	-	-	-	-	-	-	-	1	9	10
TOTAL	225	168	393	221	174	395	228	176	404	241	198	439	245	187	432	
CIT	Tenure Stream Faculty	127	1	128	137	0	137	139	0	139	142	1	143	143	0	143
	Research Faculty	19	0	19	22	0	22	27	0	27	26	0	26	22	0	22
	Teaching Faculty	10	0	10	11	0	11	13	1	14	14	1	15	19	0	19
	Special Faculty	14	3	17	17	5	22	18	4	22	20	6	26	18	7	25
	Other Instructional Faculty	1	2	3	2	1	3	3	1	4	-	-	-	-	-	-
	Adm Faculty	4	0	4	4	1	5	5	0	5	6	0	6	5	0	5
	Academic and Adm Staff	140	10	150	148	6	154	165	7	172	188	8	196	199	8	207
	Other Instructional Staff	0	15	15	0	19	19	0	23	23	1	32	33	3	33	36
	Technical and Professional Staff	139	6	145	147	4	151	156	10	166	149	14	163	152	26	178
	TOTAL	454	37	491	488	36	524	526	46	572	546	62	608	561	74	635

Division	Job Classification	2012			2013			2014			2015			2016		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
DC	Tenure Stream Faculty	120	2	122	122	2	124	123	2	125	128	1	129	128	1	129
	Research Faculty	3	0	3	3	0	3	2	0	2	1	0	1	2	0	2
	Teaching Faculty	30	0	30	27	0	27	29	0	29	30	0	30	29	0	29
	Special Faculty	62	6	68	59	2	61	59	1	60	45	4	49	41	3	44
	Other Instructional Faculty	5	19	24	6	21	27	6	17	23	-	-	-	-	-	-
	Adm Faculty	4	0	4	4	0	4	4	0	4	3	0	3	3	0	3
	Academic and Adm Staff	61	9	70	62	9	71	63	11	74	78	5	83	80	7	87
	Other Instructional Staff	14	22	36	14	24	38	14	28	42	11	56	67	12	54	66
	Technical and Professional Staff	56	7	63	56	14	70	51	9	60	51	14	65	61	22	83
TOTAL	355	65	420	353	72	425	351	68	419	347	80	427	356	87	443	
HC	Tenure Stream Faculty	27	0	27	29	0	29	28	1	29	27	1	28	25	0	25
	Research Faculty	1	0	1	1	0	1	2	0	2	0	0	0	0	0	0
	Teaching Faculty	19	0	19	19	1	20	20	1	21	19	1	20	19	0	19
	Special Faculty	8	1	9	13	1	14	13	1	14	9	1	10	12	2	14
	Other Instructional Faculty	0	1	1	1	1	2	1	1	2	-	-	-	-	-	-
	Adm Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Academic and Adm Staff	79	9	88	81	6	87	82	7	89	85	14	99	90	15	105
	Other Instructional Staff	0	44	44	0	44	44	0	40	40	0	71	71	0	63	63
	Technical and Professional Staff	17	1	18	12	3	15	14	0	14	12	2	14	13	2	15
TOTAL	152	56	208	157	56	213	161	51	212	153	90	243	160	82	242	
MCS	Tenure Stream Faculty	105	0	105	105	0	105	103	0	103	104	0	104	100	0	100
	Research Faculty	6	0	6	5	0	5	7	0	7	7	0	7	6	0	6
	Teaching Faculty	18	1	19	18	0	18	23	0	23	23	0	23	22	0	22
	Special Faculty	104	12	116	90	10	100	76	7	83	75	6	81	73	9	82
	Adm Faculty	2	0	2	2	1	3	3	1	4	2	0	2	2	0	2
	Academic and Adm Staff	66	3	69	66	4	70	68	4	72	60	6	66	63	8	71
	Other Instructional Staff	0	3	3	1	2	3	2	1	3	0	4	4	2	2	4
	Technical and Professional Staff	101	1	102	98	1	99	88	4	92	91	6	97	88	7	95
	TOTAL	402	20	422	385	18	403	370	17	387	362	22	384	356	26	382
SCS	Tenure Stream Faculty	96	1	97	102	3	105	104	3	107	115	3	118	120	3	123
	Research Faculty	35	1	36	34	1	35	33	2	35	25	5	30	25	3	28
	Teaching Faculty	23	0	23	22	0	22	24	1	25	21	2	23	24	1	25
	Special Faculty	114	4	118	108	4	112	97	4	101	84	6	90	97	2	99
	Other Instructional Faculty	3	0	3	3	0	3	2	0	2	-	-	-	-	-	-
	Adm Faculty	5	0	5	4	0	4	5	0	5	6	0	6	7	0	7
	Academic and Adm Staff	156	35	191	155	33	188	157	34	191	168	11	179	174	15	189
	Other Instructional Staff	1	5	6	0	3	3	0	1	1	3	4	7	5	4	9
	Technical and Professional Staff	284	33	317	286	24	310	282	22	304	224	97	321	246	75	321
TOTAL	717	79	796	714	68	782	704	67	771	646	128	774	698	103	801	

Division	Job Classification	2012			2013			2014			2015			2016		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
TSB	Tenure Stream Faculty	77	1	78	76	0	76	74	0	74	75	0	75	76	0	76
	Research Faculty	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Teaching Faculty	11	1	12	12	1	13	12	0	12	11	0	11	10	0	10
	Special Faculty	6	8	14	6	11	17	8	9	17	10	13	23	11	11	22
	Other Instructional Faculty	0	0	0	0	1	1	0	1	1	-	-	-	-	-	-
	Adm Faculty	2	0	2	2	0	2	2	0	2	2	0	2	1	0	1
	Academic and Adm Staff	106	7	113	117	4	121	119	6	125	116	5	121	121	7	128
	Other Instructional Staff	0	0	0	0	1	1	0	1	1	0	2	2	2	2	4
	Technical and Professional Staff	20	1	21	18	1	19	16	1	17	14	2	16	16	4	20
TOTAL	223	18	241	232	19	251	231	18	249	228	22	250	237	24	261	
ETC	Teaching Faculty	9	0	9	9	0	9	9	0	9	10	0	10	11	0	11
	Special Faculty	4	2	6	5	2	7	5	2	7	5	2	7	4	2	6
	Academic and Adm Staff	14	0	14	15	0	15	12	0	12	11	0	11	12	1	13
	Other Instructional Staff	0	0	0	0	1	1	0	2	2	0	1	1	0	5	5
	Technical and Professional Staff	5	0	5	4	0	4	4	0	4	6	0	6	5	0	5
TOTAL	32	2	34	33	3	36	30	4	34	32	3	35	32	8	40	
University Libraries	Tenure Stream Faculty	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0
	Faculty Librarian	23	0	23	22	0	22	20	0	20	21	0	21	23	0	23
	Adm Faculty	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Academic and Adm Staff	33	0	33	32	0	32	27	2	29	27	3	30	28	3	31
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
	Technical and Professional Staff	16	0	16	18	0	18	22	0	22	23	0	23	22	0	22
TOTAL	74	0	74	74	1	75	71	3	74	73	3	76	75	4	79	
VP Finance	Academic and Adm Staff	93	0	93	84	0	84	181	0	181	222	0	222	124	0	124
	Technical and Professional Staff	32	0	32	33	0	33	181	3	184	151	2	153	10	0	10
	TOTAL	125	0	125	117	0	117	362	3	365	373	2	375	134	0	134
VP and General Counsel	Academic and Adm Staff	68	3	71	74	2	76	74	2	76	97	24	121	17	0	17
	Other Instructional Staff	28	0	28	29	0	29	28	0	28	31	0	31	0	0	0
	Technical and Professional Staff	6	0	6	8	0	8	10	0	10	14	0	14	0	0	0
	TOTAL	102	3	105	111	2	113	112	2	114	142	24	166	17	0	17
VP Marketing and Communications	Academic and Adm Staff	0	0	0	0	0	0	29	0	29	32	1	33	22	2	24
	Technical and Professional Staff	0	0	0	0	0	0	9	0	9	8	0	8	22	0	22
	TOTAL	0	0	0	0	0	0	38	0	38	40	1	41	44	2	46
VP Operations	Academic and Adm Staff	262	9	271	271	8	279	268	3	271	271	8	279	298	19	317
	Other Instructional Staff	20	17	37	21	28	49	20	26	46	20	29	49	33	0	33
	Technical and Professional Staff	49	5	54	52	7	59	53	9	62	40	9	49	181	6	187
	Union Staff	169	0	169	176	0	176	174	0	174	192	0	192	190	0	190
	TOTAL	500	31	531	520	43	563	515	38	553	523	46	569	702	25	727

Division	Job Classification	2012			2013			2014			2015			2016		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
VP Student Affairs	Academic and Adm Staff	-	-	-	-	-	-	-	-	-	-	-	160	7	167	
	Other Instructional Staff	-	-	-	-	-	-	-	-	-	-	-	20	33	53	
	Technical and Professional Staff	-	-	-	-	-	-	-	-	-	-	-	17	11	28	
	TOTAL	-	-	-	-	-	-	-	-	-	-	-	197	51	248	
VP University Advancement	Academic and Adm Staff	149	5	154	151	3	154	126	3	129	119	3	122	119	3	122
	Technical and Professional Staff	21	0	21	17	1	18	9	0	9	9	0	9	12	1	13
	TOTAL	170	5	175	168	4	172	135	3	138	128	3	131	131	4	135
SEI	Faculty Librarian	3	0	3	3	0	3	3	0	3	2	0	2	1	0	1
	Academic and Adm Staff	167	2	169	161	3	164	193	5	198	213	6	219	205	7	212
	Technical and Professional Staff	480	24	504	495	20	515	410	16	426	404	25	429	406	33	439
	TOTAL	650	26	676	659	23	682	606	21	627	619	31	650	612	40	652
Qatar	Tenure Stream Faculty	0	0	0	2	1	3	2	1	3	3	0	3	1	0	1
	Teaching Faculty	32	0	32	34	0	34	32	0	32	38	0	38	37	0	37
	Special Faculty	20	0	20	24	0	24	23	0	23	17	0	17	13	0	13
	Faculty Librarian	1	0	1	2	0	2	2	0	2	2	0	2	2	0	2
	Other Instructional Faculty	4	0	4	2	0	2	1	0	1	-	-	-	-	-	-
	Adm Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Academic and Adm Staff	71	3	74	78	3	81	74	3	77	76	1	77	78	1	79
	Other Instructional Staff	12	0	12	13	0	13	14	0	14	14	0	14	13	0	13
	Technical and Professional Staff	34	1	35	33	0	33	32	0	32	23	5	28	29	5	34
	TOTAL	175	4	179	189	4	193	181	4	185	174	6	180	174	6	180
Silicon Valley	Research Faculty	8	0	8	7	0	7	0	0	0	0	0	0	0	0	0
	Teaching Faculty	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Special Faculty	15	1	16	12	1	13	8	2	10	8	2	10	6	0	6
	Other Instructional Faculty	1	0	1	1	0	1	1	0	1	-	-	-	-	-	-
	Adm Faculty	2	0	2	2	0	2	1	0	1	0	0	0	0	0	0
	Academic and Adm Staff	11	0	11	10	0	10	8	0	8	0	4	4	14	0	14
	Other Instructional Staff	0	9	9	0	6	6	0	3	3	10	0	10	1	7	8
	Technical and Professional Staff	13	6	19	12	4	16	10	2	12	8	4	12	10	1	11
TOTAL	51	16	67	45	11	56	28	7	35	26	10	36	31	8	39	
GRAND TOTAL	Tenure Stream Faculty	650	5	655	669	7	676	665	8	673	690	6	696	692	4	696
	Research Faculty	73	1	74	73	1	74	71	2	73	60	5	65	56	3	59
	Teaching Faculty	187	2	189	184	2	186	198	3	201	206	6	212	212	3	215
	Special Faculty	357	43	400	343	40	383	320	32	352	299	65	364	300	58	358
	Faculty Librarian	31	0	31	31	0	31	29	0	29	25	0	25	26	0	26
	Other Instructional Faculty	21	39	60	22	42	64	21	41	62	-	-	-	-	-	-
	Adm Faculty	27	0	27	26	2	28	32	1	33	29	0	29	28	0	28
	Academic and Adm Staff	1,757	141	1,898	1,786	132	1,918	1,838	138	1,976	1,966	124	2,090	2,009	125	2,134
	Other Instructional Staff	84	229	313	86	241	327	83	238	321	82	326	408	94	316	410
	Technical and Professional Staff	1,457	92	1,549	1,474	88	1,562	1,393	80	1,473	1,281	213	1,494	1,350	225	1,575
	Union Staff	169	0	169	176	0	176	174	0	174	192	0	192	191	9	200
	TOTAL	4,813	552	5,365	4,870	555	5,425	4,824	543	5,367	4,830	745	5,575	4,958	743	5,701

**Employee Headcount Trends by Home Division, Job Classification, Sex, and Minority Status
Fall Semesters 2012 to 2016**

Division	Job Classification	2012			2013			2014			2015			2016		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
President	Adm Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Academic and Adm Staff	14	10	0	20	14	0	20	14	0	15	10	1	14	8	0
	Technical and Professional Staff	1	0	0	1	0	0	2	0	0	0	0	0	0	0	0
	TOTAL	16	10	0	22	14	0	23	14	0	16	10	1	15	8	0
Provost	Tenure Stream Faculty	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Teaching Faculty	3	3	0	2	2	0	2	2	0	2	2	0	2	2	0
	Special Faculty	4	1	0	2	2	0	3	3	0	6	4	0	7	5	0
	Faculty Librarian	4	3	0	4	2	0	4	2	0	0	0	0	0	0	0
	Other Instructional Faculty	1	1	1	1	1	1	0	0	0	-	-	-	-	-	-
	Adm Faculty	3	1	0	3	1	0	5	1	0	4	1	0	4	1	0
	Academic and Adm Staff	232	149	26	224	146	22	126	88	14	131	92	15	144	103	13
	Other Instructional Staff	2	1	0	1	1	0	1	1	0	1	0	0	1	0	0
	Technical and Professional Staff	162	44	12	165	44	14	26	6	4	31	10	2	35	12	2
	TOTAL	412	203	39	403	199	37	167	103	18	175	109	17	193	123	15
CFA	Tenure Stream Faculty	97	35	8	95	37	8	92	33	7	95	33	7	99	33	10
	Research Faculty	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	Teaching Faculty	31	12	4	29	12	3	34	13	3	40	14	4	41	15	4
	Special Faculty	12	8	0	11	5	2	12	4	2	45	18	2	40	16	0
	Other Instructional Faculty	23	8	0	24	7	0	28	9	0	-	-	-	-	-	-
	Adm Faculty	0	0	0	0	0	0	2	0	0	2	0	0	1	0	0
	Academic and Adm Staff	81	51	5	88	51	5	97	52	4	76	47	7	69	49	4
	Other Instructional Staff	121	50	5	120	50	6	117	48	9	124	56	8	114	47	8
	Technical and Professional Staff	28	7	1	28	7	0	22	9	1	56	17	3	57	22	4
	Union Staff	-	-	-	-	-	-	-	-	-	-	-	-	10	4	1
TOTAL	393	171	23	395	169	24	404	168	26	439	185	31	432	186	31	
CIT	Tenure Stream Faculty	128	15	5	137	20	7	139	20	7	143	21	5	143	24	3
	Research Faculty	19	5	1	22	5	0	27	3	0	26	4	0	22	4	0
	Teaching Faculty	10	2	1	11	3	2	14	5	3	15	5	2	19	7	2
	Special Faculty	17	1	0	22	1	0	22	3	0	26	4	0	25	4	0
	Other Instructional Faculty	3	2	0	3	2	0	4	2	0	-	-	-	-	-	-
	Adm Faculty	4	3	0	5	3	0	5	3	0	6	3	1	5	2	1
	Academic and Adm Staff	150	112	12	154	116	12	172	135	16	196	155	10	207	163	7
	Other Instructional Staff	15	1	0	19	4	1	23	6	1	33	7	1	36	6	0
	Technical and Professional Staff	145	38	12	151	46	14	166	44	11	163	41	3	178	38	1
	TOTAL	491	179	31	524	200	36	572	221	38	608	240	22	635	248	14

Division	Job Classification	2012			2013			2014			2015			2016		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
DC	Tenure Stream Faculty	122	41	9	124	43	9	125	41	9	129	44	8	129	43	7
	Research Faculty	3	2	1	3	2	1	2	2	1	1	1	1	2	2	1
	Teaching Faculty	30	18	5	27	16	3	29	17	3	30	18	3	29	17	3
	Special Faculty	68	32	2	61	26	2	60	23	3	49	21	1	44	16	1
	Other Instructional Faculty	24	17	2	27	18	2	23	15	2	-	-	-	-	-	-
	Adm Faculty	4	1	0	4	1	0	4	1	0	3	0	0	3	0	0
	Academic and Adm Staff	70	60	10	71	62	9	74	63	9	83	71	6	87	73	9
	Other Instructional Staff	36	24	1	38	30	0	42	30	1	67	42	2	66	42	2
	Technical and Professional Staff	63	41	5	70	45	6	60	36	6	65	37	4	83	43	5
TOTAL	420	236	35	425	243	32	419	228	34	427	234	25	443	236	28	
HC	Tenure Stream Faculty	27	8	0	29	7	2	29	8	1	28	6	0	25	7	0
	Research Faculty	1	0	0	1	0	0	2	0	0	0	0	0	0	0	0
	Teaching Faculty	19	9	0	20	10	1	21	11	2	20	12	2	19	11	2
	Special Faculty	9	1	0	14	3	1	14	3	0	10	1	0	14	4	0
	Other Instructional Faculty	1	0	0	2	0	0	2	0	0	-	-	-	-	-	-
	Adm Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Academic and Adm Staff	88	57	8	87	60	5	89	62	5	99	64	5	105	67	6
	Other Instructional Staff	44	8	3	44	6	1	40	5	2	71	9	4	63	12	4
	Technical and Professional Staff	18	6	2	15	3	2	14	1	3	14	3	1	15	4	3
TOTAL	208	89	13	213	89	12	212	90	13	243	95	12	242	105	15	
MCS	Tenure Stream Faculty	105	18	6	105	18	6	103	17	4	104	18	4	100	16	4
	Research Faculty	6	1	1	5	1	1	7	2	2	7	3	2	6	2	2
	Teaching Faculty	19	10	2	18	9	2	23	11	3	23	11	2	22	11	2
	Special Faculty	116	43	7	100	37	5	83	31	4	81	30	1	82	24	2
	Adm Faculty	2	0	0	3	1	0	4	1	0	2	0	0	2	2	0
	Academic and Adm Staff	69	44	10	70	44	8	72	45	9	66	41	7	71	41	8
	Other Instructional Staff	3	1	0	3	1	0	3	1	0	4	1	0	4	3	0
	Technical and Professional Staff	102	36	3	99	33	3	92	29	3	97	31	6	95	32	8
	TOTAL	422	153	29	403	144	25	387	137	25	384	135	22	382	131	26
SCS	Tenure Stream Faculty	97	17	3	105	18	3	107	21	2	118	21	3	123	22	3
	Research Faculty	36	5	2	35	5	2	35	5	2	30	5	1	28	3	1
	Teaching Faculty	23	5	3	22	5	3	25	6	2	23	4	2	25	4	2
	Special Faculty	118	17	3	112	15	5	101	18	4	90	15	0	99	24	0
	Other Instructional Faculty	3	1	0	3	1	0	2	1	0	-	-	-	-	-	-
	Adm Faculty	5	1	0	4	1	0	5	2	0	6	3	0	7	2	0
	Academic and Adm Staff	191	128	13	188	129	12	191	125	16	179	130	14	189	134	15
	Other Instructional Staff	6	1	1	3	0	0	1	0	0	7	3	1	9	4	1
	Technical and Professional Staff	317	45	17	310	47	11	304	46	13	321	51	13	321	62	14
TOTAL	796	220	42	782	221	36	771	224	39	774	232	34	801	255	36	

Division	Job Classification	2012			2013			2014			2015			2016		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
TSB	Tenure Stream Faculty	78	16	3	76	15	3	74	13	3	75	15	3	76	15	2
	Research Faculty	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Teaching Faculty	12	3	1	13	3	1	12	2	1	11	3	0	10	3	0
	Special Faculty	14	6	2	17	3	1	17	4	1	23	6	2	22	6	1
	Other Instructional Faculty	0	0	0	1	1	0	1	1	0	-	-	-	-	-	-
	Adm Faculty	2	0	0	2	0	0	2	0	0	2	0	0	1	0	0
	Academic and Adm Staff	113	88	13	121	97	13	125	95	13	121	92	12	128	98	11
	Other Instructional Staff	0	0	0	1	0	0	1	0	0	2	0	0	4	2	0
	Technical and Professional Staff	21	9	2	19	4	1	17	4	1	16	4	0	20	4	0
TOTAL	241	122	21	251	123	19	249	119	19	250	120	17	261	128	14	
ETC	Teaching Faculty	9	3	0	9	3	0	9	3	0	10	4	0	11	4	0
	Special Faculty	6	3	0	7	3	1	7	3	1	7	3	0	6	3	0
	Academic and Adm Staff	14	10	1	15	12	1	12	11	0	11	10	0	13	9	0
	Other Instructional Staff	0	0	0	1	0	0	2	0	0	1	0	0	5	1	1
	Technical and Professional Staff	5	1	0	4	1	0	4	1	0	6	2	0	5	2	0
TOTAL	34	17	1	36	19	2	34	18	1	35	19	0	40	19	1	
University Libraries	Tenure Stream Faculty	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0
	Faculty Librarian	23	17	4	22	16	4	20	16	4	21	17	5	23	15	3
	Adm Faculty	2	2	0	2	1	0	2	1	0	2	1	0	2	1	0
	Academic and Adm Staff	33	18	6	32	18	6	29	16	6	30	17	7	31	15	6
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0
	Technical and Professional Staff	16	11	3	18	12	3	22	14	3	23	13	4	22	12	4
TOTAL	74	48	13	75	48	13	74	48	13	76	48	16	79	44	13	
VP Finance	Academic and Adm Staff	93	63	2	84	56	4	181	106	12	222	135	18	124	85	9
	Technical and Professional Staff	32	19	2	33	19	4	184	59	15	153	38	12	10	5	0
	TOTAL	125	82	4	117	75	8	365	165	27	375	173	30	134	90	9
VP and General Counsel	Academic and Adm Staff	71	46	10	76	48	9	76	50	10	121	81	15	17	11	2
	Other Instructional Staff	28	26	1	29	27	2	28	25	2	31	28	3	0	0	0
	Technical and Professional Staff	6	5	2	8	7	1	10	7	0	14	8	0	0	0	0
	TOTAL	105	77	13	113	82	12	114	82	12	166	117	18	17	11	2
VP Marketing and Communications	Academic and Adm Staff	0	0	0	0	0	0	29	24	0	33	27	0	24	20	1
	Technical and Professional Staff	0	0	0	0	0	0	9	3	0	8	2	1	22	11	1
	TOTAL	0	0	0	0	0	0	38	27	0	41	29	1	46	31	2
VP Operations	Academic and Adm Staff	271	159	31	279	157	31	271	155	33	279	172	27	317	166	34
	Other Instructional Staff	37	13	4	49	23	3	46	18	2	49	18	2	33	30	3
	Technical and Professional Staff	54	34	5	59	38	5	62	39	5	49	30	5	187	49	17
	Union Staff	169	18	39	176	21	45	174	21	43	192	26	44	190	23	45
	TOTAL	531	224	79	563	239	84	553	233	83	569	246	78	727	268	99

Division	Job Classification	2012			2013			2014			2015			2016		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
VP Student Affairs	Academic and Adm Staff	-	-	-	-	-	-	-	-	-	-	-	-	167	118	14
	Other Instructional Staff	-	-	-	-	-	-	-	-	-	-	-	-	53	20	2
	Technical and Professional Staff	-	-	-	-	-	-	-	-	-	-	-	-	28	23	1
	TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	248	161	17
VP University Advancement	Academic and Adm Staff	154	118	8	154	116	7	129	90	6	122	88	7	122	87	8
	Technical and Professional Staff	21	8	0	18	5	0	9	0	1	9	0	1	13	3	0
	TOTAL	175	126	8	172	121	7	138	90	7	131	88	8	135	90	8
SEI	Faculty Librarian	3	2	0	3	2	0	3	2	0	2	2	0	1	1	0
	Academic and Adm Staff	169	131	14	164	116	12	198	127	14	219	146	14	212	144	15
	Technical and Professional Staff	504	126	21	515	124	23	426	95	20	429	88	22	439	85	28
	TOTAL	676	259	35	682	242	35	627	224	34	650	236	36	652	230	43
Qatar	Tenure Stream Faculty	0	0	0	3	0	0	3	0	0	3	0	0	1	0	0
	Teaching Faculty	32	6	2	34	6	2	32	7	1	38	8	0	37	9	0
	Special Faculty	20	2	1	24	3	1	23	3	1	17	2	0	13	1	0
	Faculty Librarian	1	1	0	2	2	0	2	2	0	2	2	0	2	2	0
	Other Instructional Faculty	4	1	0	2	1	0	1	0	0	-	-	-	-	-	-
	Adm Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Academic and Adm Staff	74	42	9	81	48	9	77	50	6	77	47	0	79	50	0
	Other Instructional Staff	12	10	1	13	10	2	14	9	1	14	7	0	13	7	0
	Technical and Professional Staff	35	12	0	33	12	1	32	14	0	28	14	0	34	13	0
	TOTAL	179	74	13	193	82	15	185	85	9	180	80	0	180	82	0
Silicon Valley	Research Faculty	8	1	0	7	1	0	0	0	0	0	0	0	0	0	0
	Teaching Faculty	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0
	Special Faculty	16	3	1	13	2	1	10	2	0	10	3	0	6	3	0
	Other Instructional Faculty	1	1	0	1	1	0	1	1	0	-	-	-	-	-	-
	Adm Faculty	2	0	0	2	0	0	1	0	0	0	0	0	0	0	0
	Academic and Adm Staff	11	8	1	10	8	0	8	7	1	10	8	0	14	12	1
	Other Instructional Staff	9	2	0	6	3	0	3	2	0	4	3	1	8	3	0
	Technical and Professional Staff	19	2	0	16	1	2	12	1	1	12	1	2	11	0	1
TOTAL	67	18	2	56	17	3	35	13	2	36	15	3	39	18	2	
GRAND TOTAL	Tenure Stream Faculty	655	150	34	676	159	38	673	154	33	696	158	30	696	160	29
	Research Faculty	74	14	5	74	14	4	73	12	5	65	13	4	59	11	4
	Teaching Faculty	189	72	18	186	70	17	201	77	18	212	81	15	215	83	15
	Special Faculty	400	117	16	383	100	19	352	97	16	364	107	6	358	106	4
	Faculty Librarian	31	23	4	31	22	4	29	22	4	25	21	5	26	18	3
	Other Instructional Faculty	60	31	3	64	32	3	62	29	2	-	-	-	-	-	-
	Adm Faculty	27	8	0	28	8	0	33	9	0	29	8	1	28	8	1
	Academic and Adm Staff	1,898	1,294	179	1,918	1,298	165	1,976	1,315	174	2,090	1,433	165	2,134	1,453	163
	Other Instructional Staff	313	137	16	327	155	15	321	145	18	408	174	22	410	178	21
	Technical and Professional Staff	1,549	444	87	1,562	448	90	1,473	408	87	1,494	390	79	1,575	420	89
	Union Staff	169	18	39	176	21	45	174	21	43	192	26	44	200	27	46
	TOTAL	5,365	2,308	401	5,425	2,327	400	5,367	2,289	400	5,575	2,411	371	5,701	2,464	375

Faculty Headcounts by Home Division, Home Department, Job Classification, Sex, and Minority Status
Fall Semester 2016

Division	Department	Tenure Stream																				
		Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Adm Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	16	4	2	1	0	0	3	1	0	8	3	0	0	0	0	0	0	0	28	8	2
	Art	23	8	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	24	9	1
	Design	18	5	2	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	21	5	2
	Drama	23	9	2	0	0	0	15	6	1	3	3	0	0	0	0	0	0	0	41	18	3
	Music	19	7	3	0	0	0	16	6	3	25	7	0	0	0	0	0	0	0	60	20	6
	Dean's Office	0	0	0	0	0	0	4	2	0	3	2	0	0	0	0	1	0	0	8	4	0
	TOTAL	99	33	10	1	0	0	41	15	4	40	16	0	0	0	0	1	0	0	182	64	14
CIT	Biomedical Engineering	9	2	0	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	12	3	0
	Chemical Engineering	16	2	1	0	0	0	1	1	1	2	1	0	0	0	0	1	1	0	20	5	2
	Civil and Environmental Engineering	20	5	1	2	0	0	2	1	0	0	0	0	0	0	0	0	0	0	24	6	1
	CyLab	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3	0	0
	Electrical and Computer Engineering	42	4	1	7	1	0	7	3	1	5	0	0	0	0	0	0	0	0	61	8	2
	Engineering and Public Policy	9	2	0	5	3	0	1	1	0	1	1	0	0	0	0	1	0	1	17	7	1
	Information Networking Institute	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	2	1	0
	Institute Complex Engineering Systems	0	0	0	3	0	0	0	0	0	7	1	0	0	0	0	0	0	0	10	1	0
	Materials Science and Engineering	18	3	0	3	0	0	1	0	0	1	0	0	0	0	0	1	0	0	24	3	0
	Mechanical Engineering	27	5	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	30	5	0
	Rwanda	2	1	0	0	0	0	3	1	0	5	0	0	0	0	0	0	0	0	10	2	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
TOTAL	143	24	3	22	4	0	19	7	2	25	4	0	0	0	0	5	2	1	214	41	6	
DC	Center for Neural Basis of Cognition	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0
	English	25	12	2	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	27	14	2
	History	18	7	2	0	0	0	1	1	0	4	1	1	0	0	0	0	0	0	23	9	3
	Information Systems Program	0	0	0	0	0	0	5	2	0	0	0	0	0	0	0	0	0	0	5	2	0
	Institute for Politics and Strategy	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	1
	Modern Languages	11	7	2	0	0	0	14	7	2	3	2	0	0	0	0	0	0	0	28	16	4
	Philosophy	15	2	0	0	0	0	3	1	0	3	0	0	0	0	0	1	0	0	22	3	0
	Psychology	23	8	0	0	0	0	3	3	1	20	9	0	0	0	0	0	0	0	46	20	1
	Social and Decision Sciences	11	3	0	1	1	1	0	0	0	2	1	0	0	0	0	0	0	0	14	5	1
	Statistics	20	3	0	1	1	0	1	1	0	10	2	0	0	0	0	0	0	0	32	7	0
Dean's Office	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	0	0	4	1	0	
TOTAL	129	43	7	2	2	1	29	17	3	44	16	1	0	0	0	3	0	0	207	78	12	
HC		25	7	0	0	0	0	19	11	2	14	4	0	0	0	0	1	0	0	59	22	2

Division	Department	Tenure Stream Faculty									Acad and Adm Support Faculty									Total Faculty			
		Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Support Faculty			Total	Female	Minority				
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority							
MCS	Biological Sciences	23	8	2	1	1	0	5	4	0	12	8	0	0	0	0	0	0	0	41	21	2	
	Chemistry	21	4	0	3	0	1	5	4	1	26	5	0	0	0	0	0	0	0	55	13	2	
	Mathematical Sciences	28	1	1	0	0	0	7	3	0	17	2	0	0	0	0	0	0	0	52	6	1	
	Molecular Biosensor-Imaging Center	0	0	0	0	0	0	0	0	0	5	2	0	0	0	0	0	0	0	5	2	0	
	Physics	28	3	1	2	1	1	4	0	1	20	6	2	0	0	0	0	0	0	54	10	5	
	Pittsburgh Supercomputing Center	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	0	
	Dean's Office	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	2	2	0	4	2	0
	TOTAL	100	16	4	6	2	2	22	11	2	82	24	2	0	0	0	2	2	0	212	55	10	
SCS	Computational Biology	7	1	0	1	0	0	1	0	0	11	2	0	0	0	0	0	0	0	20	3	0	
	Computer Science	41	3	1	3	0	0	13	2	1	10	2	0	0	0	0	1	1	0	68	8	2	
	Human-Computer Interaction Institute	21	5	0	2	0	0	1	1	0	14	9	0	0	0	0	2	1	0	40	16	0	
	Institute for Software Research	14	4	0	1	0	0	8	1	1	16	2	0	0	0	0	1	0	0	40	7	1	
	Language Technologies Institute	12	3	1	4	2	0	1	0	0	18	3	0	0	0	0	0	0	0	35	8	1	
	Machine Learning Department	11	4	0	0	0	0	1	0	0	8	4	0	0	0	0	1	0	0	21	8	0	
	Robotics Institute	17	2	1	17	1	1	0	0	0	22	2	0	0	0	0	0	0	0	56	5	2	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2	0	0	
TOTAL	123	22	3	28	3	1	25	4	2	99	24	0	0	0	0	7	2	0	282	55	6		
TSB		76	15	2	0	0	0	10	3	0	22	6	1	0	0	0	1	0	0	109	24	3	
ETC		0	0	0	0	0	0	11	4	0	6	3	0	0	0	0	0	0	0	17	7	0	
Qatar	Biological Sciences	0	0	0	0	0	0	5	1	0	0	0	0	0	0	0	0	0	0	5	1	0	
	Business Administration	1	0	0	0	0	0	4	0	0	6	0	0	0	0	0	0	0	0	11	0	0	
	Computer Science	0	0	0	0	0	0	7	1	0	1	0	0	0	0	0	0	0	0	8	1	0	
	Information Systems	0	0	0	0	0	0	6	1	0	1	0	0	0	0	0	0	0	0	7	1	0	
	Liberal and Social Sciences	0	0	0	0	0	0	15	6	0	5	1	0	0	0	0	0	0	0	20	7	0	
	Library	0	0	0	0	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	0	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	
	TOTAL	1	0	0	0	0	0	37	9	0	13	1	0	2	2	0	1	0	0	54	12	0	
Silicon Valley	Administration	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	2	1	0	
	Integrated Innovation Institute	0	0	0	0	0	0	0	0	0	4	2	0	0	0	0	0	0	0	4	2	0	
	TOTAL	0	0	0	0	0	0	0	0	0	6	3	0	0	0	0	0	0	0	6	3	0	
Other Academic and Administrative Units		0	0	0	0	0	0	2	2	0	7	5	0	24	16	3	7	2	0	40	25	3	
GRAND TOTAL		696	160	29	59	11	4	215	83	15	358	106	4	26	18	3	28	8	1	1,382	386	56	

Faculty FTEs by Hiring Division, Hiring Department, Job Classification, Sex, and Minority Status
Fall Semester 2016

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	16.5	4.0	2.0	1.0	0	0	3.0	1.0	0
	Art	22.9	8.0	1.0	0	0	0	0	0	0
	Design	17.9	5.0	1.9	0	0	0	3.0	0	0
	Drama	23.2	9.0	2.0	0	0	0	15.2	6.1	1.0
	Music	19.1	7.0	3.1	0	0	0	15.6	5.7	2.9
	Studio for Creative Inquiry	0	0	0	0	0	0	0	0	0
	Dean's Office	0.8	0	0	0	0	0	4.0	2.0	0
	TOTAL	100.3	33.0	10.0	1.0	0	0	40.8	14.8	3.9
CIT	Biomedical Engineering	9.0	1.5	0	1.0	0	0	1.0	0	0
	Chemical Engineering	16.5	3.0	1.0	0	0	0	1.5	1.5	1.0
	Civil and Environmental Engineering	17.3	5.0	1.0	2.0	0	0	2.0	1.0	0
	CyLab	0	0	0	0	0	0	0	0	0
	Electrical and Computer Engineering	40.5	4.0	1.0	6.2	0.8	0	6.5	2.5	0.5
	Engineering and Public Policy	14.5	3.5	0	5.5	3.0	0	1.0	1.0	0
	Information Networking Institute	0	0	0	0.4	0.3	0	1.0	0	0
	Institute Complex Engineering Systems	0	0	0	3.0	0	0	0	0	0
	Materials Science and Engineering	18.5	3.0	0	3.0	0	0	1.0	0	0
	Mechanical Engineering	24.5	4.0	0	1.0	0	0	2.0	0	0
	Rwanda	2.0	1.0	0	0	0	0	3.0	1.0	0
	Dean's Office	0	0	0	0	0	0	0	0	0
TOTAL	142.7	25.0	3.0	22.0	4.0	0	19.0	7.0	1.5	
DC	Center for Neural Basis of Cognition	5.6	0	0	0	0	0	0	0	0
	CMU Press	0	0	0	0	0	0	0	0	0
	English	24.9	12.0	2.0	0	0	0	2.0	2.0	0
	History	17.5	7.0	2.0	0	0	0	1.0	1.0	0
	Information Systems Program	0	0	0	0	0	0	5.5	2.0	0
	Institute for Politics and Strategy	1.5	1.0	1.0	0	0	0	0	0	0
	Modern Languages	11.0	7.0	2.0	0	0	0	14.0	7.0	2.0
	Philosophy	15.0	2.0	0	0	0	0	3.0	1.0	0
	Psychology	22.0	8.0	0	0	0	0	3.0	3.0	1.0
	Social and Decision Sciences	10.8	3.0	0	1.0	1.0	1.0	0.5	0.5	0.5
	Statistics	19.4	3.0	0	1.0	1.0	0	1.0	1.0	0
	Dean's Office	0	0	0	0	0	0	0	0	0
TOTAL	127.8	43.0	7.0	2.0	2.0	1.0	30.0	17.5	3.5	
HC		25.2	7.0	0	0	0	0	18.5	11.0	2.0

Special Faculty			Faculty Librarian			Acad and Adm Support Faculty			Total Faculty		
Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
8.0	3.0	0	0	0	0	0	0	0	28.5	8.0	2.0
1.0	1.0	0	0	0	0	0	0	0	23.9	9.0	1.0
0	0	0	0	0	0	0	0	0	20.9	5.0	1.9
2.4	2.4	0	0	0	0	0	0	0	40.7	17.5	3.0
10.1	2.3	0	0	0	0	0	0	0	44.8	14.9	6.0
0	0	0	0	0	0	0.1	0	0	0.1	0	0
2.2	1.2	0	0	0	0	0.4	0	0.1	7.3	3.2	0.1
23.7	9.9	0	0	0	0	0.5	0	0.1	166.3	57.6	14.0
1.0	1.0	0	0	0	0	0	0	0	12.0	2.5	0
1.3	0.8	0	0	0	0	0.5	0.5	0	19.8	5.8	2.0
0	0	0	0	0	0	0	0	0	21.3	6.0	1.0
3.0	0	0	0	0	0	0	0	0	3.0	0	0
5.0	0	0	0	0	0	0	0	0	58.2	7.3	1.5
1.0	1.0	0	0	0	0	1.0	0	1.0	23.0	8.5	1.0
0	0	0	0	0	0	1.0	1.0	0	2.4	1.3	0
6.0	1.0	0	0	0	0	0.5	0	0	9.5	1.0	0
0.5	0	0	0	0	0	1.0	0	0	24.0	3.0	0
0	0	0	0	0	0	0	0	0	27.5	4.0	0
3.9	0	0	0	0	0	0	0	0	8.9	2.0	0
0	0	0	0	0	0	1.0	0	0	1.0	0	0
21.8	3.8	0	0	0	0	5.0	1.5	1.0	210.5	41.3	5.5
0	0	0	0	0	0	0	0	0	5.6	0	0
0	0	0	0	0	0	0.1	0	0	0.1	0	0
0	0	0	0	0	0	0	0	0	26.9	14.0	2.0
4.0	1.0	1.0	0	0	0	0	0	0	22.5	9.0	3.0
0	0	0	0	0	0	0	0	0	5.5	2.0	0
0	0	0	0	0	0	0	0	0	1.5	1.0	1.0
3.9	2.0	0	0	0	0	0	0	0	28.9	16.0	4.0
2.4	0	0	0	0	0	1.0	0	0	21.4	3.0	0
20.0	9.0	0	0	0	0	0	0	0	45.0	20.0	1.0
2.0	1.0	0	0	0	0	0	0	0	14.3	5.5	1.5
9.4	2.0	0	0	0	0	0	0	0	30.8	7.0	0
2.0	1.0	0	0	0	0	2.0	0	0	4.0	1.0	0
43.7	16.0	1.0	0	0	0	3.1	0	0	206.6	78.5	12.5
12.5	4.0	0	0	0	0	1.0	0	0	57.2	22.0	2.0

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
MCS	Biological Sciences	23.0	8.0	2.0	1.0	1.0	0	5.0	4.0	0
	Chemistry	21.0	4.0	0	3.0	0	1.0	5.0	4.0	1.0
	Mathematical Sciences	28.0	1.0	1.0	0	0	0	7.5	3.0	0
	Molecular Biosensor-Imaging Center	0	0	0	0	0	0	0	0	0
	Physics	27.9	3.0	1.0	2.0	1.0	1.0	4.0	0	1.0
	Pittsburgh Supercomputing Center	0.1	0	0	0	0	0	0	0	0
	Dean's Office	0.1	0	0	0	0	0	1.0	0	0
	TOTAL	100.1	16.0	4.0	6.0	2.0	2.0	22.5	11.0	2.0
SCS	Computational Biology	6.1	1.0	0	1.0	0	0	1.0	0	0
	Computer Science	43.9	4.7	1.5	3.0	0	0	12.3	2.0	1.0
	Human-Computer Interaction Institute	21.6	5.1	0	1.1	0	0	1.0	1.0	0
	Institute for Software Research	13.0	3.1	0	0.5	0	0	8.4	1.0	1.0
	Language Technologies Institute	11.3	2.4	0.6	4.0	2.0	0	0.5	0	0
	Machine Learning Department	9.6	3.0	0	0	0	0	1.0	0	0
	Robotics Institute	14.5	0.8	1.0	15.7	1.0	1.0	0	0	0
	Dean's Office	0.1	0.1	0	0	0	0	0	0	0
TOTAL	119.9	20.0	3.0	25.3	3.0	1.0	24.1	4.0	2.0	
TSB		76.3	15.0	2.0	0	0	0	10.7	3.0	0
ETC		0.5	0.5	0	0	0	0	11.0	4.0	0
Qatar	Biological Sciences	1.0	0	0	0	0	0	5.0	1.0	0
	Business Administration	1.0	0	0	0	0	0	3.0	0	0
	Computer Science	0	0	0	0	0	0	7.0	1.0	0
	Information Systems	0	0	0	0	0	0	6.0	1.0	0
	Liberal and Social Sciences	0	0	0	0	0	0	15.0	6.0	0
	Library	0	0	0	0	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0
	TOTAL	2.0	0	0	0	0	0	36.0	9.0	0
Silicon Valley	Administration	0	0	0	0	0	0	0	0	0
	Information Networking Institute	0	0	0	0.5	0	0	0	0	0
	Integrated Innovation Institute	0	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0.5	0	0	0	0	0
Other Academic and Administrative Units		0	0	0	0	0	0	2.3	2.0	0
GRAND TOTAL		694.6	159.4	29.0	56.8	11.0	4.0	214.9	83.3	14.9

Special Faculty			Faculty Librarian			Acad and Adm Support Faculty			Total Faculty		
Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
11.2	7.7	0	0	0	0	0	0	0	40.1	20.7	2.0
23.6	3.9	0	0	0	0	0	0	0	52.6	11.9	2.0
15.8	1.3	0	0	0	0	0	0	0	51.3	5.3	1.0
4.2	2.0	0	0	0	0	0	0	0	4.2	2.0	0
19.4	5.4	2.0	0	0	0	0	0	0	53.3	9.4	5.0
1.0	1.0	0	0	0	0	0	0	0	1.1	1.0	0
1.0	0	0	0	0	0	2.3	2.3	0	4.5	2.3	0
76.2	21.3	2.0	0	0	0	2.3	2.3	0	207.1	52.6	10.0
11.5	2.0	0	0	0	0	0	0	0	19.6	3.0	0
10.0	2.0	0	0	0	0	1.1	1.0	0	70.3	9.7	2.5
14.0	9.0	0	0	0	0	2.0	1.0	0	39.7	16.1	0
15.5	2.0	0	0	0	0	1.3	0	0	38.6	6.1	1.0
16.9	3.0	0	0	0	0	0.7	0	0	33.3	7.4	0.6
8.3	4.0	0	0	0	0	1.0	0	0	19.8	7.0	0
21.5	2.0	0	0	0	0	0	0	0	51.7	3.8	2.0
0	0	0	0	0	0	2.2	0.1	0	2.3	0.2	0
97.7	24.0	0	0	0	0	8.3	2.1	0	275.2	53.1	6.0
13.1	3.5	1.0	0	0	0	1.0	0	0	101.0	21.5	3.0
5.1	2.6	0	0	0	0	0	0	0	16.6	7.0	0
0	0	0	0	0	0	0	0	0	6.0	1.0	0
6.0	0	0	0	0	0	0	0	0	10.0	0	0
1.0	0	0	0	0	0	0	0	0	8.0	1.0	0
1.0	0	0	0	0	0	0	0	0	7.0	1.0	0
5.0	1.0	0	0	0	0	0	0	0	20.0	7.0	0
0	0	0	2.0	2.0	0	0	0	0	2.0	2.0	0
0	0	0	0	0	0	1.0	0	0	1.0	0	0
13.0	1.0	0	2.0	2.0	0	1.0	0	0	54.0	12.0	0
2.0	1.0	0	0	0	0	0	0	0	2.0	1.0	0
0	0	0	0	0	0	0	0	0	0.5	0	0
4.0	2.0	0	0	0	0	0	0	0	4.0	2.0	0
6.0	3.0	0	0	0	0	0	0	0	6.5	3.0	0
7.5	5.0	0	24.0	16.0	3.0	7.6	2.3	0	41.4	25.3	3.0
320.2	94.0	4.0	26.0	18.0	3.0	29.8	8.2	1.1	1342.3	373.9	56.0

Tenured and Tenure Eligible Faculty Headcounts by Home Division, Home Department, Rank, Sex, and Minority Status
Fall Semester 2016

Division	Department	Non																	
		Professor			Tenured Associate			Non Tenured Associate			Assistant			Administration Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	7	1	0	3	1	0	1	0	0	5	2	2	0	0	0	16	4	2
	Art	12	4	0	6	2	0	2	0	0	3	2	1	0	0	0	23	8	1
	Design	4	2	1	8	2	1	2	1	0	4	0	0	0	0	0	18	5	2
	Drama	9	6	0	7	1	1	4	1	0	3	1	1	0	0	0	23	9	2
	Music	10	4	2	3	0	1	3	1	0	2	2	0	1	0	0	19	7	3
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	TOTAL	42	17	3	27	6	3	12	3	0	17	7	4	2	0	0	100	33	10
CIT	Biomedical Engineering	3	0	0	1	1	0	3	0	0	2	1	0	0	0	0	9	2	0
	Chemical Engineering	13	1	1	0	0	0	0	0	0	3	1	0	0	0	0	16	2	1
	Civil and Environmental Engineering	14	3	1	0	0	0	0	0	0	6	2	0	0	0	0	20	5	1
	Electrical and Computer Engineering	24	3	1	3	0	0	8	0	0	7	1	0	0	0	0	42	4	1
	Engineering and Public Policy	6	1	0	0	0	0	1	1	0	2	0	0	0	0	0	9	2	0
	Materials Science and Engineering	15	2	0	0	0	0	1	0	0	2	1	0	0	0	0	18	3	0
	Mechanical Engineering	14	2	0	0	0	0	4	0	0	9	3	0	0	0	0	27	5	0
	Rwanda	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	2	1	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
TOTAL	90	12	3	4	1	0	18	2	0	31	9	0	1	0	0	144	24	3	
DC	Center for Neural Basis of Cognition	2	0	0	1	0	0	0	0	0	1	0	0	0	0	0	4	0	0
	English	15	8	0	5	3	0	2	0	1	3	1	1	0	0	0	25	12	2
	History	6	3	1	8	3	1	0	0	0	4	1	0	0	0	0	18	7	2
	Institute for Politics and Strategy	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	2	1	1
	Modern Languages	2	1	0	3	3	1	1	1	1	5	2	0	0	0	0	11	7	2
	Philosophy	10	1	0	1	0	0	0	0	0	4	1	0	0	0	0	15	2	0
	Psychology	16	6	0	3	0	0	2	1	0	2	1	0	0	0	0	23	8	0
	Social and Decision Sciences	5	1	0	1	1	0	0	0	0	5	1	0	0	0	0	11	3	0
	Statistics	10	1	0	6	2	0	0	0	0	4	0	0	0	0	0	20	3	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
TOTAL	67	21	1	29	13	3	5	2	2	28	7	1	1	0	0	130	43	7	

Division	Department	Non																	
		Professor			Tenured Associate			Tenured Associate			Assistant			Administration Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
HC		14	3	0	1	1	0	0	0	0	10	3	0	1	0	0	26	7	0
MCS	Biological Sciences	11	1	0	7	4	1	1	0	0	4	3	1	0	0	0	23	8	2
	Chemistry	14	2	0	4	1	0	0	0	0	3	1	0	0	0	0	21	4	0
	Mathematical Sciences	17	1	1	6	0	0	0	0	0	5	0	0	0	0	0	28	1	1
	Physics	21	1	1	3	2	0	0	0	0	4	0	0	0	0	0	28	3	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0
	TOTAL	63	5	2	20	7	1	1	0	0	16	4	1	1	1	0	101	17	4
SCS	Computational Biology	2	0	0	2	0	0	1	0	0	2	1	0	0	0	0	7	1	0
	Computer Science	25	1	1	4	0	0	2	0	0	10	2	0	0	0	0	41	3	1
	Human-Computer Interaction Institute	10	3	0	3	0	0	2	0	0	6	2	0	0	0	0	21	5	0
	Institute for Software Research	7	3	0	1	0	0	1	0	0	5	1	0	0	0	0	14	4	0
	Language Technologies Institute	7	2	1	2	1	0	0	0	0	3	0	0	0	0	0	12	3	1
	Machine Learning Department	4	1	0	2	0	0	3	2	0	2	1	0	0	0	0	11	4	0
	Robotics Institute	9	1	0	4	1	0	1	0	0	3	0	1	0	0	0	17	2	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	TOTAL	64	11	2	18	2	0	10	2	0	31	7	1	1	0	0	124	22	3
TSB		26	2	1	7	1	0	13	5	0	28	7	1	3	0	0	77	15	2
Qatar	Business Administration	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	TOTAL	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	2	0	0
Other Academic and Administrative Units		0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	4	0	0
GRAND TOTAL		366	71	12	107	31	7	59	14	2	161	44	8	15	1	0	708	161	29

Tenured and Tenure Eligible Faculty FTEs by Hiring Division, Hiring Department, Rank, Sex, and Minority Status
Fall Semester 2016

Division	Department	Non																	
		Professor			Tenured Associate			Tenured Associate			Assistant			Administration/Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	7.5	1.0	0	3.0	1.0	0	1.0	0	0	5.0	2.0	2.0	0	0	0	16.5	4.0	2.0
	Art	12.0	4.0	0	5.9	2.0	0	2.0	0	0	3.0	2.0	1.0	0	0	0	22.9	8.0	1.0
	Design	4.0	2.0	1.0	7.9	2.0	0.9	2.0	1.0	0	4.0	0	0	0	0	0	17.9	5.0	1.9
	Drama	9.1	6.0	0	7.1	1.0	1.0	4.0	1.0	0	3.0	1.0	1.0	0	0	0	23.2	9.0	2.0
	Music	10.1	4.0	2.1	3.0	0	1.0	3.0	1.0	0	2.0	2.0	0	1.0	0	0	19.1	7.0	3.1
	Studio for Creative Inquiry	0	0	0	0	0	0	0	0	0	0	0	0	0.1	0	0	0.1	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.1	0	0.1	1.1	0	0.1
	TOTAL	42.7	17.0	3.1	26.9	6.0	2.9	12.0	3.0	0	17.0	7.0	4.0	2.2	0	0.1	100.8	33.0	10.1
CIT	Biomedical Engineering	3.0	0	0	1.0	0.5	0	3.5	0	0	1.5	1.0	0	0	0	0	9.0	1.5	0
	Chemical Engineering	13.0	1.5	1.0	0.5	0.5	0	0	0	0	3.0	1.0	0	0	0	0	16.5	3.0	1.0
	Civil and Environmental Engineering	11.5	3.0	1.0	0	0	0	0	0	0	5.8	2.0	0	0	0	0	17.3	5.0	1.0
	Electrical and Computer Engineering	24.0	3.0	1.0	2.0	0	0	7.5	0	0	7.0	1.0	0	0	0	0	40.5	4.0	1.0
	Engineering and Public Policy	10.2	1.5	0	0	0	0	1.0	1.0	0	3.3	1.0	0	0	0	0	14.5	3.5	0
	Institute Complex Engineering Systems	0	0	0	0	0	0	0	0	0	0	0	0	0.5	0	0	0.5	0	0
	Materials Science and Engineering	15.0	2.0	0	0	0	0	1.0	0	0	2.5	1.0	0	0	0	0	18.5	3.0	0
	Mechanical Engineering	12.5	1.5	0	0	0	0	4.0	0	0	8.0	2.5	0	0	0	0	24.5	4.0	0
	Rwanda	1.0	0	0	0	0	0	1.0	1.0	0	0	0	0	0	0	0	2.0	1.0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
TOTAL	90.2	12.5	3.0	3.5	1.0	0	18.0	2.0	0	31.0	9.5	0	1.5	0	0	144.2	25.0	3.0	
DC	Center for Neural Basis of Cognition	3.1	0	0	1.0	0	0	0	0	0	1.5	0	0	0	0	0	5.6	0	0
	CMU Press	0	0	0	0	0	0	0	0	0	0	0	0	0.1	0	0	0.1	0	0
	English	14.9	8.0	0	5.0	3.0	0	2.0	0	1.0	3.0	1.0	1.0	0	0	0	24.9	12.0	2.0
	History	5.5	3.0	1.0	8.0	3.0	1.0	0	0	0	4.0	1.0	0	0	0	0	17.5	7.0	2.0
	Institute for Politics and Strategy	0.5	0	0	1.0	1.0	1.0	0	0	0	0	0	0	0	0	0	1.5	1.0	1.0
	Modern Languages	2.0	1.0	0	3.0	3.0	1.0	1.0	1.0	1.0	5.0	2.0	0	0	0	0	11.0	7.0	2.0
	Philosophy	10.0	1.0	0	1.0	0	0	0	0	0	4.0	1.0	0	0	0	0	15.0	2.0	0
	Psychology	15.5	6.0	0	3.0	0	0	2.0	1.0	0	1.5	1.0	0	0	0	0	22.0	8.0	0
	Social and Decision Sciences	4.8	1.0	0	1.0	1.0	0	0	0	0	5.0	1.0	0	0	0	0	10.8	3.0	0
	Statistics	9.4	1.0	0	6.0	2.0	0	0	0	0	4.0	0	0	0	0	0	19.4	3.0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	TOTAL	65.8	21.0	1.0	29.0	13.0	3.0	5.0	2.0	2.0	28.0	7.0	1.0	1.1	0	0	128.9	43.0	7.0

Division	Department	Non																			
		Professor			Tenured Associate			Tenured Associate			Assistant			Administration/Other			Total Tenure Stream				
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority		
HC		14.2	3.0	0	1.0	1.0	0	0	0	0	0	0	10.0	3.0	0	1.0	0	0	26.2	7.0	0
MCS	Biological Sciences	10.5	1.0	0	7.5	4.0	1.0	1.0	0	0	0	4.0	3.0	1.0	0	0	0	23.0	8.0	2.0	
	Chemistry	14.5	2.0	0	3.0	1.0	0	0	0	0	3.5	1.0	0	0	0	0	0	21.0	4.0	0	
	Mathematical Sciences	17.0	1.0	1.0	6.0	0	0	0	0	0	5.0	0	0	0	0	0	0	28.0	1.0	1.0	
	Physics	20.9	1.0	1.0	3.0	2.0	0	0	0	0	4.0	0	0	0	0	0	0	27.9	3.0	1.0	
	Pittsburgh Supercomputing Center	0.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.1	0	0	
	Dean's Office	0.1	0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	1.1	1.0	0		
	TOTAL	63.1	5.0	2.0	19.5	7.0	1.0	1.0	0	0	16.5	4.0	1.0	1.0	1.0	0	101.1	17.0	4.0		
SCS	Computational Biology	1.1	0	0	2.0	0	0	1.0	0	0	2.0	1.0	0	0	0	0	6.1	1.0	0		
	Computer Science	26.9	1.7	1.5	5.0	0.5	0	2.5	0.5	0	9.5	2.0	0	0	0	0	43.9	4.7	1.5		
	Human-Computer Interaction Institute	10.5	3.0	0	3.5	0.5	0	2.0	0	0	5.6	1.6	0	0	0	0	21.6	5.1	0		
	Institute for Software Research	5.5	2.1	0	1.5	0	0	1.0	0	0	5.0	1.0	0	0.1	0	0	13.1	3.1	0		
	Language Technologies Institute	6.8	1.9	0.6	1.5	0.5	0	0	0	0	3.0	0	0	0.1	0	0	11.4	2.4	0.6		
	Machine Learning Department	3.1	0.5	0	2.0	0	0	2.5	1.5	0	2.0	1.0	0	0	0	0	9.6	3.0	0		
	Robotics Institute	6.5	0.3	0	3.5	0.5	0	1.0	0	0	3.5	0	1.0	0	0	0	14.5	0.8	1.0		
	Dean's Office	0.1	0.1	0	0	0	0	0	0	0	0	0	0	1.1	0.1	0	1.2	0.2	0		
	TOTAL	60.3	9.5	2.0	19.0	2.0	0	10.0	2.0	0	30.6	6.6	1.0	1.3	0.1	0	121.2	20.1	3.0		
TSB		26.3	2.0	1.0	7.0	1.0	0	13.0	5.0	0	28.0	7.0	1.0	3.0	0	0	77.3	15.0	2.0		
ETC		0	0	0	0	0	0	0	0	0	0.5	0.5	0	0	0	0	0.5	0.5	0		
Qatar	Biological Sciences	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0		
	Business Administration	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0		
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0		
	TOTAL	1.0	0	0	1.0	0	0	0	0	0	0	0	0	1.0	0	0	3.0	0	0		
Other Academic and Administrative Units		0	0	0	0	0	0	0	0	0	0	0	0	4.5	0.2	0	4.5	0.2	0		
GRAND TOTAL		363.4	69.9	12.1	106.9	31.0	6.9	59.0	14.0	2.0	161.5	44.5	8.0	16.6	1.3	0.1	707.4	160.7	29.1		

**Tenured and Tenure Eligible Faculty Headcounts by Home Division, Home Department, Tenure, Sex, and Minority Status
Fall Semester 2016**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	10	2	0	6	2	2	16	4	2
	Art	18	6	0	5	2	1	23	8	1
	Design	12	4	2	6	1	0	18	5	2
	Drama	16	7	1	7	2	1	23	9	2
	Music	13	4	3	6	3	0	19	7	3
	Dean's Office	1	0	0	0	0	0	1	0	0
	TOTAL		70	23	6	30	10	4	100	33
CIT	Biomedical Engineering	4	1	0	5	1	0	9	2	0
	Chemical Engineering	13	1	1	3	1	0	16	2	1
	Civil and Environmental Engineering	14	3	1	6	2	0	20	5	1
	Electrical and Computer Engineering	27	3	1	15	1	0	42	4	1
	Engineering and Public Policy	6	1	0	3	1	0	9	2	0
	Materials Science and Engineering	15	2	0	3	1	0	18	3	0
	Mechanical Engineering	14	2	0	13	3	0	27	5	0
	Rwanda	1	0	0	1	1	0	2	1	0
	Dean's Office	1	0	0	0	0	0	1	0	0
TOTAL		95	13	3	49	11	0	144	24	3
DC	Center for Neural Basis of Cognition	3	0	0	1	0	0	4	0	0
	English	20	11	0	5	1	2	25	12	2
	History	14	6	2	4	1	0	18	7	2
	Institute for Politics and Strategy	2	1	1	0	0	0	2	1	1
	Modern Languages	5	4	1	6	3	1	11	7	2
	Philosophy	11	1	0	4	1	0	15	2	0
	Psychology	19	6	0	4	2	0	23	8	0
	Social and Decision Sciences	6	2	0	5	1	0	11	3	0
	Statistics	16	3	0	4	0	0	20	3	0
	Dean's Office	1	0	0	0	0	0	1	0	0
TOTAL		97	34	4	33	9	3	130	43	7

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
HC		16	4	0	10	3	0	26	7	0
MCS	Biological Sciences	18	5	1	5	3	1	23	8	2
	Chemistry	18	3	0	3	1	0	21	4	0
	Mathematical Sciences	23	1	1	5	0	0	28	1	1
	Physics	24	3	1	4	0	0	28	3	1
	Dean's Office	1	1	0	0	0	0	1	1	0
	TOTAL	84	13	3	17	4	1	101	17	4
SCS	Computational Biology	4	0	0	3	1	0	7	1	0
	Computer Science	29	1	1	12	2	0	41	3	1
	Human-Computer Interaction Institute	13	3	0	8	2	0	21	5	0
	Institute for Software Research	8	3	0	6	1	0	14	4	0
	Language Technologies Institute	9	3	1	3	0	0	12	3	1
	Machine Learning Department	6	1	0	5	3	0	11	4	0
	Robotics Institute	13	2	0	4	0	1	17	2	1
	Dean's Office	1	0	0	0	0	0	1	0	0
	TOTAL	83	13	2	41	9	1	124	22	3
TSB		34	3	1	43	12	1	77	15	2
Qatar	Business Administration	1	0	0	0	0	0	1	0	0
	Dean's Office	1	0	0	0	0	0	1	0	0
	TOTAL	2	0	0	0	0	0	2	0	0
Other Academic and Administrative Units		4	0	0	0	0	0	4	0	0
GRAND TOTAL		485	103	19	223	58	10	708	161	29

**Tenured and Tenure Eligible Faculty FTEs by Hiring Division, Hiring Department, Tenure, Sex, and Minority Status
Fall Semester 2016**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	10.5	2.0	0	6.0	2.0	2.0	16.5	4.0	2.0
	Art	17.9	6.0	0	5.0	2.0	1.0	22.9	8.0	1.0
	Design	11.9	4.0	1.9	6.0	1.0	0.0	17.9	5.0	1.9
	Drama	16.2	7.0	1.0	7.0	2.0	1.0	23.2	9.0	2.0
	Music	13.1	4.0	3.1	6.0	3.0	0	19.1	7.0	3.1
	Studio for Creative Inquiry	0.1	0	0	0	0	0	0.1	0	0
	Dean's Office	1.1	0	0.1	0	0	0	1.1	0	0.1
	TOTAL	70.8	23.0	6.1	30.0	10.0	4.0	100.8	33.0	10.1
CIT	Biomedical Engineering	4.0	0.5	0	5.0	1.0	0	9.0	1.5	0
	Chemical Engineering	13.5	2.0	1.0	3.0	1.0	0	16.5	3.0	1.0
	Civil and Environmental Engineering	11.5	3.0	1.0	5.8	2.0	0	17.3	5.0	1.0
	CyLab									
	Electrical and Computer Engineering	26.0	3.0	1.0	14.5	1.0	0	40.5	4.0	1.0
	Engineering and Public Policy	10.2	1.5	0	4.3	2.0	0	14.5	3.5	0
	Institute Complex Engineering Systems	0.5	0	0	0	0	0	0.5	0	0
	Materials Science and Engineering	15.0	2.0	0	3.5	1.0	0	18.5	3.0	0
	Mechanical Engineering	12.5	1.5	0	12.0	2.5	0	24.5	4.0	0
	Rwanda	1.0	0	0	1.0	1.0	0	2.0	1.0	0
Dean's Office	1.0	0	0	0	0	0	1.0	0	0	
TOTAL	95.2	13.5	3.0	49.0	11.5	0	144.2	25.0	3.0	
DC	Center for Neural Basis of Cognition	4.1	0	0	1.5	0	0	5.6	0	0
	CMU Press	0.1	0	0	0	0	0	0.1	0	0
	English	19.9	11.0	0	5.0	1.0	2.0	24.9	12.0	2.0
	History	13.5	6.0	2.0	4.0	1.0	0	17.5	7.0	2.0
	Institute for Politics and Strategy	1.5	1.0	1.0	0	0	0	1.5	1.0	1.0
	Modern Languages	5.0	4.0	1.0	6.0	3.0	1.0	11.0	7.0	2.0
	Philosophy	11.0	1.0	0	4.0	1.0	0	15.0	2.0	0
	Psychology	18.5	6.0	0	3.5	2.0	0	22.0	8.0	0
	Social and Decision Sciences	5.8	2.0	0	5.0	1.0	0	10.8	3.0	0
	Statistics	15.4	3.0	0	4.0	0	0	19.4	3.0	0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
TOTAL	95.9	34.0	4.0	33.0	9.0	3.0	128.9	43.0	7.0	

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
HC		16.2	4.0	0	10.0	3.0	0	26.2	7.0	0
MCS	Biological Sciences	18.0	5.0	1.0	5.0	3.0	1.0	23.0	8.0	2.0
	Chemistry	17.5	3.0	0	3.5	1.0	0	21.0	4.0	0
	Mathematical Sciences	23.0	1.0	1.0	5.0	0	0	28.0	1.0	1.0
	Physics	23.9	3.0	1.0	4.0	0	0	27.9	3.0	1.0
	Pittsburgh Supercomputing Center	0.1	0	0	0	0	0	0.1	0	0
	Dean's Office	1.1	1.0	0	0	0	0	1.1	1.0	0
	TOTAL	83.6	13.0	3.0	17.5	4.0	1.0	101.1	17.0	4.0
SCS	Computational Biology	3.1	0	0	3.0	1.0	0	6.1	1.0	0
	Computer Science	31.9	2.2	1.5	12.0	2.5	0	43.9	4.7	1.5
	Human-Computer Interaction Institute	14.0	3.5	0	7.6	1.6	0	21.6	5.1	0
	Institute for Software Research	7.1	2.1	0	6.0	1.0	0	13.1	3.1	0
	Language Technologies Institute	8.4	2.4	0.6	3.0	0	0	11.4	2.4	0.6
	Machine Learning Department	5.1	0.5	0	4.5	2.5	0	9.6	3.0	0
	Robotics Institute	10.0	0.8	0	4.5	0	1.0	14.5	0.8	1.0
	Dean's Office	1.2	0.2	0	0	0	0	1.2	0.2	0
	TOTAL	80.6	11.6	2.0	40.6	8.6	1.0	121.2	20.1	3.0
TSB		34.3	3.0	1.0	43.0	12.0	1.0	77.3	15.0	2.0
ETC		0	0	0	0.5	0.5	0	0.5	0.5	0
Qatar	Biological Sciences	1.0	0	0	0	0	0	1.0	0	0
	Business Administration	1.0	0	0	0	0	0	1.0	0	0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
	TOTAL	3.0	0	0	0	0	0	3.0	0	0
Other Academic and Administrative Units		4.5	0.2	0	0	0	0	4.5	0.2	0
GRAND TOTAL		483.9	102.2	19.1	223.5	58.5	10.0	707.4	160.7	29.1

Tenured and Tenure Eligible Faculty Headcounts by Home Division and Tenure Status
Fall Semesters 2012 to 2016

Division	Tenure Status	2012			2013			2014			2015			2016		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	73	30	6	68	28	6	70	25	5	71	25	5	70	23	6
	Tenure Eligible	24	5	2	27	9	2	23	8	2	25	8	2	30	10	4
	TOTAL	97	35	8	95	37	8	93	33	7	96	33	7	100	33	10
CIT	Tenured	87	8	4	86	11	3	92	11	4	92	11	4	95	13	3
	Tenure Eligible	40	7	1	52	9	4	48	9	3	52	10	1	49	11	0
	TOTAL	127	15	5	138	20	7	140	20	7	144	21	5	144	24	3
DC	Tenured	88	30	6	90	32	4	94	34	5	90	34	5	97	34	4
	Tenure Eligible	34	11	3	34	11	5	31	7	4	40	10	3	33	9	3
	TOTAL	122	41	9	124	43	9	125	41	9	130	44	8	130	43	7
HC	Tenured	19	4	0	19	4	0	20	5	0	21	4	0	16	4	0
	Tenure Eligible	9	4	0	11	3	2	10	3	1	8	2	0	10	3	0
	TOTAL	28	8	0	30	7	2	30	8	1	29	6	0	26	7	0
MCS	Tenured	81	9	4	81	10	4	79	10	3	82	11	3	84	13	3
	Tenure Eligible	25	9	2	25	8	2	26	7	1	23	7	1	17	4	1
	TOTAL	106	18	6	106	18	6	105	17	4	105	18	4	101	17	4
SCS	Tenured	67	12	2	72	11	2	81	13	2	80	13	2	83	13	2
	Tenure Eligible	31	5	1	34	7	1	27	8	0	39	8	1	41	9	1
	TOTAL	98	17	3	106	18	3	108	21	2	119	21	3	124	22	3
TSB	Tenured	39	3	1	37	3	1	37	3	1	34	3	1	34	3	1
	Tenure Eligible	39	12	2	39	11	2	38	10	2	42	12	2	43	12	1
	TOTAL	78	15	3	76	14	3	75	13	3	76	15	3	77	15	2
Qatar	Tenured	1	0	0	4	0	0	4	0	0	4	0	0	2	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	1	0	0	4	0	0	4	0	0	4	0	0	2	0	0
Other Academic and Admin Units	Tenured	4	0	0	4	0	0	5	0	0	4	0	0	4	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	4	0	0	4	0	0	5	0	0	4	0	0	4	0	0
GRAND TOTAL	Tenured	459	96	23	461	99	20	482	101	20	478	101	20	485	103	19
	Tenure Eligible	202	53	11	222	58	18	203	52	13	229	57	10	223	58	10
	TOTAL	661	149	34	683	157	38	685	153	33	707	158	30	708	161	29

Tenured and Tenure Eligible Faculty FTEs by Hiring Division and Tenure Status
Fall Semesters 2012 to 2016

Division	Tenure Status	2012			2013			2014			2015			2016		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	74.2	30.3	6.0	69.1	28.3	6.0	71.2	25.3	5.0	71.7	25.1	5.0	70.8	23.0	6.1
	Tenure Eligible	24.0	5.0	2.0	27.0	9.0	2.0	23.0	8.0	2.0	25.0	8.0	2.0	30.0	10.0	4.0
	TOTAL	98.2	35.3	8.0	96.1	37.3	8.0	94.2	33.3	7.0	96.7	33.1	7.0	100.8	33.0	10.1
CIT	Tenured	87.3	8.0	4.0	85.8	11.0	3.0	92.2	11.5	4.0	92.4	11.5	4.0	95.2	13.5	3.0
	Tenure Eligible	40.5	7.5	1.0	52.2	9.5	4.0	47.8	9.0	3.0	51.1	10.5	1.0	49.0	11.5	0
	TOTAL	127.8	15.5	5.0	138.0	20.5	7.0	140.0	20.5	7.0	143.5	22.0	5.0	144.2	25.0	3.0
DC	Tenured	86.8	30.0	6.0	88.3	32.0	4.0	93.1	34.0	5.0	88.7	34.0	5.0	95.9	34.0	4.0
	Tenure Eligible	33.8	11.0	3.0	33.8	11.0	5.0	30.8	7.0	4.0	40.0	10.0	3.0	33.0	9.0	3.0
	TOTAL	120.6	41.0	9.0	122.1	43.0	9.0	124.0	41.0	9.0	128.7	44.0	8.0	128.9	43.0	7.0
HC	Tenured	19.2	4.0	0	19.2	4.0	0	19.9	5.0	0	20.9	4.0	0	16.2	4.0	0
	Tenure Eligible	8.8	3.7	0	11.3	3.3	2	10.3	3.3	1.0	8.3	2.3	0	10.0	3.0	0
	TOTAL	28.0	7.7	0	30.4	7.3	2	30.2	8.3	1.0	29.3	6.3	0	26.2	7.0	0
MCS	Tenured	80.5	9.0	4.0	80.5	10.0	4.0	78.0	10.0	3.0	81.5	11.0	3.0	83.6	13.0	3.0
	Tenure Eligible	25.0	9.0	2.0	25.0	8.0	2.0	26.0	7.0	1.0	23.5	7.0	1.0	17.5	4.0	1.0
	TOTAL	105.5	18.0	6.0	105.5	18.0	6.0	104.0	17.0	4.0	105.0	18.0	4.0	101.1	17.0	4.0
SCS	Tenured	64.1	10.4	2.0	68.0	9.7	2.0	76.8	11.1	2.0	77.0	11.5	2.0	80.6	11.6	2.0
	Tenure Eligible	30.8	4.8	1.0	32.8	6.2	1.0	25.8	7.2	0	39.2	7.2	1.0	40.6	8.6	1.0
	TOTAL	94.9	15.2	3.0	100.8	15.9	3.0	102.6	18.3	2.0	116.2	18.7	3.0	121.2	20.1	3.0
TSB	Tenured	38.9	3.0	1.0	37.3	3.0	1.0	36.3	3.0	1.0	34.3	3.0	1.0	34.3	3.0	1.0
	Tenure Eligible	39.0	12.0	2.0	39.0	11.0	2.0	38.0	10.0	2.0	42.0	12.0	2.0	43.0	12.0	1.0
	TOTAL	77.9	15.0	3.0	76.3	14.0	3.0	74.3	13.0	3.0	76.3	15.0	3.0	77.3	15.0	2.0
ETC	Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Tenure Eligible	0	0	0	0	0	0	0.5	0.5	0	0.5	0.5	0	0.5	0.5	0
	TOTAL	0	0	0	0	0	0	0.5	0.5	0	0.5	0.5	0	0.5	0.5	0
Qatar	Tenured	2.0	0	0	4.7	0	0	5.7	0	0	5.0	0	0	3.0	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	2.0	0	0	4.7	0	0	5.7	0	0	5.0	0	0	3.0	0	0
Other Academic and Admin Units	Tenured	4.0	0	0	4.0	0	0	6.1	0	0	4.2	0.2	0	4.5	0.2	0
	Tenure Eligible	0	0	0	0	0	0	0.5	0.5	0	0	0	0	0	0	0
	TOTAL	4.0	0	0	4.0	0	0	6.6	0.6	0	4.2	0.2	0	4.5	0.2	0
GRAND TOTAL	Tenured	456.8	94.7	23.0	456.6	98.0	20.0	479.2	100.0	20.0	475.7	100.3	20.0	484.1	102.3	19.1
	Tenure Eligible	202.0	53.0	11.0	221.1	58.0	18.0	202.6	52.5	13.0	229.6	57.5	10.0	223.6	58.6	10.0
	TOTAL	658.8	147.7	34.0	677.7	156.0	38.0	681.9	152.5	33.0	705.2	157.7	30.0	707.4	160.7	29.1

Faculty Headcounts by Country of Citizenship and Job Classification
Fall Semester 2016

	Tenure Stream Faculty						Total Faculty
	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Adm Faculty		
Albania	0	0	0	1	0	0	1
Argentina	0	0	0	1	0	0	1
Australia	1	1	4	3	0	0	9
Austria	1	0	0	1	0	0	2
Bangladesh	0	0	0	2	0	0	2
Brazil	1	0	1	0	0	0	2
Bulgaria	1	0	0	1	0	0	2
Canada	9	1	3	11	0	0	24
China	5	1	1	26	0	0	33
Colombia	0	0	0	2	0	0	2
Denmark	0	0	0	1	0	0	1
Dominican Republic	1	0	0	0	0	0	1
Egypt	0	0	1	0	0	0	1
Ethiopia	0	0	1	0	0	0	1
Finland	0	0	0	1	0	0	1
France	2	0	0	4	0	0	6
Germany	4	0	2	5	0	0	11
Greece	0	0	1	3	0	0	4
Hong Kong	0	0	0	2	0	0	2
Hungary	1	0	0	0	0	0	1
India	9	1	3	7	0	0	20
Iran	0	0	0	2	0	0	2
Ireland	0	0	0	2	0	0	2
Israel	1	0	0	4	0	0	5
Italy	3	0	1	5	0	0	9
Japan	1	0	0	1	0	0	2
Jordan	1	0	0	1	0	0	2
Lebanon	0	0	2	0	0	0	2
Lithuania	0	0	0	1	0	0	1
Malaysia	0	0	0	1	0	0	1
Namibia	0	0	0	1	0	0	1
New Zealand	0	1	0	0	0	0	1
Portugal	2	0	0	4	0	0	6
Romania	1	0	0	0	0	0	1
Russia	1	0	0	5	0	0	6
Serbia	0	0	0	1	0	0	1
Singapore	1	0	1	1	0	0	3
South Korea	1	0	1	4	0	0	6
Spain	0	0	0	4	0	0	4
Sweden	0	0	0	2	0	0	2
Switzerland	0	0	0	1	0	0	1
Trinidad and Tobago	0	0	1	0	0	0	1
Tunisia	0	0	1	1	0	0	2
Turkey	0	0	5	4	0	0	9
United Kingdom	1	1	0	2	0	0	4
Uruguay	0	0	1	0	0	0	1
Vietnam	0	0	0	1	0	0	1
US Citizen	495	32	163	205	26	26	947
US Permanent Resident	152	21	22	33	0	2	230
Country not reported	1	0	0	1	0	0	2
GRAND TOTAL	696	59	215	358	26	28	1,382