

# **Faculty and Staff**

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## Faculty and Staff

### Data Source:

The data used for the faculty and staff section of this book are from Workday. The following summaries include headcounts and full-time equivalency (FTE) totals for faculty and staff on active or paid leave appointments as of the last fiscal day of October. The summaries do not include individuals who were on unpaid leave.

### Job Classifications:

A set of job classifications has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Classification of an employee is assigned on the basis of his or her primary job.** These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job classifications over time. The classifications are as follows:

**Tenure Stream Faculty:** Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor, and instructor. Tenured or tenure stream faculty members currently holding administrative posts, such as president, provost or dean, are included in the Administrative Faculty classification.

**Research Faculty:** Includes all members of the research track faculty, as defined in the Faculty Handbook.

**Teaching Faculty:** Includes all members of the teaching track faculty, as defined in the Faculty Handbook.

**Special Faculty:** Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates.

**Other Instructional Faculty:** As of Fall 2015, this classification no longer exists. In trend tables, Other Instructional Faculty contains information from previous years; however, from 2015 forward, a dash (-) will indicate absence of information in this classification due to its elimination.

**Faculty Librarian:** Includes all individuals with librarian/archivist faculty classifications as defined in the Faculty Handbook

**Administrative Faculty:** Includes all faculty positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president, provost, and dean.

**Academic and Administrative Staff:** Includes all staff positions in administrative and managerial support of the academic or central administrative areas. This classification includes staff members holding administrative posts such as vice presidents and directors. It also includes functions of central administration, enrollment and student support, human resources, and university advancement.

**Other Instructional Staff:** Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status, and other instructional staff members

**Technical and Professional Support Staff:** Includes all positions providing technical and professional support to the academic, administrative, and research endeavors of the university

**Union Staff:** Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel

### Tenure Stream Faculty, Tenure Stream Employees and Faculty Rank:

In Fall of 2015 there were 695 individuals whose primary job profile caused them to be assigned to the job classification of Tenure Stream Faculty. This total does not include 12 administrators who are tenured but whose primary job function is administration, causing them to be classified as Administrative Faculty. **Job Classification should not be confused with Tenure Status.** In Fall 2015, there were 707 employees on active or paid leave appointments who had a tenure status of tenured or tenure eligible. Summaries for **Tenure Stream Employees** include tenured and tenure eligible employees, regardless of their primary Job Classification.

**Rank** is calculated for each tenure stream employee using a combination of primary job and tenure status. The ranks are: Assistant, Non-tenured Associate, Tenured Associate, and Professor (includes University Professors). For individuals who do not hold one of these ranks or who have primary jobs which are administrative, we do not calculate rank (President, Provost, Vice Provost, and Deans). For this reason, the rank category of *Administration/Other* is used.

### Hiring and Home Departments:

An employee's **Home Department** is the department having the primary administrative responsibility for the employee. Faculty may have jobs in more than one **Hiring Department**, but they have only one **Home Department**. Because several faculty members have jobs in more than one department, Institutional Research and Analysis has included two types of reports for Fall 2015 faculty. The first table for Fall 2015 Faculty is Headcount by Home Department. Each employee is reported only once in his/her home department. The second table for Fall 2015 Faculty is the Full-time Equivalency (FTE) by Hiring Department. For example, a professor whose home department is Biology (MCS), but who is hired for 10% of her appointment in Biomedical Engineering (CIT), is recorded as 0.9 FTE in Biology (MCS) and 0.1 FTE in Biomedical Engineering (CIT).

**Citizenship and Race Categories:**

**International:** Faculty and staff who are neither citizens nor permanent residents of the United States, regardless of the country in which their Carnegie Mellon University employment is located

**US Citizens and Permanent Residents self-identify from among these categories:** American Indian, Asian, Black, Hispanic, Pacific Islander, and White

**Multiracial:** Faculty and staff who identify as more than one race are reported as multiracial (minority) if any race is American Indian, Black, or Hispanic; and multiracial (majority) if no race is American Indian, Black, or Hispanic

**Minority:** Faculty and staff who identify as American Indian, Black, or Hispanic are reported as minorities

**Female and Minority Employees:**

These counts are not mutually exclusive; for example, a Hispanic female is counted as both a female and a minority.

**Other Academic and Admin Faculty:**

These counts include faculty in non-college divisions, such as President, Provost, and University Libraries.

**Headcount Summaries by Division, Status, Sex, Citizenship, Race, and Job Classification**  
**Fall Semester 2015**

| Division                        | Technical and Other |                  |                  |                 |                   |             |                    |                     |                    |             |              |
|---------------------------------|---------------------|------------------|------------------|-----------------|-------------------|-------------|--------------------|---------------------|--------------------|-------------|--------------|
|                                 | Tenure Stream       | Research Faculty | Teaching Faculty | Special Faculty | Faculty Librarian | Adm Faculty | Acad and Adm Staff | Instructional Staff | Professional Staff | Union Staff | Total        |
| President                       | 0                   | 0                | 0                | 0               | 0                 | 1           | 15                 | 0                   | 0                  | 0           | 16           |
| Provost                         | 0                   | 0                | 2                | 6               | 0                 | 3           | 89                 | 1                   | 29                 | 0           | 130          |
| CFA                             | 95                  | 1                | 40               | 45              | 0                 | 2           | 76                 | 124                 | 56                 | 0           | 439          |
| CIT                             | 143                 | 26               | 15               | 26              | 0                 | 6           | 196                | 33                  | 163                | 0           | 608          |
| DC                              | 129                 | 1                | 30               | 49              | 0                 | 3           | 83                 | 67                  | 65                 | 0           | 427          |
| HC                              | 28                  | 0                | 20               | 10              | 0                 | 1           | 99                 | 71                  | 14                 | 0           | 243          |
| MCS                             | 104                 | 7                | 23               | 81              | 0                 | 2           | 66                 | 4                   | 97                 | 0           | 384          |
| SCS                             | 118                 | 30               | 23               | 90              | 0                 | 6           | 179                | 7                   | 321                | 0           | 774          |
| TSB                             | 75                  | 0                | 11               | 23              | 0                 | 2           | 121                | 2                   | 16                 | 0           | 250          |
| ETC                             | 0                   | 0                | 10               | 7               | 0                 | 0           | 11                 | 1                   | 6                  | 0           | 35           |
| University Libraries            | 0                   | 0                | 0                | 0               | 21                | 2           | 30                 | 0                   | 23                 | 0           | 76           |
| VP Campus Affairs               | 0                   | 0                | 0                | 0               | 0                 | 0           | 279                | 49                  | 49                 | 192         | 569          |
| VP Finance                      | 0                   | 0                | 0                | 0               | 0                 | 0           | 222                | 0                   | 153                | 0           | 375          |
| VP and General Counsel          | 0                   | 0                | 0                | 0               | 0                 | 0           | 121                | 31                  | 14                 | 0           | 166          |
| VP Marketing and Communications | 0                   | 0                | 0                | 0               | 0                 | 0           | 33                 | 0                   | 8                  | 0           | 41           |
| VP University Advancement       | 0                   | 0                | 0                | 0               | 0                 | 0           | 122                | 0                   | 9                  | 0           | 131          |
| Vice Provost for Research       | 0                   | 0                | 0                | 0               | 0                 | 1           | 42                 | 0                   | 2                  | 0           | 45           |
| SEI                             | 0                   | 0                | 0                | 0               | 2                 | 0           | 219                | 0                   | 429                | 0           | 650          |
| Qatar                           | 3                   | 0                | 38               | 17              | 2                 | 1           | 77                 | 14                  | 28                 | 0           | 180          |
| Silicon Valley                  | 0                   | 0                | 0                | 10              | 0                 | 0           | 10                 | 4                   | 12                 | 0           | 36           |
| <b>TOTAL</b>                    | <b>695</b>          | <b>65</b>        | <b>212</b>       | <b>364</b>      | <b>25</b>         | <b>30</b>   | <b>2,090</b>       | <b>408</b>          | <b>1,494</b>       | <b>192</b>  | <b>5,575</b> |

| Status       | Technical and Other |                  |                  |                 |                   |             |                    |                     |                    |             |              |
|--------------|---------------------|------------------|------------------|-----------------|-------------------|-------------|--------------------|---------------------|--------------------|-------------|--------------|
|              | Tenure Stream       | Research Faculty | Teaching Faculty | Special Faculty | Faculty Librarian | Adm Faculty | Acad and Adm Staff | Instructional Staff | Professional Staff | Union Staff | Total        |
| Full-time    | 689                 | 60               | 206              | 299             | 25                | 30          | 1,966              | 82                  | 1,281              | 192         | 4,830        |
| Part-time    | 6                   | 5                | 6                | 65              | 0                 | 0           | 124                | 326                 | 213                | 0           | 745          |
| <b>TOTAL</b> | <b>695</b>          | <b>65</b>        | <b>212</b>       | <b>364</b>      | <b>25</b>         | <b>30</b>   | <b>2,090</b>       | <b>408</b>          | <b>1,494</b>       | <b>192</b>  | <b>5,575</b> |

| Sex          | Technical and Other |                  |                  |                 |                   |             |                    |                     |                    |             |              |
|--------------|---------------------|------------------|------------------|-----------------|-------------------|-------------|--------------------|---------------------|--------------------|-------------|--------------|
|              | Tenure Stream       | Research Faculty | Teaching Faculty | Special Faculty | Faculty Librarian | Adm Faculty | Acad and Adm Staff | Instructional Staff | Professional Staff | Union Staff | Total        |
| Female       | 158                 | 13               | 81               | 107             | 21                | 8           | 1,433              | 174                 | 390                | 26          | 2,411        |
| Male         | 537                 | 52               | 131              | 257             | 4                 | 22          | 657                | 234                 | 1,104              | 166         | 3,164        |
| <b>TOTAL</b> | <b>695</b>          | <b>65</b>        | <b>212</b>       | <b>364</b>      | <b>25</b>         | <b>30</b>   | <b>2,090</b>       | <b>408</b>          | <b>1,494</b>       | <b>192</b>  | <b>5,575</b> |

| Citizenship and Race   | Technical and Other |                  |                  |                 |                   |             |                    |                     |                    |             |              |
|------------------------|---------------------|------------------|------------------|-----------------|-------------------|-------------|--------------------|---------------------|--------------------|-------------|--------------|
|                        | Tenure Stream       | Research Faculty | Teaching Faculty | Special Faculty | Faculty Librarian | Adm Faculty | Acad and Adm Staff | Instructional Staff | Professional Staff | Union Staff | Total        |
| American Indian only   | 0                   | 0                | 0                | 0               | 1                 | 0           | 1                  | 1                   | 2                  | 0           | 5            |
| Black only             | 8                   | 0                | 2                | 4               | 2                 | 0           | 117                | 7                   | 41                 | 39          | 220          |
| Hispanic only          | 3                   | 1                | 3                | 2               | 0                 | 0           | 12                 | 3                   | 4                  | 1           | 29           |
| Multiracial (minority) | 19                  | 3                | 10               | 0               | 2                 | 1           | 35                 | 11                  | 32                 | 4           | 117          |
| Multiracial (majority) | 4                   | 2                | 0                | 2               | 0                 | 0           | 17                 | 2                   | 22                 | 1           | 50           |
| Asian only             | 87                  | 10               | 13               | 32              | 0                 | 4           | 39                 | 15                  | 70                 | 0           | 270          |
| Pacific Islander only  | 0                   | 0                | 0                | 0               | 0                 | 0           | 1                  | 0                   | 0                  | 0           | 1            |
| White only             | 506                 | 41               | 132              | 189             | 16                | 22          | 1,682              | 285                 | 1,022              | 141         | 4,036        |
| Race not reported      | 28                  | 2                | 25               | 27              | 4                 | 3           | 95                 | 51                  | 105                | 6           | 346          |
| International          | 40                  | 6                | 27               | 108             | 0                 | 0           | 91                 | 33                  | 196                | 0           | 501          |
| <b>TOTAL</b>           | <b>695</b>          | <b>65</b>        | <b>212</b>       | <b>364</b>      | <b>25</b>         | <b>30</b>   | <b>2,090</b>       | <b>408</b>          | <b>1,494</b>       | <b>192</b>  | <b>5,575</b> |

| Job Classification | Technical and Other |                  |                  |                 |                   |             |                    |                     |                    |             |              |
|--------------------|---------------------|------------------|------------------|-----------------|-------------------|-------------|--------------------|---------------------|--------------------|-------------|--------------|
|                    | Tenure Stream       | Research Faculty | Teaching Faculty | Special Faculty | Faculty Librarian | Adm Faculty | Acad and Adm Staff | Instructional Staff | Professional Staff | Union Staff | Total        |
| Faculty            | 695                 | 65               | 212              | 364             | 25                | 30          | 0                  | 0                   | 0                  | 0           | 1,391        |
| Staff              | 0                   | 0                | 0                | 0               | 0                 | 0           | 2,090              | 408                 | 1,494              | 192         | 4,184        |
| <b>TOTAL</b>       | <b>695</b>          | <b>65</b>        | <b>212</b>       | <b>364</b>      | <b>25</b>         | <b>30</b>   | <b>2,090</b>       | <b>408</b>          | <b>1,494</b>       | <b>192</b>  | <b>5,575</b> |

**Employee Headcount Trends by Home Division, Employee Classification, and Full- or Part-time Status  
Fall Semesters 2011 to 2015**

| Division  | Employee Category | 2011       |            |            | 2012       |            |            | 2013       |            |            | 2014       |            |            | 2015       |            |            |
|-----------|-------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|           |                   | FT         | PT         | Total      | FT         | PT         | Total      | FT         | PT         | Total      | FT         | PT         | Total      | FT         | PT         | Total      |
| President | Faculty           | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          |
|           | Staff             | 7          | 1          | 8          | 13         | 2          | 15         | 19         | 2          | 21         | 20         | 2          | 22         | 14         | 1          | 15         |
|           | <b>TOTAL</b>      | <b>8</b>   | <b>1</b>   | <b>9</b>   | <b>14</b>  | <b>2</b>   | <b>16</b>  | <b>20</b>  | <b>2</b>   | <b>22</b>  | <b>21</b>  | <b>2</b>   | <b>23</b>  | <b>15</b>  | <b>1</b>   | <b>16</b>  |
| Provost   | Faculty           | 13         | 1          | 14         | 15         | 1          | 16         | 13         | 0          | 13         | 13         | 0          | 13         | 11         | 0          | 11         |
|           | Staff             | 328        | 14         | 342        | 347        | 19         | 366        | 337        | 19         | 356        | 100        | 12         | 112        | 107        | 12         | 119        |
|           | <b>TOTAL</b>      | <b>341</b> | <b>15</b>  | <b>356</b> | <b>362</b> | <b>20</b>  | <b>382</b> | <b>350</b> | <b>19</b>  | <b>369</b> | <b>113</b> | <b>12</b>  | <b>125</b> | <b>118</b> | <b>12</b>  | <b>130</b> |
| CFA       | Faculty           | 128        | 25         | 153        | 141        | 22         | 163        | 137        | 22         | 159        | 145        | 23         | 168        | 156        | 27         | 183        |
|           | Staff             | 88         | 139        | 227        | 84         | 146        | 230        | 84         | 152        | 236        | 83         | 153        | 236        | 85         | 171        | 256        |
|           | <b>TOTAL</b>      | <b>216</b> | <b>164</b> | <b>380</b> | <b>225</b> | <b>168</b> | <b>393</b> | <b>221</b> | <b>174</b> | <b>395</b> | <b>228</b> | <b>176</b> | <b>404</b> | <b>241</b> | <b>198</b> | <b>439</b> |
| CIT       | Faculty           | 171        | 7          | 178        | 175        | 6          | 181        | 193        | 7          | 200        | 205        | 6          | 211        | 208        | 8          | 216        |
|           | Staff             | 273        | 35         | 308        | 279        | 31         | 310        | 295        | 29         | 324        | 321        | 40         | 361        | 338        | 54         | 392        |
|           | <b>TOTAL</b>      | <b>444</b> | <b>42</b>  | <b>486</b> | <b>454</b> | <b>37</b>  | <b>491</b> | <b>488</b> | <b>36</b>  | <b>524</b> | <b>526</b> | <b>46</b>  | <b>572</b> | <b>546</b> | <b>62</b>  | <b>608</b> |
| DC        | Faculty           | 223        | 33         | 256        | 224        | 27         | 251        | 221        | 25         | 246        | 223        | 20         | 243        | 207        | 5          | 212        |
|           | Staff             | 126        | 35         | 161        | 131        | 38         | 169        | 132        | 47         | 179        | 128        | 48         | 176        | 140        | 75         | 215        |
|           | <b>TOTAL</b>      | <b>349</b> | <b>68</b>  | <b>417</b> | <b>355</b> | <b>65</b>  | <b>420</b> | <b>353</b> | <b>72</b>  | <b>425</b> | <b>351</b> | <b>68</b>  | <b>419</b> | <b>347</b> | <b>80</b>  | <b>427</b> |
| HC        | Faculty           | 55         | 3          | 58         | 56         | 2          | 58         | 64         | 3          | 67         | 65         | 4          | 69         | 56         | 3          | 59         |
|           | Staff             | 92         | 42         | 134        | 96         | 54         | 150        | 93         | 53         | 146        | 96         | 47         | 143        | 97         | 87         | 184        |
|           | <b>TOTAL</b>      | <b>147</b> | <b>45</b>  | <b>192</b> | <b>152</b> | <b>56</b>  | <b>208</b> | <b>157</b> | <b>56</b>  | <b>213</b> | <b>161</b> | <b>51</b>  | <b>212</b> | <b>153</b> | <b>90</b>  | <b>243</b> |
| MCS       | Faculty           | 240        | 9          | 249        | 235        | 13         | 248        | 220        | 11         | 231        | 212        | 8          | 220        | 211        | 6          | 217        |
|           | Staff             | 177        | 4          | 181        | 167        | 7          | 174        | 165        | 7          | 172        | 158        | 9          | 167        | 151        | 16         | 167        |
|           | <b>TOTAL</b>      | <b>417</b> | <b>13</b>  | <b>430</b> | <b>402</b> | <b>20</b>  | <b>422</b> | <b>385</b> | <b>18</b>  | <b>403</b> | <b>370</b> | <b>17</b>  | <b>387</b> | <b>362</b> | <b>22</b>  | <b>384</b> |
| SCS       | Faculty           | 268        | 9          | 277        | 276        | 6          | 282        | 273        | 8          | 281        | 265        | 10         | 275        | 251        | 16         | 267        |
|           | Staff             | 411        | 70         | 481        | 441        | 73         | 514        | 441        | 60         | 501        | 439        | 57         | 496        | 395        | 112        | 507        |
|           | <b>TOTAL</b>      | <b>679</b> | <b>79</b>  | <b>758</b> | <b>717</b> | <b>79</b>  | <b>796</b> | <b>714</b> | <b>68</b>  | <b>782</b> | <b>704</b> | <b>67</b>  | <b>771</b> | <b>646</b> | <b>128</b> | <b>774</b> |
| TSB       | Faculty           | 101        | 9          | 110        | 97         | 10         | 107        | 97         | 13         | 110        | 96         | 10         | 106        | 98         | 13         | 111        |
|           | Staff             | 127        | 11         | 138        | 126        | 8          | 134        | 135        | 6          | 141        | 135        | 8          | 143        | 130        | 9          | 139        |
|           | <b>TOTAL</b>      | <b>228</b> | <b>20</b>  | <b>248</b> | <b>223</b> | <b>18</b>  | <b>241</b> | <b>232</b> | <b>19</b>  | <b>251</b> | <b>231</b> | <b>18</b>  | <b>249</b> | <b>228</b> | <b>22</b>  | <b>250</b> |
| ETC       | Faculty           | 14         | 0          | 14         | 13         | 2          | 15         | 14         | 2          | 16         | 14         | 2          | 16         | 15         | 2          | 17         |
|           | Staff             | 17         | 9          | 26         | 19         | 0          | 19         | 19         | 1          | 20         | 16         | 2          | 18         | 17         | 1          | 18         |
|           | <b>TOTAL</b>      | <b>31</b>  | <b>9</b>   | <b>40</b>  | <b>32</b>  | <b>2</b>   | <b>34</b>  | <b>33</b>  | <b>3</b>   | <b>36</b>  | <b>30</b>  | <b>4</b>   | <b>34</b>  | <b>32</b>  | <b>3</b>   | <b>35</b>  |

| Division                        | Employee Category | 2011         |            |              | 2012         |            |              | 2013         |            |              | 2014         |            |              | 2015         |            |              |
|---------------------------------|-------------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|
|                                 |                   | FT           | PT         | Total        | FT           | PT         | Total        | FT           | PT         | Total        | FT           | PT         | Total        | FT           | PT         | Total        |
| University Libraries            | Faculty           | 23           | 0          | 23           | 25           | 0          | 25           | 24           | 1          | 25           | 22           | 1          | 23           | 23           | 0          | 23           |
|                                 | Staff             | 50           | 1          | 51           | 49           | 0          | 49           | 50           | 0          | 50           | 49           | 2          | 51           | 50           | 3          | 53           |
|                                 | <b>TOTAL</b>      | <b>73</b>    | <b>1</b>   | <b>74</b>    | <b>74</b>    | <b>0</b>   | <b>74</b>    | <b>74</b>    | <b>1</b>   | <b>75</b>    | <b>71</b>    | <b>3</b>   | <b>74</b>    | <b>73</b>    | <b>3</b>   | <b>76</b>    |
| VP Campus Affairs               | Faculty           | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            |
|                                 | Staff             | 496          | 37         | 533          | 500          | 31         | 531          | 520          | 43         | 563          | 515          | 38         | 553          | 523          | 46         | 569          |
|                                 | <b>TOTAL</b>      | <b>496</b>   | <b>37</b>  | <b>533</b>   | <b>500</b>   | <b>31</b>  | <b>531</b>   | <b>520</b>   | <b>43</b>  | <b>563</b>   | <b>515</b>   | <b>38</b>  | <b>553</b>   | <b>523</b>   | <b>46</b>  | <b>569</b>   |
| VP Finance                      | Faculty           | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            |
|                                 | Staff             | 131          | 0          | 131          | 125          | 0          | 125          | 117          | 0          | 117          | 362          | 3          | 365          | 373          | 2          | 375          |
|                                 | <b>TOTAL</b>      | <b>131</b>   | <b>0</b>   | <b>131</b>   | <b>125</b>   | <b>0</b>   | <b>125</b>   | <b>117</b>   | <b>0</b>   | <b>117</b>   | <b>362</b>   | <b>3</b>   | <b>365</b>   | <b>373</b>   | <b>2</b>   | <b>375</b>   |
| VP and General Counsel          | Faculty           | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            |
|                                 | Staff             | 104          | 4          | 108          | 102          | 3          | 105          | 111          | 2          | 113          | 112          | 2          | 114          | 142          | 24         | 166          |
|                                 | <b>TOTAL</b>      | <b>104</b>   | <b>4</b>   | <b>108</b>   | <b>102</b>   | <b>3</b>   | <b>105</b>   | <b>111</b>   | <b>2</b>   | <b>113</b>   | <b>112</b>   | <b>2</b>   | <b>114</b>   | <b>142</b>   | <b>24</b>  | <b>166</b>   |
| VP Marketing and Communications | Faculty           | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            |
|                                 | Staff             | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 38           | 0          | 38           | 40           | 1          | 41           |
|                                 | <b>TOTAL</b>      | <b>0</b>     | <b>0</b>   | <b>0</b>     | <b>0</b>     | <b>0</b>   | <b>0</b>     | <b>0</b>     | <b>0</b>   | <b>0</b>     | <b>38</b>    | <b>0</b>   | <b>38</b>    | <b>40</b>    | <b>1</b>   | <b>41</b>    |
| VP University Advancement       | Faculty           | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            |
|                                 | Staff             | 158          | 7          | 165          | 170          | 5          | 175          | 168          | 4          | 172          | 135          | 3          | 138          | 128          | 3          | 131          |
|                                 | <b>TOTAL</b>      | <b>158</b>   | <b>7</b>   | <b>165</b>   | <b>170</b>   | <b>5</b>   | <b>175</b>   | <b>168</b>   | <b>4</b>   | <b>172</b>   | <b>135</b>   | <b>3</b>   | <b>138</b>   | <b>128</b>   | <b>3</b>   | <b>131</b>   |
| Vice Provost for Research       | Faculty           | 1            | 0          | 1            | 0            | 0          | 0            | 0            | 0          | 0            | 1            | 0          | 1            | 1            | 0          | 1            |
|                                 | Staff             | 26           | 0          | 26           | 30           | 0          | 30           | 34           | 0          | 34           | 40           | 1          | 41           | 43           | 1          | 44           |
|                                 | <b>TOTAL</b>      | <b>27</b>    | <b>0</b>   | <b>27</b>    | <b>30</b>    | <b>0</b>   | <b>30</b>    | <b>34</b>    | <b>0</b>   | <b>34</b>    | <b>41</b>    | <b>1</b>   | <b>42</b>    | <b>44</b>    | <b>1</b>   | <b>45</b>    |
| SEI                             | Faculty           | 3            | 0          | 3            | 3            | 0          | 3            | 3            | 0          | 3            | 3            | 0          | 3            | 2            | 0          | 2            |
|                                 | Staff             | 596          | 29         | 625          | 647          | 26         | 673          | 656          | 23         | 679          | 603          | 21         | 624          | 617          | 31         | 648          |
|                                 | <b>TOTAL</b>      | <b>599</b>   | <b>29</b>  | <b>628</b>   | <b>650</b>   | <b>26</b>  | <b>676</b>   | <b>659</b>   | <b>23</b>  | <b>682</b>   | <b>606</b>   | <b>21</b>  | <b>627</b>   | <b>619</b>   | <b>31</b>  | <b>650</b>   |
| Qatar                           | Faculty           | 58           | 0          | 58           | 58           | 0          | 58           | 65           | 1          | 66           | 61           | 1          | 62           | 61           | 0          | 61           |
|                                 | Staff             | 104          | 5          | 109          | 117          | 4          | 121          | 124          | 3          | 127          | 120          | 3          | 123          | 113          | 6          | 119          |
|                                 | <b>TOTAL</b>      | <b>162</b>   | <b>5</b>   | <b>167</b>   | <b>175</b>   | <b>4</b>   | <b>179</b>   | <b>189</b>   | <b>4</b>   | <b>193</b>   | <b>181</b>   | <b>4</b>   | <b>185</b>   | <b>174</b>   | <b>6</b>   | <b>180</b>   |
| Silicon Valley                  | Faculty           | 21           | 7          | 28           | 27           | 1          | 28           | 23           | 1          | 24           | 10           | 2          | 12           | 8            | 2          | 10           |
|                                 | Staff             | 27           | 8          | 35           | 24           | 15         | 39           | 22           | 10         | 32           | 18           | 5          | 23           | 18           | 8          | 26           |
|                                 | <b>TOTAL</b>      | <b>48</b>    | <b>15</b>  | <b>63</b>    | <b>51</b>    | <b>16</b>  | <b>67</b>    | <b>45</b>    | <b>11</b>  | <b>56</b>    | <b>28</b>    | <b>7</b>   | <b>35</b>    | <b>26</b>    | <b>10</b>  | <b>36</b>    |
| GRAND TOTAL                     | Faculty           | 1,320        | 103        | 1,423        | 1,346        | 90         | 1,436        | 1,348        | 94         | 1,442        | 1,336        | 87         | 1,423        | 1,309        | 82         | 1,391        |
|                                 | Staff             | 3,338        | 451        | 3,789        | 3,467        | 462        | 3,929        | 3,522        | 461        | 3,983        | 3,488        | 456        | 3,944        | 3,521        | 663        | 4,184        |
|                                 | <b>TOTAL</b>      | <b>4,658</b> | <b>554</b> | <b>5,212</b> | <b>4,813</b> | <b>552</b> | <b>5,365</b> | <b>4,870</b> | <b>555</b> | <b>5,425</b> | <b>4,824</b> | <b>543</b> | <b>5,367</b> | <b>4,830</b> | <b>745</b> | <b>5,575</b> |



Employee Headcount Trends by Home Division, Employee Classification, Sex, and Minority Status  
Fall Semesters 2011 to 2015

| Division  | Employee Category | 2011       |            |           | 2012       |            |           | 2013       |            |           | 2014       |            |           | 2015       |            |           |
|-----------|-------------------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|
|           |                   | Total      | Female     | Minority  | Total      | Female     | Minority  | Total      | Female     | Minority  | Total      | Female     | Minority  | Total      | Female     | Minority  |
| President | Faculty           | 1          | 0          | 0         | 1          | 0          | 0         | 1          | 0          | 0         | 1          | 0          | 0         | 1          | 0          | 0         |
|           | Staff             | 8          | 8          | 0         | 15         | 10         | 0         | 21         | 14         | 0         | 22         | 14         | 0         | 15         | 10         | 1         |
|           | <b>TOTAL</b>      | <b>9</b>   | <b>8</b>   | <b>0</b>  | <b>16</b>  | <b>10</b>  | <b>0</b>  | <b>22</b>  | <b>14</b>  | <b>0</b>  | <b>23</b>  | <b>14</b>  | <b>0</b>  | <b>16</b>  | <b>10</b>  | <b>1</b>  |
| Provost   | Faculty           | 14         | 8          | 1         | 16         | 9          | 1         | 13         | 8          | 1         | 13         | 8          | 0         | 11         | 7          | 0         |
|           | Staff             | 342        | 163        | 32        | 366        | 171        | 37        | 356        | 165        | 34        | 112        | 67         | 16        | 119        | 72         | 15        |
|           | <b>TOTAL</b>      | <b>356</b> | <b>171</b> | <b>33</b> | <b>382</b> | <b>180</b> | <b>38</b> | <b>369</b> | <b>173</b> | <b>35</b> | <b>125</b> | <b>75</b>  | <b>16</b> | <b>130</b> | <b>79</b>  | <b>15</b> |
| CFA       | Faculty           | 153        | 55         | 10        | 163        | 63         | 12        | 159        | 61         | 13        | 168        | 59         | 12        | 183        | 65         | 13        |
|           | Staff             | 227        | 111        | 12        | 230        | 108        | 11        | 236        | 108        | 11        | 236        | 109        | 14        | 256        | 120        | 18        |
|           | <b>TOTAL</b>      | <b>380</b> | <b>166</b> | <b>22</b> | <b>393</b> | <b>171</b> | <b>23</b> | <b>395</b> | <b>169</b> | <b>24</b> | <b>404</b> | <b>168</b> | <b>26</b> | <b>439</b> | <b>185</b> | <b>31</b> |
| CIT       | Faculty           | 178        | 25         | 8         | 181        | 28         | 7         | 200        | 34         | 9         | 211        | 36         | 10        | 216        | 37         | 8         |
|           | Staff             | 308        | 154        | 24        | 310        | 151        | 24        | 324        | 166        | 27        | 361        | 185        | 28        | 392        | 203        | 14        |
|           | <b>TOTAL</b>      | <b>486</b> | <b>179</b> | <b>32</b> | <b>491</b> | <b>179</b> | <b>31</b> | <b>524</b> | <b>200</b> | <b>36</b> | <b>572</b> | <b>221</b> | <b>38</b> | <b>608</b> | <b>240</b> | <b>22</b> |
| DC        | Faculty           | 256        | 105        | 17        | 251        | 111        | 19        | 246        | 106        | 17        | 243        | 99         | 18        | 212        | 84         | 13        |
|           | Staff             | 161        | 116        | 12        | 169        | 125        | 16        | 179        | 137        | 15        | 176        | 129        | 16        | 215        | 150        | 12        |
|           | <b>TOTAL</b>      | <b>417</b> | <b>221</b> | <b>29</b> | <b>420</b> | <b>236</b> | <b>35</b> | <b>425</b> | <b>243</b> | <b>32</b> | <b>419</b> | <b>228</b> | <b>34</b> | <b>427</b> | <b>234</b> | <b>25</b> |
| HC        | Faculty           | 58         | 17         | 2         | 58         | 18         | 0         | 67         | 20         | 4         | 69         | 22         | 3         | 59         | 19         | 2         |
|           | Staff             | 134        | 64         | 12        | 150        | 71         | 13        | 146        | 69         | 8         | 143        | 68         | 10        | 184        | 76         | 10        |
|           | <b>TOTAL</b>      | <b>192</b> | <b>81</b>  | <b>14</b> | <b>208</b> | <b>89</b>  | <b>13</b> | <b>213</b> | <b>89</b>  | <b>12</b> | <b>212</b> | <b>90</b>  | <b>13</b> | <b>243</b> | <b>95</b>  | <b>12</b> |
| MCS       | Faculty           | 249        | 68         | 11        | 248        | 72         | 16        | 231        | 66         | 14        | 220        | 62         | 13        | 217        | 62         | 9         |
|           | Staff             | 181        | 85         | 11        | 174        | 81         | 13        | 172        | 78         | 11        | 167        | 75         | 12        | 167        | 73         | 13        |
|           | <b>TOTAL</b>      | <b>430</b> | <b>153</b> | <b>22</b> | <b>422</b> | <b>153</b> | <b>29</b> | <b>403</b> | <b>144</b> | <b>25</b> | <b>387</b> | <b>137</b> | <b>25</b> | <b>384</b> | <b>135</b> | <b>22</b> |
| SCS       | Faculty           | 277        | 45         | 5         | 282        | 46         | 11        | 281        | 45         | 13        | 275        | 53         | 10        | 267        | 48         | 6         |
|           | Staff             | 481        | 168        | 30        | 514        | 174        | 31        | 501        | 176        | 23        | 496        | 171        | 29        | 507        | 184        | 28        |
|           | <b>TOTAL</b>      | <b>758</b> | <b>213</b> | <b>35</b> | <b>796</b> | <b>220</b> | <b>42</b> | <b>782</b> | <b>221</b> | <b>36</b> | <b>771</b> | <b>224</b> | <b>39</b> | <b>774</b> | <b>232</b> | <b>34</b> |
| TSB       | Faculty           | 110        | 25         | 4         | 107        | 25         | 6         | 110        | 22         | 5         | 106        | 20         | 5         | 111        | 24         | 5         |
|           | Staff             | 138        | 96         | 18        | 134        | 97         | 15        | 141        | 101        | 14        | 143        | 99         | 14        | 139        | 96         | 12        |
|           | <b>TOTAL</b>      | <b>248</b> | <b>121</b> | <b>22</b> | <b>241</b> | <b>122</b> | <b>21</b> | <b>251</b> | <b>123</b> | <b>19</b> | <b>249</b> | <b>119</b> | <b>19</b> | <b>250</b> | <b>120</b> | <b>17</b> |
| ETC       | Faculty           | 14         | 6          | 1         | 15         | 6          | 0         | 16         | 6          | 1         | 16         | 6          | 1         | 17         | 7          | 0         |
|           | Staff             | 26         | 12         | 1         | 19         | 11         | 1         | 20         | 13         | 1         | 18         | 12         | 0         | 18         | 12         | 0         |
|           | <b>TOTAL</b>      | <b>40</b>  | <b>18</b>  | <b>2</b>  | <b>34</b>  | <b>17</b>  | <b>1</b>  | <b>36</b>  | <b>19</b>  | <b>2</b>  | <b>34</b>  | <b>18</b>  | <b>1</b>  | <b>35</b>  | <b>19</b>  | <b>0</b>  |

| Division                        | Employee Category | 2011         |              |            | 2012         |              |            | 2013         |              |            | 2014         |              |            | 2015         |              |            |
|---------------------------------|-------------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|
|                                 |                   | Total        | Female       | Minority   | Total        | Female       | Minority   | Total        | Female       | Minority   | Total        | Female       | Minority   | Total        | Female       | Minority   |
| University Libraries            | Faculty           | 23           | 18           | 4          | 25           | 19           | 4          | 25           | 18           | 4          | 23           | 18           | 4          | 23           | 18           | 5          |
|                                 | Staff             | 51           | 32           | 10         | 49           | 29           | 9          | 50           | 30           | 9          | 51           | 30           | 9          | 53           | 30           | 11         |
|                                 | <b>TOTAL</b>      | <b>74</b>    | <b>50</b>    | <b>14</b>  | <b>74</b>    | <b>48</b>    | <b>13</b>  | <b>75</b>    | <b>48</b>    | <b>13</b>  | <b>74</b>    | <b>48</b>    | <b>13</b>  | <b>76</b>    | <b>48</b>    | <b>16</b>  |
| VP Campus Affairs               | Faculty           | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          |
|                                 | Staff             | 533          | 222          | 79         | 531          | 224          | 79         | 563          | 239          | 84         | 553          | 233          | 83         | 569          | 246          | 78         |
|                                 | <b>TOTAL</b>      | <b>533</b>   | <b>222</b>   | <b>79</b>  | <b>531</b>   | <b>224</b>   | <b>79</b>  | <b>563</b>   | <b>239</b>   | <b>84</b>  | <b>553</b>   | <b>233</b>   | <b>83</b>  | <b>569</b>   | <b>246</b>   | <b>78</b>  |
| VP Finance                      | Faculty           | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          |
|                                 | Staff             | 131          | 88           | 4          | 125          | 82           | 4          | 117          | 75           | 8          | 365          | 165          | 27         | 375          | 173          | 30         |
|                                 | <b>TOTAL</b>      | <b>131</b>   | <b>88</b>    | <b>4</b>   | <b>125</b>   | <b>82</b>    | <b>4</b>   | <b>117</b>   | <b>75</b>    | <b>8</b>   | <b>365</b>   | <b>165</b>   | <b>27</b>  | <b>375</b>   | <b>173</b>   | <b>30</b>  |
| VP and General Counsel          | Faculty           | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          |
|                                 | Staff             | 108          | 79           | 15         | 105          | 77           | 13         | 113          | 82           | 12         | 114          | 82           | 12         | 166          | 117          | 18         |
|                                 | <b>TOTAL</b>      | <b>108</b>   | <b>79</b>    | <b>15</b>  | <b>105</b>   | <b>77</b>    | <b>13</b>  | <b>113</b>   | <b>82</b>    | <b>12</b>  | <b>114</b>   | <b>82</b>    | <b>12</b>  | <b>166</b>   | <b>117</b>   | <b>18</b>  |
| VP Marketing and Communications | Faculty           | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          |
|                                 | Staff             | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 38           | 27           | 0          | 41           | 29           | 1          |
|                                 | <b>TOTAL</b>      | <b>0</b>     | <b>0</b>     | <b>0</b>   | <b>0</b>     | <b>0</b>     | <b>0</b>   | <b>0</b>     | <b>0</b>     | <b>0</b>   | <b>38</b>    | <b>27</b>    | <b>0</b>   | <b>41</b>    | <b>29</b>    | <b>1</b>   |
| VP University Advancement       | Faculty           | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          |
|                                 | Staff             | 165          | 114          | 9          | 175          | 126          | 8          | 172          | 121          | 7          | 138          | 90           | 7          | 131          | 88           | 8          |
|                                 | <b>TOTAL</b>      | <b>165</b>   | <b>114</b>   | <b>9</b>   | <b>175</b>   | <b>126</b>   | <b>8</b>   | <b>172</b>   | <b>121</b>   | <b>7</b>   | <b>138</b>   | <b>90</b>    | <b>7</b>   | <b>131</b>   | <b>88</b>    | <b>8</b>   |
| Vice Provost for Research       | Faculty           | 1            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 1            | 0            | 0          | 1            | 0            | 0          |
|                                 | Staff             | 26           | 20           | 1          | 30           | 23           | 1          | 34           | 26           | 2          | 41           | 28           | 2          | 44           | 30           | 2          |
|                                 | <b>TOTAL</b>      | <b>27</b>    | <b>20</b>    | <b>1</b>   | <b>30</b>    | <b>23</b>    | <b>1</b>   | <b>34</b>    | <b>26</b>    | <b>2</b>   | <b>42</b>    | <b>28</b>    | <b>2</b>   | <b>45</b>    | <b>30</b>    | <b>2</b>   |
| SEI                             | Faculty           | 3            | 2            | 0          | 3            | 2            | 0          | 3            | 2            | 0          | 3            | 2            | 0          | 2            | 2            | 0          |
|                                 | Staff             | 625          | 245          | 29         | 673          | 257          | 35         | 679          | 240          | 35         | 624          | 222          | 34         | 648          | 234          | 36         |
|                                 | <b>TOTAL</b>      | <b>628</b>   | <b>247</b>   | <b>29</b>  | <b>676</b>   | <b>259</b>   | <b>35</b>  | <b>682</b>   | <b>242</b>   | <b>35</b>  | <b>627</b>   | <b>224</b>   | <b>34</b>  | <b>650</b>   | <b>236</b>   | <b>36</b>  |
| Qatar                           | Faculty           | 58           | 11           | 3          | 58           | 10           | 3          | 66           | 12           | 3          | 62           | 12           | 2          | 61           | 12           | 0          |
|                                 | Staff             | 109          | 58           | 9          | 121          | 64           | 10         | 127          | 70           | 12         | 123          | 73           | 7          | 119          | 68           | 0          |
|                                 | <b>TOTAL</b>      | <b>167</b>   | <b>69</b>    | <b>12</b>  | <b>179</b>   | <b>74</b>    | <b>13</b>  | <b>193</b>   | <b>82</b>    | <b>15</b>  | <b>185</b>   | <b>85</b>    | <b>9</b>   | <b>180</b>   | <b>80</b>    | <b>0</b>   |
| Silicon Valley                  | Faculty           | 28           | 5            | 1          | 28           | 6            | 1          | 24           | 5            | 1          | 12           | 3            | 0          | 10           | 3            | 0          |
|                                 | Staff             | 35           | 13           | 1          | 39           | 12           | 1          | 32           | 12           | 2          | 23           | 10           | 2          | 26           | 12           | 3          |
|                                 | <b>TOTAL</b>      | <b>63</b>    | <b>18</b>    | <b>2</b>   | <b>67</b>    | <b>18</b>    | <b>2</b>   | <b>56</b>    | <b>17</b>    | <b>3</b>   | <b>35</b>    | <b>13</b>    | <b>2</b>   | <b>36</b>    | <b>15</b>    | <b>3</b>   |
| GRAND TOTAL                     | Faculty           | 1,423        | 390          | 67         | 1,436        | 415          | 80         | 1,442        | 405          | 85         | 1,423        | 400          | 78         | 1,391        | 388          | 61         |
|                                 | Staff             | 3,789        | 1,848        | 309        | 3,929        | 1,893        | 321        | 3,983        | 1,922        | 315        | 3,944        | 1,889        | 322        | 4,184        | 2,023        | 310        |
|                                 | <b>TOTAL</b>      | <b>5,212</b> | <b>2,238</b> | <b>376</b> | <b>5,365</b> | <b>2,308</b> | <b>401</b> | <b>5,425</b> | <b>2,327</b> | <b>400</b> | <b>5,367</b> | <b>2,289</b> | <b>400</b> | <b>5,575</b> | <b>2,411</b> | <b>371</b> |

**Employee Headcount Trends by Home Division, Job Classification, and Full- or Part-time Status  
Fall Semesters 2011 to 2015**

| Division     | Job Classification               | 2011       |            |            | 2012       |            |            | 2013       |            |            | 2014       |            |            | 2015       |            |            |
|--------------|----------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|              |                                  | FT         | PT         | Total      | FT         | PT         | Total      | FT         | PT         | Total      | FT         | PT         | Total      | FT         | PT         | Total      |
| President    | Adm Faculty                      | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          |
|              | Academic and Adm Staff           | 7          | 1          | 8          | 12         | 2          | 14         | 18         | 2          | 20         | 18         | 2          | 20         | 14         | 1          | 15         |
|              | Technical and Professional Staff | 0          | 0          | 0          | 1          | 0          | 1          | 1          | 0          | 1          | 2          | 0          | 2          | 0          | 0          | 0          |
|              | <b>TOTAL</b>                     | <b>8</b>   | <b>1</b>   | <b>9</b>   | <b>14</b>  | <b>2</b>   | <b>16</b>  | <b>20</b>  | <b>2</b>   | <b>22</b>  | <b>21</b>  | <b>2</b>   | <b>23</b>  | <b>15</b>  | <b>1</b>   | <b>16</b>  |
| Provost      | Tenure Stream Faculty            | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          | 0          | 0          | 0          | 0          | 0          | 0          |
|              | Teaching Faculty                 | 2          | 0          | 2          | 3          | 0          | 3          | 2          | 0          | 2          | 2          | 0          | 2          | 2          | 0          | 2          |
|              | Special Faculty                  | 4          | 1          | 5          | 3          | 1          | 4          | 2          | 0          | 2          | 3          | 0          | 3          | 6          | 0          | 6          |
|              | Faculty Librarian                | 3          | 0          | 3          | 4          | 0          | 4          | 4          | 0          | 4          | 4          | 0          | 4          | 0          | 0          | 0          |
|              | Other Instructional Faculty      | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          | 0          | 0          | 0          | -          | -          | -          |
|              | Adm Faculty                      | 2          | 0          | 2          | 3          | 0          | 3          | 3          | 0          | 3          | 4          | 0          | 4          | 3          | 0          | 3          |
|              | Academic and Adm Staff           | 175        | 11         | 186        | 186        | 16         | 202        | 177        | 15         | 192        | 76         | 10         | 86         | 81         | 8          | 89         |
|              | Other Instructional Staff        | 1          | 0          | 1          | 1          | 1          | 2          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          | 1          |
|              | Technical and Professional Staff | 152        | 3          | 155        | 160        | 2          | 162        | 160        | 3          | 163        | 24         | 1          | 25         | 26         | 3          | 29         |
|              | <b>TOTAL</b>                     | <b>341</b> | <b>15</b>  | <b>356</b> | <b>362</b> | <b>20</b>  | <b>382</b> | <b>350</b> | <b>19</b>  | <b>369</b> | <b>113</b> | <b>12</b>  | <b>125</b> | <b>118</b> | <b>12</b>  | <b>130</b> |
| CFA          | Tenure Stream Faculty            | 91         | 0          | 91         | 97         | 0          | 97         | 95         | 0          | 95         | 92         | 0          | 92         | 95         | 0          | 95         |
|              | Research Faculty                 | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 1          | 0          | 1          |
|              | Teaching Faculty                 | 29         | 0          | 29         | 31         | 0          | 31         | 29         | 0          | 29         | 34         | 0          | 34         | 38         | 2          | 40         |
|              | Special Faculty                  | 5          | 8          | 13         | 7          | 5          | 12         | 7          | 4          | 11         | 10         | 2          | 12         | 20         | 25         | 45         |
|              | Other Instructional Faculty      | 3          | 17         | 20         | 6          | 17         | 23         | 6          | 18         | 24         | 7          | 21         | 28         | -          | -          | -          |
|              | Adm Faculty                      | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 2          | 0          | 2          | 2          | 0          | 2          |
|              | Academic and Adm Staff           | 50         | 24         | 74         | 53         | 28         | 81         | 54         | 34         | 88         | 59         | 38         | 97         | 57         | 19         | 76         |
|              | Other Instructional Staff        | 9          | 110        | 119        | 8          | 113        | 121        | 8          | 112        | 120        | 5          | 112        | 117        | 2          | 122        | 124        |
|              | Technical and Professional Staff | 29         | 5          | 34         | 23         | 5          | 28         | 22         | 6          | 28         | 19         | 3          | 22         | 26         | 30         | 56         |
| <b>TOTAL</b> | <b>216</b>                       | <b>164</b> | <b>380</b> | <b>225</b> | <b>168</b> | <b>393</b> | <b>221</b> | <b>174</b> | <b>395</b> | <b>228</b> | <b>176</b> | <b>404</b> | <b>241</b> | <b>198</b> | <b>439</b> |            |
| CIT          | Tenure Stream Faculty            | 133        | 1          | 134        | 127        | 1          | 128        | 137        | 0          | 137        | 139        | 0          | 139        | 142        | 1          | 143        |
|              | Research Faculty                 | 16         | 0          | 16         | 19         | 0          | 19         | 22         | 0          | 22         | 27         | 0          | 27         | 26         | 0          | 26         |
|              | Teaching Faculty                 | 6          | 0          | 6          | 10         | 0          | 10         | 11         | 0          | 11         | 13         | 1          | 14         | 14         | 1          | 15         |
|              | Special Faculty                  | 11         | 4          | 15         | 14         | 3          | 17         | 17         | 5          | 22         | 18         | 4          | 22         | 20         | 6          | 26         |
|              | Other Instructional Faculty      | 0          | 2          | 2          | 1          | 2          | 3          | 2          | 1          | 3          | 3          | 1          | 4          | -          | -          | -          |
|              | Adm Faculty                      | 5          | 0          | 5          | 4          | 0          | 4          | 4          | 1          | 5          | 5          | 0          | 5          | 6          | 0          | 6          |
|              | Academic and Adm Staff           | 136        | 12         | 148        | 140        | 10         | 150        | 148        | 6          | 154        | 165        | 7          | 172        | 188        | 8          | 196        |
|              | Other Instructional Staff        | 1          | 17         | 18         | 0          | 15         | 15         | 0          | 19         | 19         | 0          | 23         | 23         | 1          | 32         | 33         |
|              | Technical and Professional Staff | 136        | 6          | 142        | 139        | 6          | 145        | 147        | 4          | 151        | 156        | 10         | 166        | 149        | 14         | 163        |
| <b>TOTAL</b> | <b>444</b>                       | <b>42</b>  | <b>486</b> | <b>454</b> | <b>37</b>  | <b>491</b> | <b>488</b> | <b>36</b>  | <b>524</b> | <b>526</b> | <b>46</b>  | <b>572</b> | <b>546</b> | <b>62</b>  | <b>608</b> |            |

| Division     | Job Classification               | 2011       |            |            | 2012       |            |            | 2013       |            |            | 2014       |            |            | 2015       |            |            |
|--------------|----------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|              |                                  | FT         | PT         | Total      | FT         | PT         | Total      | FT         | PT         | Total      | FT         | PT         | Total      | FT         | PT         | Total      |
| DC           | Tenure Stream Faculty            | 121        | 1          | 122        | 120        | 2          | 122        | 122        | 2          | 124        | 123        | 2          | 125        | 128        | 1          | 129        |
|              | Research Faculty                 | 3          | 0          | 3          | 3          | 0          | 3          | 3          | 0          | 3          | 2          | 0          | 2          | 1          | 0          | 1          |
|              | Teaching Faculty                 | 29         | 0          | 29         | 30         | 0          | 30         | 27         | 0          | 27         | 29         | 0          | 29         | 30         | 0          | 30         |
|              | Special Faculty                  | 59         | 6          | 65         | 62         | 6          | 68         | 59         | 2          | 61         | 59         | 1          | 60         | 45         | 4          | 49         |
|              | Other Instructional Faculty      | 6          | 26         | 32         | 5          | 19         | 24         | 6          | 21         | 27         | 6          | 17         | 23         | -          | -          | -          |
|              | Adm Faculty                      | 5          | 0          | 5          | 4          | 0          | 4          | 4          | 0          | 4          | 4          | 0          | 4          | 3          | 0          | 3          |
|              | Academic and Adm Staff           | 60         | 8          | 68         | 61         | 9          | 70         | 62         | 9          | 71         | 63         | 11         | 74         | 78         | 5          | 83         |
|              | Other Instructional Staff        | 12         | 19         | 31         | 14         | 22         | 36         | 14         | 24         | 38         | 14         | 28         | 42         | 11         | 56         | 67         |
|              | Technical and Professional Staff | 54         | 8          | 62         | 56         | 7          | 63         | 56         | 14         | 70         | 51         | 9          | 60         | 51         | 14         | 65         |
| <b>TOTAL</b> | <b>349</b>                       | <b>68</b>  | <b>417</b> | <b>355</b> | <b>65</b>  | <b>420</b> | <b>353</b> | <b>72</b>  | <b>425</b> | <b>351</b> | <b>68</b>  | <b>419</b> | <b>347</b> | <b>80</b>  | <b>427</b> |            |
| HC           | Tenure Stream Faculty            | 23         | 0          | 23         | 27         | 0          | 27         | 29         | 0          | 29         | 28         | 1          | 29         | 27         | 1          | 28         |
|              | Research Faculty                 | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          | 2          | 0          | 2          | 0          | 0          | 0          |
|              | Teaching Faculty                 | 19         | 0          | 19         | 19         | 0          | 19         | 19         | 1          | 20         | 20         | 1          | 21         | 19         | 1          | 20         |
|              | Special Faculty                  | 11         | 2          | 13         | 8          | 1          | 9          | 13         | 1          | 14         | 13         | 1          | 14         | 9          | 1          | 10         |
|              | Other Instructional Faculty      | 0          | 1          | 1          | 0          | 1          | 1          | 1          | 1          | 2          | 1          | 1          | 2          | -          | -          | -          |
|              | Adm Faculty                      | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          |
|              | Academic and Adm Staff           | 82         | 4          | 86         | 79         | 9          | 88         | 81         | 6          | 87         | 82         | 7          | 89         | 85         | 14         | 99         |
|              | Other Instructional Staff        | 0          | 37         | 37         | 0          | 44         | 44         | 0          | 44         | 44         | 0          | 40         | 40         | 0          | 71         | 71         |
|              | Technical and Professional Staff | 10         | 1          | 11         | 17         | 1          | 18         | 12         | 3          | 15         | 14         | 0          | 14         | 12         | 2          | 14         |
| <b>TOTAL</b> | <b>147</b>                       | <b>45</b>  | <b>192</b> | <b>152</b> | <b>56</b>  | <b>208</b> | <b>157</b> | <b>56</b>  | <b>213</b> | <b>161</b> | <b>51</b>  | <b>212</b> | <b>153</b> | <b>90</b>  | <b>243</b> |            |
| MCS          | Tenure Stream Faculty            | 101        | 1          | 102        | 105        | 0          | 105        | 105        | 0          | 105        | 103        | 0          | 103        | 104        | 0          | 104        |
|              | Research Faculty                 | 5          | 0          | 5          | 6          | 0          | 6          | 5          | 0          | 5          | 7          | 0          | 7          | 7          | 0          | 7          |
|              | Teaching Faculty                 | 18         | 1          | 19         | 18         | 1          | 19         | 18         | 0          | 18         | 23         | 0          | 23         | 23         | 0          | 23         |
|              | Special Faculty                  | 113        | 7          | 120        | 104        | 12         | 116        | 90         | 10         | 100        | 76         | 7          | 83         | 75         | 6          | 81         |
|              | Adm Faculty                      | 3          | 0          | 3          | 2          | 0          | 2          | 2          | 1          | 3          | 3          | 1          | 4          | 2          | 0          | 2          |
|              | Academic and Adm Staff           | 66         | 2          | 68         | 66         | 3          | 69         | 66         | 4          | 70         | 68         | 4          | 72         | 60         | 6          | 66         |
|              | Other Instructional Staff        | 1          | 1          | 2          | 0          | 3          | 3          | 1          | 2          | 3          | 2          | 1          | 3          | 0          | 4          | 4          |
|              | Technical and Professional Staff | 110        | 1          | 111        | 101        | 1          | 102        | 98         | 1          | 99         | 88         | 4          | 92         | 91         | 6          | 97         |
|              | <b>TOTAL</b>                     | <b>417</b> | <b>13</b>  | <b>430</b> | <b>402</b> | <b>20</b>  | <b>422</b> | <b>385</b> | <b>18</b>  | <b>403</b> | <b>370</b> | <b>17</b>  | <b>387</b> | <b>362</b> | <b>22</b>  | <b>384</b> |
| SCS          | Tenure Stream Faculty            | 94         | 1          | 95         | 96         | 1          | 97         | 102        | 3          | 105        | 104        | 3          | 107        | 115        | 3          | 118        |
|              | Research Faculty                 | 30         | 0          | 30         | 35         | 1          | 36         | 34         | 1          | 35         | 33         | 2          | 35         | 25         | 5          | 30         |
|              | Teaching Faculty                 | 19         | 0          | 19         | 23         | 0          | 23         | 22         | 0          | 22         | 24         | 1          | 25         | 21         | 2          | 23         |
|              | Special Faculty                  | 116        | 8          | 124        | 114        | 4          | 118        | 108        | 4          | 112        | 97         | 4          | 101        | 84         | 6          | 90         |
|              | Other Instructional Faculty      | 3          | 0          | 3          | 3          | 0          | 3          | 3          | 0          | 3          | 2          | 0          | 2          | -          | -          | -          |
|              | Adm Faculty                      | 6          | 0          | 6          | 5          | 0          | 5          | 4          | 0          | 4          | 5          | 0          | 5          | 6          | 0          | 6          |
|              | Academic and Adm Staff           | 148        | 41         | 189        | 156        | 35         | 191        | 155        | 33         | 188        | 157        | 34         | 191        | 168        | 11         | 179        |
|              | Other Instructional Staff        | 0          | 2          | 2          | 1          | 5          | 6          | 0          | 3          | 3          | 0          | 1          | 1          | 3          | 4          | 7          |
|              | Technical and Professional Staff | 263        | 27         | 290        | 284        | 33         | 317        | 286        | 24         | 310        | 282        | 22         | 304        | 224        | 97         | 321        |
| <b>TOTAL</b> | <b>679</b>                       | <b>79</b>  | <b>758</b> | <b>717</b> | <b>79</b>  | <b>796</b> | <b>714</b> | <b>68</b>  | <b>782</b> | <b>704</b> | <b>67</b>  | <b>771</b> | <b>646</b> | <b>128</b> | <b>774</b> |            |

| Division                               | Job Classification               | 2011       |            |            | 2012       |            |            | 2013       |            |            | 2014       |            |            | 2015       |            |            |
|--|----------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|  |                                  | FT         | PT         | Total      | FT         | PT         | Total      | FT         | PT         | Total      | FT         | PT         | Total      | FT         | PT         | Total      |
| <b>TSB</b>                             | Tenure Stream Faculty            | 80         | 1          | <b>81</b>  | 77         | 1          | <b>78</b>  | 76         | 0          | <b>76</b>  | 74         | 0          | <b>74</b>  | 75         | 0          | <b>75</b>  |
|  | Research Faculty                 | 1          | 0          | <b>1</b>   | 1          | 0          | <b>1</b>   | 1          | 0          | <b>1</b>   | 0          | 0          | <b>0</b>   | 0          | 0          | <b>0</b>   |
|  | Teaching Faculty                 | 13         | 1          | <b>14</b>  | 11         | 1          | <b>12</b>  | 12         | 1          | <b>13</b>  | 12         | 0          | <b>12</b>  | 11         | 0          | <b>11</b>  |
|  | Special Faculty                  | 6          | 7          | <b>13</b>  | 6          | 8          | <b>14</b>  | 6          | 11         | <b>17</b>  | 8          | 9          | <b>17</b>  | 10         | 13         | <b>23</b>  |
|  | Other Instructional Faculty      | 0          | 0          | <b>0</b>   | 0          | 0          | <b>0</b>   | 0          | 1          | <b>1</b>   | 0          | 1          | <b>1</b>   | -          | -          | <b>-</b>   |
|  | Adm Faculty                      | 1          | 0          | <b>1</b>   | 2          | 0          | <b>2</b>   | 2          | 0          | <b>2</b>   | 2          | 0          | <b>2</b>   | 2          | 0          | <b>2</b>   |
|  | Academic and Adm Staff           | 105        | 10         | <b>115</b> | 106        | 7          | <b>113</b> | 117        | 4          | <b>121</b> | 119        | 6          | <b>125</b> | 116        | 5          | <b>121</b> |
|  | Other Instructional Staff        | 0          | 0          | <b>0</b>   | 0          | 0          | <b>0</b>   | 0          | 1          | <b>1</b>   | 0          | 1          | <b>1</b>   | 0          | 2          | <b>2</b>   |
|  | Technical and Professional Staff | 22         | 1          | <b>23</b>  | 20         | 1          | <b>21</b>  | 18         | 1          | <b>19</b>  | 16         | 1          | <b>17</b>  | 14         | 2          | <b>16</b>  |
| <b>TOTAL</b>                           | <b>228</b>                       | <b>20</b>  | <b>248</b> | <b>223</b> | <b>18</b>  | <b>241</b> | <b>232</b> | <b>19</b>  | <b>251</b> | <b>231</b> | <b>18</b>  | <b>249</b> | <b>228</b> | <b>22</b>  | <b>250</b> |            |
| <b>ETC</b>                             | Teaching Faculty                 | 11         | 0          | <b>11</b>  | 9          | 0          | <b>9</b>   | 9          | 0          | <b>9</b>   | 9          | 0          | <b>9</b>   | 10         | 0          | <b>10</b>  |
|  | Special Faculty                  | 3          | 0          | <b>3</b>   | 4          | 2          | <b>6</b>   | 5          | 2          | <b>7</b>   | 5          | 2          | <b>7</b>   | 5          | 2          | <b>7</b>   |
|  | Academic and Adm Staff           | 10         | 9          | <b>19</b>  | 14         | 0          | <b>14</b>  | 15         | 0          | <b>15</b>  | 12         | 0          | <b>12</b>  | 11         | 0          | <b>11</b>  |
|  | Other Instructional Staff        | 1          | 0          | <b>1</b>   | 0          | 0          | <b>0</b>   | 0          | 1          | <b>1</b>   | 0          | 2          | <b>2</b>   | 0          | 1          | <b>1</b>   |
|  | Technical and Professional Staff | 6          | 0          | <b>6</b>   | 5          | 0          | <b>5</b>   | 4          | 0          | <b>4</b>   | 4          | 0          | <b>4</b>   | 6          | 0          | <b>6</b>   |
| <b>TOTAL</b>                           | <b>31</b>                        | <b>9</b>   | <b>40</b>  | <b>32</b>  | <b>2</b>   | <b>34</b>  | <b>33</b>  | <b>3</b>   | <b>36</b>  | <b>30</b>  | <b>4</b>   | <b>34</b>  | <b>32</b>  | <b>3</b>   | <b>35</b>  |            |
| <b>University Libraries</b>            | Tenure Stream Faculty            | 0          | 0          | <b>0</b>   | 0          | 0          | <b>0</b>   | 0          | 1          | <b>1</b>   | 0          | 1          | <b>1</b>   | 0          | 0          | <b>0</b>   |
|  | Faculty Librarian                | 21         | 0          | <b>21</b>  | 23         | 0          | <b>23</b>  | 22         | 0          | <b>22</b>  | 20         | 0          | <b>20</b>  | 21         | 0          | <b>21</b>  |
|  | Adm Faculty                      | 2          | 0          | <b>2</b>   | 2          | 0          | <b>2</b>   | 2          | 0          | <b>2</b>   | 2          | 0          | <b>2</b>   | 2          | 0          | <b>2</b>   |
|  | Academic and Adm Staff           | 33         | 1          | <b>34</b>  | 33         | 0          | <b>33</b>  | 32         | 0          | <b>32</b>  | 27         | 2          | <b>29</b>  | 27         | 3          | <b>30</b>  |
|  | Technical and Professional Staff | 17         | 0          | <b>17</b>  | 16         | 0          | <b>16</b>  | 18         | 0          | <b>18</b>  | 22         | 0          | <b>22</b>  | 23         | 0          | <b>23</b>  |
| <b>TOTAL</b>                           | <b>73</b>                        | <b>1</b>   | <b>74</b>  | <b>74</b>  | <b>0</b>   | <b>74</b>  | <b>74</b>  | <b>1</b>   | <b>75</b>  | <b>71</b>  | <b>3</b>   | <b>74</b>  | <b>73</b>  | <b>3</b>   | <b>76</b>  |            |
| <b>VP Campus Affairs</b>               | Academic and Adm Staff           | 257        | 11         | <b>268</b> | 262        | 9          | <b>271</b> | 271        | 8          | <b>279</b> | 268        | 3          | <b>271</b> | 271        | 8          | <b>279</b> |
|  | Other Instructional Staff        | 19         | 20         | <b>39</b>  | 20         | 17         | <b>37</b>  | 21         | 28         | <b>49</b>  | 20         | 26         | <b>46</b>  | 20         | 29         | <b>49</b>  |
|  | Technical and Professional Staff | 50         | 6          | <b>56</b>  | 49         | 5          | <b>54</b>  | 52         | 7          | <b>59</b>  | 53         | 9          | <b>62</b>  | 40         | 9          | <b>49</b>  |
|  | Union Staff                      | 170        | 0          | <b>170</b> | 169        | 0          | <b>169</b> | 176        | 0          | <b>176</b> | 174        | 0          | <b>174</b> | 192        | 0          | <b>192</b> |
| <b>TOTAL</b>                           | <b>496</b>                       | <b>37</b>  | <b>533</b> | <b>500</b> | <b>31</b>  | <b>531</b> | <b>520</b> | <b>43</b>  | <b>563</b> | <b>515</b> | <b>38</b>  | <b>553</b> | <b>523</b> | <b>46</b>  | <b>569</b> |            |
| <b>VP Finance</b>                      | Academic and Adm Staff           | 97         | 0          | <b>97</b>  | 93         | 0          | <b>93</b>  | 84         | 0          | <b>84</b>  | 181        | 0          | <b>181</b> | 222        | 0          | <b>222</b> |
|  | Technical and Professional Staff | 34         | 0          | <b>34</b>  | 32         | 0          | <b>32</b>  | 33         | 0          | <b>33</b>  | 181        | 3          | <b>184</b> | 151        | 2          | <b>153</b> |
|  | <b>TOTAL</b>                     | <b>131</b> | <b>0</b>   | <b>131</b> | <b>125</b> | <b>0</b>   | <b>125</b> | <b>117</b> | <b>0</b>   | <b>117</b> | <b>362</b> | <b>3</b>   | <b>365</b> | <b>373</b> | <b>2</b>   | <b>375</b> |
| <b>VP and General Counsel</b>          | Academic and Adm Staff           | 71         | 4          | <b>75</b>  | 68         | 3          | <b>71</b>  | 74         | 2          | <b>76</b>  | 74         | 2          | <b>76</b>  | 97         | 24         | <b>121</b> |
|  | Other Instructional Staff        | 30         | 0          | <b>30</b>  | 28         | 0          | <b>28</b>  | 29         | 0          | <b>29</b>  | 28         | 0          | <b>28</b>  | 31         | 0          | <b>31</b>  |
|  | Technical and Professional Staff | 3          | 0          | <b>3</b>   | 6          | 0          | <b>6</b>   | 8          | 0          | <b>8</b>   | 10         | 0          | <b>10</b>  | 14         | 0          | <b>14</b>  |
|  | <b>TOTAL</b>                     | <b>104</b> | <b>4</b>   | <b>108</b> | <b>102</b> | <b>3</b>   | <b>105</b> | <b>111</b> | <b>2</b>   | <b>113</b> | <b>112</b> | <b>2</b>   | <b>114</b> | <b>142</b> | <b>24</b>  | <b>166</b> |
| <b>VP Marketing and Communications</b> | Academic and Adm Staff           | 0          | 0          | <b>0</b>   | 0          | 0          | <b>0</b>   | 0          | 0          | <b>0</b>   | 29         | 0          | <b>29</b>  | 32         | 1          | <b>33</b>  |
|  | Technical and Professional Staff | 0          | 0          | <b>0</b>   | 0          | 0          | <b>0</b>   | 0          | 0          | <b>0</b>   | 9          | 0          | <b>9</b>   | 8          | 0          | <b>8</b>   |
|  | <b>TOTAL</b>                     | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>38</b>  | <b>0</b>   | <b>38</b>  | <b>40</b>  | <b>1</b>   | <b>41</b>  |

| Division                  | Job Classification               | 2011       |              |              | 2012       |              |              | 2013       |              |              | 2014       |              |              | 2015       |              |            |
|---------------------------|----------------------------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|------------|
|                           |                                  | FT         | PT           | Total        | FT         | PT           | Total        | FT         | PT           | Total        | FT         | PT           | Total        | FT         | PT           | Total      |
| VP University Advancement | Academic and Adm Staff           | 137        | 6            | 143          | 149        | 5            | 154          | 151        | 3            | 154          | 126        | 3            | 129          | 119        | 3            | 122        |
|                           | Other Instructional Staff        | 0          | 1            | 1            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0          |
|                           | Technical and Professional Staff | 21         | 0            | 21           | 21         | 0            | 21           | 17         | 1            | 18           | 9          | 0            | 9            | 9          | 0            | 9          |
|                           | <b>TOTAL</b>                     | <b>158</b> | <b>7</b>     | <b>165</b>   | <b>170</b> | <b>5</b>     | <b>175</b>   | <b>168</b> | <b>4</b>     | <b>172</b>   | <b>135</b> | <b>3</b>     | <b>138</b>   | <b>128</b> | <b>3</b>     | <b>131</b> |
| Vice Provost for Research | Adm Faculty                      | 1          | 0            | 1            | 0          | 0            | 0            | 0          | 0            | 0            | 1          | 0            | 1            | 1          | 0            | 1          |
|                           | Academic and Adm Staff           | 26         | 0            | 26           | 30         | 0            | 30           | 32         | 0            | 32           | 39         | 1            | 40           | 41         | 1            | 42         |
|                           | Technical and Professional Staff | 0          | 0            | 0            | 0          | 0            | 0            | 2          | 0            | 2            | 1          | 0            | 1            | 2          | 0            | 2          |
|                           | <b>TOTAL</b>                     | <b>27</b>  | <b>0</b>     | <b>27</b>    | <b>30</b>  | <b>0</b>     | <b>30</b>    | <b>34</b>  | <b>0</b>     | <b>34</b>    | <b>41</b>  | <b>1</b>     | <b>42</b>    | <b>44</b>  | <b>1</b>     | <b>45</b>  |
| SEI                       | Faculty Librarian                | 3          | 0            | 3            | 3          | 0            | 3            | 3          | 0            | 3            | 3          | 0            | 3            | 2          | 0            | 2          |
|                           | Academic and Adm Staff           | 153        | 3            | 156          | 167        | 2            | 169          | 161        | 3            | 164          | 193        | 5            | 198          | 213        | 6            | 219        |
|                           | Technical and Professional Staff | 443        | 26           | 469          | 480        | 24           | 504          | 495        | 20           | 515          | 410        | 16           | 426          | 404        | 25           | 429        |
|                           | <b>TOTAL</b>                     | <b>599</b> | <b>29</b>    | <b>628</b>   | <b>650</b> | <b>26</b>    | <b>676</b>   | <b>659</b> | <b>23</b>    | <b>682</b>   | <b>606</b> | <b>21</b>    | <b>627</b>   | <b>619</b> | <b>31</b>    | <b>650</b> |
| Qatar                     | Tenure Stream Faculty            | 0          | 0            | 0            | 0          | 0            | 0            | 2          | 1            | 3            | 2          | 1            | 3            | 3          | 0            | 3          |
|                           | Teaching Faculty                 | 29         | 0            | 29           | 32         | 0            | 32           | 34         | 0            | 34           | 32         | 0            | 32           | 38         | 0            | 38         |
|                           | Special Faculty                  | 20         | 0            | 20           | 20         | 0            | 20           | 24         | 0            | 24           | 23         | 0            | 23           | 17         | 0            | 17         |
|                           | Faculty Librarian                | 1          | 0            | 1            | 1          | 0            | 1            | 2          | 0            | 2            | 2          | 0            | 2            | 2          | 0            | 2          |
|                           | Other Instructional Faculty      | 7          | 0            | 7            | 4          | 0            | 4            | 2          | 0            | 2            | 1          | 0            | 1            | -          | -            | -          |
|                           | Adm Faculty                      | 1          | 0            | 1            | 1          | 0            | 1            | 1          | 0            | 1            | 1          | 0            | 1            | 1          | 0            | 1          |
|                           | Academic and Adm Staff           | 71         | 2            | 73           | 71         | 3            | 74           | 78         | 3            | 81           | 74         | 3            | 77           | 76         | 1            | 77         |
|                           | Other Instructional Staff        | 5          | 2            | 7            | 12         | 0            | 12           | 13         | 0            | 13           | 14         | 0            | 14           | 14         | 0            | 14         |
|                           | Technical and Professional Staff | 28         | 1            | 29           | 34         | 1            | 35           | 33         | 0            | 33           | 32         | 0            | 32           | 23         | 5            | 28         |
|                           | <b>TOTAL</b>                     | <b>162</b> | <b>5</b>     | <b>167</b>   | <b>175</b> | <b>4</b>     | <b>179</b>   | <b>189</b> | <b>4</b>     | <b>193</b>   | <b>181</b> | <b>4</b>     | <b>185</b>   | <b>174</b> | <b>6</b>     | <b>180</b> |
| Silicon Valley            | Research Faculty                 | 5          | 1            | 6            | 8          | 0            | 8            | 7          | 0            | 7            | 0          | 0            | 0            | 0          | 0            | 0          |
|                           | Teaching Faculty                 | 1          | 0            | 1            | 1          | 0            | 1            | 1          | 0            | 1            | 0          | 0            | 0            | 0          | 0            | 0          |
|                           | Special Faculty                  | 14         | 4            | 18           | 15         | 1            | 16           | 12         | 1            | 13           | 8          | 2            | 10           | 8          | 2            | 10         |
|                           | Other Instructional Faculty      | 0          | 1            | 1            | 1          | 0            | 1            | 1          | 0            | 1            | 1          | 0            | 1            | -          | -            | -          |
|                           | Adm Faculty                      | 1          | 1            | 2            | 2          | 0            | 2            | 2          | 0            | 2            | 1          | 0            | 1            | 0          | 0            | 0          |
|                           | Academic and Adm Staff           | 9          | 1            | 10           | 11         | 0            | 11           | 10         | 0            | 10           | 8          | 0            | 8            | 0          | 4            | 4          |
|                           | Other Instructional Staff        | 0          | 3            | 3            | 0          | 9            | 9            | 0          | 6            | 6            | 0          | 3            | 3            | 10         | 0            | 10         |
|                           | Technical and Professional Staff | 18         | 4            | 22           | 13         | 6            | 19           | 12         | 4            | 16           | 10         | 2            | 12           | 8          | 4            | 12         |
|                           | <b>TOTAL</b>                     | <b>48</b>  | <b>15</b>    | <b>63</b>    | <b>51</b>  | <b>16</b>    | <b>67</b>    | <b>45</b>  | <b>11</b>    | <b>56</b>    | <b>28</b>  | <b>7</b>     | <b>35</b>    | <b>26</b>  | <b>10</b>    | <b>36</b>  |
| GRAND TOTAL               | Tenure Stream Faculty            | 644        | 5            | 649          | 650        | 5            | 655          | 669        | 7            | 676          | 665        | 8            | 673          | 690        | 6            | 696        |
|                           | Research Faculty                 | 61         | 1            | 62           | 73         | 1            | 74           | 73         | 1            | 74           | 71         | 2            | 73           | 60         | 5            | 65         |
|                           | Teaching Faculty                 | 176        | 2            | 178          | 187        | 2            | 189          | 184        | 2            | 186          | 198        | 3            | 201          | 206        | 6            | 212        |
|                           | Special Faculty                  | 362        | 47           | 409          | 357        | 43           | 400          | 343        | 40           | 383          | 320        | 32           | 352          | 299        | 65           | 364        |
|                           | Faculty Librarian                | 28         | 0            | 28           | 31         | 0            | 31           | 31         | 0            | 31           | 29         | 0            | 29           | 25         | 0            | 25         |
|                           | Other Instructional Faculty      | 20         | 47           | 67           | 21         | 39           | 60           | 22         | 42           | 64           | 21         | 41           | 62           | -          | -            | -          |
|                           | Adm Faculty                      | 29         | 1            | 30           | 27         | 0            | 27           | 26         | 2            | 28           | 32         | 1            | 33           | 29         | 0            | 29         |
|                           | Academic and Adm Staff           | 1,693      | 150          | 1,843        | 1,757      | 141          | 1,898        | 1,786      | 132          | 1,918        | 1,838      | 138          | 1,976        | 1,966      | 124          | 2,090      |
|                           | Other Instructional Staff        | 79         | 212          | 291          | 84         | 229          | 313          | 86         | 241          | 327          | 83         | 238          | 321          | 82         | 326          | 408        |
|                           | Technical and Professional Staff | 1,396      | 89           | 1,485        | 1,457      | 92           | 1,549        | 1,474      | 88           | 1,562        | 1,393      | 80           | 1,473        | 1,281      | 213          | 1,494      |
| <b>TOTAL</b>              | <b>4,658</b>                     | <b>554</b> | <b>5,212</b> | <b>4,813</b> | <b>552</b> | <b>5,365</b> | <b>4,870</b> | <b>555</b> | <b>5,425</b> | <b>4,824</b> | <b>543</b> | <b>5,367</b> | <b>4,830</b> | <b>745</b> | <b>5,575</b> |            |

**Employee Headcount Trends by Home Division, Job Classification, Sex, and Minority Status  
Fall Semesters 2011 to 2015**

| Division         | Job Classification               | 2011       |            |           | 2012       |            |           | 2013       |            |           | 2014       |            |           | 2015       |            |           |
|------------------|----------------------------------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|
|                  |                                  | Total      | Female     | Minority  | Total      | Female     | Minority  | Total      | Female     | Minority  | Total      | Female     | Minority  | Total      | Female     | Minority  |
| <b>President</b> | Adm Faculty                      | 1          | 0          | 0         | 1          | 0          | 0         | 1          | 0          | 0         | 1          | 0          | 0         | 1          | 0          | 0         |
|                  | Academic and Adm Staff           | 8          | 8          | 0         | 14         | 10         | 0         | 20         | 14         | 0         | 20         | 14         | 0         | 15         | 10         | 1         |
|                  | Technical and Professional Staff | 0          | 0          | 0         | 1          | 0          | 0         | 1          | 0          | 0         | 2          | 0          | 0         | 0          | 0          | 0         |
|                  | <b>TOTAL</b>                     | <b>9</b>   | <b>8</b>   | <b>0</b>  | <b>16</b>  | <b>10</b>  | <b>0</b>  | <b>22</b>  | <b>14</b>  | <b>0</b>  | <b>23</b>  | <b>14</b>  | <b>0</b>  | <b>16</b>  | <b>10</b>  | <b>1</b>  |
| <b>Provost</b>   | Tenure Stream Faculty            | 1          | 0          | 0         | 1          | 0          | 0         | 1          | 0          | 0         | 0          | 0          | 0         | 0          | 0          | 0         |
|                  | Teaching Faculty                 | 2          | 2          | 0         | 3          | 3          | 0         | 2          | 2          | 0         | 2          | 2          | 0         | 2          | 2          | 0         |
|                  | Special Faculty                  | 5          | 2          | 0         | 4          | 1          | 0         | 2          | 2          | 0         | 3          | 3          | 0         | 6          | 4          | 0         |
|                  | Faculty Librarian                | 3          | 2          | 0         | 4          | 3          | 0         | 4          | 2          | 0         | 4          | 2          | 0         | 0          | 0          | 0         |
|                  | Other Instructional Faculty      | 1          | 1          | 1         | 1          | 1          | 1         | 1          | 1          | 1         | 0          | 0          | 0         | -          | -          | -         |
|                  | Adm Faculty                      | 2          | 1          | 0         | 3          | 1          | 0         | 3          | 1          | 0         | 4          | 1          | 0         | 3          | 1          | 0         |
|                  | Academic and Adm Staff           | 186        | 116        | 23        | 202        | 126        | 25        | 192        | 121        | 21        | 86         | 60         | 12        | 89         | 63         | 13        |
|                  | Other Instructional Staff        | 1          | 1          | 0         | 2          | 1          | 0         | 1          | 1          | 0         | 1          | 1          | 0         | 1          | 0          | 0         |
|                  | Technical and Professional Staff | 155        | 46         | 9         | 162        | 44         | 12        | 163        | 43         | 13        | 25         | 6          | 4         | 29         | 9          | 2         |
|                  | <b>TOTAL</b>                     | <b>356</b> | <b>171</b> | <b>33</b> | <b>382</b> | <b>180</b> | <b>38</b> | <b>369</b> | <b>173</b> | <b>35</b> | <b>125</b> | <b>75</b>  | <b>16</b> | <b>130</b> | <b>79</b>  | <b>15</b> |
| <b>CFA</b>       | Tenure Stream Faculty            | 91         | 33         | 7         | 97         | 35         | 8         | 95         | 37         | 8         | 92         | 33         | 7         | 95         | 33         | 7         |
|                  | Research Faculty                 | 0          | 0          | 0         | 0          | 0          | 0         | 0          | 0          | 0         | 0          | 0          | 0         | 1          | 0          | 0         |
|                  | Teaching Faculty                 | 29         | 11         | 3         | 31         | 12         | 4         | 29         | 12         | 3         | 34         | 13         | 3         | 40         | 14         | 4         |
|                  | Special Faculty                  | 13         | 5          | 0         | 12         | 8          | 0         | 11         | 5          | 2         | 12         | 4          | 2         | 45         | 18         | 2         |
|                  | Other Instructional Faculty      | 20         | 6          | 0         | 23         | 8          | 0         | 24         | 7          | 0         | 28         | 9          | 0         | -          | -          | -         |
|                  | Adm Faculty                      | 0          | 0          | 0         | 0          | 0          | 0         | 0          | 0          | 0         | 2          | 0          | 0         | 2          | 0          | 0         |
|                  | Academic and Adm Staff           | 74         | 48         | 3         | 81         | 51         | 5         | 88         | 51         | 5         | 97         | 52         | 4         | 76         | 47         | 7         |
|                  | Other Instructional Staff        | 119        | 52         | 7         | 121        | 50         | 5         | 120        | 50         | 6         | 117        | 48         | 9         | 124        | 56         | 8         |
|                  | Technical and Professional Staff | 34         | 11         | 2         | 28         | 7          | 1         | 28         | 7          | 0         | 22         | 9          | 1         | 56         | 17         | 3         |
|                  | <b>TOTAL</b>                     | <b>380</b> | <b>166</b> | <b>22</b> | <b>393</b> | <b>171</b> | <b>23</b> | <b>395</b> | <b>169</b> | <b>24</b> | <b>404</b> | <b>168</b> | <b>26</b> | <b>439</b> | <b>185</b> | <b>31</b> |
| <b>CIT</b>       | Tenure Stream Faculty            | 134        | 15         | 7         | 128        | 15         | 5         | 137        | 20         | 7         | 139        | 20         | 7         | 143        | 21         | 5         |
|                  | Research Faculty                 | 16         | 4          | 1         | 19         | 5          | 1         | 22         | 5          | 0         | 27         | 3          | 0         | 26         | 4          | 0         |
|                  | Teaching Faculty                 | 6          | 0          | 0         | 10         | 2          | 1         | 11         | 3          | 2         | 14         | 5          | 3         | 15         | 5          | 2         |
|                  | Special Faculty                  | 15         | 2          | 0         | 17         | 1          | 0         | 22         | 1          | 0         | 22         | 3          | 0         | 26         | 4          | 0         |
|                  | Other Instructional Faculty      | 2          | 1          | 0         | 3          | 2          | 0         | 3          | 2          | 0         | 4          | 2          | 0         | -          | -          | -         |
|                  | Adm Faculty                      | 5          | 3          | 0         | 4          | 3          | 0         | 5          | 3          | 0         | 5          | 3          | 0         | 6          | 3          | 1         |
|                  | Academic and Adm Staff           | 148        | 112        | 12        | 150        | 112        | 12        | 154        | 116        | 12        | 172        | 135        | 16        | 196        | 155        | 10        |
|                  | Other Instructional Staff        | 18         | 2          | 0         | 15         | 1          | 0         | 19         | 4          | 1         | 23         | 6          | 1         | 33         | 7          | 1         |
|                  | Technical and Professional Staff | 142        | 40         | 12        | 145        | 38         | 12        | 151        | 46         | 14        | 166        | 44         | 11        | 163        | 41         | 3         |
|                  | <b>TOTAL</b>                     | <b>486</b> | <b>179</b> | <b>32</b> | <b>491</b> | <b>179</b> | <b>31</b> | <b>524</b> | <b>200</b> | <b>36</b> | <b>572</b> | <b>221</b> | <b>38</b> | <b>608</b> | <b>240</b> | <b>22</b> |

| Division     | Job Classification               | 2011       |            |            | 2012       |            |            | 2013       |            |            | 2014       |            |            | 2015       |            |           |
|--------------|----------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|
|              |                                  | Total      | Female     | Minority   | Total      | Female     | Minority   | Total      | Female     | Minority   | Total      | Female     | Minority   | Total      | Female     | Minority  |
| DC           | Tenure Stream Faculty            | 122        | 42         | 8          | 122        | 41         | 9          | 124        | 43         | 9          | 125        | 41         | 9          | 129        | 44         | 8         |
|              | Research Faculty                 | 3          | 2          | 1          | 3          | 2          | 1          | 3          | 2          | 1          | 2          | 2          | 1          | 1          | 1          | 1         |
|              | Teaching Faculty                 | 29         | 16         | 5          | 30         | 18         | 5          | 27         | 16         | 3          | 29         | 17         | 3          | 30         | 18         | 3         |
|              | Special Faculty                  | 65         | 24         | 1          | 68         | 32         | 2          | 61         | 26         | 2          | 60         | 23         | 3          | 49         | 21         | 1         |
|              | Other Instructional Faculty      | 32         | 20         | 2          | 24         | 17         | 2          | 27         | 18         | 2          | 23         | 15         | 2          | -          | -          | -         |
|              | Adm Faculty                      | 5          | 1          | 0          | 4          | 1          | 0          | 4          | 1          | 0          | 4          | 1          | 0          | 3          | 0          | 0         |
|              | Academic and Adm Staff           | 68         | 57         | 9          | 70         | 60         | 10         | 71         | 62         | 9          | 74         | 63         | 9          | 83         | 71         | 6         |
|              | Other Instructional Staff        | 31         | 22         | 0          | 36         | 24         | 1          | 38         | 30         | 0          | 42         | 30         | 1          | 67         | 42         | 2         |
|              | Technical and Professional Staff | 62         | 37         | 3          | 63         | 41         | 5          | 70         | 45         | 6          | 60         | 36         | 6          | 65         | 37         | 4         |
| <b>TOTAL</b> | <b>417</b>                       | <b>221</b> | <b>29</b>  | <b>420</b> | <b>236</b> | <b>35</b>  | <b>425</b> | <b>243</b> | <b>32</b>  | <b>419</b> | <b>228</b> | <b>34</b>  | <b>427</b> | <b>234</b> | <b>25</b>  |           |
| HC           | Tenure Stream Faculty            | 23         | 6          | 1          | 27         | 8          | 0          | 29         | 7          | 2          | 29         | 8          | 1          | 28         | 6          | 0         |
|              | Research Faculty                 | 1          | 0          | 0          | 1          | 0          | 0          | 1          | 0          | 0          | 2          | 0          | 0          | 0          | 0          | 0         |
|              | Teaching Faculty                 | 19         | 8          | 0          | 19         | 9          | 0          | 20         | 10         | 1          | 21         | 11         | 2          | 20         | 12         | 2         |
|              | Special Faculty                  | 13         | 3          | 1          | 9          | 1          | 0          | 14         | 3          | 1          | 14         | 3          | 0          | 10         | 1          | 0         |
|              | Other Instructional Faculty      | 1          | 0          | 0          | 1          | 0          | 0          | 2          | 0          | 0          | 2          | 0          | 0          | -          | -          | -         |
|              | Adm Faculty                      | 1          | 0          | 0          | 1          | 0          | 0          | 1          | 0          | 0          | 1          | 0          | 0          | 1          | 0          | 0         |
|              | Academic and Adm Staff           | 86         | 56         | 8          | 88         | 57         | 8          | 87         | 60         | 5          | 89         | 62         | 5          | 99         | 64         | 5         |
|              | Other Instructional Staff        | 37         | 6          | 2          | 44         | 8          | 3          | 44         | 6          | 1          | 40         | 5          | 2          | 71         | 9          | 4         |
|              | Technical and Professional Staff | 11         | 2          | 2          | 18         | 6          | 2          | 15         | 3          | 2          | 14         | 1          | 3          | 14         | 3          | 1         |
| <b>TOTAL</b> | <b>192</b>                       | <b>81</b>  | <b>14</b>  | <b>208</b> | <b>89</b>  | <b>13</b>  | <b>213</b> | <b>89</b>  | <b>12</b>  | <b>212</b> | <b>90</b>  | <b>13</b>  | <b>243</b> | <b>95</b>  | <b>12</b>  |           |
| MCS          | Tenure Stream Faculty            | 102        | 13         | 4          | 105        | 18         | 6          | 105        | 18         | 6          | 103        | 17         | 4          | 104        | 18         | 4         |
|              | Research Faculty                 | 5          | 1          | 1          | 6          | 1          | 1          | 5          | 1          | 1          | 7          | 2          | 2          | 7          | 3          | 2         |
|              | Teaching Faculty                 | 19         | 10         | 2          | 19         | 10         | 2          | 18         | 9          | 2          | 23         | 11         | 3          | 23         | 11         | 2         |
|              | Special Faculty                  | 120        | 44         | 4          | 116        | 43         | 7          | 100        | 37         | 5          | 83         | 31         | 4          | 81         | 30         | 1         |
|              | Adm Faculty                      | 3          | 0          | 0          | 2          | 0          | 0          | 3          | 1          | 0          | 4          | 1          | 0          | 2          | 0          | 0         |
|              | Academic and Adm Staff           | 68         | 45         | 8          | 69         | 44         | 10         | 70         | 44         | 8          | 72         | 45         | 9          | 66         | 41         | 7         |
|              | Other Instructional Staff        | 2          | 1          | 0          | 3          | 1          | 0          | 3          | 1          | 0          | 3          | 1          | 0          | 4          | 1          | 0         |
|              | Technical and Professional Staff | 111        | 39         | 3          | 102        | 36         | 3          | 99         | 33         | 3          | 92         | 29         | 3          | 97         | 31         | 6         |
|              | <b>TOTAL</b>                     | <b>430</b> | <b>153</b> | <b>22</b>  | <b>422</b> | <b>153</b> | <b>29</b>  | <b>403</b> | <b>144</b> | <b>25</b>  | <b>387</b> | <b>137</b> | <b>25</b>  | <b>384</b> | <b>135</b> | <b>22</b> |
| SCS          | Tenure Stream Faculty            | 95         | 17         | 1          | 97         | 17         | 3          | 105        | 18         | 3          | 107        | 21         | 2          | 118        | 21         | 3         |
|              | Research Faculty                 | 30         | 4          | 1          | 36         | 5          | 2          | 35         | 5          | 2          | 35         | 5          | 2          | 30         | 5          | 1         |
|              | Teaching Faculty                 | 19         | 3          | 2          | 23         | 5          | 3          | 22         | 5          | 3          | 25         | 6          | 2          | 23         | 4          | 2         |
|              | Special Faculty                  | 124        | 18         | 1          | 118        | 17         | 3          | 112        | 15         | 5          | 101        | 18         | 4          | 90         | 15         | 0         |
|              | Other Instructional Faculty      | 3          | 1          | 0          | 3          | 1          | 0          | 3          | 1          | 0          | 2          | 1          | 0          | -          | -          | -         |
|              | Adm Faculty                      | 6          | 2          | 0          | 5          | 1          | 0          | 4          | 1          | 0          | 5          | 2          | 0          | 6          | 3          | 0         |
|              | Academic and Adm Staff           | 189        | 122        | 11         | 191        | 128        | 13         | 188        | 129        | 12         | 191        | 125        | 16         | 179        | 130        | 14        |
|              | Other Instructional Staff        | 2          | 0          | 0          | 6          | 1          | 1          | 3          | 0          | 0          | 1          | 0          | 0          | 7          | 3          | 1         |
|              | Technical and Professional Staff | 290        | 46         | 19         | 317        | 45         | 17         | 310        | 47         | 11         | 304        | 46         | 13         | 321        | 51         | 13        |
| <b>TOTAL</b> | <b>758</b>                       | <b>213</b> | <b>35</b>  | <b>796</b> | <b>220</b> | <b>42</b>  | <b>782</b> | <b>221</b> | <b>36</b>  | <b>771</b> | <b>224</b> | <b>39</b>  | <b>774</b> | <b>232</b> | <b>34</b>  |           |



| Division                               | Job Classification               | 2011       |           |            | 2012       |           |            | 2013       |           |            | 2014       |            |            | 2015       |            |           |
|--|----------------------------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|------------|------------|------------|------------|-----------|
|  |                                  | Total      | Female    | Minority   | Total      | Female    | Minority   | Total      | Female    | Minority   | Total      | Female     | Minority   | Total      | Female     | Minority  |
| <b>TSB</b>                             | Tenure Stream Faculty            | 81         | 16        | 2          | 78         | 16        | 3          | 76         | 15        | 3          | 74         | 13         | 3          | 75         | 15         | 3         |
|  | Research Faculty                 | 1          | 0         | 0          | 1          | 0         | 0          | 1          | 0         | 0          | 0          | 0          | 0          | 0          | 0          | 0         |
|  | Teaching Faculty                 | 14         | 4         | 1          | 12         | 3         | 1          | 13         | 3         | 1          | 12         | 2          | 1          | 11         | 3          | 0         |
|  | Special Faculty                  | 13         | 5         | 1          | 14         | 6         | 2          | 17         | 3         | 1          | 17         | 4          | 1          | 23         | 6          | 2         |
|  | Other Instructional Faculty      | 0          | 0         | 0          | 0          | 0         | 0          | 1          | 1         | 0          | 1          | 1          | 0          | -          | -          | -         |
|  | Adm Faculty                      | 1          | 0         | 0          | 2          | 0         | 0          | 2          | 0         | 0          | 2          | 0          | 0          | 2          | 0          | 0         |
|  | Academic and Adm Staff           | 115        | 86        | 15         | 113        | 88        | 13         | 121        | 97        | 13         | 125        | 95         | 13         | 121        | 92         | 12        |
|  | Other Instructional Staff        | 0          | 0         | 0          | 0          | 0         | 0          | 1          | 0         | 0          | 1          | 0          | 0          | 2          | 0          | 0         |
|  | Technical and Professional Staff | 23         | 10        | 3          | 21         | 9         | 2          | 19         | 4         | 1          | 17         | 4          | 1          | 16         | 4          | 0         |
| <b>TOTAL</b>                           | <b>248</b>                       | <b>121</b> | <b>22</b> | <b>241</b> | <b>122</b> | <b>21</b> | <b>251</b> | <b>123</b> | <b>19</b> | <b>249</b> | <b>119</b> | <b>19</b>  | <b>250</b> | <b>120</b> | <b>17</b>  |           |
| <b>ETC</b>                             | Teaching Faculty                 | 11         | 4         | 0          | 9          | 3         | 0          | 9          | 3         | 0          | 9          | 3          | 0          | 10         | 4          | 0         |
|  | Special Faculty                  | 3          | 2         | 1          | 6          | 3         | 0          | 7          | 3         | 1          | 7          | 3          | 1          | 7          | 3          | 0         |
|  | Academic and Adm Staff           | 19         | 10        | 1          | 14         | 10        | 1          | 15         | 12        | 1          | 12         | 11         | 0          | 11         | 10         | 0         |
|  | Other Instructional Staff        | 1          | 1         | 0          | 0          | 0         | 0          | 1          | 0         | 0          | 2          | 0          | 0          | 1          | 0          | 0         |
|  | Technical and Professional Staff | 6          | 1         | 0          | 5          | 1         | 0          | 4          | 1         | 0          | 4          | 1          | 0          | 6          | 2          | 0         |
| <b>TOTAL</b>                           | <b>40</b>                        | <b>18</b>  | <b>2</b>  | <b>34</b>  | <b>17</b>  | <b>1</b>  | <b>36</b>  | <b>19</b>  | <b>2</b>  | <b>34</b>  | <b>18</b>  | <b>1</b>   | <b>35</b>  | <b>19</b>  | <b>0</b>   |           |
| <b>University Libraries</b>            | Tenure Stream Faculty            | 0          | 0         | 0          | 0          | 0         | 0          | 1          | 1         | 0          | 1          | 1          | 0          | 0          | 0          | 0         |
|  | Faculty Librarian                | 21         | 16        | 4          | 23         | 17        | 4          | 22         | 16        | 4          | 20         | 16         | 4          | 21         | 17         | 5         |
|  | Adm Faculty                      | 2          | 2         | 0          | 2          | 2         | 0          | 2          | 1         | 0          | 2          | 1          | 0          | 2          | 1          | 0         |
|  | Academic and Adm Staff           | 34         | 20        | 7          | 33         | 18        | 6          | 32         | 18        | 6          | 29         | 16         | 6          | 30         | 17         | 7         |
|  | Technical and Professional Staff | 17         | 12        | 3          | 16         | 11        | 3          | 18         | 12        | 3          | 22         | 14         | 3          | 23         | 13         | 4         |
| <b>TOTAL</b>                           | <b>74</b>                        | <b>50</b>  | <b>14</b> | <b>74</b>  | <b>48</b>  | <b>13</b> | <b>75</b>  | <b>48</b>  | <b>13</b> | <b>74</b>  | <b>48</b>  | <b>13</b>  | <b>76</b>  | <b>48</b>  | <b>16</b>  |           |
| <b>VP Campus Affairs</b>               | Academic and Adm Staff           | 268        | 154       | 33         | 271        | 159       | 31         | 279        | 157       | 31         | 271        | 155        | 33         | 279        | 172        | 27        |
|  | Other Instructional Staff        | 39         | 12        | 4          | 37         | 13        | 4          | 49         | 23        | 3          | 46         | 18         | 2          | 49         | 18         | 2         |
|  | Technical and Professional Staff | 56         | 36        | 4          | 54         | 34        | 5          | 59         | 38        | 5          | 62         | 39         | 5          | 49         | 30         | 5         |
|  | Union Staff                      | 170        | 20        | 38         | 169        | 18        | 39         | 176        | 21        | 45         | 174        | 21         | 43         | 192        | 26         | 44        |
| <b>TOTAL</b>                           | <b>533</b>                       | <b>222</b> | <b>79</b> | <b>531</b> | <b>224</b> | <b>79</b> | <b>563</b> | <b>239</b> | <b>84</b> | <b>553</b> | <b>233</b> | <b>83</b>  | <b>569</b> | <b>246</b> | <b>78</b>  |           |
| <b>VP Finance</b>                      | Academic and Adm Staff           | 97         | 69        | 2          | 93         | 63        | 2          | 84         | 56        | 4          | 181        | 106        | 12         | 222        | 135        | 18        |
|  | Technical and Professional Staff | 34         | 19        | 2          | 32         | 19        | 2          | 33         | 19        | 4          | 184        | 59         | 15         | 153        | 38         | 12        |
|  | <b>TOTAL</b>                     | <b>131</b> | <b>88</b> | <b>4</b>   | <b>125</b> | <b>82</b> | <b>4</b>   | <b>117</b> | <b>75</b> | <b>8</b>   | <b>365</b> | <b>165</b> | <b>27</b>  | <b>375</b> | <b>173</b> | <b>30</b> |
| <b>VP and General Counsel</b>          | Academic and Adm Staff           | 75         | 49        | 13         | 71         | 46        | 10         | 76         | 48        | 9          | 76         | 50         | 10         | 121        | 81         | 15        |
|  | Other Instructional Staff        | 30         | 28        | 1          | 28         | 26        | 1          | 29         | 27        | 2          | 28         | 25         | 2          | 31         | 28         | 3         |
|  | Technical and Professional Staff | 3          | 2         | 1          | 6          | 5         | 2          | 8          | 7         | 1          | 10         | 7          | 0          | 14         | 8          | 0         |
|  | <b>TOTAL</b>                     | <b>108</b> | <b>79</b> | <b>15</b>  | <b>105</b> | <b>77</b> | <b>13</b>  | <b>113</b> | <b>82</b> | <b>12</b>  | <b>114</b> | <b>82</b>  | <b>12</b>  | <b>166</b> | <b>117</b> | <b>18</b> |
| <b>VP Marketing and Communications</b> | Academic and Adm Staff           | 0          | 0         | 0          | 0          | 0         | 0          | 0          | 0         | 0          | 29         | 24         | 0          | 33         | 27         | 0         |
|  | Technical and Professional Staff | 0          | 0         | 0          | 0          | 0         | 0          | 0          | 0         | 0          | 9          | 3          | 0          | 8          | 2          | 1         |
|  | <b>TOTAL</b>                     | <b>0</b>   | <b>0</b>  | <b>0</b>   | <b>0</b>   | <b>0</b>  | <b>0</b>   | <b>0</b>   | <b>0</b>  | <b>0</b>   | <b>38</b>  | <b>27</b>  | <b>0</b>   | <b>41</b>  | <b>29</b>  | <b>1</b>  |

| Division                  | Job Classification               | 2011         |            |              | 2012         |            |              | 2013         |            |              | 2014         |            |              | 2015         |            |           |
|---------------------------|----------------------------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|-----------|
|                           |                                  | Total        | Female     | Minority     | Total        | Female     | Minority     | Total        | Female     | Minority     | Total        | Female     | Minority     | Total        | Female     | Minority  |
| VP University Advancement | Academic and Adm Staff           | 143          | 106        | 9            | 154          | 118        | 8            | 154          | 116        | 7            | 129          | 90         | 6            | 122          | 88         | 7         |
|                           | Other Instructional Staff        | 1            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0         |
|                           | Technical and Professional Staff | 21           | 8          | 0            | 21           | 8          | 0            | 18           | 5          | 0            | 9            | 0          | 1            | 9            | 0          | 1         |
|                           | <b>TOTAL</b>                     | <b>165</b>   | <b>114</b> | <b>9</b>     | <b>175</b>   | <b>126</b> | <b>8</b>     | <b>172</b>   | <b>121</b> | <b>7</b>     | <b>138</b>   | <b>90</b>  | <b>7</b>     | <b>131</b>   | <b>88</b>  | <b>8</b>  |
| Vice Provost for Research | Adm Faculty                      | 1            | 0          | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 1            | 0          | 0            | 1            | 0          | 0         |
|                           | Academic and Adm Staff           | 26           | 20         | 1            | 30           | 23         | 1            | 32           | 25         | 1            | 40           | 28         | 2            | 42           | 29         | 2         |
|                           | Technical and Professional Staff | 0            | 0          | 0            | 0            | 0          | 0            | 2            | 1          | 1            | 1            | 0          | 0            | 2            | 1          | 0         |
|                           | <b>TOTAL</b>                     | <b>27</b>    | <b>20</b>  | <b>1</b>     | <b>30</b>    | <b>23</b>  | <b>1</b>     | <b>34</b>    | <b>26</b>  | <b>2</b>     | <b>42</b>    | <b>28</b>  | <b>2</b>     | <b>45</b>    | <b>30</b>  | <b>2</b>  |
| SEI                       | Faculty Librarian                | 3            | 2          | 0            | 3            | 2          | 0            | 3            | 2          | 0            | 3            | 2          | 0            | 2            | 2          | 0         |
|                           | Academic and Adm Staff           | 156          | 124        | 12           | 169          | 131        | 14           | 164          | 116        | 12           | 198          | 127        | 14           | 219          | 146        | 14        |
|                           | Technical and Professional Staff | 469          | 121        | 17           | 504          | 126        | 21           | 515          | 124        | 23           | 426          | 95         | 20           | 429          | 88         | 22        |
|                           | <b>TOTAL</b>                     | <b>628</b>   | <b>247</b> | <b>29</b>    | <b>676</b>   | <b>259</b> | <b>35</b>    | <b>682</b>   | <b>242</b> | <b>35</b>    | <b>627</b>   | <b>224</b> | <b>34</b>    | <b>650</b>   | <b>236</b> | <b>36</b> |
| Qatar                     | Tenure Stream Faculty            | 0            | 0          | 0            | 0            | 0          | 0            | 3            | 0          | 0            | 3            | 0          | 0            | 3            | 0          | 0         |
|                           | Teaching Faculty                 | 29           | 6          | 2            | 32           | 6          | 2            | 34           | 6          | 2            | 32           | 7          | 1            | 38           | 8          | 0         |
|                           | Special Faculty                  | 20           | 4          | 1            | 20           | 2          | 1            | 24           | 3          | 1            | 23           | 3          | 1            | 17           | 2          | 0         |
|                           | Faculty Librarian                | 1            | 0          | 0            | 1            | 1          | 0            | 2            | 2          | 0            | 2            | 2          | 0            | 2            | 2          | 0         |
|                           | Other Instructional Faculty      | 7            | 1          | 0            | 4            | 1          | 0            | 2            | 1          | 0            | 1            | 0          | 0            | -            | -          | -         |
|                           | Adm Faculty                      | 1            | 0          | 0            | 1            | 0          | 0            | 1            | 0          | 0            | 1            | 0          | 0            | 1            | 0          | 0         |
|                           | Academic and Adm Staff           | 73           | 41         | 7            | 74           | 42         | 9            | 81           | 48         | 9            | 77           | 50         | 6            | 77           | 47         | 0         |
|                           | Other Instructional Staff        | 7            | 7          | 2            | 12           | 10         | 1            | 13           | 10         | 2            | 14           | 9          | 1            | 14           | 7          | 0         |
|                           | Technical and Professional Staff | 29           | 10         | 0            | 35           | 12         | 0            | 33           | 12         | 1            | 32           | 14         | 0            | 28           | 14         | 0         |
|                           | <b>TOTAL</b>                     | <b>167</b>   | <b>69</b>  | <b>12</b>    | <b>179</b>   | <b>74</b>  | <b>13</b>    | <b>193</b>   | <b>82</b>  | <b>15</b>    | <b>185</b>   | <b>85</b>  | <b>9</b>     | <b>180</b>   | <b>80</b>  | <b>0</b>  |
| Silicon Valley            | Research Faculty                 | 6            | 0          | 0            | 8            | 1          | 0            | 7            | 1          | 0            | 0            | 0          | 0            | 0            | 0          | 0         |
|                           | Teaching Faculty                 | 1            | 0          | 0            | 1            | 1          | 0            | 1            | 1          | 0            | 0            | 0          | 0            | 0            | 0          | 0         |
|                           | Special Faculty                  | 18           | 4          | 1            | 16           | 3          | 1            | 13           | 2          | 1            | 10           | 2          | 0            | 10           | 3          | 0         |
|                           | Other Instructional Faculty      | 1            | 1          | 0            | 1            | 1          | 0            | 1            | 1          | 0            | 1            | 1          | 0            | -            | -          | -         |
|                           | Adm Faculty                      | 2            | 0          | 0            | 2            | 0          | 0            | 2            | 0          | 0            | 1            | 0          | 0            | 0            | 0          | 0         |
|                           | Academic and Adm Staff           | 10           | 8          | 1            | 11           | 8          | 1            | 10           | 8          | 0            | 8            | 7          | 1            | 10           | 8          | 0         |
|                           | Other Instructional Staff        | 3            | 2          | 0            | 9            | 2          | 0            | 6            | 3          | 0            | 3            | 2          | 0            | 4            | 3          | 1         |
|                           | Technical and Professional Staff | 22           | 3          | 0            | 19           | 2          | 0            | 16           | 1          | 2            | 12           | 1          | 1            | 12           | 1          | 2         |
|                           | <b>TOTAL</b>                     | <b>63</b>    | <b>18</b>  | <b>2</b>     | <b>67</b>    | <b>18</b>  | <b>2</b>     | <b>56</b>    | <b>17</b>  | <b>3</b>     | <b>35</b>    | <b>13</b>  | <b>2</b>     | <b>36</b>    | <b>15</b>  | <b>3</b>  |
| GRAND TOTAL               | Tenure Stream Faculty            | 649          | 142        | 30           | 655          | 150        | 34           | 676          | 159        | 38           | 673          | 154        | 33           | 696          | 158        | 30        |
|                           | Research Faculty                 | 62           | 11         | 4            | 74           | 14         | 5            | 74           | 14         | 4            | 73           | 12         | 5            | 65           | 13         | 4         |
|                           | Teaching Faculty                 | 178          | 64         | 15           | 189          | 72         | 18           | 186          | 70         | 17           | 201          | 77         | 18           | 212          | 81         | 15        |
|                           | Special Faculty                  | 409          | 113        | 11           | 400          | 117        | 16           | 383          | 100        | 19           | 352          | 97         | 16           | 364          | 107        | 6         |
|                           | Faculty Librarian                | 28           | 20         | 4            | 31           | 23         | 4            | 31           | 22         | 4            | 29           | 22         | 4            | 25           | 21         | 5         |
|                           | Other Instructional Faculty      | 67           | 31         | 3            | 60           | 31         | 3            | 64           | 32         | 3            | 62           | 29         | 2            | -            | -          | -         |
|                           | Adm Faculty                      | 30           | 9          | 0            | 27           | 8          | 0            | 28           | 8          | 0            | 33           | 9          | 0            | 29           | 8          | 1         |
|                           | Academic and Adm Staff           | 1,843        | 1,251      | 175          | 1,898        | 1,294      | 179          | 1,918        | 1,298      | 165          | 1,976        | 1,315      | 174          | 2,090        | 1,433      | 165       |
|                           | Other Instructional Staff        | 291          | 134        | 16           | 313          | 137        | 16           | 327          | 155        | 15           | 321          | 145        | 18           | 408          | 174        | 22        |
|                           | Technical and Professional Staff | 1,485        | 443        | 80           | 1,549        | 444        | 87           | 1,562        | 448        | 90           | 1,473        | 408        | 87           | 1,494        | 390        | 79        |
|                           | Union Staff                      | 170          | 20         | 38           | 169          | 18         | 39           | 176          | 21         | 45           | 174          | 21         | 43           | 192          | 26         | 44        |
| <b>TOTAL</b>              | <b>5,212</b>                     | <b>2,238</b> | <b>376</b> | <b>5,365</b> | <b>2,308</b> | <b>401</b> | <b>5,425</b> | <b>2,327</b> | <b>400</b> | <b>5,367</b> | <b>2,289</b> | <b>400</b> | <b>5,575</b> | <b>2,411</b> | <b>371</b> |           |

Faculty Headcounts by Home Division, Home Department, Job Classification, Sex, and Minority Status  
Fall Semester 2015

| Division     | Department                            | Tenure Stream Faculty |           |           |                  |          |           |                  |           |           |                 |           |          |                   |          |          |             |          |            |               |           |           |
|--------------|---------------------------------------|-----------------------|-----------|-----------|------------------|----------|-----------|------------------|-----------|-----------|-----------------|-----------|----------|-------------------|----------|----------|-------------|----------|------------|---------------|-----------|-----------|
|              |                                       | Tenure Stream Faculty |           |           | Research Faculty |          |           | Teaching Faculty |           |           | Special Faculty |           |          | Faculty Librarian |          |          | Adm Faculty |          |            | Total Faculty |           |           |
|              |                                       | Total                 | Female    | Minority  | Total            | Female   | Minority  | Total            | Female    | Minority  | Total           | Female    | Minority | Total             | Female   | Minority | Total       | Female   | Minority   | Total         | Female    | Minority  |
| CFA          | Architecture                          | 14                    | 3         | 0         | 1                | 0        | 0         | 3                | 1         | 0         | 9               | 4         | 2        | 0                 | 0        | 0        | 1           | 0        | 0          | 28            | 8         | 2         |
|              | Art                                   | 21                    | 7         | 1         | 0                | 0        | 0         | 0                | 0         | 0         | 2               | 1         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 23            | 8         | 1         |
|              | Design                                | 17                    | 5         | 2         | 0                | 0        | 0         | 3                | 0         | 0         | 0               | 0         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 20            | 5         | 2         |
|              | Drama                                 | 23                    | 11        | 1         | 0                | 0        | 0         | 15               | 6         | 1         | 3               | 2         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 41            | 19        | 2         |
|              | Music                                 | 20                    | 7         | 3         | 0                | 0        | 0         | 15               | 5         | 3         | 27              | 8         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 62            | 20        | 6         |
|              | Dean's Office                         | 0                     | 0         | 0         | 0                | 0        | 0         | 4                | 2         | 0         | 4               | 3         | 0        | 0                 | 0        | 0        | 1           | 0        | 0          | 9             | 5         | 0         |
|              | <b>TOTAL</b>                          | <b>95</b>             | <b>33</b> | <b>7</b>  | <b>1</b>         | <b>0</b> | <b>0</b>  | <b>40</b>        | <b>14</b> | <b>4</b>  | <b>45</b>       | <b>18</b> | <b>2</b> | <b>0</b>          | <b>0</b> | <b>0</b> | <b>2</b>    | <b>0</b> | <b>0</b>   | <b>183</b>    | <b>65</b> | <b>13</b> |
| CIT          | Biomedical Engineering                | 10                    | 2         | 0         | 1                | 0        | 0         | 1                | 0         | 0         | 0               | 0         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 12            | 2         | 0         |
|              | Chemical Engineering                  | 17                    | 2         | 1         | 0                | 0        | 0         | 1                | 1         | 1         | 3               | 1         | 0        | 0                 | 0        | 0        | 1           | 1        | 0          | 22            | 5         | 2         |
|              | Civil and Environmental Engineering   | 20                    | 5         | 1         | 2                | 0        | 0         | 3                | 1         | 0         | 0               | 0         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 25            | 6         | 1         |
|              | CyLab                                 | 0                     | 0         | 0         | 0                | 0        | 0         | 0                | 0         | 0         | 2               | 0         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 2             | 0         | 0         |
|              | Electrical and Computer Engineering   | 42                    | 4         | 1         | 11               | 1        | 0         | 5                | 2         | 0         | 6               | 1         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 64            | 8         | 1         |
|              | Engineering and Public Policy         | 10                    | 3         | 1         | 5                | 3        | 0         | 0                | 0         | 0         | 1               | 1         | 0        | 0                 | 0        | 0        | 2           | 1        | 1          | 18            | 8         | 2         |
|              | Information Networking Institute      | 0                     | 0         | 0         | 0                | 0        | 0         | 0                | 0         | 0         | 1               | 0         | 0        | 0                 | 0        | 0        | 1           | 1        | 0          | 2             | 1         | 0         |
|              | Institute Complex Engineering Systems | 0                     | 0         | 0         | 3                | 0        | 0         | 0                | 0         | 0         | 6               | 1         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 9             | 1         | 0         |
|              | Integrated Innovation Institute       | 0                     | 0         | 0         | 0                | 0        | 0         | 0                | 0         | 0         | 1               | 0         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 1             | 0         | 0         |
|              | Materials Science and Engineering     | 17                    | 2         | 0         | 3                | 0        | 0         | 1                | 0         | 0         | 1               | 0         | 0        | 0                 | 0        | 0        | 1           | 0        | 0          | 23            | 2         | 0         |
|              | Mechanical Engineering                | 26                    | 3         | 1         | 1                | 0        | 0         | 2                | 0         | 1         | 0               | 0         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 29            | 3         | 2         |
|              | Rwanda                                | 1                     | 0         | 0         | 0                | 0        | 0         | 2                | 1         | 0         | 4               | 0         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 7             | 1         | 0         |
|              | Dean's Office                         | 0                     | 0         | 0         | 0                | 0        | 0         | 0                | 0         | 0         | 1               | 0         | 0        | 0                 | 0        | 0        | 1           | 0        | 0          | 2             | 0         | 0         |
| <b>TOTAL</b> | <b>143</b>                            | <b>21</b>             | <b>5</b>  | <b>26</b> | <b>4</b>         | <b>0</b> | <b>15</b> | <b>5</b>         | <b>2</b>  | <b>26</b> | <b>4</b>        | <b>0</b>  | <b>0</b> | <b>0</b>          | <b>0</b> | <b>6</b> | <b>3</b>    | <b>1</b> | <b>216</b> | <b>37</b>     | <b>8</b>  |           |
| DC           | Center for Neural Basis of Cognition  | 4                     | 0         | 0         | 0                | 0        | 0         | 0                | 0         | 0         | 1               | 0         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 5             | 0         | 0         |
|              | English                               | 26                    | 12        | 2         | 0                | 0        | 0         | 2                | 2         | 0         | 0               | 0         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 28            | 14        | 2         |
|              | History                               | 20                    | 9         | 2         | 0                | 0        | 0         | 1                | 1         | 0         | 4               | 3         | 1        | 0                 | 0        | 0        | 0           | 0        | 0          | 25            | 13        | 3         |
|              | Information Systems Program           | 0                     | 0         | 0         | 0                | 0        | 0         | 4                | 1         | 0         | 0               | 0         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 4             | 1         | 0         |
|              | Institute for Politics and Strategy   | 1                     | 1         | 1         | 0                | 0        | 0         | 0                | 0         | 0         | 0               | 0         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 1             | 1         | 1         |
|              | Modern Languages                      | 10                    | 7         | 3         | 0                | 0        | 0         | 15               | 8         | 2         | 4               | 3         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 29            | 18        | 5         |
|              | Philosophy                            | 15                    | 2         | 0         | 0                | 0        | 0         | 3                | 1         | 0         | 4               | 0         | 0        | 0                 | 0        | 0        | 1           | 0        | 0          | 23            | 3         | 0         |
|              | Psychology                            | 23                    | 8         | 0         | 0                | 0        | 0         | 3                | 3         | 1         | 24              | 14        | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 50            | 25        | 1         |
|              | Social and Decision Sciences          | 11                    | 2         | 0         | 1                | 1        | 1         | 0                | 0         | 0         | 4               | 1         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 16            | 4         | 1         |
|              | Statistics                            | 19                    | 3         | 0         | 0                | 0        | 0         | 2                | 2         | 0         | 8               | 0         | 0        | 0                 | 0        | 0        | 0           | 0        | 0          | 29            | 5         | 0         |
|              | Dean's Office                         | 0                     | 0         | 0         | 0                | 0        | 0         | 0                | 0         | 0         | 0               | 0         | 0        | 0                 | 0        | 0        | 2           | 0        | 0          | 2             | 0         | 0         |
| <b>TOTAL</b> | <b>129</b>                            | <b>44</b>             | <b>8</b>  | <b>1</b>  | <b>1</b>         | <b>1</b> | <b>30</b> | <b>18</b>        | <b>3</b>  | <b>49</b> | <b>21</b>       | <b>1</b>  | <b>0</b> | <b>0</b>          | <b>0</b> | <b>3</b> | <b>0</b>    | <b>0</b> | <b>212</b> | <b>84</b>     | <b>13</b> |           |
| HC           |                                       | 28                    | 6         | 0         | 0                | 0        | 0         | 20               | 12        | 2         | 10              | 1         | 0        | 0                 | 0        | 0        | 1           | 0        | 0          | 59            | 19        | 2         |

| Division                                | Department                           | Tenure Stream Faculty |            |           |                  |           |          |                 |           |           | Acad and Adm Support Faculty |            |          |                 |           |          |           |          |          | Total Faculty |            |           |   |
|---|--------------------------------------|-----------------------|------------|-----------|------------------|-----------|----------|-----------------|-----------|-----------|------------------------------|------------|----------|-----------------|-----------|----------|-----------|----------|----------|---------------|------------|-----------|---|
|   |                                      | Research Faculty      |            |           | Teaching Faculty |           |          | Special Faculty |           |           | Faculty Librarian            |            |          | Support Faculty |           |          | Total     | Female   | Minority |               |            |           |   |
|   |                                      | Total                 | Female     | Minority  | Total            | Female    | Minority | Total           | Female    | Minority  | Total                        | Female     | Minority | Total           | Female    | Minority |           |          |          |               |            |           |   |
| MCS                                     | Biological Sciences                  | 23                    | 8          | 2         | 1                | 1         | 0        | 4               | 3         | 0         | 18                           | 11         | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 46            | 23         | 2         |   |
|   | Chemistry                            | 22                    | 5          | 0         | 3                | 0         | 1        | 5               | 4         | 1         | 24                           | 7          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 54            | 16         | 2         |   |
|   | Mathematical Sciences                | 28                    | 1          | 1         | 0                | 0         | 0        | 8               | 3         | 0         | 11                           | 1          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 47            | 5          | 1         |   |
|   | Molecular Biosensor-Imaging Center   | 0                     | 0          | 0         | 0                | 0         | 0        | 0               | 0         | 0         | 7                            | 3          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 7             | 3          | 0         |   |
|   | NMR Center for Biomedical Research   | 0                     | 0          | 0         | 0                | 0         | 0        | 0               | 0         | 0         | 2                            | 2          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 2             | 2          | 0         |   |
|   | Physics                              | 31                    | 4          | 1         | 3                | 2         | 1        | 4               | 0         | 1         | 17                           | 5          | 1        | 0               | 0         | 0        | 0         | 0        | 0        | 55            | 11         | 4         |   |
|   | Pittsburgh Supercomputing Center     | 0                     | 0          | 0         | 0                | 0         | 0        | 0               | 0         | 0         | 1                            | 1          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 1             | 1          | 0         |   |
|   | Dean's Office                        | 0                     | 0          | 0         | 0                | 0         | 0        | 2               | 1         | 0         | 1                            | 0          | 0        | 0               | 0         | 0        | 0         | 2        | 0        | 0             | 5          | 1         | 0 |
|   | <b>TOTAL</b>                         | <b>104</b>            | <b>18</b>  | <b>4</b>  | <b>7</b>         | <b>3</b>  | <b>2</b> | <b>23</b>       | <b>11</b> | <b>2</b>  | <b>81</b>                    | <b>30</b>  | <b>1</b> | <b>0</b>        | <b>0</b>  | <b>0</b> | <b>2</b>  | <b>0</b> | <b>0</b> | <b>217</b>    | <b>62</b>  | <b>9</b>  |   |
| SCS                                     | Computational Biology                | 5                     | 1          | 0         | 1                | 1         | 0        | 1               | 0         | 0         | 4                            | 0          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 11            | 2          | 0         |   |
|   | Computer Science                     | 40                    | 3          | 1         | 3                | 0         | 0        | 12              | 2         | 1         | 12                           | 2          | 0        | 0               | 0         | 0        | 1         | 1        | 0        | 68            | 8          | 2         |   |
|   | Human-Computer Interaction Institute | 24                    | 7          | 0         | 2                | 0         | 0        | 1               | 1         | 0         | 13                           | 5          | 0        | 0               | 0         | 0        | 2         | 2        | 0        | 42            | 15         | 0         |   |
|   | Institute for Software Research      | 12                    | 4          | 0         | 1                | 0         | 0        | 8               | 1         | 1         | 11                           | 1          | 0        | 0               | 0         | 0        | 1         | 0        | 0        | 33            | 6          | 1         |   |
|   | Language Technologies Institute      | 11                    | 2          | 1         | 5                | 2         | 0        | 1               | 0         | 0         | 20                           | 3          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 37            | 7          | 1         |   |
|   | Machine Learning Department          | 8                     | 2          | 0         | 0                | 0         | 0        | 0               | 0         | 0         | 12                           | 3          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 20            | 5          | 0         |   |
|   | Robotics Institute                   | 18                    | 2          | 1         | 18               | 2         | 1        | 0               | 0         | 0         | 18                           | 1          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 54            | 5          | 2         |   |
|   | Dean's Office                        | 0                     | 0          | 0         | 0                | 0         | 0        | 0               | 0         | 0         | 0                            | 0          | 0        | 0               | 0         | 0        | 2         | 0        | 0        | 2             | 0          | 0         |   |
|   | <b>TOTAL</b>                         | <b>118</b>            | <b>21</b>  | <b>3</b>  | <b>30</b>        | <b>5</b>  | <b>1</b> | <b>23</b>       | <b>4</b>  | <b>2</b>  | <b>90</b>                    | <b>15</b>  | <b>0</b> | <b>0</b>        | <b>0</b>  | <b>0</b> | <b>6</b>  | <b>3</b> | <b>0</b> | <b>267</b>    | <b>48</b>  | <b>6</b>  |   |
| TSB                                     |                                      | 75                    | 15         | 3         | 0                | 0         | 0        | 11              | 3         | 0         | 23                           | 6          | 2        | 0               | 0         | 0        | 2         | 0        | 0        | 111           | 24         | 5         |   |
| ETC                                     |                                      | 0                     | 0          | 0         | 0                | 0         | 0        | 10              | 4         | 0         | 7                            | 3          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 17            | 7          | 0         |   |
| Qatar                                   | Biological Sciences                  | 0                     | 0          | 0         | 0                | 0         | 0        | 4               | 1         | 0         | 0                            | 0          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 4             | 1          | 0         |   |
|   | Business Administration              | 3                     | 0          | 0         | 0                | 0         | 0        | 5               | 0         | 0         | 7                            | 0          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 15            | 0          | 0         |   |
|   | Computer Science                     | 0                     | 0          | 0         | 0                | 0         | 0        | 8               | 0         | 0         | 1                            | 0          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 9             | 0          | 0         |   |
|   | Information Systems                  | 0                     | 0          | 0         | 0                | 0         | 0        | 6               | 1         | 0         | 1                            | 0          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 7             | 1          | 0         |   |
|   | Liberal and Social Sciences          | 0                     | 0          | 0         | 0                | 0         | 0        | 15              | 6         | 0         | 6                            | 2          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 21            | 8          | 0         |   |
|   | Library                              | 0                     | 0          | 0         | 0                | 0         | 0        | 0               | 0         | 0         | 0                            | 0          | 0        | 2               | 2         | 0        | 0         | 0        | 0        | 2             | 2          | 0         |   |
|   | Research                             | 0                     | 0          | 0         | 0                | 0         | 0        | 0               | 0         | 0         | 2                            | 0          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 2             | 0          | 0         |   |
|   | Dean's Office                        | 0                     | 0          | 0         | 0                | 0         | 0        | 0               | 0         | 0         | 0                            | 0          | 0        | 0               | 0         | 0        | 1         | 0        | 0        | 1             | 0          | 0         |   |
|   | <b>TOTAL</b>                         | <b>3</b>              | <b>0</b>   | <b>0</b>  | <b>0</b>         | <b>0</b>  | <b>0</b> | <b>38</b>       | <b>8</b>  | <b>0</b>  | <b>17</b>                    | <b>2</b>   | <b>0</b> | <b>2</b>        | <b>2</b>  | <b>0</b> | <b>1</b>  | <b>0</b> | <b>0</b> | <b>61</b>     | <b>12</b>  | <b>0</b>  |   |
| Silicon Valley                          | Administration                       | 0                     | 0          | 0         | 0                | 0         | 0        | 0               | 0         | 0         | 6                            | 1          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 6             | 1          | 0         |   |
|   | Electrical and Computer Engineering  | 0                     | 0          | 0         | 0                | 0         | 0        | 0               | 0         | 0         | 4                            | 2          | 0        | 0               | 0         | 0        | 0         | 0        | 0        | 4             | 2          | 0         |   |
|   | <b>TOTAL</b>                         | <b>0</b>              | <b>0</b>   | <b>0</b>  | <b>0</b>         | <b>0</b>  | <b>0</b> | <b>0</b>        | <b>0</b>  | <b>0</b>  | <b>10</b>                    | <b>3</b>   | <b>0</b> | <b>0</b>        | <b>0</b>  | <b>0</b> | <b>0</b>  | <b>0</b> | <b>0</b> | <b>10</b>     | <b>3</b>   | <b>0</b>  |   |
| Other Academic and Administrative Units |                                      | 0                     | 0          | 0         | 0                | 0         | 0        | 2               | 2         | 0         | 6                            | 4          | 0        | 23              | 19        | 5        | 7         | 2        | 0        | 38            | 27         | 5         |   |
| <b>GRAND TOTAL</b>                      |                                      | <b>696</b>            | <b>158</b> | <b>30</b> | <b>65</b>        | <b>13</b> | <b>4</b> | <b>212</b>      | <b>81</b> | <b>15</b> | <b>364</b>                   | <b>107</b> | <b>6</b> | <b>25</b>       | <b>21</b> | <b>5</b> | <b>29</b> | <b>8</b> | <b>1</b> | <b>1,391</b>  | <b>388</b> | <b>61</b> |   |

Faculty FTEs by Hiring Division, Hiring Department, Job Classification, Sex, and Minority Status  
Fall Semester 2015

| Division     | Department                            | Tenure Stream Faculty |             |             | Research Faculty |            |             | Teaching Faculty |             |            |
|--------------|---------------------------------------|-----------------------|-------------|-------------|------------------|------------|-------------|------------------|-------------|------------|
|              |                                       | Total                 | Female      | Minority    | Total            | Female     | Minority    | Total            | Female      | Minority   |
| CFA          | Architecture                          | 14.5                  | 3.0         | 0           | 1.0              | 0          | 0           | 3.0              | 1.0         | 0          |
|              | Art                                   | 20.9                  | 7.0         | 1.0         | 0                | 0          | 0           | 0                | 0           | 0          |
|              | Design                                | 16.9                  | 5.0         | 1.9         | 0                | 0          | 0           | 3.0              | 0           | 0          |
|              | Drama                                 | 23.1                  | 11.0        | 1.0         | 0                | 0          | 0           | 15.2             | 6.1         | 1.0        |
|              | Music                                 | 20.1                  | 7.1         | 3.0         | 0                | 0          | 0           | 14.6             | 4.7         | 2.9        |
|              | Studio for Creative Inquiry           | 0                     | 0           | 0           | 0                | 0          | 0           | 0                | 0           | 0          |
|              | Dean's Office                         | 0.8                   | 0           | 0           | 0                | 0          | 0           | 4.0              | 2.0         | 0          |
|              | <b>TOTAL</b>                          | <b>96.2</b>           | <b>33.1</b> | <b>6.9</b>  | <b>1.0</b>       | <b>0</b>   | <b>0</b>    | <b>39.8</b>      | <b>13.7</b> | <b>3.9</b> |
| CIT          | Biomedical Engineering                | 10.5                  | 1.5         | 0           | 1.0              | 0          | 0           | 1.0              | 0           | 0          |
|              | Chemical Engineering                  | 17.5                  | 3.0         | 1.0         | 0                | 0          | 0           | 1.5              | 1.5         | 1.0        |
|              | Civil and Environmental Engineering   | 17.3                  | 5.0         | 1.0         | 2.0              | 0          | 0           | 2.5              | 1.0         | 0          |
|              | CyLab                                 | 0.1                   | 0           | 0           | 0.5              | 0          | 0           | 0                | 0           | 0          |
|              | Electrical and Computer Engineering   | 40.5                  | 4.0         | 1.0         | 9.7              | 0.8        | 0           | 5.0              | 2.0         | 0          |
|              | Engineering and Public Policy         | 15.0                  | 4.0         | 1.0         | 5.0              | 3.0        | 0           | 0                | 0           | 0          |
|              | Information Networking Institute      | 0                     | 0           | 0           | 0                | 0          | 0           | 0                | 0           | 0          |
|              | Institute Complex Engineering Systems | 0                     | 0           | 0           | 3.0              | 0          | 0           | 0                | 0           | 0          |
|              | Integrated Innovation Institute       | 0                     | 0           | 0           | 0                | 0          | 0           | 0                | 0           | 0          |
|              | Materials Science and Engineering     | 17.0                  | 2.0         | 0           | 3.0              | 0          | 0           | 1.0              | 0           | 0          |
|              | Mechanical Engineering                | 23.2                  | 2.5         | 1.0         | 1.0              | 0          | 0           | 2.0              | 0           | 1.0        |
|              | Rwanda                                | 1.0                   | 0           | 0           | 0                | 0          | 0           | 2.0              | 1.0         | 0          |
|              | Dean's Office                         | 0                     | 0           | 0           | 0                | 0          | 0           | 0                | 0           | 0          |
| <b>TOTAL</b> | <b>142.0</b>                          | <b>22.0</b>           | <b>5.0</b>  | <b>25.5</b> | <b>4.0</b>       | <b>0</b>   | <b>15.0</b> | <b>5.5</b>       | <b>2.0</b>  |            |
| DC           | Center for Neural Basis of Cognition  | 5.6                   | 0           | 0           | 0                | 0          | 0           | 0                | 0           | 0          |
|              | English                               | 25.9                  | 12.0        | 2.0         | 0                | 0          | 0           | 2.0              | 2.0         | 0          |
|              | History                               | 19.5                  | 9.0         | 2.0         | 0                | 0          | 0           | 1.0              | 1.0         | 0          |
|              | Information Systems Program           | 0                     | 0           | 0           | 0                | 0          | 0           | 4.5              | 1.0         | 0          |
|              | Institute for Politics and Strategy   | 1.0                   | 1.0         | 1.0         | 0                | 0          | 0           | 0                | 0           | 0          |
|              | Modern Languages                      | 10.0                  | 7.0         | 3.0         | 0                | 0          | 0           | 15.1             | 8.0         | 2.0        |
|              | Philosophy                            | 15.0                  | 2.0         | 0           | 0                | 0          | 0           | 3.0              | 1.0         | 0          |
|              | Psychology                            | 22.0                  | 8.0         | 0           | 0                | 0          | 0           | 3.0              | 3.0         | 1.0        |
|              | Social and Decision Sciences          | 10.3                  | 2.0         | 0           | 1.0              | 1.0        | 1.0         | 0                | 0           | 0          |
|              | Statistics                            | 17.4                  | 3.0         | 0           | 0                | 0          | 0           | 2.0              | 2.0         | 0          |
|              | Dean's Office                         | 1.0                   | 0           | 0           | 0                | 0          | 0           | 0                | 0           | 0          |
| <b>TOTAL</b> | <b>127.7</b>                          | <b>44.0</b>           | <b>8.0</b>  | <b>1.0</b>  | <b>1.0</b>       | <b>1.0</b> | <b>30.6</b> | <b>18.0</b>      | <b>3.0</b>  |            |
| HC           |                                       | <b>28.3</b>           | <b>6.3</b>  | <b>0</b>    | <b>0</b>         | <b>0</b>   | <b>0</b>    | <b>18.8</b>      | <b>11.3</b> | <b>2.0</b> |

| Special Faculty |        |          | Faculty Librarian |        |          | Acad and Adm Support Faculty |        |          | Total Faculty |        |          |
|-----------------|--------|----------|-------------------|--------|----------|------------------------------|--------|----------|---------------|--------|----------|
| Total           | Female | Minority | Total             | Female | Minority | Total                        | Female | Minority | Total         | Female | Minority |
| 9.0             | 4.0    | 2.0      | 0                 | 0      | 0        | 1.0                          | 0      | 0        | 28.5          | 8.0    | 2.0      |
| 2.0             | 1.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 22.9          | 8.0    | 1.0      |
| 0.0             | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 19.9          | 5.0    | 1.9      |
| 1.6             | 1.2    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 39.9          | 18.3   | 2.0      |
| 11.0            | 4.3    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 45.6          | 16.0   | 5.9      |
| 0               | 0      | 0        | 0                 | 0      | 0        | 0.1                          | 0      | 0        | 0.1           | 0      | 0        |
| 2.5             | 1.5    | 0        | 0                 | 0      | 0        | 0.4                          | 0      | 0.1      | 7.6           | 3.5    | 0.1      |
| 26.1            | 12.0   | 2.0      | 0                 | 0      | 0        | 1.5                          | 0      | 0.1      | 164.5         | 58.7   | 12.9     |
| 0               | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 12.5          | 1.5    | 0        |
| 2.3             | 0.8    | 0        | 0                 | 0      | 0        | 0.5                          | 0.5    | 0        | 21.8          | 5.8    | 2.0      |
| 0               | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 21.8          | 6.0    | 1.0      |
| 2.0             | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 2.6           | 0      | 0        |
| 6.0             | 1.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 61.2          | 7.8    | 1.0      |
| 1.0             | 1.0    | 0        | 0                 | 0      | 0        | 2.0                          | 1.0    | 1.0      | 23.0          | 9.0    | 2.0      |
| 1.0             | 0      | 0        | 0                 | 0      | 0        | 1.2                          | 1.0    | 0        | 2.5           | 1.3    | 0        |
| 4.9             | 1.0    | 0        | 0                 | 0      | 0        | 0.5                          | 0      | 0        | 8.4           | 1.0    | 0        |
| 1.0             | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 1.0           | 0      | 0        |
| 0.5             | 0      | 0        | 0                 | 0      | 0        | 1.0                          | 0      | 0        | 22.5          | 2.0    | 0        |
| 0               | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 26.2          | 2.5    | 2.0      |
| 3.5             | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 6.5           | 1.0    | 0        |
| 1.0             | 0      | 0        | 0                 | 0      | 0        | 1.0                          | 0      | 0        | 2.0           | 0      | 0        |
| 23.2            | 3.8    | 0        | 0                 | 0      | 0        | 6.2                          | 2.5    | 1.0      | 211.9         | 37.8   | 8.0      |
| 1.0             | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 6.6           | 0      | 0        |
| 0               | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 27.9          | 14.0   | 2.0      |
| 3.7             | 3.0    | 1.0      | 0                 | 0      | 0        | 0                            | 0      | 0        | 24.2          | 13.0   | 3.0      |
| 0               | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 4.5           | 1.0    | 0        |
| 0               | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 1.0           | 1.0    | 1.0      |
| 4.0             | 3.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 29.1          | 18.0   | 5.0      |
| 3.6             | 0      | 0        | 0                 | 0      | 0        | 1.0                          | 0      | 0        | 22.6          | 3.0    | 0        |
| 23.5            | 13.5   | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 48.6          | 24.5   | 1.0      |
| 4.0             | 1.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 15.3          | 4.0    | 1.0      |
| 7.4             | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 26.8          | 5.0    | 0        |
| 0               | 0      | 0        | 0                 | 0      | 0        | 2.0                          | 0      | 0        | 3.0           | 0      | 0        |
| 47.2            | 20.5   | 1.0      | 0                 | 0      | 0        | 3.0                          | 0      | 0        | 209.5         | 83.5   | 13.0     |
| 9.4             | 1.0    | 0        | 0                 | 0      | 0        | 1.0                          | 0      | 0        | 57.5          | 18.7   | 2.0      |

| Division                                | Department                           | Tenure Stream Faculty |              |             | Research Faculty |             |             | Teaching Faculty |             |             |
|---|--------------------------------------|-----------------------|--------------|-------------|------------------|-------------|-------------|------------------|-------------|-------------|
|   |                                      | Total                 | Female       | Minority    | Total            | Female      | Minority    | Total            | Female      | Minority    |
| MCS                                     | Biological Sciences                  | 23.0                  | 8.0          | 2.0         | 1.0              | 1.0         | 0           | 4.0              | 3.0         | 0           |
|   | Chemistry                            | 22.0                  | 5.0          | 0           | 3.0              | 0           | 1.0         | 5.0              | 4.0         | 1.0         |
|   | Mathematical Sciences                | 28.0                  | 1.0          | 1.0         | 0                | 0           | 0           | 8.0              | 3.0         | 0           |
|   | Molecular Biosensor-Imaging Center   | 0                     | 0            | 0           | 0                | 0           | 0           | 0                | 0           | 0           |
|   | NMR Center for Biomedical Research   | 0                     | 0            | 0           | 0                | 0           | 0           | 0                | 0           | 0           |
|   | Physics                              | 30.9                  | 4.0          | 1.0         | 3.0              | 2.0         | 1.0         | 4.0              | 0           | 1.0         |
|   | Pittsburgh Supercomputing Center     | 0.1                   | 0            | 0           | 0                | 0           | 0           | 0                | 0           | 0           |
|   | Dean's Office                        | 0                     | 0            | 0           | 0                | 0           | 0           | 2.0              | 1.0         | 0           |
| <b>TOTAL</b>                            | <b>104.0</b>                         | <b>18.0</b>           | <b>4.0</b>   | <b>7.0</b>  | <b>3.0</b>       | <b>2.0</b>  | <b>23.0</b> | <b>11.0</b>      | <b>2.0</b>  |             |
| SCS                                     | Computational Biology                | 4.1                   | 1.0          | 0           | 1.0              | 1.0         | 0           | 1.0              | 0           | 0           |
|   | Computer Science                     | 42.8                  | 4.2          | 1.5         | 3.2              | 0           | 0           | 11.7             | 2.0         | 1.0         |
|   | Human-Computer Interaction Institute | 24.1                  | 6.6          | 0           | 1.1              | 0           | 0           | 1.0              | 1.0         | 0           |
|   | Institute for Software Research      | 11.0                  | 3.1          | 0           | 1.0              | 0           | 0           | 8.3              | 1.0         | 1.0         |
|   | Language Technologies Institute      | 10.4                  | 1.5          | 0.6         | 4.1              | 2.0         | 0           | 0.5              | 0           | 0           |
|   | Machine Learning Department          | 7.2                   | 1.5          | 0           | 0                | 0           | 0           | 0                | 0           | 0           |
|   | Robotics Institute                   | 15.6                  | 0.8          | 1.0         | 16.7             | 2.0         | 1.0         | 0                | 0           | 0           |
|   | Dean's Office                        | 0                     | 0            | 0           | 0                | 0           | 0           | 0.1              | 0           | 0           |
| <b>TOTAL</b>                            | <b>115.0</b>                         | <b>18.7</b>           | <b>3.0</b>   | <b>27.1</b> | <b>5.0</b>       | <b>1.0</b>  | <b>22.5</b> | <b>4.0</b>       | <b>2.0</b>  |             |
| TSB                                     |                                      | 75.3                  | 15.0         | 3.0         | 0                | 0           | 0           | 10.7             | 3.0         | 0           |
| ETC                                     |                                      | 0.5                   | 0.5          | 0           | 0                | 0           | 0           | 10.0             | 4.0         | 0           |
| Qatar                                   | Biological Sciences                  | 1.0                   | 0            | 0           | 0                | 0           | 0           | 4.0              | 1.0         | 0           |
|   | Business Administration              | 3.0                   | 0            | 0           | 0                | 0           | 0           | 5.0              | 0           | 0           |
|   | Computer Science                     | 0                     | 0            | 0           | 0                | 0           | 0           | 8.0              | 0           | 0           |
|   | Information Systems                  | 0                     | 0            | 0           | 0                | 0           | 0           | 6.0              | 1.0         | 0           |
|   | Liberal and Social Sciences          | 0                     | 0            | 0           | 0                | 0           | 0           | 15.0             | 6.0         | 0           |
|   | Library                              | 0                     | 0            | 0           | 0                | 0           | 0           | 0                | 0           | 0           |
|   | Research                             | 0                     | 0            | 0           | 0                | 0           | 0           | 0                | 0           | 0           |
|   | Dean's Office                        | 0                     | 0            | 0           | 0                | 0           | 0           | 0                | 0           | 0           |
| <b>TOTAL</b>                            | <b>4.0</b>                           | <b>0</b>              | <b>0</b>     | <b>0</b>    | <b>0</b>         | <b>0</b>    | <b>38.0</b> | <b>8.0</b>       | <b>0</b>    |             |
| Silicon Valley                          | Administration                       | 0                     | 0            | 0           | 0                | 0           | 0           | 0                | 0           | 0           |
|   | Electrical and Computer Engineering  | 0                     | 0            | 0           | 0                | 0           | 0           | 0                | 0           | 0           |
|   | Information Networking Institute     | 0                     | 0            | 0           | 0.5              | 0           | 0           | 0                | 0           | 0           |
| <b>TOTAL</b>                            | <b>0</b>                             | <b>0</b>              | <b>0</b>     | <b>0.5</b>  | <b>0</b>         | <b>0</b>    | <b>0</b>    | <b>0</b>         | <b>0</b>    |             |
| Other Academic and Administrative Units |                                      | 0.1                   | 0.1          | 0           | 0                | 0           | 0           | 2.4              | 2.0         | 0           |
| <b>GRAND TOTAL</b>                      |                                      | <b>693.0</b>          | <b>157.6</b> | <b>29.9</b> | <b>62.1</b>      | <b>13.0</b> | <b>4.0</b>  | <b>210.7</b>     | <b>80.5</b> | <b>14.9</b> |

| Special Faculty |        |          | Faculty Librarian |        |          | Acad and Adm Support Faculty |        |          | Total Faculty |        |          |
|-----------------|--------|----------|-------------------|--------|----------|------------------------------|--------|----------|---------------|--------|----------|
| Total           | Female | Minority | Total             | Female | Minority | Total                        | Female | Minority | Total         | Female | Minority |
| 17.1            | 10.6   | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 45.0          | 22.6   | 2.0      |
| 22.2            | 5.8    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 52.2          | 14.8   | 2.0      |
| 10.5            | 1.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 46.5          | 5.0    | 1.0      |
| 6.2             | 3.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 6.2           | 3.0    | 0        |
| 2.0             | 2.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 2.0           | 2.0    | 0        |
| 17.0            | 5.0    | 1.0      | 0                 | 0      | 0        | 0                            | 0      | 0        | 54.9          | 11.0   | 4.0      |
| 1.0             | 1.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 1.1           | 1.0    | 0        |
| 1.0             | 0      | 0        | 0                 | 0      | 0        | 2.3                          | 0.3    | 0        | 5.3           | 1.3    | 0        |
| 77.0            | 28.4   | 1.0      | 0                 | 0      | 0        | 2.3                          | 0.3    | 0        | 213.3         | 60.7   | 9.0      |
| 4.5             | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 10.6          | 2.0    | 0        |
| 11.0            | 1.5    | 0        | 0                 | 0      | 0        | 1.1                          | 1.0    | 0        | 69.8          | 8.7    | 2.5      |
| 13.3            | 5.3    | 0        | 0                 | 0      | 0        | 2.0                          | 2.0    | 0        | 41.5          | 14.9   | 0        |
| 10.5            | 1.0    | 0        | 0                 | 0      | 0        | 1.3                          | 0      | 0        | 32.1          | 5.1    | 1.0      |
| 18.9            | 3.0    | 0        | 0                 | 0      | 0        | 0.7                          | 0      | 0        | 34.5          | 6.5    | 0.6      |
| 12.0            | 3.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 19.2          | 4.5    | 0        |
| 17.3            | 1.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 49.5          | 3.8    | 2.0      |
| 0               | 0      | 0        | 0                 | 0      | 0        | 2.1                          | 0      | 0        | 2.2           | 0      | 0        |
| 87.5            | 14.8   | 0        | 0                 | 0      | 0        | 7.2                          | 3.0    | 0        | 259.3         | 45.5   | 6.0      |
| 12.3            | 2.9    | 1.2      | 0                 | 0      | 0        | 2.0                          | 0      | 0        | 100.2         | 20.9   | 4.2      |
| 6.1             | 2.6    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 16.6          | 7.0    | 0        |
| 0               | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 5.0           | 1.0    | 0        |
| 7.0             | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 15.0          | 0      | 0        |
| 1.0             | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 9.0           | 0      | 0        |
| 1.0             | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 7.0           | 1.0    | 0        |
| 6.0             | 2.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 21.0          | 8.0    | 0        |
| 0               | 0      | 0        | 2.0               | 2.0    | 0        | 0                            | 0      | 0        | 2.0           | 2.0    | 0        |
| 2.0             | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 2.0           | 0      | 0        |
| 0               | 0      | 0        | 0                 | 0      | 0        | 1.0                          | 0      | 0        | 1.0           | 0      | 0        |
| 17.0            | 2.0    | 0        | 2.0               | 2.0    | 0        | 1.0                          | 0      | 0        | 62.0          | 12.0   | 0        |
| 5.1             | 1.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 5.1           | 1.0    | 0        |
| 4.0             | 2.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 4.0           | 2.0    | 0        |
| 0               | 0      | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 0.5           | 0      | 0        |
| 9.1             | 3.0    | 0        | 0                 | 0      | 0        | 0                            | 0      | 0        | 9.6           | 3.0    | 0        |
| 6.5             | 4.0    | 0        | 22.9              | 18.9   | 5.0      | 7.2                          | 2.2    | 0        | 39.1          | 27.2   | 5.0      |
| 321.4           | 94.9   | 5.2      | 24.9              | 20.9   | 5.0      | 31.3                         | 8.0    | 1.1      | 1,343.3       | 375.0  | 60.1     |



Tenured and Tenure Eligible Faculty Headcounts by Home Division, Home Department, Rank, Sex, and Minority Status  
Fall Semester 2015

| Division     | Department                           | Non       |           |           |                   |          |           |                       |          |           |           |          |          |                      |          |            |                     |           |          |
|--------------|--------------------------------------|-----------|-----------|-----------|-------------------|----------|-----------|-----------------------|----------|-----------|-----------|----------|----------|----------------------|----------|------------|---------------------|-----------|----------|
|              |                                      | Professor |           |           | Tenured Associate |          |           | Non Tenured Associate |          |           | Assistant |          |          | Administration Other |          |            | Total Tenure Stream |           |          |
|              |                                      | Total     | Female    | Minority  | Total             | Female   | Minority  | Total                 | Female   | Minority  | Total     | Female   | Minority | Total                | Female   | Minority   | Total               | Female    | Minority |
| CFA          | Architecture                         | 7         | 1         | 0         | 4                 | 1        | 0         | 1                     | 0        | 0         | 2         | 1        | 0        | 0                    | 0        | 0          | 14                  | 3         | 0        |
|              | Art                                  | 11        | 4         | 0         | 6                 | 2        | 0         | 2                     | 0        | 0         | 2         | 1        | 1        | 0                    | 0        | 0          | 21                  | 7         | 1        |
|              | Design                               | 4         | 2         | 1         | 8                 | 2        | 1         | 2                     | 1        | 0         | 3         | 0        | 0        | 0                    | 0        | 0          | 17                  | 5         | 2        |
|              | Drama                                | 9         | 6         | 0         | 7                 | 2        | 0         | 4                     | 2        | 0         | 3         | 1        | 1        | 0                    | 0        | 0          | 23                  | 11        | 1        |
|              | Music                                | 11        | 5         | 2         | 3                 | 0        | 1         | 2                     | 1        | 0         | 3         | 1        | 0        | 1                    | 0        | 0          | 20                  | 7         | 3        |
|              | Dean's Office                        | 0         | 0         | 0         | 0                 | 0        | 0         | 0                     | 0        | 0         | 0         | 0        | 0        | 1                    | 0        | 0          | 1                   | 0         | 0        |
|              | <b>TOTAL</b>                         | <b>42</b> | <b>18</b> | <b>3</b>  | <b>28</b>         | <b>7</b> | <b>2</b>  | <b>11</b>             | <b>4</b> | <b>0</b>  | <b>13</b> | <b>4</b> | <b>2</b> | <b>2</b>             | <b>0</b> | <b>0</b>   | <b>96</b>           | <b>33</b> | <b>7</b> |
| CIT          | Biomedical Engineering               | 3         | 0         | 0         | 0                 | 0        | 0         | 5                     | 1        | 0         | 2         | 1        | 0        | 0                    | 0        | 0          | 10                  | 2         | 0        |
|              | Chemical Engineering                 | 14        | 1         | 1         | 0                 | 0        | 0         | 0                     | 0        | 0         | 3         | 1        | 0        | 0                    | 0        | 0          | 17                  | 2         | 1        |
|              | Civil and Environmental Engineering  | 12        | 3         | 1         | 0                 | 0        | 0         | 2                     | 0        | 0         | 6         | 2        | 0        | 0                    | 0        | 0          | 20                  | 5         | 1        |
|              | Electrical and Computer Engineering  | 27        | 4         | 1         | 1                 | 0        | 0         | 8                     | 0        | 0         | 6         | 0        | 0        | 0                    | 0        | 0          | 42                  | 4         | 1        |
|              | Engineering and Public Policy        | 5         | 0         | 0         | 0                 | 0        | 0         | 2                     | 2        | 0         | 3         | 1        | 1        | 0                    | 0        | 0          | 10                  | 3         | 1        |
|              | Materials Science and Engineering    | 15        | 2         | 0         | 0                 | 0        | 0         | 1                     | 0        | 0         | 1         | 0        | 0        | 0                    | 0        | 0          | 17                  | 2         | 0        |
|              | Mechanical Engineering               | 14        | 1         | 1         | 0                 | 0        | 0         | 4                     | 1        | 0         | 8         | 1        | 0        | 0                    | 0        | 0          | 26                  | 3         | 1        |
|              | Rwanda                               | 1         | 0         | 0         | 0                 | 0        | 0         | 0                     | 0        | 0         | 0         | 0        | 0        | 0                    | 0        | 0          | 1                   | 0         | 0        |
|              | Dean's Office                        | 0         | 0         | 0         | 0                 | 0        | 0         | 0                     | 0        | 0         | 0         | 0        | 0        | 1                    | 0        | 0          | 1                   | 0         | 0        |
| <b>TOTAL</b> | <b>91</b>                            | <b>11</b> | <b>4</b>  | <b>1</b>  | <b>0</b>          | <b>0</b> | <b>22</b> | <b>4</b>              | <b>0</b> | <b>29</b> | <b>6</b>  | <b>1</b> | <b>1</b> | <b>0</b>             | <b>0</b> | <b>144</b> | <b>21</b>           | <b>5</b>  |          |
| DC           | Center for Neural Basis of Cognition | 2         | 0         | 0         | 1                 | 0        | 0         | 0                     | 0        | 0         | 1         | 0        | 0        | 0                    | 0        | 0          | 4                   | 0         | 0        |
|              | English                              | 16        | 8         | 0         | 4                 | 3        | 0         | 2                     | 0        | 1         | 4         | 1        | 1        | 0                    | 0        | 0          | 26                  | 12        | 2        |
|              | History                              | 7         | 4         | 1         | 9                 | 4        | 1         | 0                     | 0        | 0         | 4         | 1        | 0        | 0                    | 0        | 0          | 20                  | 9         | 2        |
|              | Institute for Politics and Strategy  | 0         | 0         | 0         | 1                 | 1        | 1         | 0                     | 0        | 0         | 0         | 0        | 0        | 0                    | 0        | 0          | 1                   | 1         | 1        |
|              | Modern Languages                     | 2         | 1         | 0         | 4                 | 4        | 2         | 0                     | 0        | 0         | 4         | 2        | 1        | 0                    | 0        | 0          | 10                  | 7         | 3        |
|              | Philosophy                           | 9         | 0         | 0         | 2                 | 1        | 0         | 0                     | 0        | 0         | 4         | 1        | 0        | 0                    | 0        | 0          | 15                  | 2         | 0        |
|              | Psychology                           | 16        | 6         | 0         | 2                 | 0        | 0         | 3                     | 1        | 0         | 2         | 1        | 0        | 0                    | 0        | 0          | 23                  | 8         | 0        |
|              | Social and Decision Sciences         | 6         | 1         | 0         | 0                 | 0        | 0         | 1                     | 1        | 0         | 4         | 0        | 0        | 0                    | 0        | 0          | 11                  | 2         | 0        |
|              | Statistics                           | 11        | 1         | 0         | 5                 | 2        | 0         | 0                     | 0        | 0         | 3         | 0        | 0        | 0                    | 0        | 0          | 19                  | 3         | 0        |
|              | Dean's Office                        | 0         | 0         | 0         | 0                 | 0        | 0         | 0                     | 0        | 0         | 0         | 0        | 0        | 1                    | 0        | 0          | 1                   | 0         | 0        |
| <b>TOTAL</b> | <b>69</b>                            | <b>21</b> | <b>1</b>  | <b>28</b> | <b>15</b>         | <b>4</b> | <b>6</b>  | <b>2</b>              | <b>1</b> | <b>26</b> | <b>6</b>  | <b>2</b> | <b>1</b> | <b>0</b>             | <b>0</b> | <b>130</b> | <b>44</b>           | <b>8</b>  |          |

| Division                                | Department                           | Non        |           |           |                   |           |          |                   |           |          |            |           |          |                      |          |          |                     |            |           |
|---|--------------------------------------|------------|-----------|-----------|-------------------|-----------|----------|-------------------|-----------|----------|------------|-----------|----------|----------------------|----------|----------|---------------------|------------|-----------|
|   |                                      | Professor  |           |           | Tenured Associate |           |          | Tenured Associate |           |          | Assistant  |           |          | Administration Other |          |          | Total Tenure Stream |            |           |
|   |                                      | Total      | Female    | Minority  | Total             | Female    | Minority | Total             | Female    | Minority | Total      | Female    | Minority | Total                | Female   | Minority | Total               | Female     | Minority  |
| HC                                      |                                      | 16         | 2         | 0         | 4                 | 2         | 0        | 0                 | 0         | 0        | 8          | 2         | 0        | 1                    | 0        | 0        | 29                  | 6          | 0         |
| MCS                                     | Biological Sciences                  | 11         | 1         | 0         | 7                 | 4         | 1        | 1                 | 0         | 0        | 4          | 3         | 1        | 0                    | 0        | 0        | 23                  | 8          | 2         |
|   | Chemistry                            | 14         | 2         | 0         | 4                 | 1         | 0        | 0                 | 0         | 0        | 4          | 2         | 0        | 0                    | 0        | 0        | 22                  | 5          | 0         |
|   | Mathematical Sciences                | 18         | 1         | 1         | 2                 | 0         | 0        | 3                 | 0         | 0        | 5          | 0         | 0        | 0                    | 0        | 0        | 28                  | 1          | 1         |
|   | Physics                              | 23         | 2         | 1         | 2                 | 0         | 0        | 1                 | 1         | 0        | 5          | 1         | 0        | 0                    | 0        | 0        | 31                  | 4          | 1         |
|   | Dean's Office                        | 0          | 0         | 0         | 0                 | 0         | 0        | 0                 | 0         | 0        | 0          | 0         | 0        | 1                    | 0        | 0        | 1                   | 0          | 0         |
|   | <b>TOTAL</b>                         | <b>66</b>  | <b>6</b>  | <b>2</b>  | <b>15</b>         | <b>5</b>  | <b>1</b> | <b>5</b>          | <b>1</b>  | <b>0</b> | <b>18</b>  | <b>6</b>  | <b>1</b> | <b>1</b>             | <b>0</b> | <b>0</b> | <b>105</b>          | <b>18</b>  | <b>4</b>  |
| SCS                                     | Computational Biology                | 2          | 0         | 0         | 1                 | 0         | 0        | 1                 | 0         | 0        | 1          | 1         | 0        | 0                    | 0        | 0        | 5                   | 1          | 0         |
|   | Computer Science                     | 26         | 2         | 1         | 3                 | 0         | 0        | 2                 | 0         | 0        | 9          | 1         | 0        | 0                    | 0        | 0        | 40                  | 3          | 1         |
|   | Human-Computer Interaction Institute | 10         | 3         | 0         | 4                 | 1         | 0        | 3                 | 1         | 0        | 7          | 2         | 0        | 0                    | 0        | 0        | 24                  | 7          | 0         |
|   | Institute for Software Research      | 7          | 3         | 0         | 0                 | 0         | 0        | 1                 | 0         | 0        | 4          | 1         | 0        | 0                    | 0        | 0        | 12                  | 4          | 0         |
|   | Language Technologies Institute      | 7          | 1         | 1         | 2                 | 1         | 0        | 0                 | 0         | 0        | 2          | 0         | 0        | 0                    | 0        | 0        | 11                  | 2          | 1         |
|   | Machine Learning Department          | 4          | 0         | 0         | 1                 | 0         | 0        | 2                 | 2         | 0        | 1          | 0         | 0        | 0                    | 0        | 0        | 8                   | 2          | 0         |
|   | Robotics Institute                   | 9          | 1         | 0         | 3                 | 1         | 0        | 2                 | 0         | 0        | 4          | 0         | 1        | 0                    | 0        | 0        | 18                  | 2          | 1         |
|   | Dean's Office                        | 0          | 0         | 0         | 0                 | 0         | 0        | 0                 | 0         | 0        | 0          | 0         | 0        | 1                    | 0        | 0        | 1                   | 0          | 0         |
|   | <b>TOTAL</b>                         | <b>65</b>  | <b>10</b> | <b>2</b>  | <b>14</b>         | <b>3</b>  | <b>0</b> | <b>11</b>         | <b>3</b>  | <b>0</b> | <b>28</b>  | <b>5</b>  | <b>1</b> | <b>1</b>             | <b>0</b> | <b>0</b> | <b>119</b>          | <b>21</b>  | <b>3</b>  |
| TSB                                     |                                      | 25         | 2         | 1         | 8                 | 1         | 0        | 11                | 3         | 0        | 31         | 9         | 2        | 1                    | 0        | 0        | 76                  | 15         | 3         |
| Qatar                                   | Business Administration              | 1          | 0         | 0         | 2                 | 0         | 0        | 0                 | 0         | 0        | 0          | 0         | 0        | 0                    | 0        | 0        | 3                   | 0          | 0         |
|   | Dean's Office                        | 0          | 0         | 0         | 0                 | 0         | 0        | 0                 | 0         | 0        | 0          | 0         | 0        | 1                    | 0        | 0        | 1                   | 0          | 0         |
|   | <b>TOTAL</b>                         | <b>1</b>   | <b>0</b>  | <b>0</b>  | <b>2</b>          | <b>0</b>  | <b>0</b> | <b>0</b>          | <b>0</b>  | <b>0</b> | <b>0</b>   | <b>0</b>  | <b>0</b> | <b>1</b>             | <b>0</b> | <b>0</b> | <b>4</b>            | <b>0</b>   | <b>0</b>  |
| Other Academic and Administrative Units |                                      | 0          | 0         | 0         | 0                 | 0         | 0        | 0                 | 0         | 0        | 0          | 0         | 0        | 4                    | 0        | 0        | 4                   | 0          | 0         |
| <b>GRAND TOTAL</b>                      |                                      | <b>375</b> | <b>70</b> | <b>13</b> | <b>100</b>        | <b>33</b> | <b>7</b> | <b>66</b>         | <b>17</b> | <b>1</b> | <b>153</b> | <b>38</b> | <b>9</b> | <b>13</b>            | <b>0</b> | <b>0</b> | <b>707</b>          | <b>158</b> | <b>30</b> |

Tenured and Tenure Eligible Faculty FTEs by Hiring Division, Hiring Department, Rank, Sex, and Minority Status  
Fall Semester 2015

| Division     | Department                            | Professor   |             |            | Tenured Associate |             |             | Non Tenured Associate |            |             | Assistant   |            |            | Administration/Other |          |              | Total Tenure Stream |             |            |
|--------------|---------------------------------------|-------------|-------------|------------|-------------------|-------------|-------------|-----------------------|------------|-------------|-------------|------------|------------|----------------------|----------|--------------|---------------------|-------------|------------|
|              |                                       | Total       | Female      | Minority   | Total             | Female      | Minority    | Total                 | Female     | Minority    | Total       | Female     | Minority   | Total                | Female   | Minority     | Total               | Female      | Minority   |
|              |                                       |             |             |            |                   |             |             |                       |            |             |             |            |            |                      |          |              |                     |             |            |
| CFA          | Architecture                          | 7.5         | 1.0         | 0          | 4.0               | 1.0         | 0           | 1.0                   | 0          | 0           | 2.0         | 1.0        | 0          | 0                    | 0        | 0            | 14.5                | 3.0         | 0          |
|              | Art                                   | 11.0        | 4.0         | 0          | 5.9               | 2.0         | 0           | 2.0                   | 0          | 0           | 2.0         | 1.0        | 1.0        | 0                    | 0        | 0            | 20.9                | 7.0         | 1.0        |
|              | Design                                | 4.0         | 2.0         | 1.0        | 7.9               | 2.0         | 0.9         | 2.0                   | 1.0        | 0           | 3.0         | 0          | 0          | 0                    | 0        | 0            | 16.9                | 5.0         | 1.9        |
|              | Drama                                 | 9.0         | 6.0         | 0          | 7.1               | 2.0         | 0           | 4.0                   | 2.0        | 0           | 3.0         | 1.0        | 1.0        | 0                    | 0        | 0            | 23.1                | 11.0        | 1.0        |
|              | Music                                 | 11.1        | 5.1         | 2.0        | 3.0               | 0           | 1.0         | 2.0                   | 1.0        | 0           | 3.0         | 1.0        | 0          | 1.0                  | 0        | 0            | 20.1                | 7.1         | 3.0        |
|              | Studio for Creative Inquiry           | 0           | 0           | 0          | 0                 | 0           | 0           | 0                     | 0          | 0           | 0           | 0          | 0          | 0.1                  | 0        | 0            | 0.1                 | 0           | 0          |
|              | Dean's Office                         | 0           | 0           | 0          | 0                 | 0           | 0           | 0                     | 0          | 0           | 0           | 0          | 0          | 1.1                  | 0        | 0.1          | 1.1                 | 0           | 0.1        |
|              | <b>TOTAL</b>                          | <b>42.6</b> | <b>18.1</b> | <b>3.0</b> | <b>27.9</b>       | <b>7.0</b>  | <b>1.9</b>  | <b>11.0</b>           | <b>4.0</b> | <b>0</b>    | <b>13.0</b> | <b>4.0</b> | <b>2.0</b> | <b>2.2</b>           | <b>0</b> | <b>0.1</b>   | <b>96.7</b>         | <b>33.1</b> | <b>7.0</b> |
| CIT          | Biomedical Engineering                | 3.0         | 0           | 0          | 0.5               | 0           | 0           | 5.0                   | 0.5        | 0           | 2.0         | 1.0        | 0          | 0                    | 0        | 0            | 10.5                | 1.5         | 0          |
|              | Chemical Engineering                  | 14.0        | 1.5         | 1.0        | 0                 | 0           | 0           | 0.5                   | 0.5        | 0           | 3.0         | 1.0        | 0          | 0                    | 0        | 0            | 17.5                | 3.0         | 1.0        |
|              | Civil and Environmental Engineering   | 9.5         | 3.0         | 1.0        | 0                 | 0           | 0           | 2.0                   | 0          | 0           | 5.8         | 2.0        | 0          | 0                    | 0        | 0            | 17.3                | 5.0         | 1.0        |
|              | CyLab                                 | 0           | 0           | 0          | 0                 | 0           | 0           | 0                     | 0          | 0           | 0.1         | 0          | 0          | 0                    | 0        | 0            | 0.1                 | 0           | 0          |
|              | Electrical and Computer Engineering   | 27.0        | 4.0         | 1.0        | 1.0               | 0           | 0           | 6.5                   | 0          | 0           | 6.0         | 0          | 0          | 0                    | 0        | 0            | 40.5                | 4.0         | 1.0        |
|              | Engineering and Public Policy         | 9.2         | 0.5         | 0          | 0                 | 0           | 0           | 2.0                   | 2.0        | 0           | 3.8         | 1.5        | 1.0        | 0                    | 0        | 0            | 15.0                | 4.0         | 1.0        |
|              | Institute Complex Engineering Systems | 0           | 0           | 0          | 0                 | 0           | 0           | 0                     | 0          | 0           | 0           | 0          | 0          | 0.5                  | 0        | 0            | 0.5                 | 0           | 0          |
|              | Materials Science and Engineering     | 15.0        | 2.0         | 0          | 0                 | 0           | 0           | 1.0                   | 0          | 0           | 1.0         | 0          | 0          | 0                    | 0        | 0            | 17.0                | 2.0         | 0          |
|              | Mechanical Engineering                | 11.7        | 0.5         | 1.0        | 0                 | 0           | 0           | 4.0                   | 1.0        | 0           | 7.5         | 1.0        | 0          | 0                    | 0        | 0            | 23.2                | 2.5         | 1.0        |
|              | Rwanda                                | 1.0         | 0           | 0          | 0                 | 0           | 0           | 0                     | 0          | 0           | 0           | 0          | 0          | 0                    | 0        | 0            | 1.0                 | 0           | 0          |
|              | Dean's Office                         | 0           | 0           | 0          | 0                 | 0           | 0           | 0                     | 0          | 0           | 0           | 0          | 0          | 1.0                  | 0        | 0            | 1.0                 | 0           | 0          |
| <b>TOTAL</b> | <b>90.4</b>                           | <b>11.5</b> | <b>4.0</b>  | <b>1.5</b> | <b>0</b>          | <b>0</b>    | <b>21.0</b> | <b>4.0</b>            | <b>0</b>   | <b>29.1</b> | <b>6.5</b>  | <b>1.0</b> | <b>1.5</b> | <b>0</b>             | <b>0</b> | <b>143.5</b> | <b>22.0</b>         | <b>5.0</b>  |            |
| DC           | Center for Neural Basis of Cognition  | 3.1         | 0           | 0          | 1.0               | 0           | 0           | 0                     | 0          | 0           | 1.5         | 0          | 0          | 0                    | 0        | 0            | 5.6                 | 0           | 0          |
|              | English                               | 15.9        | 8.0         | 0          | 4.0               | 3.0         | 0           | 2.0                   | 0          | 1.0         | 4.0         | 1.0        | 1.0        | 0                    | 0        | 0            | 25.9                | 12.0        | 2.0        |
|              | History                               | 6.5         | 4.0         | 1.0        | 9.0               | 4.0         | 1.0         | 0                     | 0          | 0           | 4.0         | 1.0        | 0          | 0                    | 0        | 0            | 19.5                | 9.0         | 2.0        |
|              | Institute for Politics and Strategy   | 0           | 0           | 0          | 1.0               | 1.0         | 1.0         | 0                     | 0          | 0           | 0           | 0          | 0          | 0                    | 0        | 0            | 1.0                 | 1.0         | 1.0        |
|              | Modern Languages                      | 2.0         | 1.0         | 0          | 4.0               | 4.0         | 2.0         | 0                     | 0          | 0           | 4.0         | 2.0        | 1.0        | 0                    | 0        | 0            | 10.0                | 7.0         | 3.0        |
|              | Philosophy                            | 9.0         | 0           | 0          | 2.0               | 1.0         | 0           | 0                     | 0          | 0           | 4.0         | 1.0        | 0          | 0                    | 0        | 0            | 15.0                | 2.0         | 0          |
|              | Psychology                            | 15.5        | 6.0         | 0          | 2.0               | 0           | 0           | 3.0                   | 1.0        | 0           | 1.5         | 1.0        | 0          | 0                    | 0        | 0            | 22.0                | 8.0         | 0          |
|              | Social and Decision Sciences          | 5.3         | 1.0         | 0          | 0                 | 0           | 0           | 1.0                   | 1.0        | 0           | 4.0         | 0          | 0          | 0                    | 0        | 0            | 10.3                | 2.0         | 0          |
|              | Statistics                            | 9.4         | 1.0         | 0          | 5.0               | 2.0         | 0           | 0                     | 0          | 0           | 3.0         | 0          | 0          | 0                    | 0        | 0            | 17.4                | 3.0         | 0          |
|              | Dean's Office                         | 1.0         | 0           | 0          | 0                 | 0           | 0           | 0                     | 0          | 0           | 0           | 0          | 0          | 1.0                  | 0        | 0            | 2.0                 | 0           | 0          |
|              | <b>TOTAL</b>                          | <b>67.7</b> | <b>21.0</b> | <b>1.0</b> | <b>28.0</b>       | <b>15.0</b> | <b>4.0</b>  | <b>6.0</b>            | <b>2.0</b> | <b>1.0</b>  | <b>26.0</b> | <b>6.0</b> | <b>2.0</b> | <b>1.0</b>           | <b>0</b> | <b>0</b>     | <b>128.7</b>        | <b>44.0</b> | <b>8.0</b> |

| Division                                | Department                           | Non          |             |             |                   |             |            |                   |             |            |              |             |            |                      |            |            |                     |              |             |
|---|--------------------------------------|--------------|-------------|-------------|-------------------|-------------|------------|-------------------|-------------|------------|--------------|-------------|------------|----------------------|------------|------------|---------------------|--------------|-------------|
|   |                                      | Professor    |             |             | Tenured Associate |             |            | Tenured Associate |             |            | Assistant    |             |            | Administration/Other |            |            | Total Tenure Stream |              |             |
|   |                                      | Total        | Female      | Minority    | Total             | Female      | Minority   | Total             | Female      | Minority   | Total        | Female      | Minority   | Total                | Female     | Minority   | Total               | Female       | Minority    |
| HC                                      |                                      | 15.9         | 2.0         | 0           | 4.0               | 2.0         | 0          | 0.3               | 0.3         | 0          | 8.0          | 2.0         | 0          | 1.0                  | 0          | 0          | 29.3                | 6.3          | 0           |
| MCS                                     | Biological Sciences                  | 10.5         | 1.0         | 0           | 7.5               | 4.0         | 1.0        | 1.0               | 0           | 0          | 4.0          | 3.0         | 1.0        | 0                    | 0          | 0          | 23.0                | 8.0          | 2.0         |
|   | Chemistry                            | 14.5         | 2.0         | 0           | 3.0               | 1.0         | 0          | 0                 | 0           | 0          | 4.5          | 2.0         | 0          | 0                    | 0          | 0          | 22.0                | 5.0          | 0           |
|   | Mathematical Sciences                | 18.0         | 1.0         | 1.0         | 2.0               | 0           | 0          | 3.0               | 0           | 0          | 5.0          | 0           | 0          | 0                    | 0          | 0          | 28.0                | 1.0          | 1.0         |
|   | Physics                              | 22.9         | 2.0         | 1.0         | 2.0               | 0           | 0          | 1.0               | 1.0         | 0          | 5.0          | 1.0         | 0          | 0                    | 0          | 0          | 30.9                | 4.0          | 1.0         |
|   | Pittsburgh Supercomputing Center     | 0            | 0           | 0           | 0                 | 0           | 0          | 0                 | 0           | 0          | 0            | 0           | 0          | 0                    | 0          | 0          | 0.1                 | 0            | 0           |
|   | Dean's Office                        | 0            | 0           | 0           | 0                 | 0           | 0          | 0                 | 0           | 0          | 0            | 0           | 0          | 1.0                  | 0          | 0          | 1.0                 | 0            | 0           |
|   | <b>TOTAL</b>                         | <b>66.0</b>  | <b>6.0</b>  | <b>2.0</b>  | <b>14.5</b>       | <b>5.0</b>  | <b>1.0</b> | <b>5.0</b>        | <b>1.0</b>  | <b>0</b>   | <b>18.5</b>  | <b>6.0</b>  | <b>1.0</b> | <b>1.0</b>           | <b>0</b>   | <b>0</b>   | <b>105.0</b>        | <b>18.0</b>  | <b>4.0</b>  |
| SCS                                     | Computational Biology                | 1.1          | 0           | 0           | 1.0               | 0           | 0          | 1.0               | 0           | 0          | 1.0          | 1.0         | 0          | 0                    | 0          | 0          | 4.1                 | 1.0          | 0           |
|   | Computer Science                     | 27.8         | 2.2         | 1.5         | 3.5               | 0.5         | 0          | 3.0               | 0.5         | 0          | 8.5          | 1.0         | 0          | 0                    | 0          | 0          | 42.8                | 4.2          | 1.5         |
|   | Human-Computer Interaction Institute | 10.4         | 2.9         | 0           | 4.5               | 1.5         | 0          | 2.7               | 0.7         | 0          | 6.6          | 1.6         | 0          | 0                    | 0          | 0          | 24.1                | 6.6          | 0           |
|   | Institute for Software Research      | 5.5          | 2.1         | 0           | 0                 | 0           | 0          | 1.5               | 0           | 0          | 4.0          | 1.0         | 0          | 0.1                  | 0          | 0          | 11.1                | 3.1          | 0           |
|   | Language Technologies Institute      | 6.9          | 1.0         | 0.6         | 1.5               | 0.5         | 0          | 0                 | 0           | 0          | 2.0          | 0           | 0          | 0                    | 0          | 0          | 10.5                | 1.5          | 0.6         |
|   | Machine Learning Department          | 3.7          | 0           | 0           | 1.0               | 0.0         | 0          | 1.5               | 1.5         | 0          | 1.0          | 0           | 0          | 0                    | 0          | 0          | 7.2                 | 1.5          | 0           |
|   | Robotics Institute                   | 6.6          | 0           | 0           | 2.5               | 0.5         | 0          | 2.0               | 0           | 0          | 4.5          | 0           | 1.0        | 0                    | 0          | 0          | 15.6                | 0.8          | 1.0         |
|   | Dean's Office                        | 0            | 0           | 0           | 0                 | 0           | 0          | 0                 | 0           | 0          | 0            | 0           | 0          | 1.0                  | 0          | 0          | 1.0                 | 0            | 0           |
|   | <b>TOTAL</b>                         | <b>61.8</b>  | <b>8.5</b>  | <b>2.0</b>  | <b>14.0</b>       | <b>3.0</b>  | <b>0</b>   | <b>11.7</b>       | <b>2.7</b>  | <b>0</b>   | <b>27.6</b>  | <b>4.6</b>  | <b>1.0</b> | <b>1.2</b>           | <b>0</b>   | <b>0</b>   | <b>116.2</b>        | <b>18.7</b>  | <b>3.0</b>  |
| TSB                                     |                                      | 25.3         | 2.0         | 1.0         | 8.0               | 1.0         | 0          | 11.0              | 3.0         | 0          | 31.0         | 9.0         | 2.0        | 1.0                  | 0          | 0          | 76.3                | 15.0         | 3.0         |
| ETC                                     |                                      | 0            | 0           | 0           | 0                 | 0           | 0          | 0                 | 0           | 0          | 0.5          | 0.5         | 0          | 0                    | 0          | 0          | 0.5                 | 0.5          | 0           |
| Qatar                                   | Biological Sciences                  | 1.0          | 0           | 0           | 0                 | 0           | 0          | 0                 | 0           | 0          | 0            | 0           | 0          | 0                    | 0          | 0          | 1.0                 | 0            | 0           |
|   | Business Administration              | 1.0          | 0           | 0           | 2.0               | 0           | 0          | 0                 | 0           | 0          | 0            | 0           | 0          | 0                    | 0          | 0          | 3.0                 | 0            | 0           |
|   | Dean's Office                        | 0            | 0           | 0           | 0                 | 0           | 0          | 0                 | 0           | 0          | 0            | 0           | 0          | 1.0                  | 0          | 0          | 1.0                 | 0            | 0           |
|   | <b>TOTAL</b>                         | <b>2.0</b>   | <b>0</b>    | <b>0</b>    | <b>2.0</b>        | <b>0</b>    | <b>0</b>   | <b>0</b>          | <b>0</b>    | <b>0</b>   | <b>0</b>     | <b>0</b>    | <b>0</b>   | <b>1.0</b>           | <b>0</b>   | <b>0</b>   | <b>5.0</b>          | <b>0</b>     | <b>0</b>    |
| Other Academic and Administrative Units |                                      | 0.1          | 0.1         | 0           | 0                 | 0           | 0          | 0                 | 0           | 0          | 0            | 0           | 0          | 4.1                  | 0.1        | 0          | 4.2                 | 0.2          | 0           |
| <b>GRAND TOTAL</b>                      |                                      | <b>371.7</b> | <b>69.1</b> | <b>13.0</b> | <b>99.9</b>       | <b>33.0</b> | <b>6.9</b> | <b>66.0</b>       | <b>17.0</b> | <b>1.0</b> | <b>153.6</b> | <b>38.5</b> | <b>9.0</b> | <b>14.0</b>          | <b>0.1</b> | <b>0.1</b> | <b>705.2</b>        | <b>157.7</b> | <b>30.0</b> |

**Tenured and Tenure Eligible Faculty Headcounts by Home Division, Home Department, Tenure, Sex, and Minority Status  
Fall Semester 2015**

| Division     | Department                           | Tenured   |           |           | Tenure Eligible |           |          | Total Tenure Stream |           |           |
|--------------|--------------------------------------|-----------|-----------|-----------|-----------------|-----------|----------|---------------------|-----------|-----------|
|              |                                      | Total     | Female    | Minority  | Total           | Female    | Minority | Total               | Female    | Minority  |
| CFA          | Architecture                         | 11        | 2         | 0         | 3               | 1         | 0        | 14                  | 3         | 0         |
|              | Art                                  | 17        | 6         | 0         | 4               | 1         | 1        | 21                  | 7         | 1         |
|              | Design                               | 12        | 4         | 2         | 5               | 1         | 0        | 17                  | 5         | 2         |
|              | Drama                                | 16        | 8         | 0         | 7               | 3         | 1        | 23                  | 11        | 1         |
|              | Music                                | 14        | 5         | 3         | 6               | 2         | 0        | 20                  | 7         | 3         |
|              | Dean's Office                        | 1         | 0         | 0         | 0               | 0         | 0        | 1                   | 0         | 0         |
|              | <b>TOTAL</b>                         |           | <b>71</b> | <b>25</b> | <b>5</b>        | <b>25</b> | <b>8</b> | <b>2</b>            | <b>96</b> | <b>33</b> |
| CIT          | Biomedical Engineering               | 3         | 0         | 0         | 7               | 2         | 0        | 10                  | 2         | 0         |
|              | Chemical Engineering                 | 14        | 1         | 1         | 3               | 1         | 0        | 17                  | 2         | 1         |
|              | Civil and Environmental Engineering  | 12        | 3         | 1         | 8               | 2         | 0        | 20                  | 5         | 1         |
|              | Electrical and Computer Engineering  | 27        | 4         | 1         | 15              | 0         | 0        | 42                  | 4         | 1         |
|              | Engineering and Public Policy        | 5         | 0         | 0         | 5               | 3         | 1        | 10                  | 3         | 1         |
|              | Materials Science and Engineering    | 15        | 2         | 0         | 2               | 0         | 0        | 17                  | 2         | 0         |
|              | Mechanical Engineering               | 14        | 1         | 1         | 12              | 2         | 0        | 26                  | 3         | 1         |
|              | Rwanda                               | 1         | 0         | 0         | 0               | 0         | 0        | 1                   | 0         | 0         |
|              | Dean's Office                        | 1         | 0         | 0         | 0               | 0         | 0        | 1                   | 0         | 0         |
| <b>TOTAL</b> |                                      | <b>92</b> | <b>11</b> | <b>4</b>  | <b>52</b>       | <b>10</b> | <b>1</b> | <b>144</b>          | <b>21</b> | <b>5</b>  |
| DC           | Center for Neural Basis of Cognition | 3         | 0         | 0         | 1               | 0         | 0        | 4                   | 0         | 0         |
|              | English                              | 20        | 11        | 0         | 6               | 1         | 2        | 26                  | 12        | 2         |
|              | History                              | 16        | 8         | 2         | 4               | 1         | 0        | 20                  | 9         | 2         |
|              | Institute for Politics and Strategy  | 1         | 1         | 1         | 0               | 0         | 0        | 1                   | 1         | 1         |
|              | Modern Languages                     | 6         | 5         | 2         | 4               | 2         | 1        | 10                  | 7         | 3         |
|              | Philosophy                           | 11        | 1         | 0         | 4               | 1         | 0        | 15                  | 2         | 0         |
|              | Psychology                           | 10        | 4         | 0         | 13              | 4         | 0        | 23                  | 8         | 0         |
|              | Social and Decision Sciences         | 6         | 1         | 0         | 5               | 1         | 0        | 11                  | 2         | 0         |
|              | Statistics                           | 16        | 3         | 0         | 3               | 0         | 0        | 19                  | 3         | 0         |
|              | Dean's Office                        | 1         | 0         | 0         | 0               | 0         | 0        | 1                   | 0         | 0         |
| <b>TOTAL</b> |                                      | <b>90</b> | <b>34</b> | <b>5</b>  | <b>40</b>       | <b>10</b> | <b>3</b> | <b>130</b>          | <b>44</b> | <b>8</b>  |

| Division                                | Department                           | Tenured    |            |           | Tenure Eligible |           |           | Total Tenure Stream |            |           |
|---|--------------------------------------|------------|------------|-----------|-----------------|-----------|-----------|---------------------|------------|-----------|
|   |                                      | Total      | Female     | Minority  | Total           | Female    | Minority  | Total               | Female     | Minority  |
| HC                                      |                                      | 21         | 4          | 0         | 8               | 2         | 0         | 29                  | 6          | 0         |
| MCS                                     | Biological Sciences                  | 18         | 5          | 1         | 5               | 3         | 1         | 23                  | 8          | 2         |
|   | Chemistry                            | 18         | 3          | 0         | 4               | 2         | 0         | 22                  | 5          | 0         |
|   | Mathematical Sciences                | 20         | 1          | 1         | 8               | 0         | 0         | 28                  | 1          | 1         |
|   | Physics                              | 25         | 2          | 1         | 6               | 2         | 0         | 31                  | 4          | 1         |
|   | Dean's Office                        | 1          | 0          | 0         | 0               | 0         | 0         | 1                   | 0          | 0         |
|   | <b>TOTAL</b>                         | <b>82</b>  | <b>11</b>  | <b>3</b>  | <b>23</b>       | <b>7</b>  | <b>1</b>  | <b>105</b>          | <b>18</b>  | <b>4</b>  |
| SCS                                     | Computational Biology                | 3          | 0          | 0         | 2               | 1         | 0         | 5                   | 1          | 0         |
|   | Computer Science                     | 29         | 2          | 1         | 11              | 1         | 0         | 40                  | 3          | 1         |
|   | Human-Computer Interaction Institute | 14         | 4          | 0         | 10              | 3         | 0         | 24                  | 7          | 0         |
|   | Institute for Software Research      | 7          | 3          | 0         | 5               | 1         | 0         | 12                  | 4          | 0         |
|   | Language Technologies Institute      | 9          | 2          | 1         | 2               | 0         | 0         | 11                  | 2          | 1         |
|   | Machine Learning Department          | 5          | 0          | 0         | 3               | 2         | 0         | 8                   | 2          | 0         |
|   | Robotics Institute                   | 12         | 2          | 0         | 6               | 0         | 1         | 18                  | 2          | 1         |
|   | Dean's Office                        | 1          | 0          | 0         | 0               | 0         | 0         | 1                   | 0          | 0         |
|   | <b>TOTAL</b>                         | <b>80</b>  | <b>13</b>  | <b>2</b>  | <b>39</b>       | <b>8</b>  | <b>1</b>  | <b>119</b>          | <b>21</b>  | <b>3</b>  |
| TSB                                     |                                      | 34         | 3          | 1         | 42              | 12        | 2         | 76                  | 15         | 3         |
| Qatar                                   | Business Administration              | 3          | 0          | 0         | 0               | 0         | 0         | 3                   | 0          | 0         |
|   | Dean's Office                        | 1          | 0          | 0         | 0               | 0         | 0         | 1                   | 0          | 0         |
|   | <b>TOTAL</b>                         | <b>4</b>   | <b>0</b>   | <b>0</b>  | <b>0</b>        | <b>0</b>  | <b>0</b>  | <b>4</b>            | <b>0</b>   | <b>0</b>  |
| Other Academic and Administrative Units |                                      | 4          | 0          | 0         | 0               | 0         | 0         | 4                   | 0          | 0         |
| <b>GRAND TOTAL</b>                      |                                      | <b>478</b> | <b>101</b> | <b>20</b> | <b>229</b>      | <b>57</b> | <b>10</b> | <b>707</b>          | <b>158</b> | <b>30</b> |

Tenured and Tenure Eligible Faculty FTEs by Hiring Division, Hiring Department, Tenure, Sex, and Minority Status  
Fall Semester 2015

| Division     | Department                            | Tenured     |             |             | Tenure Eligible |            |              | Total Tenure Stream |             |            |
|--------------|---------------------------------------|-------------|-------------|-------------|-----------------|------------|--------------|---------------------|-------------|------------|
|              |                                       | Total       | Female      | Minority    | Total           | Female     | Minority     | Total               | Female      | Minority   |
| CFA          | Architecture                          | 11.5        | 2.0         | 0           | 3.0             | 1.0        | 0            | 14.5                | 3.0         | 0          |
|              | Art                                   | 16.9        | 6.0         | 0           | 4.0             | 1.0        | 1.0          | 20.9                | 7.0         | 1.0        |
|              | Design                                | 11.9        | 4.0         | 1.9         | 5.0             | 1.0        | 0            | 16.9                | 5.0         | 1.9        |
|              | Drama                                 | 16.1        | 8.0         | 0           | 7.0             | 3.0        | 1.0          | 23.1                | 11.0        | 1.0        |
|              | Music                                 | 14.1        | 5.1         | 3.0         | 6.0             | 2.0        | 0            | 20.1                | 7.1         | 3.0        |
|              | Studio for Creative Inquiry           | 0.1         | 0           | 0           | 0               | 0          | 0            | 0.1                 | 0           | 0          |
|              | Dean's Office                         | 1.1         | 0           | 0.1         | 0               | 0          | 0            | 1.1                 | 0           | 0.1        |
|              | <b>TOTAL</b>                          | <b>71.7</b> | <b>25.1</b> | <b>5.0</b>  | <b>25.0</b>     | <b>8.0</b> | <b>2.0</b>   | <b>96.7</b>         | <b>33.1</b> | <b>7.0</b> |
| CIT          | Biomedical Engineering                | 3.5         | 0           | 0           | 7.0             | 1.5        | 0            | 10.5                | 1.5         | 0          |
|              | Chemical Engineering                  | 14.0        | 1.5         | 1.0         | 3.5             | 1.5        | 0            | 17.5                | 3.0         | 1.0        |
|              | Civil and Environmental Engineering   | 9.5         | 3.0         | 1.0         | 7.8             | 2.0        | 0            | 17.3                | 5.0         | 1.0        |
|              | CyLab                                 | 0           | 0           | 0           | 0.1             | 0          | 0            | 0.1                 | 0           | 0          |
|              | Electrical and Computer Engineering   | 27.0        | 4.0         | 1.0         | 13.5            | 0          | 0            | 40.5                | 4.0         | 1.0        |
|              | Engineering and Public Policy         | 9.2         | 0.5         | 0           | 5.8             | 3.5        | 1.0          | 15.0                | 4.0         | 1.0        |
|              | Institute Complex Engineering Systems | 0.5         | 0           | 0           | 0               | 0          | 0            | 0.5                 | 0           | 0          |
|              | Materials Science and Engineering     | 15.0        | 2.0         | 0           | 2.0             | 0          | 0            | 17.0                | 2.0         | 0          |
|              | Mechanical Engineering                | 11.7        | 0.5         | 1.0         | 11.5            | 2.0        | 0            | 23.2                | 2.5         | 1.0        |
|              | Rwanda                                | 1.0         | 0           | 0           | 0               | 0          | 0            | 1.0                 | 0           | 0          |
|              | Dean's Office                         | 1.0         | 0           | 0           | 0               | 0          | 0            | 1.0                 | 0           | 0          |
| <b>TOTAL</b> | <b>92.4</b>                           | <b>11.5</b> | <b>4.0</b>  | <b>51.1</b> | <b>10.5</b>     | <b>1.0</b> | <b>143.5</b> | <b>22.0</b>         | <b>5.0</b>  |            |
| DC           | Center for Neural Basis of Cognition  | 4.1         | 0           | 0           | 1.5             | 0          | 0            | 5.6                 | 0           | 0          |
|              | English                               | 19.9        | 11.0        | 0           | 6.0             | 1.0        | 2.0          | 25.9                | 12.0        | 2.0        |
|              | History                               | 15.5        | 8.0         | 2.0         | 4.0             | 1.0        | 0            | 19.5                | 9.0         | 2.0        |
|              | Institute for Politics and Strategy   | 1.0         | 1.0         | 1.0         | 0               | 0          | 0            | 1.0                 | 1.0         | 1.0        |
|              | Modern Languages                      | 6.0         | 5.0         | 2.0         | 4.0             | 2.0        | 1.0          | 10.0                | 7.0         | 3.0        |
|              | Philosophy                            | 11.0        | 1.0         | 0           | 4.0             | 1.0        | 0            | 15.0                | 2.0         | 0          |
|              | Psychology                            | 9.5         | 4.0         | 0           | 12.5            | 4.0        | 0            | 22.0                | 8.0         | 0          |
|              | Social and Decision Sciences          | 5.3         | 1.0         | 0           | 5.0             | 1.0        | 0            | 10.3                | 2.0         | 0          |
|              | Statistics                            | 14.4        | 3.0         | 0           | 3.0             | 0          | 0            | 17.4                | 3.0         | 0          |
|              | Dean's Office                         | 2.0         | 0           | 0           | 0               | 0          | 0            | 2.0                 | 0           | 0          |
| <b>TOTAL</b> | <b>88.7</b>                           | <b>34.0</b> | <b>5.0</b>  | <b>40.0</b> | <b>10.0</b>     | <b>3.0</b> | <b>128.7</b> | <b>44.0</b>         | <b>8.0</b>  |            |

| Division                                | Department                           | Tenured      |              |             | Tenure Eligible |             |             | Total Tenure Stream |              |             |
|---|--------------------------------------|--------------|--------------|-------------|-----------------|-------------|-------------|---------------------|--------------|-------------|
|   |                                      | Total        | Female       | Minority    | Total           | Female      | Minority    | Total               | Female       | Minority    |
| HC                                      |                                      | 20.9         | 4.0          | 0           | 8.3             | 2.3         | 0           | 29.3                | 6.3          | 0           |
| MCS                                     | Biological Sciences                  | 18.0         | 5.0          | 1.0         | 5.0             | 3.0         | 1.0         | 23.0                | 8.0          | 2.0         |
|   | Chemistry                            | 17.5         | 3.0          | 0           | 4.5             | 2.0         | 0           | 22.0                | 5.0          | 0           |
|   | Mathematical Sciences                | 20.0         | 1.0          | 1.0         | 8.0             | 0           | 0           | 28.0                | 1.0          | 1.0         |
|   | Physics                              | 24.9         | 2.0          | 1.0         | 6.0             | 2.0         | 0           | 30.9                | 4.0          | 1.0         |
|   | Pittsburgh Supercomputing Center     | 0.1          | 0            | 0           | 0               | 0           | 0           | 0.1                 | 0            | 0           |
|   | Dean's Office                        | 1.0          | 0            | 0           | 0               | 0           | 0           | 1.0                 | 0            | 0           |
|   | <b>TOTAL</b>                         | <b>81.5</b>  | <b>11.0</b>  | <b>3.0</b>  | <b>23.5</b>     | <b>7.0</b>  | <b>1.0</b>  | <b>105.0</b>        | <b>18.0</b>  | <b>4.0</b>  |
| SCS                                     | Computational Biology                | 2.1          | 0            | 0           | 2.0             | 1.0         | 0           | 4.1                 | 1.0          | 0           |
|   | Computer Science                     | 31.3         | 2.7          | 1.5         | 11.5            | 1.5         | 0           | 42.8                | 4.2          | 1.5         |
|   | Human-Computer Interaction Institute | 14.9         | 4.4          | 0           | 9.2             | 2.2         | 0           | 24.1                | 6.6          | 0           |
|   | Institute for Software Research      | 5.6          | 2.1          | 0           | 5.5             | 1.0         | 0           | 11.1                | 3.1          | 0           |
|   | Language Technologies Institute      | 8.5          | 1.5          | 0.6         | 2.0             | 0           | 0           | 10.5                | 1.5          | 0.6         |
|   | Machine Learning Department          | 4.7          | 0            | 0           | 2.5             | 1.5         | 0           | 7.2                 | 1.5          | 0           |
|   | Robotics Institute                   | 9.1          | 0.8          | 0           | 6.5             | 0           | 1.0         | 15.6                | 0.8          | 1.0         |
|   | Dean's Office                        | 1.0          | 0            | 0           | 0               | 0           | 0           | 1.0                 | 0            | 0           |
|   | <b>TOTAL</b>                         | <b>77.0</b>  | <b>11.5</b>  | <b>2.0</b>  | <b>39.2</b>     | <b>7.2</b>  | <b>1.0</b>  | <b>116.2</b>        | <b>18.7</b>  | <b>3.0</b>  |
| TSB                                     |                                      | 34.3         | 3.0          | 1.0         | 42.0            | 12.0        | 2.0         | 76.3                | 15.0         | 3.0         |
| ETC                                     |                                      | 0            | 0            | 0           | 0.5             | 0.5         | 0           | 0.5                 | 0.5          | 0           |
| Qatar                                   | Biological Sciences                  | 1.0          | 0            | 0           | 0               | 0           | 0           | 1.0                 | 0            | 0           |
|   | Business Administration              | 3.0          | 0            | 0           | 0               | 0           | 0           | 3.0                 | 0            | 0           |
|   | Dean's Office                        | 1.0          | 0            | 0           | 0               | 0           | 0           | 1.0                 | 0            | 0           |
|   | <b>TOTAL</b>                         | <b>5.0</b>   | <b>0</b>     | <b>0</b>    | <b>0</b>        | <b>0</b>    | <b>0</b>    | <b>5.0</b>          | <b>0</b>     | <b>0</b>    |
| Other Academic and Administrative Units |                                      | 4.2          | 0.2          | 0           | 0               | 0           | 0           | 4.2                 | 0.2          | 0           |
| <b>GRAND TOTAL</b>                      |                                      | <b>475.6</b> | <b>100.2</b> | <b>20.0</b> | <b>229.6</b>    | <b>57.5</b> | <b>10.0</b> | <b>705.2</b>        | <b>157.7</b> | <b>30.0</b> |



Tenured and Tenure Eligible Faculty Headcounts by Home Division and Tenure Status  
Fall Semesters 2011 to 2015

| Division                          | Tenure Status   | 2011       |            |           | 2012       |            |           | 2013       |            |           | 2014       |            |           | 2015       |            |           |
|-----------------------------------|-----------------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|
|                                   |                 | Total      | Female     | Minority  | Total      | Female     | Minority  | Total      | Female     | Minority  | Total      | Female     | Minority  | Total      | Female     | Minority  |
| CFA                               | Tenured         | 71         | 28         | 6         | 73         | 30         | 6         | 68         | 28         | 6         | 70         | 25         | 5         | 71         | 25         | 5         |
|                                   | Tenure Eligible | 20         | 5          | 1         | 24         | 5          | 2         | 27         | 9          | 2         | 23         | 8          | 2         | 25         | 8          | 2         |
|                                   | <b>TOTAL</b>    | <b>91</b>  | <b>33</b>  | <b>7</b>  | <b>97</b>  | <b>35</b>  | <b>8</b>  | <b>95</b>  | <b>37</b>  | <b>8</b>  | <b>93</b>  | <b>33</b>  | <b>7</b>  | <b>96</b>  | <b>33</b>  | <b>7</b>  |
| CIT                               | Tenured         | 90         | 10         | 5         | 87         | 8          | 4         | 86         | 11         | 3         | 92         | 11         | 4         | 92         | 11         | 4         |
|                                   | Tenure Eligible | 44         | 5          | 2         | 40         | 7          | 1         | 52         | 9          | 4         | 48         | 9          | 3         | 52         | 10         | 1         |
|                                   | <b>TOTAL</b>    | <b>134</b> | <b>15</b>  | <b>7</b>  | <b>127</b> | <b>15</b>  | <b>5</b>  | <b>138</b> | <b>20</b>  | <b>7</b>  | <b>140</b> | <b>20</b>  | <b>7</b>  | <b>144</b> | <b>21</b>  | <b>5</b>  |
| DC                                | Tenured         | 89         | 29         | 4         | 88         | 30         | 6         | 90         | 32         | 4         | 94         | 34         | 5         | 90         | 34         | 5         |
|                                   | Tenure Eligible | 33         | 13         | 4         | 34         | 11         | 3         | 34         | 11         | 5         | 31         | 7          | 4         | 40         | 10         | 3         |
|                                   | <b>TOTAL</b>    | <b>122</b> | <b>42</b>  | <b>8</b>  | <b>122</b> | <b>41</b>  | <b>9</b>  | <b>124</b> | <b>43</b>  | <b>9</b>  | <b>125</b> | <b>41</b>  | <b>9</b>  | <b>130</b> | <b>44</b>  | <b>8</b>  |
| HC                                | Tenured         | 17         | 3          | 0         | 19         | 4          | 0         | 19         | 4          | 0         | 20         | 5          | 0         | 21         | 4          | 0         |
|                                   | Tenure Eligible | 7          | 3          | 1         | 9          | 4          | 0         | 11         | 3          | 2         | 10         | 3          | 1         | 8          | 2          | 0         |
|                                   | <b>TOTAL</b>    | <b>24</b>  | <b>6</b>   | <b>1</b>  | <b>28</b>  | <b>8</b>   | <b>0</b>  | <b>30</b>  | <b>7</b>   | <b>2</b>  | <b>30</b>  | <b>8</b>   | <b>1</b>  | <b>29</b>  | <b>6</b>   | <b>0</b>  |
| MCS                               | Tenured         | 84         | 7          | 3         | 81         | 9          | 4         | 81         | 10         | 4         | 79         | 10         | 3         | 82         | 11         | 3         |
|                                   | Tenure Eligible | 20         | 6          | 1         | 25         | 9          | 2         | 25         | 8          | 2         | 26         | 7          | 1         | 23         | 7          | 1         |
|                                   | <b>TOTAL</b>    | <b>104</b> | <b>13</b>  | <b>4</b>  | <b>106</b> | <b>18</b>  | <b>6</b>  | <b>106</b> | <b>18</b>  | <b>6</b>  | <b>105</b> | <b>17</b>  | <b>4</b>  | <b>105</b> | <b>18</b>  | <b>4</b>  |
| SCS                               | Tenured         | 64         | 12         | 0         | 67         | 12         | 2         | 72         | 11         | 2         | 81         | 13         | 2         | 80         | 13         | 2         |
|                                   | Tenure Eligible | 31         | 5          | 1         | 31         | 5          | 1         | 34         | 7          | 1         | 27         | 8          | 0         | 39         | 8          | 1         |
|                                   | <b>TOTAL</b>    | <b>95</b>  | <b>17</b>  | <b>1</b>  | <b>98</b>  | <b>17</b>  | <b>3</b>  | <b>106</b> | <b>18</b>  | <b>3</b>  | <b>108</b> | <b>21</b>  | <b>2</b>  | <b>119</b> | <b>21</b>  | <b>3</b>  |
| TSB                               | Tenured         | 40         | 2          | 1         | 39         | 3          | 1         | 37         | 3          | 1         | 37         | 3          | 1         | 34         | 3          | 1         |
|                                   | Tenure Eligible | 41         | 13         | 1         | 39         | 12         | 2         | 39         | 11         | 2         | 38         | 10         | 2         | 42         | 12         | 2         |
|                                   | <b>TOTAL</b>    | <b>81</b>  | <b>15</b>  | <b>2</b>  | <b>78</b>  | <b>15</b>  | <b>3</b>  | <b>76</b>  | <b>14</b>  | <b>3</b>  | <b>75</b>  | <b>13</b>  | <b>3</b>  | <b>76</b>  | <b>15</b>  | <b>3</b>  |
| Qatar                             | Tenured         | 1          | 0          | 0         | 1          | 0          | 0         | 4          | 0          | 0         | 4          | 0          | 0         | 4          | 0          | 0         |
|                                   | Tenure Eligible | 0          | 0          | 0         | 0          | 0          | 0         | 0          | 0          | 0         | 0          | 0          | 0         | 0          | 0          | 0         |
|                                   | <b>TOTAL</b>    | <b>1</b>   | <b>0</b>   | <b>0</b>  | <b>1</b>   | <b>0</b>   | <b>0</b>  | <b>4</b>   | <b>0</b>   | <b>0</b>  | <b>4</b>   | <b>0</b>   | <b>0</b>  | <b>4</b>   | <b>0</b>   | <b>0</b>  |
| Other Academic<br>and Admin Units | Tenured         | 4          | 0          | 0         | 4          | 0          | 0         | 4          | 0          | 0         | 5          | 0          | 0         | 4          | 0          | 0         |
|                                   | Tenure Eligible | 0          | 0          | 0         | 0          | 0          | 0         | 0          | 0          | 0         | 0          | 0          | 0         | 0          | 0          | 0         |
|                                   | <b>TOTAL</b>    | <b>4</b>   | <b>0</b>   | <b>0</b>  | <b>4</b>   | <b>0</b>   | <b>0</b>  | <b>4</b>   | <b>0</b>   | <b>0</b>  | <b>5</b>   | <b>0</b>   | <b>0</b>  | <b>4</b>   | <b>0</b>   | <b>0</b>  |
| GRAND<br>TOTAL                    | Tenured         | 460        | 91         | 19        | 459        | 96         | 23        | 461        | 99         | 20        | 482        | 101        | 20        | 478        | 101        | 20        |
|                                   | Tenure Eligible | 196        | 50         | 11        | 202        | 53         | 11        | 222        | 58         | 18        | 203        | 52         | 13        | 229        | 57         | 10        |
|                                   | <b>TOTAL</b>    | <b>656</b> | <b>141</b> | <b>30</b> | <b>661</b> | <b>149</b> | <b>34</b> | <b>683</b> | <b>157</b> | <b>38</b> | <b>685</b> | <b>153</b> | <b>33</b> | <b>707</b> | <b>158</b> | <b>30</b> |

Tenured and Tenure Eligible Faculty FTEs by Hiring Division and Tenure Status  
Fall Semesters 2011 to 2015

| Division                          | Tenure Status   | 2011         |              |             | 2012         |              |             | 2013         |              |             | 2014         |              |             | 2015         |              |             |
|-----------------------------------|-----------------|--------------|--------------|-------------|--------------|--------------|-------------|--------------|--------------|-------------|--------------|--------------|-------------|--------------|--------------|-------------|
|                                   |                 | Total        | Female       | Minority    | Total        | Female       | Minority    | Total        | Female       | Minority    | Total        | Female       | Minority    | Total        | Female       | Minority    |
| CFA                               | Tenured         | 71.2         | 28.3         | 6.0         | 74.2         | 30.3         | 6.0         | 69.1         | 28.3         | 6.0         | 71.2         | 25.3         | 5.0         | 71.7         | 25.1         | 5.0         |
|                                   | Tenure Eligible | 20.0         | 5.0          | 1.0         | 24.0         | 5.0          | 2.0         | 27.0         | 9.0          | 2.0         | 23.0         | 8.0          | 2.0         | 25.0         | 8.0          | 2.0         |
|                                   | <b>TOTAL</b>    | <b>91.2</b>  | <b>33.3</b>  | <b>7.0</b>  | <b>98.2</b>  | <b>35.3</b>  | <b>8.0</b>  | <b>96.1</b>  | <b>37.3</b>  | <b>8.0</b>  | <b>94.2</b>  | <b>33.3</b>  | <b>7.0</b>  | <b>96.7</b>  | <b>33.1</b>  | <b>7.0</b>  |
| CIT                               | Tenured         | 90.3         | 10.0         | 5.0         | 87.3         | 8.0          | 4.0         | 85.8         | 11.0         | 3.0         | 92.2         | 11.5         | 4.0         | 92.4         | 11.5         | 4.0         |
|                                   | Tenure Eligible | 45.5         | 6.0          | 2.0         | 40.5         | 7.5          | 1.0         | 52.2         | 9.5          | 4.0         | 47.8         | 9.0          | 3.0         | 51.1         | 10.5         | 1.0         |
|                                   | <b>TOTAL</b>    | <b>135.8</b> | <b>16.0</b>  | <b>7.0</b>  | <b>127.8</b> | <b>15.5</b>  | <b>5.0</b>  | <b>138.0</b> | <b>20.5</b>  | <b>7.0</b>  | <b>140.0</b> | <b>20.5</b>  | <b>7.0</b>  | <b>143.5</b> | <b>22.0</b>  | <b>5.0</b>  |
| DC                                | Tenured         | 88.3         | 29.0         | 4.0         | 86.8         | 30.0         | 6.0         | 88.3         | 32.0         | 4.0         | 93.1         | 34.0         | 5.0         | 88.7         | 34.0         | 5.0         |
|                                   | Tenure Eligible | 32.3         | 12.5         | 4.0         | 33.8         | 11.0         | 3.0         | 33.8         | 11.0         | 5.0         | 30.8         | 7.0          | 4.0         | 40.0         | 10.0         | 3.0         |
|                                   | <b>TOTAL</b>    | <b>120.7</b> | <b>41.5</b>  | <b>8.0</b>  | <b>120.6</b> | <b>41.0</b>  | <b>9.0</b>  | <b>122.1</b> | <b>43.0</b>  | <b>9.0</b>  | <b>124.0</b> | <b>41.0</b>  | <b>9.0</b>  | <b>128.7</b> | <b>44.0</b>  | <b>8.0</b>  |
| HC                                | Tenured         | 16.2         | 3.0          | 0           | 19.2         | 4.0          | 0           | 19.2         | 4.0          | 0           | 19.9         | 5.0          | 0           | 20.9         | 4.0          | 0           |
|                                   | Tenure Eligible | 6.8          | 2.7          | 1.0         | 8.8          | 3.7          | 0           | 11.3         | 3.3          | 2.0         | 10.3         | 3.3          | 1.0         | 8.3          | 2.3          | 0           |
|                                   | <b>TOTAL</b>    | <b>23.0</b>  | <b>5.7</b>   | <b>1.0</b>  | <b>28.0</b>  | <b>7.7</b>   | <b>0</b>    | <b>30.4</b>  | <b>7.3</b>   | <b>2.0</b>  | <b>30.2</b>  | <b>8.3</b>   | <b>1.0</b>  | <b>29.3</b>  | <b>6.3</b>   | <b>0</b>    |
| MCS                               | Tenured         | 83.5         | 7.0          | 3.0         | 80.5         | 9.0          | 4.0         | 80.5         | 10.0         | 4.0         | 78.0         | 10.0         | 3.0         | 81.5         | 11.0         | 3.0         |
|                                   | Tenure Eligible | 19.5         | 6.0          | 1.0         | 25.0         | 9.0          | 2.0         | 25.0         | 8.0          | 2.0         | 26.0         | 7.0          | 1.0         | 23.5         | 7.0          | 1.0         |
|                                   | <b>TOTAL</b>    | <b>103.0</b> | <b>13.0</b>  | <b>4.0</b>  | <b>105.5</b> | <b>18.0</b>  | <b>6.0</b>  | <b>105.5</b> | <b>18.0</b>  | <b>6.0</b>  | <b>104.0</b> | <b>17.0</b>  | <b>4.0</b>  | <b>105.0</b> | <b>18.0</b>  | <b>4.0</b>  |
| SCS                               | Tenured         | 61.0         | 10.4         | 0           | 64.1         | 10.4         | 2.0         | 68.0         | 9.7          | 2.0         | 76.8         | 11.1         | 2.0         | 77.0         | 11.5         | 2.0         |
|                                   | Tenure Eligible | 30.8         | 4.8          | 1.0         | 30.8         | 4.8          | 1.0         | 32.8         | 6.2          | 1.0         | 25.8         | 7.2          | 0           | 39.2         | 7.2          | 1.0         |
|                                   | <b>TOTAL</b>    | <b>91.9</b>  | <b>15.2</b>  | <b>1.0</b>  | <b>94.9</b>  | <b>15.2</b>  | <b>3.0</b>  | <b>100.8</b> | <b>15.9</b>  | <b>3.0</b>  | <b>102.6</b> | <b>18.3</b>  | <b>2.0</b>  | <b>116.2</b> | <b>18.7</b>  | <b>3.0</b>  |
| TSB                               | Tenured         | 39.5         | 2.0          | 1.0         | 38.9         | 3.0          | 1.0         | 37.3         | 3.0          | 1.0         | 36.3         | 3.0          | 1.0         | 34.3         | 3.0          | 1.0         |
|                                   | Tenure Eligible | 41.0         | 13.0         | 1.0         | 39.0         | 12.0         | 2.0         | 39.0         | 11.0         | 2.0         | 38.0         | 10.0         | 2.0         | 42.0         | 12.0         | 2.0         |
|                                   | <b>TOTAL</b>    | <b>80.5</b>  | <b>15.0</b>  | <b>2.0</b>  | <b>77.9</b>  | <b>15.0</b>  | <b>3.0</b>  | <b>76.3</b>  | <b>14.0</b>  | <b>3.0</b>  | <b>74.3</b>  | <b>13.0</b>  | <b>3.0</b>  | <b>76.3</b>  | <b>15.0</b>  | <b>3.0</b>  |
| ETC                               | Tenured         | 1.0          | 0            | 0           | 0            | 0            | 0           | 0            | 0            | 0           | 0            | 0            | 0           | 0            | 0            | 0           |
|                                   | Tenure Eligible | 0            | 0            | 0           | 0            | 0            | 0           | 0            | 0            | 0           | 0.5          | 0.5          | 0           | 0.5          | 0.5          | 0           |
|                                   | <b>TOTAL</b>    | <b>1.0</b>   | <b>0</b>     | <b>0</b>    | <b>0</b>     | <b>0</b>     | <b>0</b>    | <b>0</b>     | <b>0</b>     | <b>0</b>    | <b>0.5</b>   | <b>0.5</b>   | <b>0</b>    | <b>0.5</b>   | <b>0.5</b>   | <b>0</b>    |
| Qatar                             | Tenured         | 2.0          | 0            | 0           | 2.0          | 0            | 0           | 4.7          | 0            | 0           | 5.7          | 0            | 0           | 5.0          | 0            | 0           |
|                                   | Tenure Eligible | 0            | 0            | 0           | 0            | 0            | 0           | 0            | 0            | 0           | 0            | 0            | 0           | 0            | 0            | 0           |
|                                   | <b>TOTAL</b>    | <b>2.0</b>   | <b>0</b>     | <b>0</b>    | <b>2.0</b>   | <b>0</b>     | <b>0</b>    | <b>4.7</b>   | <b>0</b>     | <b>0</b>    | <b>5.7</b>   | <b>0</b>     | <b>0</b>    | <b>5.0</b>   | <b>0</b>     | <b>0</b>    |
| Other Academic<br>and Admin Units | Tenured         | 5.0          | 0            | 0           | 4.0          | 0            | 0           | 4.0          | 0            | 0           | 6.1          | 0.1          | 0           | 4.2          | 0.2          | 0           |
|                                   | Tenure Eligible | 0            | 0            | 0           | 0            | 0            | 0           | 0            | 0            | 0           | 0.5          | 0.5          | 0           | 0            | 0            | 0           |
|                                   | <b>TOTAL</b>    | <b>5.0</b>   | <b>0.0</b>   | <b>0</b>    | <b>4.0</b>   | <b>0</b>     | <b>0</b>    | <b>4.0</b>   | <b>0</b>     | <b>0</b>    | <b>6.6</b>   | <b>0.6</b>   | <b>0</b>    | <b>4.2</b>   | <b>0.2</b>   | <b>0</b>    |
| GRAND<br>TOTAL                    | Tenured         | 457.9        | 89.7         | 19.0        | 456.8        | 94.7         | 23.0        | 456.6        | 98.0         | 20.0        | 479.2        | 100.0        | 20.0        | 475.7        | 100.3        | 20.0        |
|                                   | Tenure Eligible | 196.0        | 50.0         | 11.0        | 202.0        | 53.0         | 11.0        | 221.1        | 58.0         | 18.0        | 202.6        | 52.5         | 13.0        | 229.6        | 57.5         | 10.0        |
|                                   | <b>TOTAL</b>    | <b>653.9</b> | <b>139.7</b> | <b>30.0</b> | <b>658.8</b> | <b>147.7</b> | <b>34.0</b> | <b>677.7</b> | <b>156.0</b> | <b>38.0</b> | <b>681.9</b> | <b>152.5</b> | <b>33.0</b> | <b>705.2</b> | <b>157.7</b> | <b>30.0</b> |

Faculty Headcounts by Country of Citizenship and Job Classification  
Fall Semester 2015

|                       | Tenure Stream |                  |                  |                 |                   |             | Total Faculty |
|-----------------------|---------------|------------------|------------------|-----------------|-------------------|-------------|---------------|
|                       | Faculty       | Research Faculty | Teaching Faculty | Special Faculty | Faculty Librarian | Adm Faculty | Faculty       |
| Argentina             | 0             | 0                | 0                | 1               | 0                 | 0           | 1             |
| Australia             | 1             | 1                | 3                | 6               | 0                 | 0           | 11            |
| Austria               | 1             | 1                | 0                | 0               | 0                 | 0           | 2             |
| Brazil                | 1             | 0                | 0                | 0               | 0                 | 0           | 1             |
| Canada                | 7             | 0                | 3                | 6               | 0                 | 0           | 16            |
| China                 | 6             | 1                | 2                | 27              | 0                 | 0           | 36            |
| Colombia              | 0             | 0                | 0                | 1               | 0                 | 0           | 1             |
| Denmark               | 0             | 0                | 0                | 2               | 0                 | 0           | 2             |
| Dominican Republic    | 1             | 0                | 0                | 0               | 0                 | 0           | 1             |
| Egypt                 | 0             | 0                | 1                | 0               | 0                 | 0           | 1             |
| Ethiopia              | 0             | 0                | 1                | 0               | 0                 | 0           | 1             |
| France                | 1             | 0                | 1                | 5               | 0                 | 0           | 7             |
| Germany               | 3             | 0                | 2                | 4               | 0                 | 0           | 9             |
| Greece                | 0             | 0                | 1                | 2               | 0                 | 0           | 3             |
| Hong Kong             | 0             | 0                | 0                | 1               | 0                 | 0           | 1             |
| Hungary               | 1             | 0                | 0                | 0               | 0                 | 0           | 1             |
| India                 | 6             | 1                | 1                | 10              | 0                 | 0           | 18            |
| Iran                  | 0             | 0                | 0                | 1               | 0                 | 0           | 1             |
| Ireland               | 0             | 0                | 0                | 2               | 0                 | 0           | 2             |
| Israel                | 1             | 0                | 0                | 2               | 0                 | 0           | 3             |
| Italy                 | 3             | 0                | 1                | 3               | 0                 | 0           | 7             |
| Japan                 | 1             | 0                | 0                | 3               | 0                 | 0           | 4             |
| Jordan                | 0             | 0                | 0                | 1               | 0                 | 0           | 1             |
| Lebanon               | 0             | 0                | 1                | 0               | 0                 | 0           | 1             |
| Lithuania             | 0             | 0                | 0                | 1               | 0                 | 0           | 1             |
| Malaysia              | 0             | 0                | 0                | 1               | 0                 | 0           | 1             |
| Namibia               | 0             | 0                | 0                | 1               | 0                 | 0           | 1             |
| Netherlands           | 0             | 1                | 0                | 0               | 0                 | 0           | 1             |
| New Zealand           | 0             | 0                | 0                | 1               | 0                 | 0           | 1             |
| Poland                | 2             | 0                | 0                | 0               | 0                 | 0           | 2             |
| Portugal              | 0             | 0                | 1                | 0               | 0                 | 0           | 1             |
| Qatar                 | 1             | 0                | 0                | 4               | 0                 | 0           | 5             |
| Russia                | 1             | 0                | 1                | 3               | 0                 | 0           | 5             |
| Singapore             | 2             | 0                | 1                | 6               | 0                 | 0           | 9             |
| South Korea           | 0             | 0                | 0                | 4               | 0                 | 0           | 4             |
| Spain                 | 0             | 0                | 0                | 1               | 0                 | 0           | 1             |
| Sweden                | 0             | 0                | 0                | 1               | 0                 | 0           | 1             |
| Trinidad And Tobago   | 0             | 0                | 1                | 0               | 0                 | 0           | 1             |
| Tunisia               | 0             | 0                | 1                | 2               | 0                 | 0           | 3             |
| Turkey                | 0             | 0                | 4                | 4               | 0                 | 0           | 8             |
| United Kingdom        | 0             | 1                | 0                | 1               | 0                 | 0           | 2             |
| Uruguay               | 0             | 0                | 1                | 0               | 0                 | 0           | 1             |
| US Citizen            | 497           | 34               | 160              | 213             | 25                | 28          | 957           |
| US Permanent Resident | 158           | 25               | 25               | 43              | 0                 | 2           | 253           |
| Country not reported  | 1             | 0                | 0                | 1               | 0                 | 0           | 2             |
| <b>GRAND TOTAL</b>    | <b>695</b>    | <b>65</b>        | <b>212</b>       | <b>364</b>      | <b>25</b>         | <b>30</b>   | <b>1,391</b>  |