

# Faculty and Staff

## Faculty and Staff

### Data Source:

The data used for the faculty and staff section of this book are from the Human Resources Information System. The following summaries include headcounts and full-time equivalency (FTE) totals for faculty and staff on active or paid leave appointments as of the last fiscal day of October. The summaries do not include individuals who were on unpaid leave, unless otherwise noted.

### Other Sources:

**Endowed Professorships by College:** Donor Relations

**University Professors:** Provost's Office

### Job Categories:

A set of job categories has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Category of an employee is assigned on the basis of his or her primary appointment.** These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job categories over time. The categories are as follows:

**Tenure Stream Faculty:** Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor, and instructor. Also included in this category are tenured or tenure stream faculty holding academic department head, or associate/assistant department head positions. Tenured or tenure stream faculty members currently holding administrative posts, such as provost, president or dean, are included in the Academic and Administrative Support Faculty category.

**Research Faculty:** Includes all members of the research track faculty, as defined in the Faculty Handbook. Also included in this category are research faculty members holding academic department head, or associate/assistant department head positions.

**Teaching Faculty:** Includes all members of the teaching track faculty, as defined in the Faculty Handbook. Also included in this category are teaching track faculty members holding academic department head, or associate/assistant department head positions.

**Special Faculty:** Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates. Also included in this category are special faculty members holding academic department head, or associate/assistant department head positions.

**Faculty Librarian:** Includes all individuals with librarian/archivist faculty classifications as defined in the Faculty Handbook

**Other Instructional Faculty:** Includes all other instructional faculty not categorized elsewhere

**Academic and Administrative Support Faculty:** Includes all faculty positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president provost, and dean.

**Other Instructional Staff:** Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status, and other instructional staff members

**Academic and Administrative Support Staff:** Includes all staff positions in administrative and managerial support of the academic or central administrative areas. This category includes staff members holding administrative posts such as vice presidents and directors. It also includes functions of central administration, enrollment and student support, human resources, and university advancement.

**Technical and Professional Support Staff:** Includes all positions providing technical and professional support to the academic, administrative, and research endeavors of the university

**Union Staff:** Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel

### Tenure Stream Faculty, Tenure Stream Employees and Faculty Rank:

In Fall of 2014 there were 674 individuals whose primary job class code caused them to be assigned to the job category of Tenure Stream Faculty. This total includes two tenure ineligible individuals (emeritus faculty). This total does not include 13 administrators who are tenured but whose primary job function is administration, causing them to be categorized as Academic and Administrative Support Faculty. **Job Category should not be confused with Tenure Status.** In Fall 2014, there were 685 employees on active or paid leave appointments who had a tenure status of tenured or tenure eligible. Summaries for **Tenure Stream Employees** include tenured and tenure eligible employees, regardless of their primary Job Category.

**Rank** is calculated for each tenure stream employee using a combination of primary appointment and tenure status. The ranks are: Assistant, Non-tenured Associate, Tenured Associate, and Professor (includes University Professors). For individuals who have primary appointments which are administrative, it is not possible to calculate rank (President, Provost, Vice Provost, Deans, Associate Deans, Department Heads and Associate Department Heads). For this reason, the rank category of *Administration/Other* is used.

### Hiring and Home Departments:

The Carnegie Mellon Human Resource Office defines an employee's **Home Department** as the department having the primary administrative responsibility for the employee. Faculty may have appointments in more than one **Hiring Department**, but they have only one **Home Department**. Because several faculty members have appointments in more than one department, Institutional Research and Analysis has included two types of reports for Fall 2014 faculty. The first table for Fall 2014 Faculty is Headcount by Home Department. Each employee is reported only once in his/her home department. The second table for Fall 2014

Faculty is the Full-time Equivalency (FTE) by Hiring Department. For example, a professor whose home department is Biology (MCS), but who is hired for 10% of her appointment in Biomedical Engineering (CIT), is recorded as 0.9 FTE in Biology (MCS) and 0.1 FTE in Biomedical Engineering (CIT).

**Citizenship and Race Categories:**

**International:** Faculty and staff who are neither citizens nor permanent residents of the United States, regardless of the country in which their Carnegie Mellon University employment is located

**US Citizens and Permanent Residents self-identify from among these categories:** American Indian, Asian, Black, Hispanic, Pacific Islander, and White

**Multiracial:** Faculty and staff who identify as more than one race are reported as multiracial (minority) if any race is American Indian, Black, or Hispanic; and multiracial (majority) if no race is American Indian, Black, or Hispanic

**Minority:** Faculty and staff who identify as American Indian, Black, or Hispanic are reported as minorities

**Female and Minority Employees:**

These counts are not mutually exclusive; for example, a Hispanic female is counted as both a female and a minority.

**Other Academic and Admin Units:**

These counts include faculty in non-college divisions, such as President's Office, EVP/Provost's Office, EVP/Provost Administration, and University Libraries.

**University Professors  
Fall 2014**

<b>JOHN R. ANDERSON</b>	R.K. Mellon University Professor of Psychology and Computer Science
<b>LEONARDO BALADA</b>	University Professor of Composition
<b>EGON BALAS</b>	Thomas Lord University Professor of Operations Research
<b>JEANNE BAXTRESSER</b>	Vira I. Heinz University Professor of Flute
<b>GUY C. BERRY</b>	University Professor of Chemistry and Polymer Science, Emeritus
<b>LORENZ T. BIEGLER</b>	Bayer University Professor of Chemical Engineering
<b>JACOBO BIELAK</b>	University Professor of Civil and Environmental Engineering
<b>MANUEL BLUM</b>	Bruce Nelson University Professor of Computer Science
<b>ALFRED BLUMSTEIN</b>	J. Erik Jonsson University Professor of Urban Systems and Operations Research
<b>AKSEL A. BOTHNER-BY</b>	University Professor of Chemistry, Emeritus
<b>RANDAL E. BRYANT</b>	University Professor of Computer Science
<b>JAIME G. CARBONELL</b>	Allen Newell University Professor of Computer Science
<b>ANDRES CARDENES</b>	University Professor of Music
<b>EDMUND CLARKE</b>	Fore Systems University Professor of Computer Science
<b>JARED L. COHON</b>	President Emeritus and University Professor of Civil and Environmental Engineering and Engineering and Public Policy
<b>SHELDON A. COHEN</b>	Robert E. Doherty University Professor of Psychology
<b>GERARD P. CORNUEJOLS</b>	IBM University Professor of Operations Research
<b>JAMES DANIELS</b>	Thomas Stockham Baker University Professor of English
<b>DAVID A. DZOMBAK</b>	Walter J. Blenko, Sr. University Professor of Environmental Engineering
<b>DENNIS N. EPPLÉ</b>	Lord University Professor of Economics
<b>STEPHEN E. FIENBERG</b>	Maurice Falk University Professor of Statistics and Social Science
<b>BARUCH FISCHHOFF</b>	Howard Heinz University Professor of Humanities, Social Science, Engineering, and Public Policy
<b>IRENE FONSECA</b>	Mellon College of Science University Professor of Mathematics
<b>RICHARD FRUEHAN</b>	U.S. Steel University Professor of Materials Science and Engineering
<b>CLARK GLYMOUR</b>	Alumni University Professor of Philosophy
<b>ROBERT GRIFFITHS</b>	Otto Stern University Professor of Physics
<b>IGNACIO E. GROSSMANN</b>	Rudolf and Florence Dean University Professor of Chemical Engineering
<b>CHRIS T. HENDRICKSON</b>	Duquesne Light Company University Professor of Civil and Environmental Engineering
<b>YUJI IJIRI</b>	Robert M. Trueblood University Professor of Accounting and Economics, Emeritus
<b>ANGEL G. JORDAN</b>	Joseph Keithley University Professor of Electrical and Computer Engineering, Emeritus
<b>MARCEL ADAM JUST</b>	D. O. Hebb University Professor of Psychology
<b>JOSEPH B. KADANE</b>	Leonard J. Savage University Professor of Statistics and Social Science
<b>MARK S. KAMLET</b>	Provost Emeritus and University Professor of Economics and Public Policy
<b>TAKEO KANADE</b>	U. A. and Helen Whitaker University Professor of Computer Science and the Robotics Institute
<b>MARK H. KRYDER</b>	Steven Jatras University Professor of Electrical and Computer Engineering
<b>FINN E. KYDLAND</b>	University Professor of Economics
<b>JOHN P. LEHOCZKY</b>	Thomas Lord University Professor of Statistics and Mathematical Sciences
<b>GEORGE LOEWENSTEIN</b>	Herbert A. Simon University Professor of Economics and Psychology
<b>VIVIAN LOFTNESS</b>	University Professor of Architecture
<b>KRZYSZTOF MATYJASZEWSKI</b>	J.C. Warner University Professor of Natural Sciences
<b>ALLAN MELTZER</b>	Allan H. Meltzer University Professor of Political Economy and Public Policy
<b>TOM M. MITCHELL</b>	Fredkin University Professor of Computer Science
<b>M. GRANGER MORGAN</b>	Thomas Lord University Professor of Engineering
<b>JOSÉ M.F. MOURA</b>	University Professor of Electrical and Computer Engineering
<b>DANIEL NAGIN</b>	H. John Heinz III University Professor of Public Policy
<b>ROBERT PAGE</b>	Mellon University Professor of Choral and Opera Studies
<b>HARRY PAXTON</b>	United States Steel University Professor of Materials Science and Engineering, Emeritus

<b>D. RAJ REDDY</b>	Herbert A. Simon University Professor of Computer Science and Robotics
<b>DENISE M. ROUSSEAU</b>	H. John Heinz II University Professor of Organizational Behavior
<b>DANA S. SCOTT</b>	Hillman University Professor of Computer Science, Mathematical Logic and Philosophy, Emeritus
<b>TEDDY SEIDENFELD</b>	Herbert A. Simon University Professor of Philosophy and Statistics
<b>ROBERT F. SEKERKA</b>	University Professor of Physics and Mathematics
<b>MARY SHAW</b>	Alan J. Perlis University Professor of Computer Science
<b>STEVEN E. SHREVE</b>	University Professor of Mathematical Sciences
<b>DANIEL P. SIEWIOREK</b>	Buhl University Professor of Electrical and Computer Engineering and Computer Science
<b>JOEL A. TARR</b>	Richard S. Caliguiri University Professor of Urban and Environmental History and Policy
<b>LUC TARTAR</b>	University Professor of Mathematics
<b>G. RICHARD TUCKER</b>	Paul Mellon University Professor of Applied Linguistics
<b>MANUELA MARIA VELOSO</b>	Herbert Simon University Professor of Computer Science
<b>ARTHUR W. WESTERBERG</b>	Swearingen University Professor of Chemical Engineering, Emeritus
<b>ROBERT M. WHITE</b>	University Professor of Electrical and Computer Engineering, Emeritus
<b>WILLIAM RED L. WHITTAKER</b>	Fredkin University Research Professor
<b>LINCOLN WOLFENSTEIN</b>	University Professor of Physics, Emeritus

## Endowed Professorships by College

### Fall 2014

Endowed professorships are among the most significant awards conferred to faculty. Income from these funds provides salary, research support, and resources for program development that enables educators to pursue projects at the forefront of their fields.

#### CARNEGIE INSTITUTE OF TECHNOLOGY

ABB Professorship in Engineering	Jian-Gang (Jimmy) Zhu
Theodore Ahrens Professorship in Engineering	Kenji Shimada
Alcoa Professorship of Materials Science and Engineering	David Laughlin
Bayer Professorship in Chemical Engineering	Lorenz Biegler
John and Claire Bertucci Distinguished Professorship in Engineering	Robert Davis
Walter J. Blenko Sr. Professorship in Environmental Engineering	Greg Lowry
William J. Brown Professorship in Mechanical Engineering	Phil LeDuc
Buhl Professorship in Electrical and Computer Engineering and Computer Science	Daniel P. Siewiorek
Paul Christiano Professorship	Burcu Akinci
R.R. and Florence Dean Professorship in Chemical Engineering	Ignacio Grossmann
Philip and Marsha Dowd Professorship in Engineering	Jose Moura
Duquesne Light Company Professorship in Engineering	Jeanne VanBriessen
Gerard G. Elia Career Development Professorship in Engineering	David Brumley
Gulf Oil Foundation Professorship in Engineering	Dennis Prieve
H.J. Heinz III Professorship in Environmental Engineering	Mitchell Small
Stephen J. Jatras University Professorship	Gregory Ganger
Joseph F. and Nancy Keithley University Professorship in Electrical and Computer Engineering	Andrzej Strojwas
George Tallman Ladd and Florence Barrett Ladd Research Professorship	Jonathan Cagan
Raymond J. Lane Distinguished Professorship in Mechanical Engineering	Allen Robinson
Thomas Lord Professorship in Civil and Environmental Engineering	James H. Garrett, Jr.
Thomas Lord Professorship in Engineering and Public Policy and Electrical and Computer Engineering	M. Granger Morgan
Thomas Lord Professorship in Chemical Engineering	Andrew Gellman
William W. Mullins Professorship in Materials Science and Engineering	Gregory S. Rohrer
Drew D. Perkins, CIT 1986, Professorship in Advanced Networking and Communications	Hyong Kim
Posco Professorship in Iron and Steel Making	Chris Pistorius
Sathaye Family Foundation Career Development Professorship	Gianluca Piazza
David Edward Schramm Memorial Professorship in Carnegie Institute of Technology	Jelena Kovacevic
STMicronics Professorship in Engineering	L. Richard Carley
Dr. William D. and Nancy W. Strecker Early Career Professorship	Onur Mutlu
John E. Swearingen University Professorship in Chemical Engineering	Nikolaos V. Sahinidis
Tanoto Professorship in Electrical and Computer Engineering	Larry Pileggi
U.S. Steel Professorship in Metallurgical Engineering and Materials Science	Richard J. Fruehan
George Westinghouse Professorship in Engineering	Ragunathan Rajkumar
U.A. and Helen Whitaker University Professorship in Electrical and Computer Engineering	Vajayakumar Bhagavatula
Howard M. Wilkoff Professorship in Electrical and Computer Engineering	Gary Fedder

#### COLLEGE OF FINE ARTS

Bessie F. Anathan Professorship in Fine Arts	<i>To be named</i>
Lucian Caste, A 1950, and Rita E. Caste, HA 1990, Career Development Professorship in Architecture and Urban Design	Dana Cupkova
Philip Chosky Visiting Professorship in Drama	<i>To be named</i>
Cooper-Siegel Professorship in Music	Richard Randall

T. David Fitz-Gibbon Visiting Professorship in Architecture  
 Stanley and Marcia Gumberg Dean's Professorship  
 Vira I. Heinz Professorship of Flute  
 Anna Kalla Endowed Career Development Professorship in the Department of Architecture  
 Kraus Visiting Professorship in the School of Art  
 David Lewis/Heinz Endowments Directorship of Urban Design and Regional Engagement  
 Andrew W. Mellon Professorship in Art  
 Andrew W. Mellon Professorship in Architecture  
 Paul Mellon Career Development Professorship in CFA  
 Paul Mellon Distinguished Professorship in CFA  
 Regina Gouger Miller, A 1959, and Marlin Miller Jr. Professorship for the Head of the School of Art  
 Nierenberg Visiting Professorship in Design  
 Raymond W. Smith Professorship in Drama  
 Dorothy Richard Starling and Alexander Speyer Jr. University Professorship of Music  
 Dorothy L. Stubnitz Professorship in Art  
 John Wells Visiting Professorship in Directing

John Folan  
 Dan Martin  
 Jeanne Baxtresser  
*To be named*  
 Jen Delos Reyes  
 Donald K. Carter  
 Susanne Slavick  
 W. Douglas Cooper  
*To be named*  
 Vivian Loftness  
 John Carson  
 Johannes Willem Frens  
 Barbara MacKenzie-Wood  
 Andres Cardenes  
 Patricia Bellan-Gillen  
*To be named*

#### **MARIANNA BROWN DIETRICH COLLEGE OF HUMANITIES AND SOCIAL SCIENCES**

Thomas Stockham Baker Professorship in Literature and Rhetoric  
 George A. and Helen Dunham Cowan Professorship in Cognitive Neuroscience  
 Maurice Falk Professorship in Statistics and Social Sciences  
 Giant Eagle Professorship in History and Social Justice  
 Howard Heinz University Professorship in Humanities and Social Sciences  
 Teresa Heinz Professorship in Cognitive Psychology  
 Thomas Lord Professorship in Statistics  
 Paul Mellon Career Development Professorship in Humanities and Social Sciences  
 Paul Mellon Distinguished Professorship in Humanities and Social Sciences  
 Paul Mellon University Professorship of Applied Linguistics  
 R. K. Mellon University Professorship in Psychology and Computer Science  
 Patrick Suppes Professorship in Philosophy  
 Ronald J. and Mary Ann Zdrojkowski Career Development Chair in Developmental Neuroscience

Jim Daniels  
 Marlene Behrmann  
 Stephen E. Fienberg  
 Joe Trotter  
 Baruch Fischhoff  
 Robert Siegler  
 John Lehoczky  
*To be named*  
*To be named*  
 G. Richard Tucker  
 John R. Anderson  
 Wilfried Sieg  
*To be named*

#### **H. JOHN HEINZ III COLLEGE**

Eugene Barone Professorship in Health Systems Management  
 Career Development Professorship  
 William W. and Ruth F. Cooper Professorship  
 H. J. Heinz Dean's Professorship  
 H. J. Heinz II Professorship in Organizational Behavior and Public Policy  
 H. John Heinz III Professorship of Economics and Public Policy  
 Teresa and H. John Heinz III Professorship of Public Policy and Statistics  
 J. Erik Jonsson Professorship in Urban Systems and Operations Research  
 James M. Walton Professorship in Economics

Martin S. Gaynor  
 Daniel Neill  
 Ramayya Krishnan  
 Ramayya Krishnan  
 Denise Rousseau  
 Lowell J. Taylor  
 Daniel S. Nagin  
 Alfred Blumstein  
 Linda Babcock

#### **MELLON COLLEGE OF SCIENCE**

Buhl Professorship in Theoretical Physics  
 Maxwell H. and Gloria C. Connan Professorship in the Life Sciences  
 Falco DeBenedetti Career Development Professorship in Physics  
 Eberly Family Career Development Professorship in Biological Sciences  
 Eberly Family Career Development Professorship in Biological Sciences  
 Orion Hoch S'52 Professorship  
 Alexander M. Knaster Professorship for the Head of in Mathematical Sciences

Frederick J. Gilman  
 Alan S. Wagoner  
 Rachel Mandelbaum  
 Manoj Puthenveedu  
 Veronica Hinman  
 Steve Shreve  
 Tom Bohman

Zeev Nehari Visiting Assistant Professorship  
Eugene P. Shelly Visiting Associate Professorship  
Eugene P. Shelly Visiting Associate Professorship  
Dr. Frederick A. Schwartz Distinguished Professorship in Life Sciences  
Otto Stern Professorship in Physics  
John C. Warner Professorship in Natural Sciences

Solesne Bourguin  
Alexi Koleshnikov  
Carl Yeager  
Nathan Urban  
*To be named*  
Krzysztof Matyjaszewski

#### **SCHOOL OF COMPUTER SCIENCE**

Alumni Research Professorship in Computer Science  
Carnegie Group Professorship in Computer Science  
Cooper-Siegel Professorship in the School of Computer Science  
Finmeccanica Career Development Professorship in Computer Science  
Finmeccanica Career Development Professorship in Computer Science  
FORE Systems Professorship  
Fredkin Professorship in Artificial Intelligence  
Edward Fredkin Research Professorship  
Charles M. Geschke, SCS 1973, Director of the Human-Computer Interaction Institute  
A. Nico Habermann Professorship in Computer Science  
Hillman Professorship in Computer Science  
Ray and Stephanie Lane Professorship in Computational Biology  
Mozah Bint Nasser Professorship in Computer Science and Robotics  
Dr. Bruce J. Nelson Professorship in Computer Science  
Allen Newell Professorship in Computer Science  
Alan J. Perlis Professorship in Computer Science  
President's Professorship in Computer Science  
Herbert A. Simon University Professorship in Computer Science and Robotics  
Herbert A. Simon Professorship in Human-Computer Interaction  
U.A. and Helen Whitaker University Professorship in Computer Science

Howard Wactlar  
Mahadev Satyanarayanan  
Aniket Kittur  
Siddhartha Srinivasa  
Noah A. Smith  
Edmund M. Clarke  
Tom Mitchell  
William L. Whittaker  
Anind Dey  
Aarti Singh  
Sara Kiesler  
Robert Murphy  
Raj Reddy  
Manuel Blum  
Jaime G. Carbonell  
Mary Shaw  
Frank Pfenning  
Maria Manuela Veloso  
Robert E. Kraut  
Takeo Kanade

#### **TEPPER SCHOOL OF BUSINESS**

Bajaj Family Chair in the Tepper School of Business  
BP America Junior Faculty Research Professorship  
Carnegie Bosch Professorship of Operations Management  
Carnegie Bosch Professorship of Marketing  
Carnegie Bosch Professorship of Organizational Behavior and Theory  
Carnegie Bosch Junior Chair of Information Sciences  
Richard M. Cyert Professorship in Management and Economics  
R. M. and M.S. Cyert Professorship in Economics and Management  
Richard M. Cyert and Morris Degroot Professorship in Economics and Statistics  
Deloitte Consulting Professorship in e-Business  
Vasant Rao Shrinivas Dempo Reflective Chair Professorship  
Pamela R. and Kenneth B. Dunn Professorship in Finance  
Ford Foundation Distinguished Professorship  
H. J. Heinz Professor of Economics  
Howard J. Heinz II Professorship of Management, Marketing and Information Systems  
Harry B. and James H. Higgins Professorship in Economics and Finance  
T. Jerome Holleran Professorship in Business Ethics and Social Responsibility  
IBM University Professorship of Operations Research  
David M. and Barbara A. Kirr Professorship in the Tepper School of Business<sup>1</sup>  
Thomas Lord Professorship of Economics  
Thomas Lord Professorship of Operations Research

Javier Pena  
Fatma Kilinc-Karzan  
Sunder Kekre  
Peter Boatwright  
Laurie Weingart  
Param Vir Singh  
Jonathan Glover  
Richard Green  
Robert Miller  
Tridas Mukhopadhyay  
*To be named*  
Chester Spatt  
Sridhar Tayur  
Bennet T. McCallum  
Kannan Srinivasin  
Michael Trick  
John Hooker  
Gerard Cornuejols  
Linda Argote  
Dennis Eppler  
Egon Balas



Friends of Allan Meltzer Professorship  
Allan H. Meltzer Professorship in Political Economy  
David T. and Lindsay J. Morgenthaler Professorship in Entrepreneurship  
PNC Professorship in Computational Finance  
Distinguished Professorship in Quantitative Marketing<sup>1</sup>  
Frank A. and Helen E. Risch Faculty Development Professorship in Business  
Richard P. Simmons Distinguished Professorship in the Tepper School of Business  
John R. Thorne Chair in Entrepreneurship  
Rohet Tolani Distinguished Professorship  
Xerox Junior Faculty Research Professorship  
Andris A. Zoltners Professorship of Business

Marvin Goodfriend  
Allan Meltzer  
*To be named*  
Burton Hollifield  
*To be named*  
Timothy Derdenger  
Finn E. Kydland  
Art Boni  
R. Ravi  
M. Bumin Yenmez  
R. Ravi

#### **UNIVERSITY GENERAL**

William W. Cooper University Professorship  
Teresa Heinz Professorship in Green Chemistry  
Highmark Chair for Disruptive Science and Technology in Health Care  
Lester and Judith Lave Professorship in Economics, Engineering and Public Policy  
Thomas Lord Professorship in Chemistry  
Anna Loomis McCandless Career Development Professorship  
Estella Loomis McCandless Career Development Professorship  
Robert Mehrabian Professorship  
Charles J. Queenan Jr. University Professorship  
David M. Roderick Professorship in Technology and Social Change  
Herbert A. Simon Professorship in Economics and Psychology  
Herbert A. Simon University Professorship in Philosophy  
Raymond John Wean Foundation Career Development Professorship

*To be named*  
Terrence J. Collins  
Alan Russell  
*To be named*  
*To be named*  
*To be named*  
*To be named*  
Yu-Li Wang  
Roberta Klatzky  
David A. Hounshell  
George Loewenstein  
Teddy Seidenfeld  
Gabriela Hug

1. Life Income Plan or Deferred Gift



**Headcount Summaries by Division, Status, Gender, Citizenship, Race, and Job Category  
Fall 2014**

Division												Total
	Tenure Stream	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Other Instructional Faculty	Acad and Adm Support Faculty	Other Instructional Staff	Acad and Adm Support Staff	Technical and Professional Staff	Union Staff	
President's Office	0	0	0	0	0	0	1	0	20	2	0	23
Office of General Counsel	0	0	0	0	0	0	0	28	76	10	0	114
EVP/Provost's Office	0	0	1	0	0	0	3	1	15	0	0	20
EVP/Provost Division												
CFA	92	0	34	12	0	28	2	117	97	22	0	404
CIT	139	27	14	22	0	4	5	23	172	166	0	572
DC	125	2	29	60	0	23	4	42	74	60	0	419
HC	29	2	21	14	0	2	1	40	89	14	0	212
MCS	103	7	23	83	0	0	4	3	72	92	0	387
SCS	107	35	25	101	0	2	5	1	191	304	0	771
TSB	74	0	12	17	0	1	2	1	125	17	0	249
SEI	0	0	0	0	3	0	0	0	198	426	0	627
Other EVP/Provost	0	0	10	10	4	0	1	2	83	29	0	139
University Libraries	1	0	0	0	20	0	2	0	29	22	0	74
VP for Research	0	0	0	0	0	0	1	0	40	1	0	42
VP Campus Affairs	0	0	0	0	0	0	0	46	271	62	174	553
VP Finance	0	0	0	0	0	0	0	0	181	184	0	365
VP University Advancement	0	0	0	0	0	0	0	0	129	9	0	138
Marketing and Communications	0	0	0	0	0	0	0	0	29	9	0	38
Qatar	3	0	32	23	2	1	1	14	77	32	0	185
Silicon Valley	0	0	0	10	0	1	1	3	8	12	0	35
<b>TOTAL</b>	<b>673</b>	<b>73</b>	<b>201</b>	<b>352</b>	<b>29</b>	<b>62</b>	<b>33</b>	<b>321</b>	<b>1,976</b>	<b>1,473</b>	<b>174</b>	<b>5,367</b>

Status												Total
	Tenure Stream	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Other Instructional Faculty	Acad and Adm Support Faculty	Other Instructional Staff	Acad and Adm Support Staff	Technical and Professional Staff	Union Staff	
Full-time	665	71	198	320	29	21	32	83	1,838	1,393	174	4,824
Part-time	8	2	3	32	0	41	1	238	138	80	0	543
<b>TOTAL</b>	<b>673</b>	<b>73</b>	<b>201</b>	<b>352</b>	<b>29</b>	<b>62</b>	<b>33</b>	<b>321</b>	<b>1,976</b>	<b>1,473</b>	<b>174</b>	<b>5,367</b>

Gender	Acad and Technical and Union											Total
	Tenure Stream	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Other Instructional Faculty	Acad and Adm Support Faculty	Other Instructional Staff	Acad and Adm Support Staff	Technical and Professional Staff	Union Staff	
Female	154	12	77	97	22	29	9	145	1,315	408	21	2,289
Male	519	61	124	255	7	33	24	176	661	1,065	153	3,078
<b>TOTAL</b>	<b>673</b>	<b>73</b>	<b>201</b>	<b>352</b>	<b>29</b>	<b>62</b>	<b>33</b>	<b>321</b>	<b>1,976</b>	<b>1,473</b>	<b>174</b>	<b>5,367</b>

Citizenship and Race	Acad and Technical and Union											Total
	Tenure Stream	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Other Instructional Faculty	Acad and Adm Support Faculty	Other Instructional Staff	Acad and Adm Support Staff	Technical and Professional Staff	Union Staff	
American Indian only	0	0	0	0	1	0	0	1	1	2	0	5
Black only	9	0	3	4	2	1	0	8	124	40	38	229
Hispanic only	3	1	3	1	0	0	0	1	4	3	2	18
Multiracial (minority)	17	4	9	4	1	1	0	7	39	30	3	115
Multiracial (majority)	6	1	0	3	0	0	0	1	16	24	2	53
Asian only	78	12	13	36	0	9	3	9	51	63	0	274
Pacific Islander only	0	0	0	0	0	0	0	0	1	0	0	1
White only	502	47	145	175	23	42	28	229	1,576	1,057	125	3,949
Race not reported	20	4	5	17	2	3	2	48	79	89	4	273
International	38	4	23	112	0	6	0	17	85	165	0	450
<b>TOTAL</b>	<b>673</b>	<b>73</b>	<b>201</b>	<b>352</b>	<b>29</b>	<b>62</b>	<b>33</b>	<b>321</b>	<b>1,976</b>	<b>1,473</b>	<b>174</b>	<b>5,367</b>

Job Category	Acad and Technical and Union											Total
	Tenure Stream	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Other Instructional Faculty	Acad and Adm Support Faculty	Other Instructional Staff	Acad and Adm Support Staff	Technical and Professional Staff	Union Staff	
Faculty	673	73	201	352	29	62	33	0	0	0	0	1,423
Staff	0	0	0	0	0	0	0	321	1,976	1,473	174	3,944
<b>TOTAL</b>	<b>673</b>	<b>73</b>	<b>201</b>	<b>352</b>	<b>29</b>	<b>62</b>	<b>33</b>	<b>321</b>	<b>1,976</b>	<b>1,473</b>	<b>174</b>	<b>5,367</b>

**Employee Headcount Trends by Home Division, Employee Category, and Full- or Part-time Status  
Fall Semesters 2010 to 2014**

Division	Employee Category	2010			2011			2012			2013			2014		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
President's Office	Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Staff	6	3	9	7	1	8	13	2	15	19	2	21	20	2	22
	<b>TOTAL</b>	<b>7</b>	<b>3</b>	<b>10</b>	<b>8</b>	<b>1</b>	<b>9</b>	<b>14</b>	<b>2</b>	<b>16</b>	<b>20</b>	<b>2</b>	<b>22</b>	<b>21</b>	<b>2</b>	<b>23</b>
Office of General Counsel	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	102	3	105	104	4	108	102	3	105	111	2	113	112	2	114
	<b>TOTAL</b>	<b>102</b>	<b>3</b>	<b>105</b>	<b>104</b>	<b>4</b>	<b>108</b>	<b>102</b>	<b>3</b>	<b>105</b>	<b>111</b>	<b>2</b>	<b>113</b>	<b>112</b>	<b>2</b>	<b>114</b>
EVP/Provost's Office	Faculty	4	0	4	4	0	4	7	0	7	5	0	5	4	0	4
	Staff	5	0	5	6	0	6	6	2	8	10	3	13	14	2	16
	<b>TOTAL</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>13</b>	<b>2</b>	<b>15</b>	<b>15</b>	<b>3</b>	<b>18</b>	<b>18</b>	<b>2</b>	<b>20</b>
EVP/Provost Division	Faculty	23	2	25	23	1	24	21	3	24	22	2	24	23	2	25
	Staff	333	29	362	339	23	362	360	17	377	346	17	363	102	12	114
	<b>TOTAL</b>	<b>356</b>	<b>31</b>	<b>387</b>	<b>362</b>	<b>24</b>	<b>386</b>	<b>381</b>	<b>20</b>	<b>401</b>	<b>368</b>	<b>19</b>	<b>387</b>	<b>125</b>	<b>14</b>	<b>139</b>
CFA	Faculty	130	27	157	128	25	153	141	22	163	137	22	159	145	23	168
	Staff	77	103	180	88	139	227	84	146	230	84	152	236	83	153	236
	<b>TOTAL</b>	<b>207</b>	<b>130</b>	<b>337</b>	<b>216</b>	<b>164</b>	<b>380</b>	<b>225</b>	<b>168</b>	<b>393</b>	<b>221</b>	<b>174</b>	<b>395</b>	<b>228</b>	<b>176</b>	<b>404</b>
CIT	Faculty	167	7	174	171	7	178	175	6	181	193	7	200	205	6	211
	Staff	263	25	288	273	35	308	279	31	310	295	29	324	321	40	361
	<b>TOTAL</b>	<b>430</b>	<b>32</b>	<b>462</b>	<b>444</b>	<b>42</b>	<b>486</b>	<b>454</b>	<b>37</b>	<b>491</b>	<b>488</b>	<b>36</b>	<b>524</b>	<b>526</b>	<b>46</b>	<b>572</b>
DC	Faculty	215	31	246	223	33	256	224	27	251	221	25	246	223	20	243
	Staff	120	42	162	126	35	161	131	38	169	132	47	179	128	48	176
	<b>TOTAL</b>	<b>335</b>	<b>73</b>	<b>408</b>	<b>349</b>	<b>68</b>	<b>417</b>	<b>355</b>	<b>65</b>	<b>420</b>	<b>353</b>	<b>72</b>	<b>425</b>	<b>351</b>	<b>68</b>	<b>419</b>
HC	Faculty	49	3	52	55	3	58	56	2	58	64	3	67	65	4	69
	Staff	89	53	142	92	42	134	96	54	150	93	53	146	96	47	143
	<b>TOTAL</b>	<b>138</b>	<b>56</b>	<b>194</b>	<b>147</b>	<b>45</b>	<b>192</b>	<b>152</b>	<b>56</b>	<b>208</b>	<b>157</b>	<b>56</b>	<b>213</b>	<b>161</b>	<b>51</b>	<b>212</b>
MCS	Faculty	233	10	243	240	9	249	235	13	248	220	11	231	212	8	220
	Staff	183	3	186	177	4	181	167	7	174	165	7	172	158	9	167
	<b>TOTAL</b>	<b>416</b>	<b>13</b>	<b>429</b>	<b>417</b>	<b>13</b>	<b>430</b>	<b>402</b>	<b>20</b>	<b>422</b>	<b>385</b>	<b>18</b>	<b>403</b>	<b>370</b>	<b>17</b>	<b>387</b>
SCS	Faculty	253	11	264	268	9	277	276	6	282	273	8	281	265	10	275
	Staff	389	70	459	411	70	481	441	73	514	441	60	501	439	57	496
	<b>TOTAL</b>	<b>642</b>	<b>81</b>	<b>723</b>	<b>679</b>	<b>79</b>	<b>758</b>	<b>717</b>	<b>79</b>	<b>796</b>	<b>714</b>	<b>68</b>	<b>782</b>	<b>704</b>	<b>67</b>	<b>771</b>

Division	Employee Category	2010			2011			2012			2013			2014		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
TSB	Faculty	101	6	107	101	9	110	97	10	107	97	13	110	96	10	106
	Staff	115	9	124	127	11	138	126	8	134	135	6	141	135	8	143
	<b>TOTAL</b>	<b>216</b>	<b>15</b>	<b>231</b>	<b>228</b>	<b>20</b>	<b>248</b>	<b>223</b>	<b>18</b>	<b>241</b>	<b>232</b>	<b>19</b>	<b>251</b>	<b>231</b>	<b>18</b>	<b>249</b>
SEI	Faculty	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
	Staff	598	48	646	596	29	625	647	26	673	656	23	679	603	21	624
	<b>TOTAL</b>	<b>601</b>	<b>48</b>	<b>649</b>	<b>599</b>	<b>29</b>	<b>628</b>	<b>650</b>	<b>26</b>	<b>676</b>	<b>659</b>	<b>23</b>	<b>682</b>	<b>606</b>	<b>21</b>	<b>627</b>
University Libraries	Faculty	24	0	24	23	0	23	25	0	25	24	1	25	22	1	23
	Staff	54	3	57	50	1	51	49	0	49	50	0	50	49	2	51
	<b>TOTAL</b>	<b>78</b>	<b>3</b>	<b>81</b>	<b>73</b>	<b>1</b>	<b>74</b>	<b>74</b>	<b>0</b>	<b>74</b>	<b>74</b>	<b>1</b>	<b>75</b>	<b>71</b>	<b>3</b>	<b>74</b>
VP for Research	Faculty	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1
	Staff	26	0	26	26	0	26	30	0	30	34	0	34	40	1	41
	<b>TOTAL</b>	<b>27</b>	<b>0</b>	<b>27</b>	<b>27</b>	<b>0</b>	<b>27</b>	<b>30</b>	<b>0</b>	<b>30</b>	<b>34</b>	<b>0</b>	<b>34</b>	<b>41</b>	<b>1</b>	<b>42</b>
VP Campus Affairs	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	469	52	521	496	37	533	500	31	531	520	43	563	515	38	553
	<b>TOTAL</b>	<b>469</b>	<b>52</b>	<b>521</b>	<b>496</b>	<b>37</b>	<b>533</b>	<b>500</b>	<b>31</b>	<b>531</b>	<b>520</b>	<b>43</b>	<b>563</b>	<b>515</b>	<b>38</b>	<b>553</b>
VP Finance	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	122	2	124	131	0	131	125	0	125	117	0	117	362	3	365
	<b>TOTAL</b>	<b>122</b>	<b>2</b>	<b>124</b>	<b>131</b>	<b>0</b>	<b>131</b>	<b>125</b>	<b>0</b>	<b>125</b>	<b>117</b>	<b>0</b>	<b>117</b>	<b>362</b>	<b>3</b>	<b>365</b>
VP University Advancement	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	174	4	178	158	7	165	170	5	175	168	4	172	135	3	138
	<b>TOTAL</b>	<b>174</b>	<b>4</b>	<b>178</b>	<b>158</b>	<b>7</b>	<b>165</b>	<b>170</b>	<b>5</b>	<b>175</b>	<b>168</b>	<b>4</b>	<b>172</b>	<b>135</b>	<b>3</b>	<b>138</b>
Marketing and Communications	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	0	0	0	0	0	0	0	0	0	0	0	38	0	38	
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>	<b>0</b>	<b>38</b>	
Qatar	Faculty	52	0	52	58	0	58	58	0	58	65	1	66	61	1	62
	Staff	94	4	98	104	5	109	117	4	121	124	3	127	120	3	123
	<b>TOTAL</b>	<b>146</b>	<b>4</b>	<b>150</b>	<b>162</b>	<b>5</b>	<b>167</b>	<b>175</b>	<b>4</b>	<b>179</b>	<b>189</b>	<b>4</b>	<b>193</b>	<b>181</b>	<b>4</b>	<b>185</b>
Silicon Valley	Faculty	26	6	32	21	7	28	27	1	28	23	1	24	10	2	12
	Staff	22	10	32	27	8	35	24	15	39	22	10	32	18	5	23
	<b>TOTAL</b>	<b>48</b>	<b>16</b>	<b>64</b>	<b>48</b>	<b>15</b>	<b>63</b>	<b>51</b>	<b>16</b>	<b>67</b>	<b>45</b>	<b>11</b>	<b>56</b>	<b>28</b>	<b>7</b>	<b>35</b>
GRAND TOTAL	Faculty	1,282	103	1,385	1,320	103	1,423	1,346	90	1,436	1,348	94	1,442	1,336	87	1,423
	Staff	3,241	463	3,704	3,338	451	3,789	3,467	462	3,929	3,522	461	3,983	3,488	456	3,944
	<b>TOTAL</b>	<b>4,523</b>	<b>566</b>	<b>5,089</b>	<b>4,658</b>	<b>554</b>	<b>5,212</b>	<b>4,813</b>	<b>552</b>	<b>5,365</b>	<b>4,870</b>	<b>555</b>	<b>5,425</b>	<b>4,824</b>	<b>543</b>	<b>5,367</b>

Employee Headcount Trends by Home Division, Employee Category, Gender, and Minority Status  
Fall Semesters 2010 to 2014

Division	Employee Category	2010			2011			2012			2013			2014		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
President's Office	Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Staff	9	9	0	8	8	0	15	10	0	21	14	0	22	14	0
	<b>TOTAL</b>	<b>10</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>8</b>	<b>0</b>	<b>16</b>	<b>10</b>	<b>0</b>	<b>22</b>	<b>14</b>	<b>0</b>	<b>23</b>	<b>14</b>	<b>0</b>
Office of General Counsel	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	105	81	14	108	79	15	105	77	13	113	82	12	114	82	12
	<b>TOTAL</b>	<b>105</b>	<b>81</b>	<b>14</b>	<b>108</b>	<b>79</b>	<b>15</b>	<b>105</b>	<b>77</b>	<b>13</b>	<b>113</b>	<b>82</b>	<b>12</b>	<b>114</b>	<b>82</b>	<b>12</b>
EVP/Provost's Office	Faculty	4	1	1	4	1	1	7	3	1	5	2	1	4	1	0
	Staff	5	5	0	6	5	1	8	6	2	13	10	2	16	12	2
	<b>TOTAL</b>	<b>9</b>	<b>6</b>	<b>1</b>	<b>10</b>	<b>6</b>	<b>2</b>	<b>15</b>	<b>9</b>	<b>3</b>	<b>18</b>	<b>12</b>	<b>3</b>	<b>20</b>	<b>13</b>	<b>2</b>
EVP/Provost Division	Faculty	25	14	2	24	13	1	24	12	0	24	12	1	25	13	1
	Staff	362	162	32	362	170	32	377	176	36	363	168	33	114	67	14
	<b>TOTAL</b>	<b>387</b>	<b>176</b>	<b>34</b>	<b>386</b>	<b>183</b>	<b>33</b>	<b>401</b>	<b>188</b>	<b>36</b>	<b>387</b>	<b>180</b>	<b>34</b>	<b>139</b>	<b>80</b>	<b>15</b>
CFA	Faculty	157	61	11	153	55	10	163	63	12	159	61	13	168	59	12
	Staff	180	97	8	227	111	12	230	108	11	236	108	11	236	109	14
	<b>TOTAL</b>	<b>337</b>	<b>158</b>	<b>19</b>	<b>380</b>	<b>166</b>	<b>22</b>	<b>393</b>	<b>171</b>	<b>23</b>	<b>395</b>	<b>169</b>	<b>24</b>	<b>404</b>	<b>168</b>	<b>26</b>
CIT	Faculty	174	27	9	178	25	8	181	28	7	200	34	9	211	36	10
	Staff	288	131	26	308	154	24	310	151	24	324	166	27	361	185	28
	<b>TOTAL</b>	<b>462</b>	<b>158</b>	<b>35</b>	<b>486</b>	<b>179</b>	<b>32</b>	<b>491</b>	<b>179</b>	<b>31</b>	<b>524</b>	<b>200</b>	<b>36</b>	<b>572</b>	<b>221</b>	<b>38</b>
DC	Faculty	246	106	18	256	105	17	251	111	19	246	106	17	243	99	18
	Staff	162	115	11	161	116	12	169	125	16	179	137	15	176	129	16
	<b>TOTAL</b>	<b>408</b>	<b>221</b>	<b>29</b>	<b>417</b>	<b>221</b>	<b>29</b>	<b>420</b>	<b>236</b>	<b>35</b>	<b>425</b>	<b>243</b>	<b>32</b>	<b>419</b>	<b>228</b>	<b>34</b>
HC	Faculty	52	16	1	58	17	2	58	18	0	67	20	4	69	22	3
	Staff	142	63	11	134	64	12	150	71	13	146	69	8	143	68	10
	<b>TOTAL</b>	<b>194</b>	<b>79</b>	<b>12</b>	<b>192</b>	<b>81</b>	<b>14</b>	<b>208</b>	<b>89</b>	<b>13</b>	<b>213</b>	<b>89</b>	<b>12</b>	<b>212</b>	<b>90</b>	<b>13</b>
MCS	Faculty	243	67	11	249	68	11	248	72	16	231	66	14	220	62	13
	Staff	186	86	14	181	85	11	174	81	13	172	78	11	167	75	12
	<b>TOTAL</b>	<b>429</b>	<b>153</b>	<b>25</b>	<b>430</b>	<b>153</b>	<b>22</b>	<b>422</b>	<b>153</b>	<b>29</b>	<b>403</b>	<b>144</b>	<b>25</b>	<b>387</b>	<b>137</b>	<b>25</b>
SCS	Faculty	264	42	7	277	45	5	282	46	11	281	45	13	275	53	10
	Staff	459	163	23	481	168	30	514	174	31	501	176	23	496	171	29
	<b>TOTAL</b>	<b>723</b>	<b>205</b>	<b>30</b>	<b>758</b>	<b>213</b>	<b>35</b>	<b>796</b>	<b>220</b>	<b>42</b>	<b>782</b>	<b>221</b>	<b>36</b>	<b>771</b>	<b>224</b>	<b>39</b>

Division	Employee Category	2010			2011			2012			2013			2014		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
TSB	Faculty	107	22	4	110	25	4	107	25	6	110	22	5	106	20	5
	Staff	124	85	14	138	96	18	134	97	15	141	101	14	143	99	14
	<b>TOTAL</b>	<b>231</b>	<b>107</b>	<b>18</b>	<b>248</b>	<b>121</b>	<b>22</b>	<b>241</b>	<b>122</b>	<b>21</b>	<b>251</b>	<b>123</b>	<b>19</b>	<b>249</b>	<b>119</b>	<b>19</b>
SEI	Faculty	3	2	1	3	2	0	3	2	0	3	2	0	3	2	0
	Staff	646	252	27	625	245	29	673	257	35	679	240	35	624	222	34
	<b>TOTAL</b>	<b>649</b>	<b>254</b>	<b>28</b>	<b>628</b>	<b>247</b>	<b>29</b>	<b>676</b>	<b>259</b>	<b>35</b>	<b>682</b>	<b>242</b>	<b>35</b>	<b>627</b>	<b>224</b>	<b>34</b>
University Libraries	Faculty	24	20	4	23	18	4	25	19	4	25	18	4	23	18	4
	Staff	57	38	11	51	32	10	49	29	9	50	30	9	51	30	9
	<b>TOTAL</b>	<b>81</b>	<b>58</b>	<b>15</b>	<b>74</b>	<b>50</b>	<b>14</b>	<b>74</b>	<b>48</b>	<b>13</b>	<b>75</b>	<b>48</b>	<b>13</b>	<b>74</b>	<b>48</b>	<b>13</b>
VP for Research	Faculty	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0
	Staff	26	19	0	26	20	1	30	23	1	34	26	2	41	28	2
	<b>TOTAL</b>	<b>27</b>	<b>19</b>	<b>0</b>	<b>27</b>	<b>20</b>	<b>1</b>	<b>30</b>	<b>23</b>	<b>1</b>	<b>34</b>	<b>26</b>	<b>2</b>	<b>42</b>	<b>28</b>	<b>2</b>
VP Campus Affairs	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	521	221	75	533	222	79	531	224	79	563	239	84	553	233	83
	<b>TOTAL</b>	<b>521</b>	<b>221</b>	<b>75</b>	<b>533</b>	<b>222</b>	<b>79</b>	<b>531</b>	<b>224</b>	<b>79</b>	<b>563</b>	<b>239</b>	<b>84</b>	<b>553</b>	<b>233</b>	<b>83</b>
VP Finance	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	124	85	4	131	88	4	125	82	4	117	75	8	365	165	27
	<b>TOTAL</b>	<b>124</b>	<b>85</b>	<b>4</b>	<b>131</b>	<b>88</b>	<b>4</b>	<b>125</b>	<b>82</b>	<b>4</b>	<b>117</b>	<b>75</b>	<b>8</b>	<b>365</b>	<b>165</b>	<b>27</b>
VP University Advancement	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	178	120	10	165	114	9	175	126	8	172	121	7	138	90	7
	<b>TOTAL</b>	<b>178</b>	<b>120</b>	<b>10</b>	<b>165</b>	<b>114</b>	<b>9</b>	<b>175</b>	<b>126</b>	<b>8</b>	<b>172</b>	<b>121</b>	<b>7</b>	<b>138</b>	<b>90</b>	<b>7</b>
Marketing and Communications	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	0	0	0	0	0	0	0	0	0	0	0	0	38	27	0
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>	<b>27</b>	<b>0</b>
Qatar	Faculty	52	10	4	58	11	3	58	10	3	66	12	3	62	12	2
	Staff	98	46	3	109	58	9	121	64	10	127	70	12	123	73	7
	<b>TOTAL</b>	<b>150</b>	<b>56</b>	<b>7</b>	<b>167</b>	<b>69</b>	<b>12</b>	<b>179</b>	<b>74</b>	<b>13</b>	<b>193</b>	<b>82</b>	<b>15</b>	<b>185</b>	<b>85</b>	<b>9</b>
Silicon Valley	Faculty	32	6	1	28	5	1	28	6	1	24	5	1	12	3	0
	Staff	32	11	0	35	13	1	39	12	1	32	12	2	23	10	2
	<b>TOTAL</b>	<b>64</b>	<b>17</b>	<b>1</b>	<b>63</b>	<b>18</b>	<b>2</b>	<b>67</b>	<b>18</b>	<b>2</b>	<b>56</b>	<b>17</b>	<b>3</b>	<b>35</b>	<b>13</b>	<b>2</b>
GRAND TOTAL	Faculty	1,385	394	74	1,423	390	67	1,436	415	80	1,442	405	85	1,423	400	78
	Staff	3,704	1,789	283	3,789	1,848	309	3,929	1,893	321	3,983	1,922	315	3,944	1,889	322
	<b>TOTAL</b>	<b>5,089</b>	<b>2,183</b>	<b>357</b>	<b>5,212</b>	<b>2,238</b>	<b>376</b>	<b>5,365</b>	<b>2,308</b>	<b>401</b>	<b>5,425</b>	<b>2,327</b>	<b>400</b>	<b>5,367</b>	<b>2,289</b>	<b>400</b>



**Employee Headcount Trends by Home Division, Job Category, and Full- or Part-time Status  
Fall Semesters 2010 to 2014**

Division	Job Category	2010			2011			2012			2013			2014		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
<b>President's Office</b>	Academic and Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Academic and Adm Support Staff	6	3	9	7	1	8	12	2	14	18	2	20	18	2	20
	Technical and Professional Staff	0	0	0	0	0	0	1	0	1	1	0	1	2	0	2
	<b>TOTAL</b>	<b>7</b>	<b>3</b>	<b>10</b>	<b>8</b>	<b>1</b>	<b>9</b>	<b>14</b>	<b>2</b>	<b>16</b>	<b>20</b>	<b>2</b>	<b>22</b>	<b>21</b>	<b>2</b>	<b>23</b>
<b>Office of General Counsel</b>	Other Instructional Staff	30	1	31	30	0	30	28	0	28	29	0	29	28	0	28
	Academic and Adm Support Staff	68	2	70	71	4	75	68	3	71	74	2	76	74	2	76
	Technical and Professional Staff	4	0	4	3	0	3	6	0	6	8	0	8	10	0	10
	<b>TOTAL</b>	<b>102</b>	<b>3</b>	<b>105</b>	<b>104</b>	<b>4</b>	<b>108</b>	<b>102</b>	<b>3</b>	<b>105</b>	<b>111</b>	<b>2</b>	<b>113</b>	<b>112</b>	<b>2</b>	<b>114</b>
<b>EVP/Provost's Office</b>	Tenure Stream Faculty	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0
	Teaching Faculty	0	0	0	0	0	0	2	0	2	1	0	1	1	0	1
	Special Faculty	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Other Instructional Faculty	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0
	Academic and Adm Support Faculty	1	0	1	1	0	1	2	0	2	2	0	2	3	0	3
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
	Academic and Adm Support Staff	4	0	4	6	0	6	6	2	8	10	2	12	14	1	15
	Technical and Professional Staff	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>13</b>	<b>2</b>	<b>15</b>	<b>15</b>	<b>3</b>	<b>18</b>	<b>18</b>	<b>2</b>	<b>20</b>	
<b>EVP/Provost Division</b>	Teaching Faculty	12	0	12	13	0	13	10	0	10	10	0	10	10	0	10
	Special Faculty	6	2	8	6	1	7	6	3	9	7	2	9	8	2	10
	Faculty Librarian	3	0	3	3	0	3	4	0	4	4	0	4	4	0	4
	Academic and Adm Support Faculty	2	0	2	1	0	1	1	0	1	1	0	1	1	0	1
	Other Instructional Staff	2	3	5	2	0	2	1	1	2	0	1	1	0	2	2
	Academic and Adm Support Staff	172	23	195	179	20	199	194	14	208	182	13	195	74	9	83
	Technical and Professional Staff	159	3	162	158	3	161	165	2	167	164	3	167	28	1	29
<b>TOTAL</b>	<b>356</b>	<b>31</b>	<b>387</b>	<b>362</b>	<b>24</b>	<b>386</b>	<b>381</b>	<b>20</b>	<b>401</b>	<b>368</b>	<b>19</b>	<b>387</b>	<b>125</b>	<b>14</b>	<b>139</b>	
<b>CFA</b>	Tenure Stream Faculty	93	0	93	91	0	91	97	0	97	95	0	95	92	0	92
	Teaching Faculty	29	0	29	29	0	29	31	0	31	29	0	29	34	0	34
	Special Faculty	5	9	14	5	8	13	7	5	12	7	4	11	10	2	12
	Other Instructional Faculty	3	18	21	3	17	20	6	17	23	6	18	24	7	21	28
	Academic and Adm Support Faculty	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
	Other Instructional Staff	3	82	85	9	110	119	8	113	121	8	112	120	5	112	117
	Academic and Adm Support Staff	45	15	60	50	24	74	53	28	81	54	34	88	59	38	97
	Technical and Professional Staff	29	6	35	29	5	34	23	5	28	22	6	28	19	3	22
<b>TOTAL</b>	<b>207</b>	<b>130</b>	<b>337</b>	<b>216</b>	<b>164</b>	<b>380</b>	<b>225</b>	<b>168</b>	<b>393</b>	<b>221</b>	<b>174</b>	<b>395</b>	<b>228</b>	<b>176</b>	<b>404</b>	

Division	Job Category	2010			2011			2012			2013			2014		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
CIT	Tenure Stream Faculty	129	0	129	133	1	134	127	1	128	137	0	137	139	0	139
	Research Faculty	16	0	16	16	0	16	19	0	19	22	0	22	27	0	27
	Teaching Faculty	6	0	6	6	0	6	10	0	10	11	0	11	13	1	14
	Special Faculty	11	3	14	11	4	15	14	3	17	17	5	22	18	4	22
	Other Instructional Faculty	0	4	4	0	2	2	1	2	3	2	1	3	3	1	4
	Academic and Adm Support Faculty	5	0	5	5	0	5	4	0	4	4	1	5	5	0	5
	Other Instructional Staff	1	5	6	1	17	18	0	15	15	0	19	19	0	23	23
	Academic and Adm Support Staff	119	15	134	136	12	148	140	10	150	148	6	154	165	7	172
	Technical and Professional Staff	143	5	148	136	6	142	139	6	145	147	4	151	156	10	166
<b>TOTAL</b>	<b>430</b>	<b>32</b>	<b>462</b>	<b>444</b>	<b>42</b>	<b>486</b>	<b>454</b>	<b>37</b>	<b>491</b>	<b>488</b>	<b>36</b>	<b>524</b>	<b>526</b>	<b>46</b>	<b>572</b>	
DC	Tenure Stream Faculty	120	2	122	121	1	122	120	2	122	122	2	124	123	2	125
	Research Faculty	4	0	4	3	0	3	3	0	3	3	0	3	2	0	2
	Teaching Faculty	30	0	30	29	0	29	30	0	30	27	0	27	29	0	29
	Special Faculty	52	6	58	59	6	65	62	6	68	59	2	61	59	1	60
	Other Instructional Faculty	3	23	26	6	26	32	5	19	24	6	21	27	6	17	23
	Academic and Adm Support Faculty	6	0	6	5	0	5	4	0	4	4	0	4	4	0	4
	Other Instructional Staff	12	23	35	12	19	31	14	22	36	14	24	38	14	28	42
	Academic and Adm Support Staff	57	9	66	60	8	68	61	9	70	62	9	71	63	11	74
	Technical and Professional Staff	51	10	61	54	8	62	56	7	63	56	14	70	51	9	60
<b>TOTAL</b>	<b>335</b>	<b>73</b>	<b>408</b>	<b>349</b>	<b>68</b>	<b>417</b>	<b>355</b>	<b>65</b>	<b>420</b>	<b>353</b>	<b>72</b>	<b>425</b>	<b>351</b>	<b>68</b>	<b>419</b>	
HC	Tenure Stream Faculty	25	0	25	23	0	23	27	0	27	29	0	29	28	1	29
	Research Faculty	2	0	2	1	0	1	1	0	1	1	0	1	2	0	2
	Teaching Faculty	18	1	19	19	0	19	19	0	19	19	1	20	20	1	21
	Special Faculty	3	2	5	11	2	13	8	1	9	13	1	14	13	1	14
	Other Instructional Faculty	0	0	0	0	1	1	0	1	1	1	1	2	1	1	2
	Academic and Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Other Instructional Staff	1	48	49	0	37	37	0	44	44	0	44	44	0	40	40
	Academic and Adm Support Staff	77	3	80	82	4	86	79	9	88	81	6	87	82	7	89
	Technical and Professional Staff	11	2	13	10	1	11	17	1	18	12	3	15	14	0	14
<b>TOTAL</b>	<b>138</b>	<b>56</b>	<b>194</b>	<b>147</b>	<b>45</b>	<b>192</b>	<b>152</b>	<b>56</b>	<b>208</b>	<b>157</b>	<b>56</b>	<b>213</b>	<b>161</b>	<b>51</b>	<b>212</b>	
MCS	Tenure Stream Faculty	101	2	103	101	1	102	105	0	105	105	0	105	103	0	103
	Research Faculty	6	0	6	5	0	5	6	0	6	5	0	5	7	0	7
	Teaching Faculty	16	1	17	18	1	19	18	1	19	18	0	18	23	0	23
	Special Faculty	106	7	113	113	7	120	104	12	116	90	10	100	76	7	83
	Academic and Adm Support Faculty	4	0	4	3	0	3	2	0	2	2	1	3	3	1	4
	Other Instructional Staff	0	0	0	1	1	2	0	3	3	1	2	3	2	1	3
	Academic and Adm Support Staff	66	1	67	66	2	68	66	3	69	66	4	70	68	4	72
	Technical and Professional Staff	117	2	119	110	1	111	101	1	102	98	1	99	88	4	92
<b>TOTAL</b>	<b>416</b>	<b>13</b>	<b>429</b>	<b>417</b>	<b>13</b>	<b>430</b>	<b>402</b>	<b>20</b>	<b>422</b>	<b>385</b>	<b>18</b>	<b>403</b>	<b>370</b>	<b>17</b>	<b>387</b>	

Division	Job Category	2010			2011			2012			2013			2014		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
SCS	Tenure Stream Faculty	89	0	89	94	1	95	96	1	97	102	3	105	104	3	107
	Research Faculty	29	0	29	30	0	30	35	1	36	34	1	35	33	2	35
	Teaching Faculty	23	0	23	19	0	19	23	0	23	22	0	22	24	1	25
	Special Faculty	101	11	112	116	8	124	114	4	118	108	4	112	97	4	101
	Other Instructional Faculty	4	0	4	3	0	3	3	0	3	3	0	3	2	0	2
	Academic and Adm Support Faculty	7	0	7	6	0	6	5	0	5	4	0	4	5	0	5
	Other Instructional Staff	0	1	1	0	2	2	1	5	6	0	3	3	0	1	1
	Academic and Adm Support Staff	150	37	187	148	41	189	156	35	191	155	33	188	157	34	191
	Technical and Professional Staff	239	32	271	263	27	290	284	33	317	286	24	310	282	22	304
<b>TOTAL</b>	<b>642</b>	<b>81</b>	<b>723</b>	<b>679</b>	<b>79</b>	<b>758</b>	<b>717</b>	<b>79</b>	<b>796</b>	<b>714</b>	<b>68</b>	<b>782</b>	<b>704</b>	<b>67</b>	<b>771</b>	
TSB	Tenure Stream Faculty	74	1	75	80	1	81	77	1	78	76	0	76	74	0	74
	Research Faculty	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0
	Teaching Faculty	12	1	13	13	1	14	11	1	12	12	1	13	12	0	12
	Special Faculty	12	4	16	6	7	13	6	8	14	6	11	17	8	9	17
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
	Academic and Adm Support Faculty	2	0	2	1	0	1	2	0	2	2	0	2	2	0	2
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
	Academic and Adm Support Staff	96	8	104	105	10	115	106	7	113	117	4	121	119	6	125
	Technical and Professional Staff	19	1	20	22	1	23	20	1	21	18	1	19	16	1	17
<b>TOTAL</b>	<b>216</b>	<b>15</b>	<b>231</b>	<b>228</b>	<b>20</b>	<b>248</b>	<b>223</b>	<b>18</b>	<b>241</b>	<b>232</b>	<b>19</b>	<b>251</b>	<b>231</b>	<b>18</b>	<b>249</b>	
SEI	Faculty Librarian	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
	Academic and Adm Support Staff	163	8	171	153	3	156	167	2	169	161	3	164	193	5	198
	Technical and Professional Staff	435	40	475	443	26	469	480	24	504	495	20	515	410	16	426
	<b>TOTAL</b>	<b>601</b>	<b>48</b>	<b>649</b>	<b>599</b>	<b>29</b>	<b>628</b>	<b>650</b>	<b>26</b>	<b>676</b>	<b>659</b>	<b>23</b>	<b>682</b>	<b>606</b>	<b>21</b>	<b>627</b>
University Libraries	Tenure Stream Faculty	0	0	0	0	0	0	0	0	0	1	1	0	1	1	
	Faculty Librarian	22	0	22	21	0	21	23	0	23	22	0	22	20	0	20
	Academic and Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Academic and Adm Support Staff	37	3	40	33	1	34	33	0	33	32	0	32	27	2	29
	Technical and Professional Staff	17	0	17	17	0	17	16	0	16	18	0	18	22	0	22
	<b>TOTAL</b>	<b>78</b>	<b>3</b>	<b>81</b>	<b>73</b>	<b>1</b>	<b>74</b>	<b>74</b>	<b>0</b>	<b>74</b>	<b>74</b>	<b>1</b>	<b>75</b>	<b>71</b>	<b>3</b>	<b>74</b>
VP for Research	Academic and Adm Support Faculty	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1
	Academic and Adm Support Staff	26	0	26	26	0	26	30	0	30	32	0	32	39	1	40
	Technical and Professional Staff	0	0	0	0	0	0	0	0	0	2	0	2	1	0	1
	<b>TOTAL</b>	<b>27</b>	<b>0</b>	<b>27</b>	<b>27</b>	<b>0</b>	<b>27</b>	<b>30</b>	<b>0</b>	<b>30</b>	<b>34</b>	<b>0</b>	<b>34</b>	<b>41</b>	<b>1</b>	<b>42</b>
VP Campus Affairs	Other Instructional Staff	19	29	48	19	20	39	20	17	37	21	28	49	20	26	46
	Academic and Adm Support Staff	240	14	254	257	11	268	262	9	271	271	8	279	268	3	271
	Technical and Professional Staff	47	9	56	50	6	56	49	5	54	52	7	59	53	9	62
	Union Staff	163	0	163	170	0	170	169	0	169	176	0	176	174	0	174
	<b>TOTAL</b>	<b>469</b>	<b>52</b>	<b>521</b>	<b>496</b>	<b>37</b>	<b>533</b>	<b>500</b>	<b>31</b>	<b>531</b>	<b>520</b>	<b>43</b>	<b>563</b>	<b>515</b>	<b>38</b>	<b>553</b>

Division	Job Category	2010			2011			2012			2013			2014		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
VP Finance	Academic and Adm Support Staff	93	2	95	97	0	97	93	0	93	84	0	84	181	0	181
	Technical and Professional Staff	29	0	29	34	0	34	32	0	32	33	0	33	181	3	184
	<b>TOTAL</b>	<b>122</b>	<b>2</b>	<b>124</b>	<b>131</b>	<b>0</b>	<b>131</b>	<b>125</b>	<b>0</b>	<b>125</b>	<b>117</b>	<b>0</b>	<b>117</b>	<b>362</b>	<b>3</b>	<b>365</b>
VP University Advancement	Other Instructional Staff	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0
	Academic and Adm Support Staff	147	4	151	137	6	143	149	5	154	151	3	154	126	3	129
	Technical and Professional Staff	27	0	27	21	0	21	21	0	21	17	1	18	9	0	9
<b>TOTAL</b>	<b>174</b>	<b>4</b>	<b>178</b>	<b>158</b>	<b>7</b>	<b>165</b>	<b>170</b>	<b>5</b>	<b>175</b>	<b>168</b>	<b>4</b>	<b>172</b>	<b>135</b>	<b>3</b>	<b>138</b>	
Marketing and Communications	Academic and Adm Support Staff	0	0	0	0	0	0	0	0	0	0	0	29	0	29	
	Technical and Professional Staff	0	0	0	0	0	0	0	0	0	0	0	9	0	9	
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>	<b>0</b>	<b>38</b>	
Qatar	Tenure Stream Faculty	1	0	1	0	0	0	0	0	0	2	1	3	2	1	3
	Teaching Faculty	24	0	24	29	0	29	32	0	32	34	0	34	32	0	32
	Special Faculty	19	0	19	20	0	20	20	0	20	24	0	24	23	0	23
	Faculty Librarian	1	0	1	1	0	1	1	0	1	2	0	2	2	0	2
	Other Instructional Faculty	7	0	7	7	0	7	4	0	4	2	0	2	1	0	1
	Academic and Adm Support Faculty	0	0	0	1	0	1	1	0	1	1	0	1	1	0	1
	Other Instructional Staff	2	0	2	5	2	7	12	0	12	13	0	13	14	0	14
	Academic and Adm Support Staff	71	3	74	71	2	73	71	3	74	78	3	81	74	3	77
	Technical and Professional Staff	21	1	22	28	1	29	34	1	35	33	0	33	32	0	32
<b>TOTAL</b>	<b>146</b>	<b>4</b>	<b>150</b>	<b>162</b>	<b>5</b>	<b>167</b>	<b>175</b>	<b>4</b>	<b>179</b>	<b>189</b>	<b>4</b>	<b>193</b>	<b>181</b>	<b>4</b>	<b>185</b>	
Silicon Valley	Research Faculty	5	1	6	5	1	6	8	0	8	7	0	7	0	0	0
	Teaching Faculty	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0
	Special Faculty	19	5	24	14	4	18	15	1	16	12	1	13	8	2	10
	Other Instructional Faculty	0	0	0	0	1	1	1	0	1	1	0	1	1	0	1
	Academic and Adm Support Faculty	1	0	1	1	1	2	2	0	2	2	0	2	1	0	1
	Other Instructional Staff	0	2	2	0	3	3	0	9	9	0	6	6	0	3	3
	Academic and Adm Support Staff	7	4	11	9	1	10	11	0	11	10	0	10	8	0	8
	Technical and Professional Staff	15	4	19	18	4	22	13	6	19	12	4	16	10	2	12
<b>TOTAL</b>	<b>48</b>	<b>16</b>	<b>64</b>	<b>48</b>	<b>15</b>	<b>63</b>	<b>51</b>	<b>16</b>	<b>67</b>	<b>45</b>	<b>11</b>	<b>56</b>	<b>28</b>	<b>7</b>	<b>35</b>	
GRAND TOTAL	Tenure Stream Faculty	633	5	638	644	5	649	650	5	655	669	7	676	665	8	673
	Research Faculty	63	1	64	61	1	62	73	1	74	73	1	74	71	2	73
	Teaching Faculty	171	3	174	176	2	178	187	2	189	184	2	186	198	3	201
	Special Faculty	335	49	384	362	47	409	357	43	400	343	40	383	320	32	352
	Faculty Librarian	29	0	29	28	0	28	31	0	31	31	0	31	29	0	29
	Other Instructional Faculty	18	45	63	20	47	67	21	39	60	22	42	64	21	41	62
	Academic and Adm Support Faculty	33	0	33	29	1	30	27	0	27	26	2	28	32	1	33
	Other Instructional Staff	70	194	264	79	212	291	84	229	313	86	241	327	83	238	321
	Academic and Adm Support Staff	1,644	154	1,798	1,693	150	1,843	1,757	141	1,898	1,786	132	1,918	1,838	138	1,976
	Technical and Professional Staff	1,364	115	1,479	1,396	89	1,485	1,457	92	1,549	1,474	88	1,562	1,393	80	1,473
	Union Staff	163	0	163	170	0	170	169	0	169	176	0	176	174	0	174
<b>TOTAL</b>	<b>4,523</b>	<b>566</b>	<b>5,089</b>	<b>4,658</b>	<b>554</b>	<b>5,212</b>	<b>4,813</b>	<b>552</b>	<b>5,365</b>	<b>4,870</b>	<b>555</b>	<b>5,425</b>	<b>4,824</b>	<b>543</b>	<b>5,367</b>	

**Employee Headcount Trends by Home Division, Job Category, Gender, and Minority Status  
Fall Semesters 2010 to 2014**

Division	Job Category	2010			2011			2012			2013			2014		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
President's Office	Academic and Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Academic and Adm Support Staff	9	9	0	8	8	0	14	10	0	20	14	0	20	14	0
	Technical and Professional Staff	0	0	0	0	0	0	1	0	0	1	0	0	2	0	0
	<b>TOTAL</b>	<b>10</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>8</b>	<b>0</b>	<b>16</b>	<b>10</b>	<b>0</b>	<b>22</b>	<b>14</b>	<b>0</b>	<b>23</b>	<b>14</b>	<b>0</b>
Office of General Counsel	Other Instructional Staff	31	30	1	30	28	1	28	26	1	29	27	2	28	25	2
	Academic and Adm Support Staff	70	48	12	75	49	13	71	46	10	76	48	9	76	50	10
	Technical and Professional Staff	4	3	1	3	2	1	6	5	2	8	7	1	10	7	0
	<b>TOTAL</b>	<b>105</b>	<b>81</b>	<b>14</b>	<b>108</b>	<b>79</b>	<b>15</b>	<b>105</b>	<b>77</b>	<b>13</b>	<b>113</b>	<b>82</b>	<b>12</b>	<b>114</b>	<b>82</b>	<b>12</b>
EVP/Provost's Office	Tenure Stream Faculty	1	0	0	1	0	0	1	0	0	1	0	0	0	0	0
	Teaching Faculty	0	0	0	0	0	0	2	2	0	1	1	0	1	1	0
	Special Faculty	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
	Other Instructional Faculty	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0
	Academic and Adm Support Faculty	1	0	0	1	0	0	2	0	0	2	0	0	3	0	0
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0
	Academic and Adm Support Staff	4	4	0	6	5	1	8	6	2	12	9	2	15	11	2
	Technical and Professional Staff	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>TOTAL</b>	<b>9</b>	<b>6</b>	<b>1</b>	<b>10</b>	<b>6</b>	<b>2</b>	<b>15</b>	<b>9</b>	<b>3</b>	<b>18</b>	<b>12</b>	<b>3</b>	<b>20</b>	<b>13</b>	<b>2</b>
EVP/Provost Division	Teaching Faculty	12	6	0	13	6	0	10	4	0	10	4	0	10	4	0
	Special Faculty	8	4	2	7	4	1	9	4	0	9	5	1	10	6	1
	Faculty Librarian	3	2	0	3	2	0	4	3	0	4	2	0	4	2	0
	Academic and Adm Support Faculty	2	2	0	1	1	0	1	1	0	1	1	0	1	1	0
	Other Instructional Staff	5	3	0	2	2	0	2	1	0	1	0	0	2	0	0
	Academic and Adm Support Staff	195	117	25	199	121	23	208	130	24	195	124	20	83	60	10
	Technical and Professional Staff	162	42	7	161	47	9	167	45	12	167	44	13	29	7	4
	<b>TOTAL</b>	<b>387</b>	<b>176</b>	<b>34</b>	<b>386</b>	<b>183</b>	<b>33</b>	<b>401</b>	<b>188</b>	<b>36</b>	<b>387</b>	<b>180</b>	<b>34</b>	<b>139</b>	<b>80</b>	<b>15</b>
CFA	Tenure Stream Faculty	93	35	7	91	33	7	97	35	8	95	37	8	92	33	7
	Teaching Faculty	29	12	3	29	11	3	31	12	4	29	12	3	34	13	3
	Special Faculty	14	8	1	13	5	0	12	8	0	11	5	2	12	4	2
	Other Instructional Faculty	21	6	0	20	6	0	23	8	0	24	7	0	28	9	0
	Academic and Adm Support Faculty	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
	Other Instructional Staff	85	43	6	119	52	7	121	50	5	120	50	6	117	48	9
	Academic and Adm Support Staff	60	43	2	74	48	3	81	51	5	88	51	5	97	52	4
	Technical and Professional Staff	35	11	0	34	11	2	28	7	1	28	7	0	22	9	1
<b>TOTAL</b>	<b>337</b>	<b>158</b>	<b>19</b>	<b>380</b>	<b>166</b>	<b>22</b>	<b>393</b>	<b>171</b>	<b>23</b>	<b>395</b>	<b>169</b>	<b>24</b>	<b>404</b>	<b>168</b>	<b>26</b>	

Division	Job Category	2010			2011			2012			2013			2014		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CIT	Tenure Stream Faculty	129	16	6	134	15	7	128	15	5	137	20	7	139	20	7
	Research Faculty	16	4	2	16	4	1	19	5	1	22	5	0	27	3	0
	Teaching Faculty	6	0	0	6	0	0	10	2	1	11	3	2	14	5	3
	Special Faculty	14	3	1	15	2	0	17	1	0	22	1	0	22	3	0
	Other Instructional Faculty	4	1	0	2	1	0	3	2	0	3	2	0	4	2	0
	Academic and Adm Support Faculty	5	3	0	5	3	0	4	3	0	5	3	0	5	3	0
	Other Instructional Staff	6	2	0	18	2	0	15	1	0	19	4	1	23	6	1
	Academic and Adm Support Staff	134	98	11	148	112	12	150	112	12	154	116	12	172	135	16
	Technical and Professional Staff	148	31	15	142	40	12	145	38	12	151	46	14	166	44	11
<b>TOTAL</b>	<b>462</b>	<b>158</b>	<b>35</b>	<b>486</b>	<b>179</b>	<b>32</b>	<b>491</b>	<b>179</b>	<b>31</b>	<b>524</b>	<b>200</b>	<b>36</b>	<b>572</b>	<b>221</b>	<b>38</b>	
DC	Tenure Stream Faculty	122	44	9	122	42	8	122	41	9	124	43	9	125	41	9
	Research Faculty	4	2	1	3	2	1	3	2	1	3	2	1	2	2	1
	Teaching Faculty	30	17	5	29	16	5	30	18	5	27	16	3	29	17	3
	Special Faculty	58	24	1	65	24	1	68	32	2	61	26	2	60	23	3
	Other Instructional Faculty	26	18	2	32	20	2	24	17	2	27	18	2	23	15	2
	Academic and Adm Support Faculty	6	1	0	5	1	0	4	1	0	4	1	0	4	1	0
	Other Instructional Staff	35	25	2	31	22	0	36	24	1	38	30	0	42	30	1
	Academic and Adm Support Staff	66	57	7	68	57	9	70	60	10	71	62	9	74	63	9
	Technical and Professional Staff	61	33	2	62	37	3	63	41	5	70	45	6	60	36	6
<b>TOTAL</b>	<b>408</b>	<b>221</b>	<b>29</b>	<b>417</b>	<b>221</b>	<b>29</b>	<b>420</b>	<b>236</b>	<b>35</b>	<b>425</b>	<b>243</b>	<b>32</b>	<b>419</b>	<b>228</b>	<b>34</b>	
HC	Tenure Stream Faculty	25	6	1	23	6	1	27	8	0	29	7	2	29	8	1
	Research Faculty	2	1	0	1	0	0	1	0	0	1	0	0	2	0	0
	Teaching Faculty	19	7	0	19	8	0	19	9	0	20	10	1	21	11	2
	Special Faculty	5	2	0	13	3	1	9	1	0	14	3	1	14	3	0
	Other Instructional Faculty	0	0	0	1	0	0	1	0	0	2	0	0	2	0	0
	Academic and Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Other Instructional Staff	49	5	1	37	6	2	44	8	3	44	6	1	40	5	2
	Academic and Adm Support Staff	80	55	9	86	56	8	88	57	8	87	60	5	89	62	5
	Technical and Professional Staff	13	3	1	11	2	2	18	6	2	15	3	2	14	1	3
<b>TOTAL</b>	<b>194</b>	<b>79</b>	<b>12</b>	<b>192</b>	<b>81</b>	<b>14</b>	<b>208</b>	<b>89</b>	<b>13</b>	<b>213</b>	<b>89</b>	<b>12</b>	<b>212</b>	<b>90</b>	<b>13</b>	
MCS	Tenure Stream Faculty	103	13	4	102	13	4	105	18	6	105	18	6	103	17	4
	Research Faculty	6	1	1	5	1	1	6	1	1	5	1	1	7	2	2
	Teaching Faculty	17	8	1	19	10	2	19	10	2	18	9	2	23	11	3
	Special Faculty	113	45	5	120	44	4	116	43	7	100	37	5	83	31	4
	Academic and Adm Support Faculty	4	0	0	3	0	0	2	0	0	3	1	0	4	1	0
	Other Instructional Staff	0	0	0	2	1	0	3	1	0	3	1	0	3	1	0
	Academic and Adm Support Staff	67	43	9	68	45	8	69	44	10	70	44	8	72	45	9
	Technical and Professional Staff	119	43	5	111	39	3	102	36	3	99	33	3	92	29	3
<b>TOTAL</b>	<b>429</b>	<b>153</b>	<b>25</b>	<b>430</b>	<b>153</b>	<b>22</b>	<b>422</b>	<b>153</b>	<b>29</b>	<b>403</b>	<b>144</b>	<b>25</b>	<b>387</b>	<b>137</b>	<b>25</b>	

Division	Job Category	2010			2011			2012			2013			2014		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
SCS	Tenure Stream Faculty	89	16	0	95	17	1	97	17	3	105	18	3	107	21	2
	Research Faculty	29	4	0	30	4	1	36	5	2	35	5	2	35	5	2
	Teaching Faculty	23	4	3	19	3	2	23	5	3	22	5	3	25	6	2
	Special Faculty	112	15	4	124	18	1	118	17	3	112	15	5	101	18	4
	Other Instructional Faculty	4	1	0	3	1	0	3	1	0	3	1	0	2	1	0
	Academic and Adm Support Faculty	7	2	0	6	2	0	5	1	0	4	1	0	5	2	0
	Other Instructional Staff	1	0	0	2	0	0	6	1	1	3	0	0	1	0	0
	Academic and Adm Support Staff	187	129	13	189	122	11	191	128	13	188	129	12	191	125	16
	Technical and Professional Staff	271	34	10	290	46	19	317	45	17	310	47	11	304	46	13
<b>TOTAL</b>	<b>723</b>	<b>205</b>	<b>30</b>	<b>758</b>	<b>213</b>	<b>35</b>	<b>796</b>	<b>220</b>	<b>42</b>	<b>782</b>	<b>221</b>	<b>36</b>	<b>771</b>	<b>224</b>	<b>39</b>	
TSB	Tenure Stream Faculty	75	16	1	81	16	2	78	16	3	76	15	3	74	13	3
	Research Faculty	1	0	0	1	0	0	1	0	0	1	0	0	0	0	0
	Teaching Faculty	13	2	1	14	4	1	12	3	1	13	3	1	12	2	1
	Special Faculty	16	4	2	13	5	1	14	6	2	17	3	1	17	4	1
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0
	Academic and Adm Support Faculty	2	0	0	1	0	0	2	0	0	2	0	0	2	0	0
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	Academic and Adm Support Staff	104	78	12	115	86	15	113	88	13	121	97	13	125	95	13
	Technical and Professional Staff	20	7	2	23	10	3	21	9	2	19	4	1	17	4	1
<b>TOTAL</b>	<b>231</b>	<b>107</b>	<b>18</b>	<b>248</b>	<b>121</b>	<b>22</b>	<b>241</b>	<b>122</b>	<b>21</b>	<b>251</b>	<b>123</b>	<b>19</b>	<b>249</b>	<b>119</b>	<b>19</b>	
SEI	Faculty Librarian	3	2	1	3	2	0	3	2	0	3	2	0	3	2	0
	Academic and Adm Support Staff	171	131	15	156	124	12	169	131	14	164	116	12	198	127	14
	Technical and Professional Staff	475	121	12	469	121	17	504	126	21	515	124	23	426	95	20
	<b>TOTAL</b>	<b>649</b>	<b>254</b>	<b>28</b>	<b>628</b>	<b>247</b>	<b>29</b>	<b>676</b>	<b>259</b>	<b>35</b>	<b>682</b>	<b>242</b>	<b>35</b>	<b>627</b>	<b>224</b>	<b>34</b>
University Libraries	Tenure Stream Faculty	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0
	Faculty Librarian	22	18	4	21	16	4	23	17	4	22	16	4	20	16	4
	Academic and Adm Support Faculty	2	2	0	2	2	0	2	2	0	2	1	0	2	1	0
	Academic and Adm Support Staff	40	26	9	34	20	7	33	18	6	32	18	6	29	16	6
	Technical and Professional Staff	17	12	2	17	12	3	16	11	3	18	12	3	22	14	3
	<b>TOTAL</b>	<b>81</b>	<b>58</b>	<b>15</b>	<b>74</b>	<b>50</b>	<b>14</b>	<b>74</b>	<b>48</b>	<b>13</b>	<b>75</b>	<b>48</b>	<b>13</b>	<b>74</b>	<b>48</b>	<b>13</b>
VP for Research	Academic and Adm Support Faculty	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0
	Academic and Adm Support Staff	26	19	0	26	20	1	30	23	1	32	25	1	40	28	2
	Technical and Professional Staff	0	0	0	0	0	0	0	0	0	2	1	1	1	0	0
	<b>TOTAL</b>	<b>27</b>	<b>19</b>	<b>0</b>	<b>27</b>	<b>20</b>	<b>1</b>	<b>30</b>	<b>23</b>	<b>1</b>	<b>34</b>	<b>26</b>	<b>2</b>	<b>42</b>	<b>28</b>	<b>2</b>
VP Campus Affairs	Other Instructional Staff	48	17	0	39	12	4	37	13	4	49	23	3	46	18	2
	Academic and Adm Support Staff	254	149	31	268	154	33	271	159	31	279	157	31	271	155	33
	Technical and Professional Staff	56	37	5	56	36	4	54	34	5	59	38	5	62	39	5
	Union Staff	163	18	39	170	20	38	169	18	39	176	21	45	174	21	43
	<b>TOTAL</b>	<b>521</b>	<b>221</b>	<b>75</b>	<b>533</b>	<b>222</b>	<b>79</b>	<b>531</b>	<b>224</b>	<b>79</b>	<b>563</b>	<b>239</b>	<b>84</b>	<b>553</b>	<b>233</b>	<b>83</b>

Division	Job Category	2010			2011			2012			2013			2014		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
VP Finance	Academic and Adm Support Staff	95	68	2	97	69	2	93	63	2	84	56	4	181	106	12
	Technical and Professional Staff	29	17	2	34	19	2	32	19	2	33	19	4	184	59	15
	<b>TOTAL</b>	<b>124</b>	<b>85</b>	<b>4</b>	<b>131</b>	<b>88</b>	<b>4</b>	<b>125</b>	<b>82</b>	<b>4</b>	<b>117</b>	<b>75</b>	<b>8</b>	<b>365</b>	<b>165</b>	<b>27</b>
VP University Advancement	Other Instructional Staff	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Academic and Adm Support Staff	151	111	10	143	106	9	154	118	8	154	116	7	129	90	6
	Technical and Professional Staff	27	9	0	21	8	0	21	8	0	18	5	0	9	0	1
<b>TOTAL</b>	<b>178</b>	<b>120</b>	<b>10</b>	<b>165</b>	<b>114</b>	<b>9</b>	<b>175</b>	<b>126</b>	<b>8</b>	<b>172</b>	<b>121</b>	<b>7</b>	<b>138</b>	<b>90</b>	<b>7</b>	
Marketing and Communications	Academic and Adm Support Staff	0	0	0	0	0	0	0	0	0	0	0	0	29	24	0
	Technical and Professional Staff	0	0	0	0	0	0	0	0	0	0	0	0	9	3	0
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>	<b>27</b>	<b>0</b>
Qatar	Tenure Stream Faculty	1	0	0	0	0	0	0	0	0	3	0	0	3	0	0
	Teaching Faculty	24	5	2	29	6	2	32	6	2	34	6	2	32	7	1
	Special Faculty	19	4	2	20	4	1	20	2	1	24	3	1	23	3	1
	Faculty Librarian	1	0	0	1	0	0	1	1	0	2	2	0	2	2	0
	Other Instructional Faculty	7	1	0	7	1	0	4	1	0	2	1	0	1	0	0
	Academic and Adm Support Faculty	0	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Other Instructional Staff	2	1	0	7	7	2	12	10	1	13	10	2	14	9	1
	Academic and Adm Support Staff	74	40	3	73	41	7	74	42	9	81	48	9	77	50	6
	Technical and Professional Staff	22	5	0	29	10	0	35	12	0	33	12	1	32	14	0
	<b>TOTAL</b>	<b>150</b>	<b>56</b>	<b>7</b>	<b>167</b>	<b>69</b>	<b>12</b>	<b>179</b>	<b>74</b>	<b>13</b>	<b>193</b>	<b>82</b>	<b>15</b>	<b>185</b>	<b>85</b>	<b>9</b>
Silicon Valley	Research Faculty	6	0	0	6	0	0	8	1	0	7	1	0	0	0	0
	Teaching Faculty	1	0	0	1	0	0	1	1	0	1	1	0	0	0	0
	Special Faculty	24	6	1	18	4	1	16	3	1	13	2	1	10	2	0
	Other Instructional Faculty	0	0	0	1	1	0	1	1	0	1	1	0	1	1	0
	Academic and Adm Support Faculty	1	0	0	2	0	0	2	0	0	2	0	0	1	0	0
	Other Instructional Staff	2	1	0	3	2	0	9	2	0	6	3	0	3	2	0
	Academic and Adm Support Staff	11	7	0	10	8	1	11	8	1	10	8	0	8	7	1
	Technical and Professional Staff	19	3	0	22	3	0	19	2	0	16	1	2	12	1	1
	<b>TOTAL</b>	<b>64</b>	<b>17</b>	<b>1</b>	<b>63</b>	<b>18</b>	<b>2</b>	<b>67</b>	<b>18</b>	<b>2</b>	<b>56</b>	<b>17</b>	<b>3</b>	<b>35</b>	<b>13</b>	<b>2</b>
GRAND TOTAL	Tenure Stream Faculty	638	146	28	649	142	30	655	150	34	676	159	38	673	154	33
	Research Faculty	64	12	4	62	11	4	74	14	5	74	14	4	73	12	5
	Teaching Faculty	174	61	15	178	64	15	189	72	18	186	70	17	201	77	18
	Special Faculty	384	115	19	409	113	11	400	117	16	383	100	19	352	97	16
	Faculty Librarian	29	22	5	28	20	4	31	23	4	31	22	4	29	22	4
	Other Instructional Faculty	63	28	3	67	31	3	60	31	3	64	32	3	62	29	2
	Academic and Adm Support Faculty	33	10	0	30	9	0	27	8	0	28	8	0	33	9	0
	Other Instructional Staff	264	127	10	291	134	16	313	137	16	327	155	15	321	145	18
	Academic and Adm Support Staff	1,798	1,232	170	1,843	1,251	175	1,898	1,294	179	1,918	1,298	165	1,976	1,315	174
	Technical and Professional Staff	1,479	412	64	1,485	443	80	1,549	444	87	1,562	448	90	1,473	408	87
	Union Staff	163	18	39	170	20	38	169	18	39	176	21	45	174	21	43
	<b>TOTAL</b>	<b>5,089</b>	<b>2,183</b>	<b>357</b>	<b>5,212</b>	<b>2,238</b>	<b>376</b>	<b>5,365</b>	<b>2,308</b>	<b>401</b>	<b>5,425</b>	<b>2,327</b>	<b>400</b>	<b>5,367</b>	<b>2,289</b>	<b>400</b>



Faculty Headcounts by Home Division, Home Department, Job Category, Gender, and Minority Status  
Fall Semester 2014

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad and Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
		<b>CFA</b>	Architecture	14	3	0	0	0	0	2	1	0	4	1	1	0	0	0	3	1	0	1	0	0	24
	Art	20	7	0	0	0	0	0	0	0	4	1	1	0	0	0	0	0	0	0	0	0	24	8	1
	Design	15	5	2	0	0	0	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	19	5	2
	Drama	24	11	2	0	0	0	14	6	1	0	0	0	0	0	0	2	2	0	0	0	0	40	19	3
	Music	19	7	3	0	0	0	14	5	2	0	0	0	0	0	0	23	6	0	0	0	0	56	18	5
	Dean's Office	0	0	0	0	0	0	1	1	0	3	2	0	0	0	0	0	0	0	1	0	0	5	3	0
	<b>TOTAL</b>	<b>92</b>	<b>33</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>34</b>	<b>13</b>	<b>3</b>	<b>12</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>168</b>	<b>59</b>	<b>12</b>
<b>CIT</b>	Biomedical Engineering	9	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	1	0
	Chemical Engineering	18	3	1	0	0	0	1	1	1	2	0	0	0	0	0	1	1	0	1	1	0	23	6	2
	Civil and Environmental Engineering	19	4	2	1	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	23	4	2
	CyLab	0	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	3	0	0
	Electrical and Computer Engineering	44	5	1	13	1	0	5	2	0	6	2	0	0	0	0	2	0	0	0	0	0	70	10	1
	Engineering and Public Policy	8	3	2	4	2	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0	14	7	2	
	Information and Communication Technology	0	0	0	0	0	0	3	2	1	2	0	0	0	0	0	0	0	0	0	0	0	5	2	1
	Information Networking Institute	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	2	1	0
	Institute Complex Engineering Systems	0	0	0	3	0	0	0	0	0	7	1	0	0	0	0	0	0	0	0	0	0	10	1	0
	Materials Science and Engineering	17	2	0	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	22	2	0
	Mechanical Engineering	24	2	1	1	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	27	2	2
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	<b>TOTAL</b>	<b>139</b>	<b>20</b>	<b>7</b>	<b>27</b>	<b>3</b>	<b>0</b>	<b>14</b>	<b>5</b>	<b>3</b>	<b>22</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>211</b>	<b>36</b>	<b>10</b>	
<b>DC</b>	Center for Neural Basis of Cognition	4	1	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	7	1	0
	English	26	11	2	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	28	13	2
	History	19	9	2	0	0	0	1	1	0	5	2	1	0	0	0	4	2	1	0	0	0	29	14	4
	Information Systems Program	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	0
	Modern Languages	10	7	4	0	0	0	14	7	2	5	3	0	0	0	0	17	13	1	1	1	0	47	31	7
	Philosophy	13	1	0	0	0	0	3	1	0	2	2	0	0	0	0	2	0	0	1	0	0	21	4	0
	Psychology	22	7	0	0	0	0	3	3	1	23	11	1	0	0	0	0	0	0	0	0	0	48	21	2
	Scholars Program	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	Social and Decision Sciences	12	2	1	2	2	1	0	0	0	10	2	0	0	0	0	0	0	0	0	0	0	24	6	2
	Statistics	19	3	0	0	0	0	2	2	0	12	3	1	0	0	0	0	0	0	0	0	0	33	8	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	<b>TOTAL</b>	<b>125</b>	<b>41</b>	<b>9</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>29</b>	<b>17</b>	<b>3</b>	<b>60</b>	<b>23</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>15</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>243</b>	<b>99</b>	<b>18</b>
<b>HC</b>		<b>29</b>	<b>8</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>11</b>	<b>2</b>	<b>14</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>69</b>	<b>22</b>	<b>3</b>

Division	Department	Tenure Stream Faculty									Other Faculty						Acad and Adm Support Faculty			Total Faculty					
		Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Instructional Faculty			Support Faculty			Total Faculty					
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority			
<b>MCS</b>	Biological Sciences	23	8	2	0	0	0	5	4	0	20	10	2	0	0	0	0	0	0	2	1	0	50	23	4
	Center for Molecular Analysis	0	0	0	0	0	0	0	0	0	4	3	0	0	0	0	0	0	0	0	0	0	4	3	0
	Chemistry	21	4	0	4	0	1	5	4	2	21	8	0	0	0	0	0	0	0	0	0	0	51	16	3
	Mathematical Sciences	28	1	1	0	0	0	8	3	0	9	2	0	0	0	0	0	0	0	0	0	0	45	6	1
	Molecular Biosensor-Imaging Center	0	0	0	0	0	0	0	0	0	6	2	0	0	0	0	0	0	0	0	0	0	6	2	0
	Physics	31	4	1	3	2	1	4	0	1	22	6	2	0	0	0	0	0	0	0	0	0	60	12	5
	Dean's Office	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	2	0	0	4	0	0
	<b>TOTAL</b>	<b>103</b>	<b>17</b>	<b>4</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>23</b>	<b>11</b>	<b>3</b>	<b>83</b>	<b>31</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>220</b>	<b>62</b>	<b>13</b>
<b>SCS</b>	Center Auto Learning and Discovery	8	2	0	0	0	0	0	0	0	7	3	1	0	0	0	0	0	0	0	0	0	15	5	1
	Computational Biology-Lane Center	5	1	0	1	1	0	1	1	0	2	0	0	0	0	0	0	0	0	0	0	0	9	3	0
	Computer Science	35	3	1	4	0	0	13	2	1	16	4	1	0	0	0	0	0	0	1	1	0	69	10	3
	Human-Computer Interaction Institute	21	7	0	1	0	0	2	2	0	12	5	0	0	0	0	0	0	0	1	1	0	37	15	0
	Intl Software Research Institute	13	4	0	1	0	0	8	1	1	11	2	0	0	0	0	2	1	0	1	0	0	36	8	1
	Language Technologies Institute	10	2	1	6	2	0	1	0	0	18	4	0	0	0	0	0	0	0	0	0	0	35	8	1
	Robotics Institute	15	2	0	22	2	2	0	0	0	35	0	2	0	0	0	0	0	0	0	0	0	72	4	4
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2	0	0
	<b>TOTAL</b>	<b>107</b>	<b>21</b>	<b>2</b>	<b>35</b>	<b>5</b>	<b>2</b>	<b>25</b>	<b>6</b>	<b>2</b>	<b>101</b>	<b>18</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>275</b>	<b>53</b>	<b>10</b>
<b>TSB</b>		<b>74</b>	<b>13</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>17</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>106</b>	<b>20</b>	<b>5</b>
<b>SEI</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>
<b>Qatar</b>	Biological Sciences	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	0
	Business Administration	3	0	0	0	0	0	4	0	0	6	0	1	0	0	0	0	0	0	0	0	0	13	0	1
	Computer Science	0	0	0	0	0	0	8	0	0	1	0	0	0	0	0	0	0	0	0	0	0	9	0	0
	Information Systems	0	0	0	0	0	0	4	1	0	2	0	0	0	0	0	0	0	0	0	0	0	6	1	0
	Liberal and Social Sciences	0	0	0	0	0	0	12	5	1	8	3	0	0	0	0	1	0	0	0	0	0	21	8	1
	Library	0	0	0	0	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	2	2	0
	Research	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>7</b>	<b>1</b>	<b>23</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>62</b>	<b>12</b>	<b>2</b>
<b>Silicon Valley</b>	Administration	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	1	0	0	3	1	0
	Education	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1	0	0	0	0	2	1	0
	Research	0	0	0	0	0	0	0	0	0	7	1	0	0	0	0	0	0	0	0	0	0	7	1	0
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>3</b>	<b>0</b>
<b>Other Academic and Administrative Units</b>		<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>5</b>	<b>0</b>	<b>10</b>	<b>6</b>	<b>1</b>	<b>24</b>	<b>18</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>54</b>	<b>32</b>	<b>5</b>
<b>GRAND TOTAL</b>		<b>673</b>	<b>154</b>	<b>33</b>	<b>73</b>	<b>12</b>	<b>5</b>	<b>201</b>	<b>77</b>	<b>18</b>	<b>352</b>	<b>97</b>	<b>16</b>	<b>29</b>	<b>22</b>	<b>4</b>	<b>62</b>	<b>29</b>	<b>2</b>	<b>33</b>	<b>9</b>	<b>0</b>	<b>1,423</b>	<b>400</b>	<b>78</b>

Faculty FTEs by Hiring Division, Hiring Department, Job Category, Gender, and Minority Status  
Fall Semester 2014

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	14.5	3.0	0	0	0	0	2.0	1.0	0
	Art	19.9	7.0	0	0	0	0	0	0	0
	Design	15.6	5.3	1.9	0	0	0	3.0	0	0
	Drama	23.9	11.0	1.9	0	0	0	13.9	6.0	1.0
	Music	19.0	7.0	3.1	0	0	0	11.8	4.3	1.4
	Music-Extension Division	0	0	0	0	0	0	0.1	0.1	0
	Music-Preparatory School	0.1	0.1	0	0	0	0	0.1	0.1	0.1
	Studio for Creative Inquiry	0	0	0	0	0	0	0	0	0
	Dean's Office	0.8	0	0	0	0	0	2.0	1.0	0
<b>TOTAL</b>	<b>93.7</b>	<b>33.3</b>	<b>6.9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32.9</b>	<b>12.5</b>	<b>2.5</b>	
CIT	Biomedical Engineering	9.5	0.5	0	1.0	0	0	1.0	0	0
	Chemical Engineering	18.0	3.5	1.0	0	0	0	1.5	1.5	1.0
	Civil and Environmental Engineering	16.5	4.0	2.0	1.0	0	0	0.7	0.2	0
	CyLab	0.1	0	0	1.0	0	0	0	0	0
	Electrical and Computer Engineering	39.9	4.5	1.0	12.2	0.8	0	5.0	2.0	0
	Engineering and Public Policy	13.5	4.5	2.0	4.0	2.0	0	0	0	0
	Information and Communication Technology	1.0	0	0	0	0	0	3.0	2.0	1.0
	Information Networking Institute	0	0	0	0.3	0.3	0	0	0	0
	Institute Complex Engineering Systems	0	0	0	3.5	0	0	0	0	0
	Materials Science and Engineering	17.0	2.0	0	3.0	0	0	1.0	0	0
	Mechanical Engineering	22.0	1.5	1.0	1.0	0	0	2.0	0	1.0
Dean's Office	1.0	0	0	0	0	0	0	0	0	
<b>TOTAL</b>	<b>138.5</b>	<b>20.5</b>	<b>7.0</b>	<b>26.9</b>	<b>3.0</b>	<b>0</b>	<b>14.2</b>	<b>5.7</b>	<b>3.0</b>	
DC	Center for Neural Basis of Cognition	5.5	1.0	0	0	0	0	0	0	0
	English	26.0	11.0	2.0	0	0	0	2.0	2.0	0
	History	18.5	9.0	2.0	0	0	0	1.0	1.0	0
	Information Systems Program	0	0	0	0	0	0	4.5	1.0	0
	Modern Languages	10.0	7.0	4.0	0	0	0	14.0	7.0	2.0
	Philosophy	13.0	1.0	0	0	0	0	3.0	1.0	0
	Psychology	21.0	7.0	0	0	0	0	3.0	3.0	1.0
	Social and Decision Sciences	11.2	2.0	1.0	2.0	2.0	1.0	0	0	0
	Statistics	18.2	3.0	0	0	0	0	1.9	1.9	0
	Dean's Office	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>123.3</b>	<b>41.0</b>	<b>9.0</b>	<b>2.0</b>	<b>2.0</b>	<b>1.0</b>	<b>29.4</b>	<b>16.9</b>	<b>3.0</b>	
HC		29.2	8.3	1.0	1.5	0	0	19.6	10.1	2.0

Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad and Adm Support Faculty			Total Faculty		
Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
4.0	1.0	1.0	0	0	0	3.0	1.0	0	1.0	0	0	24.5	6.0	1.0
4.0	1.0	1.0	0	0	0	0	0	0	0	0	0	23.9	8.0	1.0
1.0	0	0	0	0	0	0	0	0	0	0	0	19.6	5.3	1.9
0	0	0	0	0	0	1.2	1.2	0	0.1	0	0	39.1	18.2	2.9
0	0	0	0	0	0	8.2	3.1	0	0	0	0	39.0	14.4	4.5
0.1	0	0	0	0	0	0.1	0	0	0	0	0	0.2	0.1	0
0	0	0	0	0	0	0	0	0	0	0	0	0.2	0.2	0.1
0	0	0	0	0	0	0	0	0	0.1	0	0	0.1	0	0
1.6	0.6	0	0	0	0	0	0	0	0.4	0	0.1	4.7	1.6	0.1
10.7	2.6	2.0	0	0	0	12.5	5.3	0	1.6	0	0.1	151.3	53.7	11.5
0	0	0	0	0	0	0	0	0	0	0	0	11.5	0.5	0
1.5	0	0	0	0	0	0.8	0.8	0	0.5	0.5	0	22.3	6.3	2.0
1.2	0	0	0	0	0	0	0	0	0	0	0	19.4	4.2	2.0
2.0	0	0	0	0	0	0	0	0	0	0	0	3.1	0	0
3.5	1.7	0	0	0	0	2.0	0.3	0	0	0	0	62.6	9.3	1.0
0	0	0	0	0	0	1.0	1.0	0	1.0	1.0	0	19.5	8.5	2.0
2.5	0	0	0	0	0	0	0	0	0	0	0	6.5	2.0	1.0
0.9	0	0	0	0	0	0	0	0	1.3	1.0	0	2.4	1.3	0
5.5	1.0	0	0	0	0	0	0	0	0.5	0	0	9.5	1.0	0
0	0	0	0	0	0	0	0	0	1.0	0	0	22.0	2.0	0
0	0	0	0	0	0	0	0	0	0	0	0	25.0	1.5	2.0
0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	0	0
17.0	2.7	0	0	0	0	3.8	2.2	0	5.3	2.5	0	205.7	36.5	10.0
3.0	0	0	0	0	0	0	0	0	0	0	0	8.5	1.0	0
0	0	0	0	0	0	0.3	0	0	0	0	0	28.3	13.0	2.0
4.1	2.0	1.0	0	0	0	0.9	0.3	0.1	0	0	0	24.5	12.3	3.1
0	0	0	0	0	0	0	0	0	0	0	0	4.5	1.0	0
5.0	3.0	0	0	0	0	11.1	7.9	0.3	1.0	1.0	0	41.1	25.9	6.3
2.0	2.0	0	0	0	0	2.0	0	0	1.0	0	0	21.0	4.0	0
22.5	11.0	0.5	0	0	0	0	0	0	0	0	0	46.5	21.0	1.5
10.0	2.0	0	0	0	0	0	0	0	0	0	0	23.2	6.0	2.0
11.5	2.5	1.0	0	0	0	0	0	0	0	0	0	31.6	7.4	1.0
0	0	0	0	0	0	0	0	0	2.0	0	0	2.0	0	0
58.1	22.5	2.5	0	0	0	14.3	8.2	0.4	4.0	1.0	0	231.1	91.6	15.9
13.6	3.0	0	0	0	0	1.0	0	0	1.0	0	0	65.9	21.5	3.0

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
MCS	Biological Sciences	23.0	8.0	2.0	0	0	0	5.0	4.0	0
	Center for Molecular Analysis	0	0	0	0	0	0	0	0	0
	Chemistry	21.0	4.0	0	4.0	0	1.0	5.0	4.0	2.0
	Mathematical Sciences	28.0	1.0	1.0	0	0	0	8.0	3.0	0
	Molecular Biosensor-Imaging Center	0	0	0	0	0	0	0	0	0
	Physics	30.9	4.0	1.0	3.0	2.0	1.0	4.0	0	1.0
	Pittsburgh Supercomputer	0.1	0	0	0	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	1.0	0	0
<b>TOTAL</b>	<b>103.0</b>	<b>17.0</b>	<b>4.0</b>	<b>7.0</b>	<b>2.0</b>	<b>2.0</b>	<b>23.0</b>	<b>11.0</b>	<b>3.0</b>	
SCS	Center Auto Learning and Discovery	7.2	1.5	0	0	0	0	0	0	0
	Computational Biology-Lane Center	4.1	1.0	0	1.0	1.0	0	1.0	1.0	0
	Computer Science	37.7	4.2	1.5	3.7	0	0	12.1	1.3	1.0
	Human-Computer Interaction Institute	20.5	6.3	0	0.1	0	0	2.0	2.0	0
	Intl Software Research Institute	10.6	3.1	0	1.0	0	0	8.0	1.0	1.0
	Language Technologies Institute	9.5	1.5	0.6	5.2	2.0	0	1.0	0	0
	Robotics Institute	12.2	0.8	0	21.1	2.0	2.0	0	0	0
	Dean's Office	0	0	0	0	0	0	0.1	0	0
<b>TOTAL</b>	<b>101.6</b>	<b>18.3</b>	<b>2.0</b>	<b>32.1</b>	<b>5.0</b>	<b>2.0</b>	<b>24.2</b>	<b>5.3</b>	<b>2.0</b>	
TSB		73.3	13.0	3.0	0	0	0	11.7	2.0	1.0
SEI		0	0	0	0	0	0	0	0	0
Qatar	Biological Sciences	1.0	0	0	0	0	0	4.0	1.0	0
	Business Administration	3.7	0	0	0	0	0	4.0	0	0
	Computer Science	0	0	0	0	0	0	8.0	0	0
	Information Systems	0	0	0	0	0	0	4.0	1.0	0
	Liberal and Social Sciences	0	0	0	0	0	0	12.0	5.0	1.0
	Library	0	0	0	0	0	0	0	0	0
	Research	0	0	0	0	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>4.7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32.0</b>	<b>7.0</b>	<b>1.0</b>	
Silicon Valley	Administration	0	0	0	0	0	0	0	0	0
	Education	0	0	0	0	0	0	0	0	0
	Research	0	0	0	0.5	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
Other Academic and Administrative Units		0.7	0.7	0	0	0	0	11.4	5.1	0
<b>GRAND TOTAL</b>		<b>667.8</b>	<b>152.1</b>	<b>32.9</b>	<b>70.0</b>	<b>12.0</b>	<b>5.0</b>	<b>198.5</b>	<b>75.7</b>	<b>17.5</b>

Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad and Adm Support Faculty			Total Faculty		
Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
19.2	9.6	2.0	0	0	0	0	0	0	0.3	0.3	0	47.4	21.9	4.0
3.5	2.5	0	0	0	0	0	0	0	0	0	0	3.5	2.5	0
18.4	6.0	0	0	0	0	0	0	0	0	0	0	48.4	14.0	3.0
10.0	2.0	0	0	0	0	0	0	0	0	0	0	46.0	6.0	1.0
5.2	2.0	0	0	0	0	0	0	0	0	0	0	5.2	2.0	0
21.0	6.0	2.0	0	0	0	0	0	0	0	0	0	58.9	12.0	5.0
0	0	0	0	0	0	0	0	0	0	0	0	0.1	0	0
1.0	0	0	0	0	0	0	0	0	2.3	0.3	0	4.3	0.3	0
78.3	28.1	4.0	0	0	0	0	0	0	2.6	0.6	0	213.9	58.7	13.0
7.5	3.0	1.5	0	0	0	0	0	0	0	0	0	14.7	4.5	1.5
2.5	0	0	0	0	0	0	0	0	0	0	0	8.6	3.0	0
15.5	4.0	1.0	0	0	0	0	0	0	1.1	1.0	0	70.2	10.5	3.5
11.3	4.3	0	0	0	0	0.1	0.1	0	1.0	1.0	0	34.9	13.6	0
10.5	2.0	0	0	0	0	2.0	1.0	0	1.0	0	0	33.1	7.1	1.0
18.0	4.0	0	0	0	0	0	0	0	0	0	0	33.6	7.5	0.6
33.6	0	2.0	0	0	0	0	0	0	0.1	0	0	66.9	2.8	4.0
0	0	0	0	0	0	0	0	0	2.0	0	0	2.1	0	0
98.8	17.3	4.5	0	0	0	2.1	1.1	0	5.2	2.0	0	264.0	49.0	10.5
9.3	2.3	0.2	0	0	0	0.3	0.3	0	2.0	0	0	96.5	17.6	4.2
0	0	0	3.0	2.0	0	0	0	0	0	0	0	3.0	2.0	0
0	0	0	0	0	0	0	0	0	0	0	0	5.0	1.0	0
7.0	0	1.0	0	0	0	0	0	0	0	0	0	14.7	0	1.0
1.0	0	0	0	0	0	0	0	0	0	0	0	9.0	0	0
2.0	0	0	0	0	0	0	0	0	0	0	0	6.0	1.0	0
7.0	3.0	0	0	0	0	1.0	0	0	0	0	0	20.0	8.0	1.0
0	0	0	2.0	2.0	0	0	0	0	0	0	0	2.0	2.0	0
6.0	0	0	0	0	0	0	0	0	0	0	0	6.0	0	0
0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
23.0	3.0	1.0	2.0	2.0	0	1.0	0	0	1.0	0	0	63.7	12.0	2.0
1.0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	0	0
3.0	1.0	0	0	0	0	1.0	1.0	0	0	0	0	4.0	2.0	0
6.1	1.0	0	0	0	0	0	0	0	0	0	0	6.6	1.0	0
10.1	2.0	0	0	0	0	1.0	1.0	0	1.0	0	0	12.6	3.0	0
9.5	5.6	1.0	23.9	17.9	4.0	0	0	0	9.1	2.1	0	54.6	31.3	5.0
328.3	89.0	15.2	28.9	21.9	4.0	35.9	18.1	0.4	32.7	8.2	0.1	1,362.1	377.0	75.1

Tenured and Tenure Eligible Faculty Headcounts by Home Division, Home Department, Rank, Gender, and Minority Status  
Fall Semester 2014

Division	Department	Professor			Tenured Associate			Non Tenured Associate			Assistant			Administration Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	6	1	0	4	1	0	1	0	0	2	1	0	1	0	0	14	3	0
	Art	11	5	0	6	2	0	1	0	0	1	0	0	1	0	0	20	7	0
	Design	3	1	1	8	2	1	2	1	0	1	0	0	1	1	0	15	5	2
	Drama	7	5	0	6	2	0	6	3	0	4	1	2	1	0	0	24	11	2
	Music	11	5	2	2	0	1	2	1	0	3	1	0	1	0	0	19	7	3
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	<b>TOTAL</b>	<b>38</b>	<b>17</b>	<b>3</b>	<b>26</b>	<b>7</b>	<b>2</b>	<b>12</b>	<b>5</b>	<b>0</b>	<b>11</b>	<b>3</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>93</b>	<b>33</b>	<b>7</b>
CIT	Biomedical Engineering	2	0	0	0	0	0	4	1	0	2	0	0	1	0	0	9	1	0
	Chemical Engineering	12	1	1	0	0	0	1	0	0	4	2	0	1	0	0	18	3	1
	Civil and Environmental Engineering	13	3	1	0	0	0	2	0	0	4	1	1	0	0	0	19	4	2
	Electrical and Computer Engineering	29	3	1	0	0	0	7	0	0	7	1	0	1	1	0	44	5	1
	Engineering and Public Policy	4	0	0	0	0	0	2	2	1	1	1	1	1	0	0	8	3	2
	Materials Science and Engineering	13	2	0	0	0	0	1	0	0	2	0	0	1	0	0	17	2	0
	Mechanical Engineering	12	1	1	0	0	0	5	1	0	6	0	0	1	0	0	24	2	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
<b>TOTAL</b>	<b>85</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>4</b>	<b>1</b>	<b>26</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>140</b>	<b>20</b>	<b>7</b>	
DC	Center for Neural Basis of Cognition	2	1	0	0	0	0	1	0	0	1	0	0	0	0	0	4	1	0
	English	15	7	0	4	3	0	2	0	1	4	0	1	1	1	0	26	11	2
	History	8	4	1	6	2	1	2	1	0	2	1	0	1	1	0	19	9	2
	Modern Languages	3	1	0	4	4	2	0	0	0	3	2	2	0	0	0	10	7	4
	Philosophy	9	0	0	2	1	0	0	0	0	2	0	0	0	0	0	13	1	0
	Psychology	13	4	0	3	1	0	2	1	0	3	1	0	1	0	0	22	7	0
	Social and Decision Sciences	5	0	0	1	1	1	1	0	0	5	1	0	0	0	0	12	2	1
	Statistics	8	1	0	6	2	0	0	0	0	3	0	0	1	0	0	18	3	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
<b>TOTAL</b>	<b>63</b>	<b>18</b>	<b>1</b>	<b>26</b>	<b>14</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>23</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>125</b>	<b>41</b>	<b>9</b>	

Division	Department	Professor			Tenured Associate			Non Tenured Associate			Assistant			Administration Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
		HC		16	3	0	3	2	0	1	0	0	9	3	1	1	0	0	30
MCS	Biological Sciences	11	1	0	6	3	1	1	1	0	5	3	1	1	0	0	24	8	2
	Chemistry	11	2	0	4	1	0	2	0	0	3	1	0	1	0	0	21	4	0
	Mathematical Sciences	17	1	1	2	0	0	1	0	0	7	0	0	1	0	0	28	1	1
	Physics	22	2	1	1	0	0	2	1	0	5	1	0	1	0	0	31	4	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	<b>TOTAL</b>	<b>61</b>	<b>6</b>	<b>2</b>	<b>13</b>	<b>4</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>20</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>105</b>	<b>17</b>	<b>4</b>
SCS	Center Auto Learn and Discovery	4	0	0	1	0	0	1	1	0	2	1	0	0	0	0	8	2	0
	Computational Biology - Lane Center	1	0	0	2	0	0	1	0	0	1	1	0	0	0	0	5	1	0
	Computer Science	25	2	1	4	0	0	1	0	0	5	1	0	0	0	0	35	3	1
	Human-Computer Interaction Institute	9	3	0	5	1	0	2	1	0	5	2	0	0	0	0	21	7	0
	Intl Software Research Institute	8	3	0	1	0	0	0	0	0	4	1	0	0	0	0	13	4	0
	Language Technologies Institute	6	1	1	3	1	0	0	0	0	1	0	0	0	0	0	10	2	1
	Robotics Institute	8	1	0	3	1	0	1	0	0	3	0	0	0	0	0	15	2	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	<b>TOTAL</b>	<b>61</b>	<b>10</b>	<b>2</b>	<b>19</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>21</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>108</b>	<b>21</b>	<b>2</b>
TSB		27	2	1	9	1	0	8	1	0	30	9	2	1	0	0	75	13	3
Qatar	Business Administration	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	3	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>
Other Academic and Administrative Units		0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	5	0	0
<b>GRAND TOTAL</b>		<b>353</b>	<b>66</b>	<b>13</b>	<b>97</b>	<b>31</b>	<b>7</b>	<b>63</b>	<b>16</b>	<b>2</b>	<b>140</b>	<b>36</b>	<b>11</b>	<b>32</b>	<b>4</b>	<b>0</b>	<b>685</b>	<b>153</b>	<b>33</b>



Tenured and Tenure Eligible Faculty FTEs by Hiring Division, Hiring Department, Rank, Gender, and Minority Status  
Fall Semester 2014

Division	Department	Professor			Tenured Associate			Non Tenured Associate			Assistant			Administration/Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	6.5	1.0	0	4.0	1.0	0	1.0	0	0	2.0	1.0	0	1.0	0	0	14.5	3.0	0
	Art	10.8	5.0	0	5.9	2.0	0	1.0	0	0	1.0	0	0	1.3	0	0	19.9	7.0	0
	Design	3.0	1.0	1.0	8.5	2.3	0.9	2.0	1.0	0	1.0	0	0	1.1	1.0	0	15.6	5.3	1.9
	Drama	7.0	5.0	0	6.0	2.0	0	6.0	3.0	0	3.9	1.0	2.0	1.0	0	0	23.9	11.0	1.9
	Music	11.0	5.0	2.0	2.0	0	1.0	2.0	1.0	0	3.1	1.0	0	1.0	0	0	19.0	7.0	3.1
	Music-Extension Division	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Music-Preparatory School	0.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.1	0.1	0
	Studio for Creative Inquiry	0	0	0	0	0	0	0	0	0	0	0	0	0.1	0	0	0.1	0	0
	Dean's Office	0.8	0	0	0	0	0	0	0	0	0	0	0	0.4	0	0	1.1	0	0.1
<b>TOTAL</b>	<b>39.0</b>	<b>17.0</b>	<b>3.0</b>	<b>26.4</b>	<b>7.3</b>	<b>1.9</b>	<b>12.0</b>	<b>5.0</b>	<b>0</b>	<b>11.0</b>	<b>3.0</b>	<b>2.0</b>	<b>5.8</b>	<b>1.0</b>	<b>0.1</b>	<b>94.2</b>	<b>33.3</b>	<b>7.0</b>	
CIT	Biomedical Engineering	2.0	0	0	0	0	0	4.0	0.5	0	2.5	0	0	1.0	0	0	9.5	0.5	0
	Chemical Engineering	12.0	1.5	1.0	0	0	0	1.0	0	0	4.0	2.0	0	1.0	0	0	18.0	3.5	1.0
	Civil and Environmental Engineering	10.5	3.0	1.0	0	0	0	2.0	0	0	4.0	1.0	1.0	0	0	0	16.5	4.0	2.0
	CyLab	0	0	0	0	0	0	0	0	0	0.1	0	0	0	0	0	0.1	0	0
	Electrical and Computer Engineering	26.0	2.5	1.0	0	0	0	6.5	0	0	6.4	1.0	0	1.0	1.0	0	39.9	4.5	1.0
	Engineering and Public Policy	7.2	1.0	0	0.5	0	0	2.5	2.0	1.0	1.8	1.5	1.0	1.5	0	0	13.5	4.5	2.0
	Information and Communication Technology	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	Institute Complex Engineering Systems	0	0	0	0	0	0	0	0	0	0	0	0	0.5	0	0	0.5	0	0
	Materials Science and Engineering	13.5	2.0	0	0	0	0	0.5	0	0	2.0	0	0	1.0	0	0	17.0	2.0	0
	Mechanical Engineering	10.5	0.5	1.0	0	0	0	5.0	1.0	0	5.5	0	0	1.0	0	0	22.0	1.5	1.0
Dean's Office	1.0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	0	0	
<b>TOTAL</b>	<b>83.7</b>	<b>10.5</b>	<b>4.0</b>	<b>0.5</b>	<b>0</b>	<b>0</b>	<b>21.5</b>	<b>3.5</b>	<b>1.0</b>	<b>26.3</b>	<b>5.5</b>	<b>2.0</b>	<b>8.0</b>	<b>1.0</b>	<b>0</b>	<b>140.0</b>	<b>20.5</b>	<b>7.0</b>	
DC	Center for Neural Basis of Cognition	2.5	1	0	0.5	0	0	1.0	0	0	1.5	0	0	0	0	0	5.5	1.0	0
	English	15.0	7.0	0	4.0	3.0	0	2.0	0	1.0	4.0	0	1.0	1.0	1.0	0	26.0	11.0	2.0
	History	7.5	4.0	1.0	6.0	2.0	1.0	2.0	1.0	0	2.0	1.0	0	1.0	1.0	0	18.5	9.0	2.0
	Modern Languages	3.0	1.0	0	4.0	4.0	2.0	0	0	0	3.0	2.0	2.0	0	0	0	10.0	7.0	4.0
	Philosophy	9.0	0	0	2.0	1.0	0	0	0	0	2.0	0	0	0.1	0	0	13.0	1.0	0
	Psychology	12.5	4.0	0	3.0	1.0	0	2.0	1.0	0	2.5	1.0	0	1.0	0	0	21.0	7.0	0
	Social and Decision Sciences	4.3	0	0	1.0	1.0	1.0	0.8	0	0	5.0	1.0	0	0	0	0	11.2	2.0	1.0
	Statistics	8.0	1.0	0	6.0	2.0	0	0	0	0	3.0	0	0	0.8	0	0	17.8	3.0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
<b>TOTAL</b>	<b>61.8</b>	<b>18.0</b>	<b>1.0</b>	<b>26.5</b>	<b>14.0</b>	<b>4.0</b>	<b>7.8</b>	<b>2.0</b>	<b>1.0</b>	<b>23.0</b>	<b>5.0</b>	<b>3.0</b>	<b>4.8</b>	<b>2.0</b>	<b>0</b>	<b>124.0</b>	<b>41.0</b>	<b>9.0</b>	

Division	Department	Non																	
		Professor			Tenured Associate			Tenured Associate			Assistant			Administration/Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
HC		15.9	3.0	0	3.0	2.0	0	1.5	0.3	0	8.8	3.0	1.0	1.0	0	0	30.2	8.3	1.0
MCS	Biological Sciences	10.5	1.0	0	6.5	3.0	1.0	1.0	1.0	0	5.0	3.0	1.0	0	0	0	23.0	8.0	2.0
	Chemistry	11.5	2.0	0	3.5	1.0	0	1.5	0	0	3.5	1.0	0	1.0	0	0	21.0	4.0	0
	Mathematical Sciences	17.0	1.0	1.0	2.0	0	0	1.0	0	0	7.0	0	0	1.0	0	0	28.0	1.0	1.0
	Physics	21.9	2.0	1.0	1.0	0	0	2.0	1.0	0	5.0	1.0	0	1.0	0	0	30.9	4.0	1.0
	Pittsburgh Supercomputer	0	0	0	0	0	0	0	0	0	0	0	0	0.1	0	0	0.1	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	<b>TOTAL</b>	<b>60.9</b>	<b>6.0</b>	<b>2.0</b>	<b>13.0</b>	<b>4.0</b>	<b>1.0</b>	<b>5.5</b>	<b>2.0</b>	<b>0</b>	<b>20.5</b>	<b>5.0</b>	<b>1.0</b>	<b>4.1</b>	<b>0</b>	<b>0</b>	<b>104.0</b>	<b>17.0</b>	<b>4.0</b>
SCS	Center Auto Learn and Discovery	3.1	0	0	1.4	0	0	0.5	1.0	0	2.0	1.0	0	0.2	0	0	7.2	1.5	0
	Computational Biology - Lane Center	0.5	0	0	1.5	0	0	1.0	0	0	1.0	1.0	0	0.1	0	0	4.1	1.0	0
	Computer Science	26.6	2.0	1.0	4.0	1.0	0	2.0	1	0	5.0	1.0	0	0.1	0	0	37.7	4.2	1.5
	Human-Computer Interaction Institute	9.1	3.0	0	5.1	2.0	0	1.7	1.0	0	4.6	2.0	0	0.1	0	0	20.5	6.3	0
	Intl Software Research Institute	5.6	2.0	0	1.0	0	0	0	0	0	4.0	1.0	0	0	0	0	10.6	3.1	0
	Language Technologies Institute	6.0	1.0	1.0	2.5	1.0	0	0	0	0	1.0	0	0	0	0	0	9.5	1.5	0.6
	Robotics Institute	6.6	0	0	2.5	1.0	0	1.0	0	0	2.0	0	0	0	0	0	12.2	0.8	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	<b>TOTAL</b>	<b>57.4</b>	<b>8.1</b>	<b>2.0</b>	<b>18.0</b>	<b>3.0</b>	<b>0</b>	<b>6.2</b>	<b>1.7</b>	<b>0</b>	<b>19.6</b>	<b>5.6</b>	<b>0</b>	<b>1.5</b>	<b>0</b>	<b>0</b>	<b>102.6</b>	<b>18.3</b>	<b>2.0</b>
TSB		27.3	2.0	1.0	8.0	1.0	0	8.0	1.0	0	30.0	9.0	2.0	1.0	0	0	74.3	13.0	3.0
Qatar	Biological Sciences	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	Business Administration	1.7	0	0	2.0	0	0	0	0	0	0	0	0	0	0	0	3.7	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	<b>TOTAL</b>	<b>2.7</b>	<b>0</b>	<b>0</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>5.7</b>	<b>0</b>	<b>0</b>
Other Academic and Administrative Units		0.1	0.1	0	0	0	0	0	0	0	0.5	0.5	0	6.0	0	0	6.6	0.6	0
<b>GRAND TOTAL</b>		<b>348.6</b>	<b>64.7</b>	<b>13.0</b>	<b>97.3</b>	<b>31.3</b>	<b>6.9</b>	<b>62.5</b>	<b>15.5</b>	<b>2.0</b>	<b>139.6</b>	<b>36.5</b>	<b>11.0</b>	<b>33.2</b>	<b>4.0</b>	<b>0.1</b>	<b>681.3</b>	<b>152.0</b>	<b>33.0</b>

**Tenured and Tenure Eligible Faculty Headcounts by Home Division, Home Department, Tenure, Gender, and Minority Status  
Fall Semester 2014**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	11	2	0	3	1	0	14	3	0
	Art	18	7	0	2	0	0	20	7	0
	Design	12	4	2	3	1	0	15	5	2
	Drama	14	7	0	10	4	2	24	11	2
	Music	14	5	3	5	2	0	19	7	3
	Dean's Office	1	0	0	0	0	0	1	0	0
	<b>TOTAL</b>		<b>70</b>	<b>25</b>	<b>5</b>	<b>23</b>	<b>8</b>	<b>2</b>	<b>93</b>	<b>33</b>
CIT	Biomedical Engineering	3	0	0	6	1	0	9	1	0
	Chemical Engineering	13	1	1	5	2	0	18	3	1
	Civil and Environmental Engineering	13	3	1	6	1	1	19	4	2
	Electrical and Computer Engineering	30	4	1	14	1	0	44	5	1
	Engineering and Public Policy	5	0	0	3	3	2	8	3	2
	Materials Science and Engineering	14	2	0	3	0	0	17	2	0
	Mechanical Engineering	13	1	1	11	1	0	24	2	1
	Dean's Office	1	0	0	0	0	0	1	0	0
<b>TOTAL</b>		<b>92</b>	<b>11</b>	<b>4</b>	<b>48</b>	<b>9</b>	<b>3</b>	<b>140</b>	<b>20</b>	<b>7</b>
DC	Center for Neural Basis of Cognition	2	1	0	2	0	0	4	1	0
	English	20	11	0	6	0	2	26	11	2
	History	15	7	2	4	2	0	19	9	2
	Modern Languages	7	5	2	3	2	2	10	7	4
	Philosophy	11	1	0	2	0	0	13	1	0
	Psychology	17	5	0	5	2	0	22	7	0
	Social and Decision Sciences	6	1	1	6	1	0	12	2	1
	Statistics	15	3	0	3	0	0	18	3	0
	Dean's Office	1	0	0	0	0	0	1	0	0
<b>TOTAL</b>		<b>94</b>	<b>34</b>	<b>5</b>	<b>31</b>	<b>7</b>	<b>4</b>	<b>125</b>	<b>41</b>	<b>9</b>

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
HC		20	5	0	10	3	1	30	8	1
MCS	Biological Sciences	18	4	1	6	4	1	24	8	2
	Chemistry	16	3	0	5	1	0	21	4	0
	Mathematical Sciences	20	1	1	8	0	0	28	1	1
	Physics	24	2	1	7	2	0	31	4	1
	Dean's Office	1	0	0	0	0	0	1	0	0
	<b>TOTAL</b>	<b>79</b>	<b>10</b>	<b>3</b>	<b>26</b>	<b>7</b>	<b>1</b>	<b>105</b>	<b>17</b>	<b>4</b>
SCS	Center Auto Learn and Discovery	5	0	0	3	2	0	8	2	0
	Computational Biology - Lane Center	3	0	0	2	1	0	5	1	0
	Computer Science	29	2	1	6	1	0	35	3	1
	Human-Computer Interaction Institute	14	4	0	7	3	0	21	7	0
	Intl Software Research Institute	9	3	0	4	1	0	13	4	0
	Language Technologies Institute	9	2	1	1	0	0	10	2	1
	Robotics Institute	11	2	0	4	0	0	15	2	0
	Dean's Office	1	0	0	0	0	0	1	0	0
	<b>TOTAL</b>	<b>81</b>	<b>13</b>	<b>2</b>	<b>27</b>	<b>8</b>	<b>0</b>	<b>108</b>	<b>21</b>	<b>2</b>
TSB		37	3	1	38	10	2	75	13	3
Qatar	Business Administration	3	0	0	0	0	0	3	0	0
	Dean's Office	1	0	0	0	0	0	1	0	0
	<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>
Other Academic and Administrative Units		5	0	0	0	0	0	5	0	0
<b>GRAND TOTAL</b>		<b>482</b>	<b>101</b>	<b>20</b>	<b>203</b>	<b>52</b>	<b>13</b>	<b>685</b>	<b>153</b>	<b>33</b>

**Tenured and Tenure Eligible Faculty FTEs by Hiring Division, Hiring Department, Tenure, Gender, and Minority Status  
Fall Semester 2014**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	11.5	2.0	0	3.0	1.0	0	14.5	3.0	0
	Art	17.9	7.0	0	2.0	0	0	19.9	7.0	0
	Design	12.6	4.3	2.0	3.0	1.0	0	15.6	5.3	1.9
	Drama	14.0	7.0	0	9.9	4.0	2.0	23.9	11.0	1.9
	Music	13.9	5.0	3.0	5.1	2.0	0	19.0	7.0	3.1
	Music-Extension Division	0	0	0	0	0	0	0	0	0
	Music-Preparatory School	0.1	0	0	0	0	0	0.1	0.1	0
	Studio for Creative Inquiry	0.1	0	0	0	0	0	0.1	0	0
	Dean's Office	1.1	0	0	0	0	0	1.1	0	0.1
	<b>TOTAL</b>	<b>71.2</b>	<b>25.3</b>	<b>5.0</b>	<b>23.0</b>	<b>8.0</b>	<b>2.0</b>	<b>94.2</b>	<b>33.3</b>	<b>7.0</b>
CIT	Biomedical Engineering	3.0	0.0	0	6.5	0.5	0	9.5	0.5	0
	Chemical Engineering	13.0	1.5	1.0	5.0	2.0	0	18.0	3.5	1.0
	Civil and Environmental Engineering	10.5	3.0	1.0	6.0	1.0	1.0	16.5	4.0	2.0
	CyLab	0	0	0	0.1	0	0	0.1	0	0
	Electrical and Computer Engineering	27.0	3.5	1.0	12.9	1.0	0	39.9	4.5	1.0
	Engineering and Public Policy	9.2	1.0	0	4.3	3.5	2.0	13.5	4.5	2.0
	Information and Communication Technology	1.0	0	0	0	0	0	1.0	0	0
	Institute Complex Engineering Systems	0.5	0	0	0	0	0	0.5	0	0
	Materials Science and Engineering	14.5	2.0	0	2.5	0	0	17.0	2.0	0
	Mechanical Engineering	11.5	0.5	1	10.5	1.0	0	22.0	1.5	1.0
	Dean's Office	2.0	0	0	0	0	0	2.0	0	0
<b>TOTAL</b>	<b>92.2</b>	<b>11.5</b>	<b>4.0</b>	<b>47.8</b>	<b>9.0</b>	<b>3.0</b>	<b>140.0</b>	<b>20.5</b>	<b>7.0</b>	
DC	Center for Neural Basis of Cognition	3.0	1.0	0	2.5	0	0	5.5	1	0
	English	20.0	11.0	0	6.0	0	2.0	26.0	11.0	2.0
	History	14.5	7.0	2.0	4.0	2.0	0	18.5	9.0	2.0
	Modern Languages	7.0	5.0	2.0	3.0	2.0	2.0	10.0	7.0	4.0
	Philosophy	11.0	1.0	0	2.0	0	0	13.0	1.0	0
	Psychology	16.5	5.0	0	4.5	2.0	0	21.0	7.0	0
	Social and Decision Sciences	5.3	1.0	1.0	5.8	1.0	0	11.2	2.0	1.0
	Statistics	14.8	3.0	0	3.0	0	0	17.8	3.0	0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
	<b>TOTAL</b>	<b>93.1</b>	<b>34.0</b>	<b>5.0</b>	<b>30.8</b>	<b>7.0</b>	<b>4.0</b>	<b>124.0</b>	<b>41.0</b>	<b>9.0</b>

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
HC		19.9	5.0	0	10.3	3.3	1.0	30.2	8.3	1.0
MCS	Biological Sciences	17.0	4.0	1.0	6.0	4.0	1.0	23.0	8.0	2.0
	Chemistry	16.0	3.0	0	5.0	1.0	0	21.0	4.0	0
	Mathematical Sciences	20.0	1.0	1.0	8.0	0	0	28.0	1.0	1.0
	Physics	23.9	2.0	1.0	7.0	2.0	0	30.9	4.0	1.0
	Pittsburgh Supercomputer	0.1	0	0	0	0	0	0.1	0	0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
	<b>TOTAL</b>	<b>78.0</b>	<b>10.0</b>	<b>3.0</b>	<b>26.0</b>	<b>7.0</b>	<b>1.0</b>	<b>104.0</b>	<b>17.0</b>	<b>4.0</b>
SCS	Center Auto Learn and Discovery	4.7	0	0	2.5	2.0	0	7.2	1.5	0
	Computational Biology - Lane Center	2.1	0	0	2.0	1.0	0	4.1	1.0	0
	Computer Science	30.7	3.0	2.0	7.0	2.0	0	37.7	4.2	1.5
	Human-Computer Interaction Institute	14.2	4.0	0	6.2	2.0	0	20.5	6.3	0
	Intl Software Research Institute	6.6	2.0	0	4.0	1.0	0	10.6	3.1	0
	Language Technologies Institute	8.5	2.0	1.0	1.0	0	0	9.5	1.5	0.6
	Robotics Institute	9.1	1.0	0	3.0	0	0	12.2	0.8	0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
	<b>TOTAL</b>	<b>76.8</b>	<b>11.1</b>	<b>2.0</b>	<b>25.8</b>	<b>7.2</b>	<b>0.0</b>	<b>102.6</b>	<b>18.3</b>	<b>2.0</b>
TSB		36.3	3.0	1.0	38.0	10.0	2.0	74.3	13.0	3.0
Qatar	Biological Sciences	1.0	0	0	0	0	0	1.0	0	0
	Business Administration	3.7	0	0	0	0	0	3.7	0	0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
	<b>TOTAL</b>	<b>5.7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5.7</b>	<b>0</b>	<b>0</b>
Other Academic and Administrative Units		6.1	0.1	0	0.5	0.5	0	6.6	0.6	0
<b>GRAND TOTAL</b>		<b>479.2</b>	<b>100.0</b>	<b>20.0</b>	<b>202.1</b>	<b>52.0</b>	<b>13.0</b>	<b>681.3</b>	<b>152.0</b>	<b>33.0</b>

**Tenured and Tenure Eligible Faculty Headcounts by Home Division and Tenure Status**  
**Fall Semesters 2010 to 2014**

Division	Tenure Status	2010			2011			2012			2013			2014		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	70	28	6	71	28	6	73	30	6	68	28	6	70	25	5
	Tenure Eligible	23	7	1	20	5	1	24	5	2	27	9	2	23	8	2
	<b>TOTAL</b>	<b>93</b>	<b>35</b>	<b>7</b>	<b>91</b>	<b>33</b>	<b>7</b>	<b>97</b>	<b>35</b>	<b>8</b>	<b>95</b>	<b>37</b>	<b>8</b>	<b>93</b>	<b>33</b>	<b>7</b>
CIT	Tenured	90	11	5	90	10	5	87	8	4	86	11	3	92	11	4
	Tenure Eligible	40	5	1	44	5	2	40	7	1	52	9	4	48	9	3
	<b>TOTAL</b>	<b>130</b>	<b>16</b>	<b>6</b>	<b>134</b>	<b>15</b>	<b>7</b>	<b>127</b>	<b>15</b>	<b>5</b>	<b>138</b>	<b>20</b>	<b>7</b>	<b>140</b>	<b>20</b>	<b>7</b>
DC	Tenured	93	31	6	89	29	4	88	30	6	90	32	4	94	34	5
	Tenure Eligible	30	13	3	33	13	4	34	11	3	34	11	5	31	7	4
	<b>TOTAL</b>	<b>123</b>	<b>44</b>	<b>9</b>	<b>122</b>	<b>42</b>	<b>8</b>	<b>122</b>	<b>41</b>	<b>9</b>	<b>124</b>	<b>43</b>	<b>9</b>	<b>125</b>	<b>41</b>	<b>9</b>
HC	Tenured	16	3	0	17	3	0	19	4	0	19	4	0	20	5	0
	Tenure Eligible	10	3	1	7	3	1	9	4	0	11	3	2	10	3	1
	<b>TOTAL</b>	<b>26</b>	<b>6</b>	<b>1</b>	<b>24</b>	<b>6</b>	<b>1</b>	<b>28</b>	<b>8</b>	<b>0</b>	<b>30</b>	<b>7</b>	<b>2</b>	<b>30</b>	<b>8</b>	<b>1</b>
MCS	Tenured	85	7	3	84	7	3	81	9	4	81	10	4	79	10	3
	Tenure Eligible	18	6	1	20	6	1	25	9	2	25	8	2	26	7	1
	<b>TOTAL</b>	<b>103</b>	<b>13</b>	<b>4</b>	<b>104</b>	<b>13</b>	<b>4</b>	<b>106</b>	<b>18</b>	<b>6</b>	<b>106</b>	<b>18</b>	<b>6</b>	<b>105</b>	<b>17</b>	<b>4</b>
SCS	Tenured	63	13	0	64	12	0	67	12	2	72	11	2	81	13	2
	Tenure Eligible	27	3	0	31	5	1	31	5	1	34	7	1	27	8	0
	<b>TOTAL</b>	<b>90</b>	<b>16</b>	<b>0</b>	<b>95</b>	<b>17</b>	<b>1</b>	<b>98</b>	<b>17</b>	<b>3</b>	<b>106</b>	<b>18</b>	<b>3</b>	<b>108</b>	<b>21</b>	<b>2</b>
TSB	Tenured	43	3	1	40	2	1	39	3	1	37	3	1	37	3	1
	Tenure Eligible	34	13	0	41	13	1	39	12	2	39	11	2	38	10	2
	<b>TOTAL</b>	<b>77</b>	<b>16</b>	<b>1</b>	<b>81</b>	<b>15</b>	<b>2</b>	<b>78</b>	<b>15</b>	<b>3</b>	<b>76</b>	<b>14</b>	<b>3</b>	<b>75</b>	<b>13</b>	<b>3</b>
Qatar	Tenured	1	0	0	1	0	0	1	0	0	4	0	0	4	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>
Other Academic and Admin Units	Tenured	5	1	0	4	0	0	4	0	0	4	0	0	5	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>TOTAL</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>
GRAND TOTAL	Tenured	466	97	21	460	91	19	459	96	23	461	99	20	482	101	20
	Tenure Eligible	182	50	7	196	50	11	202	53	11	222	58	18	203	52	13
	<b>TOTAL</b>	<b>648</b>	<b>147</b>	<b>28</b>	<b>656</b>	<b>141</b>	<b>30</b>	<b>661</b>	<b>149</b>	<b>34</b>	<b>683</b>	<b>157</b>	<b>38</b>	<b>685</b>	<b>153</b>	<b>33</b>

Tenured and Tenure Eligible Faculty FTEs by Hiring Division and Tenure Status  
Fall Semesters 2010 to 2014

Division	Tenure Status	2010			2011			2012			2013			2014		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	69.6	28.1	6.0	71.2	28.3	6.0	74.2	30.3	6.0	69.1	28.3	6.0	71.2	25.3	5.0
	Tenure Eligible	23.3	7.0	1.0	20.0	5.0	1.0	24.0	5.0	2.0	27.0	9.0	2.0	23.0	8.0	2.0
	<b>TOTAL</b>	<b>93.0</b>	<b>35.1</b>	<b>7.0</b>	<b>91.2</b>	<b>33.3</b>	<b>7.0</b>	<b>98.2</b>	<b>35.3</b>	<b>8.0</b>	<b>96.1</b>	<b>37.3</b>	<b>8.0</b>	<b>94.2</b>	<b>33.3</b>	<b>7.0</b>
CIT	Tenured	90.0	10.8	5.0	90.3	10.0	5.0	87.3	8.0	4.0	85.8	11.0	3.0	92.2	11.5	4.0
	Tenure Eligible	41.5	6.0	1.0	45.5	6.0	2.0	40.5	7.5	1.0	52.2	9.5	4.0	47.8	9.0	3.0
	<b>TOTAL</b>	<b>131.5</b>	<b>16.8</b>	<b>6.0</b>	<b>135.8</b>	<b>16.0</b>	<b>7.0</b>	<b>127.8</b>	<b>15.5</b>	<b>5.0</b>	<b>138.0</b>	<b>20.5</b>	<b>7.0</b>	<b>140.0</b>	<b>20.5</b>	<b>7.0</b>
DC	Tenured	90.8	31.0	6.0	88.3	29.0	4.0	86.8	30.0	6.0	88.3	32.0	4.0	93.1	34.0	5.0
	Tenure Eligible	29.2	12.5	3.0	32.3	12.5	4.0	33.8	11.0	3.0	33.8	11.0	5.0	30.8	7.0	4.0
	<b>TOTAL</b>	<b>120.0</b>	<b>43.5</b>	<b>9.0</b>	<b>120.7</b>	<b>41.5</b>	<b>8.0</b>	<b>120.6</b>	<b>41.0</b>	<b>9.0</b>	<b>122.1</b>	<b>43.0</b>	<b>9.0</b>	<b>124.0</b>	<b>41.0</b>	<b>9.0</b>
HC	Tenured	15.2	3.0	0	16.2	3.0	0	19.2	4.0	0	19.2	4.0	0	19.9	5.0	0
	Tenure Eligible	10.0	2.7	1.0	6.8	2.7	1.0	8.8	3.7	0	11.3	3.3	2.0	10.3	3.3	1.0
	<b>TOTAL</b>	<b>25.2</b>	<b>5.7</b>	<b>1.0</b>	<b>23.0</b>	<b>5.7</b>	<b>1.0</b>	<b>28.0</b>	<b>7.7</b>	<b>0</b>	<b>30.4</b>	<b>7.3</b>	<b>2.0</b>	<b>30.2</b>	<b>8.3</b>	<b>1.0</b>
MCS	Tenured	85.5	7.0	3.0	83.5	7.0	3.0	80.5	9.0	4.0	80.5	10.0	4.0	78.0	10.0	3.0
	Tenure Eligible	17.5	6.0	1.0	19.5	6.0	1.0	25.0	9.0	2.0	25.0	8.0	2.0	26.0	7.0	1.0
	<b>TOTAL</b>	<b>103.0</b>	<b>13.0</b>	<b>4.0</b>	<b>103.0</b>	<b>13.0</b>	<b>4.0</b>	<b>105.5</b>	<b>18.0</b>	<b>6.0</b>	<b>105.5</b>	<b>18.0</b>	<b>6.0</b>	<b>104.0</b>	<b>17.0</b>	<b>4.0</b>
SCS	Tenured	60.9	11.9	0	61.0	10.4	0	64.1	10.4	2.0	68.0	9.7	2.0	76.8	11.1	2.0
	Tenure Eligible	25.7	2.8	0	30.8	4.8	1.0	30.8	4.8	1.0	32.8	6.2	1.0	25.8	7.2	0
	<b>TOTAL</b>	<b>86.6</b>	<b>14.7</b>	<b>0</b>	<b>91.9</b>	<b>15.2</b>	<b>1.0</b>	<b>94.9</b>	<b>15.2</b>	<b>3.0</b>	<b>100.8</b>	<b>15.9</b>	<b>3.0</b>	<b>102.6</b>	<b>18.3</b>	<b>2.0</b>
TSB	Tenured	42.5	3.0	1.0	39.5	2.0	1.0	38.9	3.0	1.0	37.3	3.0	1.0	36.3	3.0	1.0
	Tenure Eligible	34.0	13.0	0	41.0	13.0	1.0	39.0	12.0	2.0	39.0	11.0	2.0	38.0	10.0	2.0
	<b>TOTAL</b>	<b>76.5</b>	<b>16.0</b>	<b>1.0</b>	<b>80.5</b>	<b>15.0</b>	<b>2.0</b>	<b>77.9</b>	<b>15.0</b>	<b>3.0</b>	<b>76.3</b>	<b>14.0</b>	<b>3.0</b>	<b>74.3</b>	<b>13.0</b>	<b>3.0</b>
Qatar	Tenured	3.0	0	0	2.0	0	0	2.0	0	0	4.7	0	0	5.7	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>TOTAL</b>	<b>3.0</b>	<b>0</b>	<b>0</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>4.7</b>	<b>0</b>	<b>0</b>	<b>5.7</b>	<b>0</b>	<b>0</b>
Other Academic and Admin Units	Tenured	6.0	1.0	0	5.0	0	0	4.0	0	0	4.0	0	0	6.1	0.1	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0.5	0.5	0
	<b>TOTAL</b>	<b>6.0</b>	<b>1.0</b>	<b>0</b>	<b>5.0</b>	<b>0</b>	<b>0</b>	<b>4.0</b>	<b>0</b>	<b>0</b>	<b>4.0</b>	<b>0</b>	<b>0</b>	<b>6.6</b>	<b>0.6</b>	<b>0</b>
GRAND TOTAL	Tenured	463.5	95.8	21.0	456.9	89.7	19.0	456.8	94.7	23.0	456.6	98.0	20.0	479.2	100.0	20.0
	Tenure Eligible	181.2	50.0	7.0	196.0	50.0	11.0	202.0	53.0	11.0	221.1	58.0	18.0	202.1	52.0	13.0
	<b>TOTAL</b>	<b>644.7</b>	<b>145.8</b>	<b>28.0</b>	<b>652.9</b>	<b>139.7</b>	<b>30.0</b>	<b>658.8</b>	<b>147.7</b>	<b>34.0</b>	<b>677.7</b>	<b>156.0</b>	<b>38.0</b>	<b>681.3</b>	<b>152.0</b>	<b>33.0</b>



Faculty Headcounts by Country of Citizenship and Job Category  
Fall Semester 2014

	Tenure Stream Faculty	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Other Instructional Faculty	Acad and Adm Support Faculty	Total Faculty
Algeria	0	0	0	1	0	0	0	1
Argentina	0	0	0	2	0	0	0	2
Australia	1	1	2	3	0	1	0	8
Austria	0	1	0	0	0	0	0	1
Brazil	1	0	0	0	0	0	0	1
Canada	7	0	3	8	0	0	0	18
China	5	0	2	22	0	3	0	32
Colombia	0	0	0	2	0	0	0	2
Denmark	0	0	0	1	0	0	0	1
Dominican Republic	1	0	0	0	0	0	0	1
Egypt	0	0	1	0	0	0	0	1
Ethiopia	0	0	0	1	0	0	0	1
Finland	0	0	0	1	0	0	0	1
France	1	0	1	8	0	0	0	10
Germany	4	0	2	6	0	0	0	12
Greece	1	0	1	3	0	0	0	5
Hong Kong	1	0	0	1	0	0	0	2
Hungary	1	0	0	1	0	0	0	2
India	5	1	0	12	0	0	0	18
Iran	0	0	0	3	0	0	0	3
Ireland	0	0	0	1	0	0	0	1
Israel	1	0	0	2	0	0	0	3
Italy	3	0	1	4	0	0	0	8
Japan	1	0	0	1	0	0	0	2
Jordan	0	0	0	2	0	0	0	2
Lebanon	0	0	0	1	0	0	0	1
Malaysia	0	0	1	1	0	0	0	2
Mexico	0	0	0	2	0	0	0	2
Namibia	0	0	0	1	0	0	0	1
Netherlands	0	0	0	1	0	0	0	1
New Zealand	0	1	0	0	0	0	0	1
Pakistan	0	0	0	1	0	0	0	1
Poland	0	0	0	1	0	0	0	1
Portugal	2	0	0	2	0	0	0	4
Qatar	0	0	1	0	0	0	0	1
Russia	1	0	0	1	0	0	0	2
South Korea	1	0	0	5	0	1	0	7
Singapore	1	0	1	2	0	0	0	4
Spain	0	0	0	2	0	0	0	2
Sweden	0	0	0	0	0	1	0	1
Switzerland	0	0	0	1	0	0	0	1
Trinidad And Tobago	0	0	1	0	0	0	0	1
Tunisia	0	0	1	2	0	0	0	3
Turkey	0	0	4	2	0	0	0	6
Ukraine	0	0	0	1	0	0	0	1
United Kingdom	0	0	0	1	0	0	0	1
Uruguay	0	0	1	0	0	0	0	1
US Citizen	471	37	152	195	29	39	31	954
US Permanent Resident	164	32	26	45	0	17	2	286
<b>GRAND TOTAL</b>	<b>673</b>	<b>73</b>	<b>201</b>	<b>352</b>	<b>29</b>	<b>62</b>	<b>33</b>	<b>1,423</b>

**Distribution of Tenured and Tenure Eligible Faculty by Gender, Citizenship, Race, and Age  
Fall Semesters 2005 to 2014**

**Percent of tenured and tenure eligible faculty by gender**

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Female	22.4%	22.3%	22.5%	22.2%	22.8%	22.7%	21.5%	22.5%	23.0%	22.3%
Male	77.6%	77.7%	77.5%	77.8%	77.2%	77.3%	78.5%	77.5%	77.0%	77.7%

**Percent of tenured and tenure eligible faculty by citizenship and race**

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
International	5.7%	5.7%	4.9%	5.9%	4.9%	4.8%	3.4%	4.7%	4.7%	5.6%
Black only	3.4%	3.3%	2.8%	2.8%	2.2%	2.0%	1.8%	1.8%	1.8%	1.3%
Hispanic only	2.0%	2.0%	2.1%	2.3%	2.2%	1.2%	0.9%	0.5%	0.4%	0.4%
Multiracial (minority)	0%	0%	0%	0%	0%	1.1%	1.5%	2.6%	2.8%	2.5%
Multiracial (majority)	0%	0%	0%	0%	0%	0.5%	0.8%	0.9%	1.0%	0.9%
Asian only	9.3%	9.8%	10.2%	10.4%	10.8%	11.4%	11.3%	11.2%	11.7%	11.7%
White only	79.5%	79.2%	80.0%	78.6%	79.9%	78.6%	79.3%	76.1%	75.0%	74.7%
Race not reported	0%	0%	0%	0%	0%	0.5%	1.1%	2.3%	2.6%	2.9%

**Percent of tenured and tenure eligible faculty by age**

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Under 30	1.2%	2.1%	2.1%	2.3%	1.6%	1.4%	1.4%	1.2%	0.9%	1.5%
30 to 39	25.9%	24.4%	23.3%	23.2%	22.6%	22.7%	21.8%	23.2%	24.6%	23.8%
40 to 49	29.3%	27.5%	26.9%	26.1%	25.4%	23.8%	25.3%	23.5%	23.6%	23.2%
50 to 59	25.0%	25.7%	25.1%	26.3%	27.9%	27.3%	25.5%	25.3%	23.4%	22.9%
60 and over	18.7%	20.3%	22.6%	22.2%	22.5%	24.9%	26.1%	26.9%	27.5%	28.6%