

Faculty and Staff

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Faculty and Staff

Data Source:

The data used for the faculty and staff section of this book are from the Human Resources Information System. The following summaries include headcounts and full-time equivalency (FTE) totals for faculty and staff on active or paid leave appointments as of the last fiscal day of October. The summaries do not include individuals who were on unpaid leave, unless otherwise noted.

Other Sources:

Endowed Professorships by College: Donor Relations

University Professors: Provost's Office

Job Categories:

A set of job categories has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Category of an employee is assigned on the basis of his or her primary appointment.** These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job categories over time. The categories are as follows:

Tenure Stream Faculty: Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor, and instructor. Also included in this category are tenured or tenure stream faculty holding academic department head, or associate/assistant department head positions. Tenured or tenure stream faculty members currently holding administrative posts, such as provost, president or dean, are included in the Academic and Administrative Support Faculty category.

Research Faculty: Includes all members of the research track faculty, as defined in the Faculty Handbook. Also included in this category are research faculty members holding academic department head, or associate/assistant department head positions.

Teaching Faculty: Includes all members of the teaching track faculty, as defined in the Faculty Handbook. Also included in this category are teaching track faculty members holding academic department head, or associate/assistant department head positions.

Special Faculty: Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates. Also included in this category are special faculty members holding academic department head, or associate/assistant department head positions.

Faculty Librarian: Includes all individuals with librarian/archivist faculty classifications as defined in the Faculty Handbook

Other Instructional Faculty: Includes all other instructional faculty not categorized elsewhere

Academic and Administrative Support Faculty: Includes all faculty positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president provost, and dean.

Other Instructional Staff: Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status, and other instructional staff members

Academic and Administrative Support Staff: Includes all staff positions in administrative and managerial support of the academic or central administrative areas. This category includes staff members holding administrative posts such as vice presidents and directors. It also includes functions of central administration, enrollment and student support, human resources, and university advancement.

Technical and Professional Support Staff: Includes all positions providing technical and professional support to the academic, administrative, and research endeavors of the university

Union Staff: Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel

Tenure Stream Faculty, Tenure Stream Employees and Faculty Rank:

In Fall of 2012 there were 655 individuals whose primary job class code caused them to be assigned to the job category of Tenure Stream Faculty. This total includes three tenure ineligible individuals. This total does not include nine administrators who are tenured (President, Provost, a Vice Provost and six Deans).

Job Category should not be confused with Tenure Status. In Fall 2012, there were 661 employees on active or paid leave appointments who had a tenure status of tenured or tenure eligible. Summaries for **Tenure Stream Employees** include tenured and tenure eligible employees, regardless of their primary Job Category.

Rank is calculated for each tenure stream employee using a combination of primary appointment and tenure status. The ranks are: Assistant, Non-tenured Associate, Tenured Associate, and Professor (includes University Professors). For individuals who have primary appointments which are administrative, it is not possible to calculate rank (President, Provost, Vice Provost, Deans, Associate Deans, Department Heads and Associate Department Heads). For this reason, the rank category of *Administration/Other* has been introduced.

Hiring and Home Departments:

The Carnegie Mellon Human Resource Office defines an employee's **Home Department** as the department having the primary administrative responsibility for the employee. Faculty may have appointments in more than one **Hiring Department**, but they have only one **Home Department**. Because several faculty members have appointments in more than one department, Institutional Research and Analysis has included two types of reports for Fall 2012 faculty. The first table for Fall 2012 Faculty is Headcount by Home Department. Each employee is reported only once in his/her home department. The second table for Fall 2012

Faculty is the Full-time Equivalency (FTE) by Hiring Department. For example, a professor whose home department is Biology (MCS), but who is hired for 10% of her appointment in Biomedical Engineering (CIT), is recorded as 0.9 FTE in Biology (MCS) and 0.1 FTE in Biomedical Engineering (CIT).

Citizenship and Race Categories:

International: Faculty and staff who are neither citizens nor permanent residents of the United States, regardless of the country in which their Carnegie Mellon University employment is located

US Citizens and Permanent Residents self-identify from among these categories:

American Indian, Asian, Black, Hispanic, Pacific Islander, and White

Multiracial:

Faculty and staff who identify as more than one race are reported as multiracial (minority) if any race is American Indian, Black, or Hispanic; and multiracial (majority) if no race is American Indian, Black, or Hispanic

Minority:

Faculty and staff who identify as American Indian, Black, or Hispanic are reported as minorities

Female and Minority Employees:

These counts are not mutually exclusive; for example, a Hispanic female is counted as both a female and a minority.

Other Academic and Admin Units:

These counts include faculty in non-college divisions, such as President's Office, Provost's Office, Provost Administration, and University Libraries.

**University Professors
Fall 2012**

JOHN R. ANDERSON	R.K. Mellon University Professor of Psychology and Computer Science
LEONARDO BALADA	University Professor of Composition
EGON BALAS	Thomas Lord University Professor of Operations Research
JEANNE BAXTRESSER	Vira I. Heinz University Professor of Flute
GUY C. BERRY	University Professor of Chemistry and Polymer Science, Emeritus
JACOBO BIELEK	University Professor of Civil and Environmental Engineering
LORENZ T. BIEGLER	Bayer University Professor of Chemical Engineering
MANUEL BLUM	Bruce Nelson University Professor of Computer Science
ALFRED BLUMSTEIN	J. Erik Jonsson University Professor of Urban Systems and Operations Research
AKSEL A. BOTHNER-BY	University Professor of Chemistry, Emeritus
RANDAL E. BRYANT	University Professor of Computer Science
JAIME G. CARBONELL	Allen Newell University Professor of Computer Science
ANDRES CARDENES	University Professor of Music
EDMUND CLARKE	Fore Systems University Professor of Computer Science
GERARD P. CORNUEJOLS	IBM University Professor of Operations Research
DAVID A. DZOMBAK	Walter J. Blenko, Sr. University Professor of Environmental Engineering
STEVEN J. FENVES	Sun Company University Professor of Civil Engineering, Emeritus
STEPHEN E. FIENBERG	Maurice Falk University Professor of Statistics and Social Science
BARUCH FISCHHOFF	Howard Heinz University Professor of Humanities, Social Science, Engineering, and Public Policy
RICHARD FRUEHAN	U.S. Steel University Professor of Materials Science and Engineering
CLARK GLYMOUR	Alumni University Professor of Philosophy
ROBERT GRIFFITHS	Otto Stern University Professor of Physics
IGNACIO E. GROSSMANN	Rudolf and Florence Dean University Professor of Chemical Engineering
CHRIS T. HENDRICKSON	Duquesne Light Company University Professor of Civil and Environmental Engineering
YUJI IJIRI	Robert M. Trueblood University Professor of Accounting and Economics, Emeritus
ANGEL G. JORDAN	Joseph Keithley University Professor of Electrical and Computer Engineering, Emeritus
JOSEPH B. KADANE	Leonard J. Savage University Professor of Statistics and Social Science
TAKEO KANADE	U. A. and Helen Whitaker University Professor of Computer Science and the Robotics Institute
MARK H. KRYDER	Steven Jatras University Professor of Electrical and Computer Engineering
FINN E. KYDLAND	University Professor of Economics
JOHN P. LEHOCZKY	Thomas Lord University Professor of Statistics and Mathematical Sciences
GEORGE LOEWENSTEIN	Herbert A. Simon University Professor of Economics and Psychology
VIVIAN LOFTNESS	University Professor of Architecture
KRZYSZTOF MATYJASZEWSKI	J.C. Warner University Professor of Natural Sciences
ALLAN MELTZER	Allan H. Meltzer University Professor of Political Economy and Public Policy
TOM M. MITCHELL	Fredkin University Professor of Computer Science
M. GRANGER MORGAN	Thomas Lord University Professor of Engineering
JOSÉ M.F. MOURA	University Professor of Electrical and Computer Engineering
DANIEL NAGIN	H. John Heinz III University Professor of Public Policy
ROBERT PAGE	Mellon University Professor of Choral and Opera Studies
HARRY PAXTON	United States Steel University Professor of Materials Science and Engineering, Emeritus
D. RAJ REDDY	Herbert A. Simon University Professor of Computer Science and Robotics
DENISE M. ROUSSEAU	H. John Heinz II University Professor of Organizational Behavior
DANA S. SCOTT	Hillman University Professor of Computer Science, Mathematical Logic and Philosophy, Emeritus
TEDDY SEIDENFELD	Herbert A. Simon University Professor of Philosophy and Statistics
ROBERT F. SEKERKA	University Professor of Physics and Mathematics
MARY SHAW	Alan J. Perlis University Professor of Computer Science
DANIEL P. SIEWIOREK	Buhl University Professor of Electrical and Computer Engineering and Computer Science
JOEL A. TARR	Richard S. Caliguiri University Professor of Urban and Environmental History and Policy
LUC TARTAR	University Professor of Mathematical Sciences
G. RICHARD TUCKER	Paul Mellon University Professor of Applied Linguistics
ARTHUR W. WESTERBERG	Swearingen University Professor of Chemical Engineering, Emeritus
ROBERT M. WHITE	University Professor of Electrical and Computer Engineering, Emeritus
WILLIAM RED L. WHITTAKER	Fredkin University Research Professor
LINCOLN WOLFENSTEIN	University Professor of Physics, Emeritus

Endowed Professorships by College

Fall 2012

Endowed professorships are among the most significant awards conferred to faculty. Income from these funds provides salary, research support, and resources for program development that enables educators to pursue projects at the forefront of their fields.

CARNEGIE INSTITUTE OF TECHNOLOGY

ABB Professorship in Engineering	Jian-Gang (Jimmy) Zhu
Theodore Ahrens Professorship in Engineering	Kenji Shimada
Alcoa Professorship of Materials Science and Engineering	David Laughlin
Bayer Professorship in Chemical Engineering	Lorenz Biegler
John and Claire Bertucci Distinguished Professorship in Engineering	Robert Davis
Walter J. Blenko Sr. Professorship in Environmental Engineering	David Dzombak
William J. Brown Professorship in Mechanical Engineering	<i>To be named</i>
Buhl Professorship in Electrical and Computer Engineering and Computer Science	Daniel P. Siewiorek
R.R. and Florence Dean Professorship in Chemical Engineering	Ignacio Grossmann
Philip and Marsha Dowd Professorship in Engineering	<i>To be named</i>
Duquesne Light Company Professorship in Engineering	Chris T. Hendrickson
Gerard G. Elia Career Development Professorship in Engineering	Jay Whitacre
Gulf Oil Foundation Professorship in Engineering	Dennis Prieve
H.J. Heinz III Professorship in Environmental Engineering	Mitchell Small
Stephen J. Jatras University Professorship	Gregory Ganger
Joseph F. and Nancy Keithley University Professorship in Electrical and Computer Engineering	Andrzej Strojwas
George Tallman Ladd and Florence Barrett Ladd Research Professorship	Jonathan Cagan
Raymond J. Lane Distinguished Professorship in Mechanical Engineering	<i>To be named</i>
Thomas Lord Professorship in Civil and Environmental Engineering	James H. Garrett, Jr.
Thomas Lord Professorship in Engineering and Public Policy and Electrical and Computer Engineering	Granger Morgan
Thomas Lord Professorship in Chemical Engineering	Andrew Gellman
William W. Mullins Professorship in Materials Science and Engineering	Gregory S. Rohrer
Drew D. Perkins, CIT 1986, Professorship in Advanced Networking and Communications	Hyong Kim
Posco Professorship in Iron and Steel Making	Sridhar Seetharaman
David Edward Schramm Memorial Professorship in Carnegie Institute of Technology	T. E. Schlesinger
STMicroelectronics Professorship in Engineering	Rick Carley
John E. Swearingen University Professorship in Chemical Engineering	Nikolaos V. Sahinidis
Tanoto Professorship in Electrical and Computer Engineering	Larry Pileggi
U.S. Steel Professorship in Metallurgical Engineering and Materials Science	Richard J. Fruehan
George Westinghouse Professorship in Engineering	Ragunathan Rajkumar
U.A. and Helen Whitaker University Professorship in Electrical and Computer Engineering	Wojciech Maly
Howard M. Wilkoff Professorship in Electrical and Computer Engineering	Gary Fedder

COLLEGE OF FINE ARTS

Bessie F. Anathan Professorship in Fine Arts	Barbara Anderson
Lucian Caste, A 1950, and Rita E. Caste, HA 1990,	Pablo R. Garcia
Career Development Professorship in Architecture and Urban Design	
Philip Chosky Visiting Professorship in Drama	Christopher Werner
Cooper-Siegel Professorship in Art	Rich Pell
T. David Fitz-Gibbon Visiting Professorship in Architecture	John Folan
Stanley and Marcia Gumberg Dean's Professorship	Dan Martin
Vira I. Heinz Professorship of Flute	Jeanne Baxtresser

Kraus Visiting Professorship in the School of Art
David Lewis/Heinz Endowments Directorship of Urban Design and Regional Engagement
Andrew W. Mellon Professorship in Art
Andrew W. Mellon Professorship in Architecture
Paul Mellon Career Development Professorship in CFA
Paul Mellon Distinguished Professorship in CFA
Regina Gouger Miller, A 1959, and Marlin Miller Jr. Professorship for the Head of the School of Art
Nierenberg Visiting Professorship in Design
Raymond W. Smith Professorship in Drama
Dorothy Richard Starling and Alexander Speyer Jr. University Professorship of Music
Dorothy L. Stubnitz Professorship in Art
John Wells Visiting Professorship in Directing
John Wells Visiting Professorship in Directing

Camille Utterback
Donald K. Carter
Susanne Slavick
W. Douglas Cooper
To be named
Robert Page
John Carson
Laurene Vaughan
Barbara MacKenzie-Wood
Andres Cardenes
Patricia Bellan-Gillen
Annie Tyson
Matthew Morrow

MARIANNA BROWN DIETRICH COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Thomas Stockham Baker Professorship in Literature and Rhetoric
George A. and Helen Dunham Cowan Professorship in Cognitive Neuroscience
Maurice Falk Professorship in Statistics and Social Sciences
Giant Eagle Professorship in History and Social Justice
Howard Heinz University Professorship in Humanities and Social Sciences
Teresa Heinz Professorship in Cognitive Psychology
Thomas Lord Professorship in Statistics
Paul Mellon Career Development Professorship in Humanities and Social Sciences
Paul Mellon Distinguished Professorship in Humanities and Social Sciences
Paul Mellon University Professorship of Applied Linguistics
R. K. Mellon University Professorship in Psychology and Computer Science
Patrick Suppes Professorship in Philosophy

Jim Daniels
Michael J. Tarr
Stephen E. Fienberg
Joe Trotter
Baruch Fischhoff
Robert Siegler
John Lehoczky
To be named
To be named
G. Richard Tucker
John R. Anderson
Wilfried Sieg

H. JOHN HEINZ III COLLEGE

Eugene Barone Professorship in Health Systems Management
Career Development Professorship
William W. and Ruth F. Cooper Professorship
H. J. Heinz Dean's Professorship
H. J. Heinz II Professorship in Organizational Behavior and Public Policy
H. John Heinz III Professorship of Economics and Public Policy
Teresa and H. John Heinz III Professorship of Public Policy and Statistics
J. Erik Jonsson Professorship in Urban Systems and Operations Research
James M. Walton Professorship in Economics

Martin S. Gaynor
Rahul Telang
Ramayya Krishnan
Ramayya Krishnan
Denise Rousseau
Lowell J. Taylor
Daniel S. Nagin
Alfred Blumstein
Linda Babcock

MELLON COLLEGE OF SCIENCE

Buhl Professorship in Theoretical Physics
Maxwell H. and Gloria C. Connan Professorship in the Life Sciences

Frederick J. Gilman
Alan S. Wagoner

Eberly Family Career Development Professorship in Biological Sciences
Eberly Family Career Development Professorship in Biological Sciences
Orion Hoch S'52 Professorship
Alexander M. Knaster Professorship for the Head of in Mathematical Sciences
Zeev Nehari Visiting Assistant Professorship
Eugene P. Shelly Visiting Associate Professorship
Eugene P. Shelly Visiting Associate Professorship
Dr. Frederick A. Schwertz Distinguished Professorship in Life Sciences
Otto Stern Professorship in Physics
John C. Warner Professorship in Natural Sciences

Manoj Puthenveedu
Veronica Hinman
Steve Shreve
Tom Bohman
Simi Haber
Judy Holdener
Michael Picollelli
Nathan Urban
Robert B. Griffiths
Krzysztof Matyjaszewski

SCHOOL OF COMPUTER SCIENCE

Alumni Research Professorship in Computer Science
Carnegie Group Professorship in Computer Science
Cooper-Siegel Professorship in the School of Computer Science
Finmeccanica Career Development Professorship in Computer Science
Finmeccanica Career Development Professorship in Computer Science
FORE Systems Professorship
Fredkin Professorship in Artificial Intelligence
Edward Fredkin Research Professorship
Charles M. Geschke, SCS 1973, Director of the Human-Computer Interaction Institute
A. Nico Habermann Professorship in Computer Science
Hillman Professorship in Computer Science
Ray and Stephanie Lane Professorship in Computational Biology
Mozah Bint Nasser Professorship in Computer Science and Robotics
Dr. Bruce J. Nelson Professorship in Computer Science
Allen Newell Professorship in Computer Science
Alan J. Perlis Professorship in Computer Science
President's Professorship in Computer Science
Herbert A. Simon University Professorship in Computer Science and Robotics
Herbert A. Simon Professorship in Human-Computer Interaction
U.A. and Helen Whitaker University Professorship in Computer Science

Howard Wactlar
Mahadev Satyanarayanan
Eric Paulos
Alexia A. Eφος
Noah A. Smith
Edmund M. Clarke
Tom Mitchell
William L. Whittaker
Justine Cassell
Luis Von Ahn
Sara Kiesler
Robert Murphy
Raj Reddy
Manuel Blum
Jaime G. Carbonell
Mary Shaw
Jeannette M. Wing
Maria Manuela Veloso
Robert E. Kraut
Takeo Kanade

DAVID A. TEPPER SCHOOL OF BUSINESS

Bajaj Family Chair in the Tepper School of Business
BP America Junior Faculty Research Professorship
Bosch Professorship in Operations Management
Carnegie Bosch Professorship in Marketing
Carnegie Bosch Professorship in Operations Research and Computer Science
Carnegie Bosch Professorship in Organizational Behavior and Theory
Richard M. Cyert Professorship in Management and Economics
R. M. and M.S. Cyert Professorship in Economics and Management

To be named
Carey Morewedge
Sunder Kekre
Peter Boatwright
Ramamoorthi Ravi
Laurie Weingart
Jonathan Glover
Richard Green

Richard M. Cyert and Morris Degroot Professorship in Economics and Statistics
 Deloitte Consulting Professorship in e-Business
 Vasantrya Shrinivas Dempo Reflective Chair Professorship
 Pamela R. and Kenneth B. Dunn Professorship in Finance
 Ford Foundation Distinguished Professorship
 H. J. Heinz Professor of Economics
 Howard J. Heinz II Professorship of Management, Marketing and Information Systems
 Harry B. and James H. Higgins Professorship in Economics and Finance
 T. Jerome Holleran Professorship in Business Ethics and Social Responsibility
 IBM University Professorship of Operations Research
 David M. and Barbara A. Kirr Professorship in the Tepper School of Business¹
 Thomas Lord Professorship of Economics
 Thomas Lord Professorship of Operations Research
 Friends of Allan Meltzer Professorship
 Allan H. Meltzer Professorship in Political Economy
 David T. and Lindsay J. Morgenthaler Professorship in Entrepreneurship
 PNC Professorship in Computational Finance
 Distinguished Professorship in Quantitative Marketing¹
 Frank A. and Helen E. Risch Faculty Development Professorship in Business
 Richard P. Simmons Distinguished Professorship in the Tepper School of Business
 John R. Thorne Chair in Entrepreneurship
 Rohet Tolani Distinguished Professorship
 Xerox Junior Faculty Research Professorship

Robert Miller
 Tridas Mukhopadhyay
To be named
 Chester Spatt
 Sridhar Tayur
 Bennet T. McCallum
 Kannan Srinivasin
 Michael Trick
 John Hooker
 Gerard Cornuejols
 Linda Argote
 Dennis Epple
 Egon Balas
 Marvin Goodfriend
 Allan Meltzer
 S. Thomas Emerson
 To be named
To be named
 Anisha Gosh
 Finn E. Kydland
 Art Boni
 Kannan Srinivasin
 Taya Cohen

UNIVERSITY GENERAL

William W. Cooper University Professorship
 Teresa Heinz Professorship in Green Chemistry
 Highmark Chair for Disruptive Science and Technology in Health Care
 Lester and Judith Lave Professorship in Economics, Engineering and Public Policy
 Thomas Lord Professorship in Chemistry
 Anna Loomis McCandless Career Development Professorship
 Estella Loomis McCandless Career Development Professorship
 Robert Mehrabian Professorship
 Charles J. Queenan Jr. University Professorship
 David M. Roderick Professorship in Technology and Social Change
 Herbert A. Simon Professorship in Economics and Psychology
 Herbert A. Simon University Professorship in Philosophy
 Raymond John Wean Foundation Career Development Professorship

To be named
 Terrence J. Collins
To be named
To be named
To be named
 Amelia Haviland
 Ann Lee
 Yu-Li Wang
To be named
 David A. Hounshell
 George Loewenstein
 Teddy Seidenfeld
To be named

1. Life Income Plan or Deferred Gift

**Employee HEADCOUNT Trends by HOME Division, Job Category, and Full- or Part-Time Status
Fall Semesters 2008 to 2012**

Division	Job Category	2008			2009			2010			2011			2012		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
President's Office	Academic and Adm Support Faculty	2	0	2	1	0	1	1	0	1	1	0	1	1	0	1
	Academic and Adm Support Staff	10	1	11	7	2	9	6	3	9	7	1	8	12	2	14
	Technical and Professional Staff	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	TOTAL	12	1	13	8	2	10	7	3	10	8	1	9	14	2	16
Office of General Counsel	Other Instructional Staff	30	1	31	29	1	30	30	1	31	30	0	30	28	0	28
	Academic and Adm Support Staff	64	2	66	64	3	67	68	2	70	71	4	75	68	3	71
	Technical and Professional Staff	2	0	2	2	0	2	4	0	4	3	0	3	6	0	6
	TOTAL	96	3	99	95	4	99	102	3	105	104	4	108	102	3	105
Provost's Office	Tenure Stream Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Teaching Faculty	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
	Special Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Other Instructional Faculty	0	0	0	1	0	1	1	0	1	1	0	1	1	0	1
	Academic and Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	0	1	2	0	2
	Academic and Adm Support Staff	35	2	37	4	0	4	4	0	4	6	0	6	6	2	8
	Technical and Professional Staff	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	TOTAL	39	2	41	9	0	9	9	0	9	10	0	10	13	2	15
Provost Administration	Research Faculty	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0
	Teaching Faculty	7	1	8	8	1	9	12	0	12	13	0	13	10	0	10
	Special Faculty	11	0	11	7	1	8	6	2	8	6	1	7	6	3	9
	Faculty Librarian	4	0	4	4	0	4	3	0	3	3	0	3	4	0	4
	Academic and Adm Support Faculty	1	0	1	1	0	1	2	0	2	1	0	1	1	0	1
	Other Instructional Staff	1	1	2	2	1	3	2	3	5	2	0	2	1	1	2
	Academic and Adm Support Staff	154	14	168	174	15	189	172	23	195	179	20	199	194	14	208
	Technical and Professional Staff	180	3	183	158	3	161	159	3	162	158	3	161	165	2	167
	TOTAL	360	19	379	354	21	375	356	31	387	362	24	386	381	20	401
CFA	Tenure Stream Faculty	88	0	88	94	0	94	93	0	93	91	0	91	97	0	97
	Teaching Faculty	29	0	29	30	0	30	29	0	29	29	0	29	31	0	31
	Special Faculty	18	69	87	8	12	20	5	9	14	5	8	13	7	5	12
	Other Instructional Faculty	3	48	51	2	22	24	3	18	21	3	17	20	6	17	23
	Academic and Adm Support Faculty	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0
	Other Instructional Staff	0	3	3	0	77	77	3	82	85	9	110	119	8	113	121
	Academic and Adm Support Staff	42	16	58	43	17	60	45	15	60	50	24	74	53	28	81
	Technical and Professional Staff	26	2	28	25	5	30	29	6	35	29	5	34	23	5	28
	TOTAL	208	138	346	203	133	336	207	130	337	216	164	380	225	168	393
CIT	Tenure Stream Faculty	125	1	126	127	2	129	129	0	129	133	1	134	127	1	128
	Research Faculty	12	0	12	12	0	12	16	0	16	16	0	16	19	0	19
	Teaching Faculty	7	0	7	7	0	7	6	0	6	6	0	6	10	0	10
	Special Faculty	25	3	28	20	4	24	11	3	14	11	4	15	14	3	17
	Other Instructional Faculty	1	2	3	0	3	3	0	4	4	0	2	2	1	2	3
	Academic and Adm Support Faculty	4	0	4	4	0	4	5	0	5	5	0	5	4	0	4
	Other Instructional Staff	0	2	2	0	2	2	1	5	6	1	17	18	0	15	15
	Academic and Adm Support Staff	105	9	114	119	9	128	119	15	134	136	12	148	140	10	150
	Technical and Professional Staff	104	5	109	131	3	134	143	5	148	136	6	142	139	6	145
	TOTAL	383	22	405	420	23	443	430	32	462	444	42	486	454	37	491
DC	Tenure Stream Faculty	113	0	113	119	0	119	120	2	122	121	1	122	120	2	122
	Research Faculty	6	0	6	5	0	5	4	0	4	3	0	3	3	0	3
	Teaching Faculty	28	0	28	27	0	27	30	0	30	29	0	29	30	0	30
	Special Faculty	42	13	55	41	11	52	52	6	58	59	6	65	62	6	68
	Other Instructional Faculty	7	21	28	7	19	26	3	23	26	6	26	32	5	19	24
	Academic and Adm Support Faculty	4	0	4	4	0	4	6	0	6	5	0	5	4	0	4
	Other Instructional Staff	11	17	28	11	23	34	12	23	35	12	19	31	14	22	36
	Academic and Adm Support Staff	55	12	67	53	9	62	57	9	66	60	8	68	61	9	70
	Technical and Professional Staff	45	11	56	48	7	55	51	10	61	54	8	62	56	7	63
	TOTAL	311	74	385	315	69	384	335	73	408	349	68	417	355	65	420

Division	Job Category	2008			2009			2010			2011			2012		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
HC	Tenure Stream Faculty	23	0	23	21	0	21	25	0	25	23	0	23	27	0	27
	Research Faculty	1	0	1	1	0	1	2	0	2	1	0	1	1	0	1
	Teaching Faculty	18	0	18	18	0	18	18	1	19	19	0	19	19	0	19
	Special Faculty	6	2	8	5	2	7	3	2	5	11	2	13	8	1	9
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
	Academic and Adm Support Faculty	2	0	2	1	0	1	1	0	1	1	0	1	1	0	1
	Other Instructional Staff	0	47	47	1	47	48	1	48	49	0	37	37	0	44	44
	Academic and Adm Support Staff	73	4	77	75	6	81	77	3	80	82	4	86	79	9	88
	Technical and Professional Staff	9	0	9	13	0	13	11	2	13	10	1	11	17	1	18
TOTAL	132	53	185	135	55	190	138	56	194	147	45	192	152	56	208	
MCS	Tenure Stream Faculty	102	1	103	106	1	107	101	2	103	101	1	102	105	0	105
	Research Faculty	7	0	7	6	0	6	6	0	6	5	0	5	6	0	6
	Teaching Faculty	15	1	16	17	1	18	16	1	17	18	1	19	18	1	19
	Special Faculty	98	6	104	104	4	108	106	7	113	113	7	120	104	12	116
	Academic and Adm Support Faculty	4	0	4	5	0	5	4	0	4	3	0	3	2	0	2
	Other Instructional Staff	0	1	1	0	0	0	0	0	0	1	1	2	0	3	3
	Academic and Adm Support Staff	71	3	74	70	1	71	66	1	67	66	2	68	66	3	69
	Technical and Professional Staff	119	3	122	117	4	121	117	2	119	110	1	111	101	1	102
	TOTAL	416	15	431	425	11	436	416	13	429	417	13	430	402	20	422
SCS	Tenure Stream Faculty	85	0	85	85	0	85	89	0	89	94	1	95	96	1	97
	Research Faculty	29	0	29	30	0	30	29	0	29	30	0	30	35	1	36
	Teaching Faculty	28	0	28	28	0	28	23	0	23	19	0	19	23	0	23
	Special Faculty	92	9	101	96	10	106	101	11	112	116	8	124	114	4	118
	Other Instructional Faculty	1	1	2	2	0	2	4	0	4	3	0	3	3	0	3
	Academic and Adm Support Faculty	7	0	7	7	0	7	7	0	7	6	0	6	5	0	5
	Other Instructional Staff	0	0	0	0	1	1	0	1	1	0	2	2	1	5	6
	Academic and Adm Support Staff	150	29	179	148	29	177	150	37	187	148	41	189	156	35	191
	Technical and Professional Staff	238	27	265	229	27	256	239	32	271	263	27	290	284	33	317
TOTAL	630	66	696	625	67	692	642	81	723	679	79	758	717	79	796	
TSB	Tenure Stream Faculty	63	1	64	71	1	72	74	1	75	80	1	81	77	1	78
	Research Faculty	2	0	2	2	0	2	1	0	1	1	0	1	1	0	1
	Teaching Faculty	14	0	14	12	1	13	12	1	13	13	1	14	11	1	12
	Special Faculty	11	6	17	6	5	11	12	4	16	6	7	13	6	8	14
	Other Instructional Faculty	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Academic and Adm Support Faculty	2	0	2	2	0	2	2	0	2	1	0	1	2	0	2
	Academic and Adm Support Staff	97	10	107	96	7	103	96	8	104	105	10	115	106	7	113
	Technical and Professional Staff	16	2	18	18	2	20	19	1	20	22	1	23	20	1	21
	TOTAL	206	19	225	208	16	224	216	15	231	228	20	248	223	18	241
SEI	Faculty Librarian	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
	Academic and Adm Support Staff	156	3	159	153	3	156	163	8	171	153	3	156	167	2	169
	Technical and Professional Staff	395	38	433	402	39	441	435	40	475	443	26	469	480	24	504
	TOTAL	554	41	595	558	42	600	601	48	649	599	29	628	650	26	676
University Libraries	Special Faculty	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Faculty Librarian	23	0	23	22	0	22	22	0	22	21	0	21	23	0	23
	Academic and Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Academic and Adm Support Staff	37	13	50	37	8	45	37	3	40	33	1	34	33	0	33
	Technical and Professional Staff	19	0	19	19	0	19	17	0	17	17	0	17	16	0	16
TOTAL	82	13	95	80	8	88	78	3	81	73	1	74	74	0	74	

Division	Job Category	2008			2009			2010			2011			2012		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
VP for Research	Academic and Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0
	Academic and Adm Support Staff	26	0	26	24	0	24	26	0	26	26	0	26	30	0	30
	TOTAL	27	0	27	25	0	25	27	0	27	27	0	27	30	0	30
VP Campus	Other Instructional Staff	18	26	44	18	26	44	19	29	48	19	20	39	20	17	37
Affairs	Academic and Adm Support Staff	247	15	262	238	16	254	240	14	254	257	11	268	262	9	271
	Technical and Professional Staff	49	6	55	46	6	52	47	9	56	50	6	56	49	5	54
	Union Staff	171	0	171	162	0	162	163	0	163	170	0	170	169	0	169
	TOTAL	485	47	532	464	48	512	469	52	521	496	37	533	500	31	531
VP Finance	Academic and Adm Support Staff	89	1	90	88	1	89	93	2	95	97	0	97	93	0	93
	Technical and Professional Staff	27	0	27	31	0	31	29	0	29	34	0	34	32	0	32
	TOTAL	116	1	117	119	1	120	122	2	124	131	0	131	125	0	125
VP University Advancement	Other Instructional Staff	0	0	0	0	0	0	0	0	0	1	1	0	0	0	
	Academic and Adm Support Staff	162	3	165	153	8	161	147	4	151	137	6	143	149	5	154
	Technical and Professional Staff	26	0	26	26	2	28	27	0	27	21	0	21	21	0	21
	TOTAL	188	3	191	179	10	189	174	4	178	158	7	165	170	5	175
Qatar	Tenure Stream Faculty	0	0	0	2	0	2	1	0	1	0	0	0	0	0	0
	Teaching Faculty	15	0	15	23	0	23	24	0	24	29	0	29	32	0	32
	Special Faculty	10	0	10	12	0	12	19	0	19	20	0	20	20	0	20
	Faculty Librarian	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Other Instructional Faculty	3	0	3	8	0	8	7	0	7	7	0	7	4	0	4
	Academic and Adm Support Faculty	1	0	1	1	0	1	0	0	0	1	0	1	1	0	1
	Other Instructional Staff	3	0	3	3	0	3	2	0	2	5	2	7	12	0	12
	Academic and Adm Support Staff	51	0	51	66	1	67	71	3	74	71	2	73	71	3	74
	Technical and Professional Staff	24	0	24	23	1	24	21	1	22	28	1	29	34	1	35
	TOTAL	108	0	108	139	2	141	146	4	150	162	5	167	175	4	179
Silicon Valley	Research Faculty	2	0	2	4	0	4	5	1	6	5	1	6	8	0	8
	Teaching Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Special Faculty	18	3	21	26	2	28	19	5	24	14	4	18	15	1	16
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	0	1	1	1	0	1
	Academic and Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	1	2	2	0	2
	Other Instructional Staff	0	0	0	0	0	0	0	2	2	0	3	3	0	9	9
	Academic and Adm Support Staff	4	3	7	6	2	8	7	4	11	9	1	10	11	0	11
	Technical and Professional Staff	5	2	7	9	4	13	15	4	19	18	4	22	13	6	19
	TOTAL	31	8	39	47	8	55	48	16	64	48	15	63	51	16	67
GRAND TOTAL	Tenure Stream Faculty	600	3	603	626	4	630	633	5	638	644	5	649	650	5	655
	Research Faculty	61	0	61	60	0	60	63	1	64	61	1	62	73	1	74
	Teaching Faculty	162	2	164	171	3	174	171	3	174	176	2	178	187	2	189
	Special Faculty	333	111	444	326	51	377	335	49	384	362	47	409	357	43	400
	Faculty Librarian	31	0	31	30	0	30	29	0	29	28	0	28	31	0	31
	Other Instructional Faculty	16	72	88	21	44	65	18	45	63	20	47	67	21	39	60
	Academic and Adm Support Faculty	34	0	34	32	0	32	33	0	33	29	1	30	27	0	27
	Other Instructional Staff	63	98	161	64	178	242	70	194	264	79	212	291	84	229	313
	Academic and Adm Support Staff	1,628	140	1,768	1,618	137	1,755	1,644	154	1,798	1,693	150	1,843	1,757	141	1,898
	Technical and Professional Staff	1,285	99	1,384	1,298	103	1,401	1,364	115	1,479	1,396	89	1,485	1,457	92	1,549
	Union Staff	171	0	171	162	0	162	163	0	163	170	0	170	169	0	169
	TOTAL	4,384	525	4,909	4,408	520	4,928	4,523	566	5,089	4,658	554	5,212	4,813	552	5,365

**Employee HEADCOUNT Trends by HOME Division, Job Category, Gender, and Minority Status
Fall Semesters 2008 to 2012**

Division	Job Category	2008			2009			2010			2011			2012		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
President's Office	Academic and Adm Support Faculty	2	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Academic and Adm Support Staff	11	10	1	9	8	1	9	9	0	8	8	0	14	10	0
	Technical and Professional Staff	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	TOTAL	13	10	1	10	8	1	10	9	0	9	8	0	16	10	0
Office of General Counsel	Other Instructional Staff	31	30	1	30	30	0	31	30	1	30	28	1	28	26	1
	Academic and Adm Support Staff	66	43	8	67	45	8	70	48	12	75	49	13	71	46	10
	Technical and Professional Staff	2	1	1	2	1	1	4	3	1	3	2	1	6	5	2
	TOTAL	99	74	10	99	76	9	105	81	14	108	79	15	105	77	13
Provost's Office	Tenure Stream Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Teaching Faculty	0	0	0	0	0	0	0	0	0	0	0	0	2	2	0
	Special Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Other Instructional Faculty	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1
	Academic and Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	2	0	0
	Academic and Adm Support Staff	37	25	8	4	3	0	4	4	0	6	5	1	8	6	2
	Technical and Professional Staff	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0
	TOTAL	41	26	8	9	5	1	9	6	1	10	6	2	15	9	3
Provost Administration	Research Faculty	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Teaching Faculty	8	4	0	9	5	0	12	6	0	13	6	0	10	4	0
	Special Faculty	11	2	0	8	3	0	8	4	2	7	4	1	9	4	0
	Faculty Librarian	4	3	0	4	3	0	3	2	0	3	2	0	4	3	0
	Academic and Adm Support Faculty	1	1	0	1	1	0	2	2	0	1	1	0	1	1	0
	Other Instructional Staff	2	2	0	3	2	0	5	3	0	2	2	0	2	1	0
	Academic and Adm Support Staff	168	108	14	189	116	22	195	117	25	199	121	23	208	130	24
	TOTAL	379	173	23	375	174	30	387	176	34	386	183	33	401	188	36
CFA	Tenure Stream Faculty	88	32	7	94	34	7	93	35	7	91	33	7	97	35	8
	Teaching Faculty	29	12	3	30	12	3	29	12	3	29	11	3	31	12	4
	Special Faculty	87	33	3	20	12	1	14	8	1	13	5	0	12	8	0
	Other Instructional Faculty	51	21	6	24	6	1	21	6	0	20	6	0	23	8	0
	Academic and Adm Support Faculty	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0
	Other Instructional Staff	3	2	0	77	35	6	85	43	6	119	52	7	121	50	5
	Academic and Adm Support Staff	58	44	3	60	44	2	60	43	2	74	48	3	81	51	5
	TOTAL	346	152	23	336	152	21	337	158	19	380	166	22	393	171	23
CIT	Tenure Stream Faculty	126	15	6	129	16	6	129	16	6	134	15	7	128	15	5
	Research Faculty	12	1	1	12	1	1	16	4	2	16	4	1	19	5	1
	Teaching Faculty	7	1	0	7	1	0	6	0	0	6	0	0	10	2	1
	Special Faculty	28	2	1	24	3	1	14	3	1	15	2	0	17	1	0
	Other Instructional Faculty	3	1	0	3	1	0	4	1	0	2	1	0	3	2	0
	Academic and Adm Support Faculty	4	2	0	4	2	0	5	3	0	5	3	0	4	3	0
	Other Instructional Staff	2	0	0	2	0	0	6	2	0	18	2	0	15	1	0
	Academic and Adm Support Staff	114	91	9	128	100	10	134	98	11	148	112	12	150	112	12
	TOTAL	405	141	23	443	160	23	462	158	35	486	179	32	491	179	31
DC	Tenure Stream Faculty	113	42	11	119	44	11	122	44	9	122	42	8	122	41	9
	Research Faculty	6	4	1	5	3	1	4	2	1	3	2	1	3	2	1
	Teaching Faculty	28	16	3	27	16	4	30	17	5	29	16	5	30	18	5
	Special Faculty	55	24	4	52	23	1	58	24	1	65	24	1	68	32	2
	Other Instructional Faculty	28	17	2	26	17	2	26	18	2	32	20	2	24	17	2
	Academic and Adm Support Faculty	4	1	0	4	1	0	6	1	0	5	1	0	4	1	0
	Other Instructional Staff	28	19	2	34	23	2	35	25	2	31	22	0	36	24	1
	Academic and Adm Support Staff	67	58	8	62	53	8	66	57	7	68	57	9	70	60	10
	TOTAL	385	214	33	384	211	31	408	221	29	417	221	29	420	236	35

Division	Job Category	2008			2009			2010			2011			2012		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
HC	Tenure Stream Faculty	23	6	2	21	6	1	25	6	1	23	6	1	27	8	0
	Research Faculty	1	1	0	1	1	0	2	1	0	1	0	0	1	0	0
	Teaching Faculty	18	6	0	18	7	0	19	7	0	19	8	0	19	9	0
	Special Faculty	8	1	0	7	2	0	5	2	0	13	3	1	9	1	0
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	Academic and Adm Support Faculty	2	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Other Instructional Staff	47	10	0	48	7	1	49	5	1	37	6	2	44	8	3
	Academic and Adm Support Staff	77	57	9	81	56	8	80	55	9	86	56	8	88	57	8
	Technical and Professional Staff	9	2	2	13	4	2	13	3	1	11	2	2	18	6	2
	TOTAL	185	83	13	190	83	12	194	79	12	192	81	14	208	89	13
MCS	Tenure Stream Faculty	103	13	3	107	14	3	103	13	4	102	13	4	105	18	6
	Research Faculty	7	1	0	6	1	0	6	1	1	5	1	1	6	1	1
	Teaching Faculty	16	7	1	18	8	1	17	8	1	19	10	2	19	10	2
	Special Faculty	104	41	4	108	40	3	113	45	5	120	44	4	116	43	7
	Academic and Adm Support Faculty	4	1	0	5	1	0	4	0	0	3	0	0	2	0	0
	Other Instructional Staff	1	0	0	0	0	0	0	0	0	2	1	0	3	1	0
	Academic and Adm Support Staff	74	48	9	71	47	8	67	43	9	68	45	8	69	44	10
	Technical and Professional Staff	122	42	2	121	40	3	119	43	5	111	39	3	102	36	3
	TOTAL	431	153	19	436	151	18	429	153	25	430	153	22	422	153	29
	SCS	Tenure Stream Faculty	85	15	1	85	15	0	89	16	0	95	17	1	97	17
Research Faculty		29	4	0	30	4	0	29	4	0	30	4	1	36	5	2
Teaching Faculty		28	4	2	28	4	2	23	4	3	19	3	2	23	5	3
Special Faculty		101	11	0	106	14	4	112	15	4	124	18	1	118	17	3
Other Instructional Faculty		2	0	0	2	0	0	4	1	0	3	1	0	3	1	0
Academic and Adm Support Faculty		7	1	0	7	2	0	7	2	0	6	2	0	5	1	0
Other Instructional Staff		0	0	0	1	0	0	1	0	0	2	0	0	6	1	1
Academic and Adm Support Staff		179	124	13	177	119	16	187	129	13	189	122	11	191	128	13
Technical and Professional Staff		265	36	7	256	32	7	271	34	10	290	46	19	317	45	17
TOTAL		696	195	23	692	190	29	723	205	30	758	213	35	796	220	42
TSB	Tenure Stream Faculty	64	11	1	72	14	0	75	16	1	81	16	2	78	16	3
	Research Faculty	2	0	0	2	0	0	1	0	0	1	0	0	1	0	0
	Teaching Faculty	14	2	1	13	2	1	13	2	1	14	4	1	12	3	1
	Special Faculty	17	3	1	11	2	1	16	4	2	13	5	1	14	6	2
	Other Instructional Faculty	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Academic and Adm Support Faculty	2	0	0	2	0	0	2	0	0	1	0	0	2	0	0
	Academic and Adm Support Staff	107	80	8	103	76	10	104	78	12	115	86	15	113	88	13
	Technical and Professional Staff	18	7	1	20	8	2	20	7	2	23	10	3	21	9	2
	TOTAL	225	103	12	224	102	14	231	107	18	248	121	22	241	122	21
	SEI	Faculty Librarian	3	2	1	3	2	1	3	2	1	3	2	0	3	2
Academic and Adm Support Staff		159	124	12	156	122	12	171	131	15	156	124	12	169	131	14
Technical and Professional Staff		433	122	8	441	126	7	475	121	12	469	121	17	504	126	21
TOTAL		595	248	21	600	250	20	649	254	28	628	247	29	676	259	35
University Libraries	Special Faculty	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Faculty Librarian	23	19	3	22	18	3	22	18	4	21	16	4	23	17	4
	Academic and Adm Support Faculty	2	2	0	2	2	0	2	2	0	2	2	0	2	2	0
	Academic and Adm Support Staff	50	32	10	45	27	9	40	26	9	34	20	7	33	18	6
	Technical and Professional Staff	19	12	1	19	12	1	17	12	2	17	12	3	16	11	3
TOTAL	95	65	14	88	59	13	81	58	15	74	50	14	74	48	13	

Division	Job Category	2008			2009			2010			2011			2012		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
VP for Research	Academic and Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	0	0	0
	Academic and Adm Support Staff	26	17	0	24	16	0	26	19	0	26	20	1	30	23	1
	TOTAL	27	17	0	25	16	0	27	19	0	27	20	1	30	23	1
VP Campus Affairs	Other Instructional Staff	44	14	1	44	11	0	48	17	0	39	12	4	37	13	4
	Academic and Adm Support Staff	262	158	31	254	149	29	254	149	31	268	154	33	271	159	31
	Technical and Professional Staff	55	33	3	52	33	3	56	37	5	56	36	4	54	34	5
	Union Staff	171	22	43	162	19	43	163	18	39	170	20	38	169	18	39
TOTAL	532	227	78	512	212	75	521	221	75	533	222	79	531	224	79	
VP Finance	Academic and Adm Support Staff	90	62	5	89	63	5	95	68	2	97	69	2	93	63	2
	Technical and Professional Staff	27	15	3	31	19	3	29	17	2	34	19	2	32	19	2
	TOTAL	117	77	8	120	82	8	124	85	4	131	88	4	125	82	4
VP University Advancement	Other Instructional Staff	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Academic and Adm Support Staff	165	125	12	161	121	10	151	111	10	143	106	9	154	118	8
	Technical and Professional Staff	26	10	0	28	10	0	27	9	0	21	8	0	21	8	0
	TOTAL	191	135	12	189	131	10	178	120	10	165	114	9	175	126	8
Qatar	Tenure Stream Faculty	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0
	Teaching Faculty	15	4	1	23	5	2	24	5	2	29	6	2	32	6	2
	Special Faculty	10	2	1	12	2	0	19	4	2	20	4	1	20	2	1
	Faculty Librarian	1	1	0	1	0	0	1	0	0	1	0	0	1	1	0
	Other Instructional Faculty	3	0	0	8	1	0	7	1	0	7	1	0	4	1	0
	Academic and Adm Support Faculty	1	0	0	1	0	0	0	0	0	1	0	0	1	0	0
	Other Instructional Staff	3	1	0	3	1	0	2	1	0	7	7	2	12	10	1
	Academic and Adm Support Staff	51	33	1	67	41	2	74	40	3	73	41	7	74	42	9
	Technical and Professional Staff	24	7	1	24	6	1	22	5	0	29	10	0	35	12	0
TOTAL	108	48	4	141	56	5	150	56	7	167	69	12	179	74	13	
Silicon Valley	Research Faculty	2	0	0	4	0	0	6	0	0	6	0	0	8	1	0
	Teaching Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	1	0
	Special Faculty	21	3	1	28	6	0	24	6	1	18	4	1	16	3	1
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0
	Academic and Adm Support Faculty	1	1	0	1	0	0	1	0	0	2	0	0	2	0	0
	Other Instructional Staff	0	0	0	0	0	0	2	1	0	3	2	0	9	2	0
	Academic and Adm Support Staff	7	4	0	8	5	0	11	7	0	10	8	1	11	8	1
	Technical and Professional Staff	7	0	0	13	0	0	19	3	0	22	3	0	19	2	0
TOTAL	39	8	1	55	11	0	64	17	1	63	18	2	67	18	2	
GRAND TOTAL	Tenure Stream Faculty	603	134	31	630	143	28	638	146	28	649	142	30	655	150	34
	Research Faculty	61	11	2	60	10	2	64	12	4	62	11	4	74	14	5
	Teaching Faculty	164	56	11	174	60	13	174	61	15	178	64	15	189	72	18
	Special Faculty	444	122	15	377	107	11	384	115	19	409	113	11	400	117	16
	Faculty Librarian	31	25	4	30	23	4	29	22	5	28	20	4	31	23	4
	Other Instructional Faculty	88	39	8	65	26	4	63	28	3	67	31	3	60	31	3
	Academic and Adm Support Faculty	34	10	1	32	10	0	33	10	0	30	9	0	27	8	0
	Other Instructional Staff	161	78	4	242	109	9	264	127	10	291	134	16	313	137	16
	Academic and Adm Support Staff	1,768	1,243	161	1,755	1,211	160	1,798	1,232	170	1,843	1,251	175	1,898	1,294	179
	Technical and Professional Staff	1,384	409	46	1,401	411	46	1,479	412	64	1,485	443	80	1,549	444	87
	Union Staff	171	22	43	162	19	43	163	18	39	170	20	38	169	18	39
TOTAL	4,909	2,149	326	4,928	2,129	320	5,089	2,183	357	5,212	2,238	376	5,365	2,308	401	

FACULTY Headcounts by HOME Department, Job Category, Gender, and Minority Status
Fall Semester 2012

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad and Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
		CFA	Architecture	15	2	0	0	0	0	3	1	0	2	1	0	0	0	0	3	1	0	0	0	0	23
	Art	24	10	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	25	11	1
	Design	15	5	2	0	0	0	1	0	0	3	2	0	0	0	0	0	0	0	0	0	0	19	7	2
	Drama	21	11	2	0	0	0	15	7	2	1	1	0	0	0	0	1	1	0	0	0	0	38	20	4
	Music	21	7	3	0	0	0	11	4	2	0	0	0	0	0	19	6	0	0	0	0	51	17	5	
	Dean's Office	1	0	0	0	0	0	1	0	0	5	3	0	0	0	0	0	0	0	0	0	7	3	0	
	TOTAL	97	35	8	0	0	0	31	12	4	12	8	0	0	0	23	8	0	0	0	0	163	63	12	
CIT	Biomedical Engineering	9	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	10	2	0	
	Chemical Engineering	15	1	1	1	0	0	1	1	1	4	0	0	0	0	1	1	0	1	1	0	23	4	2	
	Civil and Environmental Engineering	18	2	2	2	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	22	3	2	
	CyLab	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	4	0	0	
	Electrical and Computer Engineering	43	4	1	4	0	0	3	0	0	1	0	0	0	0	1	0	0	0	0	0	52	4	1	
	Engineering and Public Policy	6	2	0	4	4	1	0	0	0	1	0	0	0	0	1	1	0	1	1	0	13	8	1	
	Information and Communication Technology	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	
	Information Networking Institute	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	1	0	3	1	0	
	Institute Complex Engineering Systems	0	0	0	3	0	0	0	0	0	6	1	0	0	0	0	0	0	0	0	0	9	1	0	
	Materials Science and Engineering	16	2	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	20	2	0	
	Mechanical Engineering	21	2	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	24	2	1	
	TOTAL	128	15	5	19	5	1	10	2	1	17	1	0	0	0	3	2	0	4	3	0	181	28	7	
DC	Center Neural Basis Cognition	4	0	0	0	0	0	0	0	0	6	2	0	0	0	0	0	0	0	0	0	10	2	0	
	English	25	11	2	0	0	0	3	3	1	1	1	1	0	0	0	0	0	0	0	0	29	15	4	
	History	17	7	2	0	0	0	2	1	0	2	0	0	0	0	6	4	1	0	0	0	27	12	3	
	Humanities Center	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	
	Information Systems Program	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	4	1	0	
	Modern Languages	11	8	4	0	0	0	14	7	2	3	3	0	0	16	13	1	1	1	0	45	32	7		
	Philosophy	12	1	0	0	0	0	2	1	0	5	1	0	0	0	2	0	0	1	0	0	22	3	0	
	Psychology	21	7	0	1	0	0	3	3	1	28	12	0	0	0	0	0	0	0	0	0	53	22	1	
	Scholars Program	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	
	Social and Decision Sciences	13	3	1	2	2	1	1	1	1	10	6	1	0	0	0	0	0	0	0	0	26	12	4	
	Statistics	18	3	0	0	0	0	1	1	0	12	6	0	0	0	0	0	0	0	0	0	31	10	0	
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2	1	0		
	TOTAL	122	41	9	3	2	1	30	18	5	68	32	2	0	0	24	17	2	4	1	0	251	111	19	
HC		27	8	0	1	0	0	19	9	0	9	1	0	0	0	1	0	0	1	0	0	58	18	0	

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad and Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
		MCS	Biological Sciences	28	8	2	0	0	0	4	4	0	25	16	1	0	0	0	0	0	0	0	0	0	57
	Center for Molecular Analysis	0	0	0	0	0	0	0	0	0	5	4	0	0	0	0	0	0	0	0	0	5	4	0	
	Chemistry	21	4	1	4	0	1	4	3	1	25	9	2	0	0	0	0	0	0	0	0	54	16	5	
	Mathematical Sciences	24	1	1	0	0	0	7	3	0	19	2	2	0	0	0	0	0	0	0	0	50	6	3	
	Molecular Biosensor-Imaging Center	0	0	0	0	0	0	0	0	0	10	4	0	0	0	0	0	0	0	0	0	10	4	0	
	Physics	32	5	2	2	1	0	3	0	1	31	8	2	0	0	0	0	0	0	0	0	68	14	5	
	Dean's Office	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	2	0	0	4	0	0	
	TOTAL	105	18	6	6	1	1	19	10	2	116	43	7	0	0	0	0	2	0	0	248	72	16		
SCS	Center Auto Learning and Discovery	4	1	0	2	0	0	0	0	0	5	1	0	0	0	0	0	0	0	0	0	11	2	0	
	Computational Biology-Lane Center	4	1	0	1	1	0	1	1	0	4	0	0	0	0	0	0	0	0	0	0	10	3	0	
	Computer Science	37	4	2	4	0	0	11	2	1	16	3	0	0	0	0	0	1	1	0	69	10	3		
	Human-Computer Interaction Institute	14	3	0	1	0	0	2	1	0	19	6	1	0	0	0	0	1	0	0	37	10	1		
	Intl Software Research Institute	11	3	0	1	0	0	7	1	1	5	0	0	0	0	0	3	1	0	1	0	28	5	1	
	Language Technologies Institute	11	2	1	6	2	0	2	0	1	17	6	1	0	0	0	0	0	0	0	36	10	3		
	Robotics Institute	15	2	0	21	2	2	0	0	0	52	1	1	0	0	0	0	0	0	0	88	5	3		
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	3	1	0		
	TOTAL	97	17	3	36	5	2	23	5	3	118	17	3	0	0	0	3	1	0	5	282	46	11		
TSB		78	16	3	1	0	0	12	3	1	14	6	2	0	0	0	0	2	0	0	107	25	6		
SEI		0	0	0	0	0	0	0	0	0	0	0	3	2	0	0	0	0	0	0	3	2	0		
Qatar	Biology	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0		
	Business Administration	0	0	0	0	0	0	5	0	0	7	1	1	0	0	0	0	0	0	0	12	1	1		
	Computer Science	0	0	0	0	0	0	9	1	0	2	0	0	0	0	0	0	0	0	0	11	1	0		
	Information Systems	0	0	0	0	0	0	3	1	0	2	0	0	0	0	0	0	0	0	0	5	1	0		
	Liberal and Social Sciences	0	0	0	0	0	0	13	4	2	2	0	0	0	0	4	1	0	0	0	19	5	2		
	Library	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1	1	0		
	Research	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	2	1	0		
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0		
	TOTAL	0	0	0	0	0	0	32	6	2	20	2	1	1	1	0	4	1	0	1	58	10	3		
Silicon Valley	Administration	0	0	0	2	0	0	0	0	0	7	1	1	0	0	0	0	2	0	0	11	1	1		
	Education	0	0	0	1	0	0	1	1	0	2	1	0	0	0	1	1	0	0	0	5	3	0		
	Research	0	0	0	5	1	0	0	0	0	7	1	0	0	0	0	0	0	0	0	12	2	0		
	TOTAL	0	0	0	8	1	0	1	1	0	16	3	1	0	0	1	1	0	2	0	28	6	1		
Other Academic and Admin Units		1	0	0	0	0	0	12	6	0	10	4	0	27	20	4	1	1	1	6	3	0	57	34	5
GRAND TOTAL		655	150	34	74	14	5	189	72	18	400	117	16	31	23	4	60	31	3	27	8	0	1,436	415	80

FACULTY FTEs by HIRING Department, Job Category, Gender, and Minority Status

Fall Semester 2012

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad and Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
		CFA	Architecture	15.5	2.0	0.0	0.0	0.0	0.0	2.6	1.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	3.0	1.0	0.0	0.0	0.0	0.0	23.1
	Art	24.0	10.0	1.0	0.0	0.0	0.0	0.5	0.0	0.0	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	24.7	10.2	1.0
	Design	15.6	5.3	1.9	0.0	0.0	0.0	1.0	0.0	0.0	3.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	19.6	7.3	1.9
	Drama	21.0	11.0	2.0	0.0	0.0	0.0	14.9	7.0	2.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.1	0.0	0.0	38.0	20.0	4.0
	Music	20.8	6.9	3.0	0.0	0.0	0.0	9.9	3.4	1.4	0.0	0.0	0.0	0.0	0.0	0.0	6.6	3.1	0.0	0.0	0.0	0.0	37.2	13.3	4.4
	Music-Extension Division	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.2	0.1	0.0
	Music-Preparatory School	0.1	0.1	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.2	0.1
	Dean's Office	0.8	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.8	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.1	3.9	0.6	0.1
	TOTAL	97.8	35.3	7.9	0.0	0.0	0.0	29.9	11.5	3.5	8.0	4.8	0.0	0.0	0.0	0.0	10.6	5.1	0.0	0.4	0.0	0.1	146.8	56.8	11.5
CIT	Biomedical Engineering	10.0	1.5	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.0	1.5	0.0
	Chemical Engineering	15.5	2.0	1.0	1.0	0.0	0.0	1.5	1.5	1.0	2.6	0.0	0.0	0.0	0.0	0.0	0.8	0.8	0.0	0.5	0.5	0.0	21.9	4.8	2.0
	Civil and Environmental Engineering	15.1	2.0	2.0	2.0	1.0	0.0	1.2	0.2	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	19.3	3.2	2.0
	CyLab	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0
	Electrical and Computer Engineering	41.0	3.5	1.0	5.0	0.0	0.0	2.0	0.0	0.0	1.2	0.2	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	49.7	3.7	1.0
	Engineering and Public Policy	10.3	3.0	0.0	4.5	4.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	1.0	1.0	0.0	16.8	9.0	1.0
	Information and Communication Technology	0.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	1.0	0.0
	Information Networking Institute	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	3.0	1.0	0.0
	Institute Complex Engineering Systems	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	5.4	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.4	1.0	0.0
	Materials Science and Engineering	16.5	2.0	0.0	2.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	20.5	2.0	0.0
	Mechanical Engineering	19.5	1.5	1.0	1.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.5	1.5	1.0
	TOTAL	127.9	15.5	5.0	19.5	5.0	1.0	10.7	2.7	1.0	15.2	1.2	0.0	0.0	0.0	0.0	2.3	1.8	0.0	3.5	2.5	0.0	179.1	28.7	7.0
DC	Center Neural Basis Cognition	5.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.5	2.0	0.0
	English	25.0	11.0	2.0	0.0	0.0	0.0	3.0	3.0	1.0	1.0	1.0	1.0	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	29.3	15.0	4.0
	History	16.5	7.0	2.0	0.0	0.0	0.0	2.0	1.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	1.6	0.8	0.1	0.0	0.0	0.0	22.1	8.8	2.1
	Information Systems Program	0.0	0.0	0.0	0.0	0.0	0.0	4.5	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.5	1.0	0.0
	Modern Languages	11.0	8.0	4.0	0.0	0.0	0.0	14.0	7.0	2.0	3.0	3.0	0.0	0.0	0.0	0.0	9.7	7.3	0.7	1.0	1.0	0.0	38.7	26.3	6.7
	Philosophy	12.0	1.0	0.0	0.0	0.0	0.0	2.0	1.0	0.0	4.1	0.5	0.0	0.0	0.0	0.0	2.0	0.0	0.0	1.0	0.0	0.0	21.1	2.5	0.0
	Psychology	20.0	7.0	0.0	1.0	0.0	0.0	3.0	3.0	1.0	26.9	11.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.9	21.5	1.0
	Social and Decision Sciences	12.2	3.0	1.0	2.0	2.0	1.0	1.0	1.0	1.0	10.0	6.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.2	12.0	4.0
	Statistics	16.8	3.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	10.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	27.9	9.0	0.0
	Dean's Office	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	4.0	2.0	0.0
	TOTAL	120.0	41.0	9.0	3.0	2.0	1.0	30.5	18.0	5.0	64.0	29.9	2.0	0.0	0.0	0.0	13.5	8.1	0.8	4.0	1.0	0.0	235.0	100.0	17.8
HC		27.0	7.7	0.0	0.5	0.0	0.0	18.3	8.8	0.0	8.8	1.2	0.0	0.0	0.0	0.0	0.1	0.0	0.0	1.0	0.0	0.0	55.7	17.6	0.0

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad and Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
MCS	Biological Sciences	27.5	8.0	2.0	0.0	0.0	0.0	3.6	3.6	0.0	23.3	14.7	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	54.4	26.3	3.0
	Center for Molecular Analysis	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.8	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.8	3.8	0.0
	Chemistry	21.0	4.0	1.0	4.0	0.0	1.0	4.0	3.0	1.0	21.8	7.6	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.8	14.6	5.0
	Mathematical Sciences	24.0	1.0	1.0	0.0	0.0	0.0	7.0	3.0	0.0	18.5	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	49.5	6.0	3.0
	Molecular Biosensor-Imaging Center	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.2	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.2	4.0	0.0
	Physics	31.9	5.0	2.0	2.0	1.0	0.0	3.0	0.0	1.0	31.0	8.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	67.9	14.0	5.0
	Pittsburgh Supercomputer	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
	Dean's Office	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.3	0.3	0.0	0.0	4.3	0.3	0.0
TOTAL		104.5	18.0	6.0	6.0	1.0	1.0	18.6	9.6	2.0	109.6	40.1	7.0	0.0	0.0	0.0	0.0	0.0	2.3	0.3	0.0	241.0	69.0	16.0	
SCS	Center Auto Learning and Discovery	4.1	1.0	0.0	1.6	0.0	0.0	0.0	0.0	0.0	4.5	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.1	2.0	0.0
	Computational Biology-Lane Center	3.1	1.0	0.0	1.0	1.0	0.0	1.0	1.0	0.0	4.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.6	3.0	0.0
	Computer Science	40.3	4.6	2.5	3.5	0.0	0.0	10.8	2.0	1.0	15.5	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1	1.0	0.0	71.2	10.6	3.5
	Human-Computer Interaction Institute	15.7	4.5	0.0	1.0	0.0	0.0	2.0	1.0	0.0	19.0	6.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	38.7	11.5	1.0
	Intl Institute Adv Comm Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0
	Intl Software Research Institute	9.1	2.0	0.0	1.0	0.0	0.0	7.0	1.0	1.0	4.5	0.0	0.0	0.0	0.0	0.0	3.0	1.0	0.0	1.0	0.0	0.0	25.6	4.0	1.0
	Language Technologies Institute	10.1	1.5	0.6	5.8	2.0	0.0	2.0	0.0	1.0	16.0	6.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.9	9.5	2.6
	Robotics Institute	11.7	0.7	0.0	20.7	2.0	2.0	0.0	0.0	0.0	51.2	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	83.6	3.7	3.0
Dean's Office	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.1	0.0	0.0	
TOTAL		93.9	15.2	3.0	34.6	5.0	2.0	22.9	5.0	3.0	116.1	17.0	3.0	0.0	0.0	3.0	1.0	0.0	5.2	1.0	0.0	275.7	44.2	11.0	
TSB		77.9	16.0	3.0	1.0	0.0	0.0	10.8	2.2	1.0	7.7	4.0	1.2	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	99.4	22.2	5.2	
SEI		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	2.0	0.0	
Qatar	Biology	1.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	
	Business Administration	0.0	0.0	0.0	0.0	0.0	0.0	5.0	0.0	0.0	7.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.0	1.0	1.0	
	Computer Science	0.0	0.0	0.0	0.0	0.0	0.0	9.0	1.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.0	1.0	0.0	
	Information Systems	0.0	0.0	0.0	0.0	0.0	0.0	3.0	1.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	1.0	0.0	
	Liberal and Social Sciences	0.0	0.0	0.0	0.0	0.0	0.0	13.0	4.0	2.0	2.0	0.0	0.0	0.0	0.0	0.0	4.0	1.0	0.0	0.0	0.0	19.0	5.0	2.0	
	Library	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	0.0	
	Research	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.0	1.0	0.0	
	Dean's Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	
TOTAL		1.0	0.0	0.0	0.0	0.0	32.0	6.0	2.0	20.0	2.0	1.0	2.0	1.0	0.0	4.0	1.0	0.0	1.0	0.0	0.0	60.0	10.0	3.0	
Silicon Valley	Administration	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	3.0	0.0	0.0	
	Education	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	5.0	2.0	1.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	7.0	4.0	1.0	
	Research	0.0	0.0	0.0	8.0	1.0	0.0	0.0	0.0	0.0	9.5	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	17.5	2.0	0.0	
	TOTAL	0.0	0.0	0.0	8.0	1.0	0.0	1.0	1.0	0.0	15.5	3.0	1.0	0.0	0.0	1.0	1.0	0.0	2.0	0.0	0.0	27.5	6.0	1.0	
Other Academic and Admin Units		1.0	0.0	0.0	0.0	0.0	12.4	6.0	0.0	8.9	3.8	0.0	26.0	20.0	4.0	1.0	1.0	1.0	6.0	3.0	0.0	55.2	33.8	5.0	
GRAND TOTAL		651.0	148.7	33.9	72.6	14.0	5.0	187.1	70.8	17.5	373.8	107.0	15.2	31.0	23.0	4.0	35.5	19.1	1.8	27.5	7.8	0.1	1378.4	390.4	77.4

Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department, Rank, Gender, and Minority Status
Fall Semester 2012

Division	Department	Professor			Tenured Associate			Non Tenured Associate			Assistant			Administration Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	7	1	0	4	1	0	1	0	0	2	0	0	1	0	0	15	2	0
	Art	12	6	0	8	4	1	1	0	0	2	0	0	1	0	0	24	10	1
	Design	3	1	1	7	2	1	3	1	0	1	0	0	1	1	0	15	5	2
	Drama	7	5	0	5	3	0	5	2	0	3	1	2	1	0	0	21	11	2
	Music	11	6	2	3	0	1	3	1	0	3	0	0	1	0	0	21	7	3
	Dean's Office	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	TOTAL	41	19	3	27	10	3	13	4	0	11	1	2	5	1	0	97	35	8
CIT	Biomedical Engineering	3	1	0	0	0	0	2	1	0	3	0	0	1	0	0	9	2	0
	Chemical Engineering	11	1	1	0	0	0	2	0	0	1	0	0	1	0	0	15	1	1
	Civil and Environmental Engineering	11	2	1	0	0	0	2	0	0	3	0	1	1	0	0	17	2	2
	Electrical and Computer Engineering	29	2	1	1	0	0	3	1	0	9	1	0	1	0	0	43	4	1
	Engineering and Public Policy	4	0	0	0	0	0	0	0	0	2	2	0	0	0	0	6	2	0
	Materials Science and Engineering	13	2	0	0	0	0	1	0	0	1	0	0	1	0	0	16	2	0
	Mechanical Engineering	10	0	1	0	0	0	5	2	0	6	0	0	0	0	0	21	2	1
	TOTAL	81	8	4	1	0	0	15	4	0	25	3	1	5	0	0	127	15	5
DC	Center Neural Basis Cognition	2	0	0	0	0	0	1	0	0	1	0	0	0	0	0	4	0	0
	English	13	5	1	6	4	0	2	1	0	3	0	1	1	1	0	25	11	2
	History	8	3	1	5	1	1	2	2	0	1	0	0	1	1	0	17	7	2
	Modern Languages	4	2	0	2	2	2	2	2	0	3	2	2	0	0	0	11	8	4
	Philosophy	8	0	0	3	1	0	0	0	0	1	0	0	0	0	0	12	1	0
	Psychology	13	5	0	2	1	0	2	1	0	3	0	0	1	0	0	21	7	0
	Social and Decision Sciences	4	0	0	1	1	1	1	0	0	6	2	0	1	0	0	13	3	1
	Statistics	7	1	0	2	1	0	4	1	0	2	0	0	2	0	0	17	3	0
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	2	1	0
	TOTAL	60	17	2	21	11	4	14	7	0	20	4	3	7	2	0	122	41	9
HC		14	3	0	4	1	0	2	1	0	7	3	0	1	0	0	28	8	0
MCS	Biological Sciences	13	0	0	6	3	1	2	2	0	6	3	1	1	0	0	28	8	2
	Chemistry	10	2	1	4	1	0	4	0	0	2	1	0	1	0	0	21	4	1
	Mathematical Sciences	17	1	1	2	0	0	0	0	0	5	0	0	0	0	0	24	1	1
	Physics	22	1	1	3	1	0	1	0	0	5	3	1	1	0	0	32	5	2
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	TOTAL	62	4	3	15	5	1	7	2	0	18	7	2	4	0	0	106	18	6
SCS	Center Auto Learn and Discovery	1	0	0	0	0	0	1	0	0	2	1	0	0	0	0	4	1	0
	Computational Biology - Lane Center	1	0	0	0	0	0	2	0	0	1	1	0	0	0	0	4	1	0
	Computer Science	23	2	1	5	1	0	3	0	1	6	1	0	0	0	0	37	4	2
	Human-Computer Interaction Institute	6	1	0	5	2	0	1	0	0	2	0	0	1	0	0	15	3	0
	Intl Software Research Institute	7	2	0	0	0	0	2	1	0	2	0	0	0	0	0	11	3	0
	Language Technologies Institute	6	1	1	1	0	0	3	1	0	1	0	0	0	0	0	11	2	1
	Robotics Institute	8	1	0	2	1	0	4	0	0	1	0	0	0	0	0	15	2	0
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0
	TOTAL	53	8	2	13	4	0	16	2	1	15	3	0	1	0	0	98	17	3
TSB		27	2	1	11	1	0	4	2	0	35	10	2	1	0	0	78	15	3
Qatar	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
Other Academic and Admin Units		1	0	0	0	0	0	0	0	0	0	0	3	0	0	0	4	0	0
GRAND TOTAL		339	61	15	92	32	8	71	22	1	131	31	10	28	3	0	661	149	34

Tenured and Tenure Eligible Faculty FTEs by HIRING Department, Rank, Gender, and Minority Status
Fall Semester 2012

Division	Department	Non									Administration/Other			Total Tenure Stream					
		Professor			Tenured Associate			Tenured Associate			Assistant								
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority			
CFA	Architecture	7.5	1.0	0.0	4.0	1.0	0.0	1.0	0.0	0.0	2.0	0.0	0.0	1.0	0.0	0.0	15.5	2.0	0.0
	Art	11.9	6.0	0.0	8.0	4.0	1.0	1.0	0.0	0.0	2.0	0.0	0.0	1.1	0.0	0.0	24.0	10.0	1.0
	Design	3.0	1.0	1.0	7.5	2.3	0.9	3.0	1.0	0.0	1.0	0.0	0.0	1.1	1.0	0.0	15.6	5.3	1.9
	Drama	7.0	5.0	0.0	5.0	3.0	0.0	5.0	2.0	0.0	3.0	1.0	2.0	1.0	0.0	0.0	21.0	11.0	2.0
	Music	10.9	5.9	2.0	3.0	0.0	1.0	3.0	1.0	0.0	3.0	0.0	0.0	1.0	0.0	0.0	20.8	6.9	3.0
	Music-Preparatory School	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.0
	Dean's Office	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.1	1.1	0.0	0.1
	TOTAL	41.2	19.0	3.0	27.5	10.3	2.9	13.0	4.0	0.0	11.0	1.0	2.0	5.5	1.0	0.1	98.2	35.3	8.0
CIT	Biomedical Engineering	3.5	1.0	0.0	0.0	0.0	0.0	1.5	0.5	0.0	4.0	0.0	0.0	1.0	0.0	0.0	10.0	1.5	0.0
	Chemical Engineering	10.5	1.0	1.0	0.0	0.0	0.0	2.5	0.5	0.0	1.5	0.5	0.0	1.0	0.0	0.0	15.5	2.0	1.0
	Civil and Environmental Engineering	9.0	2.0	1.0	0.0	0.0	0.0	2.0	0.0	0.0	3.0	0.0	1.0	1.0	0.0	0.0	15.0	2.0	2.0
	Electrical and Computer Engineering	27.5	1.5	1.0	1.0	0.0	0.0	3.0	1.0	0.0	8.5	1.0	0.0	1.0	0.0	0.0	41.0	3.5	1.0
	Engineering and Public Policy	6.8	0.5	0.0	0.0	0.0	0.0	1.0	0.5	0.0	2.0	2.0	0.0	0.5	0.0	0.0	10.3	3.0	0.0
	Materials Science and Engineering	13.5	2.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	16.5	2.0	0.0
	Mechanical Engineering	10.0	0.0	1.0	0.0	0.0	0.0	4.0	1.5	0.0	5.5	0.0	0.0	0.0	0.0	0.0	19.5	1.5	1.0
	TOTAL	80.8	8.0	4.0	1.0	0.0	0.0	15.0	4.0	0.0	25.5	3.5	1.0	5.5	0.0	0.0	127.8	15.5	5.0
DC	Center Neural Basis Cognition	2.5	0.0	0.0	0.5	0.0	0.0	1.0	0.0	0.0	1.5	0.0	0.0	0.0	0.0	0.0	5.5	0.0	0.0
	English	13.0	5.0	1.0	6.0	4.0	0.0	2.0	1.0	0.0	3.0	0.0	1.0	1.0	1.0	0.0	25.0	11.0	2.0
	History	7.5	3.0	1.0	5.0	1.0	1.0	2.0	2.0	0.0	1.0	0.0	0.0	1.0	1.0	0.0	16.5	7.0	2.0
	Modern Languages	4.0	2.0	0.0	2.0	2.0	2.0	2.0	2.0	0.0	3.0	2.0	2.0	0.0	0.0	0.0	11.0	8.0	4.0
	Philosophy	8.0	0.0	0.0	3.0	1.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	12.0	1.0	0.0
	Psychology	12.5	5.0	0.0	2.0	1.0	0.0	2.0	1.0	0.0	2.5	0.0	0.0	1.0	0.0	0.0	20.0	7.0	0.0
	Social and Decision Sciences	3.0	0.0	0.0	1.3	1.0	1.0	0.8	0.0	0.0	6.0	2.0	0.0	1.0	0.0	0.0	12.2	3.0	1.0
	Statistics	7.0	1.0	0.0	2.0	1.0	0.0	4.0	1.0	0.0	2.0	0.0	0.0	1.5	0.0	0.0	16.5	3.0	0.0
Dean's Office	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	2.0	1.0	0.0	
TOTAL	58.5	17.0	2.0	21.8	11.0	4.0	13.8	7.0	0.0	20.0	4.0	3.0	6.5	2.0	0.0	120.6	41.0	9.0	
HC		14.5	3.0	0.0	3.7	1.0	0.0	2.2	1.0	0.0	6.7	2.7	0.0	1.0	0.0	0.0	28.0	7.7	0.0
MCS	Biological Sciences	12.0	0.0	0.0	6.0	3.0	1.0	2.5	2.0	0.0	6.0	3.0	1.0	1.0	0.0	0.0	27.5	8.0	2.0
	Chemistry	10.5	2.0	1.0	4.0	1.0	0.0	3.0	0.0	0.0	2.5	1.0	0.0	1.0	0.0	0.0	21.0	4.0	1.0
	Mathematical Sciences	17.0	1.0	1.0	2.0	0.0	0.0	0.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	24.0	1.0	1.0
	Physics	21.9	1.0	1.0	3.0	1.0	0.0	1.0	0.0	0.0	5.0	3.0	1.0	1.0	0.0	0.0	31.9	5.0	2.0
	Pittsburgh Supercomputer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.0
	Dean's Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0
	TOTAL	61.4	4.0	3.0	15.0	5.0	1.0	6.5	2.0	0.0	18.5	7.0	2.0	4.1	0.0	0.0	105.5	18.0	6.0
SCS	Center Auto Learn and Discovery	1.1	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	4.1	1.0	0.0
	Computational Biology - Lane Center	0.5	0.0	0.0	0.0	0.0	0.0	1.5	0.0	0.0	1.0	1.0	0.0	0.1	0.0	0.0	3.1	1.0	0.0
	Computer Science	26.2	2.0	1.5	5.0	1.5	0.0	3.5	0.0	1.0	5.5	1.0	0.0	0.1	0.1	0.0	40.3	4.6	2.5
	Human-Computer Interaction Institute	7.4	1.9	0.0	4.3	1.7	0.0	1.5	0.5	0.0	2.3	0.3	0.0	1.1	0.1	0.0	16.7	4.5	0.0
	Intl Software Research Institute	5.1	1.5	0.0	0.0	0.0	0.0	1.5	0.5	0.0	2.5	0.0	0.0	0.0	0.0	0.0	9.1	2.0	0.0
	Language Technologies Institute	5.1	1.0	0.6	1.0	0.0	0.0	3.0	0.5	0.0	1.0	0.0	0.0	0.0	0.0	0.0	10.1	1.5	0.6
	Robotics Institute	5.7	0.2	0.0	1.5	0.5	0.0	3.5	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	11.7	0.7	0.0
TOTAL	51.0	6.5	2.0	11.8	3.7	0.0	15.5	1.5	1.0	15.3	3.3	0.0	1.3	0.2	0.0	94.9	15.2	3.0	
TSB		26.9	2.0	1.0	11.0	1.0	0.0	4.0	2.0	0.0	35.0	10.0	2.0	1.0	0.0	0.0	77.9	15.0	3.0
Qatar	Biology	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0
	Dean's Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0
	TOTAL	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	2.0	0.0	0.0
Other Academic and Admin Units		1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	4.0	0.0	0.0	
GRAND TOTAL		336.1	59.5	15.0	91.8	32.0	7.9	70.0	21.5	1.0	132.0	31.5	10.0	28.9	3.2	0.1	658.8	147.7	34.0

**Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department, Tenure, Gender, and Minority Status
Fall Semester 2012**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	12	2	0	3	0	0	15	2	0
	Art	21	10	1	3	0	0	24	10	1
	Design	11	4	2	4	1	0	15	5	2
	Drama	13	8	0	8	3	2	21	11	2
	Music	15	6	3	6	1	0	21	7	3
	Dean's Office	1	0	0	0	0	0	1	0	0
	TOTAL		73	30	6	24	5	2	97	35
CIT	Biomedical Engineering	4	1	0	5	1	0	9	2	0
	Chemical Engineering	12	1	1	3	0	0	15	1	1
	Civil and Environmental Engineering	12	2	1	5	0	1	17	2	2
	Electrical and Computer Engineering	31	2	1	12	2	0	43	4	1
	Engineering and Public Policy	4	0	0	2	2	0	6	2	0
	Materials Science and Engineering	14	2	0	2	0	0	16	2	0
	Mechanical Engineering	10	0	1	11	2	0	21	2	1
TOTAL		87	8	4	40	7	1	127	15	5
DC	Center Neural Basis Cognition	2	0	0	2	0	0	4	0	0
	English	20	10	1	5	1	1	25	11	2
	History	14	5	2	3	2	0	17	7	2
	Modern Languages	6	4	2	5	4	2	11	8	4
	Philosophy	11	1	0	1	0	0	12	1	0
	Psychology	16	6	0	5	1	0	21	7	0
	Social and Decision Sciences	6	1	1	7	2	0	13	3	1
	Statistics	11	2	0	6	1	0	17	3	0
	Dean's Office	2	1	0	0	0	0	2	1	0
TOTAL		88	30	6	34	11	3	122	41	9
HC		19	4	0	9	4	0	28	8	0
MCS	Biological Sciences	20	3	1	8	5	1	28	8	2
	Chemistry	15	3	1	6	1	0	21	4	1
	Mathematical Sciences	19	1	1	5	0	0	24	1	1
	Physics	26	2	1	6	3	1	32	5	2
	Dean's Office	1	0	0	0	0	0	1	0	0
TOTAL		81	9	4	25	9	2	106	18	6
SCS	Center Auto Learn and Discovery	1	0	0	3	1	0	4	1	0
	Computational Biology - Lane Center	1	0	0	3	1	0	4	1	0
	Computer Science	28	3	1	9	1	1	37	4	2
	Human-Computer Interaction Institute	12	3	0	3	0	0	15	3	0
	Intl Software Research Institute	7	2	0	4	1	0	11	3	0
	Language Technologies Institute	7	1	1	4	1	0	11	2	1
	Robotics Institute	10	2	0	5	0	0	15	2	0
Dean's Office	1	1	0	0	0	0	1	1	0	
TOTAL		67	12	2	31	5	1	98	17	3
TSB		39	3	1	39	12	2	78	15	3
Qatar	Dean's Office	1	0	0	0	0	0	1	0	0
Other Academic and Admin Units		4	0	0	0	0	0	4	0	0
GRAND TOTAL		459	96	23	202	53	11	661	149	34

**Tenured and Tenure Eligible Faculty FTEs by HIRING Department, Tenure, Gender, and Minority Status
Fall Semester 2012**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	12.5	2.0	0.0	3.0	0.0	0.0	15.5	2.0	0.0
	Art	21.0	10.0	1.0	3.0	0.0	0.0	24.0	10.0	1.0
	Design	11.6	4.3	1.9	4.0	1.0	0.0	15.6	5.3	1.9
	Drama	13.0	8.0	0.0	8.0	3.0	2.0	21.0	11.0	2.0
	Music	14.9	5.9	3.0	6.0	1.0	0.0	20.8	6.9	3.0
	Music-Preparatory School	0.1	0.1	0.0	0.0	0.0	0.0	0.1	0.1	0.0
	Dean's Office	1.1	0.0	0.1	0.0	0.0	0.0	1.1	0.0	0.1
	TOTAL	74.2	30.3	6.0	24.0	5.0	2.0	98.2	35.3	8.0
CIT	Biomedical Engineering	4.5	1.0	0.0	5.5	0.5	0.0	10.0	1.5	0.0
	Chemical Engineering	11.5	1.0	1.0	4.0	1.0	0.0	15.5	2.0	1.0
	Civil and Environmental Engineering	10.0	2.0	1.0	5.0	0.0	1.0	15.0	2.0	2.0
	Electrical and Computer Engineering	29.5	1.5	1.0	11.5	2.0	0.0	41.0	3.5	1.0
	Engineering and Public Policy	7.3	0.5	0.0	3.0	2.5	0.0	10.3	3.0	0.0
	Materials Science and Engineering	14.5	2.0	0.0	2.0	0.0	0.0	16.5	2.0	0.0
	Mechanical Engineering	10.0	0.0	1.0	9.5	1.5	0.0	19.5	1.5	1.0
	TOTAL	87.3	8.0	4.0	40.5	7.5	1.0	127.8	15.5	5.0
DC	Center Neural Basis Cognition	3.0	0.0	0.0	2.5	0.0	0.0	5.5	0.0	0.0
	English	20.0	10.0	1.0	5.0	1.0	1.0	25.0	11.0	2.0
	History	13.5	5.0	2.0	3.0	2.0	0.0	16.5	7.0	2.0
	Modern Languages	6.0	4.0	2.0	5.0	4.0	2.0	11.0	8.0	4.0
	Philosophy	11.0	1.0	0.0	1.0	0.0	0.0	12.0	1.0	0.0
	Psychology	15.5	6.0	0.0	4.5	1.0	0.0	20.0	7.0	0.0
	Social and Decision Sciences	5.3	1.0	1.0	6.8	2.0	0.0	12.2	3.0	1.0
	Statistics	10.5	2.0	0.0	6.0	1.0	0.0	16.5	3.0	0.0
	Dean's Office	2.0	1.0	0.0	0.0	0.0	0.0	2.0	1.0	0.0
TOTAL	86.8	30.0	6.0	33.8	11.0	3.0	120.6	41.0	9.0	
HC		19.2	4.0	0.0	8.8	3.7	0.0	28.0	7.7	0.0
MCS	Biological Sciences	19.0	3.0	1.0	8.5	5.0	1.0	27.5	8.0	2.0
	Chemistry	15.5	3.0	1.0	5.5	1.0	0.0	21.0	4.0	1.0
	Mathematical Sciences	19.0	1.0	1.0	5.0	0.0	0.0	24.0	1.0	1.0
	Physics	25.9	2.0	1.0	6.0	3.0	1.0	31.9	5.0	2.0
	Pittsburgh Supercomputer	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
	Dean's Office	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0
TOTAL	80.5	9.0	4.0	25.0	9.0	2.0	105.5	18.0	6.0	
SCS	Center Auto Learn and Discovery	1.1	0.0	0.0	3.0	1.0	0.0	4.1	1.0	0.0
	Computational Biology - Lane Center	0.6	0.0	0.0	2.5	1.0	0.0	3.1	1.0	0.0
	Computer Science	31.3	3.5	1.5	9.0	1.0	1.0	40.3	4.5	2.5
	Human-Computer Interaction Institute	12.8	3.7	0.0	3.8	0.8	0.0	16.7	4.5	0.0
	Intl Software Research Institute	5.1	1.5	0.0	4.0	0.5	0.0	9.1	2.0	0.0
	Language Technologies Institute	6.1	1.0	0.6	4.0	0.5	0.0	10.1	1.5	0.6
	Robotics Institute	7.2	0.7	0.0	4.5	0.0	0.0	11.7	0.7	0.0
	TOTAL	64.1	10.4	2.0	30.8	4.8	1.0	94.9	15.2	3.0
TSB		38.9	3.0	1.0	39.0	12.0	2.0	77.9	15.0	3.0
Qatar	Biology	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0
	Dean's Office	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0
	TOTAL	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0
Other Academic and Admin Units		4.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	0.0
GRAND TOTAL		456.8	94.7	23.0	202.0	53.0	11.0	658.8	147.7	34.0

Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department
Fall Semesters 2008 to 2012

Division	Tenure Status	2008			2009			2010			2011			2012		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	65	24	5	67	24	5	70	28	6	71	28	6	73	30	6
	Tenure Eligible	24	9	2	28	11	2	23	7	1	20	5	1	24	5	2
	TOTAL	89	33	7	95	35	7	93	35	7	91	33	7	97	35	8
CIT	Tenured	87	8	5	92	11	5	90	11	5	90	10	5	87	8	4
	Tenure Eligible	40	7	1	36	5	1	40	5	1	44	5	2	40	7	1
	TOTAL	127	15	6	128	16	6	130	16	6	134	15	7	127	15	5
DC	Tenured	86	27	5	91	29	5	93	31	6	89	29	4	88	30	6
	Tenure Eligible	28	15	6	29	15	6	30	13	3	33	13	4	34	11	3
	TOTAL	114	42	11	120	44	11	123	44	9	122	42	8	122	41	9
HC	Tenured	15	3	0	15	3	0	16	3	0	17	3	0	19	4	0
	Tenure Eligible	9	3	2	7	3	1	10	3	1	7	3	1	9	4	0
	TOTAL	24	6	2	22	6	1	26	6	1	24	6	1	28	8	0
MCS	Tenured	82	5	2	88	7	2	85	7	3	84	7	3	81	9	4
	Tenure Eligible	20	8	1	19	7	1	18	6	1	20	6	1	25	9	2
	TOTAL	102	13	3	107	14	3	103	13	4	104	13	4	106	18	6
SCS	Tenured	60	9	0	62	11	0	63	13	0	64	12	0	67	12	2
	Tenure Eligible	26	6	1	24	4	0	27	3	0	31	5	1	31	5	1
	TOTAL	86	15	1	86	15	0	90	16	0	95	17	1	98	17	3
TSB	Tenured	44	2	1	44	3	0	43	3	1	40	2	1	39	3	1
	Tenure Eligible	22	9	0	28	11	0	34	13	0	41	13	1	39	12	2
	TOTAL	66	11	1	72	14	0	77	16	1	81	15	2	78	15	3
Qatar	Tenured	0	0	0	2	0	0	1	0	0	1	0	0	1	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	2	0	0	1	0	0	1	0	0	1	0	0
Other Academic and Admin Units	Tenured	5	1	0	5	1	0	5	1	0	4	0	0	4	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	5	1	0	5	1	0	5	1	0	4	0	0	4	0	0
GRAND TOTAL	Tenured	444	79	18	466	89	17	466	97	21	460	91	19	459	96	23
	Tenure Eligible	169	57	13	171	56	11	182	50	7	196	50	11	202	53	11
	TOTAL	613	136	31	637	145	28	648	147	28	656	141	30	661	149	34

Tenured and Tenure Eligible Faculty FTEs by HIRING Department
Fall Semesters 2008 to 2012

Division	Tenure Status	2008			2009			2010			2011			2012		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	65.3	23.8	5.0	67.4	23.9	5.0	69.6	28.1	6.0	71.2	28.3	6.0	74.2	30.3	6.0
	Tenure Eligible	24.7	9.3	2.0	28.3	11.0	2.0	23.3	7.0	1.0	20.0	5.0	1.0	24.0	5.0	2.0
	TOTAL	90.0	33.1	7.0	95.8	34.9	7.0	93.0	35.1	7.0	91.2	33.3	7.0	98.2	35.3	8.0
CIT	Tenured	87.6	8.0	5.0	92.8	11.0	5.0	90.0	10.8	5.0	90.3	10.0	5.0	87.3	8.0	4.0
	Tenure Eligible	40.0	7.4	1.0	37.5	6.0	1.0	41.5	6.0	1.0	45.5	6.0	2.0	40.5	7.5	1.0
	TOTAL	127.5	15.4	6.0	130.3	17.0	6.0	131.5	16.8	6.0	135.8	16.0	7.0	127.8	15.5	5.0
DC	Tenured	85.5	27.0	5.0	90.3	29.0	5.0	90.8	31.0	6.0	88.3	29.0	4.0	86.8	30.0	6.0
	Tenure Eligible	28.0	15.0	6.0	28.2	14.5	6.0	29.2	12.5	3.0	32.3	12.5	4.0	33.8	11.0	3.0
	TOTAL	113.5	42.0	11.0	118.5	43.5	11.0	120.0	43.5	9.0	120.7	41.5	8.0	120.6	41.0	9.0
HC	Tenured	14.9	3.0	0.0	15.2	3.0	0.0	15.2	3.0	0.0	16.2	3.0	0.0	19.2	4.0	0.0
	Tenure Eligible	8.2	2.2	2.0	7.0	2.7	1.0	10.0	2.7	1.0	6.8	2.7	1.0	8.8	3.7	0.0
	TOTAL	23.1	5.2	2.0	22.2	5.7	1.0	25.2	5.7	1.0	23.0	5.7	1.0	28.0	7.7	0.0
MCS	Tenured	81.0	5.0	2.0	87.5	7.0	2.0	85.5	7.0	3.0	83.5	7.0	3.0	80.5	9.0	4.0
	Tenure Eligible	19.8	8.0	1.0	18.5	7.0	1.0	17.5	6.0	1.0	19.5	6.0	1.0	25.0	9.0	2.0
	TOTAL	100.8	13.0	3.0	106.0	14.0	3.0	103.0	13.0	4.0	103.0	13.0	4.0	105.5	18.0	6.0
SCS	Tenured	58.9	9.0	0.0	61.2	10.7	0.0	60.9	11.9	0.0	61.0	10.4	0.0	64.1	10.4	2.0
	Tenure Eligible	25.2	5.5	1.0	23.5	3.8	0.0	25.7	2.8	0.0	30.8	4.8	1.0	30.8	4.8	1.0
	TOTAL	84.1	14.5	1.0	84.7	14.5	0.0	86.6	14.7	0.0	91.9	15.2	1.0	94.9	15.2	3.0
TSB	Tenured	43.7	2.0	1.0	43.5	3.0	0.0	42.5	3.0	1.0	39.5	2.0	1.0	38.9	3.0	1.0
	Tenure Eligible	22.3	9.1	0.0	28.0	11.0	0.0	34.0	13.0	0.0	41.0	13.0	1.0	39.0	12.0	2.0
	TOTAL	66.0	11.1	1.0	71.5	14.0	0.0	76.5	16.0	1.0	80.5	15.0	2.0	77.9	15.0	3.0
Qatar	Tenured	0.0	0.0	0.0	2.0	0.0	0.0	3.0	0.0	0.0	2.0	0.0	0.0	2.0	0.0	0.0
	Tenure Eligible	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	TOTAL	0.0	0.0	0.0	2.0	0.0	0.0	3.0	0.0	0.0	2.0	0.0	0.0	2.0	0.0	0.0
Other Academic and Admin Units	Tenured	5.0	1.0	0.0	5.0	1.0	0.0	6.0	1.0	0.0	5.0	0.0	0.0	4.0	0.0	0.0
	Tenure Eligible	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	TOTAL	5.0	1.0	0.0	5.0	1.0	0.0	6.0	1.0	0.0	5.0	0.0	0.0	4.0	0.0	0.0
GRAND TOTAL	Tenured	441.9	78.8	18.0	464.8	88.6	17.0	463.5	95.8	21.0	456.9	89.7	19.0	456.8	94.7	23.0
	Tenure Eligible	168.0	56.5	13.0	171.0	56.0	11.0	181.2	50.0	7.0	196.0	50.0	11.0	202.0	53.0	11.0
	TOTAL	609.9	135.3	31.0	635.8	144.6	28.0	644.7	145.8	28.0	652.9	139.7	30.0	658.8	147.7	34.0

Faculty HEADCOUNTS by Country of Citizenship and Job Category

Fall Semester 2012

	Tenure Stream Faculty	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Other Instructional Faculty	Acad and Adm Support Faculty	Total Faculty
Argentina	0	0	0	1	0	0	0	1
Armenia	0	0	0	2	0	0	0	2
Australia	1	0	2	5	0	0	0	8
Austria	1	1	0	0	0	0	0	2
Belgium	0	0	0	1	0	0	0	1
Botswana	0	0	0	1	0	0	0	1
Canada	6	0	1	9	0	0	0	16
China	2	0	1	31	0	2	0	36
Colombia	0	0	1	3	0	0	0	4
Denmark	0	0	0	1	0	0	0	1
Dominican Republic	1	0	0	0	0	0	0	1
Egypt	0	0	1	0	0	0	0	1
France	0	0	1	3	0	0	0	4
Germany	5	1	1	6	0	0	0	13
Greece	0	0	0	2	0	0	0	2
Hong Kong	1	0	0	2	0	0	0	3
Hungary	1	0	0	1	0	0	0	2
India	3	1	0	18	0	0	0	22
Iran	0	0	0	2	0	0	0	2
Ireland	0	0	0	1	0	0	0	1
Israel	1	0	0	7	0	0	0	8
Italy	4	0	1	7	0	0	0	12
Japan	0	0	0	3	0	0	0	3
Jordan	0	0	0	1	0	0	0	1
Lebanon	0	0	0	1	0	0	0	1
Malaysia	0	0	1	1	0	0	0	2
Mexico	0	0	0	2	0	0	0	2
Morocco	0	0	0	0	0	1	0	1
Netherlands	0	0	0	2	0	0	0	2
New Zealand	0	1	0	0	0	0	0	1
Pakistan	0	1	0	0	0	0	0	1
Poland	0	0	0	1	0	0	0	1
Portugal	0	2	0	2	0	0	0	4
Qatar	0	0	1	0	0	0	0	1
R.O.C. Taiwan	0	0	0	1	0	1	0	2
Romania	0	0	0	1	0	0	0	1
Russia	0	0	0	1	0	0	0	1
Senegal	1	0	0	0	0	0	0	1
Singapore	0	0	0	3	0	0	0	3
South Korea	3	0	0	12	0	0	0	15
Sweden	0	0	0	0	0	1	0	1
Switzerland	0	0	0	1	0	0	0	1
Trinidad and Tobago	0	0	0	1	0	0	0	1
Tunisia	0	0	1	1	0	0	0	2
Turkey	2	0	3	1	0	0	0	6
Ukraine	0	0	0	1	0	0	0	1
United Kingdom	0	0	0	5	0	0	0	5
Uruguay	0	0	1	0	0	0	0	1
US Citizen	457	41	149	208	31	41	26	953
US Permanent Resident	166	26	24	48	0	14	1	279
GRAND TOTAL	655	74	189	400	31	60	27	1,436

Distribution of Tenured and Tenure Eligible Faculty by Gender, Race, and Age
Fall Semesters 2003 to 2012

Percent of tenured and tenure eligible faculty by gender

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Female	23.0%	22.1%	22.4%	22.3%	22.5%	22.2%	22.8%	22.7%	21.5%	22.5%
Male	77.0%	77.9%	77.6%	77.7%	77.5%	77.8%	77.2%	77.3%	78.5%	77.5%

Percent of tenured and tenure eligible faculty by race

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
International	6.0%	6.5%	5.7%	5.7%	4.9%	5.9%	4.9%	4.8%	3.4%	4.7%
Black only	3.2%	3.0%	3.4%	3.3%	2.8%	2.8%	2.2%	2.0%	1.8%	1.8%
Hispanic only	1.8%	2.0%	2.0%	2.0%	2.1%	2.3%	2.2%	1.2%	0.9%	0.5%
Multiracial (minority)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	1.5%	2.6%
Multiracial (majority)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.8%	0.9%
Asian only	8.2%	8.5%	9.3%	9.8%	10.2%	10.4%	10.8%	11.4%	11.3%	11.2%
White only	80.8%	80.1%	79.5%	79.2%	80.0%	78.6%	79.9%	78.6%	79.3%	76.1%
Race not reported	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	1.1%	2.3%

Percent of tenured and tenure eligible faculty by age

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Under 30	1.8%	1.8%	1.2%	2.1%	2.1%	2.3%	1.6%	1.4%	1.4%	1.2%
30 to 39	25.0%	24.3%	25.9%	24.4%	23.3%	23.2%	22.6%	22.7%	21.8%	23.2%
40 to 49	29.7%	29.6%	29.3%	27.5%	26.9%	26.1%	25.4%	23.8%	25.3%	23.5%
50 to 59	26.4%	26.6%	25.0%	25.7%	25.1%	26.3%	27.9%	27.3%	25.5%	25.3%
60 and over	17.0%	17.8%	18.7%	20.3%	22.6%	22.2%	22.5%	24.9%	26.1%	26.9%