Faculty and Staff

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Data Source:

The data used for the faculty and staff section of this book are from the Human Resources Information System. The following summaries include Headcounts and Full Time Equivalency (FTE) summations for faculty and staff on active or paid leave appointments as of the last fiscal day of October. The summaries do not include individuals who were on unpaid leave, unless otherwise noted.

Other Sources:

> **Endowed Professorships by College:** Donor Relations
> **Learning and Development:** Human Resources
> **University Professors:** Provost's Office

Job Categories:

A set of job categories has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Category of an employee is assigned on the basis of his or her primary appointment.** These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job categories over time. The categories are as follows:

Tenure Stream Faculty: Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor, and instructor. Also included in this category are tenured or tenure stream faculty holding academic department head, or associate/assistant department head positions. Tenured or tenure stream faculty members currently holding administrative posts, such as provost, president or dean, are included in the Academic and Administrative Support Faculty category.

Research Faculty: Includes all members of the research track faculty, as defined in the Faculty Handbook. Also included in this category are research faculty members holding academic department head, or associate/assistant department head positions.

Teaching Faculty: Includes all members of the teaching track faculty, as defined in the Faculty Handbook. Also included in this category are teaching track faculty members holding academic department head, or associate/assistant department head positions.

Special Faculty: Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates. Also included in this category are special faculty members holding academic department head, or associate/assistant department head positions.

Faculty Librarian: Includes all individuals with librarian/archivist faculty classifications as defined in the Faculty Handbook

Other Instructional Faculty: Includes all other instructional faculty not categorized elsewhere

Academic and Administrative Support Faculty: Includes all faculty positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president provost, and dean.

Other Instructional Staff: Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status, and other instructional staff members

Academic and Administrative Support Staff: Includes all staff positions in administrative and managerial support of the academic or central administrative areas. This category includes staff members holding administrative posts such as vice presidents and directors. It also includes functions of central administration, enrollment and student support, human resources, and university advancement.

Technical and Professional Support Staff: Includes all positions providing technical and professional support to the academic, administrative, and research endeavors of the university

Union Staff: Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel

Tenure Stream Faculty, Tenure Stream Employees and Faculty Rank:

In Fall of 2011 there were 649 individuals whose primary job class code caused them to be assigned to the job category of Tenure Stream Faculty. This total includes four tenure ineligible individuals. This total does not include 11 administrators who are tenured (President, Provost, a Vice President, seven Deans, and an Associate Dean). **Job Category should not be confused with Tenure Status**. In Fall 2011, there were 656 employees on active or paid leave appointments who had a tenure status of tenured or tenure eligible. Summaries for **Tenure Stream Employees** include tenured and tenure eligible employees, regardless of their primary Job Category.

Rank is calculated for each tenure stream employee using a combination of primary appointment and tenure status. The ranks are: Assistant, Non-tenured Associate, Tenured Associate, and Professor (includes University Professors). For individuals who have primary appointments which are administrative, it is not possible to calculate rank (President, Provost, Vice Provost, Deans, Associate Deans, Department Heads and Associate Department Heads). For this reason, the rank category of *Administration/Other* has been introduced.

Hiring and Home Departments:

The Carnegie Mellon Human Resource Office defines an employee's **Home Department** as the department having the primary administrative responsibility for the employee. Faculty may have appointments in more than one **Hiring Department**, but they have only one **Home Department**. Because several faculty members have appointments in more than one department, Institutional Research and Analysis has included two types of tabular reports for Fall 2011 faculty. The first tabulation for Fall 2011 Faculty is Headcount by Home Department. Each employee is reported only once in his/her home department. The second tabulation for Fall 2011 Faculty reports the Full Time Equivalency (FTE) by Hiring Department. For example, a professor whose home department is Biology (MCS), but who is hired for 10% of her appointment in Biomedical Engineering (CIT), is recorded as 0.9 FTE in Biology (MCS) and 0.1 FTE in Biomedical Engineering (CIT).

Citizenship and Race Categories:

International: Faculty and staff who are neither citizens nor permanent residents of the United States, regardless of the country in which their Carnegie Mellon University employment is located

US Citizens and Permanent Residents self-identify from among these categories:
American Indian, Asian, Black, Hispanic, Pacific Islander, and White

Multiracial:
Faculty and staff who identify as more than one race are reported as multiracial (minority) if any race is American Indian, Black, or Hispanic; and multiracial (majority) if no race is American Indian, Black, or Hispanic

Minority:
Faculty and staff who identify as American Indian, Black, or Hispanic are reported as minorities

Female and Minority Employees:

These counts are not mutually exclusive; for example, a Hispanic female is counted as both a female and a minority.

Average Faculty Salaries:

Calculated using the AAUP definitions and instructions for reporting for *Academe's* "Report on the Economic Status of the Profession"

Inclusions:
only full-time faculty
all members of the instruction/research staff who are employed full-time and whose major (at least 50%) regular assignment is instruction (including released time for research)

Exclusions:
most administrative officers with titles of dean, associate or assistant dean, librarian, counselor, registrar, or coach

University Professors
Fall 2011

JOHN R. ANDERSON	R.K. Mellon University Professor of Psychology and Computer Science
LEONARDO BALADA	University Professor of Composition
EGON BALAS	Thomas Lord University Professor of Operations Research
JEANNE BAXTRESSER	Vira I. Heinz University Professor of Flute
GUY C. BERRY	University Professor Emeritus of Chemistry and Polymer Science
JACOBO BIELEK	University Professor of Civil and Environmental Engineering
LORENZ T. BIEGLER	Bayer University Professor of Chemical Engineering
MANUEL BLUM	Bruce Nelson University Professor of Computer Science
ALFRED BLUMSTEIN	J. Erik Jonsson University Professor of Urban Systems and Operations Research
AKSEL A. BOTHNER-BY	University Professor of Chemistry, Emeritus
RANDAL E. BRYANT	University Professor of Computer Science
ANDRES CARDENES	University Professor of Music
EDMUND CLARKE	Fore Systems University Professor of Computer Science
GERARD P. CORNUEJOLS	IBM University Professor of Operations Research
DAVID A. DZOMBAK	Walter J. Blenko, Sr. University Professor of Environmental Engineering
STEVEN J. FENVES	Sun Company University Professor of Civil Engineering, Emeritus
STEPHEN E. FIENBERG	Maurice Falk University Professor of Statistics and Social Science
BARUCH FISCHHOFF	Howard Heinz University Professor of Humanities, Social Science, Engineering, and Public Policy
RICHARD FRUEHAN	U.S. Steel University Professor of Materials Science and Engineering
CLARK GLYMOUR	Alumni University Professor of Philosophy
ROBERT GRIFFITHS	Otto Stern University Professor of Physics
IGNACIO E. GROSSMANN	Rudolf and Florence Dean University Professor of Chemical Engineering
YUJI IJIRI	Robert M. Trueblood University Professor of Accounting and Economics
ANGEL G. JORDAN	Joseph Keithley University Professor of Electrical and Computer Engineering, Emeritus
JOSEPH B. KADANE	Leonard J. Savage University Professor of Statistics and Social Science
TAKEO KANADE	U. A. and Helen Whitaker University Professor of Computer Science and the Robotics Institute
PRADEEP KHOSLA	Philip and Marsha Dowd University Professor of Electrical and Computer Engineering
MARK H. KRYDER	Steven Jatras University Professor of Electrical and Computer Engineering
FINN E. KYDLAND	University Professor of Economics
JOHN P. LEHOCZKY	Thomas Lord University Professor of Statistics and Mathematical Sciences
GEORGE LOEWENSTEIN	Herbert A. Simon University Professor of Economics and Psychology
VIVIAN LOFTNESS	University Professor of Architecture
KRZYSZTOF MATYJASZEWSKI	J.C. Warner University Professor of Natural Sciences
ALLAN MELTZER	Allan H. Meltzer University Professor of Political Economy and Public Policy
TOM M. MITCHELL	Fredkin University Professor of Computer Science
M. GRANGER MORGAN	Thomas Lord University Professor of Engineering
JOSÉ M.F. MOURA	University Professor of Electrical and Computer Engineering
DANIEL NAGIN	H. John Heinz III University Professor of Public Policy
ROBERT PAGE	Mellon University Professor of Choral and Opera Studies
HARRY PAXTON	United States Steel University Professor of Materials Science and Engineering, Emeritus
D. RAJ REDDY	Herbert A. Simon University Professor of Computer Science and Robotics
DENISE M. ROUSSEAU	H. John Heinz II University Professor of Organizational Behavior
DANA S. SCOTT	Hillman University Professor of Computer Science, Mathematical Logic and Philosophy, Emeritus
TEDDY SEIDENFELD	Herbert A. Simon University Professor of Philosophy and Statistics
ROBERT F. SEKERKA	University Professor of Physics and Mathematics
MARY SHAW	Alan J. Perlis University Professor of Computer Science
DANIEL P. SIEWIOREK	Buhl University Professor of Electrical and Computer Engineering and Computer Science
JOEL A. TARR	Richard S. Caliguiri University Professor of Urban and Environmental History and Policy
LUC TARTAR	University Professor of Mathematical Sciences
G. RICHARD TUCKER	Paul Mellon University Professor of Applied Linguistics
ARTHUR W. WESTERBERG	Swearingen University Professor of Chemical Engineering, Emeritus
ROBERT M. WHITE	University Professor of Electrical and Computer Engineering, Emeritus
WILLIAM RED L. WHITTAKER	Fredkin University Research Professor
LINCOLN WOLFENSTEIN	University Professor Emeritus of Physics

Endowed Professorships by College
Fall 2011

Endowed professorships are among the most significant awards conferred to faculty. Income from these funds provides salary, research support, and resources for program development that enables educators to pursue projects at the forefront of their fields. Because they foster exceptional opportunities for teaching and research, endowed positions are fundamental to Carnegie Mellon's mission. The shared vision of the generous donors who established these endowed professorships has created a legacy of achievement for our institution.

CARNEGIE INSTITUTE OF TECHNOLOGY

ABB Professorship in Engineering	Jian-Gang (Jimmy) Zhu
Theodore Ahrens Professorship in Engineering	Kenji Shimada
Alcoa Professorship of Materials Science and Engineering	David Laughlin
Bayer Professorship in Chemical Engineering	Lorenz Biegler
John and Claire Bertucci Distinguished Professorship in Engineering	Robert Davis
Walter J. Blenko Sr. Professorship in Environmental Engineering[1]	David Dzombak
William J. Brown Professorship in Mechanical Engineering	*To be named*
Buhl Professorship in Electrical and Computer Engineering and Computer Science	Daniel P. Siewiorek
R.R. and Florence Dean Professorship in Chemical Engineering	Ignacio Grossmann
Philip and Marsha Dowd Professorship in Engineering	Pradeep Khosla
Duquesne Light Company Professorship in Engineering	Chris T. Hendrickson
Gerard G. Elia Career Development Professorship in Engineering	Jay Whitacre
Gulf Oil Foundation Professorship in Engineering	Dennis Prieve
H.J. Heinz III Professorship in Environmental Engineering	Mitchell Small
Stephen J. Jatras University Professorship	Gregory Ganger
Joseph F. and Nancy Keithley University Professorship in Electrical and Computer Engineering	Andrzej Strojwas
George Tallman Ladd and Florence Barrett Ladd Research Professorship	Jonathan Cagan
Raymond J. Lane Distinguished Professorship in Mechanical Engineering	Nadine Aubry
Thomas Lord Professorship in Civil and Environmental Engineering	James H. Garrett, Jr.
Thomas Lord Professorship in Engineering and Public Policy and Electrical and Computer Engineering	Granger Morgan
Thomas Lord Professorship in Chemical Engineering	Andrew Gellman
William W. Mullins Professorship in Materials Science and Engineering	Gregory S. Rohrer
Drew D. Perkins, CIT 1986, Professorship in Advanced Networking and Communications	Hyong Kim
Posco Professorship in Iron and Steel Making	Sridhar Seetharaman
David Edward Schramm Memorial Professorship in Carnegie Institute of Technology	T. E. Schlesinger
STMicroelectronics Professorship in Engineering	Rick Carley
John E. Swearingen University Professorship in Chemical Engineering	Nikolaos V. Sahinidis
Tanoto Professorship in Electrical and Computer Engineering	Larry Pileggi
U.S. Steel Professorship in Metallurgical Engineering and Materials Science	Richard J. Fruehan
George Westinghouse Professorship in Engineering	Ragunathan Rajkumar
U.A. and Helen Whitaker University Professorship in Electrical and Computer Engineering	Wojciech Maly
Howard M. Wilkoff Professorship in Electrical and Computer Engineering	Gary Fedder

COLLEGE OF FINE ARTS

Bessie F. Anathan Professorship in Fine Arts	Barbara Anderson
Lucian Caste, A 1950, and Rita E. Caste, HA 1990, Career Development Professorship in Architecture and Urban Design	Pablo R. Garcia
Philip Chosky Visiting Professorship in Drama	*To be named*
Cooper-Siegel Professorship in Art	Rich Pell
T. David Fitz-Gibbon Visiting Professorship in Architecture	John Folan
Stanley and Marcia Gumberg Dean's Professorship	Dan Martin
Vira I. Heinz Professorship of Flute	Jeanne Baxtresser
The Kraus Visiting Professorship in the School of Art	Adam Zaretsky
David Lewis/Heinz Endowments Directorship of Urban Design and Regional Engagement	Donald K. Carter
Andrew W. Mellon Professorship in Art	Susanne Slavick
Andrew W. Mellon Professorship in Architecture	W. Douglas Cooper
Paul Mellon Career Development Professorship in CFA	*To be named*
Paul Mellon Distinguished Professorship in CFA	Robert Page
The Regina Gouger Miller, A 1959, and Marlin Miller Jr. Professorship for the Head of the School of Art	John Carson
Nierenberg Visiting Professorship in Design	Gillian Wildman
Raymond W. Smith Professorship in Drama	Barbara MacKenzie-Wood
Dorothy Richard Starling and Alexander Speyer Jr. University Professorship of Music	Andres Cardenes
Dorothy L. Stubnitz Professorship in Art	Patricia Bellan-Gillen
John Wells Visiting Professorship in Directing	Juergen Beyer
John Wells Visiting Professorship in Directing	John Jesurun
John Wells Visiting Professorship in Directing	Peter Kleinert

MARIANNA BROWN DIETRICH COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Thomas Stockham Baker Professorship in English	Jim Daniels
George A. and Helen Dunham Cowan Professorship in Cognitive Neuroscience	Michael J. Tarr
Maurice Falk Professorship in Statistics and Social Sciences	Stephen E. Fienberg
Giant Eagle Professorship in History and Social Justice	Joe Trotter
Howard Heinz University Professorship in Humanities and Social Sciences	Baruch Fischhoff
Teresa Heinz Professorship in Cognitive Psychology	Robert Siegler
Thomas Lord Professorship in Statistics	John Lehoczky
Paul Mellon Career Development Professorship in Dietrich College of Humanities and Social Sciences	*To be named*
Paul Mellon Distinguished Professorship in Humanities and Social Sciences	Paul Hopper
Paul Mellon University Professorship of Applied Linguistics	G. Richard Tucker
R. K. Mellon University Professorship in Psychology and Computer Science	John R. Anderson
Patrick Suppes Professorship in Philosophy	Wilfried Sieg

H. JOHN HEINZ III COLLEGE

Eugene Barone Professorship in Health Systems Management	Martin S. Gaynor
Career Development Professorship	Rahul Telang
William W. and Ruth F. Cooper Professorships	Ramayya Krishnan
H. J. Heinz Dean's Professorship	Ramayya Krishnan
H. J. Heinz II Professorship in Organizational Behavior and Public Policy	Denise Rousseau
H. John Heinz III Professorship of Economics and Public Policy	Lowell J. Taylor
Teresa and H. John Heinz III Professorship of Public Policy and Statistics	Daniel S. Nagin
J. Erik Jonsson Professorship in Urban Systems and Operations Research	Alfred Blumstein
James M. Walton Professorship in Economics	Linda Babcock

MELLON COLLEGE OF SCIENCE

Buhl Professorship in Theoretical Physics	Frederick J. Gilman
Maxwell H. and Gloria C. Connan Professorship in the Life Sciences	Alan S. Wagoner
Eberly Family Career Development Professorship in Biological Sciences	Alison L. Barth
Eberly Family Career Development Professorship in Biological Sciences	Brooke M. McCartney
Orion Hoch S'52 Professorship	Steve Shreve
Alexander M. Knaster Professorship for the Head of in Mathematical Sciences	Roy A. Nicolaides
Zeev Nehari Visiting Assistant Professorship	Andrzej Dudek
Eugene P. Shelly Visiting Associate Professorship	*To be named*
Dr. Frederick A. Schwertz Distinguished Professorship in Life Sciences	Nathan Urban
Otto Stern Professorship in Physics	Robert B. Griffiths
John C. Warner Professorship in Natural Sciences	Krzysztof Matyjaszewski

SCHOOL OF COMPUTER SCIENCE

Alumni Research Professorship in Computer Science	Howard Wactlar
Carnegie Group Professorship in Computer Science	Mahadev Satyanarayanan
Cooper-Siegel Professorship in the School of Computer Science	Eric Paulos
Finmeccanica Career Development Professorship in Computer Science	Alexia A. Efros
Finmeccanica Career Development Professorship in Computer Science	Carlos Guestrin
FORE Systems Professorship	Edmund M. Clarke
Fredkin Professorship in Artificial Intelligence	Tom Mitchell
Edward Fredkin Research Professorship	William L. Whittaker
A. Nico Habermann Professorship in Computer Science	Luis Von Ahn
Hillman Professorship in Computer Science	Sara Kiesler
Ray and Stephanie Lane Professorship in Computational Biology	Robert Murphy
Mozah Bint Nasser Professorship in Computer Science and Robotics	Raj Reddy
Dr. Bruce J. Nelson Professorship in Computer Science	Manuel Blum
Allen Newell Professorship in Computer Science	Jaime G. Carbonell
Alan J. Perlis Professorship in Computer Science	Mary Shaw
President's Professorship in Computer Science	Jeannette M. Wing
Herbert A. Simon University Professorship in Computer Science and Robotics	Maria Manuela Veloso
Herbert A. Simon Professorship in Human-Computer Interaction	Robert E. Kraut
U.A. and Helen Whitaker University Professorship in Computer Science	Takeo Kanade

DAVID A. TEPPER SCHOOL OF BUSINESS

Bajaj Family Chair in the Tepper School of Business	*To be named*
BP America Junior Faculty Research Professorship	Carey Morewedge
Bosch Professorship in Manufacturing and Operations Management	Sunder Kekre
Carnegie Bosch Professorship in Marketing	*To be named*
Carnegie Bosch Professorship in Operations Research and Computer Science	Ramamoorthi Ravi
Carnegie Bosch Professorship in Organizational Behavior and Theory	Laurie Weingart
Richard M. Cyert Professorship in Management and Economics	Paul Goodman
R. M. and M.S. Cyert Professorship in Economics and Management	Richard Green
Richard M. Cyert and Morris Degroot Professorship in Economics and Statistics	*To be named*
Deloitte Consulting Professorship in e-Business	Tridas Mukhopadhyay
Vasantrao Shrinivas Dempo Reflective Chair Professorship	*To be named*
Pamela R. and Kenneth B. Dunn Professorship in Finance	Chester Spatt
Ford Foundation Distinguished Professorship	Sridhar Tayur
H. J. Heinz Professor of Economics	Bennet T. McCallum
Howard J. Heinz II Professorship of Management, Marketing and Information Systems	Kannan Srinivasin
Harry B. and James H. Higgins Professorship in Economics and Finance	*To be named*
T. Jerome Holleran Professorship in Business Ethics and Social Responsibility	John Hooker
IBM University Professorship of Operations Research	Gerard Cornuejols
David M. and Barbara A. Kirr Professorship in the Tepper School of Business[1]	Linda Argote
Thomas Lord Professorship of Economics	Dennis Epple
Thomas Lord Professorship of Operations Research	Egon Balas
The Friends of Allan Meltzer Professorship	*To be named*
Allan H. Meltzer Professorship in Political Economy	Allan Meltzer
David T. and Lindsay J. Morgenthaler Professorship in Entrepreneurship	S. Thomas Emerson
PNC Professorship in Computational Finance	Lars-Alexander Kuehn
Distinguished Professorship in Quantitative Marketing [1]	*To be named*
Frank A. and Helen E. Risch Faculty Development Professorship in Business	Laurence Ales
Richard P. Simmons Distinguished Professorship in the Tepper School of Business	Finn E. Kydland
John R. Thorne Chair in Entrepreneurship	Art Boni
Rohet Tolani Distinguished Professorship	Kannan Srinivasin
Xerox Junior Faculty Research Professorship	Rosalind Chow

UNIVERSITY GENERAL

William W. Cooper University Professorship	*To be named*
Teresa Heinz Professorship in Green Chemistry	Terrence J. Collins
Thomas Lord Professorship in Chemistry	Richard McCullough
Anna Loomis McCandless Career Development Professorship	Amelia Haviland
Estella Loomis McCandless Career Development Professorship	Ann Lee
Robert Mehrabian Professorship	Yu-Li Wang
Charles J. Queenan Jr. University Professorship	*To be named*
David M. Roderick Professorship in Technology and Social Change	David A. Hounshell
Herbert A. Simon Professorship in Economics and Psychology	George Loewenstein
Herbert A. Simon University Professorship in Philosophy	Teddy Seidenfeld
Raymond John Wean Foundation Career Development Professorship	*To be named*

1. Life Income Plan or Deferred Gift

Department of Human Resources
Academic Years 2006-07 to 2010-11

Learning and Development (L&D) provides personal and professional development opportunities at no cost for the employees of Carnegie Mellon University. Classes provide information on topics ranging from leadership development and performance improvement to writing skills and technical training. In addition to live seminars, L&D also offers virtual training in the form of e-learning programs, online seminars and tutorials, and workshops via video conference.

L&D offers organizational development services to enable departments and units to grow and improve. The group provides tailored developmental consultations and plans, and conducts customized programs for departments and schools. L&D facilitates the award-winning Interactive Theatre series, which brings real-world organizational challenges to life in a unique, dramatic, and interactive format. L&D also works with the Executive Education program at The Tepper School of Business to administer the Carnegie Mellon Leadership Academy, a year-long, intensive leadership development program for staff who demonstrated exceptional potential and commitment to the university.

L&D sponsors the biannual Leadership Symposium, an all-day event that provides strategies, information, and resources to enable university leaders and managers to achieve their organizational goals; and Staff Development Day, which includes professional development seminars for all staff.

Customized programs and faculty and staff seminars

	2006-07	2007-08	2008-09	2009-10	2010-11
Fall	52	60	68	79	68
Spring	66	71	78	94	86
Summer	54	56	63	56	52
TOTAL	**172**	**187**	**209**	**229**	**206**

Learning and Development program participants

	2006-07	2007-08	2008-09	2009-10	2010-11
Fall	910	1,229	1,920	1,026	882
Spring	1,170	2,109	1,147	1,683	1,651
Summer	963	734	956	891	871
TOTAL	**3,043**	**4,072**	**4,023**	**3,600**	**3,404**

Numbers may not reflect unique individuals

Employee HEADCOUNT Trends by HOME Division, Employee Category, and Full- or Part-time Status
Fall Semesters 2007 to 2011

Division	Employee Category	2007			2008			2009			2010			2011		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
President's Office	Faculty	2	0	2	2	0	2	1	0	1	1	0	1	1	0	1
	Staff	11	1	12	10	1	11	7	2	9	6	3	9	7	1	8
	TOTAL	13	1	14	12	1	13	8	2	10	7	3	10	8	1	9
Office of General Counsel	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	89	5	94	96	3	99	95	4	99	102	3	105	104	4	108
	TOTAL	89	5	94	96	3	99	95	4	99	102	3	105	104	4	108
Provost's Office	Faculty	3	0	3	3	0	3	4	0	4	4	0	4	4	0	4
	Staff	10	0	10	36	2	38	5	0	5	5	0	5	6	0	6
	TOTAL	13	0	13	39	2	41	9	0	9	9	0	9	10	0	10
Provost Administration	Faculty	25	1	26	25	1	26	20	2	22	23	2	25	23	1	24
	Staff	305	21	326	335	18	353	334	19	353	333	29	362	339	23	362
	TOTAL	330	22	352	360	19	379	354	21	375	356	31	387	362	24	386
CFA	Faculty	132	127	259	140	117	257	135	34	169	130	27	157	128	25	153
	Staff	61	21	82	68	21	89	68	99	167	77	103	180	88	139	227
	TOTAL	193	148	341	208	138	346	203	133	336	207	130	337	216	164	380
CIT	Faculty	182	7	189	174	6	180	170	9	179	167	7	174	171	7	178
	Staff	184	20	204	209	16	225	250	14	264	263	25	288	273	35	308
	TOTAL	366	27	393	383	22	405	420	23	443	430	32	462	444	42	486
DC	Faculty	195	45	240	200	34	234	203	30	233	215	31	246	223	33	256
	Staff	117	34	151	111	40	151	112	39	151	120	42	162	126	35	161
	TOTAL	312	79	391	311	74	385	315	69	384	335	73	408	349	68	417
HC	Faculty	44	2	46	50	2	52	46	2	48	49	3	52	55	3	58
	Staff	70	40	110	82	51	133	89	53	142	89	53	142	93	42	135
	TOTAL	114	42	156	132	53	185	135	55	190	138	56	194	148	45	193
MCS	Faculty	221	3	224	226	8	234	238	6	244	233	10	243	240	9	249
	Staff	188	8	196	190	7	197	187	5	192	183	3	186	177	4	181
	TOTAL	409	11	420	416	15	431	425	11	436	416	13	429	417	13	430
SCS	Faculty	253	7	260	242	10	252	248	10	258	253	11	264	268	9	277
	Staff	376	43	419	388	56	444	377	57	434	389	70	459	411	70	481
	TOTAL	629	50	679	630	66	696	625	67	692	642	81	723	679	79	758
TSB	Faculty	93	8	101	93	7	100	94	7	101	101	6	107	101	9	110
	Staff	109	10	119	113	12	125	114	9	123	115	9	124	127	11	138
	TOTAL	202	18	220	206	19	225	208	16	224	216	15	231	228	20	248
SEI	Faculty	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
	Staff	535	48	583	551	41	592	555	42	597	598	48	646	603	29	632
	TOTAL	538	48	586	554	41	595	558	42	600	601	48	649	606	29	635
University Libraries	Faculty	26	0	26	26	0	26	24	0	24	24	0	24	23	0	23
	Staff	58	10	68	56	13	69	56	8	64	54	3	57	50	1	51
	TOTAL	84	10	94	82	13	95	80	8	88	78	3	81	73	1	74
VP for Research	Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Staff	23	1	24	26	0	26	24	0	24	26	0	26	26	0	26
	TOTAL	24	1	25	27	0	27	25	0	25	27	0	27	27	0	27
VP Campus Affairs	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	504	44	548	485	47	532	464	48	512	469	52	521	496	37	533
	TOTAL	504	44	548	485	47	532	464	48	512	469	52	521	496	37	533
VP Finance	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	103	1	104	116	1	117	119	1	120	122	2	124	131	0	131
	TOTAL	103	1	104	116	1	117	119	1	120	122	2	124	131	0	131
VP University Advancement	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	189	5	194	188	3	191	179	10	189	174	4	178	159	7	166
	TOTAL	189	5	194	188	3	191	179	10	189	174	4	178	159	7	166
Qatar	Faculty	24	0	24	30	0	30	47	0	47	52	0	52	58	0	58
	Staff	43	1	44	78	0	78	92	2	94	94	4	98	104	5	109
	TOTAL	67	1	68	108	0	108	139	2	141	146	4	150	162	5	167
Silicon Valley	Faculty	20	2	22	22	3	25	32	2	34	26	6	32	21	7	28
	Staff	8	1	9	9	5	14	15	6	21	22	10	32	27	8	35
	TOTAL	28	3	31	31	8	39	47	8	55	48	16	64	48	15	63
GRAND TOTAL	Faculty	1,224	202	1,426	1,237	188	1,425	1,266	102	1,368	1,282	103	1,385	1,320	103	1,423
	Staff	2,983	314	3,297	3,147	337	3,484	3,142	418	3,560	3,241	463	3,704	3,347	451	3,798
	TOTAL	4,207	516	4,723	4,384	525	4,909	4,408	520	4,928	4,523	566	5,089	4,667	554	5,221

Employee HEADCOUNT Trends by HOME Division, Employee Category, Gender, and Minority Status
Fall Semesters 2007to 2011

Division	Employee Category	2007			2008			2009			2010			2011		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
President's Office	Faculty	2	0	0	2	0	0	1	0	0	1	0	0	1	0	0
	Staff	12	11	1	11	10	1	9	8	1	9	9	0	8	8	0
	TOTAL	14	11	1	13	10	1	10	8	1	10	9	0	9	8	0
Office of General Counsel	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	94	72	8	99	74	10	99	76	9	105	81	14	108	79	15
	TOTAL	94	72	8	99	74	10	99	76	9	105	81	14	108	79	15
Provost's Office	Faculty	3	0	0	3	0	0	4	1	1	4	1	1	4	1	1
	Staff	10	7	0	38	26	8	5	4	0	5	5	0	6	5	1
	TOTAL	13	7	0	41	26	8	9	5	1	9	6	1	10	6	2
Provost Administration	Faculty	26	10	0	26	10	0	22	12	0	25	14	2	24	13	1
	Staff	326	152	21	353	163	23	353	162	30	362	162	32	362	170	32
	TOTAL	352	162	21	379	173	23	375	174	30	387	176	34	386	183	33
CFA	Faculty	259	103	22	257	99	20	169	65	12	157	61	11	153	55	10
	Staff	82	48	5	89	53	3	167	87	9	180	97	8	227	111	12
	TOTAL	341	151	27	346	152	23	336	152	21	337	158	19	380	166	22
CIT	Faculty	189	25	10	180	22	8	179	24	8	174	27	9	178	25	8
	Staff	204	122	14	225	119	15	264	136	15	288	131	26	308	154	24
	TOTAL	393	147	24	405	141	23	443	160	23	462	158	35	486	179	32
DC	Faculty	240	108	19	234	104	21	233	104	19	246	106	18	256	105	17
	Staff	151	100	12	151	110	12	151	107	12	162	115	11	161	116	12
	TOTAL	391	208	31	385	214	33	384	211	31	408	221	29	417	221	29
HC	Faculty	46	14	2	52	14	2	48	16	1	52	16	1	58	17	2
	Staff	110	55	12	133	69	11	142	67	11	142	63	11	135	64	12
	TOTAL	156	69	14	185	83	13	190	83	12	194	79	12	193	81	14
MCS	Faculty	224	55	6	234	63	8	244	64	7	243	67	11	249	68	11
	Staff	196	91	11	197	90	11	192	87	11	186	86	14	181	85	11
	TOTAL	420	146	17	431	153	19	436	151	18	429	153	25	430	153	22
SCS	Faculty	260	40	3	252	35	3	258	39	6	264	42	7	277	45	5
	Staff	419	151	19	444	160	20	434	151	23	459	163	23	481	168	30
	TOTAL	679	191	22	696	195	23	692	190	29	723	205	30	758	213	35
TSB	Faculty	101	16	3	100	16	3	101	18	2	107	22	4	110	25	4
	Staff	119	84	10	125	87	9	123	84	12	124	85	14	138	96	18
	TOTAL	220	100	13	225	103	12	224	102	14	231	107	18	248	121	22
SEI	Faculty	3	2	1	3	2	1	3	2	1	3	2	1	3	2	0
	Staff	583	241	21	592	246	20	597	248	19	646	252	27	632	246	31
	TOTAL	586	243	22	595	248	21	600	250	20	649	254	28	635	248	31
University Libraries	Faculty	26	21	3	26	21	3	24	20	3	24	20	4	23	18	4
	Staff	68	45	10	69	44	11	64	39	10	57	38	11	51	32	10
	TOTAL	94	66	13	95	65	14	88	59	13	81	58	15	74	50	14
VP for Research	Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Staff	24	17	0	26	17	0	24	16	0	26	19	0	26	20	1
	TOTAL	25	17	0	27	17	0	25	16	0	27	19	0	27	20	1
VP Campus Affairs	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	548	243	84	532	227	78	512	212	75	521	221	75	533	222	79
	TOTAL	548	243	84	532	227	78	512	212	75	521	221	75	533	222	79
VP Finance	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	104	74	8	117	77	8	120	82	8	124	85	4	131	88	4
	TOTAL	104	74	8	117	77	8	120	82	8	124	85	4	131	88	4
VP University Advancement	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	194	135	13	191	135	12	189	131	10	178	120	10	166	115	9
	TOTAL	194	135	13	191	135	12	189	131	10	178	120	10	166	115	9
Qatar	Faculty	24	7	2	30	7	2	47	8	2	52	10	4	58	11	3
	Staff	44	20	1	78	41	2	94	48	3	98	46	3	109	58	9
	TOTAL	68	27	3	108	48	4	141	56	5	150	56	7	167	69	12
Silicon Valley	Faculty	22	4	0	25	4	1	34	6	0	32	6	1	28	5	1
	Staff	9	4	0	14	4	0	21	5	0	32	11	0	35	13	1
	TOTAL	31	8	0	39	8	1	55	11	0	64	17	1	63	18	2
GRAND TOTAL	Faculty	1,426	405	71	1,425	397	72	1,368	379	62	1,385	394	74	1,423	390	67
	Staff	3,297	1,672	250	3,484	1,752	254	3,560	1,750	258	3,704	1,789	283	3,798	1,850	311
	TOTAL	4,723	2,077	321	4,909	2,149	326	4,928	2,129	320	5,089	2,183	357	5,221	2,240	378

Employee HEADCOUNT Trends by HOME Division, Job Category, and Full- or Part-Time Status
Fall Semesters 2007 to 2011

Division	Job Category	2007			2008			2009			2010			2011		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
President's Office	Academic and Adm Support Faculty	2	0	**2**	2	0	**2**	1	0	**1**	1	0	**1**	1	0	**1**
	Academic and Adm Support Staff	11	1	**12**	10	1	**11**	7	2	**9**	6	3	**9**	7	1	**8**
	TOTAL	**13**	**1**	**14**	**12**	**1**	**13**	**8**	**2**	**10**	**7**	**3**	**10**	**8**	**1**	**9**
Office of General Counsel	Other Instructional Staff	29	1	**30**	30	1	**31**	29	1	**30**	30	1	**31**	30	0	**30**
	Academic and Adm Support Staff	58	4	**62**	64	2	**66**	64	3	**67**	68	2	**70**	71	4	**75**
	Technical and Professional Staff	2	0	**2**	2	0	**2**	2	0	**2**	4	0	**4**	3	0	**3**
	TOTAL	**89**	**5**	**94**	**96**	**3**	**99**	**95**	**4**	**99**	**102**	**3**	**105**	**104**	**4**	**108**
Provost's Office	Tenure Stream Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**
	Special Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**
	Other Instructional Faculty	0	0	**0**	0	0	**0**	1	0	**1**	1	0	**1**	1	0	**1**
	Academic and Adm Support Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**
	Academic and Adm Support Staff	10	0	**10**	35	2	**37**	4	0	**4**	4	0	**4**	6	0	**6**
	Technical and Professional Staff	0	0	**0**	1	0	**1**	1	0	**1**	1	0	**1**	0	0	**0**
	TOTAL	**13**	**0**	**13**	**39**	**2**	**41**	**9**	**0**	**9**	**9**	**0**	**9**	**10**	**0**	**10**
Provost Administration	Research Faculty	2	0	**2**	2	0	**2**	0	0	**0**	0	0	**0**	0	0	**0**
	Teaching Faculty	8	1	**9**	7	1	**8**	8	1	**9**	12	0	**12**	13	0	**13**
	Special Faculty	9	0	**9**	11	0	**11**	7	1	**8**	6	2	**8**	6	1	**7**
	Faculty Librarian	5	0	**5**	4	0	**4**	4	0	**4**	3	0	**3**	3	0	**3**
	Academic and Adm Support Faculty	1	0	**1**	1	0	**1**	1	0	**1**	2	0	**2**	1	0	**1**
	Other Instructional Staff	1	1	**2**	1	1	**2**	2	1	**3**	2	3	**5**	2	0	**2**
	Academic and Adm Support Staff	135	16	**151**	154	14	**168**	174	15	**189**	172	23	**195**	179	20	**199**
	Technical and Professional Staff	169	4	**173**	180	3	**183**	158	3	**161**	159	3	**162**	158	3	**161**
	TOTAL	**330**	**22**	**352**	**360**	**19**	**379**	**354**	**21**	**375**	**356**	**31**	**387**	**362**	**24**	**386**
CFA	Tenure Stream Faculty	89	0	**89**	88	0	**88**	94	0	**94**	93	0	**93**	91	0	**91**
	Teaching Faculty	28	0	**28**	29	0	**29**	30	0	**30**	29	0	**29**	29	0	**29**
	Special Faculty	10	75	**85**	18	69	**87**	8	12	**20**	5	9	**14**	5	8	**13**
	Other Instructional Faculty	3	52	**55**	3	48	**51**	2	22	**24**	3	18	**21**	3	17	**20**
	Academic and Adm Support Faculty	2	0	**2**	2	0	**2**	1	0	**1**	0	0	**0**	0	0	**0**
	Other Instructional Staff	0	2	**2**	0	3	**3**	0	77	**77**	3	82	**85**	9	110	**119**
	Academic and Adm Support Staff	39	14	**53**	42	16	**58**	43	17	**60**	45	15	**60**	50	24	**74**
	Technical and Professional Staff	22	5	**27**	26	2	**28**	25	5	**30**	29	6	**35**	29	5	**34**
	TOTAL	**193**	**148**	**341**	**208**	**138**	**346**	**203**	**133**	**336**	**207**	**130**	**337**	**216**	**164**	**380**
CIT	Tenure Stream Faculty	128	0	**128**	125	1	**126**	127	2	**129**	129	0	**129**	133	1	**134**
	Research Faculty	11	0	**11**	12	0	**12**	12	0	**12**	16	0	**16**	16	0	**16**
	Teaching Faculty	6	0	**6**	7	0	**7**	7	0	**7**	6	0	**6**	6	0	**6**
	Special Faculty	33	4	**37**	25	3	**28**	20	4	**24**	11	3	**14**	11	4	**15**
	Other Instructional Faculty	0	3	**3**	1	2	**3**	0	3	**3**	0	4	**4**	0	2	**2**
	Academic and Adm Support Faculty	4	0	**4**	4	0	**4**	4	0	**4**	5	0	**5**	5	0	**5**
	Other Instructional Staff	0	1	**1**	0	2	**2**	0	2	**2**	1	5	**6**	1	17	**18**
	Academic and Adm Support Staff	101	11	**112**	105	9	**114**	119	9	**128**	119	15	**134**	136	12	**148**
	Technical and Professional Staff	83	8	**91**	104	5	**109**	131	3	**134**	143	5	**148**	136	6	**142**
	TOTAL	**366**	**27**	**393**	**383**	**22**	**405**	**420**	**23**	**443**	**430**	**32**	**462**	**444**	**42**	**486**
DC	Tenure Stream Faculty	109	0	**109**	113	0	**113**	119	0	**119**	120	2	**122**	121	1	**122**
	Research Faculty	7	0	**7**	6	0	**6**	5	0	**5**	4	0	**4**	3	0	**3**
	Teaching Faculty	26	0	**26**	28	0	**28**	27	0	**27**	30	0	**30**	29	0	**29**
	Special Faculty	42	16	**58**	42	13	**55**	41	11	**52**	52	6	**58**	59	6	**65**
	Other Instructional Faculty	7	29	**36**	7	21	**28**	7	19	**26**	3	23	**26**	6	26	**32**
	Academic and Adm Support Faculty	4	0	**4**	4	0	**4**	4	0	**4**	6	0	**6**	5	0	**5**
	Other Instructional Staff	12	12	**24**	11	17	**28**	11	23	**34**	12	23	**35**	12	19	**31**
	Academic and Adm Support Staff	56	9	**65**	55	12	**67**	53	9	**62**	57	9	**66**	60	8	**68**
	Technical and Professional Staff	49	13	**62**	45	11	**56**	48	7	**55**	51	10	**61**	54	8	**62**
	TOTAL	**312**	**79**	**391**	**311**	**74**	**385**	**315**	**69**	**384**	**335**	**73**	**408**	**349**	**68**	**417**

Division	Job Category	2007			2008			2009			2010			2011		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
HC	Tenure Stream Faculty	26	0	**26**	23	0	**23**	21	0	**21**	25	0	**25**	23	0	**23**
	Research Faculty	1	0	**1**	1	0	**1**	1	0	**1**	2	0	**2**	1	0	**1**
	Teaching Faculty	10	0	**10**	18	0	**18**	18	0	**18**	18	1	**19**	19	0	**19**
	Special Faculty	6	2	**8**	6	2	**8**	5	2	**7**	3	2	**5**	11	2	**13**
	Other Instructional Faculty	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	1	**1**
	Academic and Adm Support Faculty	1	0	**1**	2	0	**2**	1	0	**1**	1	0	**1**	1	0	**1**
	Other Instructional Staff	0	37	**37**	0	47	**47**	1	47	**48**	1	48	**49**	0	37	**37**
	Academic and Adm Support Staff	60	3	**63**	73	4	**77**	75	6	**81**	77	3	**80**	82	4	**86**
	Technical and Professional Staff	10	0	**10**	9	0	**9**	13	0	**13**	11	2	**13**	11	1	**12**
	TOTAL	**114**	**42**	**156**	**132**	**53**	**185**	**135**	**55**	**190**	**138**	**56**	**194**	**148**	**45**	**193**
MCS	Tenure Stream Faculty	103	0	**103**	102	1	**103**	106	1	**107**	101	2	**103**	101	1	**102**
	Research Faculty	6	0	**6**	7	0	**7**	6	0	**6**	6	0	**6**	5	0	**5**
	Teaching Faculty	20	0	**20**	15	1	**16**	17	1	**18**	16	1	**17**	18	1	**19**
	Special Faculty	90	3	**93**	98	6	**104**	104	4	**108**	106	7	**113**	113	7	**120**
	Academic and Adm Support Faculty	2	0	**2**	4	0	**4**	5	0	**5**	4	0	**4**	3	0	**3**
	Other Instructional Staff	0	1	**1**	0	1	**1**	0	0	**0**	0	0	**0**	1	1	**2**
	Academic and Adm Support Staff	70	3	**73**	71	3	**74**	70	1	**71**	66	1	**67**	66	2	**68**
	Technical and Professional Staff	118	4	**122**	119	3	**122**	117	4	**121**	117	2	**119**	110	1	**111**
	TOTAL	**409**	**11**	**420**	**416**	**15**	**431**	**425**	**11**	**436**	**416**	**13**	**429**	**417**	**13**	**430**
SCS	Tenure Stream Faculty	78	0	**78**	85	0	**85**	85	0	**85**	89	0	**89**	94	1	**95**
	Research Faculty	34	0	**34**	29	0	**29**	30	0	**30**	29	0	**29**	30	0	**30**
	Teaching Faculty	24	0	**24**	28	0	**28**	28	0	**28**	23	0	**23**	19	0	**19**
	Special Faculty	109	7	**116**	92	9	**101**	96	10	**106**	101	11	**112**	116	8	**124**
	Other Instructional Faculty	1	0	**1**	1	1	**2**	2	0	**2**	4	0	**4**	3	0	**3**
	Academic and Adm Support Faculty	7	0	**7**	7	0	**7**	7	0	**7**	7	0	**7**	6	0	**6**
	Other Instructional Staff	0	4	**4**	0	0	**0**	0	1	**1**	0	1	**1**	0	2	**2**
	Academic and Adm Support Staff	150	25	**175**	150	29	**179**	148	29	**177**	150	37	**187**	148	41	**189**
	Technical and Professional Staff	226	14	**240**	238	27	**265**	229	27	**256**	239	32	**271**	263	27	**290**
	TOTAL	**629**	**50**	**679**	**630**	**66**	**696**	**625**	**67**	**692**	**642**	**81**	**723**	**679**	**79**	**758**
TSB	Tenure Stream Faculty	65	1	**66**	63	1	**64**	71	1	**72**	74	1	**75**	80	1	**81**
	Research Faculty	1	0	**1**	2	0	**2**	2	0	**2**	1	0	**1**	1	0	**1**
	Teaching Faculty	18	0	**18**	14	0	**14**	12	1	**13**	12	1	**13**	13	1	**14**
	Special Faculty	7	7	**14**	11	6	**17**	6	5	**11**	12	4	**16**	6	7	**13**
	Other Instructional Faculty	0	0	**0**	1	0	**1**	1	0	**1**	0	0	**0**	0	0	**0**
	Academic and Adm Support Faculty	2	0	**2**	2	0	**2**	2	0	**2**	2	0	**2**	1	0	**1**
	Academic and Adm Support Staff	95	8	**103**	97	10	**107**	96	7	**103**	96	8	**104**	105	10	**115**
	Technical and Professional Staff	14	2	**16**	16	2	**18**	18	2	**20**	19	1	**20**	22	1	**23**
	TOTAL	**202**	**18**	**220**	**206**	**19**	**225**	**208**	**16**	**224**	**216**	**15**	**231**	**228**	**20**	**248**
SEI	Faculty Librarian	3	0	**3**	3	0	**3**	3	0	**3**	3	0	**3**	3	0	**3**
	Academic and Adm Support Staff	159	3	**162**	156	3	**159**	153	3	**156**	163	8	**171**	153	3	**156**
	Technical and Professional Staff	376	45	**421**	395	38	**433**	402	39	**441**	435	40	**475**	450	26	**476**
	TOTAL	**538**	**48**	**586**	**554**	**41**	**595**	**558**	**42**	**600**	**601**	**48**	**649**	**606**	**29**	**635**
University Libraries	Special Faculty	1	0	**1**	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**
	Faculty Librarian	23	0	**23**	23	0	**23**	22	0	**22**	22	0	**22**	21	0	**21**
	Academic and Adm Support Faculty	2	0	**2**	2	0	**2**	2	0	**2**	2	0	**2**	2	0	**2**
	Academic and Adm Support Staff	39	10	**49**	37	13	**50**	37	8	**45**	37	3	**40**	33	1	**34**
	Technical and Professional Staff	19	0	**19**	19	0	**19**	19	0	**19**	17	0	**17**	17	0	**17**
	TOTAL	**84**	**10**	**94**	**82**	**13**	**95**	**80**	**8**	**88**	**78**	**3**	**81**	**73**	**1**	**74**

Division	Job Category	2007			2008			2009			2010			2011		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
VP for Research	Academic and Adm Support Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**
	Academic and Adm Support Staff	23	1	**24**	26	0	**26**	24	0	**24**	26	0	**26**	26	0	**26**
	TOTAL	**24**	**1**	**25**	**27**	**0**	**27**	**25**	**0**	**25**	**27**	**0**	**27**	**27**	**0**	**27**
VP Campus Affairs	Other Instructional Staff	17	24	**41**	18	26	**44**	18	26	**44**	19	29	**48**	19	20	**39**
	Academic and Adm Support Staff	277	15	**292**	247	15	**262**	238	16	**254**	240	14	**254**	257	11	**268**
	Technical and Professional Staff	46	5	**51**	49	6	**55**	46	6	**52**	47	9	**56**	50	6	**56**
	Union Staff	164	0	**164**	171	0	**171**	162	0	**162**	163	0	**163**	170	0	**170**
	TOTAL	**504**	**44**	**548**	**485**	**47**	**532**	**464**	**48**	**512**	**469**	**52**	**521**	**496**	**37**	**533**
VP Finance	Academic and Adm Support Staff	78	1	**79**	89	1	**90**	88	1	**89**	93	2	**95**	97	0	**97**
	Technical and Professional Staff	25	0	**25**	27	0	**27**	31	0	**31**	29	0	**29**	34	0	**34**
	TOTAL	**103**	**1**	**104**	**116**	**1**	**117**	**119**	**1**	**120**	**122**	**2**	**124**	**131**	**0**	**131**
VP University Advancement	Other Instructional Staff	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	1	**1**
	Academic and Adm Support Staff	166	5	**171**	162	3	**165**	153	8	**161**	147	4	**151**	137	6	**143**
	Technical and Professional Staff	23	0	**23**	26	0	**26**	26	2	**28**	27	0	**27**	22	0	**22**
	TOTAL	**189**	**5**	**194**	**188**	**3**	**191**	**179**	**10**	**189**	**174**	**4**	**178**	**159**	**7**	**166**
Qatar	Tenure Stream Faculty	0	0	**0**	0	0	**0**	2	0	**2**	1	0	**1**	0	0	**0**
	Teaching Faculty	10	0	**10**	15	0	**15**	23	0	**23**	24	0	**24**	29	0	**29**
	Special Faculty	9	0	**9**	10	0	**10**	12	0	**12**	19	0	**19**	20	0	**20**
	Faculty Librarian	2	0	**2**	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**
	Other Instructional Faculty	2	0	**2**	3	0	**3**	8	0	**8**	7	0	**7**	7	0	**7**
	Academic and Adm Support Faculty	1	0	**1**	1	0	**1**	1	0	**1**	0	0	**0**	1	0	**1**
	Other Instructional Staff	0	0	**0**	3	0	**3**	3	0	**3**	2	0	**2**	5	2	**7**
	Academic and Adm Support Staff	30	1	**31**	51	0	**51**	66	1	**67**	71	3	**74**	71	2	**73**
	Technical and Professional Staff	13	0	**13**	24	0	**24**	23	1	**24**	21	1	**22**	28	1	**29**
	TOTAL	**67**	**1**	**68**	**108**	**0**	**108**	**139**	**2**	**141**	**146**	**4**	**150**	**162**	**5**	**167**
Silicon Valley	Research Faculty	0	0	**0**	2	0	**2**	4	0	**4**	5	1	**6**	5	1	**6**
	Teaching Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**
	Special Faculty	18	2	**20**	18	3	**21**	26	2	**28**	19	5	**24**	14	4	**18**
	Other Instructional Faculty	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	1	**1**
	Academic and Adm Support Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	1	1	**2**
	Other Instructional Staff	0	0	**0**	0	0	**0**	0	0	**0**	0	2	**2**	0	3	**3**
	Academic and Adm Support Staff	4	1	**5**	4	3	**7**	6	2	**8**	7	4	**11**	9	1	**10**
	Technical and Professional Staff	4	0	**4**	5	2	**7**	9	4	**13**	15	4	**19**	18	4	**22**
	TOTAL	**28**	**3**	**31**	**31**	**8**	**39**	**47**	**8**	**55**	**48**	**16**	**64**	**48**	**15**	**63**
GRAND TOTAL	**Tenure Stream Faculty**	**599**	**1**	**600**	**600**	**3**	**603**	**626**	**4**	**630**	**633**	**5**	**638**	**644**	**5**	**649**
	Research Faculty	**62**	**0**	**62**	**61**	**0**	**61**	**60**	**0**	**60**	**63**	**1**	**64**	**61**	**1**	**62**
	Teaching Faculty	**151**	**1**	**152**	**162**	**2**	**164**	**171**	**3**	**174**	**171**	**3**	**174**	**176**	**2**	**178**
	Special Faculty	**335**	**116**	**451**	**333**	**111**	**444**	**326**	**51**	**377**	**335**	**49**	**384**	**362**	**47**	**409**
	Faculty Librarian	**33**	**0**	**33**	**31**	**0**	**31**	**30**	**0**	**30**	**29**	**0**	**29**	**28**	**0**	**28**
	Other Instructional Faculty	**13**	**84**	**97**	**16**	**72**	**88**	**21**	**44**	**65**	**18**	**45**	**63**	**20**	**47**	**67**
	Academic and Adm Support Faculty	**31**	**0**	**31**	**34**	**0**	**34**	**32**	**0**	**32**	**33**	**0**	**33**	**29**	**1**	**30**
	Other Instructional Staff	**59**	**83**	**142**	**63**	**98**	**161**	**64**	**178**	**242**	**70**	**194**	**264**	**79**	**212**	**291**
	Academic and Adm Support Staff	**1,561**	**131**	**1,692**	**1,628**	**140**	**1,768**	**1,618**	**137**	**1,755**	**1,644**	**154**	**1,798**	**1,693**	**150**	**1,843**
	Technical and Professional Staff	**1,199**	**100**	**1,299**	**1,285**	**99**	**1,384**	**1,298**	**103**	**1,401**	**1,364**	**115**	**1,479**	**1,405**	**89**	**1,494**
	Union Staff	**164**	**0**	**164**	**171**	**0**	**171**	**162**	**0**	**162**	**163**	**0**	**163**	**170**	**0**	**170**
	TOTAL	**4,207**	**516**	**4,723**	**4,384**	**525**	**4,909**	**4,408**	**520**	**4,928**	**4,523**	**566**	**5,089**	**4,667**	**554**	**5,221**

Employee HEADCOUNT Trends by HOME Division, Job Category, Gender, and Minority Status
Fall Semesters 2007 to 2011

Division	Job Category	2007			2008			2009			2010			2011		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
President's Office	Academic and Adm Support Faculty	2	0	0	2	0	0	1	0	0	1	0	0	1	0	0
	Academic and Adm Support Staff	12	11	1	11	10	1	9	8	1	9	9	0	8	8	0
	TOTAL	**14**	**11**	**1**	**13**	**10**	**1**	**10**	**8**	**1**	**10**	**9**	**0**	**9**	**8**	**0**
Office of General Counsel	Other Instructional Staff	30	29	1	31	30	1	30	30	0	31	30	1	30	28	1
	Academic and Adm Support Staff	62	42	6	66	43	8	67	45	8	70	48	12	75	49	13
	Technical and Professional Staff	2	1	1	2	1	1	2	1	1	4	3	1	3	2	1
	TOTAL	**94**	**72**	**8**	**99**	**74**	**10**	**99**	**76**	**9**	**105**	**81**	**14**	**108**	**79**	**15**
Provost's Office	Tenure Stream Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Special Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Other Instructional Faculty	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1
	Academic and Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Academic and Adm Support Staff	10	7	0	37	25	8	4	3	0	4	4	0	6	5	1
	Technical and Professional Staff	0	0	0	1	1	0	1	1	0	1	1	0	0	0	0
	TOTAL	**13**	**7**	**0**	**41**	**26**	**8**	**9**	**5**	**1**	**9**	**6**	**1**	**10**	**6**	**2**
Provost Administration	Research Faculty	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	Teaching Faculty	9	4	0	8	4	0	9	5	0	12	6	0	13	6	0
	Special Faculty	9	2	0	11	2	0	8	3	0	8	4	2	7	4	1
	Faculty Librarian	5	3	0	4	3	0	4	3	0	3	2	0	3	2	0
	Academic and Adm Support Faculty	1	1	0	1	1	0	1	1	0	2	2	0	1	1	0
	Other Instructional Staff	2	2	0	2	2	0	3	2	0	5	3	0	2	2	0
	Academic and Adm Support Staff	151	97	15	168	108	14	189	116	22	195	117	25	199	121	23
	Technical and Professional Staff	173	53	6	183	53	9	161	44	8	162	42	7	161	47	9
	TOTAL	**352**	**162**	**21**	**379**	**173**	**23**	**375**	**174**	**30**	**387**	**176**	**34**	**386**	**183**	**33**
CFA	Tenure Stream Faculty	89	34	8	88	32	7	94	34	7	93	35	7	91	33	7
	Teaching Faculty	28	12	3	29	12	3	30	12	3	29	12	3	29	11	3
	Special Faculty	85	34	3	87	33	3	20	12	1	14	8	1	13	5	0
	Other Instructional Faculty	55	22	7	51	21	6	24	6	1	21	6	0	20	6	0
	Academic and Adm Support Faculty	2	1	1	2	1	1	1	1	0	0	0	0	0	0	0
	Other Instructional Staff	2	1	0	3	2	0	77	35	6	85	43	6	119	52	7
	Academic and Adm Support Staff	53	39	4	58	44	3	60	44	2	60	43	2	74	48	3
	Technical and Professional Staff	27	8	1	28	7	0	30	8	1	35	11	0	34	11	2
	TOTAL	**341**	**151**	**27**	**346**	**152**	**23**	**336**	**152**	**21**	**337**	**158**	**19**	**380**	**166**	**22**
CIT	Tenure Stream Faculty	128	15	6	126	15	6	129	16	6	129	16	6	134	15	7
	Research Faculty	11	1	1	12	1	1	12	1	1	16	4	2	16	4	1
	Teaching Faculty	6	1	0	7	1	0	7	1	0	6	0	0	6	0	0
	Special Faculty	37	5	3	28	2	1	24	3	1	14	3	1	15	2	0
	Other Instructional Faculty	3	1	0	3	1	0	3	1	0	4	1	0	2	1	0
	Academic and Adm Support Faculty	4	2	0	4	2	0	4	2	0	5	3	0	5	3	0
	Other Instructional Staff	1	0	0	2	0	0	2	0	0	6	2	0	18	2	0
	Academic and Adm Support Staff	112	90	8	114	91	9	128	100	10	134	98	11	148	112	12
	Technical and Professional Staff	91	32	6	109	28	6	134	36	5	148	31	15	142	40	12
	TOTAL	**393**	**147**	**24**	**405**	**141**	**23**	**443**	**160**	**23**	**462**	**158**	**35**	**486**	**179**	**32**
DC	Tenure Stream Faculty	109	41	9	113	42	11	119	44	11	122	44	9	122	42	8
	Research Faculty	7	5	1	6	4	1	5	3	1	4	2	1	3	2	1
	Teaching Faculty	26	14	3	28	16	3	27	16	4	30	17	5	29	16	5
	Special Faculty	58	24	5	55	24	4	52	23	1	58	24	1	65	24	1
	Other Instructional Faculty	36	23	1	28	17	2	26	17	2	26	18	2	32	20	2
	Academic and Adm Support Faculty	4	1	0	4	1	0	4	1	0	6	1	0	5	1	0
	Other Instructional Staff	24	13	2	28	19	2	34	23	2	35	25	2	31	22	0
	Academic and Adm Support Staff	65	55	7	67	58	8	62	53	8	66	57	7	68	57	9
	Technical and Professional Staff	62	32	3	56	33	2	55	31	2	61	33	2	62	37	3
	TOTAL	**391**	**208**	**31**	**385**	**214**	**33**	**384**	**211**	**31**	**408**	**221**	**29**	**417**	**221**	**29**

Division	Job Category	2007			2008			2009			2010			2011		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
HC	Tenure Stream Faculty	26	6	2	23	6	2	21	6	1	25	6	1	23	6	1
	Research Faculty	1	1	0	1	1	0	1	1	0	2	1	0	1	0	0
	Teaching Faculty	10	5	0	18	6	0	18	7	0	19	7	0	19	8	0
	Special Faculty	8	2	0	8	1	0	7	2	0	5	2	0	13	3	1
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Academic and Adm Support Faculty	1	0	0	2	0	0	1	0	0	1	0	0	1	0	0
	Other Instructional Staff	37	6	0	47	10	0	48	7	1	49	5	1	37	6	2
	Academic and Adm Support Staff	63	47	9	77	57	9	81	56	8	80	55	9	86	56	8
	Technical and Professional Staff	10	2	3	9	2	2	13	4	2	13	3	1	12	2	2
	TOTAL	156	69	14	185	83	13	190	83	12	194	79	12	193	81	14
MCS	Tenure Stream Faculty	103	14	3	103	13	3	107	14	3	103	13	4	102	13	4
	Research Faculty	6	1	0	7	1	0	6	1	0	6	1	1	5	1	1
	Teaching Faculty	20	9	1	16	7	1	18	8	1	17	8	1	19	10	2
	Special Faculty	93	31	2	104	41	4	108	40	3	113	45	5	120	44	4
	Academic and Adm Support Faculty	2	0	0	4	1	0	5	1	0	4	0	0	3	0	0
	Other Instructional Staff	1	0	0	1	0	0	0	0	0	0	0	0	2	1	0
	Academic and Adm Support Staff	73	50	8	74	48	9	71	47	8	67	43	9	68	45	8
	Technical and Professional Staff	122	41	3	122	42	2	121	40	3	119	43	5	111	39	3
	TOTAL	420	146	17	431	153	19	436	151	18	429	153	25	430	153	22
SCS	Tenure Stream Faculty	78	14	1	85	15	1	85	15	0	89	16	0	95	17	1
	Research Faculty	34	7	0	29	4	0	30	4	0	29	4	0	30	4	1
	Teaching Faculty	24	3	2	28	4	2	28	4	2	23	4	3	19	3	2
	Special Faculty	116	14	0	101	11	0	106	14	4	112	15	4	124	18	1
	Other Instructional Faculty	1	0	0	2	0	0	2	0	0	4	1	0	3	1	0
	Academic and Adm Support Faculty	7	2	0	7	1	0	7	2	0	7	2	0	6	2	0
	Other Instructional Staff	4	0	0	0	0	0	1	0	0	1	0	0	2	0	0
	Academic and Adm Support Staff	175	116	16	179	124	13	177	119	16	187	129	13	189	122	11
	Technical and Professional Staff	240	35	3	265	36	7	256	32	7	271	34	10	290	46	19
	TOTAL	679	191	22	696	195	23	692	190	29	723	205	30	758	213	35
TSB	Tenure Stream Faculty	66	11	1	64	11	1	72	14	0	75	16	1	81	16	2
	Research Faculty	1	0	0	2	0	0	2	0	0	1	0	0	1	0	0
	Teaching Faculty	18	2	1	14	2	1	13	2	1	13	2	1	14	4	1
	Special Faculty	14	3	1	17	3	1	11	2	1	16	4	2	13	5	1
	Other Instructional Faculty	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0
	Academic and Adm Support Faculty	2	0	0	2	0	0	2	0	0	2	0	0	1	0	0
	Academic and Adm Support Staff	103	80	9	107	80	8	103	76	10	104	78	12	115	86	15
	Technical and Professional Staff	16	4	1	18	7	1	20	8	2	20	7	2	23	10	3
	TOTAL	220	100	13	225	103	12	224	102	14	231	107	18	248	121	22
SEI	Faculty Librarian	3	2	1	3	2	1	3	2	1	3	2	1	3	2	0
	Academic and Adm Support Staff	162	122	12	159	124	12	156	122	12	171	131	15	156	124	12
	Technical and Professional Staff	421	119	9	433	122	8	441	126	7	475	121	12	476	122	19
	TOTAL	586	243	22	595	248	21	600	250	20	649	254	28	635	248	31
University Libraries	Special Faculty	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Faculty Librarian	23	19	3	23	19	3	22	18	3	22	18	4	21	16	4
	Academic and Adm Support Faculty	2	2	0	2	2	0	2	2	0	2	2	0	2	2	0
	Academic and Adm Support Staff	49	35	9	50	32	10	45	27	9	40	26	9	34	20	7
	Technical and Professional Staff	19	10	1	19	12	1	19	12	1	17	12	2	17	12	3
	TOTAL	94	66	13	95	65	14	88	59	13	81	58	15	74	50	14

Division	Job Category	2007 Total	2007 Female	2007 Minority	2008 Total	2008 Female	2008 Minority	2009 Total	2009 Female	2009 Minority	2010 Total	2010 Female	2010 Minority	2011 Total	2011 Female	2011 Minority
VP for Research	Academic and Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Academic and Adm Support Staff	24	17	0	26	17	0	24	16	0	26	19	0	26	20	1
	TOTAL	**25**	**17**	**0**	**27**	**17**	**0**	**25**	**16**	**0**	**27**	**19**	**0**	**27**	**20**	**1**
VP Campus Affairs	Other Instructional Staff	41	14	2	44	14	1	44	11	0	48	17	0	39	12	4
	Academic and Adm Support Staff	292	178	36	262	158	31	254	149	29	254	149	31	268	154	33
	Technical and Professional Staff	51	28	5	55	33	3	52	33	3	56	37	5	56	36	4
	Union Staff	164	23	41	171	22	43	162	19	43	163	18	39	170	20	38
	TOTAL	**548**	**243**	**84**	**532**	**227**	**78**	**512**	**212**	**75**	**521**	**221**	**75**	**533**	**222**	**79**
VP Finance	Academic and Adm Support Staff	79	55	6	90	62	5	89	63	5	95	68	2	97	69	2
	Technical and Professional Staff	25	19	2	27	15	3	31	19	3	29	17	2	34	19	2
	TOTAL	**104**	**74**	**8**	**117**	**77**	**8**	**120**	**82**	**8**	**124**	**85**	**4**	**131**	**88**	**4**
VP University Advancement	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Academic and Adm Support Staff	171	127	13	165	125	12	161	121	10	151	111	10	143	106	9
	Technical and Professional Staff	23	8	0	26	10	0	28	10	0	27	9	0	22	9	0
	TOTAL	**194**	**135**	**13**	**191**	**135**	**12**	**189**	**131**	**10**	**178**	**120**	**10**	**166**	**115**	**9**
Qatar	Tenure Stream Faculty	0	0	0	0	0	0	2	0	0	1	0	0	0	0	0
	Teaching Faculty	10	3	0	15	4	1	23	5	2	24	5	2	29	6	2
	Special Faculty	9	1	1	10	2	1	12	2	0	19	4	2	20	4	1
	Faculty Librarian	2	2	0	1	1	0	1	0	0	1	0	0	1	0	0
	Other Instructional Faculty	2	1	1	3	0	0	8	1	0	7	1	0	7	1	0
	Academic and Adm Support Faculty	1	0	0	1	0	0	1	0	0	0	0	0	1	0	0
	Other Instructional Staff	0	0	0	3	1	0	3	1	0	2	1	0	7	7	2
	Academic and Adm Support Staff	31	16	0	51	33	1	67	41	2	74	40	3	73	41	7
	Technical and Professional Staff	13	4	1	24	7	1	24	6	1	22	5	0	29	10	0
	TOTAL	**68**	**27**	**3**	**108**	**48**	**4**	**141**	**56**	**5**	**150**	**56**	**7**	**167**	**69**	**12**
Silicon Valley	Research Faculty	0	0	0	2	0	0	4	0	0	6	0	0	6	0	0
	Teaching Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Special Faculty	20	3	0	21	3	1	28	6	0	24	6	1	18	4	1
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0
	Academic and Adm Support Faculty	1	1	0	1	1	0	1	0	0	1	0	0	2	0	0
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	2	1	0	3	2	0
	Academic and Adm Support Staff	5	4	0	7	4	0	8	5	0	11	7	0	10	8	1
	Technical and Professional Staff	4	0	0	7	0	0	13	0	0	19	3	0	22	3	0
	TOTAL	**31**	**8**	**0**	**39**	**8**	**1**	**55**	**11**	**0**	**64**	**17**	**1**	**63**	**18**	**2**
GRAND TOTAL	**Tenure Stream Faculty**	600	135	30	603	134	31	630	143	28	638	146	28	649	142	30
	Research Faculty	62	15	2	61	11	2	60	10	2	64	12	4	62	11	4
	Teaching Faculty	152	53	10	164	56	11	174	60	13	174	61	15	178	64	15
	Special Faculty	451	119	15	444	122	15	377	107	11	384	115	19	409	113	11
	Faculty Librarian	33	26	4	31	25	4	30	23	4	29	22	5	28	20	4
	Other Instructional Faculty	97	47	9	88	39	8	65	26	4	63	28	3	67	31	3
	Academic and Adm Support Faculty	31	10	1	34	10	1	32	10	0	33	10	0	30	9	0
	Other Instructional Staff	142	65	5	161	78	4	242	109	9	264	127	10	291	134	16
	Academic and Adm Support Staff	1,692	1,188	159	1,768	1,243	161	1,755	1,211	160	1,798	1,232	170	1,843	1,251	175
	Technical and Professional Staff	1,299	396	45	1,384	409	46	1,401	411	46	1,479	412	64	1,494	445	82
	Union Staff	164	23	41	171	22	43	162	19	43	163	18	39	170	20	38
	TOTAL	**4,723**	**2,077**	**321**	**4,909**	**2,149**	**326**	**4,928**	**2,129**	**320**	**5,089**	**2,183**	**357**	**5,221**	**2,240**	**378**

FACULTY Headcounts by HOME Department, Job Category, Gender, and Minority Status
Fall Semester 2011

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	14	2	1	0	0	0	3	1	0	0	0	0	0	0	0	1	0	0	0	0	0	18	3	1
	Art	22	10	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	23	10	1
	Design	13	4	2	0	0	0	1	0	0	4	1	0	0	0	0	0	0	0	0	0	0	18	5	2
	Drama	21	10	0	0	0	0	13	6	1	0	0	0	0	0	0	1	1	0	0	0	0	35	17	1
	Music	20	7	3	0	0	0	11	4	2	0	0	0	0	0	0	18	5	0	0	0	0	49	16	5
	Dean's Office	1	0	0	0	0	0	1	0	0	8	4	0	0	0	0	0	0	0	0	0	0	10	4	0
	TOTAL	**91**	**33**	**7**	**0**	**0**	**0**	**29**	**11**	**3**	**13**	**5**	**0**	**0**	**0**	**0**	**20**	**6**	**0**	**0**	**0**	**0**	**153**	**55**	**10**
CIT	Biomedical Engineering	10	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	2	0
	Chemical Engineering	15	1	1	1	0	0	0	0	0	4	0	0	0	0	0	1	1	0	1	1	0	22	3	1
	Civil and Environmental Engineering	19	3	3	1	0	0	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	23	4	3
	CyLab	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	4	0	0
	Electrical and Computer Engineering	45	4	2	5	0	0	2	0	0	1	0	0	0	0	0	1	0	0	0	0	0	54	4	2
	Engineering and Public Policy	5	1	0	4	4	1	1	0	0	1	0	0	0	0	0	0	0	0	1	1	0	12	6	1
	Information Networking Institute	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	1	1	0	3	1	0
	Institute Complex Engineering Systems	0	0	0	2	0	0	0	0	0	3	1	0	0	0	0	0	0	0	0	0	0	5	1	0
	Materials Science and Engineering	15	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	18	1	0
	Mechanical Engineering	25	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	3	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	TOTAL	**134**	**15**	**7**	**16**	**4**	**1**	**6**	**0**	**0**	**15**	**2**	**0**	**0**	**0**	**0**	**2**	**1**	**0**	**5**	**3**	**0**	**178**	**25**	**8**
DC	Center Neural Basis Cognition	4	0	0	0	0	0	0	0	0	6	2	0	0	0	0	0	0	0	0	0	0	10	2	0
	English	26	11	2	0	0	0	2	2	1	0	0	0	0	0	0	2	2	0	0	0	0	30	15	3
	History	19	8	2	0	0	0	2	1	0	3	1	0	0	0	0	10	5	1	0	0	0	34	15	3
	Humanities Center	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Information Systems Program	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	0
	Modern Languages	9	7	3	0	0	0	13	6	2	3	3	0	0	0	0	16	13	1	1	1	0	42	30	6
	Philosophy	13	2	0	0	0	0	2	1	0	4	1	0	0	0	0	3	0	0	1	0	0	23	4	0
	Psychology	21	7	0	1	0	0	3	3	1	28	10	0	0	0	0	0	0	0	0	0	0	53	20	1
	Scholars Program	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	Social and Decision Sciences	12	3	1	2	2	1	1	1	1	9	5	1	0	0	0	0	0	0	0	0	0	24	11	4
	Statistics	17	3	0	0	0	0	2	1	0	10	2	0	0	0	0	1	0	0	0	0	0	30	6	0
	Dean's Office	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2	0	0	4	1	0
	TOTAL	**122**	**42**	**8**	**3**	**2**	**1**	**29**	**16**	**5**	**65**	**24**	**1**	**0**	**0**	**0**	**32**	**20**	**2**	**5**	**1**	**0**	**256**	**105**	**17**
HC		**23**	**6**	**1**	**1**	**0**	**0**	**19**	**8**	**0**	**13**	**3**	**1**	**0**	**0**	**0**	**1**	**0**	**0**	**1**	**0**	**0**	**58**	**17**	**2**

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
MCS	Biological Sciences	**25**	5	1	**0**	0	0	**4**	4	0	**29**	16	0	**0**	0	0	**0**	0	0	**0**	0	0	**58**	25	1
	Center for Molecular Analysis	**0**	0	0	**0**	0	0	**0**	0	0	**6**	5	0	**0**	0	0	**0**	0	0	**0**	0	0	**6**	5	0
	Chemistry	**22**	4	1	**4**	0	1	**4**	3	1	**30**	10	2	**0**	0	0	**0**	0	0	**0**	0	0	**60**	17	5
	Mathematical Sciences	**25**	1	0	**0**	0	0	**7**	3	0	**12**	3	1	**0**	0	0	**0**	0	0	**1**	0	0	**45**	7	1
	Molecular Biosensor-Imaging Center	**0**	0	0	**0**	0	0	**0**	0	0	**10**	3	0	**0**	0	0	**0**	0	0	**0**	0	0	**10**	3	0
	Physics	**30**	3	2	**1**	1	0	**3**	0	1	**31**	7	1	**0**	0	0	**0**	0	0	**0**	0	0	**65**	11	4
	PGH Supercomputer	**0**	0	0	**0**	0	0	**0**	0	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**1**	0	0
	Dean's Office	**0**	0	0	**0**	0	0	**1**	0	0	**1**	0	0	**0**	0	0	**0**	0	0	**2**	0	0	**4**	0	0
	TOTAL	**102**	**13**	**4**	**5**	**1**	**1**	**19**	**10**	**2**	**120**	**44**	**4**	**0**	**0**	**0**	**0**	**0**	**0**	**3**	**0**	**0**	**249**	**68**	**11**
SCS	Center Auto Learning and Discovery	**4**	1	1	**2**	0	0	**0**	0	0	**5**	1	0	**0**	0	0	**0**	0	0	**0**	0	0	**11**	2	1
	Computational Biology-Lane Center	**3**	1	0	**0**	0	0	**1**	1	0	**6**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**10**	2	0
	Computer Science	**36**	4	0	**5**	0	0	**12**	1	1	**19**	4	0	**0**	0	0	**0**	0	0	**1**	1	0	**73**	10	1
	Human-Computer Interaction Institute	**16**	3	0	**1**	0	0	**0**	0	0	**16**	4	0	**0**	0	0	**0**	0	0	**2**	1	0	**35**	8	0
	Intl Software Research Institute	**10**	3	0	**0**	0	0	**5**	1	1	**8**	1	0	**0**	0	0	**3**	1	0	**1**	0	0	**27**	6	1
	Language Technologies Institute	**9**	2	0	**4**	2	0	**1**	0	0	**13**	4	0	**0**	0	0	**0**	0	0	**0**	0	0	**27**	8	0
	Robotics Institute	**16**	2	0	**18**	2	1	**0**	0	0	**55**	2	1	**0**	0	0	**0**	0	0	**0**	0	0	**89**	6	2
	Dean's Office	**1**	1	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**2**	0	0	**3**	1	0
	TOTAL	**95**	**17**	**1**	**30**	**4**	**1**	**19**	**3**	**2**	**124**	**18**	**1**	**0**	**0**	**0**	**3**	**1**	**0**	**6**	**2**	**0**	**277**	**45**	**5**
TSB		**81**	**16**	**2**	**1**	**0**	**0**	**14**	**4**	**1**	**13**	**5**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**110**	**25**	**4**
SEI		**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**3**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**3**	**2**	**0**
Qatar	Business Administration	**0**	0	0	**0**	0	0	**6**	0	0	**3**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**9**	0	0
	Computer Science	**0**	0	0	**0**	0	0	**7**	1	0	**3**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**10**	1	0
	Information Systems	**0**	0	0	**0**	0	0	**4**	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**5**	1	0
	Liberal and Social Sciences	**0**	0	0	**0**	0	0	**12**	4	2	**6**	3	1	**0**	0	0	**7**	1	0	**0**	0	0	**25**	8	3
	Library	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**1**	0	0	**0**	0	0	**0**	0	0	**1**	0	0
	Research	**0**	0	0	**0**	0	0	**0**	0	0	**7**	1	0	**0**	0	0	**0**	0	0	**0**	0	0	**7**	1	0
	Dean's Office	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**1**	0	0	**1**	0	0
	TOTAL	**0**	**0**	**0**	**0**	**0**	**0**	**29**	**6**	**2**	**20**	**4**	**1**	**1**	**0**	**0**	**7**	**1**	**0**	**1**	**0**	**0**	**58**	**11**	**3**
Silicon Valley	Administration	**0**	0	0	**2**	0	0	**1**	0	0	**7**	1	1	**0**	0	0	**0**	0	0	**2**	0	0	**12**	1	1
	Education	**0**	0	0	**1**	0	0	**0**	0	0	**2**	1	0	**0**	0	0	**1**	1	0	**0**	0	0	**4**	2	0
	Research	**0**	0	0	**3**	0	0	**0**	0	0	**9**	2	0	**0**	0	0	**0**	0	0	**0**	0	0	**12**	2	0
	TOTAL	**0**	**0**	**0**	**6**	**0**	**0**	**1**	**0**	**0**	**18**	**4**	**1**	**0**	**0**	**0**	**1**	**1**	**0**	**2**	**0**	**0**	**28**	**5**	**1**
Administrative		**1**	**0**	**0**	**0**	**0**	**0**	**13**	**6**	**0**	**8**	**4**	**1**	**24**	**18**	**4**	**1**	**1**	**1**	**6**	**3**	**0**	**53**	**32**	**6**
GRAND TOTAL		**649**	**142**	**30**	**62**	**11**	**4**	**178**	**64**	**15**	**409**	**113**	**11**	**28**	**20**	**4**	**67**	**31**	**3**	**30**	**9**	**0**	**1,423**	**390**	**67**

FACULTY FTEs by HIRING Department, Job Category, Gender, and Minority Status
Fall Semester 2011

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	14.5	2.0	1.0	0	0	0	2.6	1.0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	18.1	3.0	1.0
	Art	22.0	10.0	1.0	0	0	0	0.5	0	0	1.0	0	0	0	0	0	0.2	0.2	0	0	0	0	23.7	10.2	1.0
	Design	13.7	4.3	2.0	0	0	0	1.0	0	0	3.3	1.0	0	0	0	0	0	0	0	0	0	0	18.0	5.3	2.0
	Drama	19.8	9.8	0.0	0	0	0	12.9	6.0	1.0	0	0	0	0	0	0	1.0	1.0	0	0.1	0	0	33.8	16.8	1.0
	Music	19.9	6.9	3.0	0	0	0	9.9	3.4	1.4	0	0	0	0	0	0	4.3	2.1	0	0	0	0	34.0	12.3	4.4
	Music-Extension Division	0	0	0	0	0	0	0.1	0.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0.1	0.1	0
	Music-Preparatory School	0.1	0.1	0	0	0	0	0.1	0.1	0.1	0	0	0	0	0	0	0	0	0	0	0	0	0.2	0.2	0.1
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0	2.5	0.8	0	0	0	0	0	0	0	0.2	0.2	0	4.7	1.0	0
	TOTAL	**91.0**	**33.1**	**7.0**	**0**	**0**	**0**	**27.9**	**10.5**	**2.5**	**6.8**	**1.8**	**0**	**0**	**0**	**0**	**6.5**	**3.3**	**0**	**0.3**	**0.2**	**0**	**132.5**	**49.0**	**9.5**
CIT	Biomedical Engineering	11.0	1.5	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12.0	1.5	0
	Chemical Engineering	15.0	2.0	1.0	1.0	0	0	0.5	0.5	0	2.8	0	0	0	0	0	0.8	0.8	0	0.5	0.5	0	20.6	3.8	1.0
	Civil and Environmental Engineering	16.1	3.0	3.0	1.0	0	0	1.2	0.2	0	1.2	1.0	0	0	0	0	0	0	0	0	0	0	19.5	4.2	3.0
	CyLab	0	0	0	1.0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	0	0	0	3.0	0	0
	Electrical and Computer Engineering	43.0	3.5	1.5	6.0	0	0	2.0	0	0	0.3	0.1	0	0	0	0	0.2	0	0	0	0	0	51.5	3.6	1.5
	Engineering and Public Policy	10.3	2.5	0	4.5	4.0	1.0	1.0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	16.8	6.5	1.0
	EPP Engineering and Tech Innovation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	1.0	1.0	0
	Information Networking Institute	0	0	0	0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	1.0	1.0	0	3.0	1.0	0
	Institute Complex Engineering Systems	0	0	0	2.0	0	0	0	0	0	2.7	1.0	0	0	0	0	0	0	0	0	0	0	4.7	1.0	0
	Materials Science and Engineering	16.0	1.0	0.5	1.0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	19.0	1.0	0.5
	Mechanical Engineering	23.5	2.5	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23.5	2.5	1.0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	TOTAL	**134.9**	**16.0**	**7.0**	**16.5**	**4.0**	**1.0**	**6.7**	**0.7**	**0**	**11.9**	**2.1**	**0**	**0**	**0**	**0**	**1.0**	**0.8**	**0**	**4.5**	**2.5**	**0**	**175.5**	**26.1**	**8.0**
DC	Center Neural Basis Cognition	5.0	0	0	0	0	0	0	0	0	6.0	2.0	0	0	0	0	0	0	0	0	0	0	11.0	2.0	0
	English	26.0	11.0	2.0	0	0	0	2.0	2.0	1.0	1.0	0	0	0	0	0	1.8	1.5	0	0	0	0	30.8	14.5	3.0
	History	18.5	8.0	2.0	0	0	0	2.0	1.0	0	2.1	0.1	0	0	0	0	1.6	0.5	0.1	0	0	0	24.2	9.6	2.1
	Humanities Center	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	Information Systems Program	0	0	0	0	0	0	4.5	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	4.5	1.0	0
	Modern Languages	9.3	7.0	3.0	0	0	0	13.0	6.0	2.0	3.0	3.0	0	0	0	0	10.1	7.7	0.7	1.0	1.0	0	36.3	24.7	5.7
	Philosophy	13.0	2.0	0	0	0	0	2.0	1.0	0	3.1	0.5	0	0	0	0	2.4	0	0	1.0	0	0	21.5	3.5	0
	Psychology	20.5	7.0	0	1.0	0	0	3.0	3.0	1.0	26.9	8.9	0	0	0	0	0	0	0	0	0	0	51.4	18.9	1.0
	Social and Decision Sciences	10.7	2.5	1.0	2.0	2.0	1.0	1.0	1.0	1.0	8.4	4.4	1.0	0	0	0	0	0	0	0	0	0	22.1	9.9	4.0
	Statistics	16.4	3.0	0	0	0	0	2.0	1.0	0	9.8	2.0	0	0	0	0	0.2	0	0	0.2	0	0	28.6	6.0	0
	Dean's Office	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3.0	0	0	4.0	1.0	0
	TOTAL	**120.3**	**41.5**	**8.0**	**3.0**	**2.0**	**1.0**	**29.5**	**16.0**	**5.0**	**61.3**	**20.9**	**1.0**	**0**	**0**	**0**	**16.0**	**9.7**	**0.8**	**5.2**	**1.0**	**0**	**235.2**	**91.1**	**15.8**
HC		**22.0**	**5.7**	**1.0**	**0.5**	**0**	**0**	**18.3**	**7.8**	**0**	**11.8**	**2.9**	**1.0**	**0**	**0**	**0**	**0**	**0**	**0**	**1.0**	**0**	**0**	**53.6**	**16.4**	**2.0**

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
MCS	Biological Sciences	**25.5**	5.0	1.0	**0**	0	0	**3.6**	3.6	0	**28.6**	15.6	0	**0**	0	0	**0**	0	0	**0**	0	0	**57.6**	24.2	1.0
	Center for Molecular Analysis	**0**	0	0	**0**	0	0	**0**	0	0	**5.8**	4.8	0	**0**	0	0	**0**	0	0	**0**	0	0	**5.8**	4.8	**0**
	Chemistry	**21.5**	4.0	1.0	**4.0**	0	1.0	**4.0**	3.0	1.0	**27.2**	9.7	2.0	**0**	0	0	**0**	0	0	**0**	0	0	**56.7**	16.7	5.0
	Mathematical Sciences	**25.0**	1.0	0	**0**	0	0	**7.0**	3.0	0	**12.0**	3.0	1.0	**0**	0	0	**0**	0	0	**1.0**	0	0	**45.0**	7.0	1.0
	Molecular Biosensor-Imaging Center	**0**	0	0	**0**	0	0	**0**	0	0	**9.2**	3.0	0	**0**	0	0	**0**	0	0	**0**	0	0	**9.2**	3.0	**0**
	Physics	**28.9**	3.0	2.0	**1.0**	1.0	0	**3.0**	0	1.0	**31.0**	7.0	1.0	**0**	0	0	**0**	0	0	**0**	0	0	**63.9**	11.0	4.0
	PGH Supercomputer	**0.1**	0	0	**0**	0	0	**0**	0	0	**1.0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**1.1**	**0**	**0**
	Dean's Office	**0**	0	0	**0**	0	0	**1.0**	0	0	**1.0**	0	0	**0**	0	0	**0**	0	0	**2.3**	0.3	0	**4.3**	0.3	**0**
	TOTAL	**101.0**	**13.0**	**4.0**	**5.0**	**1.0**	**1.0**	**18.6**	**9.6**	**2.0**	**115.8**	**43.0**	**4.0**	**0**	**0**	**0**	**0**	**0**	**0**	**3.3**	**0.3**	**0**	**243.6**	**67.0**	**11.0**
SCS	Center Auto Learning and Discovery	**3.6**	1.0	0.5	**1.6**	0	0	**0**	0	0	**5.0**	1.0	0	**0**	0	0	**0**	0	0	**0**	0	0	**10.2**	2.0	0.5
	Computational Biology-Lane Center	**2.1**	1.0	0	**0**	0	0	**1.0**	1.0	0	**6.0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**9.1**	2.0	**0**
	Computer Science	**39.8**	4.6	0.5	**4.5**	0	0	**11.9**	1.0	1.0	**18.5**	4.0	0	**0**	0	0	**0**	0	0	**1.0**	1.0	0	**75.7**	10.6	1.5
	Human-Computer Interaction Institute	**16.6**	3.5	0	**1.0**	0	0	**0**	0	0	**15.3**	4.0	0	**0**	0	0	**0**	0	0	**2.0**	1.0	0	**34.9**	8.5	**0**
	Intl Institute Adv Comm Tech	**0**	0	0	**0**	0	0	**0**	0	0	**3.0**	2.0	0	**0**	0	0	**0**	0	0	**0**	0	0	**3.0**	2.0	**0**
	Intl Software Research Institute	**7.6**	2.0	0	**0**	0	0	**5.0**	1.0	1.0	**7.5**	1.0	0	**0**	0	0	**3.0**	1.0	0	**1.0**	0	0	**24.1**	5.0	1.0
	Language Technologies Institute	**8.1**	1.5	0	**4.9**	2.0	0	**1.0**	0	0	**11.2**	3.5	0	**0**	0	0	**0**	0	0	**0**	0	0	**25.2**	7.0	**0**
	Robotics Institute	**13.2**	0.7	0	**17.9**	2.0	1.0	**0**	0	0	**54.0**	2.0	1.0	**0**	0	0	**0**	0	0	**0.1**	0	0	**85.2**	4.7	2.0
	Dean's Office	**1.0**	1.0	0	**0**	0	0	**0.1**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**2.0**	0	0	**3**	1.0	**0**
	TOTAL	**91.9**	**15.2**	**1.0**	**29.9**	**4.0**	**1.0**	**19.0**	**3.0**	**2.0**	**120.4**	**17.5**	**1.0**	**0**	**0**	**0**	**3.0**	**1.0**	**0**	**6.1**	**2.0**	**0**	**270.3**	**42.7**	**5.0**
TSB		**80.5**	**16.0**	**2.0**	**1.0**	**0**	**0**	**12.2**	**3.2**	**1.0**	**6.7**	**3.9**	**0.2**	**0**	**0**	**0**	**0**	**0**	**0**	**1.0**	**0**	**0**	**101.3**	**23.1**	**3.2**
SEI		**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**3.0**	**2.0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**3.0**	**2.0**	**0**
Qatar	Business Administration	**1.0**	0	0	**0**	0	0	**7.0**	0	0	**3.0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**11.0**	**0**	**0**
	Computer Science	**0**	0	0	**0**	0	0	**7.0**	1.0	0	**3.0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**10.0**	1.0	**0**
	Information Systems	**0**	0	0	**0**	0	0	**4.0**	1.0	0	**1.0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**5.0**	1.0	**0**
	Liberal and Social Sciences	**0**	0	0	**0**	0	0	**12.0**	4.0	2.0	**6.0**	3.0	1.0	**0**	0	0	**7.0**	1.0	0	**0**	0	0	**25.0**	8.0	3.0
	Library	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**1.0**	0	0	**0**	0	0	**0**	0	0	**1.0**	**0**	**0**
	Research	**0**	0	0	**0**	0	0	**0**	0	0	**7.0**	1.0	0	**0**	0	0	**0**	0	0	**0**	0	0	**7.0**	1.0	**0**
	Dean's Office	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**1.0**	0	0	**1.0**	**0**	**0**
	TOTAL	**1.0**	**0**	**0**	**0**	**0**	**0**	**30.0**	**6.0**	**2.0**	**20.0**	**4.0**	**1.0**	**1.0**	**0**	**0**	**7.0**	**1.0**	**0**	**1.0**	**0**	**0**	**60.0**	**11.0**	**3.0**
Silicon Valley	Administration	**0**	0	0	**0**	0	0	**1.0**	0	0	**1.0**	0	0	**0**	0	0	**0**	0	0	**1.5**	0	0	**3.5**	**0**	**0**
	Education	**0**	0	0	**0**	0	0	**0**	0	0	**5.8**	2.8	1.0	**0**	0	0	**1**	0.5	0	**0**	0	0	**6.3**	3.3	1.0
	Research	**0**	0	0	**5.6**	0	0	**0**	0	0	**9.1**	1.0	0	**0**	0	0	**0**	0	0	**0**	0	0	**14.7**	1.0	**0**
	TOTAL	**0**	**0**	**0**	**5.6**	**0**	**0**	**1.0**	**0**	**0**	**16**	**3.8**	**1.0**	**0**	**0**	**0**	**0.5**	**0.5**	**0**	**1.5**	**0**	**0**	**24.5**	**4.3**	**1.0**
Administrative		**2.0**	**0**	**0**	**0**	**0**	**0**	**13.0**	**6.0**	**0**	**7.5**	**4.0**	**1.0**	**23.8**	**18.0**	**4.0**	**1.0**	**1.0**	**1.0**	**6.0**	**3.0**	**0**	**53.3**	**32.0**	**6.0**
GRAND TOTAL		**644.4**	**140.5**	**30.0**	**61.5**	**11.0**	**4.0**	**176.2**	**62.8**	**14.5**	**378.1**	**103.9**	**10.2**	**27.8**	**20.0**	**4.0**	**35.0**	**17.4**	**1.8**	**29.9**	**9.0**	**0**	**1,352.8**	**364.5**	**64.5**

Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department, Rank, Gender, and Minority Status
Fall Semester 2011

Division	Department	Professor Total	Professor Female	Professor Minority	Tenured Associate Total	Tenured Associate Female	Tenured Associate Minority	Non Tenured Associate Total	Non Tenured Associate Female	Non Tenured Associate Minority	Assistant Total	Assistant Female	Assistant Minority	Administration Other Total	Administration Other Female	Administration Other Minority	Total Tenure Stream Total	Total Tenure Stream Female	Total Tenure Stream Minority
CFA	Architecture	7	1	0	3	1	0	1	0	0	2	0	1	1	0	0	14	2	1
	Art	12	6	0	7	3	1	2	1	0	0	0	0	1	0	0	22	10	1
	Design	3	1	1	6	1	1	2	1	0	1	0	0	1	1	0	13	4	2
	Drama	7	4	0	7	4	0	5	2	0	1	0	0	1	0	0	21	10	0
	Music	11	6	2	3	0	1	1	0	0	5	1	0	0	0	0	20	7	3
	Dean's Office	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	TOTAL	**41**	**18**	**3**	**26**	**9**	**3**	**11**	**4**	**0**	**9**	**1**	**1**	**4**	**1**	**0**	**91**	**33**	**7**
CIT	Biomedical Engineering	3	1	0	0	0	0	0	0	0	6	1	0	1	0	0	10	2	0
	Chemical Engineering	11	1	1	0	0	0	1	0	0	2	0	0	1	0	0	15	1	1
	Civil and Environmental Engineering	13	3	2	0	0	0	0	0	0	4	0	1	1	0	0	18	3	3
	Electrical and Computer Engineering	32	3	2	0	0	0	1	0	0	11	1	0	1	0	0	45	4	2
	Engineering and Public Policy	4	0	0	0	0	0	0	0	0	1	1	0	0	0	0	5	1	0
	Materials Science and Engineering	12	1	0	0	0	0	1	0	0	1	0	0	1	0	0	15	1	0
	Mechanical Engineering	8	0	0	0	0	0	8	1	1	8	1	0	1	1	0	25	3	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	TOTAL	**83**	**9**	**5**	**0**	**0**	**0**	**11**	**1**	**1**	**33**	**4**	**1**	**7**	**1**	**0**	**134**	**15**	**7**
DC	Center Neural Basis Cognition	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	4	0	0
	English	14	5	1	6	4	0	2	1	0	3	0	1	1	1	0	26	11	2
	History	10	4	1	3	0	0	4	3	1	1	0	0	1	1	0	19	8	2
	Modern Languages	4	2	0	2	2	2	1	1	0	2	2	1	0	0	0	9	7	3
	Philosophy	8	0	0	3	1	0	0	0	0	2	1	0	0	0	0	13	2	0
	Psychology	14	5	0	2	1	0	2	1	0	2	0	0	1	0	0	21	7	0
	Social and Decision Sciences	4	0	0	0	0	0	2	1	1	5	2	0	1	0	0	12	3	1
	Statistics	8	1	0	2	1	0	2	1	0	3	0	0	1	0	0	16	3	0
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	2	1	0
	TOTAL	**65**	**18**	**2**	**18**	**9**	**2**	**13**	**8**	**2**	**20**	**5**	**2**	**6**	**2**	**0**	**122**	**42**	**8**
HC		**14**	**3**	**0**	**2**	**0**	**0**	**2**	**2**	**0**	**5**	**1**	**1**	**1**	**0**	**0**	**24**	**6**	**1**
MCS	Biological Sciences	12	0	0	6	2	1	2	2	0	4	1	0	1	0	0	25	5	1
	Chemistry	10	1	1	4	1	0	3	1	0	4	1	0	1	0	0	22	4	1
	Mathematical Sciences	19	1	0	2	0	0	0	0	0	4	0	0	1	0	0	26	1	0
	Physics	22	1	1	3	1	0	1	0	0	2	1	1	2	0	0	30	3	2
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	TOTAL	**63**	**3**	**2**	**15**	**4**	**1**	**6**	**3**	**0**	**14**	**3**	**1**	**6**	**0**	**0**	**104**	**13**	**4**
SCS	Center Auto Learn and Discovery	1	0	0	0	0	0	2	0	1	1	1	0	0	0	0	4	1	1
	Computational Biology - Lane Center	1	0	0	0	0	0	1	0	0	1	1	0	0	0	0	3	1	0
	Computer Science	23	2	0	5	1	0	4	0	0	4	1	0	0	0	0	36	4	0
	Human-Computer Interaction Institute	6	1	0	4	2	0	3	0	0	3	0	0	1	0	0	17	3	0
	Intl Software Research Institute	7	2	0	0	0	0	2	1	0	1	0	0	0	0	0	10	3	0
	Language Technologies Institute	5	1	0	1	0	0	1	0	0	2	1	0	0	0	0	9	2	0
	Robotics Institute	7	1	0	2	1	0	4	0	0	2	0	0	0	0	0	15	2	0
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0
	TOTAL	**51**	**8**	**0**	**12**	**4**	**0**	**17**	**1**	**1**	**14**	**4**	**0**	**1**	**0**	**0**	**95**	**17**	**1**
TSB		**30**	**2**	**1**	**9**	**0**	**0**	**7**	**4**	**0**	**34**	**9**	**1**	**1**	**0**	**0**	**81**	**15**	**2**
Qatar	Dean's Office	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**1**	**0**	**0**
Administrative		**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**3**	**0**	**0**	**4**	**0**	**0**
GRAND TOTAL		**348**	**61**	**13**	**82**	**26**	**6**	**67**	**23**	**4**	**129**	**27**	**7**	**30**	**4**	**0**	**656**	**141**	**30**

Tenured and Tenure Eligible Faculty FTEs by HIRING Department, Rank, Gender, and Minority Status
Fall Semester 2011

Division	Department	Professor Total	Female	Minority	Tenured Associate Total	Female	Minority	Non Tenured Associate Total	Female	Minority	Assistant Total	Female	Minority	Administration/Other Total	Female	Minority	Total Tenure Stream Total	Female	Minority
CFA	Architecture	7.5	1.0	0	3.0	1.0	0	1.0	0	0	2.0	0	1.0	1.0	0	0	14.5	2.0	1.0
	Art	11.9	6.0	0	7.0	3.0	1.0	2.0	1.0	0	0	0	0	1.1	0	0	22.0	10.0	1.0
	Design	3.0	1.0	1.0	6.6	1.3	1.0	2.0	1.0	0	1.0	0	0	1.1	1.0	0	13.7	4.3	2.0
	Drama	5.8	3.8	0	7.0	4.0	0	5.0	2.0	0	1.0	0	0	1.0	0	0	19.8	9.8	0
	Music	10.9	5.9	2.0	3.0	0	1.0	1.0	0	0	5.0	1.0	0	0	0	0	19.9	6.9	3.0
	Music-Preparatory School	0.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.1	0.1	0
	Dean's Office	1.0	0	0	0	0	0	0	0	0	0	0	0	0.2	0	0	1.2	0.2	0
	TOTAL	**40.2**	**17.8**	**3.0**	**26.6**	**9.3**	**3.0**	**11.0**	**4.0**	**0.0**	**9.0**	**1.0**	**1.0**	**4.4**	**1.2**	**0**	**91.2**	**33.3**	**7.0**
CIT	Biomedical Engineering	3.5	1.0	0	0	0	0	0	0	0	6.5	0.5	0	1.0	0	0	11.0	1.5	0
	Chemical Engineering	10.5	1.0	1.0	0	0	0	1.5	0.5	0	2.0	0.5	0	1.0	0	0	15.0	2.0	1.0
	Civil and Environmental Engineering	11.0	3.0	2.0	0	0	0	0	0	0	4.0	0	1.0	1.0	0	0	16.0	3.0	3.0
	Electrical and Computer Engineering	30.5	2.5	1.5	0	0	0	1.0	0	0	10.5	1.0	0	1.0	0	0	43.0	3.5	1.5
	Engineering and Public Policy	7.3	0.5	0	0	0	0	1.0	0.5	0	1.5	1.5	0	0.5	0	0	10.3	2.5	0
	Materials Science and Engineering	12.5	1.0	0.5	0	0	0	1.0	0	0	1.5	0	0	1.0	0	0	16.0	1.0	0.5
	Mechanical Engineering	7.5	0	0	0	0	0	7.0	0.5	1.0	8.0	1.0	0	1.0	1.0	0	23.5	2.5	1.0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	TOTAL	**82.8**	**9.0**	**5.0**	**0**	**0**	**0**	**11.5**	**1.5**	**1.0**	**34.0**	**4.5**	**1.0**	**7.5**	**1.0**	**0**	**135.8**	**16.0**	**7.0**
DC	Center Neural Basis Cognition	2.5	0	0	0.5	0	0	0	0	0	2.0	0	0	0	0	0	5.0	0	0
	English	14.0	5.0	1.0	6.0	4.0	0	2.0	1.0	0	3.0	0	1.0	1.0	1.0	0	26.0	11.0	2.0
	History	9.5	4.0	1.0	3.0	0	0	4.0	3.0	1.0	1.0	0	0	1.0	1.0	0	18.5	8.0	2.0
	Modern Languages	4.0	2.0	0	2.0	2.0	2.0	1.0	1.0	0	2.0	2.0	1.0	0	0	0	9.0	7.0	3.0
	Philosophy	8.0	0	0	3.0	1.0	0	0	0	0	2.0	1.0	0	0	0	0	13.0	2.0	0
	Psychology	13.5	5.0	0	2.0	1.0	0	2.0	1.0	0	2.0	0	0	1.0	0	0	20.5	7.0	0
	Social and Decision Sciences	3.0	0	0	0	0	0	1.8	1.0	1.0	4.5	1.5	0	1.0	0	0	10.7	2.5	1.0
	Statistics	8.0	1.0	0	2.0	1.0	0	2.0	1.0	0	3.0	0	0	1.0	0	0	16.0	3.0	0
	Dean's Office	1.0	1.0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	1.0	0
	TOTAL	**63.5**	**18.0**	**2.0**	**18.8**	**9.0**	**2.0**	**12.8**	**8.0**	**2.0**	**19.5**	**4.5**	**2.0**	**6.0**	**2.0**	**0**	**120.7**	**41.5**	**8.0**
HC		**13.5**	**3.0**	**0**	**1.7**	**0**	**0**	**2.2**	**2.0**	**0**	**4.7**	**0.7**	**1.0**	**1.0**	**0**	**0**	**23.0**	**5.7**	**1.0**
MCS	Biological Sciences	12.0	0	0	6.0	2	1.0	2.5	2	0	4.0	1.0	0	1.0	0	0	25.5	5.0	1.0
	Chemistry	10.5	1.0	1.0	4.0	1.0	0	2.0	1.0	0	4.0	1.0	0	1.0	0	0	21.5	4.0	1.0
	Mathematical Sciences	18.9	1.0	0	2.0	0	0	0	0	0	4.0	0	0	1.1	0	0	26.0	1.0	0
	PGH Supercomputer	0	0	0	0	0	0	0	0	0	0	0	0	0.1	0	0	0.1	0	0
	Physics	21.9	1.0	1.0	3.0	1.0	0	1.0	0	0	2.0	1.0	1.0	1.0	0	0	28.9	3.0	2.0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	TOTAL	**63.3**	**3.0**	**2.0**	**15.0**	**4.0**	**1.0**	**5.5**	**3.0**	**0**	**14.0**	**3.0**	**1.0**	**5.2**	**0**	**0**	**103.0**	**13.0**	**4.0**
SCS	Center Auto Learn and Discovery	1.0	0	0	0	0	0	1.5	0	0.5	1.0	1.0	0	0.1	0	0	3.6	1.0	0.5
	Computational Biology - Lane Center	0.5	0	0	0	0	0	0.5	0	0	1.0	1.0	0	0.1	0	0	2.1	1.0	0
	Computer Science	25.2	2.0	0	5.0	1.5	0	5.0	0	0.5	4.5	1.0	0	0.1	0	0	39.8	4.6	0.5
	Human-Computer Interaction Institute	6.5	1.0	0	3.3	1.7	0	3.0	0	0	3.8	0.8	0	1.0	0	0	17.6	3.5	0
	Intl Software Research Institute	5.1	1.5	0	0	0	0	1.5	0.5	0	1.0	0	0	0	0	0	7.6	2.0	0
	Language Technologies Institute	4.1	1.0	0	1.0	0	0	1.5	0	0	1.5	0.5	0	0	0	0	8.1	1.5	0
	Robotics Institute	5.7	0	0	1.5	0.5	0	3.5	0	0	1.5	0	0	0	0	0	12.2	0.7	0
	Dean's Office	0.9	0.9	0	0	0	0	0	0	0	0	0	0	0.1	0	0	1.0	1.0	0
	TOTAL	**48.9**	**6.5**	**0**	**10.8**	**3.7**	**0**	**16.5**	**0.5**	**1.0**	**14.3**	**4.3**	**0**	**1.4**	**0.2**	**0**	**91.9**	**15.2**	**1.0**
TSB		**29.5**	**2.0**	**1.0**	**9.0**	**0**	**0**	**7.0**	**4.0**	**0**	**34.0**	**9.0**	**1.0**	**1.0**	**0**	**0**	**80.5**	**15.0**	**2.0**
Qatar	Business Administration	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	TOTAL	**1.0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1.0**	**0**	**0**	**2.0**	**0**	**0**
Administrative		**2.0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**3.0**	**0**	**0**	**5.0**	**0**	**0**
GRAND TOTAL		**344.5**	**59.3**	**13.0**	**81.9**	**26.0**	**6.0**	**66.5**	**23.0**	**4.0**	**129.5**	**27.0**	**7.0**	**30.5**	**4.4**	**0**	**652.9**	**139.7**	**30.0**

Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department, Tenure, Gender, and Minority Status
Fall Semester 2011

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	11	2	0	3	0	1	14	2	1
	Art	20	9	1	2	1	0	22	10	1
	Design	10	3	2	3	1	0	13	4	2
	Drama	15	8	0	6	2	0	21	10	0
	Music	14	6	3	6	1	0	20	7	3
	Dean's Office	1	0	0	0	0	0	1	0	0
	TOTAL	**71**	**28**	**6**	**20**	**5**	**1**	**91**	**33**	**7**
CIT	Biomedical Engineering	4	1	0	6	1	0	10	2	0
	Chemical Engineering	12	1	1	3	0	0	15	1	1
	Civil and Environmental Engineering	14	3	2	4	0	1	18	3	3
	Electrical and Computer Engineering	33	3	2	12	1	0	45	4	2
	Engineering and Public Policy	4	0	0	1	1	0	5	1	0
	Materials Science and Engineering	13	1	0	2	0	0	15	1	0
	Mechanical Engineering	9	1	0	16	2	1	25	3	1
	Dean's Office	1	0	0	0	0	0	1	0	0
	TOTAL	**90**	**10**	**5**	**44**	**5**	**2**	**134**	**15**	**7**
DC	Center Neural Basis Cognition	2	0	0	2	0	0	4	0	0
	English	21	10	1	5	1	1	26	11	2
	History	14	5	1	5	3	1	19	8	2
	Modern Languages	6	4	2	3	3	1	9	7	3
	Philosophy	11	1	0	2	1	0	13	2	0
	Psychology	17	6	0	4	1	0	21	7	0
	Social and Decision Sciences	5	0	0	7	3	1	12	3	1
	Statistics	11	2	0	5	1	0	16	3	0
	Dean's Office	2	1	0	0	0	0	2	1	0
	TOTAL	**89**	**29**	**4**	**33**	**13**	**4**	**122**	**42**	**8**
HC		**17**	**3**	**0**	**7**	**3**	**1**	**24**	**6**	**1**
MCS	Biological Sciences	19	2	1	6	3	0	25	5	1
	Chemistry	15	2	1	7	2	0	22	4	1
	Mathematical Sciences	22	1	0	4	0	0	26	1	0
	Physics	27	2	1	3	1	1	30	3	2
	Dean's Office	1	0	0	0	0	0	1	0	0
	TOTAL	**84**	**7**	**3**	**20**	**6**	**1**	**104**	**13**	**4**
SCS	Center Auto Learn and Discovery	1	0	0	3	1	1	4	1	1
	Computational Biology - Lane Center	1	0	0	2	1	0	3	1	0
	Computer Science	28	3	0	8	1	0	36	4	0
	Human-Computer Interaction Institute	11	3	0	6	0	0	17	3	0
	Intl Software Research Institute	7	2	0	3	1	0	10	3	0
	Language Technologies Institute	6	1	0	3	1	0	9	2	0
	Robotics Institute	9	2	0	6	0	0	15	2	0
	Dean's Office	1	1	0	0	0	0	1	1	0
	TOTAL	**64**	**12**	**0**	**31**	**5**	**1**	**95**	**17**	**1**
TSB		**40**	**2**	**1**	**41**	**13**	**1**	**81**	**15**	**2**
Qatar	Dean's Office	**1**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**
Administrative		**4**	**0**	**0**	**0**	**0**	**0**	**4**	**0**	**0**
GRAND TOTAL		**460**	**91**	**19**	**196**	**50**	**11**	**656**	**141**	**30**

Tenured and Tenure Eligible Faculty FTEs by HIRING Department, Tenure, Gender, and Minority Status
Fall Semester 2011

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	11.5	2.0	0	3.0	0	1.0	14.5	2.0	1.0
	Art	20.0	9.0	1.0	2.0	1.0	0	22.0	10.0	1.0
	Design	10.7	3.3	2.0	3.0	1.0	0	13.7	4.3	2.0
	Drama	13.8	7.8	0	6.0	2.0	0	19.8	9.8	0
	Music	13.9	5.9	3.0	6.0	1.0	0	19.9	6.9	3.0
	Music-Preparatory School	0.1	0	0	0	0	0	0.1	0.1	0
	Dean's Office	1.2	0	0	0	0	0	1.2	0.2	0
	TOTAL	**71.2**	**28.3**	**6.0**	**20.0**	**5.0**	**1.0**	**91.2**	**33.3**	**7.0**
CIT	Biomedical Engineering	4.5	1.0	0	6.5	0.5	0	11.0	1.5	0
	Chemical Engineering	11.5	1.0	1.0	3.5	1.0	0	15.0	2.0	1.0
	Civil and Environmental Engineering	12.0	3.0	2.0	4.0	0	1.0	16.0	3.0	3.0
	Electrical and Computer Engineering	31.5	2.5	1.5	11.5	1.0	0	43.0	3.5	1.5
	Engineering and Public Policy	7.8	0.5	0	2.5	2.0	0	10.3	2.5	0
	Materials Science and Engineering	13.5	1.0	0.5	2.5	0	0	16.0	1.0	0.5
	Mechanical Engineering	8.5	1.0	0	15.0	1.5	1.0	23.5	2.5	1.0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
	TOTAL	**90.3**	**10.0**	**5.0**	**45.5**	**6.0**	**2.0**	**135.8**	**16.0**	**7.0**
DC	Center Neural Basis Cognition	3.0	0	0	2.0	0	0	5.0	0	0
	English	21.0	10.0	1.0	5.0	1.0	1.0	26.0	11.0	2.0
	History	13.5	5.0	1.0	5.0	3.0	1.0	18.5	8.0	2.0
	Modern Languages	6.0	4.0	2.0	3.0	3.0	1.0	9.0	7.0	3.0
	Philosophy	11.0	1.0	0	2.0	1.0	0	13.0	2.0	0
	Psychology	16.5	6.0	0	4.0	1.0	0	20.5	7.0	0
	Social and Decision Sciences	4.3	0	0	6.3	2.5	1.0	10.7	2.5	1.0
	Statistics	11.0	2.0	0	5.0	1.0	0	16.0	3.0	0
	Dean's Office	2.0	1.0	0	0	0	0	2.0	1.0	0
	TOTAL	**88.3**	**29.0**	**4.0**	**32.3**	**12.5**	**4.0**	**120.7**	**41.5**	**8.0**
HC		**16.2**	**3.0**	**0**	**6.8**	**2.7**	**1.0**	**23.0**	**5.7**	**1.0**
MCS	Biological Sciences	19.0	2.0	1.0	6.5	3.0	0	25.5	5.0	1.0
	Chemistry	15.5	2.0	1.0	6.0	2.0	0	21.5	4.0	1.0
	Mathematical Sciences	22.0	1.0	0	4.0	0	0	26.0	1.0	0
	PGH Supercomputer	0.1	0	0	0	0	0	0.1	0	0
	Physics	25.9	2.0	1.0	3.0	1.0	1.0	28.9	3.0	2.0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
	TOTAL	**83.5**	**7.0**	**3.0**	**19.5**	**6.0**	**1.0**	**103.0**	**13.0**	**4.0**
SCS	Center Auto Learn and Discovery	1.1	0	0	2.5	1.0	0.5	3.6	1.0	0.5
	Computational Biology - Lane Center	0.6	0	0	1.5	1.0	0	2.1	1.0	0
	Computer Science	30.3	3.5	0	9.5	1.0	0.5	39.8	4.5	0.5
	Human-Computer Interaction Institute	10.8	2.6	0	6.8	0.8	0	17.6	3.5	0
	Intl Software Research Institute	5.1	1.5	0	2.5	0.5	0	7.6	2.0	0
	Language Technologies Institute	5.1	1.0	0	3.0	0.5	0	8.1	1.5	0
	Robotics Institute	7.2	0.7	0	5.0	0	0	12.2	0.7	0
	Dean's Office	1.0	1.0	0	0	0	0	1.0	1.0	0
	TOTAL	**61.0**	**10.3**	**0**	**30.8**	**4.8**	**1.0**	**91.9**	**15.2**	**1.0**
TSB		**39.5**	**2.0**	**1.0**	**41.0**	**13.0**	**1.0**	**80.5**	**15.0**	**2.0**
Qatar	Business Administration	1.0	0	0	0	0	0	1.0	0	0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
	TOTAL	**2.0**	**0**	**0**	**0**	**0**	**0**	**2.0**	**0**	**0**
Administrative		**5.0**	**0**	**0**	**0**	**0**	**0**	**5.0**	**0**	**0**
GRAND TOTAL		**456.9**	**89.7**	**19.0**	**196.0**	**50.0**	**11.0**	**652.9**	**139.7**	**30.0**

Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department
 Fall Semesters 2007 to 2011

Division	Tenure Status	2007			2008			2009			2010			2011		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	66	25	6	65	24	5	67	24	5	70	28	6	71	28	6
	Tenure Eligible	24	10	2	24	9	2	28	11	2	23	7	1	20	5	1
	TOTAL	90	35	8	89	33	7	95	35	7	93	35	7	91	33	7
CIT	Tenured	84	7	4	87	8	5	92	11	5	90	11	5	90	10	5
	Tenure Eligible	44	8	2	40	7	1	36	5	1	40	5	1	44	5	2
	TOTAL	128	15	6	127	15	6	128	16	6	130	16	6	134	15	7
DC	Tenured	86	27	5	86	27	5	91	29	5	93	31	6	89	29	4
	Tenure Eligible	23	14	3	28	15	6	29	15	6	30	13	3	33	13	4
	TOTAL	109	41	8	114	42	11	120	44	11	123	44	9	122	42	8
HC	Tenured	17	3	0	15	3	0	15	3	0	16	3	0	17	3	0
	Tenure Eligible	9	3	2	9	3	2	7	3	1	10	3	1	7	3	1
	TOTAL	26	6	2	24	6	2	22	6	1	26	6	1	24	6	1
MCS	Tenured	81	7	2	82	5	2	88	7	2	85	7	3	84	7	3
	Tenure Eligible	23	7	1	20	8	1	19	7	1	18	6	1	20	6	1
	TOTAL	104	14	3	102	13	3	107	14	3	103	13	4	104	13	4
SCS	Tenured	56	8	0	60	9	0	62	11	0	63	13	0	64	12	0
	Tenure Eligible	23	6	1	26	6	1	24	4	0	27	3	0	31	5	1
	TOTAL	79	14	1	86	15	1	86	15	0	90	16	0	95	17	1
TSB	Tenured	47	3	1	44	2	1	44	3	0	43	3	1	40	2	1
	Tenure Eligible	21	8	0	22	9	0	28	11	0	34	13	0	41	13	1
	TOTAL	68	11	1	66	11	1	72	14	0	77	16	1	81	15	2
Qatar	Tenured	0	0	0	0	0	0	2	0	0	1	0	0	1	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	0	0	2	0	0	1	0	0	1	0	0
Administrative	Tenured	5	1	0	5	1	0	5	1	0	5	1	0	4	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	5	1	0	5	1	0	5	1	0	5	1	0	4	0	0
GRAND TOTAL	Tenured	442	81	18	444	79	18	466	89	17	466	97	21	460	91	19
	Tenure Eligible	167	56	11	169	57	13	171	56	11	182	50	7	196	50	11
	TOTAL	609	137	29	613	136	31	637	145	28	648	147	28	656	141	30

Tenured and Tenure Eligible Faculty FTEs by HIRING Department
 Fall Semesters 2007 to 2011

Division	Tenure Status	2007 Total	2007 Female	2007 Minority	2008 Total	2008 Female	2008 Minority	2009 Total	2009 Female	2009 Minority	2010 Total	2010 Female	2010 Minority	2011 Total	2011 Female	2011 Minority
CFA	Tenured	65.6	24.1	6.0	65.3	23.8	5.0	67.4	23.9	5.0	69.6	28.1	6.0	71.2	28.3	6.0
	Tenure Eligible	24.3	10.0	1.7	24.7	9.3	2.0	28.3	11.0	2.0	23.3	7.0	1.0	20.0	5.0	1.0
	TOTAL	89.9	34.1	7.7	90.0	33.1	7.0	95.8	34.9	7.0	93.0	35.1	7.0	91.2	33.3	7.0
CIT	Tenured	84.3	6.5	4.0	87.6	8.0	5.0	92.8	11.0	5.0	90.0	10.8	5.0	90.3	10.0	5.0
	Tenure Eligible	44.0	8.0	2.0	40.0	7.4	1.0	37.5	6.0	1.0	41.5	6.0	1.0	45.5	6.0	2.0
	TOTAL	128.3	14.5	6.0	127.5	15.4	6.0	130.3	17.0	6.0	131.5	16.8	6.0	135.8	16.0	7.0
DC	Tenured	85.5	27.0	5.0	85.5	27.0	5.0	90.3	29.0	5.0	90.8	31.0	6.0	88.3	29.0	4.0
	Tenure Eligible	23.5	14.0	3.0	28.0	15.0	6.0	28.2	14.5	6.0	29.2	12.5	3.0	32.3	12.5	4.0
	TOTAL	109.0	41.0	8.0	113.5	42.0	11.0	118.5	43.5	11.0	120.0	43.5	9.0	120.7	41.5	8.0
HC	Tenured	16.0	3.0	0	14.9	3.0	0	15.2	3.0	0	15.2	3.0	0	16.2	3.0	0
	Tenure Eligible	8.7	2.7	2.0	8.2	2.2	2.0	7.0	2.7	1.0	10.0	2.7	1.0	6.8	2.7	1.0
	TOTAL	24.7	5.7	2.0	23.1	5.2	2.0	22.2	5.7	1.0	25.2	5.7	1.0	23.0	5.7	1.0
MCS	Tenured	80.0	7.0	2.0	81.0	5.0	2.0	87.5	7.0	2.0	85.5	7.0	3.0	83.5	7.0	3.0
	Tenure Eligible	23.0	7.0	1.0	19.8	8.0	1.0	18.5	7.0	1.0	17.5	6.0	1.0	19.5	6.0	1.0
	TOTAL	103.0	14.0	3.0	100.8	13.0	3.0	106.0	14.0	3.0	103.0	13.0	4.0	103.0	13.0	4.0
SCS	Tenured	55.5	8.0	0	58.9	9.0	0	61.2	10.7	0	60.9	11.9	0	61.0	10.4	0
	Tenure Eligible	22.5	6.3	1.3	25.2	5.5	1.0	23.5	3.8	0	25.7	2.8	0	30.8	4.8	1.0
	TOTAL	78.0	14.3	1.3	84.1	14.5	1.0	84.7	14.5	0	86.6	14.7	0	91.9	15.2	1.0
TSB	Tenured	47.0	3.0	1.0	43.7	2.0	1.0	43.5	3.0	0	42.5	3.0	1.0	39.5	2.0	1.0
	Tenure Eligible	21.0	8.0	0	22.3	9.1	0	28.0	11.0	0	34.0	13.0	0	41.0	13.0	1.0
	TOTAL	68.0	11.0	1.0	66.0	11.1	1.0	71.5	14.0	0	76.5	16.0	1.0	80.5	15.0	2.0
Qatar	Tenured	1.0	0	0	0	0	0	2.0	0	0	3.0	0	0	2.0	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	1.0	0	0	0	0	0	2.0	0	0	3.0	0	0	2.0	0	0
Administrative	Tenured	5.0	1.0	0	5.0	1.0	0	5.0	1.0	0	6.0	1.0	0	5.0	0	0
	Tenure Eligible	0.1	0.1	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	5.1	1.1	0	5.0	1.0	0	5.0	1.0	0	6.0	1.0	0	5.0	0	0
GRAND TOTAL	Tenured	439.9	79.6	18.0	441.9	78.8	18.0	464.8	88.6	17.0	463.5	95.8	21.0	456.9	89.7	19.0
	Tenure Eligible	167.0	56.0	11.0	168.0	56.5	13.0	171.0	56.0	11.0	181.2	50.0	7.0	196.0	50.0	11.0
	TOTAL	606.9	135.6	29.0	609.9	135.3	31.0	635.8	144.6	28.0	644.7	145.8	28.0	652.9	139.7	30.0

Faculty HEADCOUNTS by Country of Citizenship and Job Category
Fall Semester 2011

	Tenure Stream Faculty	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Other Instructional Faculty	Acad and Adm Support Faculty	Total Faculty
Argentina	1	0	0	0	0	0	0	1
Armenia	0	0	0	1	0	0	0	1
Australia	0	0	1	2	0	0	0	3
Austria	1	0	0	1	0	0	0	2
Belgium	0	0	0	1	0	0	0	1
Botswana	0	0	0	1	0	0	0	1
Canada	4	0	1	11	0	0	0	16
China	2	0	1	31	0	3	0	37
Colombia	0	0	1	2	0	0	0	3
Denmark	0	0	0	0	0	1	0	1
Dominican Republic	1	0	0	0	0	0	0	1
France	0	0	0	2	0	0	0	2
Georgia	0	0	0	1	0	0	0	1
Germany	4	2	0	7	0	0	0	13
Greece	0	1	0	2	0	0	0	3
Hungary	0	0	0	1	0	0	0	1
India	2	2	0	21	0	0	0	25
Ireland	0	0	0	1	0	0	0	1
Israel	1	0	0	6	0	0	0	7
Italy	2	0	1	5	0	0	0	8
Japan	0	0	1	3	0	0	0	4
Malaysia	0	0	1	1	0	0	0	2
Mexico	0	0	0	1	0	0	0	1
Morocco	0	0	0	0	0	1	0	1
Netherlands	0	0	0	2	0	0	0	2
New Zealand	0	1	0	0	0	0	0	1
Pakistan	0	1	0	0	0	0	0	1
Poland	0	0	0	4	0	0	0	4
Portugal	0	2	0	1	0	0	0	3
Qatar	0	0	1	0	0	0	0	1
R.O.C. Taiwan	0	0	0	0	0	1	0	1
Romania	0	0	0	1	0	0	0	1
Russian Federation	0	0	0	1	0	0	0	1
Singapore	1	0	0	1	0	0	0	2
South Korea	1	0	0	8	0	2	0	11
Spain	0	0	0	1	0	0	0	1
Thailand	0	0	0	1	0	0	0	1
Trinidad and Tobago	0	0	0	1	0	0	0	1
Turkey	2	0	1	2	0	0	0	5
Ukraine	0	0	0	2	0	0	0	2
United Kingdom	0	0	0	5	0	0	0	5
Uruguay	0	0	1	0	0	0	0	1
US Permanent Resident	169	17	20	54	0	12	1	273
US Citizen	458	36	148	224	28	47	29	970
GRAND TOTAL	**649**	**62**	**178**	**409**	**28**	**67**	**30**	**1,423**

Distribution of Tenured and Tenure Eligible Faculty by Gender, Race, and Age
Fall Semesters 2002 to 2011

Percent of tenured and tenure eligible faculty by gender

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Female	21.2%	23.0%	22.1%	22.4%	22.3%	22.5%	22.2%	22.8%	22.7%	21.5%
Male	78.8%	77.0%	77.9%	77.6%	77.7%	77.5%	77.8%	77.2%	77.3%	78.5%

Percent of tenured and tenure eligible faculty by race

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
International	5.5%	6.0%	6.5%	5.7%	5.7%	4.9%	5.9%	4.9%	4.8%	3.4%
Black only	2.9%	3.2%	3.0%	3.4%	3.3%	2.8%	2.8%	2.2%	2.0%	1.8%
Hispanic only	1.7%	1.8%	2.0%	2.0%	2.0%	2.1%	2.3%	2.2%	1.2%	0.9%
Multiracial (minority)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	1.5%
Multiracial (majority)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.8%
Asian only	8.2%	8.2%	8.5%	9.3%	9.8%	10.2%	10.4%	10.8%	11.4%	11.3%
White only	81.7%	80.8%	80.1%	79.5%	79.2%	80.0%	78.6%	79.9%	78.6%	79.3%
Race not reported	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	1.1%

Percent of tenured and tenure eligible faculty by age

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Under 30	1.7%	1.8%	1.8%	1.2%	2.1%	2.1%	2.3%	1.6%	1.4%	1.4%
30 to 39	24.3%	25.0%	24.3%	25.9%	24.4%	23.3%	23.2%	22.6%	22.7%	21.8%
40 to 49	30.6%	29.7%	29.6%	29.3%	27.5%	26.9%	26.1%	25.4%	23.8%	25.3%
50 to 59	26.8%	26.4%	26.6%	25.0%	25.7%	25.1%	26.3%	27.9%	27.3%	25.5%
60 and Over	16.6%	17.0%	17.8%	18.7%	20.3%	22.6%	22.2%	22.5%	24.9%	26.1%

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Average Faculty Salaries (Not Adjusted for Inflation)
Fall Semesters 2002 to 2011

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Professor	$110,446	$114,745	$118,399	$123,784	$127,026	$132,229	$136,540	$137,561	$138,901	$141,981
Associate	$79,243	$82,252	$84,511	$89,091	$93,205	$96,444	$98,511	$97,098	$97,415	$98,877
Assistant	$71,347	$71,222	$75,186	$80,542	$82,894	$84,289	$88,610	$89,703	$95,903	$101,132