

# Faculty and Staff

# Table of Contents

## Faculty and Staff

### Introduction

University Professors

Endowed Professorships by College

Learning and Development, Department of Human Resources

Employee Headcount Trends:

by Home Division, Employee Category, Full- or Part-time Status

by Home Division, Employee Category, Gender, and Minority Status

by Home Division, Job Category, Full- or Part-time Status

by Home Division, Job Category, Gender, and Minority Status

Faculty Headcounts by Home Department, Job Category, Gender, and Minority Status

Faculty FTEs by Hiring Department, Job Category, Gender, and Minority Status

Tenured and Tenure Eligible Faculty:

Headcounts by Home Department, Rank, Gender, and Minority Status

FTEs by Hiring Department, Rank, Gender, and Minority Status

Headcounts by Home Department, Tenure, Gender, and Minority Status

FTEs by Hiring Department, Tenure, Gender, and Minority Status

Tenured and Tenure Eligible Faculty Headcounts by Home Department

Tenured and Tenure Eligible Faculty FTEs by Hiring Department

Faculty Headcounts by Country of Citizenship and Job Category

Distribution of Tenured and Tenure Eligible Faculty by Gender, Race, and Age

## Faculty and Staff

### Data Source:

The data used for the faculty and staff section of this book are from the Human Resources Information System. The following summaries include Headcounts and Full Time Equivalency (FTE) summations for faculty and staff on active or paid leave appointments as of the last fiscal day of October. The summaries do not include individuals who were on unpaid leave, unless otherwise noted.

### Other Sources:

**Endowed Professorships by College:** Donor Relations

**Learning and Development:** Learning and Development

**University Professors:** Provost's Office

### Job Categories:

A set of job categories has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Category of an employee is assigned on the basis of his or her primary appointment.** These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job categories over time. The categories are as follows:

**Tenure Stream Faculty:** Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor, and instructor. Also included in this category are tenured or tenure stream faculty holding academic department head, or associate/assistant department head positions. Tenured or tenure stream faculty members currently holding administrative posts, such as provost, president or dean, are included in the Academic and Administrative Support Faculty category.

**Research Faculty:** Includes all members of the research track faculty, as defined in the Faculty Handbook. Also included in this category are research faculty members holding academic department head, or associate/assistant department head positions.

**Teaching Faculty:** Includes all members of the teaching track faculty, as defined in the Faculty Handbook. Also included in this category are teaching track faculty members holding academic department head, or associate/assistant department head positions.

**Special Faculty:** Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates. Also included in this category are special faculty members holding academic department head, or associate/assistant department head positions.

**Faculty Librarian:** Includes all individuals with librarian/archivist faculty classifications as defined in the Faculty Handbook

**Other Instructional Faculty:** Includes all other instructional faculty not categorized elsewhere

**Academic and Administrative Support Faculty:** Includes all faculty positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president provost, and dean.

**Other Instructional Staff:** Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status, and other instructional staff members

**Academic and Administrative Support Staff:** Includes all staff positions in administrative and managerial support of the academic or central administrative areas. This category includes staff members holding administrative posts such as vice presidents and directors. It also includes functions of central administration, enrollment and student support, human resources, and university advancement.

**Technical and Professional Support Staff:** Includes all positions providing technical and professional support to the academic, administrative, and research endeavors of the university

**Union Staff:** Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel

### Tenure Stream Faculty, Tenure Stream Employees and Faculty Rank:

In Fall of 2010 there were 638 individuals whose primary job class code caused them to be assigned to the job category of Tenure Stream Faculty. This total includes three tenure ineligible individuals. This total does not include 13 administrators who are tenured (President, Provost, a Vice President, a Vice Provost, Deans, and two Associate Deans). **Job Category should not be confused with Tenure Status.** In 2010, there were 648 employees on active or paid leave appointments who had a tenure status of tenured or tenure eligible. Summaries for **Tenure Stream Employees** include tenured and tenure eligible employees, regardless of their primary Job Category.

**Rank** is calculated for each tenure stream employee using a combination of primary appointment and tenure status. The ranks are: Assistant, Non-tenured Associate, Tenured Associate, and Professor (includes University Professors). For individuals who have primary appointments which are administrative, it is not possible to calculate rank (President, Provost, Vice Provost, Deans, Associate Deans, Department Heads and Associate Department Heads). For this reason, the rank category of *Administration/Other* has been introduced.

## **Hiring and Home Departments:**

The Carnegie Mellon Human Resource Office defines an employee's **Home Department** as the department having the primary administrative responsibility for the employee. Faculty may have appointments in more than one **Hiring Department**, but they have only one **Home Department**. Because several faculty members have appointments in more than one department, Institutional Research and Analysis has included two types of tabular reports for Fall 2010 faculty. The first tabulation for Fall 2010 Faculty is Headcount by Home Department. Each employee is reported only once in his/her home department. The second tabulation for Fall 2010 Faculty reports the Full Time Equivalency (FTE) by Hiring Department. For example, a professor whose home department is Biology (MCS), but who is hired for 10% of her appointment in Biomedical Engineering (CIT), is recorded as 0.9 FTE in Biology (MCS) and 0.1 FTE in Biomedical Engineering (CIT).

## **Citizenship and Race Categories:**

**International:** Faculty and staff who are neither citizens nor permanent residents of the United States, regardless of the country in which their Carnegie Mellon University employment is located

**US Citizens and Permanent Residents self-identify from among these categories:**

American Indian, Asian, Black, Hispanic, Pacific Islander, and White

**Multiracial:**

Faculty and staff who identify as more than one race are reported as multiracial (minority) if any race is American Indian, Black, or Hispanic; and multiracial (majority) if no race is American Indian, Black, or Hispanic

**Minority:**

Faculty and staff who identify as American Indian, Black, or Hispanic are reported as minorities

## **Female and Minority Employees:**

These counts are not mutually exclusive; for example, a Hispanic female is counted as both a female and a minority.

## University Professors Fall 2010

JOHN R. ANDERSON	R.K. Mellon University Professor of Psychology and Computer Science
LEONARDO BALADA	University Professor of Composition
EGON BALAS	Thomas Lord University Professor of Operations Research
JEANNE BAXTRESSER	Vira I. Heinz University Professor of Flute
GUY C. BERRY	University Professor Emeritus of Chemistry and Polymer Science
JACOBO BIELEK	University Professor of Civil and Environmental Engineering
MANUEL BLUM	Bruce Nelson University Professor of Computer Science
ALFRED BLUMSTEIN	J. Erik Jonsson University Professor of Urban Systems and Operations Research
AKSEL A. BOTHNER-BY	University Professor of Chemistry, Emeritus
RANDAL E. BRYANT	University Professor of Computer Science
ANDRES CARDENES	University Professor of Music
EDMUND CLARKE	Fore Systems University Professor of Computer Science
GERARD P. CORNUEJOLS	IBM University Professor of Operations Research
DAVID A. DZOMBAK	Walter J. Blenko, Sr. University Professor of Environmental Engineering
STEVEN J. FENVES	Sun Company University Professor of Civil Engineering, Emeritus
STEPHEN E. FIENBERG	Maurice Falk University Professor of Statistics and Social Science
BARUCH FISCHHOFF	Howard Heinz University Professor of Humanities and Social Science and Engineering and Public Policy
RICHARD FRUEHAN	U.S. Steel University Professor of Materials Science and Engineering
CLARK GLYMOUR	Alumni University Professor of Philosophy
ROBERT GRIFFITHS	Otto Stern University Professor of Physics
IGNACIO E. GROSSMANN	Rudolf and Florence Dean University Professor of Chemical Engineering
YUJI IJIRI	Robert M. Trueblood University Professor of Accounting and Economics
ANGEL G. JORDAN	Joseph Keithley University Professor of Electrical and Computer Engineering, Emeritus
JOSEPH B. KADANE	Leonard J. Savage University Professor of Statistics and Social Science
TAKEO KANADE	U. A. and Helen Whitaker University Professor of Computer Science and the Robotics Institute
PRADEEP KHOSLA	Philip and Marsha Dowd University Professor of Electrical and Computer Engineering
MARK H. KRYDER	Steven Jatras University Professor of Electrical and Computer Engineering
FINN E. KYDLAND	University Professor of Economics
LESTER B. LAVE	James H. Higgins University Professor of Economics
VIVIAN LOFTNESS	University Professor of Architecture
KRZYSZTOF MATYJASZEWSKI	J.C. Warner University Professor of Natural Sciences
ALLAN MELTZER	Allan H. Meltzer University Professor of Political Economy and Public Policy
TOM M. MITCHELL	Fredkin University Professor of Computer Science
M. GRANGER MORGAN	Thomas Lord University Professor of Engineering
JOSÉ M.F. MOURA	University Professor of Electrical and Computer Engineering
DANIEL NAGIN	H. John Heinz III University Professor of Public Policy
ROBERT PAGE	Mellon University Professor of Choral and Opera Studies
HARRY PAXTON	United States Steel University Professor of Materials Science and Engineering, Emeritus
D. RAJ REDDY	Herbert A. Simon University Professor of Computer Science and Robotics
DENISE M. ROUSSEAU	H. John Heinz II University Professor of Organizational Behavior
DANA S. SCOTT	Hillman University Professor of Computer Science, Mathematical Logic and Philosophy, Emeritus
TEDDY SEIDENFELD	Herbert A. Simon University Professor of Philosophy and Statistics
ROBERT F. SEKERKA	University Professor of Physics and Mathematics
DANIEL P. SIEWIOREK	Buhl University Professor of Electrical and Computer Engineering and Computer Science
JOEL A. TARR	Richard S. Caliguiri University Professor of Urban and Environmental History and Policy
LUC TARTAR	University Professor of Mathematical Sciences
HERBERT L. TOOR	Mobay University Professor of Chemical Engineering, Emeritus
G. RICHARD TUCKER	Paul Mellon University Professor of Applied Linguistics
ARTHUR W. WESTERBERG	Swearingen University Professor of Chemical Engineering, Emeritus
ROBERT M. WHITE	University Professor of Electrical and Computer Engineering, Emeritus
WILLIAM RED L. WHITTAKER	Fredkin University Research Professor
LINCOLN WOLFENSTEIN	University Professor Emeritus of Physics

## Endowed Professorships by College Fall 2010

Endowed professorships are among the most significant awards conferred to faculty. Income from these funds provides salary, research support, and resources for program development that enables educators to pursue projects at the forefront of their fields. Because they foster exceptional opportunities for teaching and research, endowed positions are fundamental to Carnegie Mellon's mission. Nearly all of the endowed professorships at Carnegie Mellon were established by the university's most generous donors. The shared vision of these benefactors has created a legacy of achievement for our institution.

### CARNEGIE INSTITUTE OF TECHNOLOGY

ABB Professorship in Engineering  
Theodore Ahrens Professorship in Engineering  
Alcoa Professorship  
Bayer Professorship in Chemical Engineering  
John and Claire Bertucci Distinguished Professorship in Engineering  
Walter J. Blenko Sr. Professorship in Environmental Engineering<sup>1</sup>  
William J. Brown Professorship in Mechanical Engineering  
Buhl Professorship in Electrical and Computer Engineering and Computer Science  
R.R. and Florence Dean Professorship in Chemical Engineering  
Philip and Marsha Dowd Professorship in Engineering  
Duquesne Light Company Professorship in Engineering  
Gerard G. Elia Career Development Professorship in Engineering  
Gulf Oil Foundation Professorship in Engineering  
H.J. Heinz III Professorship in Environmental Engineering  
Stephen J. Jatras University Professorship  
Joseph F. and Nancy Keithley University Professorship in Electrical and Computer Engineering  
George Tallman Ladd and Florence Barrett Ladd Research Professorship  
Raymond J. Lane Distinguished Professorship in Mechanical Engineering  
Thomas Lord Professorship in Civil and Environmental Engineering  
Thomas Lord Professorship in Engineering and Public Policy and Electrical and Computer Engineering  
Thomas Lord Professorship in Chemical Engineering  
William W. Mullins Professorship in Materials Science and Engineering  
Drew D. Perkins, CIT 1986, Professorship in Advanced Networking and Communications  
Posco Professorship in Iron and Steel Making  
David Edward Schramm Memorial Professorship in Carnegie Institute of Technology  
STMicroelectronics Professorship in Engineering  
John E. Swearingen University Professorship in Chemical Engineering  
Tanoto Professorship in Electrical and Computer Engineering  
U.S. Steel Professorship in Metallurgical Engineering and Materials Science  
George Westinghouse Professorship in Engineering  
U.A. and Helen Whitaker University Professorship in Electrical and Computer Engineering  
Howard M. Wilkoff Professorship in Electrical and Computer Engineering

Jian-Gang (Jimmy) Zhu  
Kenji Shimada  
David Laughlin  
Lorenz Biegler  
Robert Davis  
David Dzombak  
To be named  
Daniel P. Siewiorek  
Ignacio Grossmann  
Pradeep Khosla  
Chris T. Hendrickson  
To be named  
Dennis Prieve  
Mitchell Small  
Gregory Ganger  
Andrzej Strojwas  
Jonathan Cagan  
Nadine Aubry  
James H. Garrett, Jr.  
Granger Morgan  
Andrew Gellman  
Gregory S. Rohrer  
Hyong Kim  
Sridhar Seetharaman  
T. E. Schlesinger  
Rick Carley  
Nikolaos V. Sahinidis  
Larry Pileggi  
Richard J. Fruehan  
David Casasent  
Wojciech Maly  
Gary Fedder

### COLLEGE OF FINE ARTS

Bessie F. Anathan Professorship in Fine Arts  
Lucian Caste, A 1950, and Rita E. Caste, HA 1990, Career Development Professorship in Architecture and Urban Design  
Philip Chosky Visiting Professorship in Drama  
Cooper-Siegel Professorship in Art  
T. David Fitz-Gibbon Visiting Professorship in Architecture  
Stanley and Marcia Gumberg Dean's Professorship  
Vira I. Heinz Professorship of Flute  
The Kraus Visiting Professorship in the School of Art  
David Lewis/Heinz Endowments Directorship of Urban Design and Regional Engagement  
Andrew W. Mellon Professorship in Art  
Andrew W. Mellon Professorship in Architecture  
Paul Mellon Career Development Professorship in CFA  
Paul Mellon Distinguished Professorship in CFA  
The Regina Gouger Miller, A 1959, and Marlin Miller Jr. Professorship for the Head of the School of Art  
Nierenberg Visiting Professorship in Design  
Raymond W. Smith Professorship in Drama  
Dorothy Richard Starling and Alexander Speyer Jr. University Professor of Violin  
Dorothy L. Stubnitz Professorship in Art  
John Wells Visiting Professorship in Directing

Barbara Anderson  
Pablo R. Garcia  
  
Richard Ingraham  
Rich Pell  
John Folan  
To be named  
Jeanne Baxtresser  
Carlos Rolon  
Donald K. Carter  
Susanne Slavick  
W. Douglas Cooper  
To be named  
Robert Page  
John Carson  
Nick Durrant and Gill Widman  
Barbara MacKenzie-Wood  
Andres Cardenes  
Patricia Bellan-Gillen  
To be named

## H. JOHN HEINZ III COLLEGE

Eugene Barone Professorship in Health Systems Management  
Career Development Professorship  
William W. and Ruth F. Cooper Professorships  
H. J. Heinz Dean's Professorship  
H. J. Heinz II Professorship in Organizational Behavior and Public Policy  
H. John Heinz III Professorship of Economics and Public Policy  
Teresa and H. John Heinz III Professorship of Public Policy and Statistics  
J. Erik Jonsson Professorship in Urban Systems and Operations Research  
James M. Walton Professorship in Economics

Martin S. Gaynor  
Rahul Telang  
To be named  
Ramayya Krishnan  
Denise Rousseau  
Lowell J. Taylor  
Daniel S. Nagin  
Alfred Blumstein  
Linda Babcock

## HUMANITIES AND SOCIAL SCIENCES

Walter J. Blenko Sr. Professorship in Environmental Engineering<sup>1</sup>  
Thomas Stockham Baker Professorship in English  
George A. and Helen Dunham Cowan Professorship in Cognitive Neuroscience  
Maurice Falk Professorship in Statistics and Social Sciences  
Giant Eagle Professorship in History and Social Justice  
Howard Heinz University Professorship in Humanities and Social Sciences  
Teresa Heinz Professorship in Cognitive Psychology  
Thomas Lord Professorship in Statistics  
Paul Mellon Career Development Professorship in H&SS  
Paul Mellon Distinguished Professorship in Humanities and Social Sciences  
Paul Mellon University Professorship of Applied Linguistics  
R. K. Mellon University Professorship in Psychology and Computer Science  
Herbert A. Simon University Professorship in Philosophy and Statistics  
Patrick Suppes Professorship in Philosophy

To be named  
Jim Daniels  
Michael J. Tarr  
Stephen E. Fienberg  
Joe Trotter  
Baruch Fischhoff  
Robert Siegler  
John Lehoczky  
To be named  
Paul Hopper  
G. Richard Tucker  
John R. Anderson  
Teddy Seidenfeld  
Wilfried Sieg

## MELLON COLLEGE OF SCIENCE

Buhl Professorship in Theoretical Physics  
Maxwell H. and Gloria C. Connan Professorship in Life Sciences<sup>1</sup>  
Eberly Family Career Development Professorship in Biological Sciences  
  
Orion Hoch S'52 Professorship  
Alexander M. Knaster Professorship for the Head of in Mathematical Sciences  
Ray and Stephanie Lane Professorship in Computational Biology  
Thomas Lord Professorship in Chemistry  
Zeev Nehari Visiting Assistant Professorship  
Eugene P. Shelly Visiting Associate Professorship  
Dr. Frederick A. Schwertz Distinguished Professorship in Life Sciences  
Otto Stern Professorship in Physics  
John C. Warner Professorship in Natural Sciences

Frederick J. Gilman  
To be named  
Alison L. Barth and  
Brooke M. McCartney  
Steve Shreve  
Roy A. Nicolaides  
Robert Murphy  
Richard McCullough  
Andrzej Dudek  
William J. Hrusa  
Nathan Urban  
Robert B. Griffiths  
Krzysztof Matyjaszewski

## MELLON COLLEGE OF SCIENCE AND SCHOOL OF COMPUTER SCIENCE

Cooper-Siegel Professorship in the School of Computer Science or the Mellon College of Science

To be named

## SCHOOL OF COMPUTER SCIENCE

Alumni Research Professorship in Computer Science  
Carnegie Group Professorship in Computer Science  
Finmeccanica Career Development Professorship in Computer Science  
  
FORE Systems Professorship  
Fredkin Professorship in Artificial Intelligence  
Edward Fredkin Research Professorship  
A. Nico Habermann Professorship in Computer Science  
Hillman Professorship in Computer Science  
Mozah Bint Nasser Professorship in Computer Science and Robotics  
Dr. Bruce J. Nelson Professorship in Computer Science  
Allen Newell Professorship in Computer Science  
Alan J. Perlis Professorship in Computer Science  
President's Professorship in Computer Science  
Herbert A. Simon University Professorship in Computer Science and Robotics  
Herbert A. Simon Professorship in Human-Computer Interaction  
U.A. and Helen Whitaker University Professorship in Computer Science

Howard Wactlar  
Mahadev Satyanarayanan  
Alexia A. Efros and  
Carlos Guestrin  
Edmund M. Clarke, Jr.  
Tom Mitchell  
William L. Whittaker  
To be named  
Sara Kiesler  
Raj Reddy  
Manuel Blum  
Jaime G. Carbonell  
Mary Shaw  
Jeannette M. Wing  
Manuela Veloso  
Robert E. Kraut  
Takeo Kanade

## TEPPER SCHOOL OF BUSINESS

BP America Junior Faculty Research Professorship  
Bosch Professorship in Manufacturing and Operations Management  
Carnegie Bosch Professorship in Marketing  
Carnegie Bosch Professorship in Operations Research and Computer Science  
Carnegie Bosch Professorship in Organizational Behavior and Theory  
Richard M. Cyert Professorship in Management and Economics  
R. M. and M.S. Cyert Professorship in Economics and Management  
Richard M. Cyert and Morris Degroot Professorship in Economics and Statistics  
Deloitte Consulting Professorship in e-Business  
Pamela R. and Kenneth B. Dunn Professorship in Finance  
Ford Foundation Distinguished Professorship  
H. J. Heinz Professor of Economics  
Howard J. Heinz II Professorship of Management, Marketing and Information Systems  
Harry B. and James H. Higgins Professorship in Economics and Finance  
T. Jerome Holleran Professorship in Business Ethics and Social Responsibility  
IBM University Professorship of Operations Research  
David M. and Barbara A. Kirr Professorship in Organization<sup>1</sup>  
Thomas Lord Professorship of Economics  
Thomas Lord Professorship of Operations Research  
The Friends of Allan Meltzer Professorship  
Allan H. Meltzer Professorship in Political Economy  
David T. and Lindsay J. Morgenthaler Professorship in Entrepreneurship  
PNC Professorship in Computational Finance  
Distinguished Professorship in Quantitative Marketing<sup>1</sup>  
Frank A. and Helen E. Risch Faculty Development Professorship in Business  
Richard P. Simmons Distinguished Professorship in the Tepper School of Business  
John R. Thorne Chair in Entrepreneurship  
Rohet Tolani Distinguished Professorship  
Xerox Junior Faculty Research Professorship

Jeffrey Galak  
Sunder Kekre  
Baohong Sun  
Ramamoorthi Ravi  
Laurie Weingart  
Paul Goodman  
Richard Green  
To be named  
Tridas Mukhopadhyay  
Chester Spatt  
Sridhar Tayur  
Bennet T. McCallum  
Kannan Srinivasin  
Lester B. Lave  
John Hooker  
Gerard Cornuejols  
Linda Argote  
Dennis Epple  
Egon Balas  
Holger Sieg  
Allan Meltzer  
S. Thomas Emerson  
Lars-Alexander Kuehn  
To be named  
Laurence Ales  
Finn E. Kydland  
Art Boni  
Kannan Srinivasin  
Anita Williams Woolley

## UNIVERSITY GENERAL

William W. Cooper University Professorship  
Teresa Heinz Professorship in Green Chemistry  
Anna Loomis McCandless Career Development Professorship  
Estella Loomis McCandless Career Development Professorship  
Robert Mehrabian Professorship  
Charles J. Queenan Jr. University Professorship  
David M. Roderick Professorship in Technology and Social Change  
Herbert A. Simon Professorship in Economics and Psychology  
Raymond John Wean Foundation Career Development Professorship

To be named  
Terrence J. Collins  
To be named  
To be named  
Yu-Li Wang  
To be named  
David A. Hounshell  
George Loewenstein  
To be named

1. Life Income Plan or Deferred Gift



## Department of Human Resources Academic Years 2005-06 to 2009-10

Learning and Development (L&D) provides personal and professional development opportunities for the faculty, staff, and departments of Carnegie Mellon University. L&D provides dozens of seminars each semester at no cost to employees of the university. Classes provide information on topics ranging from leadership development and performance improvement to writing skills and technical training. L&D developed the Leadership Development Model curriculum to support the leadership potential of all members of the university community, from individual contributors to managers and senior leadership. In addition to live seminars, L&D also offers virtual training in the form of e-learning programs, online seminars and tutorials, and workshops via video conference.

L&D offers organizational development services to enable departments and units to grow and improve. The group provides tailored developmental consultations and plans, and conducts customized programs for departments and schools. L&D facilitates the award-winning Interactive Theatre series, which brings real-world organizational challenges to life in a unique, dramatic, and interactive format. L&D also works with the Executive Education program at The Tepper School of Business to administer the Carnegie Mellon Leadership Academy, a year-long, intensive leadership development program for staff who demonstrated exceptional potential and commitment to the university.

L&D sponsors the biannual Leadership Symposium, an all-day event that provides strategies, information, and resources to enable university leaders and managers to achieve their organizational goals; and Staff Development Day, a full day of professional development seminars for all staff.

### Customized programs and faculty and staff seminars

	<b>2005-06</b>	<b>2006-07</b>	<b>2007-08</b>	<b>2008-09</b>	<b>2009-10</b>
Fall	48	52	60	68	79
Spring	76	66	71	78	94
Summer	39	54	56	63	56
<b>TOTAL</b>	<b>163</b>	<b>172</b>	<b>187</b>	<b>209</b>	<b>229</b>

### Learning and Development program participants<sup>1</sup>

	<b>2005-06</b>	<b>2006-07</b>	<b>2007-08</b>	<b>2008-09</b>	<b>2009-10</b>
Fall	613	910	1,229	1,920	1,026
Spring	1,325	1,170	2,109	1,147	1,683
Summer	613	963	734	956	891
<b>TOTAL</b>	<b>2,551</b>	<b>3,043</b>	<b>4,072</b>	<b>4,023</b>	<b>3,600</b>

1. Numbers may not reflect unique individuals



**Employee HEADCOUNT Trends by HOME Division, Employee Category, Gender, and Minority Status  
Fall Semesters 2006 to 2010**

Division	Employee Category	2006			2007			2008			2009			2010		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
President's Office	Faculty	2	0	0	2	0	0	2	0	0	1	0	0	1	0	0
	Staff	14	14	2	12	11	1	11	10	1	9	8	1	9	9	0
	<b>TOTAL</b>	16	14	2	14	11	1	13	10	1	10	8	1	10	9	0
Office of General Counsel	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	94	76	10	94	72	8	99	74	10	99	76	9	105	81	14
	<b>TOTAL</b>	94	76	10	94	72	8	99	74	10	99	76	9	105	81	14
Provost's Office	Faculty	2	0	0	3	0	0	3	0	0	4	1	1	4	1	1
	Staff	9	7	0	10	7	0	38	26	8	5	4	0	5	5	0
	<b>TOTAL</b>	11	7	0	13	7	0	41	26	8	9	5	1	9	6	1
Provost Administration	Faculty	17	6	0	18	6	0	17	6	0	12	7	0	13	8	0
	Staff	105	67	8	103	70	7	109	73	10	115	81	17	115	80	18
	<b>TOTAL</b>	122	73	8	121	76	7	126	79	10	127	88	17	128	88	18
CFA	Faculty	248	101	19	259	103	22	257	99	20	169	65	12	157	61	11
	Staff	77	43	3	82	48	5	89	53	3	167	87	9	180	97	8
	<b>TOTAL</b>	325	144	22	341	151	27	346	152	23	336	152	21	337	158	19
CIT	Faculty	206	33	9	189	25	10	180	22	8	179	24	8	174	27	9
	Staff	188	111	9	204	122	14	225	119	15	264	136	15	288	131	26
	<b>TOTAL</b>	394	144	18	393	147	24	405	141	23	443	160	23	462	158	35
Heinz	Faculty	76	19	3	46	14	2	52	14	2	48	16	1	52	16	1
	Staff	71	51	10	110	55	12	133	69	11	142	67	11	142	63	11
	<b>TOTAL</b>	147	70	13	156	69	14	185	83	13	190	83	12	194	79	12
H&SS	Faculty	248	115	19	240	108	19	234	104	21	233	104	19	246	106	18
	Staff	131	95	9	151	100	12	151	110	12	151	107	12	162	115	11
	<b>TOTAL</b>	379	210	28	391	208	31	385	214	33	384	211	31	408	221	29
MCS	Faculty	224	54	5	224	55	6	234	63	8	244	64	7	243	67	11
	Staff	198	93	15	196	91	11	197	90	11	192	87	11	186	86	14
	<b>TOTAL</b>	422	147	20	420	146	17	431	153	19	436	151	18	429	153	25
SCS	Faculty	258	42	4	260	40	3	252	35	3	258	39	6	264	42	7
	Staff	422	147	18	419	151	19	444	160	20	434	151	23	459	163	23
	<b>TOTAL</b>	680	189	22	679	191	22	696	195	23	692	190	29	723	205	30
Tepper	Faculty	100	17	2	101	16	3	100	16	3	101	18	2	107	22	4
	Staff	119	85	9	119	84	10	125	87	9	123	84	12	124	85	14
	<b>TOTAL</b>	219	102	11	220	100	13	225	103	12	224	102	14	231	107	18
SEI	Faculty	3	2	1	3	2	1	3	2	1	3	2	1	3	2	1
	Staff	572	240	21	583	241	21	592	246	20	597	248	19	646	252	27
	<b>TOTAL</b>	575	242	22	586	243	22	595	248	21	600	250	20	649	254	28
University Libraries	Faculty	28	22	3	26	21	3	26	21	3	24	20	3	24	20	4
	Staff	69	47	10	68	45	10	69	44	11	64	39	10	57	38	11
	<b>TOTAL</b>	97	69	13	94	66	13	95	65	14	88	59	13	81	58	15
Vice Provost for Comp Services	Faculty	9	4	0	9	4	0	10	4	0	11	5	0	13	6	2
	Staff	241	94	15	247	99	14	270	107	13	262	97	13	273	101	14
	<b>TOTAL</b>	250	98	15	256	103	14	280	111	13	273	102	13	286	107	16
VP Campus Affairs	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	540	247	80	548	243	84	532	227	78	512	212	75	521	221	75
	<b>TOTAL</b>	540	247	80	548	243	84	532	227	78	512	212	75	521	221	75
VP Finance	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	91	65	5	104	74	8	117	77	8	120	82	8	124	85	4
	<b>TOTAL</b>	91	65	5	104	74	8	117	77	8	120	82	8	124	85	4
VP University Advancement	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	170	121	11	194	135	13	191	135	12	189	131	10	178	120	10
	<b>TOTAL</b>	170	121	11	194	135	13	191	135	12	189	131	10	178	120	10
Qatar	Faculty	17	5	1	24	7	2	30	7	2	47	8	2	52	10	4
	Staff	45	22	2	44	20	1	78	41	2	94	48	3	98	46	3
	<b>TOTAL</b>	62	27	3	68	27	3	108	48	4	141	56	5	150	56	7
Silicon Valley	Faculty	21	3	0	22	4	0	25	4	1	34	6	0	32	6	1
	Staff	16	5	0	9	4	0	14	4	0	21	5	0	32	11	0
	<b>TOTAL</b>	37	8	0	31	8	0	39	8	1	55	11	0	64	17	1
<b>GRAND TOTAL</b>	Faculty	1,459	423	66	1,426	405	71	1,425	397	72	1,368	379	62	1,385	394	74
	Staff	3,172	1,630	237	3,297	1,672	250	3,484	1,752	254	3,560	1,750	258	3,704	1,789	283
	<b>TOTAL</b>	4,631	2,053	303	4,723	2,077	321	4,909	2,149	326	4,928	2,129	320	5,089	2,183	357

**Employee HEADCOUNT Trends by HOME Division, Job Category, Full- or Part-Time Status  
Fall Semesters 2006 to 2010**

Division	Job Category	2006			2007			2008			2009			2010		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
<b>President's Office</b>	Acad and Adm Support Faculty	2	0	2	2	0	2	2	0	2	1	0	1	1	0	1
	Acad and Adm Support Staff	12	2	14	11	1	12	10	1	11	7	2	9	6	3	9
	<b>TOTAL</b>	<b>14</b>	<b>2</b>	<b>16</b>	<b>13</b>	<b>1</b>	<b>14</b>	<b>12</b>	<b>1</b>	<b>13</b>	<b>8</b>	<b>2</b>	<b>10</b>	<b>7</b>	<b>3</b>	<b>10</b>
<b>Office of General Counsel</b>	Other Instructional Staff	28	3	31	29	1	30	30	1	31	29	1	30	30	1	31
	Acad and Adm Support Staff	57	4	61	58	4	62	64	2	66	64	3	67	68	2	70
	Tech/Prof Staff	2	0	2	2	0	2	2	0	2	2	0	2	4	0	4
	<b>TOTAL</b>	<b>87</b>	<b>7</b>	<b>94</b>	<b>89</b>	<b>5</b>	<b>94</b>	<b>96</b>	<b>3</b>	<b>99</b>	<b>95</b>	<b>4</b>	<b>99</b>	<b>102</b>	<b>3</b>	<b>105</b>
<b>Provost's Office</b>	Tenure Stream Faculty	0	0	0	1	0	1	1	0	1	1	0	1	1	0	1
	Special Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
	Acad and Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Acad and Adm Support Staff	8	0	8	10	0	10	35	2	37	4	0	4	4	0	4
	Tech/Prof Staff	1	0	1	0	0	0	1	0	1	1	0	1	1	0	1
	<b>TOTAL</b>	<b>11</b>	<b>0</b>	<b>11</b>	<b>13</b>	<b>0</b>	<b>13</b>	<b>39</b>	<b>2</b>	<b>41</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>0</b>	<b>9</b>
<b>Provost Administration</b>	Research Faculty	0	0	0	2	0	2	2	0	2	0	0	0	0	0	0
	Teaching Faculty	1	0	1	1	0	1	1	0	1	1	0	1	2	0	2
	Special Faculty	10	0	10	8	0	8	8	0	8	4	1	5	3	2	5
	Faculty Librarian	5	0	5	5	0	5	4	0	4	4	0	4	3	0	3
	Acad and Adm Support Faculty	1	0	1	2	0	2	2	0	2	2	0	2	3	0	3
	Other Instructional Staff	0	0	0	0	1	1	0	1	1	0	1	1	0	2	2
	Acad and Adm Support Staff	66	16	82	66	11	77	78	8	86	95	10	105	93	10	103
	Tech/Prof Staff	20	3	23	21	4	25	19	3	22	7	2	9	8	2	10
	<b>TOTAL</b>	<b>103</b>	<b>19</b>	<b>122</b>	<b>105</b>	<b>16</b>	<b>121</b>	<b>114</b>	<b>12</b>	<b>126</b>	<b>113</b>	<b>14</b>	<b>127</b>	<b>112</b>	<b>16</b>	<b>128</b>
<b>CFA</b>	Tenure Stream Faculty	86	0	86	89	0	89	88	0	88	94	0	94	93	0	93
	Teaching Faculty	28	0	28	28	0	28	29	0	29	30	0	30	29	0	29
	Special Faculty	14	65	79	10	75	85	18	69	87	8	12	20	5	9	14
	Other Instructional Faculty	4	50	54	3	52	55	3	48	51	2	22	24	3	18	21
	Acad and Adm Support Faculty	1	0	1	2	0	2	2	0	2	1	0	1	0	0	0
	Other Instructional Staff	0	2	2	0	2	2	0	3	3	0	77	77	3	82	85
	Acad and Adm Support Staff	36	12	48	39	14	53	42	16	58	43	17	60	45	15	60
	Tech/Prof Staff	23	4	27	22	5	27	26	2	28	25	5	30	29	6	35
	<b>TOTAL</b>	<b>192</b>	<b>133</b>	<b>325</b>	<b>193</b>	<b>148</b>	<b>341</b>	<b>208</b>	<b>138</b>	<b>346</b>	<b>203</b>	<b>133</b>	<b>336</b>	<b>207</b>	<b>130</b>	<b>337</b>
<b>CIT</b>	Tenure Stream Faculty	123	0	123	128	0	128	125	1	126	127	2	129	129	0	129
	Research Faculty	12	0	12	11	0	11	12	0	12	12	0	12	16	0	16
	Teaching Faculty	6	0	6	6	0	6	7	0	7	7	0	7	6	0	6
	Special Faculty	51	9	60	33	4	37	25	3	28	20	4	24	11	3	14
	Other Instructional Faculty	0	2	2	0	3	3	1	2	3	0	3	3	0	4	4
	Acad and Adm Support Faculty	3	0	3	4	0	4	4	0	4	4	0	4	5	0	5
	Other Instructional Staff	0	0	0	0	1	1	0	2	2	0	2	2	1	5	6
	Acad and Adm Support Staff	98	10	108	101	11	112	105	9	114	119	9	128	119	15	134
	Tech/Prof Staff	74	6	80	83	8	91	104	5	109	131	3	134	143	5	148
	<b>TOTAL</b>	<b>367</b>	<b>27</b>	<b>394</b>	<b>366</b>	<b>27</b>	<b>393</b>	<b>383</b>	<b>22</b>	<b>405</b>	<b>420</b>	<b>23</b>	<b>443</b>	<b>430</b>	<b>32</b>	<b>462</b>
<b>Heinz</b>	Tenure Stream Faculty	28	0	28	26	0	26	23	0	23	21	0	21	25	0	25
	Research Faculty	1	0	1	1	0	1	1	0	1	1	0	1	2	0	2
	Teaching Faculty	10	0	10	10	0	10	18	0	18	18	0	18	18	1	19
	Special Faculty	5	31	36	6	2	8	6	2	8	5	2	7	3	2	5
	Acad and Adm Support Faculty	1	0	1	1	0	1	2	0	2	1	0	1	1	0	1
	Other Instructional Staff	0	0	0	0	37	37	0	47	47	1	47	48	1	48	49
	Acad and Adm Support Staff	58	2	60	60	3	63	73	4	77	75	6	81	77	3	80
	Tech/Prof Staff	11	0	11	10	0	10	9	0	9	13	0	13	11	2	13
	<b>TOTAL</b>	<b>114</b>	<b>33</b>	<b>147</b>	<b>114</b>	<b>42</b>	<b>156</b>	<b>132</b>	<b>53</b>	<b>185</b>	<b>135</b>	<b>55</b>	<b>190</b>	<b>138</b>	<b>56</b>	<b>194</b>

Division	Job Category	2006			2007			2008			2009			2010		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
<b>H&amp;SS</b>	Tenure Stream Faculty	116	0	<b>116</b>	109	0	<b>109</b>	113	0	<b>113</b>	119	0	<b>119</b>	120	2	<b>122</b>
	Research Faculty	7	0	<b>7</b>	7	0	<b>7</b>	6	0	<b>6</b>	5	0	<b>5</b>	4	0	<b>4</b>
	Teaching Faculty	27	0	<b>27</b>	26	0	<b>26</b>	28	0	<b>28</b>	27	0	<b>27</b>	30	0	<b>30</b>
	Special Faculty	49	19	<b>68</b>	42	16	<b>58</b>	42	13	<b>55</b>	41	11	<b>52</b>	52	6	<b>58</b>
	Other Instructional Faculty	6	19	<b>25</b>	7	29	<b>36</b>	7	21	<b>28</b>	7	19	<b>26</b>	3	23	<b>26</b>
	Acad and Adm Support Faculty	5	0	<b>5</b>	4	0	<b>4</b>	4	0	<b>4</b>	4	0	<b>4</b>	6	0	<b>6</b>
	Other Instructional Staff	11	1	<b>12</b>	12	12	<b>24</b>	11	17	<b>28</b>	11	23	<b>34</b>	12	23	<b>35</b>
	Acad and Adm Support Staff	54	8	<b>62</b>	56	9	<b>65</b>	55	12	<b>67</b>	53	9	<b>62</b>	57	9	<b>66</b>
	Tech/Prof Staff	50	7	<b>57</b>	49	13	<b>62</b>	45	11	<b>56</b>	48	7	<b>55</b>	51	10	<b>61</b>
	<b>TOTAL</b>	<b>325</b>	<b>54</b>	<b>379</b>	<b>312</b>	<b>79</b>	<b>391</b>	<b>311</b>	<b>74</b>	<b>385</b>	<b>315</b>	<b>69</b>	<b>384</b>	<b>335</b>	<b>73</b>	<b>408</b>
<b>MCS</b>	Tenure Stream Faculty	102	1	<b>103</b>	103	0	<b>103</b>	102	1	<b>103</b>	106	1	<b>107</b>	101	2	<b>103</b>
	Research Faculty	7	0	<b>7</b>	6	0	<b>6</b>	7	0	<b>7</b>	6	0	<b>6</b>	6	0	<b>6</b>
	Teaching Faculty	17	0	<b>17</b>	20	0	<b>20</b>	15	1	<b>16</b>	17	1	<b>18</b>	16	1	<b>17</b>
	Special Faculty	89	6	<b>95</b>	90	3	<b>93</b>	98	6	<b>104</b>	104	4	<b>108</b>	106	7	<b>113</b>
	Acad and Adm Support Faculty	2	0	<b>2</b>	2	0	<b>2</b>	4	0	<b>4</b>	5	0	<b>5</b>	4	0	<b>4</b>
	Other Instructional Staff	0	1	<b>1</b>	0	1	<b>1</b>	0	1	<b>1</b>	0	0	<b>0</b>	0	0	<b>0</b>
	Acad and Adm Support Staff	74	3	<b>77</b>	70	3	<b>73</b>	71	3	<b>74</b>	70	1	<b>71</b>	66	1	<b>67</b>
	Tech/Prof Staff	117	3	<b>120</b>	118	4	<b>122</b>	119	3	<b>122</b>	117	4	<b>121</b>	117	2	<b>119</b>
	<b>TOTAL</b>	<b>408</b>	<b>14</b>	<b>422</b>	<b>409</b>	<b>11</b>	<b>420</b>	<b>416</b>	<b>15</b>	<b>431</b>	<b>425</b>	<b>11</b>	<b>436</b>	<b>416</b>	<b>13</b>	<b>429</b>
	<b>SCS</b>	Tenure Stream Faculty	79	0	<b>79</b>	78	0	<b>78</b>	85	0	<b>85</b>	85	0	<b>85</b>	89	0
Research Faculty		36	0	<b>36</b>	34	0	<b>34</b>	29	0	<b>29</b>	30	0	<b>30</b>	29	0	<b>29</b>
Teaching Faculty		24	0	<b>24</b>	24	0	<b>24</b>	28	0	<b>28</b>	28	0	<b>28</b>	23	0	<b>23</b>
Special Faculty		109	2	<b>111</b>	109	7	<b>116</b>	92	9	<b>101</b>	96	10	<b>106</b>	101	11	<b>112</b>
Other Instructional Faculty		1	0	<b>1</b>	1	0	<b>1</b>	1	1	<b>2</b>	2	0	<b>2</b>	4	0	<b>4</b>
Acad and Adm Support Faculty		7	0	<b>7</b>	7	0	<b>7</b>	7	0	<b>7</b>	7	0	<b>7</b>	7	0	<b>7</b>
Other Instructional Staff		0	0	<b>0</b>	0	4	<b>4</b>	0	0	<b>0</b>	0	1	<b>1</b>	0	1	<b>1</b>
Acad and Adm Support Staff		134	26	<b>160</b>	150	25	<b>175</b>	150	29	<b>179</b>	148	29	<b>177</b>	150	37	<b>187</b>
Tech/Prof Staff		248	14	<b>262</b>	226	14	<b>240</b>	238	27	<b>265</b>	229	27	<b>256</b>	239	32	<b>271</b>
<b>TOTAL</b>		<b>638</b>	<b>42</b>	<b>680</b>	<b>629</b>	<b>50</b>	<b>679</b>	<b>630</b>	<b>66</b>	<b>696</b>	<b>625</b>	<b>67</b>	<b>692</b>	<b>642</b>	<b>81</b>	<b>723</b>
<b>Tepper</b>	Tenure Stream Faculty	68	0	<b>68</b>	65	1	<b>66</b>	63	1	<b>64</b>	71	1	<b>72</b>	74	1	<b>75</b>
	Research Faculty	1	0	<b>1</b>	1	0	<b>1</b>	2	0	<b>2</b>	2	0	<b>2</b>	1	0	<b>1</b>
	Teaching Faculty	17	0	<b>17</b>	18	0	<b>18</b>	14	0	<b>14</b>	12	1	<b>13</b>	12	1	<b>13</b>
	Special Faculty	8	4	<b>12</b>	7	7	<b>14</b>	11	6	<b>17</b>	6	5	<b>11</b>	12	4	<b>16</b>
	Other Instructional Faculty	0	0	<b>0</b>	0	0	<b>0</b>	1	0	<b>1</b>	1	0	<b>1</b>	0	0	<b>0</b>
	Acad and Adm Support Faculty	2	0	<b>2</b>	2	0	<b>2</b>	2	0	<b>2</b>	2	0	<b>2</b>	2	0	<b>2</b>
	Acad and Adm Support Staff	99	4	<b>103</b>	95	8	<b>103</b>	97	10	<b>107</b>	96	7	<b>103</b>	96	8	<b>104</b>
	Tech/Prof Staff	14	2	<b>16</b>	14	2	<b>16</b>	16	2	<b>18</b>	18	2	<b>20</b>	19	1	<b>20</b>
	<b>TOTAL</b>	<b>209</b>	<b>10</b>	<b>219</b>	<b>202</b>	<b>18</b>	<b>220</b>	<b>206</b>	<b>19</b>	<b>225</b>	<b>208</b>	<b>16</b>	<b>224</b>	<b>216</b>	<b>15</b>	<b>231</b>
	<b>SEI</b>	Faculty Librarian	3	0	<b>3</b>	3	0	<b>3</b>	3	0	<b>3</b>	3	0	<b>3</b>	3	0
Acad and Adm Support Staff		144	5	<b>149</b>	159	3	<b>162</b>	156	3	<b>159</b>	153	3	<b>156</b>	163	8	<b>171</b>
Tech/Prof Staff		360	63	<b>423</b>	376	45	<b>421</b>	395	38	<b>433</b>	402	39	<b>441</b>	435	40	<b>475</b>
<b>TOTAL</b>		<b>507</b>	<b>68</b>	<b>575</b>	<b>538</b>	<b>48</b>	<b>586</b>	<b>554</b>	<b>41</b>	<b>595</b>	<b>558</b>	<b>42</b>	<b>600</b>	<b>601</b>	<b>48</b>	<b>649</b>
<b>University Libraries</b>	Special Faculty	1	0	<b>1</b>	1	0	<b>1</b>	1	0	<b>1</b>	0	0	<b>0</b>	0	0	<b>0</b>
	Faculty Librarian	24	1	<b>25</b>	23	0	<b>23</b>	23	0	<b>23</b>	22	0	<b>22</b>	22	0	<b>22</b>
	Acad and Adm Support Faculty	2	0	<b>2</b>	2	0	<b>2</b>	2	0	<b>2</b>	2	0	<b>2</b>	2	0	<b>2</b>
	Acad and Adm Support Staff	39	10	<b>49</b>	39	10	<b>49</b>	37	13	<b>50</b>	37	8	<b>45</b>	37	3	<b>40</b>
	Tech/Prof Staff	20	0	<b>20</b>	19	0	<b>19</b>	19	0	<b>19</b>	19	0	<b>19</b>	17	0	<b>17</b>
<b>TOTAL</b>	<b>86</b>	<b>11</b>	<b>97</b>	<b>84</b>	<b>10</b>	<b>94</b>	<b>82</b>	<b>13</b>	<b>95</b>	<b>80</b>	<b>8</b>	<b>88</b>	<b>78</b>	<b>3</b>	<b>81</b>	

Division	Job Category	2006			2007			2008			2009			2010		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
<b>Vice Provost for Computer Services</b>	Teaching Faculty	8	0	8	7	1	8	6	1	7	7	1	8	10	0	10
	Special Faculty	1	0	1	1	0	1	3	0	3	3	0	3	3	0	3
	Other Instructional Staff	0	0	0	1	0	1	1	0	1	2	0	2	2	1	3
	Acad and Adm Support Staff	84	8	92	92	6	98	102	6	108	103	5	108	105	13	118
	Tech/Prof Staff	149	0	149	148	0	148	161	0	161	151	1	152	151	1	152
<b>TOTAL</b>	<b>242</b>	<b>8</b>	<b>250</b>	<b>249</b>	<b>7</b>	<b>256</b>	<b>273</b>	<b>7</b>	<b>280</b>	<b>266</b>	<b>7</b>	<b>273</b>	<b>271</b>	<b>15</b>	<b>286</b>	
<b>VP Campus Affairs</b>	Other Instructional Staff	17	28	45	17	24	41	18	26	44	18	26	44	19	29	48
	Acad and Adm Support Staff	278	18	296	277	15	292	247	15	262	238	16	254	240	14	254
	Tech/Prof Staff	37	6	43	46	5	51	49	6	55	46	6	52	47	9	56
	Union Staff	156	0	156	164	0	164	171	0	171	162	0	162	163	0	163
<b>TOTAL</b>	<b>488</b>	<b>52</b>	<b>540</b>	<b>504</b>	<b>44</b>	<b>548</b>	<b>485</b>	<b>47</b>	<b>532</b>	<b>464</b>	<b>48</b>	<b>512</b>	<b>469</b>	<b>52</b>	<b>521</b>	
<b>VP Finance</b>	Acad and Adm Support Staff	74	0	74	78	1	79	89	1	90	88	1	89	93	2	95
	Tech/Prof Staff	17	0	17	25	0	25	27	0	27	31	0	31	29	0	29
	<b>TOTAL</b>	<b>91</b>	<b>0</b>	<b>91</b>	<b>103</b>	<b>1</b>	<b>104</b>	<b>116</b>	<b>1</b>	<b>117</b>	<b>119</b>	<b>1</b>	<b>120</b>	<b>122</b>	<b>2</b>	<b>124</b>
<b>VP University Advancement</b>	Acad and Adm Support Staff	147	5	152	166	5	171	162	3	165	153	8	161	147	4	151
	Tech/Prof Staff	18	0	18	23	0	23	26	0	26	26	2	28	27	0	27
	<b>TOTAL</b>	<b>165</b>	<b>5</b>	<b>170</b>	<b>189</b>	<b>5</b>	<b>194</b>	<b>188</b>	<b>3</b>	<b>191</b>	<b>179</b>	<b>10</b>	<b>189</b>	<b>174</b>	<b>4</b>	<b>178</b>
<b>Qatar</b>	Tenure Stream Faculty	2	0	2	0	0	0	0	0	0	2	0	2	1	0	1
	Teaching Faculty	7	0	7	10	0	10	15	0	15	23	0	23	24	0	24
	Special Faculty	4	0	4	9	0	9	10	0	10	12	0	12	19	0	19
	Faculty Librarian	1	0	1	2	0	2	1	0	1	1	0	1	1	0	1
	Other Instructional Faculty	3	0	3	2	0	2	3	0	3	8	0	8	7	0	7
	Acad and Adm Support Faculty	0	0	0	1	0	1	1	0	1	1	0	1	0	0	0
	Other Instructional Staff	0	0	0	0	0	0	3	0	3	3	0	3	2	0	2
	Acad and Adm Support Staff	29	1	30	30	1	31	51	0	51	66	1	67	71	3	74
	Tech/Prof Staff	15	0	15	13	0	13	24	0	24	23	1	24	21	1	22
	<b>TOTAL</b>	<b>61</b>	<b>1</b>	<b>62</b>	<b>67</b>	<b>1</b>	<b>68</b>	<b>108</b>	<b>0</b>	<b>108</b>	<b>139</b>	<b>2</b>	<b>141</b>	<b>146</b>	<b>4</b>	<b>150</b>
<b>Silicon Valley</b>	Research Faculty	0	0	0	0	0	0	2	0	2	4	0	4	5	1	6
	Teaching Faculty	0	0	0	1	0	1	1	0	1	1	0	1	1	0	1
	Special Faculty	17	3	20	18	2	20	18	3	21	26	2	28	19	5	24
	Acad and Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
	Acad and Adm Support Staff	4	1	5	4	1	5	4	3	7	6	2	8	7	4	11
	Tech/Prof Staff	9	2	11	4	0	4	5	2	7	9	4	13	15	4	19
	<b>TOTAL</b>	<b>31</b>	<b>6</b>	<b>37</b>	<b>28</b>	<b>3</b>	<b>31</b>	<b>31</b>	<b>8</b>	<b>39</b>	<b>47</b>	<b>8</b>	<b>55</b>	<b>48</b>	<b>16</b>	<b>64</b>
<b>GRAND TOTAL</b>	<b>Tenure Stream Faculty</b>	<b>604</b>	<b>1</b>	<b>605</b>	<b>599</b>	<b>1</b>	<b>600</b>	<b>600</b>	<b>3</b>	<b>603</b>	<b>626</b>	<b>4</b>	<b>630</b>	<b>633</b>	<b>5</b>	<b>638</b>
	<b>Research Faculty</b>	<b>64</b>	<b>0</b>	<b>64</b>	<b>62</b>	<b>0</b>	<b>62</b>	<b>61</b>	<b>0</b>	<b>61</b>	<b>60</b>	<b>0</b>	<b>60</b>	<b>63</b>	<b>1</b>	<b>64</b>
	<b>Teaching Faculty</b>	<b>145</b>	<b>0</b>	<b>145</b>	<b>151</b>	<b>1</b>	<b>152</b>	<b>162</b>	<b>2</b>	<b>164</b>	<b>171</b>	<b>3</b>	<b>174</b>	<b>171</b>	<b>3</b>	<b>174</b>
	<b>Special Faculty</b>	<b>359</b>	<b>139</b>	<b>498</b>	<b>335</b>	<b>116</b>	<b>451</b>	<b>333</b>	<b>111</b>	<b>444</b>	<b>326</b>	<b>51</b>	<b>377</b>	<b>335</b>	<b>49</b>	<b>384</b>
	<b>Faculty Librarian</b>	<b>33</b>	<b>1</b>	<b>34</b>	<b>33</b>	<b>0</b>	<b>33</b>	<b>31</b>	<b>0</b>	<b>31</b>	<b>30</b>	<b>0</b>	<b>30</b>	<b>29</b>	<b>0</b>	<b>29</b>
	<b>Other Instructional Faculty</b>	<b>14</b>	<b>71</b>	<b>85</b>	<b>13</b>	<b>84</b>	<b>97</b>	<b>16</b>	<b>72</b>	<b>88</b>	<b>21</b>	<b>44</b>	<b>65</b>	<b>18</b>	<b>45</b>	<b>63</b>
	<b>Acad and Adm Support Faculty</b>	<b>28</b>	<b>0</b>	<b>28</b>	<b>31</b>	<b>0</b>	<b>31</b>	<b>34</b>	<b>0</b>	<b>34</b>	<b>32</b>	<b>0</b>	<b>32</b>	<b>33</b>	<b>0</b>	<b>33</b>
	<b>Other Instructional Staff</b>	<b>56</b>	<b>35</b>	<b>91</b>	<b>59</b>	<b>83</b>	<b>142</b>	<b>63</b>	<b>98</b>	<b>161</b>	<b>64</b>	<b>178</b>	<b>242</b>	<b>70</b>	<b>194</b>	<b>264</b>
	<b>Acad and Adm Support Staff</b>	<b>1,495</b>	<b>135</b>	<b>1,630</b>	<b>1,561</b>	<b>131</b>	<b>1,692</b>	<b>1,628</b>	<b>140</b>	<b>1,768</b>	<b>1,618</b>	<b>137</b>	<b>1,755</b>	<b>1,644</b>	<b>154</b>	<b>1,798</b>
	<b>Tech/Prof Staff</b>	<b>1,185</b>	<b>110</b>	<b>1,295</b>	<b>1,199</b>	<b>100</b>	<b>1,299</b>	<b>1,285</b>	<b>99</b>	<b>1,384</b>	<b>1,298</b>	<b>103</b>	<b>1,401</b>	<b>1,364</b>	<b>115</b>	<b>1,479</b>
	<b>Union Staff</b>	<b>156</b>	<b>0</b>	<b>156</b>	<b>164</b>	<b>0</b>	<b>164</b>	<b>171</b>	<b>0</b>	<b>171</b>	<b>162</b>	<b>0</b>	<b>162</b>	<b>163</b>	<b>0</b>	<b>163</b>
	<b>TOTAL</b>	<b>4,139</b>	<b>492</b>	<b>4,631</b>	<b>4,207</b>	<b>516</b>	<b>4,723</b>	<b>4,384</b>	<b>525</b>	<b>4,909</b>	<b>4,408</b>	<b>520</b>	<b>4,928</b>	<b>4,523</b>	<b>566</b>	<b>5,089</b>

**Employee HEADCOUNT Trends by HOME Division, Job Category, Gender, and Minority Status**  
 Fall Semesters 2006 to 2010

Division	Job Category	2006			2007			2008			2009			2010		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
<b>President's Office</b>	Acad and Adm Support Faculty	2	0	0	2	0	0	2	0	0	1	0	0	1	0	0
	Acad and Adm Support Staff	14	14	2	12	11	1	11	10	1	9	8	1	9	9	0
	<b>TOTAL</b>	<b>16</b>	<b>14</b>	<b>2</b>	<b>14</b>	<b>11</b>	<b>1</b>	<b>13</b>	<b>10</b>	<b>1</b>	<b>10</b>	<b>8</b>	<b>1</b>	<b>10</b>	<b>9</b>	<b>0</b>
<b>Office of General Counsel</b>	Other Instructional Staff	31	31	1	30	29	1	31	30	1	30	30	0	31	30	1
	Acad and Adm Support Staff	61	44	8	62	42	6	66	43	8	67	45	8	70	48	12
	Tech/Prof Staff	2	1	1	2	1	1	2	1	1	2	1	1	4	3	1
	<b>TOTAL</b>	<b>94</b>	<b>76</b>	<b>10</b>	<b>94</b>	<b>72</b>	<b>8</b>	<b>99</b>	<b>74</b>	<b>10</b>	<b>99</b>	<b>76</b>	<b>9</b>	<b>105</b>	<b>81</b>	<b>14</b>
<b>Provost's Office</b>	Tenure Stream Faculty	0	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Special Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1
	Acad and Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Acad and Adm Support Staff	8	6	0	10	7	0	37	25	8	4	3	0	4	4	0
	Tech/Prof Staff	1	1	0	0	0	0	1	1	0	1	1	0	1	1	0
	<b>TOTAL</b>	<b>11</b>	<b>7</b>	<b>0</b>	<b>13</b>	<b>7</b>	<b>0</b>	<b>41</b>	<b>26</b>	<b>8</b>	<b>9</b>	<b>5</b>	<b>1</b>	<b>9</b>	<b>6</b>	<b>1</b>
<b>Provost Administration</b>	Research Faculty	0	0	0	2	0	0	2	0	0	0	0	0	0	0	0
	Teaching Faculty	1	1	0	1	1	0	1	1	0	1	1	0	2	2	0
	Special Faculty	10	1	0	8	1	0	8	1	0	5	2	0	5	2	0
	Faculty Librarian	5	3	0	5	3	0	4	3	0	4	3	0	3	2	0
	Acad and Adm Support Faculty	1	1	0	2	1	0	2	1	0	2	1	0	3	2	0
	Other Instructional Staff	0	0	0	1	1	0	1	1	0	1	1	0	2	2	0
	Acad and Adm Support Staff	82	55	7	77	56	6	86	62	7	105	75	15	103	73	16
	Tech/Prof Staff	23	12	1	25	13	1	22	10	3	9	5	2	10	5	2
<b>TOTAL</b>	<b>122</b>	<b>73</b>	<b>8</b>	<b>121</b>	<b>76</b>	<b>7</b>	<b>126</b>	<b>79</b>	<b>10</b>	<b>127</b>	<b>88</b>	<b>17</b>	<b>128</b>	<b>88</b>	<b>18</b>	
<b>CFA</b>	Tenure Stream Faculty	86	33	9	89	34	8	88	32	7	94	34	7	93	35	7
	Teaching Faculty	28	12	2	28	12	3	29	12	3	30	12	3	29	12	3
	Special Faculty	79	32	2	85	34	3	87	33	3	20	12	1	14	8	1
	Other Instructional Faculty	54	23	6	55	22	7	51	21	6	24	6	1	21	6	0
	Acad and Adm Support Faculty	1	1	0	2	1	1	2	1	1	1	1	0	0	0	0
	Other Instructional Staff	2	1	0	2	1	0	3	2	0	77	35	6	85	43	6
	Acad and Adm Support Staff	48	34	3	53	39	4	58	44	3	60	44	2	60	43	2
	Tech/Prof Staff	27	8	0	27	8	1	28	7	0	30	8	1	35	11	0
<b>TOTAL</b>	<b>325</b>	<b>144</b>	<b>22</b>	<b>341</b>	<b>151</b>	<b>27</b>	<b>346</b>	<b>152</b>	<b>23</b>	<b>336</b>	<b>152</b>	<b>21</b>	<b>337</b>	<b>158</b>	<b>19</b>	
<b>CIT</b>	Tenure Stream Faculty	123	14	6	128	15	6	126	15	6	129	16	6	129	16	6
	Research Faculty	12	3	1	11	1	1	12	1	1	12	1	1	16	4	2
	Teaching Faculty	6	1	0	6	1	0	7	1	0	7	1	0	6	0	0
	Special Faculty	60	12	2	37	5	3	28	2	1	24	3	1	14	3	1
	Other Instructional Faculty	2	1	0	3	1	0	3	1	0	3	1	0	4	1	0
	Acad and Adm Support Faculty	3	2	0	4	2	0	4	2	0	4	2	0	5	3	0
	Other Instructional Staff	0	0	0	1	0	0	2	0	0	2	0	0	6	2	0
	Acad and Adm Support Staff	108	89	8	112	90	8	114	91	9	128	100	10	134	98	11
	Tech/Prof Staff	80	22	1	91	32	6	109	28	6	134	36	5	148	31	15
<b>TOTAL</b>	<b>394</b>	<b>144</b>	<b>18</b>	<b>393</b>	<b>147</b>	<b>24</b>	<b>405</b>	<b>141</b>	<b>23</b>	<b>443</b>	<b>160</b>	<b>23</b>	<b>462</b>	<b>158</b>	<b>35</b>	
<b>Heinz</b>	Tenure Stream Faculty	28	5	3	26	6	2	23	6	2	21	6	1	25	6	1
	Research Faculty	1	1	0	1	1	0	1	1	0	1	1	0	2	1	0
	Teaching Faculty	10	5	0	10	5	0	18	6	0	18	7	0	19	7	0
	Special Faculty	36	8	0	8	2	0	8	1	0	7	2	0	5	2	0
	Acad and Adm Support Faculty	1	0	0	1	0	0	2	0	0	1	0	0	1	0	0
	Other Instructional Staff	0	0	0	37	6	0	47	10	0	48	7	1	49	5	1
	Acad and Adm Support Staff	60	48	7	63	47	9	77	57	9	81	56	8	80	55	9
	Tech/Prof Staff	11	3	3	10	2	3	9	2	2	13	4	2	13	3	1
<b>TOTAL</b>	<b>147</b>	<b>70</b>	<b>13</b>	<b>156</b>	<b>69</b>	<b>14</b>	<b>185</b>	<b>83</b>	<b>13</b>	<b>190</b>	<b>83</b>	<b>12</b>	<b>194</b>	<b>79</b>	<b>12</b>	

Division	Job Category	2006			2007			2008			2009			2010		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
<b>H&amp;SS</b>	Tenure Stream Faculty	116	43	10	109	41	9	113	42	11	119	44	11	122	44	9
	Research Faculty	7	5	1	7	5	1	6	4	1	5	3	1	4	2	1
	Teaching Faculty	27	15	2	26	14	3	28	16	3	27	16	4	30	17	5
	Special Faculty	68	31	5	58	24	5	55	24	4	52	23	1	58	24	1
	Other Instructional Faculty	25	18	0	36	23	1	28	17	2	26	17	2	26	18	2
	Acad and Adm Support Faculty	5	3	1	4	1	0	4	1	0	4	1	0	6	1	0
	Other Instructional Staff	12	10	1	24	13	2	28	19	2	34	23	2	35	25	2
	Acad and Adm Support Staff	62	56	8	65	55	7	67	58	8	62	53	8	66	57	7
	Tech/Prof Staff	57	29	0	62	32	3	56	33	2	55	31	2	61	33	2
<b>TOTAL</b>	<b>379</b>	<b>210</b>	<b>28</b>	<b>391</b>	<b>208</b>	<b>31</b>	<b>385</b>	<b>214</b>	<b>33</b>	<b>384</b>	<b>211</b>	<b>31</b>	<b>408</b>	<b>221</b>	<b>29</b>	
<b>MCS</b>	Tenure Stream Faculty	103	13	2	103	14	3	103	13	3	107	14	3	103	13	4
	Research Faculty	7	2	0	6	1	0	7	1	0	6	1	0	6	1	1
	Teaching Faculty	17	7	1	20	9	1	16	7	1	18	8	1	17	8	1
	Special Faculty	95	32	2	93	31	2	104	41	4	108	40	3	113	45	5
	Acad and Adm Support Faculty	2	0	0	2	0	0	4	1	0	5	1	0	4	0	0
	Other Instructional Staff	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
	Acad and Adm Support Staff	77	55	12	73	50	8	74	48	9	71	47	8	67	43	9
	Tech/Prof Staff	120	38	3	122	41	3	122	42	2	121	40	3	119	43	5
	<b>TOTAL</b>	<b>422</b>	<b>147</b>	<b>20</b>	<b>420</b>	<b>146</b>	<b>17</b>	<b>431</b>	<b>153</b>	<b>19</b>	<b>436</b>	<b>151</b>	<b>18</b>	<b>429</b>	<b>153</b>	<b>25</b>
<b>SCS</b>	Tenure Stream Faculty	79	14	1	78	14	1	85	15	1	85	15	0	89	16	0
	Research Faculty	36	8	0	34	7	0	29	4	0	30	4	0	29	4	0
	Teaching Faculty	24	3	2	24	3	2	28	4	2	28	4	2	23	4	3
	Special Faculty	111	15	1	116	14	0	101	11	0	106	14	4	112	15	4
	Other Instructional Faculty	1	0	0	1	0	0	2	0	0	2	0	0	4	1	0
	Acad and Adm Support Faculty	7	2	0	7	2	0	7	1	0	7	2	0	7	2	0
	Other Instructional Staff	0	0	0	4	0	0	0	0	0	1	0	0	1	0	0
	Acad and Adm Support Staff	160	105	15	175	116	16	179	124	13	177	119	16	187	129	13
	Tech/Prof Staff	262	42	3	240	35	3	265	36	7	256	32	7	271	34	10
<b>TOTAL</b>	<b>680</b>	<b>189</b>	<b>22</b>	<b>679</b>	<b>191</b>	<b>22</b>	<b>696</b>	<b>195</b>	<b>23</b>	<b>692</b>	<b>190</b>	<b>29</b>	<b>723</b>	<b>205</b>	<b>30</b>	
<b>Tepper</b>	Tenure Stream Faculty	68	12	1	66	11	1	64	11	1	72	14	0	75	16	1
	Research Faculty	1	0	0	1	0	0	2	0	0	2	0	0	1	0	0
	Teaching Faculty	17	2	1	18	2	1	14	2	1	13	2	1	13	2	1
	Special Faculty	12	3	0	14	3	1	17	3	1	11	2	1	16	4	2
	Other Instructional Faculty	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0
	Acad and Adm Support Faculty	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0
	Acad and Adm Support Staff	103	80	8	103	80	9	107	80	8	103	76	10	104	78	12
	Tech/Prof Staff	16	5	1	16	4	1	18	7	1	20	8	2	20	7	2
	<b>TOTAL</b>	<b>219</b>	<b>102</b>	<b>11</b>	<b>220</b>	<b>100</b>	<b>13</b>	<b>225</b>	<b>103</b>	<b>12</b>	<b>224</b>	<b>102</b>	<b>14</b>	<b>231</b>	<b>107</b>	<b>18</b>
<b>SEI</b>	Faculty Librarian	3	2	1	3	2	1	3	2	1	3	2	1	3	2	1
	Acad and Adm Support Staff	149	120	12	162	122	12	159	124	12	156	122	12	171	131	15
	Tech/Prof Staff	423	120	9	421	119	9	433	122	8	441	126	7	475	121	12
	<b>TOTAL</b>	<b>575</b>	<b>242</b>	<b>22</b>	<b>586</b>	<b>243</b>	<b>22</b>	<b>595</b>	<b>248</b>	<b>21</b>	<b>600</b>	<b>250</b>	<b>20</b>	<b>649</b>	<b>254</b>	<b>28</b>
<b>University Libraries</b>	Special Faculty	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
	Faculty Librarian	25	20	3	23	19	3	23	19	3	22	18	3	22	18	4
	Acad and Adm Support Faculty	2	2	0	2	2	0	2	2	0	2	2	0	2	2	0
	Acad and Adm Support Staff	49	36	9	49	35	9	50	32	10	45	27	9	40	26	9
	Tech/Prof Staff	20	11	1	19	10	1	19	12	1	19	12	1	17	12	2
<b>TOTAL</b>	<b>97</b>	<b>69</b>	<b>13</b>	<b>94</b>	<b>66</b>	<b>13</b>	<b>95</b>	<b>65</b>	<b>14</b>	<b>88</b>	<b>59</b>	<b>13</b>	<b>81</b>	<b>58</b>	<b>15</b>	



Division	Job Category	2006			2007			2008			2009			2010		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
<b>Vice Provost for Computer Services</b>	Teaching Faculty	8	3	0	8	3	0	7	3	0	8	4	0	10	4	0
	Special Faculty	1	1	0	1	1	0	3	1	0	3	1	0	3	2	2
	Other Instructional Staff	0	0	0	1	1	0	1	1	0	2	1	0	3	1	0
	Acad and Adm Support Staff	92	50	10	98	58	9	108	63	7	108	57	7	118	63	9
	Tech/Prof Staff	149	44	5	148	40	5	161	43	6	152	39	6	152	37	5
<b>TOTAL</b>	<b>250</b>	<b>98</b>	<b>15</b>	<b>256</b>	<b>103</b>	<b>14</b>	<b>280</b>	<b>111</b>	<b>13</b>	<b>273</b>	<b>102</b>	<b>13</b>	<b>286</b>	<b>107</b>	<b>16</b>	
<b>VP Campus Affairs</b>	Other Instructional Staff	45	18	0	41	14	2	44	14	1	44	11	0	48	17	0
	Acad and Adm Support Staff	296	179	37	292	178	36	262	158	31	254	149	29	254	149	31
	Tech/Prof Staff	43	28	5	51	28	5	55	33	3	52	33	3	56	37	5
	Union Staff	156	22	38	164	23	41	171	22	43	162	19	43	163	18	39
<b>TOTAL</b>	<b>540</b>	<b>247</b>	<b>80</b>	<b>548</b>	<b>243</b>	<b>84</b>	<b>532</b>	<b>227</b>	<b>78</b>	<b>512</b>	<b>212</b>	<b>75</b>	<b>521</b>	<b>221</b>	<b>75</b>	
<b>VP Finance</b>	Acad and Adm Support Staff	74	52	3	79	55	6	90	62	5	89	63	5	95	68	2
	Tech/Prof Staff	17	13	2	25	19	2	27	15	3	31	19	3	29	17	2
	<b>TOTAL</b>	<b>91</b>	<b>65</b>	<b>5</b>	<b>104</b>	<b>74</b>	<b>8</b>	<b>117</b>	<b>77</b>	<b>8</b>	<b>120</b>	<b>82</b>	<b>8</b>	<b>124</b>	<b>85</b>	<b>4</b>
<b>VP University Advancement</b>	Acad and Adm Support Staff	152	114	11	171	127	13	165	125	12	161	121	10	151	111	10
	Tech/Prof Staff	18	7	0	23	8	0	26	10	0	28	10	0	27	9	0
	<b>TOTAL</b>	<b>170</b>	<b>121</b>	<b>11</b>	<b>194</b>	<b>135</b>	<b>13</b>	<b>191</b>	<b>135</b>	<b>12</b>	<b>189</b>	<b>131</b>	<b>10</b>	<b>178</b>	<b>120</b>	<b>10</b>
<b>Qatar</b>	Tenure Stream Faculty	2	0	0	0	0	0	0	0	0	2	0	0	1	0	0
	Teaching Faculty	7	3	0	10	3	0	15	4	1	23	5	2	24	5	2
	Special Faculty	4	0	0	9	1	1	10	2	1	12	2	0	19	4	2
	Faculty Librarian	1	1	0	2	2	0	1	1	0	1	0	0	1	0	0
	Other Instructional Faculty	3	1	1	2	1	1	3	0	0	8	1	0	7	1	0
	Acad and Adm Support Faculty	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
	Other Instructional Staff	0	0	0	0	0	0	3	1	0	3	1	0	2	1	0
	Acad and Adm Support Staff	30	16	1	31	16	0	51	33	1	67	41	2	74	40	3
	Tech/Prof Staff	15	6	1	13	4	1	24	7	1	24	6	1	22	5	0
	<b>TOTAL</b>	<b>62</b>	<b>27</b>	<b>3</b>	<b>68</b>	<b>27</b>	<b>3</b>	<b>108</b>	<b>48</b>	<b>4</b>	<b>141</b>	<b>56</b>	<b>5</b>	<b>150</b>	<b>56</b>	<b>7</b>
<b>Silicon Valley</b>	Research Faculty	0	0	0	0	0	0	2	0	0	4	0	0	6	0	0
	Teaching Faculty	0	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Special Faculty	20	2	0	20	3	0	21	3	1	28	6	0	24	6	1
	Acad and Adm Support Faculty	1	1	0	1	1	0	1	1	0	1	0	0	1	0	0
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0
	Acad and Adm Support Staff	5	4	0	5	4	0	7	4	0	8	5	0	11	7	0
	Tech/Prof Staff	11	1	0	4	0	0	7	0	0	13	0	0	19	3	0
<b>TOTAL</b>	<b>37</b>	<b>8</b>	<b>0</b>	<b>31</b>	<b>8</b>	<b>0</b>	<b>39</b>	<b>8</b>	<b>1</b>	<b>55</b>	<b>11</b>	<b>0</b>	<b>64</b>	<b>17</b>	<b>1</b>	
<b>GRAND TOTAL</b>	<b>Tenure Stream Faculty</b>	<b>605</b>	<b>134</b>	<b>32</b>	<b>600</b>	<b>135</b>	<b>30</b>	<b>603</b>	<b>134</b>	<b>31</b>	<b>630</b>	<b>143</b>	<b>28</b>	<b>638</b>	<b>146</b>	<b>28</b>
	<b>Research Faculty</b>	<b>64</b>	<b>19</b>	<b>2</b>	<b>62</b>	<b>15</b>	<b>2</b>	<b>61</b>	<b>11</b>	<b>2</b>	<b>60</b>	<b>10</b>	<b>2</b>	<b>64</b>	<b>12</b>	<b>4</b>
	<b>Teaching Faculty</b>	<b>145</b>	<b>52</b>	<b>8</b>	<b>152</b>	<b>53</b>	<b>10</b>	<b>164</b>	<b>56</b>	<b>11</b>	<b>174</b>	<b>60</b>	<b>13</b>	<b>174</b>	<b>61</b>	<b>15</b>
	<b>Special Faculty</b>	<b>498</b>	<b>137</b>	<b>12</b>	<b>451</b>	<b>119</b>	<b>15</b>	<b>444</b>	<b>122</b>	<b>15</b>	<b>377</b>	<b>107</b>	<b>11</b>	<b>384</b>	<b>115</b>	<b>19</b>
	<b>Faculty Librarian</b>	<b>34</b>	<b>26</b>	<b>4</b>	<b>33</b>	<b>26</b>	<b>4</b>	<b>31</b>	<b>25</b>	<b>4</b>	<b>30</b>	<b>23</b>	<b>4</b>	<b>29</b>	<b>22</b>	<b>5</b>
	<b>Other Instructional Faculty</b>	<b>85</b>	<b>43</b>	<b>7</b>	<b>97</b>	<b>47</b>	<b>9</b>	<b>88</b>	<b>39</b>	<b>8</b>	<b>65</b>	<b>26</b>	<b>4</b>	<b>63</b>	<b>28</b>	<b>3</b>
	<b>Acad and Adm Support Faculty</b>	<b>28</b>	<b>12</b>	<b>1</b>	<b>31</b>	<b>10</b>	<b>1</b>	<b>34</b>	<b>10</b>	<b>1</b>	<b>32</b>	<b>10</b>	<b>0</b>	<b>33</b>	<b>10</b>	<b>0</b>
	<b>Other Instructional Staff</b>	<b>91</b>	<b>60</b>	<b>2</b>	<b>142</b>	<b>65</b>	<b>5</b>	<b>161</b>	<b>78</b>	<b>4</b>	<b>242</b>	<b>109</b>	<b>9</b>	<b>264</b>	<b>127</b>	<b>10</b>
	<b>Acad and Adm Support Staff</b>	<b>1,630</b>	<b>1,157</b>	<b>161</b>	<b>1,692</b>	<b>1,188</b>	<b>159</b>	<b>1,768</b>	<b>1,243</b>	<b>161</b>	<b>1,755</b>	<b>1,211</b>	<b>160</b>	<b>1,798</b>	<b>1,232</b>	<b>170</b>
	<b>Tech/Prof Staff</b>	<b>1,295</b>	<b>391</b>	<b>36</b>	<b>1,299</b>	<b>396</b>	<b>45</b>	<b>1,384</b>	<b>409</b>	<b>46</b>	<b>1,401</b>	<b>411</b>	<b>46</b>	<b>1,479</b>	<b>412</b>	<b>64</b>
	<b>Union Staff</b>	<b>156</b>	<b>22</b>	<b>38</b>	<b>164</b>	<b>23</b>	<b>41</b>	<b>171</b>	<b>22</b>	<b>43</b>	<b>162</b>	<b>19</b>	<b>43</b>	<b>163</b>	<b>18</b>	<b>39</b>
<b>TOTAL</b>	<b>4,631</b>	<b>2,053</b>	<b>303</b>	<b>4,723</b>	<b>2,077</b>	<b>321</b>	<b>4,909</b>	<b>2,149</b>	<b>326</b>	<b>4,928</b>	<b>2,129</b>	<b>320</b>	<b>5,089</b>	<b>2,183</b>	<b>357</b>	

**FACULTY Headcounts by HOME Department, Job Category, Gender, and Minority Status**  
**Fall Semester 2010**

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	14	2	1	0	0	0	3	1	0	2	1	0	0	0	0	1	0	0	0	0	0	20	4	1
	Art	23	10	1	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	25	11	1	
	Design	12	4	2	0	0	0	1	0	0	3	1	0	0	0	0	0	0	0	0	0	16	5	2	
	Drama	22	11	0	0	0	0	13	6	1	0	0	0	0	0	0	1	1	0	0	0	36	18	1	
	Music	20	7	3	0	0	0	11	5	2	0	0	0	0	0	0	19	5	0	0	0	50	17	5	
	Dean's Office	2	1	0	0	0	0	1	0	0	7	5	1	0	0	0	0	0	0	0	0	10	6	1	
	<b>TOTAL</b>		<b>93</b>	<b>35</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29</b>	<b>12</b>	<b>3</b>	<b>14</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>157</b>	<b>61</b>	<b>11</b>
CIT	Biomedical Eng	10	2	0	0	0	0	1	0	0	0	0	0	0	0	0	2	0	0	0	0	13	2	0	
	Chemical Eng	15	1	1	1	0	0	0	0	0	2	0	1	0	0	0	1	1	0	1	1	20	3	2	
	Civil and Environmental Eng	17	3	2	1	0	0	1	0	0	2	1	0	0	0	0	0	0	0	0	0	21	4	2	
	CyLab	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	4	0	0	
	Electrical and Computer Eng	44	4	2	4	0	0	2	0	0	1	0	0	0	0	0	1	0	0	0	0	52	4	2	
	Eng and Public Policy	5	1	0	4	4	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	11	6	1	
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	1	1	3	1	0	
	Inst Complex Eng Sys (ICES)	0	0	0	3	0	1	0	0	0	3	1	0	0	0	0	0	0	0	0	0	6	1	1	
	Materials Science and Eng	15	2	0	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	1	0	19	3	0	
	Mechanical Eng	23	3	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	24	3	1	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	
<b>TOTAL</b>		<b>129</b>	<b>16</b>	<b>6</b>	<b>16</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>174</b>	<b>27</b>	<b>9</b>	
Heinz	Heinz	25	6	1	2	1	0	14	6	0	5	2	0	0	0	0	0	0	1	0	47	15	1		
	Heinz Australia	0	0	0	0	0	0	5	1	0	0	0	0	0	0	0	0	0	0	0	5	1	0		
	<b>TOTAL</b>	<b>25</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>19</b>	<b>7</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>52</b>	<b>16</b>	<b>1</b>		
H&SS	Ctr Neural Basis Cognition (CNBC)	3	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	8	0	0		
	English	26	12	2	0	0	0	3	3	1	2	2	0	0	0	0	2	1	0	0	33	18	3		
	History	19	8	2	0	0	0	2	1	0	2	1	0	0	0	0	4	3	1	0	27	13	3		
	Humanities Ctr	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	1	0		
	Information Systems Program	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	0	4	1	0		
	Modern Languages	7	6	1	0	0	0	13	6	2	4	4	0	0	0	0	17	14	1	2	1	43	31	4	
	Philosophy	14	2	1	0	0	0	2	1	0	2	0	0	0	0	0	1	0	0	1	0	20	3	1	
	Psychology	22	8	0	1	0	0	3	3	1	30	13	0	0	0	0	0	0	0	0	0	56	24	1	
	Schlr's Prgrm	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	
	Social and Decision Sci	14	4	2	2	2	1	1	1	1	4	2	1	0	0	0	0	0	0	0	0	21	9	5	
	Statistics	16	3	1	1	0	0	2	1	0	7	1	0	0	0	0	2	0	0	0	0	28	5	1	
	Dean's Office	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2	0	4	1	0	
	<b>TOTAL</b>		<b>122</b>	<b>44</b>	<b>9</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>30</b>	<b>17</b>	<b>5</b>	<b>58</b>	<b>24</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>18</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>246</b>	<b>106</b>	<b>18</b>

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Adm Support Faculty			Total Faculty			
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	
		<b>MCS</b>	Biological Sci	24	5	1	0	0	0	3	3	0	26	14	0	0	0	0	0	0	0	0	0	53	22	1
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	6	5	0	0	0	0	0	0	0	0	0	6	5	0		
	Chemistry	20	4	1	5	0	1	3	2	0	34	11	3	0	0	0	0	0	0	0	1	0	0	63	17	5
	Mathematical Sci	26	1	0	0	0	0	7	3	0	11	4	1	0	0	0	0	0	0	0	1	0	0	45	8	1
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	9	2	0	0	0	0	0	0	0	0	0	9	2	0		
	PGH Supercomputer	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2	0	0		
	Physics	32	3	2	1	1	0	3	0	1	25	9	1	0	0	0	0	0	0	0	0	61	13	4		
	Dean's Office	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	2	0	0	4	0	0
	<b>TOTAL</b>	<b>103</b>	<b>13</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>17</b>	<b>8</b>	<b>1</b>	<b>113</b>	<b>45</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>243</b>	<b>67</b>	<b>11</b>
<b>SCS</b>	Ctr Auto Learn and Discovery (CALD)	5	1	0	2	0	0	0	0	0	5	1	0	0	0	0	0	0	0	0	0	12	2	0		
	Computational Biology - Lane Center	1	0	0	0	0	0	1	1	0	5	0	0	0	0	0	0	0	0	0	0	7	1	0		
	Computer Science	33	3	0	4	0	0	15	2	1	16	2	1	0	0	0	0	0	0	0	1	1	0	69	8	2
	Human-Comp Interaction Inst (HCII)	16	4	0	1	0	0	0	0	0	14	2	0	0	0	0	0	0	0	0	2	1	0	33	7	0
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	2	2	0		
	Intl Software Research Inst (ISRI)	10	3	0	0	0	0	5	1	1	12	2	1	0	0	0	4	1	0	0	1	0	0	32	7	2
	Language Technologies Inst (LTI)	9	2	0	4	2	0	2	0	1	9	3	0	0	0	0	0	0	0	0	0	24	7	1		
	Robotics Inst	14	2	0	18	2	0	0	0	0	49	3	2	0	0	0	0	0	0	0	1	0	0	82	7	2
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	3	1	0
	<b>TOTAL</b>	<b>89</b>	<b>16</b>	<b>0</b>	<b>29</b>	<b>4</b>	<b>0</b>	<b>23</b>	<b>4</b>	<b>3</b>	<b>112</b>	<b>15</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>264</b>	<b>42</b>	<b>7</b>	
<b>Tepper</b>		75	16	1	1	0	0	13	2	1	16	4	2	0	0	0	0	0	0	0	2	0	0	107	22	4
<b>SEI</b>		0	0	0	0	0	0	0	0	0	0	0	0	3	2	1	0	0	0	0	0	0	0	3	2	1
<b>Qatar</b>	Info Systems	0	0	0	0	0	0	4	1	0	2	0	1	0	0	0	0	0	0	0	0	0	0	6	1	1
	Business Admin	1	0	0	0	0	0	4	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	7	0	0
	Computer Science	0	0	0	0	0	0	7	1	0	4	0	0	0	0	0	0	0	0	0	0	0	0	11	1	0
	Liberal and Soc Sci	0	0	0	0	0	0	9	3	2	7	3	1	0	0	0	7	1	0	0	0	0	0	23	7	3
	Library	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
	Research	0	0	0	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	0	4	1	0
	<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>5</b>	<b>2</b>	<b>19</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>52</b>	<b>10</b>	<b>4</b>	
<b>Silicon Valley</b>	Administration	0	0	0	3	0	0	1	0	0	11	3	1	0	0	0	0	0	0	0	1	0	0	16	3	1
	Education	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Research	0	0	0	3	0	0	0	0	0	12	3	0	0	0	0	0	0	0	0	0	0	0	15	3	0
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>6</b>	<b>1</b>
<b>Administrative</b>		1	0	0	0	0	0	12	6	0	9	4	2	25	20	4	1	1	1	7	4	0	55	35	7	
<b>GRAND TOTAL</b>		<b>638</b>	<b>146</b>	<b>28</b>	<b>64</b>	<b>12</b>	<b>4</b>	<b>174</b>	<b>61</b>	<b>15</b>	<b>384</b>	<b>115</b>	<b>19</b>	<b>29</b>	<b>22</b>	<b>5</b>	<b>63</b>	<b>28</b>	<b>3</b>	<b>33</b>	<b>10</b>	<b>0</b>	<b>1,385</b>	<b>394</b>	<b>74</b>	

**FACULTY FTEs by HIRING Department, Job Category, Gender, and Minority Status**  
**Fall Semester 2010**

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty						
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority				
CFA	Architecture	14.5	2.0	1.0	0	0	0	2.6	1.0	0	1.1	0.6	0	0	0	0	1.0	0	0	0	0	0	0	0	0	19.1	3.6	1.0	
	Art	24.0	11.0	1.0	0	0	0	0.5	0	0	2.2	1.2	0	0	0	0	0	0	0	0	0	0	0	0	0	26.7	12.2	1.0	
	Design	12.7	4.3	2.0	0	0	0	1.0	0	0	2.3	1.0	0	0	0	0	0.3	0	0	0	0	0	0	0	0	16.3	5.3	2.0	
	Drama	20.6	10.6	0	0	0	0	12.9	6.0	1.0	0	0	0	0	0	0	1.0	1.0	0	0.1	0	0	0	0	0	34.6	17.6	1.0	
	Music	19.8	6.8	3.0	0	0	0	9.8	4.3	1.4	0	0	0	0	0	0	4.6	1.5	0	0	0	0	0	0	0	34.1	12.5	4.4	
	Music-Ext Div	0	0	0	0	0	0	0.2	0.2	0	0.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.2	0.2	0	
	Music-Prep Sch	0.2	0.2	0	0	0	0	0.1	0.1	0.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.3	0.3	0.1	
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0	2.4	1.0	0.2	0	0	0	0	0	0	0	0.2	0.2	0	0	0	4.6	1.2	0.2	
	<b>TOTAL</b>	<b>92.8</b>	<b>34.9</b>	<b>7.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27.9</b>	<b>11.5</b>	<b>2.5</b>	<b>8.0</b>	<b>3.8</b>	<b>0.2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6.9</b>	<b>2.5</b>	<b>0</b>	<b>0.3</b>	<b>0.2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>135.8</b>	<b>53.0</b>	<b>9.7</b>	
CIT	Biomedical Eng	11.0	1.5	0	0	0	0	1.0	0	0	0	0	0	0	0	0.2	0	0	0	0	0	0	0	0	0	12.2	1.5	0	
	Chemical Eng	15.0	2.0	1.0	1.0	0	0	0.5	0.5	0	2.0	0	1.0	0	0	0	0.8	0.8	0	0.5	0.5	0	0	0	0	19.8	3.8	2.0	
	Civil and Environmental Eng	15.0	3.0	2.0	1.0	0	0	1.2	0.2	0	1.6	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	18.8	4.2	2.0	
	CyLab	0	0	0	2.0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4.0	0	0
	Electrical and Computer Eng	41.8	3.3	1.5	4.0	0	0	2.0	0	0	0.4	0.2	0	0	0	0	0.5	0	0	0	0	0	0	0	0	48.7	3.4	1.5	
	Eng and Public Policy	9.8	2.5	0	4.5	4.0	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15.3	6.5	1.0	
	EPP Eng and Tech Innovation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	0	0	0	1.0	1.0	0	
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	1.0	1.0	0	0	0	0	3.0	1.0	0	
	Inst Complex Eng Sys (ICES)	0	0	0	3.0	0	1.0	0	0	0	2.7	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	5.7	1.0	1.0	
	Materials Science and Eng	16.0	2.0	0.5	1.0	0	0	1.0	0	0	1.0	1.0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	20.0	3.0	0.5	
	Mechanical Eng	22.0	2.5	1.0	0	0	0	0	0	0	0.3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22.3	2.5	1.0	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	1.0	0	0	
	<b>TOTAL</b>	<b>130.5</b>	<b>16.8</b>	<b>6.0</b>	<b>16.5</b>	<b>4.0</b>	<b>2.0</b>	<b>6.7</b>	<b>0.7</b>	<b>0</b>	<b>12.0</b>	<b>3.2</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1.5</b>	<b>0.8</b>	<b>0</b>	<b>4.5</b>	<b>2.5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>171.7</b>	<b>28.0</b>	<b>9.0</b>	
Heinz	Heinz	24.2	5.7	1.0	1.5	1.0	0	14.3	5.8	0	4.3	2.0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	45.9	14.4	1.0	
	Heinz Australia	0	0	0	0	0	0	3.5	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3.5	1.0	0	
	<b>TOTAL</b>	<b>24.2</b>	<b>5.7</b>	<b>1.0</b>	<b>1.5</b>	<b>1.0</b>	<b>0</b>	<b>17.8</b>	<b>6.8</b>	<b>0</b>	<b>4.3</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.7</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>49.4</b>	<b>15.4</b>	<b>1.0</b>	
H&SS	Ctr Neural Basis Cognition (CNBC)	4.0	0	0	0	0	0	0	0	0	5.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9.0	0	0	
	English	25.5	12.0	2.0	0	0	0	3.0	3.0	1.0	2.0	1.0	0	0	0	0	0.8	0.5	0	0	0	0	0	0	0	31.3	16.5	3.0	
	History	18.5	8.0	2.0	0	0	0	2.0	1.0	0	1.2	0.2	0	0	0	0	1.0	0.3	0.1	0	0	0	0	0	0	22.6	9.5	2.1	
	Humanities Ctr	0	0	0	0	0	0	0	0	0	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	
	Information Systems Program	0	0	0	0	0	0	4.5	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4.5	1.0	0	
	Modern Languages	7.3	6.0	1.0	0	0	0	13.0	6.0	2.0	4.0	4.0	0	0	0	0	8.7	6.3	0.3	1.0	1.0	0	0	0	0	33.9	23.3	3.3	
	Philosophy	14.0	2.0	1.0	0	0	0	2.0	1.0	0	1.6	0	0	0	0	0	1.0	0	0	1.0	0	0	0	0	0	19.6	3.0	1.0	
	Psychology	21.5	8.0	0	1.0	0	0	3.0	3.0	1.0	28.1	11.7	0	0	0	0	0.3	0.3	0	0	0	0	0	0	0	53.9	22.9	1.0	
	Social and Decision Sci	12.5	3.5	2.0	2.0	2.0	1.0	1.0	1.0	1.0	4.0	2.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	19.5	8.5	5.0	
	Statistics	15.4	3.0	1.0	1.0	0	0	2.0	1.0	0	7.0	1.0	0	0	0	0	0.7	0	0	0	0	0	0	0	0	26.1	5.0	1.0	
	Dean's Office	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3.0	0	0	0	0	0	4.0	1.0	0.0	
<b>TOTAL</b>	<b>119.6</b>	<b>43.5</b>	<b>9.0</b>	<b>4.0</b>	<b>2.0</b>	<b>1.0</b>	<b>30.5</b>	<b>17.0</b>	<b>5.0</b>	<b>53.9</b>	<b>20.8</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12.3</b>	<b>7.4</b>	<b>0.4</b>	<b>5.0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>225.3</b>	<b>91.7</b>	<b>16.4</b>		

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty					
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority			
		<b>MCS</b>	Biological Sci	24.0	5.0	1.0	0	0	0	2.6	2.6	0	26.0	14.0	0	0	0	0	0	0	0	0	0	0	0	0	0	52.6
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	5.8	4.8	0	0	0	0	0	0	0	0	0	0	0	0	0	5.8	4.8	0
	Chemistry	20.0	4.0	1.0	5.0	0	1.0	3.0	2.0	0	31.0	10.1	3.0	0	0	0	0	0	0	1.0	0	0	0	0	0	60.0	16.1	5.0
	Mathematical Sci	25.1	1.0	0	0	0	0	7.0	3.0	0	11.0	4.0	1.0	0	0	0	0	0	0	1.0	0	0	0	0	0	44.1	8.0	1.0
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	8.5	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	8.5	2.0	0
	Physics	30.9	3.0	2.0	1.0	1.0	0	3.0	0	1.0	24.4	8.4	1.0	0	0	0	0	0	0	0	0	0	0	0	0	59.3	12.4	4.0
	PGH Supercomputer	1.1	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.1	0	0
	Dean's Office	0.1	0	0	0	0	0	1.0	0	0	1.0	0	0	0	0	0	0	0	0	2.3	0.3	0	0	0	0	4.4	0.3	0
	<b>TOTAL</b>	<b>101.2</b>	<b>13.0</b>	<b>4.0</b>	<b>6.0</b>	<b>1.0</b>	<b>1.0</b>	<b>16.6</b>	<b>7.6</b>	<b>1.0</b>	<b>108.6</b>	<b>43.3</b>	<b>5.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4.3</b>	<b>0.3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>236.8</b>	<b>65.3</b>	<b>11.0</b>	
<b>SCS</b>	Ctr Auto Learn and Discovery (CALD)	3.6	1.0	0	2.0	0	0	0	0	0	5.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	10.6	2.0	0
	Computational Biology - Lane Center	0.5	0	0	0	0	0	1.0	1.0	0	5.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6.5	1.0	0
	Computer Science	36.4	3.6	0	4.0	0	0	12.9	2.0	1.0	16.4	2.4	1.0	0	0	0	0	0	0	1.1	1.0	0	0	0	0	70.8	8.9	2.0
	Human-Comp Interaction Inst (HCII)	16.7	4.5	0	1.0	0	0	0	0	0	12.9	2.0	0	0	0	0	0	0	0	2.0	1.0	0	0	0	0	32.6	7.5	0
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	2.0	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.0	2.0	0
	Intl Software Research Inst (ISRI)	8.1	2.5	0	0	0	0	5.0	1.0	1.0	11.0	1.5	1.0	0	0	0	4.0	1.0	0	1.0	0	0	0	0	0	29.1	6.0	2.0
	Language Technologies Inst (LTI)	8.1	1.5	0	4.0	2.0	0	2.0	0	1.0	7.5	2.3	0	0	0	0	0	0	0	0	0	0	0	0	0	21.5	5.8	1.0
	Robotics Inst	11.2	0.7	0	17.9	2.0	0	0	0	0	47.0	3.0	2.0	0	0	0	0	0	0	0.1	0	0	0	0	0	76.2	5.7	2.0
	Dean's Office	1.0	1.0	0	0	0	0	0.1	0	0	0	0	0	0	0	0	0	0	0	2.0	0	0	0	0	0	3.1	1.0	0
	<b>TOTAL</b>	<b>85.5</b>	<b>14.7</b>	<b>0</b>	<b>28.9</b>	<b>4.0</b>	<b>0</b>	<b>21.0</b>	<b>4.0</b>	<b>3.0</b>	<b>106.7</b>	<b>14.1</b>	<b>4.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4.0</b>	<b>1.0</b>	<b>0</b>	<b>6.2</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>252.2</b>	<b>39.8</b>	<b>7.0</b>	
<b>Tepper</b>		<b>74.5</b>	<b>16.0</b>	<b>1.0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>11.2</b>	<b>1.2</b>	<b>1.0</b>	<b>11.8</b>	<b>3.2</b>	<b>1.2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100.4</b>	<b>20.4</b>	<b>3.2</b>
<b>SEI</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>
<b>Qatar</b>	Info Systems	0	0	0	0	0	0	4.0	1.0	0	2.0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	6.0	1.0	1.0
	Business Admin	1.0	0	0	0	0	0	5.0	0	0	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8.0	0	0
	Computer Science	0	0	0	0	0	0	9.0	1.0	0	4.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13.0	1.0	0
	Liberal and Soc Sci	1.0	0	0	0	0	0	9.0	3.0	2.0	7.0	3.0	1.0	0	0	0	7.0	1.0	0	0	0	0	0	0	0	24.0	7.0	3.0
	Library	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	Research	0	0	0	0	0	0	0	0	0	4.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	4.0	1.0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.0	0	0	0	0	0	2.0	0	0
	<b>TOTAL</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27.0</b>	<b>5.0</b>	<b>2.0</b>	<b>19.0</b>	<b>4.0</b>	<b>2.0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>7.0</b>	<b>1.0</b>	<b>0</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>58.0</b>	<b>10.0</b>	<b>4.0</b>	
<b>Silicon Valley</b>	Administration	0	0	0	2.0	0	0	1.0	0	0	6.4	1.0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	10.4	1.0	0
	Education	0	0	0	0	0	0	0	0	0	4.0	2.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	4.0	2.0	1.0
	Research	0	0	0	3.6	0	0	0	0	0	11.5	3.0	0	0	0	0	0	0	0	0	0	0	0	0	0	15.1	3.0	0
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5.6</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>21.8</b>	<b>6.0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29.4</b>	<b>6.0</b>	<b>1.0</b>	
<b>Administrative</b>		<b>2.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12.0</b>	<b>6.0</b>	<b>0</b>	<b>8.0</b>	<b>3.5</b>	<b>2.0</b>	<b>24.7</b>	<b>20.0</b>	<b>4.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>7.0</b>	<b>4.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54.7</b>	<b>34.4</b>	<b>7.0</b>	
<b>GRAND TOTAL</b>		<b>632.2</b>	<b>144.6</b>	<b>28.0</b>	<b>63.5</b>	<b>12.0</b>	<b>4.0</b>	<b>171.7</b>	<b>59.8</b>	<b>14.5</b>	<b>354.0</b>	<b>103.9</b>	<b>17.4</b>	<b>28.8</b>	<b>22.0</b>	<b>5.0</b>	<b>33.4</b>	<b>13.7</b>	<b>1.4</b>	<b>33.3</b>	<b>10.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,316.8</b>	<b>365.9</b>	<b>70.3</b>	

Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department, Rank, Gender, and Minority Status  
Fall Semester 2010

Division	Department	Professor			Tenured Associate			Non Tenured Associate			Assistant			Admin- istration/ Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
<b>CFA</b>	Architecture	7	1	0	3	1	0	1	0	0	2	0	1	1	0	0	14	2	1
	Art	13	6	0	5	3	1	3	1	0	1	0	0	1	0	0	23	10	1
	Design	3	1	1	5	1	1	3	1	0	0	0	0	1	1	0	12	4	2
	Drama	7	4	0	7	4	0	5	3	0	2	0	0	1	0	0	22	11	0
	Music	10	6	2	4	0	1	1	0	0	4	1	0	1	0	0	20	7	3
	Dean's Office	0	0	0	1	0	0	0	0	0	1	1	0	0	0	0	2	1	0
	<b>TOTAL</b>	<b>40</b>	<b>18</b>	<b>3</b>	<b>25</b>	<b>9</b>	<b>3</b>	<b>13</b>	<b>5</b>	<b>0</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>93</b>	<b>35</b>	<b>7</b>
<b>CIT</b>	Biomedical Eng	3	1	0	0	0	0	0	0	0	6	1	0	1	0	0	10	2	0
	Chemical Eng	11	1	1	0	0	0	0	0	0	3	0	0	1	0	0	15	1	1
	Civil and Environmental Eng	13	3	2	0	0	0	0	0	0	3	0	0	1	0	0	17	3	2
	Electrical and Computer Eng	32	3	2	0	0	0	1	0	0	10	1	0	1	0	0	44	4	2
	Eng and Public Policy	4	0	0	0	0	0	0	0	0	1	1	0	0	0	0	5	1	0
	Materials Science and Eng	12	2	0	0	0	0	1	0	0	1	0	0	1	0	0	15	2	0
	Mechanical Eng	8	0	0	0	0	0	6	1	1	8	1	0	1	1	0	23	3	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	<b>TOTAL</b>	<b>83</b>	<b>10</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>32</b>	<b>4</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>130</b>	<b>16</b>	<b>6</b>
<b>Heinz</b>		12	3	0	3	0	0	3	1	0	7	2	1	1	0	0	26	6	1
<b>H&amp;SS</b>	Ctr Neural Basis Cognition (CNBC)	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	3	0	0
	English	14	5	1	6	4	0	1	1	0	4	1	1	1	1	0	26	12	2
	History	9	4	0	5	2	1	2	1	0	2	1	0	1	0	1	19	8	2
	Modern Languages	4	3	0	1	1	1	1	1	0	1	1	0	1	0	0	8	6	1
	Philosophy	8	0	0	4	1	1	0	0	0	2	1	0	0	0	0	14	2	1
	Psychology	14	5	0	3	2	0	1	0	0	3	1	0	1	0	0	22	8	0
	Social and Decision Sci	5	0	1	0	0	0	2	1	1	6	3	0	1	0	0	14	4	2
	Statistics	8	1	0	2	1	0	1	1	0	3	0	1	1	0	0	15	3	1
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	2	1	0
	<b>TOTAL</b>	<b>65</b>	<b>19</b>	<b>2</b>	<b>21</b>	<b>11</b>	<b>3</b>	<b>8</b>	<b>5</b>	<b>1</b>	<b>22</b>	<b>8</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>123</b>	<b>44</b>	<b>9</b>
<b>MCS</b>	Biological Sci	11	0	0	7	2	1	2	2	0	3	1	0	1	0	0	24	5	1
	Chemistry	8	0	1	6	2	0	1	1	0	4	1	0	1	0	0	20	4	1
	Mathematical Sci	19	1	0	2	0	0	0	0	0	4	0	0	1	0	0	26	1	0
	Physics	23	1	1	3	1	0	2	0	0	2	1	1	1	0	0	31	3	2
	PGH Supercomputer	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	<b>TOTAL</b>	<b>61</b>	<b>2</b>	<b>2</b>	<b>19</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>13</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>103</b>	<b>13</b>	<b>4</b>
<b>SCS</b>	Ctr Auto Learn and Discovery (CALD)	1	0	0	0	0	0	3	0	0	1	1	0	0	0	0	5	1	0
	Computational Biology - Lane Center	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Computer Science	22	2	0	6	1	0	2	0	0	3	0	0	0	0	0	33	3	0
	Human-Comp Interaction Inst (HCII)	7	2	0	2	2	0	4	0	0	3	0	0	1	0	0	17	4	0
	Intl Software Research Inst (ISRI)	7	2	0	0	0	0	2	1	0	1	0	0	0	0	0	10	3	0
	Language Technologies Inst (LTI)	5	1	0	1	0	0	1	0	0	2	1	0	0	0	0	9	2	0
	Robotics Inst	5	1	0	4	1	0	3	0	0	2	0	0	0	0	0	14	2	0
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0
	<b>TOTAL</b>	<b>49</b>	<b>9</b>	<b>0</b>	<b>13</b>	<b>4</b>	<b>0</b>	<b>15</b>	<b>1</b>	<b>0</b>	<b>12</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>90</b>	<b>16</b>	<b>0</b>
<b>Tepper</b>		31	3	0	10	0	1	5	3	0	29	10	0	2	0	0	77	16	1
<b>Qatar</b>	Business Admin	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
<b>Administrative</b>		1	0	0	0	0	0	0	0	0	0	0	0	4	1	0	5	1	0
<b>GRAND TOTAL</b>		<b>342</b>	<b>64</b>	<b>12</b>	<b>92</b>	<b>29</b>	<b>8</b>	<b>57</b>	<b>19</b>	<b>2</b>	<b>125</b>	<b>31</b>	<b>5</b>	<b>32</b>	<b>4</b>	<b>1</b>	<b>648</b>	<b>147</b>	<b>28</b>

**Tenured and Tenure Eligible Faculty FTEs by HIRING Department, Rank, Gender, and Minority Status  
Fall Semester 2010**

Division	Department	Professor			Tenured Associate			Non Tenured Associate			Assistant			Administration/ Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
<b>CFA</b>	Architecture	7.5	1.0	0	3.0	1.0	0	1.0	0	0	2.0	0	1.0	1.0	0	0	14.5	2.0	1.0
	Art	12.9	6.0	0	5.0	3.0	1	3.0	1.0	0	2.0	1.0	0	1.1	0	0	24.0	11.0	1.0
	Design	3.0	1.0	1.0	5.2	1.3	1	3.3	1.0	0	0	0	0	1.1	1.0	0	12.7	4.3	2.0
	Drama	5.6	3.6	0	7.0	4.0	0	5.0	3.0	0	2.0	0	0	1.0	0	0	20.6	10.6	0
	Music	9.8	5.8	2.0	4.0	0	1	1.0	0	0	4.0	1.0	0	1.0	0	0	19.8	6.8	3.0
	Music-Prep Sch	0.2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.2	0.2	0
	Dean's Office	0	0	0	1.0	0	0	0	0	0	0	0	0	0.2	0	0	1.2	0.2	0
	<b>TOTAL</b>	<b>39.0</b>	<b>17.6</b>	<b>3.0</b>	<b>25.2</b>	<b>9.3</b>	<b>3.0</b>	<b>13.3</b>	<b>5.0</b>	<b>0</b>	<b>10.0</b>	<b>2.0</b>	<b>1.0</b>	<b>5.4</b>	<b>1.2</b>	<b>0</b>	<b>93.0</b>	<b>35.1</b>	<b>7.0</b>
<b>CIT</b>	Biomedical Eng	3.5	1.0	0	0	0	0	0	0	0	6.5	0.5	0	1.0	0	0	11.0	1.5	0
	Chemical Eng	10.5	1.0	1.0	0	0	0	0	0	0	3.5	1.0	0	1.0	0	0	15.0	2.0	1.0
	Civil and Environmental Eng	11.0	3.0	2.0	0	0	0	0	0	0	3.0	0	0	1.0	0	0	15.0	3.0	2.0
	Electrical and Computer Eng	30.3	2.3	1.5	0	0	0	1.0	0	0	9.5	1.0	0	1.0	0	0	41.8	3.3	1.5
	Eng and Public Policy	7.3	0.5	0	0	0	0	0.5	0.5	0	1.5	1.5	0	0.5	0	0	9.8	2.5	0
	Materials Science and Eng	12.5	2.0	0.5	0	0	0	1.0	0	0	1.5	0	0	1.0	0	0	16.0	2.0	0.5
	Mechanical Eng	7.5	0	0	0	0	0	5.5	0.5	1.0	8.0	1.0	0	1.0	1.0	0	22.0	2.5	1.0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	<b>TOTAL</b>	<b>82.5</b>	<b>9.8</b>	<b>5.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8.0</b>	<b>1.0</b>	<b>1.0</b>	<b>33.5</b>	<b>5.0</b>	<b>0</b>	<b>7.5</b>	<b>1.0</b>	<b>0</b>	<b>131.5</b>	<b>16.8</b>	<b>6.0</b>
<b>Heinz</b>		11.5	3.0	0	2.7	0	0	3.3	1.0	0	6.7	1.7	1.0	1.0	0	0	25.2	5.7	1.0
<b>H&amp;SS</b>	Ctr Neural Basis Cognition (CNBC)	2.5	0	0	0.5	0	0	0	0	0	1.0	0	0	0	0	0	4.0	0	0
	English	13.5	5.0	1.0	6.0	4.0	0	1.0	1.0	0	4.0	1.0	1.0	1.0	1.0	0	25.5	12.0	2.0
	History	8.5	4.0	0	5.0	2.0	1.0	2.0	1.0	0	2.0	1.0	0	1.0	0	1.0	18.5	8.0	2.0
	Modern Languages	4.0	3.0	0	1.0	1.0	1.0	1.0	1.0	0	1.0	1.0	0	0	0	0	7.0	6.0	1.0
	Philosophy	8.0	0	0	4.0	1.0	1.0	0	0	0	2.0	1.0	0	0	0	0	14.0	2.0	1.0
	Psychology	13.5	5.0	0	3.0	2.0	0	1.0	0	0	3.0	1.0	0	1.0	0	0	21.5	8.0	0
	Social and Decision Sci	4.0	0	1.0	0.3	0	0	1.7	1.0	1.0	5.5	2.5	0	1.0	0	0	12.5	3.5	2.0
	Statistics	8.0	1.0	0	2.0	1.0	0	1.0	1.0	0	3.0	0	1.0	1.0	0	0	15.0	3.0	1.0
	Dean's Office	1.0	1.0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	1.0	0
	<b>TOTAL</b>	<b>63.0</b>	<b>19.0</b>	<b>2.0</b>	<b>21.8</b>	<b>11.0</b>	<b>3.0</b>	<b>7.7</b>	<b>5.0</b>	<b>1.0</b>	<b>21.5</b>	<b>7.5</b>	<b>2.0</b>	<b>6.0</b>	<b>1.0</b>	<b>1.0</b>	<b>120.0</b>	<b>43.5</b>	<b>9.0</b>
<b>MCS</b>	Biological Sci	11.0	0	0	7.0	2.0	1.0	2.0	2.0	0	3.0	1.0	0	1.0	0	0	24.0	5.0	1.0
	Chemistry	8.5	0	1.0	6.0	2.0	0	1.0	1.0	0	3.5	1.0	0	1.0	0	0	20.0	4.0	1.0
	Mathematical Sci	18.9	1.0	0	2.0	0	0	0	0	0	4.0	0	0	1.0	0	0	25.9	1.0	0
	PGH Supercomputer	0	0	0	1.0	0	0	0	0	0	0	0	0	0.1	0	0	1.1	0	0
	Physics	22.9	1.0	1.0	3.0	1.0	0	2.0	0	0	2.0	1.0	1.0	1.0	0	0	30.9	3.0	2.0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.1	0	0	1.1	0	0
	<b>TOTAL</b>	<b>61.3</b>	<b>2.0</b>	<b>2.0</b>	<b>19.0</b>	<b>5.0</b>	<b>1.0</b>	<b>5.0</b>	<b>3.0</b>	<b>0</b>	<b>12.5</b>	<b>3.0</b>	<b>1.0</b>	<b>5.2</b>	<b>0</b>	<b>0</b>	<b>103.0</b>	<b>13.0</b>	<b>4.0</b>
<b>SCS</b>	Ctr Auto Learn and Discovery (CALD)	1.0	0	0	0	0	0	1.5	0	0	1.0	1.0	0	0.1	0	0	3.6	1.0	0
	Computational Biology - Lane Center	0.5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.5	0	0
	Computer Science	24.1	2.0	0	5.9	1.4	0	3.5	0	0	2.7	0	0	0.3	0	0	36.5	3.6	0
	Human-Comp Interaction Inst (HCII)	7.5	2.0	0	1.7	1.7	0	3.7	0	0	3.8	0.8	0	1.0	0	0	17.7	4.5	0
	Intl Software Research Inst (ISRI)	5.6	2.0	0	0	0	0	1.5	0.5	0	1.0	0	0	0	0	0	8.1	2.5	0
	Language Technologies Inst (LTI)	4.1	1.0	0	1.0	0	0	1.5	0	0	1.5	0.5	0	0	0	0	8.1	1.5	0
	Robotics Inst	3.7	0	0	3.5	0.5	0	2.5	0	0	1.5	0	0	0	0	0	11.2	0.7	0
	Dean's Office	0.9	0.9	0	0	0	0	0	0	0	0	0	0	0.1	0	0	1.0	1.0	0
	<b>TOTAL</b>	<b>47.3</b>	<b>8.0</b>	<b>0</b>	<b>12.1</b>	<b>3.6</b>	<b>0</b>	<b>14.2</b>	<b>0.5</b>	<b>0</b>	<b>11.5</b>	<b>2.3</b>	<b>0</b>	<b>1.5</b>	<b>0.3</b>	<b>0</b>	<b>86.6</b>	<b>14.7</b>	<b>0</b>
<b>Tepper</b>		30.5	3.0	0	10.0	0	1.0	5.0	3.0	0	29.0	10.0	0	2.0	0	0	76.5	16.0	1.0
<b>Qatar</b>	Liberal and Soc Sci	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	Business Admin	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	<b>TOTAL</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>3.0</b>	<b>0</b>	<b>0</b>
<b>Administrative</b>		2.0	0	0	0	0	0	0	0	0	0	0	0	4.0	1.0	0	6.0	1.0	0
<b>GRAND TOTAL</b>		<b>338.1</b>	<b>62.4</b>	<b>12.0</b>	<b>91.8</b>	<b>28.9</b>	<b>8.0</b>	<b>56.5</b>	<b>18.5</b>	<b>2.0</b>	<b>124.7</b>	<b>31.5</b>	<b>5.0</b>	<b>33.6</b>	<b>4.5</b>	<b>1.0</b>	<b>644.7</b>	<b>145.8</b>	<b>28.0</b>

**Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department, Tenure, Gender, and Minority Status  
Fall Semester 2010**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
<b>CFA</b>	Architecture	11	2	0	3	0	1	14	2	1
	Art	19	9	1	4	1	0	23	10	1
	Design	9	3	2	3	1	0	12	4	2
	Drama	15	8	0	7	3	0	22	11	0
	Music	15	6	3	5	1	0	20	7	3
	Dean's Office	1	0	0	1	1	0	2	1	0
	<b>TOTAL</b>	<b>70</b>	<b>28</b>	<b>6</b>	<b>23</b>	<b>7</b>	<b>1</b>	<b>93</b>	<b>35</b>	<b>7</b>
<b>CIT</b>	Biomedical Eng	4	1	0	6	1	0	10	2	0
	Chemical Eng	12	1	1	3	0	0	15	1	1
	Civil and Environmental Eng	14	3	2	3	0	0	17	3	2
	Electrical and Computer Eng	33	3	2	11	1	0	44	4	2
	Eng and Public Policy	4	0	0	1	1	0	5	1	0
	Materials Science and Eng	13	2	0	2	0	0	15	2	0
	Mechanical Eng	9	1	0	14	2	1	23	3	1
	Dean's Office	1	0	0	0	0	0	1	0	0
<b>TOTAL</b>	<b>90</b>	<b>11</b>	<b>5</b>	<b>40</b>	<b>5</b>	<b>1</b>	<b>130</b>	<b>16</b>	<b>6</b>	
<b>Heinz</b>		<b>16</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>3</b>	<b>1</b>	<b>26</b>	<b>6</b>	<b>1</b>
<b>H&amp;SS</b>	Ctr Neural Basis Cognition (CNBC)	2	0	0	1	0	0	3	0	0
	English	21	10	1	5	2	1	26	12	2
	History	15	6	2	4	2	0	19	8	2
	Modern Languages	6	4	1	2	2	0	8	6	1
	Philosophy	12	1	1	2	1	0	14	2	1
	Psychology	18	7	0	4	1	0	22	8	0
	Social and Decision Sci	6	0	1	8	4	1	14	4	2
	Statistics	11	2	0	4	1	1	15	3	1
	Dean's Office	2	1	0	0	0	0	2	1	0
<b>TOTAL</b>	<b>93</b>	<b>31</b>	<b>6</b>	<b>30</b>	<b>13</b>	<b>3</b>	<b>123</b>	<b>44</b>	<b>9</b>	
<b>MCS</b>	Biological Sci	19	2	1	5	3	0	24	5	1
	Chemistry	15	2	1	5	2	0	20	4	1
	Mathematical Sci	22	1	0	4	0	0	26	1	0
	PGH Supercomputer	1	0	0	0	0	0	1	0	0
	Physics	27	2	1	4	1	1	31	3	2
	Dean's Office	1	0	0	0	0	0	1	0	0
<b>TOTAL</b>	<b>85</b>	<b>7</b>	<b>3</b>	<b>18</b>	<b>6</b>	<b>1</b>	<b>103</b>	<b>13</b>	<b>4</b>	
<b>SCS</b>	Ctr Auto Learn and Discovery (CALD)	1	0	0	4	1	0	5	1	0
	Computational Biology - Lane Center	1	0	0	0	0	0	1	0	0
	Computer Science	28	3	0	5	0	0	33	3	0
	Human-Comp Interaction Inst (HCII)	10	4	0	7	0	0	17	4	0
	Intl Software Research Inst (ISRI)	7	2	0	3	1	0	10	3	0
	Language Technologies Inst (LTI)	6	1	0	3	1	0	9	2	0
	Robotics Inst	9	2	0	5	0	0	14	2	0
	Dean's Office	1	1	0	0	0	0	1	1	0
<b>TOTAL</b>	<b>63</b>	<b>13</b>	<b>0</b>	<b>27</b>	<b>3</b>	<b>0</b>	<b>90</b>	<b>16</b>	<b>0</b>	
<b>Tepper</b>		<b>43</b>	<b>3</b>	<b>1</b>	<b>34</b>	<b>13</b>	<b>0</b>	<b>77</b>	<b>16</b>	<b>1</b>
<b>Qatar</b>	Business Admin	1	0	0	0	0	0	1	0	0
<b>Administrative</b>		5	1	0	0	0	0	5	1	0
<b>GRAND TOTAL</b>		<b>466</b>	<b>97</b>	<b>21</b>	<b>182</b>	<b>50</b>	<b>7</b>	<b>648</b>	<b>147</b>	<b>28</b>



**Tenured and Tenure Eligible Faculty FTEs by HIRING Department, Tenure, Gender, and Minority Status  
Fall Semester 2010**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	11.5	2.0	0	3.0	0	1.0	14.5	2.0	1.0
	Art	19.0	9.0	1.0	5.0	2.0	0	24.0	11.0	1.0
	Design	9.3	3.3	2.0	3.3	1.0	0	12.7	4.3	2.0
	Drama	13.6	7.6	0	7.0	3.0	0	20.6	10.6	0
	Music	14.8	5.8	3.0	5.0	1.0	0	19.8	6.8	3.0
	Music-Prep Sch	0.2	0	0	0	0	0	0.2	0.2	0
	Dean's Office	1.2	0	0	0	0	0	1.2	0.2	0
	<b>TOTAL</b>	<b>69.6</b>	<b>28.1</b>	<b>6.0</b>	<b>23.3</b>	<b>7.0</b>	<b>1.0</b>	<b>93.0</b>	<b>35.1</b>	<b>7.0</b>
CIT	Biomedical Eng	4.5	1.0	0	6.5	0.5	0	11.0	1.5	0
	Chemical Eng	11.5	1.0	1.0	3.5	1.0	0	15.0	2.0	1.0
	Civil and Environmental Eng	12.0	3.0	2.0	3.0	0	0	15.0	3.0	2.0
	Electrical and Computer Eng	31.3	2.3	1.5	10.5	1.0	0	41.8	3.3	1.5
	Eng and Public Policy	7.8	0.5	0	2.0	2.0	0	9.8	2.5	0
	Materials Science and Eng	13.5	2.0	0.5	2.5	0	0	16.0	2.0	0.5
	Mechanical Eng	8.5	1.0	0	13.5	1.5	1.0	22.0	2.5	1.0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
<b>TOTAL</b>	<b>90.0</b>	<b>10.8</b>	<b>5.0</b>	<b>41.5</b>	<b>6.0</b>	<b>1.0</b>	<b>131.5</b>	<b>16.8</b>	<b>6.0</b>	
Heinz		15.2	3.0	0	10.0	2.7	1.0	25.2	5.7	1.0
H&SS	Ctr Neural Basis Cognition (CNBC)	3.0	0	0	1.0	0	0	4.0	0	0
	English	20.5	10.0	1.0	5.0	2.0	1.0	25.5	12.0	2.0
	History	14.5	6.0	2.0	4.0	2.0	0	18.5	8.0	2.0
	Modern Languages	5.0	4.0	1.0	2.0	2.0	0	7.0	6.0	1.0
	Philosophy	12.0	1.0	1.0	2.0	1.0	0	14.0	2.0	1.0
	Psychology	17.5	7.0	0	4.0	1.0	0	21.5	8.0	0
	Social and Decision Sci	5.3	0	1.0	7.2	3.5	1.0	12.5	3.5	2.0
	Statistics	11.0	2.0	0	4.0	1.0	1.0	15.0	3.0	1.0
	Dean's Office	2.0	1.0	0	0	0	0	2.0	1.0	0
	<b>TOTAL</b>	<b>90.8</b>	<b>31.0</b>	<b>6.0</b>	<b>29.2</b>	<b>12.5</b>	<b>3.0</b>	<b>120.0</b>	<b>43.5</b>	<b>9.0</b>
MCS	Biological Sci	19.0	2.0	1.0	5.0	3.0	0	24.0	5.0	1.0
	Chemistry	15.5	2.0	1.0	4.5	2.0	0	20.0	4.0	1.0
	Mathematical Sci	21.9	1.0	0	4.0	0	0	25.9	1.0	0
	PGH Supercomputer	1.1	0	0	0	0	0	1.1	0	0
	Physics	26.9	2.0	1.0	4.0	1.0	1.0	30.9	3.0	2.0
	Dean's Office	1.1	0	0	0	0	0	1.1	0	0
	<b>TOTAL</b>	<b>85.5</b>	<b>7.0</b>	<b>3.0</b>	<b>17.5</b>	<b>6.0</b>	<b>1.0</b>	<b>103.0</b>	<b>13.0</b>	<b>4.0</b>
SCS	Ctr Auto Learn and Discovery (CALD)	1.1	0	0	2.5	1.0	0	3.6	1.0	0.0
	Computational Biology - Lane Center	0.5	0	0	0	0	0	0.5	0	0
	Computer Science	30.3	3.5	0	6.2	0	0	36.5	3.5	0
	Human-Comp Interaction Inst (HCII)	10.2	3.7	0	7.5	0.8	0	17.7	4.5	0
	Intl Software Research Inst (ISRI)	5.6	2.0	0	2.5	0.5	0	8.1	2.5	0
	Language Technologies Inst (LTI)	5.1	1.0	0	3.0	0.5	0	8.1	1.5	0
	Robotics Inst	7.2	0.7	0	4.0	0	0	11.2	0.7	0
	Dean's Office	1.0	1.0	0	0	0	0	1.0	1.0	0
	<b>TOTAL</b>	<b>60.9</b>	<b>11.9</b>	<b>0</b>	<b>25.7</b>	<b>2.8</b>	<b>0</b>	<b>86.6</b>	<b>14.7</b>	<b>0</b>
Tepper		42.5	3.0	1.0	34.0	13.0	0	76.5	16.0	1.0
Qatar	Business Admin	1.0	0	0	0	0	0	1.0	0	0
	Liberal and Soc Sci	1.0	0	0	0	0	0	1.0	0	0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
	<b>TOTAL</b>	<b>3.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3.0</b>	<b>0</b>	<b>0</b>
Administrative		6.0	1.0	0	0	0	0	6.0	1.0	0
<b>GRAND TOTAL</b>		<b>463.5</b>	<b>95.8</b>	<b>21.0</b>	<b>181.2</b>	<b>50.0</b>	<b>7.0</b>	<b>644.7</b>	<b>145.8</b>	<b>28.0</b>

**Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department**  
**Fall Semesters 2006 to 2010**

Division	Tenure Status	2006			2007			2008			2009			2010		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	65	26	6	66	25	6	65	24	5	67	24	5	70	28	6
	Tenure Eligible	22	8	3	24	10	2	24	9	2	28	11	2	23	7	1
	<b>TOTAL</b>	<b>87</b>	<b>34</b>	<b>9</b>	<b>90</b>	<b>35</b>	<b>8</b>	<b>89</b>	<b>33</b>	<b>7</b>	<b>95</b>	<b>35</b>	<b>7</b>	<b>93</b>	<b>35</b>	<b>7</b>
CIT	Tenured	84	7	4	84	7	4	87	8	5	92	11	5	90	11	5
	Tenure Eligible	39	7	2	44	8	2	40	7	1	36	5	1	40	5	1
	<b>TOTAL</b>	<b>123</b>	<b>14</b>	<b>6</b>	<b>128</b>	<b>15</b>	<b>6</b>	<b>127</b>	<b>15</b>	<b>6</b>	<b>128</b>	<b>16</b>	<b>6</b>	<b>130</b>	<b>16</b>	<b>6</b>
Heinz	Tenured	18	3	0	17	3	0	15	3	0	15	3	0	16	3	0
	Tenure Eligible	10	2	3	9	3	2	9	3	2	7	3	1	10	3	1
	<b>TOTAL</b>	<b>28</b>	<b>5</b>	<b>3</b>	<b>26</b>	<b>6</b>	<b>2</b>	<b>24</b>	<b>6</b>	<b>2</b>	<b>22</b>	<b>6</b>	<b>1</b>	<b>26</b>	<b>6</b>	<b>1</b>
H&SS	Tenured	85	26	5	86	27	5	86	27	5	91	29	5	93	31	6
	Tenure Eligible	32	17	5	23	14	3	28	15	6	29	15	6	30	13	3
	<b>TOTAL</b>	<b>117</b>	<b>43</b>	<b>10</b>	<b>109</b>	<b>41</b>	<b>8</b>	<b>114</b>	<b>42</b>	<b>11</b>	<b>120</b>	<b>44</b>	<b>11</b>	<b>123</b>	<b>44</b>	<b>9</b>
MCS	Tenured	84	5	2	81	7	2	82	5	2	88	7	2	85	7	3
	Tenure Eligible	20	8	0	23	7	1	20	8	1	19	7	1	18	6	1
	<b>TOTAL</b>	<b>104</b>	<b>13</b>	<b>2</b>	<b>104</b>	<b>14</b>	<b>3</b>	<b>102</b>	<b>13</b>	<b>3</b>	<b>107</b>	<b>14</b>	<b>3</b>	<b>103</b>	<b>13</b>	<b>4</b>
SCS	Tenured	56	8	0	56	8	0	60	9	0	62	11	0	63	13	0
	Tenure Eligible	24	6	1	23	6	1	26	6	1	24	4	0	27	3	0
	<b>TOTAL</b>	<b>80</b>	<b>14</b>	<b>1</b>	<b>79</b>	<b>14</b>	<b>1</b>	<b>86</b>	<b>15</b>	<b>1</b>	<b>86</b>	<b>15</b>	<b>0</b>	<b>90</b>	<b>16</b>	<b>0</b>
Tepper	Tenured	40	3	1	47	3	1	44	2	1	44	3	0	43	3	1
	Tenure Eligible	28	9	0	21	8	0	22	9	0	28	11	0	34	13	0
	<b>TOTAL</b>	<b>68</b>	<b>12</b>	<b>1</b>	<b>68</b>	<b>11</b>	<b>1</b>	<b>66</b>	<b>11</b>	<b>1</b>	<b>72</b>	<b>14</b>	<b>0</b>	<b>77</b>	<b>16</b>	<b>1</b>
Qatar	Tenured	1	0	0	0	0	0	0	0	0	2	0	0	1	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Administrative	Tenured	3	1	0	5	1	0	5	1	0	5	1	0	5	1	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>TOTAL</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>
GRAND TOTAL	Tenured	436	79	18	442	81	18	444	79	18	466	89	17	466	97	21
	Tenure Eligible	175	57	14	167	56	11	169	57	13	171	56	11	182	50	7
	<b>TOTAL</b>	<b>611</b>	<b>136</b>	<b>32</b>	<b>609</b>	<b>137</b>	<b>29</b>	<b>613</b>	<b>136</b>	<b>31</b>	<b>637</b>	<b>145</b>	<b>28</b>	<b>648</b>	<b>147</b>	<b>28</b>

**Tenured and Tenure Eligible Faculty FTEs by HIRING Department**  
**Fall Semesters 2006 to 2010**

Division	Tenure Status	2006			2007			2008			2009			2010		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	65.2	25.8	6.0	65.6	24.1	6.0	65.3	23.8	5.0	67.4	23.9	5.0	69.6	28.1	6.0
	Tenure Eligible	22.3	8.0	2.7	24.3	10.0	1.7	24.7	9.3	2.0	28.3	11.0	2.0	23.3	7.0	1.0
	<b>TOTAL</b>	<b>87.5</b>	<b>33.8</b>	<b>8.7</b>	<b>89.9</b>	<b>34.1</b>	<b>7.7</b>	<b>90.0</b>	<b>33.1</b>	<b>7.0</b>	<b>95.8</b>	<b>34.9</b>	<b>7.0</b>	<b>93.0</b>	<b>35.1</b>	<b>7.0</b>
CIT	Tenured	83.5	7.0	4.0	84.3	6.5	4.0	87.6	8.0	5.0	92.8	11.0	5.0	90.0	10.8	5.0
	Tenure Eligible	39.0	7.0	2.0	44.0	8.0	2.0	40.0	7.4	1.0	37.5	6.0	1.0	41.5	6.0	1.0
	<b>TOTAL</b>	<b>122.5</b>	<b>14.0</b>	<b>6.0</b>	<b>128.3</b>	<b>14.5</b>	<b>6.0</b>	<b>127.5</b>	<b>15.4</b>	<b>6.0</b>	<b>130.3</b>	<b>17.0</b>	<b>6.0</b>	<b>131.5</b>	<b>16.8</b>	<b>6.0</b>
Heinz	Tenured	17.6	3.0	0	16.0	3.0	0	14.9	3.0	0	15.2	3.0	0	15.2	3.0	0
	Tenure Eligible	10.0	2.0	3.0	8.7	2.7	2.0	8.2	2.2	2.0	7.0	2.7	1.0	10.0	2.7	1.0
	<b>TOTAL</b>	<b>27.6</b>	<b>5.0</b>	<b>3.0</b>	<b>24.7</b>	<b>5.7</b>	<b>2.0</b>	<b>23.1</b>	<b>5.2</b>	<b>2.0</b>	<b>22.2</b>	<b>5.7</b>	<b>1.0</b>	<b>25.2</b>	<b>5.7</b>	<b>1.0</b>
H&SS	Tenured	83.9	25.9	5.0	85.5	27.0	5.0	85.5	27.0	5.0	90.3	29.0	5.0	90.8	31.0	6.0
	Tenure Eligible	32.5	17.0	5.0	23.5	14.0	3.0	28.0	15.0	6.0	28.2	14.5	6.0	29.2	12.5	3.0
	<b>TOTAL</b>	<b>116.4</b>	<b>42.9</b>	<b>10.0</b>	<b>109.0</b>	<b>41.0</b>	<b>8.0</b>	<b>113.5</b>	<b>42.0</b>	<b>11.0</b>	<b>118.5</b>	<b>43.5</b>	<b>11.0</b>	<b>120.0</b>	<b>43.5</b>	<b>9.0</b>
MCS	Tenured	83.1	5.0	2.0	80.0	7.0	2.0	81.0	5.0	2.0	87.5	7.0	2.0	85.5	7.0	3.0
	Tenure Eligible	20.0	8.0	0	23.0	7.0	1.0	19.8	8.0	1.0	18.5	7.0	1.0	17.5	6.0	1.0
	<b>TOTAL</b>	<b>103.1</b>	<b>13.0</b>	<b>2.0</b>	<b>103.0</b>	<b>14.0</b>	<b>3.0</b>	<b>100.8</b>	<b>13.0</b>	<b>3.0</b>	<b>106.0</b>	<b>14.0</b>	<b>3.0</b>	<b>103.0</b>	<b>13.0</b>	<b>4.0</b>
SCS	Tenured	55.5	8.0	0	55.5	8.0	0	58.9	9.0	0	61.2	10.7	0	60.9	11.9	0
	Tenure Eligible	23.2	6.0	1.3	22.5	6.3	1.3	25.2	5.5	1.0	23.5	3.8	0	25.7	2.8	0
	<b>TOTAL</b>	<b>78.7</b>	<b>14.0</b>	<b>1.3</b>	<b>78.0</b>	<b>14.3</b>	<b>1.3</b>	<b>84.1</b>	<b>14.5</b>	<b>1.0</b>	<b>84.7</b>	<b>14.5</b>	<b>0</b>	<b>86.6</b>	<b>14.7</b>	<b>0</b>
Tepper	Tenured	40.0	3.0	1.0	47.0	3.0	1.0	43.7	2.0	1.0	43.5	3.0	0	42.5	3.0	1.0
	Tenure Eligible	28.0	9.0	0	21.0	8.0	0	22.3	9.1	0	28.0	11.0	0	34.0	13.0	0
	<b>TOTAL</b>	<b>68.0</b>	<b>12.0</b>	<b>1.0</b>	<b>68.0</b>	<b>11.0</b>	<b>1.0</b>	<b>66.0</b>	<b>11.1</b>	<b>1.0</b>	<b>71.5</b>	<b>14.0</b>	<b>0</b>	<b>76.5</b>	<b>16.0</b>	<b>1.0</b>
Qatar	Tenured	2.0	0	0	1.0	0	0	0	0	0	2.0	0	0	3.0	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>TOTAL</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>3.0</b>	<b>0</b>	<b>0</b>
Administrative	Tenured	3.0	1.0	0	5.0	1.0	0	5.0	1.0	0	5.0	1.0	0	6.0	1.0	0
	Tenure Eligible	0	0	0	0.1	0.1	0	0	0	0	0	0	0	0	0	0
	<b>TOTAL</b>	<b>3.0</b>	<b>1.0</b>	<b>0</b>	<b>5.1</b>	<b>1.1</b>	<b>0</b>	<b>5.0</b>	<b>1.0</b>	<b>0</b>	<b>5.0</b>	<b>1.0</b>	<b>0</b>	<b>6.0</b>	<b>1.0</b>	<b>0</b>
GRAND TOTAL	Tenured	433.7	78.7	18.0	439.9	79.6	18.0	441.9	78.8	18.0	464.8	88.6	17.0	463.5	95.8	21.0
	Tenure Eligible	175.0	57.0	14.0	167.0	56.0	11.0	168.0	56.5	13.0	171.0	56.0	11.0	181.2	50.0	7.0
	<b>TOTAL</b>	<b>608.7</b>	<b>135.7</b>	<b>32.0</b>	<b>606.9</b>	<b>135.6</b>	<b>29.0</b>	<b>609.9</b>	<b>135.3</b>	<b>31.0</b>	<b>635.8</b>	<b>144.6</b>	<b>28.0</b>	<b>644.7</b>	<b>145.8</b>	<b>28.0</b>

Faculty HEADCOUNTS by Country of Citizenship and Job Category  
Fall Semester 2010

	Tenure Stream Faculty	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Other Instructional Faculty	Acad and Adm Support Faculty	Total Faculty
Argentina	1	0	0	1	0	0	0	2
Australia	2	0	0	5	0	0	0	7
Austria	0	0	0	1	0	0	0	1
Belgium	1	0	0	1	0	0	0	2
Brazil	0	0	0	1	0	0	0	1
Canada	6	0	1	7	0	0	0	14
China	1	0	1	22	0	3	0	27
Colombia	0	0	1	3	0	0	0	4
Denmark	1	0	0	0	0	0	0	1
France	0	0	0	3	0	0	0	3
Georgia	0	0	0	1	0	0	0	1
Germany	4	2	0	9	0	0	0	15
Greece	0	1	0	3	0	0	0	4
Hungary	0	0	0	1	0	0	0	1
India	3	0	0	20	0	0	0	23
Ireland	1	0	0	0	0	0	0	1
Israel	1	0	0	2	0	0	0	3
Italy	2	0	1	5	0	0	0	8
Japan	0	0	1	3	0	0	0	4
Korea	2	0	0	7	0	2	0	11
Kyrgyzstan	0	0	0	1	0	0	0	1
Lebanon	0	0	0	1	0	0	0	1
Malaysia	0	0	1	0	0	0	0	1
Morocco	0	0	0	0	0	1	0	1
New Zealand	0	1	0	0	0	0	0	1
Pakistan	0	1	0	1	0	0	0	2
Peru	1	0	0	0	0	0	0	1
Poland	0	0	0	3	0	0	0	3
Portugal	0	2	0	1	0	0	0	3
R.O.C. Taiwan	0	0	0	1	0	1	0	2
Romania	0	0	0	4	0	0	0	4
Russian Federation	1	0	0	2	0	0	0	3
Singapore	1	0	0	0	0	0	0	1
South Africa	1	0	0	0	0	0	0	1
Spain	0	0	0	1	0	0	0	1
Sweden	0	0	0	1	0	0	0	1
Trinidad and Tobago	0	0	0	1	0	0	0	1
Turkey	1	0	1	1	0	0	0	3
United Kingdom	1	0	0	2	0	0	0	3
Uruguay	0	0	1	0	0	0	0	1
US Permanent Resident	153	18	18	54	0	11	1	255
US Citizen	454	39	148	215	29	45	32	962
<b>GRAND TOTAL</b>	<b>638</b>	<b>64</b>	<b>174</b>	<b>384</b>	<b>29</b>	<b>63</b>	<b>33</b>	<b>1,385</b>

**Distribution of Tenured and Tenure Eligible Faculty by Gender, Race, and Age**  
**Fall Semesters 2001 to 2010**

**Percent of tenured and tenure eligible faculty by gender**

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
<b>Female</b>	20.5%	21.2%	23.0%	22.1%	22.4%	22.3%	22.5%	22.2%	22.8%	22.7%
<b>Male</b>	79.6%	78.8%	77.0%	77.9%	77.6%	77.7%	77.5%	77.8%	77.2%	77.3%

**Percent of tenured and tenure eligible faculty by race**

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
<b>International</b>	5.2%	5.5%	6.0%	6.5%	5.7%	5.7%	4.9%	5.9%	4.9%	4.8%
<b>Black only</b>	2.9%	2.9%	3.2%	3.0%	3.4%	3.3%	2.8%	2.8%	2.2%	2.0%
<b>Hispanic only</b>	1.7%	1.7%	1.8%	2.0%	2.0%	2.0%	2.1%	2.3%	2.2%	1.2%
<b>Multiracial (minority)</b>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
<b>Multiracial (majority)</b>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%
<b>Asian only</b>	7.9%	8.2%	8.2%	8.5%	9.3%	9.8%	10.2%	10.4%	10.8%	11.4%
<b>White only</b>	82.3%	81.7%	80.8%	80.1%	79.5%	79.2%	80.0%	78.6%	79.9%	78.6%
<b>Race not reported</b>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%

**Percent of tenured and tenure eligible faculty by age**

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
<b>Under 30</b>	2.1%	1.7%	1.8%	1.8%	1.2%	2.1%	2.1%	2.3%	1.6%	1.4%
<b>30 to 39</b>	25.8%	24.3%	25.0%	24.3%	25.9%	24.4%	23.3%	23.2%	22.6%	22.7%
<b>40 to 49</b>	31.3%	30.6%	29.7%	29.6%	29.3%	27.5%	26.9%	26.1%	25.4%	23.8%
<b>50 to 59</b>	25.4%	26.8%	26.4%	26.6%	25.0%	25.7%	25.1%	26.3%	27.9%	27.3%
<b>60 and Over</b>	15.5%	16.6%	17.0%	17.8%	18.7%	20.3%	22.6%	22.2%	22.5%	24.9%

**Average Faculty Salaries (Not Adjusted for Inflation)**  
**Fall Semesters 2001 to 2010**

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
<b>Professor</b>	\$108,792	\$110,446	\$114,745	\$118,399	\$123,784	\$127,026	\$132,229	\$136,540	\$137,561	\$138,901
<b>Associate</b>	\$78,526	\$79,243	\$82,252	\$84,511	\$89,091	\$93,205	\$96,444	\$98,511	\$97,098	\$97,415
<b>Assistant</b>	\$69,780	\$71,347	\$71,222	\$75,186	\$80,542	\$82,894	\$84,289	\$88,610	\$89,703	\$95,903