

Faculty and Staff

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Faculty and Staff

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Faculty and Staff

Data Source:

The data used for the faculty and staff section of this book come from the Human Resources Information System. Each October a “snapshot” of the data is taken to facilitate year to year comparisons. **The following summaries include Headcounts and Full Time Equivalency (FTE) summations for faculty and staff on active or paid leave appointments at the time of the data snapshot.** The summaries do not include individuals who were on unpaid leave, unless otherwise noted.

Other Sources:

Average Faculty Salaries: Academe AAUP Annual Faculty Compensation Survey

Endowed Professorships by College: Donor Relations

Learning and Development: Learning and Development

University Professors: Provost's Office

Job Categories:

A set of job categories has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Category of an employee is assigned on the basis of his or her primary appointment.** These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job categories over time. The categories are as follows:

Tenure Stream Faculty: Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor, and instructor. Also included in this category are tenured or tenure stream faculty holding academic department head, or associate/assistant department head positions. Tenured or tenure stream faculty members currently holding administrative posts, such as provost, president or dean, are included in the Academic and Administrative Support Faculty category.

Research Faculty: Includes all members of the research track faculty, as defined in the Faculty Handbook. Also included in this category are research faculty members holding academic department head, or associate/assistant department head positions.

Teaching Faculty: Includes all members of the teaching track faculty, as defined in the Faculty Handbook. Also included in this category are teaching track faculty members holding academic department head, or associate/assistant department head positions.

Special Faculty: Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates. Also included in this category are special faculty members holding academic department head, or associate/assistant department head positions.

Faculty Librarian: Includes all individuals with librarian/archivist faculty classifications as defined in the Faculty Handbook

Other Instructional Faculty: Includes all other instructional faculty not categorized elsewhere

Academic and Administrative Support Faculty: Includes all faculty positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president provost, and dean.

Other Instructional Staff: Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status, and other instructional staff members

Academic and Administrative Support Staff: Includes all staff positions in administrative and managerial support of the academic or central administrative areas. This category includes staff members holding administrative posts such as vice presidents and directors. It also includes functions of central administration, enrollment and student support, human resources, and university advancement.

Technical and Professional Support Staff: Includes all positions providing technical and professional support to the academic, administrative, and research endeavors of the university

Union Staff: Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel

Tenure Stream Faculty, Tenure Stream Employees and Faculty Rank:

In Fall of 2009 there were 631 individuals whose primary job class code caused them to be assigned to the job category of Tenure Stream Faculty. This total includes six tenure ineligible individuals. This total does not include 13 administrators who are tenured (President, Provost, a Vice President, a Vice Provost, Deans, and two Associate Deans). **Job Category should not be confused with Tenure Status.** In 2009, there were 638 employees on active or paid leave appointments who had a tenure status of tenured or tenure eligible. Summaries for **Tenure Stream Employees** include tenured and tenure eligible employees, regardless of their primary Job Category.

Rank is calculated for each tenure stream employee using a combination of primary appointment and tenure status. The ranks are: Assistant, Non-tenured Associate, Tenured Associate, and Professor (includes University Professors). For individuals who have primary appointments which are administrative, it is not possible to calculate rank (President, Provost, Vice Provost, Deans, Associate Deans, Department Heads and Associate Department Heads). For this reason, the rank category of *Administration/Other* has been introduced.

Hiring and Home Departments:

The Carnegie Mellon Human Resource Office defines an employee's **Home Department** as the department having the primary administrative responsibility for the employee. Faculty may have appointments in more than one **Hiring Department**, but they have only one **Home Department**. Because several faculty members have appointments in more than one department, Institutional Research and Analysis has included two types of tabular reports for Fall 2009 faculty. The first tabulation for Fall 2009 Faculty is Headcount by Home Department. Each employee is reported only once in his/her home department. The second tabulation for Fall 2009 Faculty reports the Full Time Equivalency (FTE) by Hiring Department. For example, a professor whose home department is Biology (MCS), but who is hired for 10% of her appointment in Biomedical Engineering (CIT), is recorded as 0.9 FTE in Biology (MCS) and 0.1 FTE in Biomedical Engineering (CIT).

Female and Minority Employees:

To aid the Divisions and Departments in monitoring their internal diversity goals, we have included headcounts (by Home department) and FTE summations (by Hiring department) for both **Female** and under-represented **Minority** employees. These summations and counts are not mutually exclusive; for example, a Hispanic female is counted as both a female and a minority. **We define under-represented minorities as those who self-identify as African American/Black, Native American, or Hispanic.**

University Professors Fall 2009

JOHN R. ANDERSON	R.K. Mellon University Professor of Psychology and Computer Science
LEONARDO BALADA	University Professor of Composition
EGON BALAS	Thomas Lord University Professor of Operations Research
JEANNE BAXTRESSER	Vira I. Heinz University Professor of Flute
GUY C. BERRY	University Professor Emeritus of Chemistry and Polymer Science
JACOBO BIELEK	University Professor of Civil and Environmental Engineering
MANUEL BLUM	Bruce Nelson University Professor of Computer Science
ALFRED BLUMSTEIN	J. Erik Jonsson University Professor of Urban Systems and Operations Research
AKSEL A. BOTHNER-BY	University Professor of Chemistry, Emeritus
RANDAL E. BRYANT	University Professor of Computer Science
ANDRES CARDENES	University Professor of Music
EDMUND CLARKE	Fore Systems University Professor of Computer Science
GERARD P. CORNUEJOLS	IBM University Professor of Operations Research
ROBYN M. DAWES	Charles J. Queenan, Jr. University Professor of Psychology, Emeritus
STEVEN J. FENVES	Sun Company University Professor of Civil Engineering, Emeritus
STEPHEN E. FIENBERG	Maurice Falk University Professor of Statistics and Social Science
BARUCH FISCHHOFF	Howard Heinz University Professor of Humanities and Social Science and Engineering and Public Policy
RICHARD FRUEHAN	U.S. Steel University Professor of Materials Science and Engineering
CLARK GLYMOUR	Alumni University Professor of Philosophy
ROBERT GRIFFITHS	Otto Stern University Professor of Physics
IGNACIO E. GROSSMANN	Rudolf and Florence Dean University Professor of Chemical Engineering
YUJI IJIRI	Robert M. Trueblood University Professor of Accounting and Economics
ANGEL G. JORDAN	Joseph Keithley University Professor of Electrical and Computer Engineering, Emeritus
JOSEPH B. KADANE	Leonard J. Savage University Professor of Statistics and Social Science
TAKEO KANADE	U. A. and Helen Whitaker University Professor of Computer Science and the Robotics Institute
PRADEEP KHOSLA	Philip and Marsha Dowd University Professor of Electrical and Computer Engineering
MARK H. KRYDER	Steven Jatras University Professor of Electrical and Computer Engineering
FINN E. KYDLAND	University Professor of Economics
LESTER B. LAVE	James H. Higgins University Professor of Economics
VIVIAN LOFTNESS	University Professor of Architecture
KRZYSZTOF MATYJASZEWSKI	J.C. Warner University Professor of Natural Sciences
ALLAN MELTZER	Allan H. Meltzer University Professor of Political Economy and Public Policy
TOM M. MITCHELL	Fredkin University Professor of Computer Science
M. GRANGER MORGAN	Thomas Lord University Professor of Engineering
DANIEL NAGIN	H. John Heinz III University Professor of Public Policy
ROBERT PAGE	Mellon University Professor of Choral and Opera Studies
HARRY PAXTON	United States Steel University Professor of Materials Science and Engineering, Emeritus
D. RAJ REDDY	Herbert A. Simon University Professor of Computer Science and Robotics
DENISE M. ROUSSEAU	H. John Heinz II University Professor of Organizational Behavior
DANA S. SCOTT	Hillman University Professor of Computer Science, Mathematical Logic and Philosophy, Emeritus
TEDDY SEIDENFELD	Herbert A. Simon University Professor of Philosophy and Statistics
ROBERT F. SEKERKA	University Professor of Physics and Mathematics
DANIEL P. SIEWIOREK	Buhl University Professor of Electrical and Computer Engineering and Computer Science
JOEL A. TARR	Richard S. Caliguiri University Professor of Urban and Environmental History and Policy
LUC TARTAR	University Professor of Mathematical Sciences
HERBERT L. TOOR	Mobay University Professor of Chemical Engineering, Emeritus
G. RICHARD TUCKER	Paul Mellon University Professor of Applied Linguistics
ARTHUR W. WESTERBERG	Swearingen University Professor of Chemical Engineering, Emeritus
ROBERT M. WHITE	University Professor of Electrical and Computer Engineering, Emeritus
WILLIAM RED L. WHITTAKER	Fredkin University Research Professor
LINCOLN WOLFENSTEIN	University Professor Emeritus of Physics

Endowed Professorships by College Fall 2009

Endowed professorships are among the most significant awards conferred to faculty. Income from these funds provides salary, research support, and resources for program development that enables educators to pursue projects at the forefront of their fields. Because they foster exceptional opportunities for teaching and research, endowed positions are fundamental to Carnegie Mellon's mission.

Nearly all of the endowed professorships at Carnegie Mellon were established by the university's most generous donors. The shared vision of these benefactors has created a legacy of achievement for our institution.

CARNEGIE INSTITUTE OF TECHNOLOGY

ABB Professorship in Engineering	Jian-Gang (Jimmy) Zhu
Theodore Ahrens Professorship in Engineering	Kenjo Shimada
Alcoa Professorship	David Laughlin
Bayer Professorship in Chemical Engineering	Lorenz Biegler
John and Claire Bertucci Distinguished Professorship in Engineering	Robert Davis
Walter J. Blenko Sr. Professorship in Environmental Engineering ¹	David Dzombak
William J. Brown Professorship in Mechanical Engineering	Jerry Griffin
Buhl Professorship in Electrical and Computer Engineering and Computer Science	Daniel P. Siewiorek
R.R. and Florence Dean Professorship in Chemical Engineering	Ignacio Grossman
Philip and Marsha Dowd Professorship in Engineering	Pradeep Khosla
Duquesne Light Company Professorship in Engineering	Chris T. Hendrickson
Gerard G. Elia Career Development Professorship in Engineering	To be named
Albert and Ethel Grobstein Memorial Professorship in Materials Science and Engineering	Elias Towe
Gulf Oil Foundation Professorship in Engineering	Dennis Prieve
H.J. Heinz III Professorship in Environmental Engineering	Mitchell Small
Stephen J. Jatras University Professorship	Rob Rutenbar
Joseph F. and Nancy Keithley University Professorship in Electrical and Computer Engineering	Andrzej Strojwas
George Tallman Ladd and Florence Barrett Ladd Research Professorship	Jonathan Cagan
Raymond J. Lane Distinguished Professorship in Mechanical Engineering	Nadine Aubry
Thomas Lord Professorship in Engineering and Public Policy and Electrical and Computer Eng.	Granger Morgan
Thomas Lord Professorship in Mechanical Engineering	To be named
Thomas Lord Professorship in Chemical Engineering	Andrew Gellman
William W. Mullins Professorship in Materials Science and Engineering	Gregory S. Rohrer
Drew D. Perkins, CIT 1986, Professorship in Advanced Networking and Communications	Hyong Kim
Posco Professorship in Iron and Steel Making	Sridhar Seetharaman
David Edward Schramm Memorial Professorship in Carnegie Institute of Technology ¹	To be named
STMICROELECTRONICS Professorship in Engineering	Rick Carley
John E. Swearingen University Professorship in Chemical Engineering	Nikolaos V. Sahinidis
Tanoto Professorship in Electrical and Computer Engineering	Larry Pileggi
U.S. Steel Professorship in Metallurgical Engineering and Materials Science	Richard J. Fruehan
George Westinghouse Professorship in Engineering	David Casaten
U.A. and Helen Whitaker University Professorship in Electrical and Computer Engineering	Wojciech Maly
Howard M. Wilkoff Professorship in Electrical and Computer Engineering	Gary Fedder

CARNEGIE INSTITUTE OF TECHNOLOGY PROFESSORSHIPS PLEDGED

Teddy and Wilton Hawkins E'48 Distinguished Professorship	To be named
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COLLEGE OF FINE ARTS

Bessie F. Anathan Professorship in Fine Arts	Barbara Anderson
Lucian Caste, A 1950, and Rita E. Caste, HA 1990, Career Development Professorship in Architecture and Urban Design	Kelly Hutzell
Philip Chosky Visiting Professorship in Drama	Various
Cooper-Siegel Professorship in the College of Fine Arts	To be named
T. David Fitz-Gibbon Visiting Professorship in Architecture	To be named
Stanley and Marcia Gumberg Dean's Professorship	Hilary Robinson
Vira I. Heinz Professorship in CFA	Jeanne Baxtresser
The Kraus Visiting Professorship in the School of Art	Christopher Sperandio
Andrew W. Mellon Professorship in Art	Susanne Slavick
Andrew W. Mellon Professorship in Architecture	W. Douglas Cooper
Paul Mellon Career Development Professorship in CFA	To be named
Paul Mellon Distinguished Professorship in CFA	Robert Page
The Regina Gouger Miller, A 1959, and Marlin Miller Jr. Professorship for the Head of the School of Art	John Carson
Nierenberg Visiting Professorship in Design	Ben Fry
Raymond W. Smith Professorship in Drama	Barbara MacKenzie-Wood
Dorothy Richard Starling Foundation and Alexander C. Speyer Jr. Univ. Professorship in Music	Andres Cardenes
Dorothy L. Stubnitz Professorship in Art	Patricia Bellan-Gillen

1. Life Income Plan or Deferred Gift

COLLEGE OF FINE ARTS AND COLLEGE OF HUMANITIES and SOCIAL SCIENCES

Paul Mellon Professorship in the Center for Arts and Society

G. Richard Tucker

H. JOHN HEINZ III COLLEGE

Eugene Barone Professorship in Health Systems Management

Career Development Professorship

William W. and Ruth F. Cooper Professorship

H.J. Heinz Dean's Professorship

H. J. Heinz II Professorship

Teresa and H. John Heinz III Professorship

H. John Heinz III Professorship in Economics, Innovation, and Economic Development

J. Erik Jonsson Professorship in Urban Systems and Operations Research

James M. Walton Professorship in Economics

Martin Gaynor

To be named

Ramayya Krishnan

Ramayya Krishnan

Denise Rousseau

Daniel Nagin

To be named

Alfred Blumstein

Linda Babcock

HUMANITIES AND SOCIAL SCIENCES

Walter J. Blenko Sr. Professorship in Environmental Engineering¹

Thomas Stockham Baker Professorship in English Literature

Maurice Falk Professorship in Statistics and Social Sciences

Giant Eagle Professorship in History and Social Justice

Howard Heinz University Professorship in Humanities and Social Sciences

Teresa Heinz Professorship in Cognitive Psychology

Thomas Lord Professorship in Statistics

Paul Mellon Distinguished Professorship in Humanities and Social Sciences

R. K. Mellon University Professorship in Psychology and Computer Science

Herbert A. Simon University Professorship in Philosophy and Statistics

Patrick Suppes Professorship in Philosophy

John C. Warner Distinguished Professorship in Psychology¹

To be named

Jim Daniels

Stephen E. Fienberg

Joe Trotter

Baruch Fischhoff

Robert Siegler

John Lehoczky

Paul Hopper

John R. Anderson

Teddy Seidenfeld

Wilfried Sieg

To be named

MELLON COLLEGE OF SCIENCE

Buhl Professorship in Theoretical Physics

Maxwell H. and Gloria C. Connan Professorship in Life Sciences¹

Eberly Family Career Development Professorship in Biological Sciences

Eberly Family Career Development Professorship in Biological Sciences

James Greenberg Professorship¹

Orion Hoch S'52 Professorship

Alexander M. Knaster Career Development Professorship in Mathematical Sciences

Ray and Stephanie Lane Professorship in Computational Biology

Thomas Lord Professorship in Chemistry

Zeev Nehari Visiting Assistant Professorship

Eugene P. Shelly Visiting Associate Professorship

Dr. Frederick A. Schwartz Distinguished Professorship in Life Sciences

Otto Stern Professorship in Physics

John C. Warner Professorship in Natural Sciences

Frederick J. Gilman

To be named

Alison L. Barth

Brooke M. McCartney

To be named

Steve Shreve

Roy A. Nicolaidis

Robert Murphy

Terrence Collins

Andrzej Dudek

William J. Hrusa

To be named

Robert B. Griffiths

Krzysztof Matyjaszewski

SCHOOL OF COMPUTER SCIENCE

Alumni Research Professorship in Computer Science

Carnegie Group Professorship in Computer Science

Finmeccanica Career Development Professorship in Computer Science

FORE Systems Professorship

Fredkin Professorship in Artificial Intelligence

Edward Fredkin Research Professorship

A. Nico Habermann Professorship in Computer Science

Hillman Professorship in Computer Science

Mozah Bint Nasser Professorship in Computer Science and Robotics

Dr. Bruce J. Nelson Professorship in Computer Science

Allen Newell Professorship in Computer Science

Alan J. Perlis Professorship in Computer Science

President's Professorship in Computer Science

Herbert A. Simon Professorship in Computer Science and Robotics

Herbert A. Simon Professorship in Human-Computer Interaction

U.A. and Helen Whitaker University Professorship in Computer Science

Howard Wactlar

Mahadev Satyanarayanan

Carlos Guestrin

Edmund M. Clarke, Jr.

Tom Mitchell

William L. Whittaker

Jodi Forlizzi

Sara Kiesler

Raj Reddy

Manuel Blum

Jaime G. Carbonell

Mary Shaw

Jeannette M. Wing

Manuela Veloso

Robert E. Kraut

Takeo Kanade

1. Life Income Plan or Deferred Gift

MELLON COLLEGE OF SCIENCE AND SCHOOL OF COMPUTER SCIENCE

Cooper-Siegel Professorship in the School of Computer Science or the Mellon College of Science

To be named

TEPPER SCHOOL OF BUSINESS

BP America Junior Faculty Research Professorship
 Bosch Professorship in Manufacturing and Operations Management
 Carnegie Bosch Professorship in Marketing
 Carnegie Bosch Faculty Development Chair
 Carnegie Bosch Professorship in Operations Research and Computer Science
 Richard M. Cyert Professorship in Management and Economics
 R. M. and M.S. Cyert Professorship in Economics and Management
 Richard M. Cyert and Morris Degroot Professorship in Economics and Statistics
 Deloitte Consulting Professorship in e-Business
 Pamela R. and Kenneth B. Dunn Professorship in Finance
 Ford Foundation Distinguished Professorship
 H. J. Heinz Professor of Economics
 Howard J. Heinz II Professorship
 Harry B. and James H. Higgins Professorship in Economics and Finance
 T. Jerome Holleran Professorship in Business Ethics and Social Responsibility
 IBM Professorship in Information Systems in Tepper School of Business
 David M. and Barbara A. Kirr Professorship in Organization¹
 Thomas Lord Professorship of Economics
 Thomas Lord Professorship of Operations Research
 The Friends of Allan Meltzer Professorship
 Allan H. Meltzer Professorship in Political Economy
 David T. and Lindsay J. Morgenthaler Professorship in Entrepreneurship
 PNC Professorship in Computational Finance
 Frank A. and Helen E. Risch Faculty Development Professorship in Business
 Richard P. Simmons Distinguished Professorship in the Tepper School of Business
 John R. Thorne Chair in Entrepreneurship
 Rohet Tolani Professorship
 Xerox Junior Faculty Research Professorship

Onur Kesten
 Sunder Kekre
 Baohong Sun
 Don Moore
 Ramamoorthi Ravi
 Paul Goodman
 Richard Green
 To be named
 Tridas Mukhopadhyay
 Chester Spatt
 Sridhar Tayur
 Bennet T. McCallum
 Kannan Srinivasin
 Lester B. Lave
 John Hooker
 Gerard Cornuejols
 Linda Argote
 Dennis Epple
 Egon Balas
 Holger Sieg
 Allan Meltzer
 S. Thomas Emerson
 Antje Berndt
 Sevin Yeltekin-Sleet
 Finn E. Kydland
 Art Boni
 Kannan Srinivasin
 Mustafa Akan

UNIVERSITY GENERAL

William W. Cooper University Professorship in Economics and Public Policy
 Heinz Family Philanthropies Professorship
 Anna Loomis McCandless Career Development Professorship
 Estella Loomis McCandless Career Development Professorship
 Robert Mehrabian Professorship
 Charles J. Queenan Jr. University Professorship
 David M. Roderick Professorship in Technology and Social Change
 Herbert A. Simon Professorship in Economics and Psychology
 Raymond John Wean Foundation Career Development Professorship

To be named
 To be named
 Bahar Biller
 Brooke Feeney
 To be named
 To be named
 David A. Hounshell
 George Loewenstein
 Melvin Stephens Jr.

1. Life Income Plan or Deferred Gift

Learning and Development
Department of Human Resources
Academic Years 2004-05 to 2008-09

www.cmu.edu/hr/learning/index.html

Learning and Development (L&D) provides high-quality personal and professional development opportunities for the faculty, staff, and departments of Carnegie Mellon University. L&D provides dozens of seminars each semester at no cost to employees of the university. Classes provide information on topics ranging from leadership development to writing skills. L&D has developed the Leadership Development Model curriculum to support the leadership potential of all members of the university community, from individual contributors to managers and senior leadership.

In addition, L&D offers many organizational development services to enable departments and units to grow and improve. They provide tailored developmental consultations and plans. They also conduct customized programs for departments and schools. L&D develops and facilitates the award-winning Interactive Theatre series, which brings real-world organizational challenges to life in a unique, dramatic and interactive format. L&D also sponsors a biannual Leadership Symposium, an all-day event that provides strategies, information, and resources to enable university leaders and managers to achieve their organizational goals. In 2009, L&D piloted the Leadership Academy, a year-long, intensive leadership development program for staff who have demonstrated exceptional potential and commitment to the university.

Customized Programs and Faculty and Staff Seminars

	2004-05	2005-06	2006-07	2007-08	2008-09
Fall	53	48	52	60	68
Spring	88	76	66	71	78
Summer	68	39	54	56	63
Total	209	163	172	187	209

Learning and Development Program Participants¹

	2004-05	2005-06	2006-07	2007-08	2008-09
Fall	678	613	910	1,229	1,920 ³
Spring	1,127	1,325	1,170	2,109 ²	1,147
Summer	852	613	963	734	956
Total	2,657	2,551	3,043	4,072	4,023

1. Numbers may not reflect unique individuals
2. Number includes required Oracle Globalization training (627 participants)
3. Number includes required Purchasing Cardholder training (1,011 participants)

Employee HEADCOUNT Trends by HOME Division, Employee Category, Full- or Part-time Status
 Fall Semesters 2005 to 2009

Division	Employee Category	2005			2006			2007			2008			2009		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
President's Office	Faculty	2	0	2	2	0	2	2	0	2	2	0	2	1	0	1
	Staff	11	2	13	12	2	14	11	1	12	10	1	11	7	2	9
	TOTAL	13	2	15	14	2	16	13	1	14	12	1	13	8	2	10
Office of General Counsel	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	73	6	79	87	7	94	89	5	94	96	3	99	95	4	99
	TOTAL	73	6	79	87	7	94	89	5	94	96	3	99	95	4	99
Provost's Office	Faculty	2	0	2	2	0	2	3	0	3	3	0	3	4	0	4
	Staff	7	0	7	9	0	9	10	0	10	36	2	38	5	0	5
	TOTAL	9	0	9	11	0	11	13	0	13	39	2	41	9	0	9
Provost Administration	Faculty	15	0	15	17	0	17	18	0	18	17	0	17	11	1	12
	Staff	90	17	107	86	19	105	87	16	103	97	12	109	102	13	115
	TOTAL	105	17	122	103	19	122	105	16	121	114	12	126	113	14	127
CFA	Faculty	132	114	246	133	115	248	132	127	259	140	117	257	135	34	169
	Staff	60	17	77	59	18	77	61	21	82	68	21	89	68	99	167
	TOTAL	192	131	323	192	133	325	193	148	341	208	138	346	203	133	336
CIT	Faculty	202	11	213	195	11	206	182	7	189	174	6	180	170	9	179
	Staff	163	15	178	172	16	188	184	20	204	209	16	225	250	14	264
	TOTAL	365	26	391	367	27	394	366	27	393	383	22	405	420	23	443
Heinz	Faculty	43	28	71	45	31	76	44	2	46	50	2	52	46	2	48
	Staff	69	1	70	69	2	71	70	40	110	82	51	133	89	53	142
	TOTAL	112	29	141	114	33	147	114	42	156	132	53	185	135	55	190
H&SS	Faculty	203	32	235	210	38	248	195	45	240	200	34	234	203	30	233
	Staff	125	15	140	115	16	131	117	34	151	111	40	151	112	39	151
	TOTAL	328	47	375	325	54	379	312	79	391	311	74	385	315	69	384
MCS	Faculty	202	4	206	217	7	224	221	3	224	226	8	234	238	6	244
	Staff	191	8	199	191	7	198	188	8	196	190	7	197	187	5	192
	TOTAL	393	12	405	408	14	422	409	11	420	416	15	431	425	11	436
SCS	Faculty	263	2	265	256	2	258	253	7	260	242	10	252	248	10	258
	Staff	393	40	433	382	40	422	376	43	419	388	56	444	377	57	434
	TOTAL	656	42	698	638	42	680	629	50	679	630	66	696	625	67	692
Tepper	Faculty	97	1	98	96	4	100	93	8	101	93	7	100	94	7	101
	Staff	102	7	109	113	6	119	109	10	119	113	12	125	114	9	123
	TOTAL	199	8	207	209	10	219	202	18	220	206	19	225	208	16	224
SEI	Faculty	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
	Staff	468	57	525	504	68	572	535	48	583	551	41	592	555	42	597
	TOTAL	471	57	528	507	68	575	538	48	586	554	41	595	558	42	600
University Libraries	Faculty	26	1	27	27	1	28	26	0	26	26	0	26	24	0	24
	Staff	56	10	66	59	10	69	58	10	68	56	13	69	56	8	64
	TOTAL	82	11	93	86	11	97	84	10	94	82	13	95	80	8	88
Vice Provost for Comp Services	Faculty	8	0	8	9	0	9	8	1	9	9	1	10	10	1	11
	Staff	232	7	239	233	8	241	241	6	247	264	6	270	256	6	262
	TOTAL	240	7	247	242	8	250	249	7	256	273	7	280	266	7	273
VP Campus Affairs	Faculty	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	435	46	481	488	52	540	504	44	548	485	47	532	464	48	512
	TOTAL	436	46	482	488	52	540	504	44	548	485	47	532	464	48	512
VP Finance	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	128	0	128	91	0	91	103	1	104	116	1	117	119	1	120
	TOTAL	128	0	128	91	0	91	103	1	104	116	1	117	119	1	120
VP University Advancement	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	151	5	156	165	5	170	189	5	194	188	3	191	179	10	189
	TOTAL	151	5	156	165	5	170	189	5	194	188	3	191	179	10	189
CM-Qatar	Faculty	12	0	12	17	0	17	24	0	24	30	0	30	47	0	47
	Staff	31	1	32	44	1	45	43	1	44	78	0	78	92	2	94
	TOTAL	43	1	44	61	1	62	67	1	68	108	0	108	139	2	141
CM-Silicon Valley	Faculty	16	1	17	18	3	21	20	2	22	22	3	25	32	2	34
	Staff	9	1	10	13	3	16	8	1	9	9	5	14	15	6	21
	TOTAL	25	2	27	31	6	37	28	3	31	31	8	39	47	8	55
UNIVERSITY TOTAL	Faculty	1,227	194	1,421	1,247	212	1,459	1,224	202	1,426	1,237	188	1,425	1,266	102	1,368
	Staff	2,794	255	3,049	2,892	280	3,172	2,983	314	3,297	3,147	337	3,484	3,142	418	3,560
	TOTAL	4,021	449	4,470	4,139	492	4,631	4,207	516	4,723	4,384	525	4,909	4,408	520	4,928

Employee HEADCOUNT Trends by HOME Division, Job Category, Full- or Part-time Status
Fall Semesters 2005 to 2009

Division	Job Category	2005			2006			2007			2008			2009		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
President's Office	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	1	0	1
	Acad & Adm Support Staff	11	2	13	12	2	14	11	1	12	10	1	11	7	2	9
	TOTAL	13	2	15	14	2	16	13	1	14	12	1	13	8	2	10
Office of General Counsel	Other Instructional Staff	26	4	30	28	3	31	29	1	30	30	1	31	29	1	30
	Acad & Adm Support Staff	46	2	48	57	4	61	58	4	62	64	2	66	64	3	67
	Tech/ Prof Staff	1	0	1	2	0	2	2	0	2	2	0	2	2	0	2
	TOTAL	73	6	79	87	7	94	89	5	94	96	3	99	95	4	99
Provost's Office	Tenure Stream Faculty	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Special Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	Acad & Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Acad & Adm Support Staff	7	0	7	8	0	8	10	0	10	35	2	37	4	0	4
	Tech/ Prof Staff	0	0	0	1	0	1	0	0	0	1	0	1	1	0	1
	TOTAL	9	0	9	11	0	11	13	0	13	39	2	41	9	0	9
Provost Administration	Research Faculty	0	0	0	0	0	0	2	0	2	2	0	2	0	0	0
	Teaching Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Special Faculty	7	0	7	10	0	10	8	0	8	8	0	8	4	1	5
	Faculty Librarian	5	0	5	5	0	5	5	0	5	4	0	4	4	0	4
	Acad & Adm Support Faculty	2	0	2	1	0	1	2	0	2	2	0	2	2	0	2
	Other Instructional Staff	0	0	0	0	0	0	0	1	1	0	1	1	0	1	1
	Acad & Adm Support Staff	70	12	82	66	16	82	66	11	77	78	8	86	95	10	105
	Tech/ Prof Staff	20	5	25	20	3	23	21	4	25	19	3	22	7	2	9
TOTAL	105	17	122	103	19	122	105	16	121	114	12	126	113	14	127	
CFA	Tenure Stream Faculty	85	0	85	86	0	86	89	0	89	88	0	88	94	0	94
	Teaching Faculty	25	0	25	28	0	28	28	0	28	29	0	29	30	0	30
	Special Faculty	15	70	85	14	65	79	10	75	85	18	69	87	8	12	20
	Other Instructional Faculty	5	44	49	4	50	54	3	52	55	3	48	51	2	22	24
	Acad & Adm Support Faculty	2	0	2	1	0	1	2	0	2	2	0	2	1	0	1
	Other Instructional Staff	0	2	2	0	2	2	0	2	2	0	3	3	0	77	77
	Acad & Adm Support Staff	36	9	45	36	12	48	39	14	53	42	16	58	43	17	60
	Tech/ Prof Staff	24	6	30	23	4	27	22	5	27	26	2	28	25	5	30
	TOTAL	192	131	323	192	133	325	193	148	341	208	138	346	203	133	336
CIT	Tenure Stream Faculty	121	0	121	123	0	123	128	0	128	125	1	126	127	2	129
	Research Faculty	11	0	11	12	0	12	11	0	11	12	0	12	12	0	12
	Teaching Faculty	6	0	6	6	0	6	6	0	6	7	0	7	7	0	7
	Special Faculty	62	9	71	51	9	60	33	4	37	25	3	28	20	4	24
	Other Instructional Faculty	0	2	2	0	2	2	0	3	3	1	2	3	0	3	3
	Acad & Adm Support Faculty	2	0	2	3	0	3	4	0	4	4	0	4	4	0	4
	Other Instructional Staff	0	0	0	0	0	0	0	1	1	0	2	2	0	2	2
	Acad & Adm Support Staff	99	10	109	98	10	108	101	11	112	105	9	114	119	9	128
	Tech/ Prof Staff	64	5	69	74	6	80	83	8	91	104	5	109	131	3	134
	TOTAL	365	26	391	367	27	394	366	27	393	383	22	405	420	23	443
Heinz	Tenure Stream Faculty	27	0	27	28	0	28	26	0	26	23	0	23	21	0	21
	Research Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Teaching Faculty	9	0	9	10	0	10	10	0	10	18	0	18	18	0	18
	Special Faculty	5	28	33	5	31	36	6	2	8	6	2	8	5	2	7
	Acad & Adm Support Faculty	1	0	1	1	0	1	1	0	1	2	0	2	1	0	1
	Other Instructional Staff	0	0	0	0	0	0	0	37	37	0	47	47	1	47	48
	Acad & Adm Support Staff	58	1	59	58	2	60	60	3	63	73	4	77	75	6	81
	Tech/ Prof Staff	11	0	11	11	0	11	10	0	10	9	0	9	13	0	13
	TOTAL	112	29	141	114	33	147	114	42	156	132	53	185	135	55	190

Division	Job Category	2005			2006			2007			2008			2009		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
H&SS	Tenure Stream Faculty	119	0	119	116	0	116	109	0	109	113	0	113	120	0	120
	Research Faculty	5	0	5	7	0	7	7	0	7	6	0	6	5	0	5
	Teaching Faculty	24	0	24	27	0	27	26	0	26	28	0	28	27	0	27
	Special Faculty	50	15	65	49	19	68	42	16	58	42	13	55	40	11	51
	Other Instructional Faculty	3	17	20	6	19	25	7	29	36	7	21	28	7	19	26
	Acad & Adm Support Faculty	2	0	2	5	0	5	4	0	4	4	0	4	4	0	4
	Other Instructional Staff	10	2	12	11	1	12	12	12	24	11	17	28	11	23	34
	Acad & Adm Support Staff	58	5	63	54	8	62	56	9	65	55	12	67	53	9	62
	Tech/ Prof Staff	57	8	65	50	7	57	49	13	62	45	11	56	48	7	55
	TOTAL	328	47	375	325	54	379	312	79	391	311	74	385	315	69	384
MCS	Tenure Stream Faculty	102	0	102	102	1	103	103	0	103	102	1	103	106	1	107
	Research Faculty	5	0	5	7	0	7	6	0	6	7	0	7	6	0	6
	Teaching Faculty	16	0	16	17	0	17	20	0	20	15	1	16	17	1	18
	Special Faculty	77	4	81	89	6	95	90	3	93	98	6	104	104	4	108
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	4	0	4	5	0	5
	Other Instructional Staff	0	0	0	0	1	1	0	1	1	0	1	1	0	0	0
	Acad & Adm Support Staff	68	3	71	74	3	77	70	3	73	71	3	74	70	1	71
	Tech/ Prof Staff	123	5	128	117	3	120	118	4	122	119	3	122	117	4	121
	TOTAL	393	12	405	408	14	422	409	11	420	416	15	431	425	11	436
SCS	Tenure Stream Faculty	79	0	79	79	0	79	78	0	78	85	0	85	85	0	85
	Research Faculty	39	0	39	36	0	36	34	0	34	29	0	29	30	0	30
	Teaching Faculty	21	0	21	24	0	24	24	0	24	28	0	28	28	0	28
	Special Faculty	115	2	117	109	2	111	109	7	116	92	9	101	96	10	106
	Other Instructional Faculty	2	0	2	1	0	1	1	0	1	1	1	2	2	0	2
	Acad & Adm Support Faculty	7	0	7	7	0	7	7	0	7	7	0	7	7	0	7
	Other Instructional Staff	0	0	0	0	0	0	0	4	4	0	0	0	0	1	1
	Acad & Adm Support Staff	128	32	160	134	26	160	150	25	175	150	29	179	148	29	177
	Tech/ Prof Staff	265	8	273	248	14	262	226	14	240	238	27	265	229	27	256
TOTAL	656	42	698	638	42	680	629	50	679	630	66	696	625	67	692	
Tepper	Tenure Stream Faculty	70	0	70	68	0	68	65	1	66	63	1	64	71	1	72
	Research Faculty	1	0	1	1	0	1	1	0	1	2	0	2	2	0	2
	Teaching Faculty	17	0	17	17	0	17	18	0	18	14	0	14	12	1	13
	Special Faculty	7	1	8	8	4	12	7	7	14	11	6	17	6	5	11
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Acad & Adm Support Staff	90	6	96	99	4	103	95	8	103	97	10	107	96	7	103
	Tech/ Prof Staff	12	1	13	14	2	16	14	2	16	16	2	18	18	2	20
	TOTAL	199	8	207	209	10	219	202	18	220	206	19	225	208	16	224
SEI	Faculty Librarian	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
	Acad & Adm Support Staff	135	7	142	144	5	149	159	3	162	156	3	159	153	3	156
	Tech/ Prof Staff	333	50	383	360	63	423	376	45	421	395	38	433	402	39	441
	TOTAL	471	57	528	507	68	575	538	48	586	554	41	595	558	42	600
University Libraries	Special Faculty	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0
	Faculty Librarian	23	1	24	24	1	25	23	0	23	23	0	23	22	0	22
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Acad & Adm Support Staff	37	10	47	39	10	49	39	10	49	37	13	50	37	8	45
	Tech/ Prof Staff	19	0	19	20	0	20	19	0	19	19	0	19	19	0	19
TOTAL	82	11	93	86	11	97	84	10	94	82	13	95	80	8	88	

Division	Job Category	2005			2006			2007			2008			2009		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
Vice Provost for Comp Services	Teaching Faculty	6	0	6	8	0	8	7	1	8	6	1	7	7	1	8
	Special Faculty	1	0	1	1	0	1	1	0	1	3	0	3	3	0	3
	Acad & Adm Support Faculty	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Other Instructional Staff	0	0	0	0	0	0	1	0	1	1	0	1	2	0	2
	Acad & Adm Support Staff	82	7	89	84	8	92	92	6	98	102	6	108	103	5	108
	Tech/ Prof Staff	150	0	150	149	0	149	148	0	148	161	0	161	151	1	152
	TOTAL	240	7	247	242	8	250	249	7	256	273	7	280	266	7	273
VP Campus Affairs	Special Faculty	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Other Instructional Staff	23	19	42	17	28	45	17	24	41	18	26	44	18	26	44
	Acad & Adm Support Staff	223	22	245	278	18	296	277	15	292	247	15	262	238	16	254
	Tech/ Prof Staff	34	5	39	37	6	43	46	5	51	49	6	55	46	6	52
	Union Staff	155	0	155	156	0	156	164	0	164	171	0	171	162	0	162
TOTAL	436	46	482	488	52	540	504	44	548	485	47	532	464	48	512	
VP Finance	Acad & Adm Support Staff	105	0	105	74	0	74	78	1	79	89	1	90	88	1	89
	Tech/ Prof Staff	20	0	20	17	0	17	25	0	25	27	0	27	31	0	31
	Union Staff	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	128	0	128	91	0	91	103	1	104	116	1	117	119	1	120	
VP University Advancement	Acad & Adm Support Staff	133	5	138	147	5	152	166	5	171	162	3	165	153	8	161
	Tech/ Prof Staff	18	0	18	18	0	18	23	0	23	26	0	26	26	2	28
	TOTAL	151	5	156	165	5	170	189	5	194	188	3	191	179	10	189
CM-Qatar	Tenure Stream Faculty	0	0	0	2	0	2	0	0	0	0	0	0	2	0	2
	Teaching Faculty	9	0	9	7	0	7	10	0	10	15	0	15	23	0	23
	Special Faculty	1	0	1	4	0	4	9	0	9	10	0	10	12	0	12
	Faculty Librarian	1	0	1	1	0	1	2	0	2	1	0	1	1	0	1
	Other Instructional Faculty	0	0	0	3	0	3	2	0	2	3	0	3	8	0	8
	Acad & Adm Support Faculty	1	0	1	0	0	0	1	0	1	1	0	1	1	0	1
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	3	0	3	3	0	3
	Acad & Adm Support Staff	22	1	23	29	1	30	30	1	31	51	0	51	66	1	67
	Tech/ Prof Staff	9	0	9	15	0	15	13	0	13	24	0	24	23	1	24
	TOTAL	43	1	44	61	1	62	67	1	68	108	0	108	139	2	141
CM-Silicon Valley	Research Faculty	0	0	0	0	0	0	0	0	0	2	0	2	4	0	4
	Teaching Faculty	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Special Faculty	16	1	17	17	3	20	18	2	20	18	3	21	26	2	28
	Acad & Adm Support Faculty	0	0	0	1	0	1	1	0	1	1	0	1	1	0	1
	Acad & Adm Support Staff	5	1	6	4	1	5	4	1	5	4	3	7	6	2	8
	Tech/ Prof Staff	4	0	4	9	2	11	4	0	4	5	2	7	9	4	13
	TOTAL	25	2	27	31	6	37	28	3	31	31	8	39	47	8	55
UNIVERSITY TOTAL	Tenure Stream Faculty	603	0	603	604	1	605	599	1	600	600	3	603	627	4	631
	Research Faculty	62	0	62	64	0	64	62	0	62	61	0	61	60	0	60
	Teaching Faculty	134	0	134	145	0	145	151	1	152	162	2	164	171	3	174
	Special Faculty	359	130	489	359	139	498	335	116	451	333	111	444	325	51	376
	Faculty Librarian	32	1	33	33	1	34	33	0	33	31	0	31	30	0	30
	Other Instructional Faculty	10	63	73	14	71	85	13	84	97	16	72	88	21	44	65
	Acad & Adm Support Faculty	27	0	27	28	0	28	31	0	31	34	0	34	32	0	32
	Other Instructional Staff	59	27	86	56	35	91	59	83	142	63	98	161	64	178	242
	Acad & Adm Support Staff	1,413	135	1,548	1,495	135	1,630	1,561	131	1,692	1,628	140	1,768	1,618	137	1,755
	Tech/ Prof Staff	1,164	93	1,257	1,185	110	1,295	1,199	100	1,299	1,285	99	1,384	1,298	103	1,401
	Union Staff	158	0	158	156	0	156	164	0	164	171	0	171	162	0	162
TOTAL	4,021	449	4,470	4,139	492	4,631	4,207	516	4,723	4,384	525	4,909	4,408	520	4,928	

Employee HEADCOUNT Trends by HOME Division, Job Category, Female, and Minority Status
Fall Semesters 2005 to 2009

Division	Job Category	2005			2006			2007			2008			2009		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
President's Office	Acad & Adm Support Faculty	2	0	0	2	0	0	2	0	0	2	0	0	1	0	0
	Acad & Adm Support Staff	13	13	2	14	14	2	12	11	1	11	10	1	9	8	1
	TOTAL	15	13	2	16	14	2	14	11	1	13	10	1	10	8	1
Office of General Counsel	Other Instructional Staff	30	30	1	31	31	1	30	29	1	31	30	1	30	30	0
	Acad & Adm Support Staff	48	37	8	61	44	8	62	42	6	66	43	8	67	45	8
	Tech/ Prof Staff	1	1	1	2	1	1	2	1	1	2	1	1	2	1	1
TOTAL	79	68	10	94	76	10	94	72	8	99	74	10	99	76	9	
Provost's Office	Tenure Stream	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0
	Special Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
	Acad & Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Acad & Adm Support Staff	7	5	0	8	6	0	10	7	0	37	25	8	4	3	0
	Tech/ Prof Staff	0	0	0	1	1	0	0	0	0	1	1	0	1	1	0
TOTAL	9	5	0	11	7	0	13	7	0	41	26	8	9	5	1	
Provost Administration	Research Faculty	0	0	0	0	0	0	2	0	0	2	0	0	0	0	0
	Teaching Faculty	1	1	0	1	1	0	1	1	0	1	1	0	1	1	0
	Special Faculty	7	1	0	10	1	0	8	1	0	8	1	0	5	2	0
	Faculty Librarian	5	3	0	5	3	0	5	3	0	4	3	0	4	3	0
	Acad & Adm Support Faculty	2	1	0	1	1	0	2	1	0	2	1	0	2	1	0
	Other Instructional Staff	0	0	0	0	0	0	1	1	0	1	1	0	1	1	0
	Acad & Adm Support Staff	82	51	3	82	55	7	77	56	6	86	62	7	105	75	15
	Tech/ Prof Staff	25	12	1	23	12	1	25	13	1	22	10	3	9	5	2
TOTAL	122	69	4	122	73	8	121	76	7	126	79	10	127	88	17	
CFA	Tenure Stream Faculty	85	34	9	86	33	9	89	34	8	88	32	7	94	34	7
	Teaching Faculty	25	9	4	28	12	2	28	12	3	29	12	3	30	12	3
	Special Faculty	85	35	4	79	32	2	85	34	3	87	33	3	20	12	1
	Other Instructional Faculty	49	23	4	54	23	6	55	22	7	51	21	6	24	6	1
	Acad & Adm Support Faculty	2	2	0	1	1	0	2	1	1	2	1	1	1	1	0
	Other Instructional Staff	2	1	0	2	1	0	2	1	0	3	2	0	77	35	6
	Tech/ Prof Staff	45	35	3	48	34	3	53	39	4	58	44	3	60	44	2
TOTAL	323	147	24	325	144	22	341	151	27	346	152	23	336	152	21	
CIT	Tenure Stream Faculty	121	13	7	123	14	6	128	15	6	126	15	6	129	16	6
	Research Faculty	11	3	1	12	3	1	11	1	1	12	1	1	12	1	1
	Teaching Faculty	6	1	0	6	1	0	6	1	0	7	1	0	7	1	0
	Special Faculty	71	16	1	60	12	2	37	5	3	28	2	1	24	3	1
	Other Instructional Faculty	2	1	0	2	1	0	3	1	0	3	1	0	3	1	0
	Acad & Adm Support Faculty	2	1	0	3	2	0	4	2	0	4	2	0	4	2	0
	Other Instructional Staff	0	0	0	0	0	0	1	0	0	2	0	0	2	0	0
	Tech/ Prof Staff	109	90	8	108	89	8	112	90	8	114	91	9	128	100	10
TOTAL	69	13	2	80	22	1	91	32	6	109	28	6	134	36	5	
TOTAL	391	138	19	394	144	18	393	147	24	405	141	23	443	160	23	
Heinz	Tenure Stream Faculty	27	5	2	28	5	3	26	6	2	23	6	2	21	6	1
	Research Faculty	1	1	0	1	1	0	1	1	0	1	1	0	1	1	0
	Teaching Faculty	9	4	0	10	5	0	10	5	0	18	6	0	18	7	0
	Special Faculty	33	7	0	36	8	0	8	2	0	8	1	0	7	2	0
	Acad & Adm Support Faculty	1	0	0	1	0	0	1	0	0	2	0	0	1	0	0
	Other Instructional Staff	0	0	0	0	0	0	37	6	0	47	10	0	48	7	1
	Acad & Adm Support Staff	59	45	5	60	48	7	63	47	9	77	57	9	81	56	8
	Tech/ Prof Staff	11	2	3	11	3	3	10	2	3	9	2	2	13	4	2
TOTAL	141	64	10	147	70	13	156	69	14	185	83	13	190	83	12	

Division	Job Category	2005			2006			2007			2008			2009		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
H&SS	Tenure Stream Faculty	119	43	11	116	43	10	109	41	9	113	42	11	120	45	11
	Research Faculty	5	3	0	7	5	1	7	5	1	6	4	1	5	3	1
	Teaching Faculty	24	13	1	27	15	2	26	14	3	28	16	3	27	16	4
	Special Faculty	65	32	3	68	31	5	58	24	5	55	24	4	51	22	1
	Other Instructional Faculty	20	15	1	25	18	0	36	23	1	28	17	2	26	17	2
	Acad & Adm Support Faculty	2	1	0	5	3	1	4	1	0	4	1	0	4	1	0
	Other Instructional Staff	12	10	2	12	10	1	24	13	2	28	19	2	34	23	2
	Acad & Adm Support Staff	63	58	9	62	56	8	65	55	7	67	58	8	62	53	8
	Tech/ Prof Staff	65	36	0	57	29	0	62	32	3	56	33	2	55	31	2
TOTAL	375	211	27	379	210	28	391	208	31	385	214	33	384	211	31	
MCS	Tenure Stream Faculty	102	12	2	103	13	2	103	14	3	103	13	3	107	14	3
	Research Faculty	5	1	0	7	2	0	6	1	0	7	1	0	6	1	0
	Teaching Faculty	16	8	0	17	7	1	20	9	1	16	7	1	18	8	1
	Special Faculty	81	23	2	95	32	2	93	31	2	104	41	4	108	40	3
	Acad & Adm Support Faculty	2	0	0	2	0	0	2	0	0	4	1	0	5	1	0
	Other Instructional Staff	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
	Acad & Adm Support Staff	71	50	10	77	55	12	73	50	8	74	48	9	71	47	8
	Tech/ Prof Staff	128	40	2	120	38	3	122	41	3	122	42	2	121	40	3
TOTAL	405	134	16	422	147	20	420	146	17	431	153	19	436	151	18	
SCS	Tenure Stream Faculty	79	15	1	79	14	1	78	14	1	85	15	1	85	15	0
	Research Faculty	39	9	0	36	8	0	34	7	0	29	4	0	30	4	0
	Teaching Faculty	21	2	1	24	3	2	24	3	2	28	4	2	28	4	2
	Special Faculty	117	20	3	111	15	1	116	14	0	101	11	0	106	14	4
	Other Instructional Faculty	2	1	0	1	0	0	1	0	0	2	0	0	2	0	0
	Acad & Adm Support Faculty	7	2	0	7	2	0	7	2	0	7	1	0	7	2	0
	Other Instructional Staff	0	0	0	0	0	0	4	0	0	0	0	0	1	0	0
	Acad & Adm Support Staff	160	105	12	160	105	15	175	116	16	179	124	13	177	119	16
Tech/ Prof Staff	273	43	4	262	42	3	240	35	3	265	36	7	256	32	7	
TOTAL	698	197	21	680	189	22	679	191	22	696	195	23	692	190	29	
Tepper	Tenure Stream Faculty	70	13	1	68	12	1	66	11	1	64	11	1	72	14	0
	Research Faculty	1	0	0	1	0	0	1	0	0	2	0	0	2	0	0
	Teaching Faculty	17	2	1	17	2	1	18	2	1	14	2	1	13	2	1
	Special Faculty	8	1	0	12	3	0	14	3	1	17	3	1	11	2	1
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	Acad & Adm Support Faculty	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0
	Acad & Adm Support Staff	96	72	7	103	80	8	103	80	9	107	80	8	103	76	10
	Tech/ Prof Staff	13	6	1	16	5	1	16	4	1	18	7	1	20	8	2
TOTAL	207	94	10	219	102	11	220	100	13	225	103	12	224	102	14	
SEI	Faculty Librarian	3	2	1	3	2	1	3	2	1	3	2	1	3	2	1
	Acad & Adm Support Staff	142	113	11	149	120	12	162	122	12	159	124	12	156	122	12
	Tech/ Prof Staff	383	109	9	423	120	9	421	119	9	433	122	8	441	126	7
TOTAL	528	224	21	575	242	22	586	243	22	595	248	21	600	250	20	
University Libraries	Special Faculty	1	1	0	1	0	0	1	0	0	1	0	0	0	0	0
	Faculty Librarian	24	21	2	25	20	3	23	19	3	23	19	3	22	18	3
	Acad & Adm Support Faculty	2	2	0	2	2	0	2	2	0	2	2	0	2	2	0
	Acad & Adm Support Staff	47	32	8	49	36	9	49	35	9	50	32	10	45	27	9
	Tech/ Prof Staff	19	11	1	20	11	1	19	10	1	19	12	1	19	12	1
TOTAL	93	67	11	97	69	13	94	66	13	95	65	14	88	59	13	

Division	Job Category	2005			2006			2007			2008			2009		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
Vice Provost for Comp Services	Teaching Faculty	6	3	0	8	3	0	8	3	0	7	3	0	8	4	0
	Special Faculty	1	0	0	1	1	0	1	1	0	3	1	0	3	1	0
	Acad & Adm Support Faculty	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Other Instructional Staff	0	0	0	0	0	0	1	1	0	1	1	0	2	1	0
	Acad & Adm Support Staff	89	47	8	92	50	10	98	58	9	108	63	7	108	57	7
	Tech/ Prof Staff	150	44	5	149	44	5	148	40	5	161	43	6	152	39	6
TOTAL		247	95	13	250	98	15	256	103	14	280	111	13	273	102	13
VP Campus Affairs	Special Faculty	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Other Instructional Staff	42	16	0	45	18	0	41	14	2	44	14	1	44	11	0
	Acad & Adm Support Staff	245	156	30	296	179	37	292	178	36	262	158	31	254	149	29
	Tech/ Prof Staff	39	22	6	43	28	5	51	28	5	55	33	3	52	33	3
	Union Staff	155	22	41	156	22	38	164	23	41	171	22	43	162	19	43
TOTAL		482	216	78	540	247	80	548	243	84	532	227	78	512	212	75
VP Finance	Acad & Adm Support Staff	105	65	7	74	52	3	79	55	6	90	62	5	89	63	5
	Tech/ Prof Staff	20	14	4	17	13	2	25	19	2	27	15	3	31	19	3
	Union Staff	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL		128	79	12	91	65	5	104	74	8	117	77	8	120	82	8
VP University Advancement	Acad & Adm Support Staff	138	104	8	152	114	11	171	127	13	165	125	12	161	121	10
	Tech/ Prof Staff	18	11	0	18	7	0	23	8	0	26	10	0	28	10	0
	TOTAL	156	115	8	170	121	11	194	135	13	191	135	12	189	131	10
CM-Qatar	Tenure Stream Faculty	0	0	0	2	0	0	0	0	0	0	0	0	2	0	0
	Teaching Faculty	9	3	1	7	3	0	10	3	0	15	4	1	23	5	2
	Special Faculty	1	0	0	4	0	0	9	1	1	10	2	1	12	2	0
	Faculty Librarian	1	1	0	1	1	0	2	2	0	1	1	0	1	0	0
	Other Instructional Faculty	0	0	0	3	1	1	2	1	1	3	0	0	8	1	0
	Acad & Adm Support Faculty	1	1	0	0	0	0	1	0	0	1	0	0	1	0	0
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	3	1	0	3	1	0
	Acad & Adm Support Staff	23	12	1	30	16	1	31	16	0	51	33	1	67	41	2
	Tech/ Prof Staff	9	5	1	15	6	1	13	4	1	24	7	1	24	6	1
TOTAL	44	22	3	62	27	3	68	27	3	108	48	4	141	56	5	
CM-Silicon Valley	Research Faculty	0	0	0	0	0	0	0	0	0	2	0	0	4	0	0
	Teaching Faculty	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0
	Special Faculty	17	3	0	20	2	0	20	3	0	21	3	1	28	6	0
	Acad & Adm Support Faculty	0	0	0	1	1	0	1	1	0	1	1	0	1	0	0
	Acad & Adm Support Staff	6	5	0	5	4	0	5	4	0	7	4	0	8	5	0
Tepper	Tech/ Prof Staff	4	0	0	11	1	0	4	0	0	7	0	0	13	0	0
TOTAL		27	8	0	37	8	0	31	8	0	39	8	1	55	11	0
UNIVERSITY TOTAL	Tenure Stream Faculty	603	135	33	605	134	32	600	135	30	603	134	31	631	144	28
	Research Faculty	62	17	1	64	19	2	62	15	2	61	11	2	60	10	2
	Teaching Faculty	134	46	8	145	52	8	152	53	10	164	56	11	174	60	13
	Special Faculty	489	139	14	498	137	12	451	119	15	444	122	15	376	106	11
	Faculty Librarian	33	27	3	34	26	4	33	26	4	31	25	4	30	23	4
	Other Instructional Faculty	73	40	5	85	43	7	97	47	9	88	39	8	65	26	4
	Acad & Adm Support Faculty	27	11	0	28	12	1	31	10	1	34	10	1	32	10	0
	Other Instructional Staff	86	57	3	91	60	2	142	65	5	161	78	4	242	109	9
	Acad & Adm Support Staff	1,548	1,095	140	1,630	1,157	161	1,692	1,188	159	1,768	1,243	161	1,755	1,211	160
	Tech/ Prof Staff	1,257	377	40	1,295	391	36	1,299	396	45	1,384	409	46	1,401	411	46
	Union Staff	158	22	42	156	22	38	164	23	41	171	22	43	162	19	43
TOTAL	4,470	1,966	289	4,631	2,053	303	4,723	2,077	321	4,909	2,149	326	4,928	2,129	320	

**FACULTY Headcounts by HOME Department, Job Category, Female, and Minority Status
Fall Semester 2009**

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
		CFA	Architecture	14	2	1	0	0	0	3	1	0	5	2	0	0	0	0	1	0	0	0	0	0	23
	Art	22	9	1	0	0	0	0	0	0	3	1	0	0	0	0	0	0	0	0	0	25	10	1	
	Design	13	4	1	0	0	0	1	0	0	3	2	0	0	0	0	0	0	0	0	0	17	6	1	
	Drama	21	11	0	0	0	0	14	6	2	1	1	0	0	0	0	1	1	0	0	0	37	19	2	
	Music	22	7	4	0	0	0	11	5	1	0	0	0	0	0	0	22	5	1	0	0	55	17	6	
	Dean's Office	2	1	0	0	0	0	1	0	0	8	6	1	0	0	0	0	0	0	1	1	12	8	1	
	TOTAL	94	34	7	0	0	0	30	12	3	20	12	1	0	0	0	24	6	1	1	1	169	65	12	
CIT	Biomedical Eng	9	2	0	0	0	0	1	0	0	1	1	0	0	0	0	1	0	0	0	0	12	3	0	
	Chemical Eng	14	1	1	1	0	0	1	1	0	2	0	1	0	0	0	1	1	0	0	0	19	3	2	
	Civil & Environmental Eng	18	3	2	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	21	3	2	
	Ctr Bone Tissue	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	
	CyLab	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	4	0	0	
	Electrical & Computer Eng	45	4	2	3	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	51	4	2	
	Eng & Public Policy	6	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	2	1	11	3	0	
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	1	1	3	1	0	
	Inst Complex Eng Sys (ICES)	0	0	0	3	0	1	0	0	0	5	1	0	0	0	0	0	0	0	0	0	8	1	1	
	Materials Science & Eng	16	2	0	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	19	3	0	
	Mechanical Eng	21	3	1	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	0	0	28	3	1	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	2	0	0	
	TOTAL	129	16	6	12	1	1	7	1	0	24	3	1	0	0	0	3	1	0	4	2	179	24	8	
Heinz	Heinz	21	6	1	1	1	0	12	5	0	7	2	0	0	0	0	0	0	0	1	0	42	14	1	
	Heinz Australia	0	0	0	0	0	0	6	2	0	0	0	0	0	0	0	0	0	0	0	0	6	2	0	
	TOTAL	21	6	1	1	1	0	18	7	0	7	2	0	0	0	0	0	0	0	1	0	48	16	1	
H&SS	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	6	0	0	
	English	25	12	2	0	0	0	3	3	1	4	3	0	0	0	0	3	2	0	0	0	35	20	3	
	History	19	8	2	0	0	0	2	1	0	3	2	0	0	0	0	4	2	1	1	0	29	13	3	
	Humanities Ctr	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	
	Information Systems Program	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	4	1	0	
	Modern Languages	10	8	3	0	0	0	11	6	1	1	0	0	0	0	0	16	13	1	1	1	39	28	5	
	Philosophy	13	1	1	0	0	0	2	1	0	1	0	0	0	0	0	2	0	0	1	0	19	2	1	
	Psychology	23	8	0	1	0	0	3	3	1	26	13	0	0	0	0	0	0	0	0	0	53	24	1	
	Social & Decision Sci	13	4	2	2	2	1	1	1	1	4	2	1	0	0	0	0	0	0	0	0	20	9	5	
	Statistics	15	3	1	2	1	0	1	0	0	6	1	0	0	0	0	1	0	0	0	0	25	5	1	
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	2	1	0	
	TOTAL	120	45	11	5	3	1	27	16	4	51	22	1	0	0	0	26	17	2	4	1	233	104	19	

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty			
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	
		MCS	Biological Sci	27	5	1	0	0	0	3	3	0	24	12	0	0	0	0	0	0	0	0	0	0	54	20
	Chemistry	20	4	1	5	0	0	4	2	0	32	10	3	0	0	0	0	0	0	0	0	62	16	4		
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	6	5	0	0	0	0	0	0	0	0	0	6	5	0		
	Mathematical Sci	27	2	0	0	0	0	7	3	0	9	3	0	0	0	0	0	0	0	0	1	0	0	44	8	0
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	6	1	0	0	0	0	0	0	0	0	0	0	6	1	0	
	PGH Supercomputer	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2	0	0	
	Physics	32	3	1	1	1	0	3	0	1	25	9	0	0	0	0	0	0	0	0	0	0	61	13	2	
	Univ Comp Bio PhD Pgm	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4	0	0	
	Dean's Office	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	3	1	0	5	1	0
	TOTAL	107	14	3	6	1	0	18	8	1	108	40	3	0	0	0	0	0	0	0	5	1	0	244	64	7
SCS	Computer Science	34	3	0	4	0	0	17	2	1	14	1	1	0	0	0	0	0	0	0	1	1	0	70	7	2
	Ctr Auto Learn & Discovery (CALD)	5	1	0	2	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	12	1	0
	Human-Comp Interaction Inst (HCII)	16	4	0	1	0	0	0	0	0	10	3	0	0	0	0	0	0	0	0	2	1	0	29	8	0
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	2	1	0
	Intl Software Research Inst (ISRI)	9	3	0	0	0	0	8	1	1	17	4	1	0	0	0	2	0	0	1	0	0	37	8	2	
	Language Technologies Inst (LTI)	10	2	0	5	2	0	3	1	0	7	2	0	0	0	0	0	0	0	0	0	0	25	7	0	
	Robotics Inst	11	2	0	18	2	0	0	0	0	51	3	2	0	0	0	0	0	0	0	1	0	0	81	7	2
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2	0	0
	TOTAL	85	15	0	30	4	0	28	4	2	106	14	4	0	0	0	2	0	0	7	2	0	258	39	6	
Tepper		72	14	0	2	0	0	13	2	1	11	2	1	0	0	0	1	0	0	2	0	0	101	18	2	
SEI		0	0	0	0	0	0	0	0	0	0	0	0	3	2	1	0	0	0	0	0	0	3	2	1	
CM-Qatar	Qatar-Info Systems	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	0	
	Qatar-Business Admin	1	0	0	0	0	0	4	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	8	0	0
	Qatar-Computer Science	0	0	0	0	0	0	6	1	0	6	1	0	0	0	0	0	0	0	0	0	0	12	2	0	
	Qatar-Liberal & Soc Sci	1	0	0	0	0	0	9	3	2	4	1	0	0	0	0	7	1	0	0	0	0	21	5	2	
	Qatar-Library	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	
	TOTAL	2	0	0	0	0	0	23	5	2	12	2	0	1	0	0	8	1	0	1	0	0	47	8	2	
CM-Silicon Valley	Silicon Valley Admin	0	0	0	2	0	0	1	0	0	18	3	0	0	0	0	0	0	0	0	1	0	0	22	3	0
	Silicon Valley Edu	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	
	Silicon Valley Research	0	0	0	2	0	0	0	0	0	9	3	0	0	0	0	0	0	0	0	0	0	11	3	0	
	TOTAL	0	0	0	4	0	0	1	0	0	28	6	0	0	0	0	0	0	0	0	1	0	0	34	6	0
Administrative		1	0	0	0	0	0	9	5	0	9	3	0	26	21	3	1	1	1	6	3	0	52	33	4	
GRAND TOTAL		631	144	28	60	10	2	174	60	13	376	106	11	30	23	4	65	26	4	32	10	0	1,368	379	62	

FACULTY FTEs by HIRING Department, Job Category, Female, and Minority Status
Fall Semester 2009

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	14.5	2.0	1.0	0	0	0	2.6	1.0	0	2.3	1.1	0	0	0	0	1.0	0	0	0	0	0	20.3	4.1	1.0
	Art	23.0	10.0	1.0	0	0	0	0.5	0	0	2.3	0.3	0	0	0	0	0	0	0	0	0	25.7	10.3	1.0	
	Ctr Bldg Perf & Diagnostics (CBPD)	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	
	Design	13.7	4.3	1.0	0	0	0	1.0	0	0	2.3	1.3	0	0	0	0	0	0	0	0	0	17.0	5.6	1.0	
	Drama	20.6	10.6	0	0	0	0	13.9	6.0	2.0	0.5	0.5	0	0	0	0	1.0	1.0	0	0.1	0	36.1	18.1	2.0	
	Music	21.7	6.7	4.0	0	0	0	9.8	4.3	0.9	0	0	0	0	0	4.1	1.4	0.2	0	0	0	35.6	12.4	5.1	
	Music-Ext Div	0	0	0	0	0	0	0.1	0.1	0	0	0	0	0	0	0	0	0	0	0	0	0.1	0.1	0	
	Music-Prep Sch	0.2	0.2	0	0	0	0	0.1	0.1	0.1	0	0	0	0	0	0	0	0	0	0	0	0.3	0.3	0.1	
	Dean's Office	0.9	0	0	0	0	0	1.0	0	0	4.2	2.8	0.5	0	0	0	0	0	0	1.3	1.2	0	7.4	4.0	0.5
	TOTAL	94.5	33.7	7.0	0	0	0	28.9	11.5	3.0	12.5	5.9	0.5	0	0	0	6.2	2.5	0.2	1.4	1.2	0	143.4	54.8	10.7
CIT	Biomedical Eng	10.0	1.5	0	0	0	0	1.0	0	0	1.0	1.0	0	0	0	0.2	0	0	0	0	0	12.2	2.5	0	
	Chemical Eng	14.0	2.0	1.0	1.0	0	0	1.0	1.0	0	2.0	0	1.0	0	0	0.8	0.8	0	0	0	0	18.8	3.8	2.0	
	Civil & Environmental Eng	15.5	3.0	2.0	1.0	0	0	1.3	0.3	0	0.2	0	0	0	0	0	0	0	0	0	0	18.0	3.3	2.0	
	Ctr Bone Tissue	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	
	CyLab	0	0	0	2.0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	0	0	4.0	0	0	
	Electrical & Computer Eng	42.8	3.5	1.5	3.0	0	0	2.0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	48.8	3.5	1.5	
	Eng & Public Policy	11.1	2.5	0	1.0	1.0	0	1.0	0	0	1.0	0	0	0	0	0	0	0	0	2.0	1.0	0	16.1	4.5	0
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	1.0	1.0	0	3.0	1.0	0
	Inst Complex Eng Sys (ICES)	0	0	0	3.0	0	1.0	0	0	0	3.7	1.0	0	0	0	0	0	0	0	0	0	6.7	1.0	1.0	
	Materials Science & Eng	16.5	2.0	0.5	1.0	0	0	1.0	0	0	1.0	1.0	0	0	0	0	0	0	0	0	0	19.5	3.0	0.5	
	Mechanical Eng	20.0	2.5	1.0	0	0	0	0	0	0	5.8	0	0	0	0	0	0	0	0	0	0	25.8	2.5	1.0	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.5	0	0	1.0	0	0	1.5	0	0	
	TOTAL	129.8	17.0	6.0	12.0	1.0	1.0	7.3	1.3	0	20.7	3.0	1.0	0	0	0	1.5	0.8	0	4.0	2.0	0	175.2	25.1	8.0
Heinz	Heinz	21.2	5.7	1.0	1.0	1.0	0	12.7	4.8	0	6.0	1.3	0	0	0	0.2	0	0	1.0	0	0	42.1	12.7	1.0	
	Heinz Australia	0	0	0	0	0	0	5.0	2.0	0	0	0	0	0	0	0	0	0	0.0	0	0	5.0	2.0	0	
	TOTAL	21.2	5.7	1.0	1.0	1.0	0	17.7	6.8	0	6.0	1.3	0	0	0	0.2	0	0	1.0	0	0	47.1	14.7	1.0	
H&SS	Ctr Neural Basis Cognition (CNBC)	1.5	0	0	0	0	0	0	0	0	5.0	0	0	0	0	0	0	0	0	0	0	6.5	0	0	
	English	25.0	12.0	2.0	0	0	0	3.0	3.0	1.0	3.0	2.0	0	0	0	1.8	1.5	0	0	0	0	32.8	18.5	3.0	
	History	18.5	8.0	2.0	0	0	0	2.0	1.0	0	1.3	0.3	0	0	0	1.4	0.6	0.5	1.0	0	0	24.2	9.8	2.5	
	Humanities Ctr	0	0	0	0	0	0	0	0	0	1.0	1.0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	
	Information Systems Program	0	0	0	0	0	0	4.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	4.0	1.0	0	
	Modern Languages	10.3	8.0	3.0	0	0	0	11.0	6.0	1.0	1.0	0	0	0	0	10.6	8.7	0.7	1.0	1.0	0	33.8	23.7	4.7	
	Philosophy	13.0	1.0	1.0	0	0	0	2.0	1.0	0	1.0	0	0	0	0	1.3	0	0	1.0	0	0	18.3	2.0	1.0	
	Psychology	23.0	8.0	0	1.0	0	0	3.0	3.0	1.0	21.0	9.1	0	0	0	0	0	0	0	0	0	48.0	20.1	1.0	
	Social & Decision Sci	11.5	3.5	2.0	2.0	2.0	1.0	1.0	1.0	1.0	4.0	2.0	1.0	0	0	0	0	0	0	0	0	18.5	8.5	5.0	
	Statistics	15.0	3.0	1.0	2.0	1.0	0	0.9	0	0	6.0	1.0	0	0	0	0.5	0	0	0.1	0	0	24.5	5.0	1.0	
	Dean's Office	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	1.0	0	
	TOTAL	118.8	44.5	11.0	5.0	3.0	1.0	26.9	16.0	4.0	43.2	15.4	1.0	0	0	0	15.6	10.7	1.1	4.1	1.0	0	213.6	90.6	18.1

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty			
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	
MCS	Biological Sci	26.0	5.0	1.0	0	0	0	2.6	2.6	0	24.0	12.0	0	0	0	0	0	0	0	0	0	0	52.6	19.6	1.0	
	Chemistry	20.0	4.0	1.0	5.0	0	0	4.0	2.0	0	30.7	9.7	3.0	0	0	0	0	0	0	1.0	0	0	60.7	15.7	4.0	
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	5.1	4.1	0	0	0	0	0	0	0	0	0	0	5.1	4.1	0	
	Mathematical Sci	26.1	2.0	0	0	0	0	7.0	3.0	0	9.0	3.0	0	0	0	0	0	0	0	1.0	0	0	43.1	8.0	0	
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	6.0	1.0	0	0	0	0	0	0	0	0	0	0	6.0	1.0	0	
	PGH Supercomputer	1.1	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	2.1	0	0
	Physics	30.9	3.0	1.0	1.0	1.0	0	3.0	0	1.0	24.4	8.4	0	0	0	0	0	0	0	0	0	0	59.3	12.4	2.0	
	Univ Comp Bio PhD Pgm	0	0	0	0	0	0	0	0	0	4.0	0	0	0	0	0	0	0	0	0	0	0	4.0	0	0	
	Dean's Office	0.1	0	0	0	0	0	1.0	0	0	1.0	0	0	0	0	0	0	0	0	3.3	1.3	0	5.4	1.3	0	
TOTAL	104.2	14.0	3.0	6.0	1.0	0	17.6	7.6	1.0	105.2	38.2	3.0	0	0	0	0	0	0	5.3	1.3	0	238.4	62.1	7.0		
SCS	Computer Science	37.6	4.0	0	4.0	0	0	16.9	2.0	1.0	14.9	1.4	1.0	0	0	0	0	0	0	1.1	1.0	0	74.5	8.4	2.0	
	Ctr Auto Learn & Discovery (CALD)	4.1	1.0	0	2.0	0	0	0	0	0	5.0	0	0	0	0	0	0	0	0	0	0	0	11.1	1.0	0	
	Human-Comp Interaction Inst (HCII)	16.7	4.5	0	1.0	0	0	0	0	0	9.9	2.9	0	0	0	0	0	0	0	2.0	1.0	0	29.6	8.4	0	
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	1.0	1.0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	
	Intl Software Research Inst (ISRI)	7.1	2.5	0	0	0	0	8.0	1.0	1.0	15.0	3.0	1.0	0	0	0	2.0	0	0	1.0	0	0	33.0	6.5	2.0	
	Language Technologies Inst (LTI)	9.1	1.5	0	5.0	2.0	0	3.0	1.0	0	6.2	2.0	0	0	0	0	0	0	0	0	0	0	23.3	6.5	0	
	Robotics Inst	9.1	1.1	0	17.8	2.0	0	0	0	0	47.4	3.0	2.0	0	0	0	0	0	0	0.2	0	0	74.5	6.1	2.0	
	Dean's Office	0	0	0	0	0	0	0.1	0	0	0	0	0	0	0	0	0	0	0	2.0	0	0	2.1	0	0	
TOTAL	83.6	14.5	0	29.8	4.0	0	28.0	4.0	2.0	99.3	13.3	4.0	0	0	0	2.0	0	0	6.3	2.0	0	249.0	37.8	6.0		
Tepper		71.5	14.0	0	2.0	0	0	11.2	1.2	1.0	6.8	1.3	0.2	0	0	0	0.8	0	0	2.0	0	0	94.2	16.4	1.2	
SEI		0	0	0	0	0	0	0	0	0	0	0	0	3.0	2.0	1.0	0	0	0	0	0	0	3.0	2.0	1.0	
CM-Qatar	Qatar-Academic Affairs	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	
	Qatar-Info Systems	0	0	0	0	0	0	4.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	4.0	1.0	0	
	Qatar-Qatar Heritage Library	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	1.0	0	0	
	Qatar-Business Admin	1.0	0	0	0	0	0	5.0	0	0	2.0	0	0	0	0	0	0	0	0	1.0	0	0	9.0	0	0	
	Qatar-Computer Science	0	0	0	0	0	0	6.0	1.0	0	5.0	1.0	0	0	0	0	0	0	0	0	0	0	11.0	2.0	0	
	Qatar-Liberal & Soc Sci	1.0	0	0	0	0	0	9.0	3.0	2.0	4.0	1.0	0	0	0	0	7.0	1.0	0	0	0	0	21.0	5.0	2.0	
	Qatar-Library	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	1.0	0	0	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0	
TOTAL	2.0	0	0	0	0	0	24.0	5.0	2.0	12.0	2.0	0	1.0	0	0	8.0	1.0	0	2.0	0	0	49.0	8.0	2.0		
CM-Silicon Valley	Silicon Valley Admin	0	0	0	2.0	0	0	1.0	0	0	11.9	1.0	0	0	0	0	0	0	0	1.0	0	0	15.9	1.0	0	
	Silicon Valley Edu	0	0	0	0	0	0	0	0	0	4.0	2.0	0	0	0	0	0	0	0	0	0	0	4.0	2.0	0	
	Silicon Valley Research	0	0	0	2.0	0	0	0	0	0	12.4	3.0	0	0	0	0	0	0	0	0	0	0	14.4	3.0	0	
TOTAL	0	0	0	4.0	0	0	1.0	0	0	28.2	6.0	0	0	0	0	0	0	0	1.0	0	0	34.2	6.0	0		
Administrative		1.0	0	0	0.0	0	0	8.6	5.0	0	9.2	3.0	0	25.7	20.9	3.0	1.0	1.0	1.0	6.0	3.0	0	51.5	32.9	4.0	
GRAND TOTAL		626.4	143.4	28.0	59.8	10.0	2.0	171.0	58.2	13.0	343.2	89.2	9.6	29.7	22.9	4.0	35.3	16.0	2.4	33.1	10.5	0	1,298.5	350.3	59.0	

Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department, Rank, Female, and Minority Status
Fall Semester 2009

Division	Department	Professor			Tenured Associate			Non Tenured Associate			Assistant			Admin-istration/Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	7	1	0	2	1	0	1	0	0	3	0	1	1	0	0	14	2	1
	Art	12	5	0	3	1	0	4	2	1	2	1	0	1	0	0	22	9	1
	Design	4	1	0	4	0	1	3	2	0	1	0	0	1	1	0	13	4	1
	Drama	7	4	0	6	4	0	3	2	0	4	1	0	1	0	0	21	11	0
	Music	11	6	3	5	0	1	1	0	0	4	1	0	1	0	0	22	7	4
	Dean's Office	0	0	0	1	0	0	0	0	0	1	1	0	1	1	0	3	2	0
	TOTAL	41	17	3	21	6	2	12	6	1	15	4	1	6	2	0	95	35	7
CIT	Biomedical Eng	3	1	0	0	0	0	0	0	0	5	1	0	1	0	0	9	2	0
	Chemical Eng	11	1	1	0	0	0	0	0	0	2	0	0	1	0	0	14	1	1
	Civil & Environmental Eng	12	3	2	0	0	0	2	0	0	3	0	0	1	0	0	18	3	2
	Electrical & Computer Eng	34	3	2	0	0	0	1	0	0	8	1	0	1	0	0	44	4	2
	Eng & Public Policy	4	0	0	0	0	0	0	0	0	1	1	0	0	0	0	5	1	0
	Materials Science & Eng	13	2	0	0	0	0	0	0	0	2	0	0	1	0	0	16	2	0
	Mechanical Eng	8	0	0	0	0	0	4	0	1	8	2	0	1	1	0	21	3	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
TOTAL	85	10	5	0	0	0	7	0	1	29	5	0	7	1	0	128	16	6	
Heinz		11	3	0	3	0	0	3	1	0	4	2	1	1	0	0	22	6	1
H&SS	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	English	14	5	1	6	4	0	1	1	0	3	1	1	1	1	0	25	12	2
	History	9	4	0	4	1	0	2	1	1	3	2	0	1	0	1	19	8	2
	Modern Languages	5	3	0	1	1	1	2	2	1	2	2	1	0	0	0	10	8	3
	Philosophy	7	0	0	4	1	1	0	0	0	1	0	0	1	0	0	13	1	1
	Psychology	15	5	0	3	2	0	1	0	0	3	1	0	1	0	0	23	8	0
	Social & Decision Sci	4	0	0	1	0	1	2	1	1	5	3	0	1	0	0	13	4	2
	Statistics	8	1	0	1	0	0	0	0	0	5	2	1	1	0	0	15	3	1
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	2	1	0
TOTAL	64	19	1	20	9	3	8	5	3	22	11	3	7	1	1	121	45	11	
MCS	Biological Sci	12	0	0	8	1	1	2	2	0	5	2	0	0	0	0	27	5	1
	Chemistry	8	0	1	5	2	0	2	1	0	4	1	0	1	0	0	20	4	1
	Mathematical Sci	20	2	0	3	0	0	0	0	0	3	0	0	1	0	0	27	2	0
	Physics	23	1	0	4	1	0	2	0	0	1	1	1	1	0	0	31	3	1
	PGH Supercomputer	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
TOTAL	63	3	1	21	4	1	6	3	0	13	4	1	4	0	0	107	14	3	
SCS	Ctr Auto Learn & Discovery (CALD)	1	0	0	0	0	0	3	0	0	1	1	0	0	0	0	5	1	0
	Computer Science	23	2	0	6	1	0	1	0	0	4	0	0	0	0	0	34	3	0
	Human-Comp Interaction Inst (HCII)	7	2	0	1	1	0	4	1	0	4	0	0	1	0	0	17	4	0
	Intl Software Research Inst (ISRI)	7	2	0	0	0	0	2	1	0	0	0	0	0	0	0	9	3	0
	Language Technologies Inst (LTI)	6	1	0	1	0	0	1	0	0	2	1	0	0	0	0	10	2	0
	Robotics Inst	5	1	0	2	1	0	2	0	0	2	0	0	0	0	0	11	2	0
TOTAL	49	8	0	10	3	0	13	2	0	13	2	0	1	0	0	86	15	0	
Tepper		31	3	0	11	0	0	6	4	0	22	7	0	2	0	0	72	14	0
CM-Qatar	Qatar-Business Admin	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Qatar-Liberal & Soc Sci	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
TOTAL	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2	0	0	
Administrative		1	0	0	0	0	0	0	0	0	0	0	0	4	1	0	5	1	0
GRAND TOTAL		346	63	10	87	22	6	55	21	5	118	35	6	32	5	1	638	146	28

**Tenured and Tenure Eligible Faculty FTEs by HIRING Department, Rank, Female, and Minority Status
Fall Semester 2009**

Division	Department	Professor			Tenured Associate			Non Tenured Associate			Assistant			Admin- istration/ Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	7.5	1.0	0	2.0	1.0	0	1.0	0	0	3.0	0	1.0	1.0	0	0	14.5	2.0	1.0
	Art	11.9	5.0	0	3.0	1.0	0	4.0	2.0	1.0	3.0	2.0	0	1.1	0	0	23.0	10.0	1.0
	Design	4.0	1.0	0	4.2	0	1.0	3.3	2.0	0	1.0	0	0	1.1	1.0	0	13.7	4.3	1.0
	Drama	6.6	3.6	0	6.0	4.0	0	3.0	2.0	0	4.0	1.0	0	1.0	0	0	20.6	10.6	0
	Music	10.7	5.7	3.0	5.0	0	1.0	1.0	0	0	4.0	1.0	0	1.0	0	0	21.7	6.7	4.0
	Music-Prep Sch	0	0	0	0.2	0	0	0	0	0	0	0	0	0	0	0	0.2	0.2	0
	Dean's Office	0	0	0	0.9	0	0	0	0	0	0	0	0	1.3	1.2	0	2.2	1.2	0
	TOTAL	40.7	16.3	3.0	21.3	6.5	2.0	12.3	6.0	1.0	15.0	4.0	1.0	6.5	2.2	0	95.8	34.9	7.0
CIT	Biomedical Eng	4.0	1.0	0	0	0	0	0	0	0	5.0	0.5	0	1.0	0	0	10.0	1.5	0
	Chemical Eng	10.5	1.0	1.0	0	0	0	0	0	0	2.5	1.0	0	1.0	0	0	14.0	2.0	1.0
	Civil & Environmental Eng	10.5	3.0	2.0	0	0	0	1.0	0	0	3.0	0	0	1.0	0	0	15.5	3.0	2.0
	Electrical & Computer Eng	32.5	2.5	1.5	0	0	0	1.0	0	0	8.0	1.0	0	1.0	0	0	42.5	3.5	1.5
	Eng & Public Policy	6.8	0.5	0	0	0	0	1.5	0.5	0	2.0	1.5	0	0.5	0	0	10.8	2.5	0
	Materials Science & Eng	13.5	2.0	0.5	0	0	0	0	0	0	2.0	0	0	1.0	0	0	16.5	2.0	0.5
	Mechanical Eng	7.5	0	0	0	0	0	4.0	0	1.0	7.5	1.5	0	1.0	1.0	0	20.0	2.5	1.0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
TOTAL	85.3	10.0	5.0	0	0	0	7.5	0.5	1.0	30.0	5.5	0	7.5	1.0	0	130.3	17.0	6.0	
Heinz		11.5	3.0	0	2.7	0	0	3.3	1.0	0	3.7	1.7	1.0	1.0	0	0	22.2	5.7	1.0
H&SS	Ctr Neural Basis Cognition (CNBC)	1.0	0	0	0.5	0	0	0	0	0	0	0	0	0	0	0	1.5	0	0
	English	14.0	5.0	1.0	6.0	4.0	0	1.0	1.0	0	3.0	1.0	1.0	1.0	1.0	0	25.0	12.0	2.0
	History	8.5	4.0	0	4.0	1.0	0	2.0	1.0	1.0	3.0	2.0	0	1.0	0	1.0	18.5	8.0	2.0
	Modern Languages	5.0	3.0	0	1.0	1.0	1.0	2.0	2.0	1.0	2.0	2.0	1.0	0	0	0	10.0	8.0	3.0
	Philosophy	7.0	0	0	4.0	1.0	1.0	0.0	0	0	1.0	0	0	1.0	0	0	13.0	1.0	1.0
	Psychology	15.0	5.0	0	3.0	2.0	0	1.0	0	0	3.0	1.0	0	1.0	0	0	23.0	8.0	0
	Social & Decision Sci	3.0	0	0	1.3	0	1.0	1.7	1.0	1.0	4.5	2.5	0	1.0	0	0	11.5	3.5	2.0
	Statistics	8.0	1.0	0	1.0	0	0	0	0	0	5.0	2.0	1.0	1.1	0	0	15.0	3.0	1.0
	Dean's Office	1.0	1.0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	1.0	0
TOTAL	62.5	19.0	1.0	20.8	9.0	3.0	7.7	5.0	3.0	21.5	10.5	3.0	7.1	1.1	1.0	119.5	44.5	11.0	
MCS	Biological Sci	11.0	0	0	8.0	1.0	1.0	2.0	2.0	0	5.0	2.0	0	0	0	0	26.0	5.0	1.0
	Chemistry	8.5	0	1.0	5.0	2.0	0	2.0	1.0	0	3.5	1.0	0	1.0	0	0	20.0	4.0	1.0
	Mathematical Sci	19.9	2.0	0	3.0	0	0	0	0	0	3.0	0	0	1.0	0	0	26.9	2.0	0
	PGH Supercomputer	0	0	0	1.0	0	0	0	0	0	0	0	0	0.1	0	0	1.1	0	0
	Physics	22.9	1.0	0	4.0	1.0	0	2.0	0	0	1.0	1.0	1.0	1.0	0	0	30.9	3.0	1.0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.1	0	0	1.1	0	0
TOTAL	62.3	3.0	1.0	21.0	4.0	1.0	6.0	3.0	0	12.5	4.0	1.0	4.2	0	0	106.0	14.0	3.0	
SCS	Ctr Auto Learn & Discovery (CALD)	1.5	0	0	0	0	0	1.5	0	0	1.0	1.0	0	0.1	0	0	4.1	1.0	0
	Computer Science	24.8	2.4	0	5.9	1.4	0	2.0	0	0	4.5	0	0	0.5	0	0	37.7	4.0	0
	Human-Comp Interaction Inst (HCII)	7.4	2.0	0	0.7	0.7	0	3.7	1.0	0	4.8	0.8	0	1.1	0	0	17.7	4.5	0
	Intl Software Research Inst (ISRI)	5.6	2.0	0	0	0	0	1.5	0.5	0	0	0	0	0	0	0	7.1	2.5	0
	Language Technologies Inst (LTI)	5.1	1.0	0	1.0	0	0	1.5	0	0	1.5	0.5	0	0	0	0	9.1	1.5	0
	Robotics Inst	4.1	0.6	0	1.5	0.5	0	2.0	0	0	1.5	0	0	0	0	0	9.1	1.1	0
TOTAL	48.4	7.9	0	9.1	2.6	0	12.2	1.5	0	13.3	2.3	0	1.7	0.2	0	84.7	14.5	0	
Tepper		30.5	3.0	0	11.0	0	0	6.0	4.0	0	22.0	7.0	0	2.0	0	0	71.5	14.0	0
CM-Qatar	Qatar-Business Admin	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	Qatar-Liberal & Soc Sci	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	TOTAL	1.0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	2.0	0	0
Administrative		1.0	0	0	0	0	0	0	0	0	0	0	4.0	1.0	0	5.0	1.0	0	
GRAND TOTAL		343.0	62.1	10.0	86.9	22.1	6.0	55.0	21.0	5.0	118.0	35.0	6.0	34.0	5.5	1.0	636.8	145.6	28.0

**Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department, Tenure, Female, and Minority Status
Fall Semester 2009**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	10	2	0	4	0	1	14	2	1
	Art	16	6	0	6	3	1	22	9	1
	Design	8	1	1	5	3	0	13	4	1
	Drama	14	8	0	7	3	0	21	11	0
	Music	17	6	4	5	1	0	22	7	4
	Dean's Office	2	1	0	1	1	0	3	2	0
	TOTAL		67	24	5	28	11	2	95	35
CIT	Biomedical Eng	4	1	0	5	1	0	9	2	0
	Chemical Eng	12	1	1	2	0	0	14	1	1
	Civil & Environmental Eng	13	3	2	5	0	0	18	3	2
	Electrical & Computer Eng	35	3	2	9	1	0	44	4	2
	Eng & Public Policy	4	0	0	1	1	0	5	1	0
	Materials Science & Eng	14	2	0	2	0	0	16	2	0
	Mechanical Eng	9	1	0	12	2	1	21	3	1
	Dean's Office	1	0	0	0	0	0	1	0	0
TOTAL		92	11	5	36	5	1	128	16	6
Heinz		15	3	0	7	3	1	22	6	1
H&SS	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	1	0	0
	English	21	10	1	4	2	1	25	12	2
	History	14	5	1	5	3	1	19	8	2
	Modern Languages	6	4	1	4	4	2	10	8	3
	Philosophy	12	1	1	1	0	0	13	1	1
	Psychology	19	7	0	4	1	0	23	8	0
	Social & Decision Sci	6	0	1	7	4	1	13	4	2
	Statistics	10	1	0	5	2	1	15	3	1
	Dean's Office	2	1	0	0	0	0	2	1	0
	TOTAL		91	29	5	30	16	6	121	45
MCS	Biological Sci	20	1	1	7	4	0	27	5	1
	Chemistry	14	2	1	6	2	0	20	4	1
	Mathematical Sci	24	2	0	3	0	0	27	2	0
	PGH Supercomputer	1	0	0	0	0	0	1	0	0
	Physics	28	2	0	3	1	1	31	3	1
	Dean's Office	1	0	0	0	0	0	1	0	0
TOTAL		88	7	2	19	7	1	107	14	3
SCS	Computer Science	29	3	0	5	0	0	34	3	0
	Ctr Auto Learn & Discovery (CALD)	1	0	0	4	1	0	5	1	0
	Human-Comp Interaction Inst (HCII)	9	3	0	8	1	0	17	4	0
	Intl Software Research Inst (ISRI)	7	2	0	2	1	0	9	3	0
	Language Technologies Inst (LTI)	7	1	0	3	1	0	10	2	0
	Robotics Inst	7	2	0	4	0	0	11	2	0
TOTAL		60	11	0	26	4	0	86	15	0
Tepper		44	3	0	28	11	0	72	14	0
CM-Qatar	Qatar-Business Admin	1	0	0	0	0	0	1	0	0
	Qatar-Liberal & Soc Sci	1	0	0	0	0	0	1	0	0
	TOTAL	2	0	0	0	0	0	2	0	0
Administrative		5	1	0	0	0	0	5	1	0
GRAND TOTAL		464	89	17	174	57	11	638	146	28

**Tenured and Tenure Eligible Faculty FTEs by HIRING Department, Tenure, Female, and Minority Status
Fall Semester 2009**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	10.5	2.0	0	4.0	0	1.0	14.5	2.0	1.0
	Art	16.0	6.0	0	7.0	4.0	1.0	23.0	10.0	1.0
	Design	8.3	1.3	1.0	5.3	3.0	0	13.7	4.3	1.0
	Drama	13.6	7.6	0	7.0	3.0	0	20.6	10.6	0
	Music	16.7	5.7	4.0	5.0	1.0	0	21.7	6.7	4.0
	Music-Prep Sch	0.2	0	0	0	0	0	0.2	0.2	0
	Dean's Office	2.2	1.2	0	0	0	0	2.2	1.2	0
	TOTAL	67.4	23.9	5.0	28.3	11.0	2.0	95.8	34.9	7.0
CIT	Biomedical Eng	5.0	1.0	0	5.0	0.5	0	10.0	1.5	0
	Chemical Eng	11.5	1.0	1.0	2.5	1.0	0	14.0	2.0	1.0
	Civil & Environmental Eng	11.5	3.0	2.0	4.0	0	0	15.5	3.0	2.0
	Electrical & Computer Eng	33.5	2.5	1.5	9.0	1.0	0	42.5	3.5	1.5
	Eng & Public Policy	7.3	0.5	0	3.5	2.0	0	10.8	2.5	0
	Materials Science & Eng	14.5	2.0	0.5	2.0	0	0	16.5	2.0	0.5
	Mechanical Eng	8.5	1.0	0	11.5	1.5	1.0	20.0	2.5	1.0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
TOTAL	92.8	11.0	5.0	37.5	6.0	1.0	130.3	17.0	6.0	
Heinz		15.2	3.0	0	7.0	2.7	1.0	22.2	5.7	1.0
H&SS	Ctr Neural Basis Cognition (CNBC)	1.5	0	0	0	0	0	1.5	0	0
	English	21.0	10	1.0	4.0	2.0	1.0	25.0	12.0	2.0
	History	13.5	5.0	1.0	5.0	3.0	1.0	18.5	8.0	2.0
	Modern Languages	6.0	4.0	1.0	4.0	4.0	2.0	10.0	8.0	3.0
	Philosophy	12.0	1.0	1.0	1.0	0	0	13.0	1.0	1.0
	Psychology	19.0	7.0	0	4.0	1.0	0	23.0	8.0	0
	Social & Decision Sci	5.3	0	1.0	6.2	3.5	1.0	11.5	3.5	2.0
	Statistics	10.0	1.0	0	5.0	2.0	1.0	15.0	3.0	1.0
	Dean's Office	2.0	1.0	0	0	0	0	2.0	1.0	0
TOTAL	90.3	29.0	5.0	29.2	15.5	6.0	119.5	44.5	11.0	
MCS	Biological Sci	19.0	1.0	1.0	7.0	4.0	0	26.0	5.0	1.0
	Chemistry	14.5	2.0	1.0	5.5	2.0	0	20.0	4.0	1.0
	Mathematical Sci	23.9	2.0	0	3.0	0	0	26.9	2.0	0
	PGH Supercomputer	1.1	0	0	0	0	0	1.1	0	0
	Physics	27.9	2.0	0	3.0	1.0	1.0	30.9	3.0	1.0
	Dean's Office	1.1	0	0	0	0	0	1.1	0	0
TOTAL	87.5	7.0	2.0	18.5	7.0	1.0	106.0	14.0	3.0	
SCS	Computer Science	31.2	3.9	0	6.5	0	0	37.7	3.9	0
	Ctr Auto Learn & Discovery (CALD)	1.6	0	0	2.5	1.0	0	4.1	1.0	0
	Human-Comp Interaction Inst (HCII)	9.2	2.7	0	8.5	1.8	0	17.7	4.5	0
	Intl Software Research Inst (ISRI)	5.6	2.0	0	1.5	0.5	0	7.1	2.5	0
	Language Technologies Inst (LTI)	6.1	1.0	0	3.0	0.5	0	9.1	1.5	0
	Robotics Inst	5.6	1.1	0	3.5	0	0	9.1	1.1	0
TOTAL	59.2	10.7	0	25.5	3.8	0	84.7	14.5	0	
Tepper		43.5	3.0	0	28.0	11	0	71.5	14.0	0
CM-Qatar	Qatar-Business Admin	1.0	0	0	0	0	0	1.0	0	0
	Qatar-Liberal & Soc Sci	1.0	0	0	0	0	0	1.0	0	0
	TOTAL	2.0	0	0	0	0	0	2.0	0	0
Administrative		5.0	1	0	0	0	0	5.0	1.0	0
GRAND TOTAL		462.8	88.6	17.0	174.0	57.0	11.0	636.8	145.6	28.0

Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department
Fall Semesters 2005 to 2009

Division	Tenure Status	2005			2006			2007			2008			2009		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	62	23	5	65	26	6	66	25	6	65	24	5	67	24	5
	Tenure Eligible	24	12	4	22	8	3	24	10	2	24	9	2	28	11	2
	TOTAL	86	35	9	87	34	9	90	35	8	89	33	7	95	35	7
CIT	Tenured	81	5	5	84	7	4	84	7	4	87	8	5	92	11	5
	Tenure Eligible	40	8	2	39	7	2	44	8	2	40	7	1	36	5	1
	TOTAL	121	13	7	123	14	6	128	15	6	127	15	6	128	16	6
Heinz	Tenured	17	3	0	18	3	0	17	3	0	15	3	0	15	3	0
	Tenure Eligible	10	2	2	10	2	3	9	3	2	9	3	2	7	3	1
	TOTAL	27	5	2	28	5	3	26	6	2	24	6	2	22	6	1
H&SS	Tenured	84	24	3	85	26	5	86	27	5	86	27	5	91	29	5
	Tenure Eligible	36	19	8	32	17	5	23	14	3	28	15	6	30	16	6
	TOTAL	120	43	11	117	43	10	109	41	8	114	42	11	121	45	11
MCS	Tenured	81	4	2	84	5	2	81	7	2	82	5	2	88	7	2
	Tenure Eligible	21	8	0	20	8	0	23	7	1	20	8	1	19	7	1
	TOTAL	102	12	2	104	13	2	104	14	3	102	13	3	107	14	3
SCS	Tenured	51	8	0	56	8	0	55	8	0	58	9	0	60	11	0
	Tenure Eligible	29	7	1	24	6	1	24	6	1	28	6	1	26	4	0
	TOTAL	80	15	1	80	14	1	79	14	1	86	15	1	86	15	0
Tepper	Tenured	41	3	1	40	3	1	47	3	1	44	2	1	44	3	0
	Tenure Eligible	31	10	0	28	9	0	21	8	0	22	9	0	28	11	0
	TOTAL	72	13	1	68	12	1	68	11	1	66	11	1	72	14	0
CM-Qatar	Tenured	0	0	0	1	0	0	0	0	0	0	0	0	2	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	1	0	0	0	0	0	0	0	0	2	0	0
Administrative	Tenured	3	1	0	3	1	0	5	1	0	5	1	0	5	1	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	3	1	0	3	1	0	5	1	0	5	1	0	5	1	0
UNIVERSITY TOTAL	Tenured	420	71	16	436	79	18	441	81	18	442	79	18	464	89	17
	Tenure Eligible	191	66	17	175	57	14	168	56	11	171	57	13	174	57	11
	TOTAL	611	137	33	611	136	32	609	137	29	613	136	31	638	146	28

Tenured and Tenure Eligible Faculty FTEs by HIRING Department
Fall Semesters 2005 to 2009

Division	Tenure Status	2005			2006			2007			2008			2009		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	61.9	22.7	5.0	65.2	25.8	6.0	65.6	24.1	6.0	65.3	23.8	5.0	67.4	23.9	5.0
	Tenure Eligible	24.3	12.0	3.7	22.3	8.0	2.7	24.3	10.0	1.7	24.7	9.3	2.0	28.3	11.0	2.0
	TOTAL	86.2	34.7	8.7	87.5	33.8	8.7	89.9	34.1	7.7	90.0	33.1	7.0	95.8	34.9	7.0
CIT	Tenured	79.3	4.5	5.0	83.5	7.0	4.0	84.3	6.5	4.0	87.6	8.0	5.0	92.8	11.0	5.0
	Tenure Eligible	41.0	8.5	2.0	39.0	7.0	2.0	44.0	8.0	2.0	40.0	7.4	1.0	37.5	6.0	1.0
	TOTAL	120.3	13.0	7.0	122.5	14.0	6.0	128.3	14.5	6.0	127.5	15.4	6.0	130.3	17.0	6.0
Heinz	Tenured	16.8	3.1	0	17.6	3.0	0	16.0	3.0	0	14.9	3.0	0	15.2	3.0	0
	Tenure Eligible	9.5	2.0	2.0	10.0	2.0	3.0	8.7	2.7	2.0	8.2	2.2	2.0	7.0	2.7	1.0
	TOTAL	26.3	5.1	2.0	27.6	5.0	3.0	24.7	5.7	2.0	23.1	5.2	2.0	22.2	5.7	1.0
H&SS	Tenured	82.6	24.1	3.0	83.9	25.9	5.0	85.5	27.0	5.0	85.5	27.0	5.0	90.3	29.0	5.0
	Tenure Eligible	37.0	19.0	8.0	32.5	17.0	5.0	23.5	14.0	3.0	28.0	15.0	6.0	29.2	15.5	6.0
	TOTAL	119.6	43.1	11.0	116.4	42.9	10.0	109.0	41.0	8.0	113.5	42.0	11.0	119.5	44.5	11.0
MCS	Tenured	80.4	4.0	2.0	83.1	5.0	2.0	80.0	7.0	2.0	81.0	5.0	2.0	87.5	7.0	2.0
	Tenure Eligible	21.0	8.0	0	20.0	8.0	0	23.0	7.0	1.0	19.8	8.0	1.0	18.5	7.0	1.0
	TOTAL	101.4	12.0	2.0	103.1	13.0	2.0	103.0	14.0	3.0	100.8	13.0	3.0	106.0	14.0	3.0
SCS	Tenured	51.4	8.0	0	55.5	8.0	0	54.5	8.0	0	56.9	9.0	0	59.2	10.7	0
	Tenure Eligible	27.2	6.5	1.3	23.2	6.0	1.3	23.5	6.3	1.3	27.2	5.5	1.0	25.5	3.8	0
	TOTAL	78.6	14.5	1.3	78.7	14.0	1.3	78.0	14.3	1.3	84.1	14.5	1.0	84.7	14.5	0
Tepper	Tenured	41.4	3.0	1.0	40.0	3.0	1.0	47.0	3.0	1.0	43.7	2.0	1.0	43.5	3.0	0
	Tenure Eligible	31.0	10.0	0	28.0	9.0	0	21.0	8.0	0	22.3	9.1	0	28.0	11.0	0
	TOTAL	72.4	13.0	1.0	68.0	12.0	1.0	68.0	11.0	1.0	66.0	11.1	1.0	71.5	14.0	0
CM-Qatar	Tenured	1.0	0	0	2.0	0	0	1.0	0	0	0	0	0	2.0	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	1.0	0	0	2.0	0	0	1.0	0	0	0	0	0	2.0	0	0
Administrative	Tenured	4.1	1.0	0	3.0	1.0	0	5.0	1.0	0	5.0	1.0	0	5.0	1.0	0
	Tenure Eligible	0	0	0	0	0	0	0.1	0.1	0	0	0	0	0	0	0
	TOTAL	4.1	1.0	0	3.0	1.0	0	5.1	1.1	0	5.0	1.0	0	5.0	1.0	0
UNIVERSITY TOTAL	Tenured	418.8	70.3	16.0	433.7	78.7	18.0	438.9	79.6	18.0	439.9	78.8	18.0	462.8	88.6	17.0
	Tenure Eligible	191.0	66.0	17.0	175.0	57.0	14.0	168.0	56.0	11.0	170.0	56.5	13.0	174.0	57.0	11.0
	TOTAL	609.8	136.3	33.0	608.7	135.7	32.0	606.9	135.6	29.0	609.9	135.3	31.0	636.8	145.6	28.0

**Faculty HEADCOUNTS by Country of Citizenship and Job Category, Female, and Minority Status
Fall Semester 2009**

	Tenure Stream Faculty	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarian	Other Instructional Faculty	Acad & Adm Support Faculty	Total Faculty
Algeria	0	0	0	1	0	0	0	1
Argentina	1	0	0	1	0	0	0	2
Australia	2	0	0	5	0	0	0	7
Austria	0	1	0	1	0	0	0	2
Belgium	1	0	0	1	0	0	0	2
Brazil	0	0	0	2	0	0	0	2
Canada	4	0	1	7	0	0	0	12
China	1	1	0	19	0	2	0	23
Colombia	0	0	1	1	0	0	0	2
Denmark	1	0	0	0	0	0	0	1
Egypt	0	0	0	1	0	0	0	1
France	0	0	0	5	0	0	0	5
Georgia	0	0	0	1	0	0	0	1
Germany	3	2	1	5	0	0	0	11
Greece	0	0	0	3	0	0	0	3
India	6	1	0	21	0	0	0	28
Ireland	1	0	0	1	0	0	0	2
Israel	1	0	0	4	0	0	0	5
Italy	2	0	0	9	0	0	0	11
Japan	0	0	1	3	0	1	0	5
Korea, Republic of	2	0	0	10	0	0	0	12
Kyrgyzstan	0	0	0	1	0	0	0	1
Malaysia	0	0	1	0	0	0	0	1
Moldova	0	0	1	0	0	0	0	1
New Zealand	0	0	0	1	0	0	0	1
Pakistan	0	1	0	0	0	0	0	1
Peru	1	0	0	0	0	0	0	1
Poland	0	0	0	1	0	0	0	1
Portugal	0	0	0	1	0	0	0	1
Romania	0	0	0	3	0	0	0	3
Russia	1	0	0	1	0	0	0	2
Saudi Arabia	0	0	0	0	0	1	0	1
Singapore	1	0	0	0	0	0	0	1
Slovakia	0	0	0	1	0	0	0	1
South Africa	1	0	0	0	0	0	0	1
Spain	0	0	0	1	0	0	0	1
Sri Lanka	0	1	0	0	0	0	0	1
Sweden	0	0	0	1	0	0	0	1
Switzerland	1	0	0	0	0	0	0	1
R.O.C. Taiwan	0	0	0	1	0	1	0	2
Trinidad and Tobago	0	0	0	1	0	0	0	1
Turkey	1	0	1	0	0	0	0	2
United Kingdom	1	0	0	1	0	0	0	2
Uruguay	0	0	1	0	0	0	0	1
US Permanent Resident	150	14	17	51	0	11	3	246
US Citizen	449	39	149	210	30	49	29	955
GRAND TOTAL	631	60	174	376	30	65	32	1,368

Distribution of Tenured and Tenure Eligible Faculty by Gender, Race, and Age
Fall Semesters 2000 to 2009

Percent of Tenured and Tenure Eligible Faculty by Gender

	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
Female	19.4%	20.5%	21.2%	23.0%	22.1%	22.4%	22.3%	22.5%	22.2%	22.9%
Male	80.6%	79.6%	78.8%	77.0%	77.9%	77.6%	77.7%	77.5%	77.8%	77.1%

Percent of Tenured and Tenure Eligible Faculty by Race

	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
African American/Black	2.2%	2.9%	2.9%	3.2%	3.0%	3.4%	3.3%	2.8%	2.8%	2.2%
Asian/Pacific Islander	7.9%	7.9%	8.2%	8.2%	8.5%	9.3%	9.8%	10.2%	10.4%	10.8%
Hispanic	1.8%	1.7%	1.7%	1.8%	2.0%	2.0%	2.0%	2.1%	2.3%	2.2%
White	83.5%	82.3%	81.7%	80.8%	80.1%	79.5%	79.2%	80.0%	78.6%	79.9%
NRA-International	4.7%	5.2%	5.5%	6.0%	6.5%	5.7%	5.7%	4.9%	5.9%	4.9%

Percent of Tenured and Tenure Eligible Faculty by Age

	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
Under 30	2.7%	2.1%	1.7%	1.8%	1.8%	1.2%	2.1%	2.1%	2.3%	1.6%
30 to 39	24.1%	25.8%	24.3%	25.0%	24.3%	25.9%	24.4%	23.3%	23.2%	22.7%
40 to 49	31.5%	31.3%	30.6%	29.7%	29.6%	29.3%	27.5%	26.9%	26.1%	25.4%
50 to 59	26.6%	25.4%	26.8%	26.4%	26.6%	25.0%	25.7%	25.1%	26.3%	27.9%
60 and Over	15.1%	15.5%	16.6%	17.0%	17.8%	18.7%	20.3%	22.6%	22.2%	22.4%

Average Faculty Salaries (Not Adjusted for Inflation)
Fall Semesters 2000 to 2009

	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
Professor	\$105,037	\$108,792	\$110,446	\$114,745	\$118,399	\$123,784	\$127,026	\$132,229	\$136,540	\$137,561
Associate	\$73,472	\$78,526	\$79,243	\$82,252	\$84,511	\$89,091	\$93,205	\$96,444	\$98,511	\$97,098
Assistant	\$68,110	\$69,780	\$71,347	\$71,222	\$75,186	\$80,542	\$82,894	\$84,289	\$88,610	\$89,703