

Faculty & Staff

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Faculty and Staff

Source Data:

The data used for the faculty and staff section of this book comes from the Human Resources Information System. Each October a “snapshot” of the data is taken to facilitate year to year comparisons. The data sets, which result from these snapshots form the basis for this section. **The following summaries include Headcounts and Full Time Equivalency (FTE) summations for faculty and staff on active or paid leave appointments at the time of the data snapshot.** The summaries do not include individuals who were on unpaid leave, unless otherwise noted.

Other Sources:

Endowed Professorships by College: Donor Relations

Learning & Development: Learning & Development

University Professors: Provost's Office

Job Categories:

A set of job categories has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Category of an employee is assigned on the basis of his or her primary appointment.** These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job categories over time. The categories are as follows:

Tenure Stream Faculty: Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor and instructor. Also included in this category are tenured or tenure stream faculty holding academic department head, or associate/assistant department head positions. Tenured or tenure stream faculty members currently holding administrative posts, such as provost, president or dean, are included in the Academic and Administrative Support Faculty category.

Research Faculty: Includes all members of the research track faculty, as defined in the Faculty Handbook. Also included in this category are research faculty members holding academic department head, or associate/assistant department head positions.

Teaching Faculty: Includes all members of the teaching track faculty, as defined in the Faculty Handbook. Also included in this category are teaching track faculty members holding academic department head, or associate/assistant department head positions.

Special Faculty: Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates. Also included in this category are special faculty members holding academic department head, or associate/assistant department head positions.

Faculty Librarian: Includes all individuals with librarian/archivist faculty classifications as defined in the Faculty Handbook.

Other Instructional Faculty: Includes all other instructional faculty not categorized elsewhere.

Academic and Administrative Support Faculty: Includes all faculty positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president provost, and dean.

Other Instructional Staff: Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status, and other instructional staff members.

Academic and Administrative Support Staff: Includes all staff positions in administrative and managerial support of the academic or central administrative areas. This category includes staff members holding administrative posts such as vice presidents and directors. It also includes functions of central administration, enrollment and student support, human resources, and university advancement.

Technical and Professional Support Staff: Includes all positions providing technical and professional support to the academic, administrative and research endeavors of the university.

Union Staff: Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel.

Tenure Stream Faculty, Tenure Stream Employees & Faculty Rank:

In Fall of 2007 there were 600 individuals whose primary job class code caused them to be assigned to the job category of Tenure Stream Faculty. This total includes one tenure ineligible individual (phased retiree). This total does not include 11 administrators who are tenured (President, Provost, Vice Provost, Deans and an Associate Dean). **Job Category should not be confused with Tenure Status.** In 2007, there were actually a total of 610 employees on active or paid leave appointments who had a tenure status of tenured or tenure eligible. Summaries for **Tenure Stream Employees** include tenured and tenure eligible employees, regardless of their primary Job Category.

Rank is calculated for each tenure stream employee using a combination of primary appointment and tenure status. The ranks are: Assistant, Non-tenured Associate, Tenured Associate, and Professor (includes University Professors). For individuals who have primary appointments which are administrative, it is not possible to calculate rank (President, Provost, Vice Provost, Deans, Associate Deans, Department Heads and Associate Department Heads). For this reason, the rank category of *Administration/Other* has been introduced.

Hiring & Home Departments:

The Carnegie Mellon Human Resource Office defines an employee's **Home Department** as the department having the primary administrative responsibility for the employee. Faculty may have appointments in more than one **Hiring Department**, but they have only one **Home Department**. Because several faculty members have appointments in more than one department, Institutional Research & Analysis has included two types of tabular reports for Fall 2007 faculty. The first tabulation for Fall 2007 Faculty is Headcount by Home Department. Each employee is reported only once in his/her home department. The second tabulation for Fall 2007 Faculty reports the Full Time Equivalency (FTE) by Hiring Department. For example, a professor whose home department is Biology (MCS), but who is hired for 10% of her appointment in Biomedical Engineering (CIT), is recorded as 0.9 FTE in Biology (MCS) and 0.1 FTE in Biomedical Engineering (CIT).

Definitions (cont.):

Female and Minority Employees:

To aid the Divisions and Departments in monitoring their internal diversity goals, we have included headcounts (by Home department) and FTE summations (by Hiring department) for both **Female** and under-represented **Minority** employees. These summations and counts are not mutually exclusive; for example, a Hispanic female is counted as both a female and a minority. **We define under-represented minorities as those who self-identify as African American/Black, Native American or Hispanic.**

Employee HEADCOUNT Trends by HOME Division, Employee Category, Full-Time & Part-Time Status
Fall Semesters 2003 to 2007

Division	Employee Category	2003			2004			2005			2006			2007		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
President's Office	Faculty	3	0	3	3	0	3	2	0	2	2	0	2	2	0	2
	Staff	12	1	13	12	1	13	11	2	13	12	2	14	11	1	12
	TOTAL	15	1	16	15	1	16	13	2	15	14	2	16	13	1	14
Office of General Counsel	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	7	0	7	7	1	8	73	6	79	87	7	94	89	5	94
	TOTAL	7	0	7	7	1	8	73	6	79	87	7	94	89	5	94
Provost's Office	Faculty	1	0	1	2	0	2	2	0	2	2	0	2	3	0	3
	Staff	4	0	4	5	0	5	7	0	7	9	0	9	10	0	10
	TOTAL	5	0	5	7	0	7	9	0	9	11	0	11	13	0	13
Provost Administration	Faculty	11	0	11	13	0	13	15	0	15	17	0	17	18	0	18
	Staff	84	19	103	91	18	109	90	17	107	86	19	105	87	16	103
	TOTAL	95	19	114	104	18	122	105	17	122	103	19	122	105	16	121
CFA	Faculty	131	117	248	136	117	253	132	114	246	133	115	248	132	127	259
	Staff	62	19	81	62	17	79	60	17	77	59	18	77	61	21	82
	TOTAL	193	136	329	198	134	332	192	131	323	192	133	325	193	148	341
CIT	Faculty	206	10	216	202	10	212	202	11	213	195	11	206	182	7	189
	Staff	172	15	187	168	16	184	163	15	178	172	16	188	184	20	204
	TOTAL	378	25	403	370	26	396	365	26	391	367	27	394	366	27	393
HEINZ	Faculty	51	24	75	46	24	70	43	28	71	45	31	76	44	2	46
	Staff	81	1	82	64	1	65	69	1	70	69	2	71	70	40	110
	TOTAL	132	25	157	110	25	135	112	29	141	114	33	147	114	42	156
H&SS	Faculty	199	29	228	200	33	233	203	32	235	210	38	248	195	45	240
	Staff	126	14	140	124	15	139	125	15	140	115	16	131	117	34	151
	TOTAL	325	43	368	324	48	372	328	47	375	325	54	379	312	79	391
MCS	Faculty	223	6	229	215	3	218	202	4	206	217	7	224	221	3	224
	Staff	178	9	187	185	7	192	191	8	199	191	7	198	188	8	196
	TOTAL	401	15	416	400	10	410	393	12	405	408	14	422	409	11	420
SCS	Faculty	239	3	242	246	1	247	263	2	265	256	2	258	253	7	260
	Staff	317	33	350	377	36	413	393	40	433	382	40	422	376	43	419
	TOTAL	556	36	592	623	37	660	656	42	698	638	42	680	629	50	679
TEPPER	Faculty	91	8	99	90	5	95	97	1	98	96	4	100	93	8	101
	Staff	100	5	105	100	3	103	102	7	109	113	6	119	109	10	119
	TOTAL	191	13	204	190	8	198	199	8	207	209	10	219	202	18	220
SEI	Faculty	2	0	2	2	0	2	3	0	3	3	0	3	3	0	3
	Staff	378	47	425	427	40	467	468	57	525	504	68	572	535	48	583
	TOTAL	380	47	427	429	40	469	471	57	528	507	68	575	538	48	586
University Libraries	Faculty	26	0	26	26	0	26	26	1	27	27	1	28	26	0	26
	Staff	58	9	67	55	9	64	56	10	66	59	10	69	58	10	68
	TOTAL	84	9	93	81	9	90	82	11	93	86	11	97	84	10	94
Vice Provost for Comp Services	Faculty	4	0	4	6	0	6	8	0	8	9	0	9	8	1	9
	Staff	172	6	178	178	6	184	232	7	239	233	8	241	241	6	247
	TOTAL	176	6	182	184	6	190	240	7	247	242	8	250	249	7	256
VP Enrollment	Faculty	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Staff	297	74	371	300	63	363	435	46	481	488	52	540	504	44	548
	TOTAL	298	74	372	301	63	364	436	46	482	488	52	540	504	44	548
VP Finance	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	350	10	360	353	10	363	128	0	128	91	0	91	103	1	104
	TOTAL	350	10	360	353	10	363	128	0	128	91	0	91	103	1	104
VP University Advancement	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	115	8	123	134	6	140	151	5	156	165	5	170	189	5	194
	TOTAL	115	8	123	134	6	140	151	5	156	165	5	170	189	5	194
CM-Qatar	Faculty	0	0	0	6	0	6	12	0	12	17	0	17	24	0	24
	Staff	0	0	0	20	1	21	31	1	32	44	1	45	43	1	44
	TOTAL	0	0	0	26	1	27	43	1	44	61	1	62	67	1	68
CM-West Coast	Faculty	41	1	42	16	0	16	16	1	17	18	3	21	20	2	22
	Staff	10	2	12	11	2	13	9	1	10	13	3	16	8	1	9
	TOTAL	51	3	54	27	2	29	25	2	27	31	6	37	28	3	31
UNIVERSITY TOTAL	Faculty	1,229	198	1,427	1,210	193	1,403	1,227	194	1,421	1,247	212	1,459	1,224	202	1,426
	Staff	2,523	272	2,795	2,673	252	2,925	2,794	255	3,049	2,892	280	3,172	2,983	314	3,297
	TOTAL	3,752	470	4,222	3,883	445	4,328	4,021	449	4,470	4,139	492	4,631	4,207	516	4,723

Employee HEADCOUNT Trends by HOME Division, Employee Category, Female & Minority Status
Fall Semesters 2003 to 2007

Division	Employee Category	2003			2004			2005			2006			2007		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
President's Office	Faculty	3	0	0	3	0	0	2	0	0	2	0	0	2	0	0
	Staff	13	13	2	13	13	2	13	13	2	14	14	2	12	11	1
	TOTAL	16	13	2	16	13	2	15	13	2	16	14	2	14	11	1
Office of General Counsel	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	7	5	1	8	6	1	79	68	10	94	76	10	94	72	8
	TOTAL	7	5	1	8	6	1	79	68	10	94	76	10	94	72	8
Provost's Office	Faculty	1	0	0	2	0	0	2	0	0	2	0	0	3	0	0
	Staff	4	3	0	5	4	0	7	5	0	9	7	0	10	7	0
	TOTAL	5	3	0	7	4	0	9	5	0	11	7	0	13	7	0
Provost Administration	Faculty	11	6	0	13	7	0	15	6	0	17	6	0	18	6	0
	Staff	103	68	10	109	67	12	107	63	4	105	67	8	103	70	7
	TOTAL	114	74	10	122	74	12	122	69	4	122	73	8	121	76	7
CFA	Faculty	248	98	19	253	98	22	246	103	21	248	101	19	259	103	22
	Staff	81	45	4	79	44	3	77	44	3	77	43	3	82	48	5
	TOTAL	329	143	23	332	142	25	323	147	24	325	144	22	341	151	27
CIT	Faculty	216	31	13	212	32	13	213	35	9	206	33	9	189	25	10
	Staff	187	108	14	184	101	11	178	103	10	188	111	9	204	122	14
	TOTAL	403	139	27	396	133	24	391	138	19	394	144	18	393	147	24
HEINZ	Faculty	75	24	2	70	19	2	71	17	2	76	19	3	46	14	2
	Staff	82	58	12	65	43	6	70	47	8	71	51	10	110	55	12
	TOTAL	157	82	14	135	62	8	141	64	10	147	70	13	156	69	14
H&SS	Faculty	228	105	17	233	106	18	235	107	16	248	115	19	240	108	19
	Staff	140	104	12	139	104	9	140	104	11	131	95	9	151	100	12
	TOTAL	368	209	29	372	210	27	375	211	27	379	210	28	391	208	31
MCS	Faculty	229	54	6	218	44	7	206	44	4	224	54	5	224	55	6
	Staff	187	91	9	192	92	10	199	90	12	198	93	15	196	91	11
	TOTAL	416	145	15	410	136	17	405	134	16	422	147	20	420	146	17
SCS	Faculty	242	38	4	247	38	3	265	49	5	258	42	4	260	40	3
	Staff	350	135	18	413	148	15	433	148	16	422	147	18	419	151	19
	TOTAL	592	173	22	660	186	18	698	197	21	680	189	22	679	191	22
TEPPER	Faculty	99	18	2	95	18	1	98	16	2	100	17	2	101	16	3
	Staff	105	75	7	103	75	9	109	78	8	119	85	9	119	84	10
	TOTAL	204	93	9	198	93	10	207	94	10	219	102	11	220	100	13
SEI	Faculty	2	2	0	2	2	0	3	2	1	3	2	1	3	2	1
	Staff	425	195	16	467	213	18	525	222	20	572	240	21	583	241	21
	TOTAL	427	197	16	469	215	18	528	224	21	575	242	22	586	243	22
University Libraries	Faculty	26	22	2	26	22	2	27	24	2	28	22	3	26	21	3
	Staff	67	44	6	64	44	7	66	43	9	69	47	10	68	45	10
	TOTAL	93	66	8	90	66	9	93	67	11	97	69	13	94	66	13
Vice Provost for Comp Services	Faculty	4	3	0	6	3	0	8	4	0	9	4	0	9	4	0
	Staff	178	63	13	184	64	13	239	91	13	241	94	15	247	99	14
	TOTAL	182	66	13	190	67	13	247	95	13	250	98	15	256	103	14
VP Enrollment	Faculty	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Staff	371	202	70	363	199	70	481	216	77	540	247	80	548	243	84
	TOTAL	372	202	71	364	199	71	482	216	78	540	247	80	548	243	84
VP Finance	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	360	171	40	363	178	41	128	79	12	91	65	5	104	74	8
	TOTAL	360	171	40	363	178	41	128	79	12	91	65	5	104	74	8
VP University Advancement	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	123	89	7	140	109	9	156	115	8	170	121	11	194	135	13
	TOTAL	123	89	7	140	109	9	156	115	8	170	121	11	194	135	13
CM-Qatar	Faculty	0	0	0	6	3	1	12	5	1	17	5	1	24	7	2
	Staff	0	0	0	21	9	0	32	17	2	45	22	2	44	20	1
	TOTAL	0	0	0	27	12	1	44	22	3	62	27	3	68	27	3
CM-West Coast	Faculty	42	11	0	16	3	0	17	3	0	21	3	0	22	4	0
	Staff	12	6	0	13	7	0	10	5	0	16	5	0	9	4	0
	TOTAL	54	17	0	29	10	0	27	8	0	37	8	0	31	8	0
UNIVERSITY TOTAL	Faculty	1,427	412	66	1,403	395	70	1,421	415	64	1,459	423	66	1,426	405	71
	Staff	2,795	1,475	241	2,925	1,520	236	3,049	1,551	225	3,172	1,630	237	3,297	1,672	250
	TOTAL	4,222	1,887	307	4,328	1,915	306	4,470	1,966	289	4,631	2,053	303	4,723	2,077	321

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Employee HEADCOUNT Trends by HOME Division, Job Category, Full-Time & Part-Time Status
Fall Semesters 2003 to 2007**

Division	Job Category	2003			2004			2005			2006			2007		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
President's Office	Tenure Stream Faculty	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Acad & Adm Support Staff	12	1	13	12	1	13	11	2	13	12	2	14	11	1	12
	TOTAL	15	1	16	15	1	16	13	2	15	14	2	16	13	1	14
Office of General Counsel	Other Instructional Staff	0	0	0	0	0	0	26	4	30	28	3	31	29	1	30
	Acad & Adm Support Staff	7	0	7	7	1	8	46	2	48	57	4	61	58	4	62
	Tech/ Prof Staff	0	0	0	0	0	0	1	0	1	2	0	2	2	0	2
	TOTAL	7	0	7	7	1	8	73	6	79	87	7	94	89	5	94
Provost's Office	Tenure Stream Faculty	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	Special Faculty	0	0	0	1	0	1	1	0	1	1	0	1	1	0	1
	Acad & Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Acad & Adm Support Staff	4	0	4	5	0	5	7	0	7	8	0	8	10	0	10
	Tech/ Prof Staff	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
	TOTAL	5	0	5	7	0	7	9	0	9	11	0	11	13	0	13
Provost Administration	Research Faculty	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
	Teaching Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Special Faculty	4	0	4	5	0	5	7	0	7	10	0	10	8	0	8
	Faculty Librarian	4	0	4	5	0	5	5	0	5	5	0	5	5	0	5
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	1	0	1	2	0	2
	Other Instructional Staff	0	1	1	0	4	4	0	0	0	0	0	0	0	1	1
	Acad & Adm Support Staff	69	12	81	76	12	88	70	12	82	66	16	82	66	11	77
	Tech/ Prof Staff	15	6	21	15	2	17	20	5	25	20	3	23	21	4	25
	TOTAL	95	19	114	104	18	122	105	17	122	103	19	122	105	16	121
CFA	Tenure Stream Faculty	79	0	79	82	0	82	85	0	85	86	0	86	89	0	89
	Teaching Faculty	25	0	25	25	0	25	25	0	25	28	0	28	28	0	28
	Special Faculty	19	78	97	17	75	92	15	70	85	14	65	79	10	75	85
	Other Instructional Faculty	6	39	45	10	42	52	5	44	49	4	50	54	3	52	55
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	1	0	1	2	0	2
	Other Instructional Staff	3	2	5	0	1	1	0	2	2	0	2	2	0	2	2
	Acad & Adm Support Staff	33	7	40	35	10	45	36	9	45	36	12	48	39	14	53
	Tech/ Prof Staff	26	10	36	27	6	33	24	6	30	23	4	27	22	5	27
TOTAL	193	136	329	198	134	332	192	131	323	192	133	325	193	148	341	
CIT	Tenure Stream Faculty	115	0	115	119	0	119	121	0	121	123	0	123	128	0	128
	Research Faculty	13	0	13	13	0	13	11	0	11	12	0	12	11	0	11
	Teaching Faculty	5	0	5	6	0	6	6	0	6	6	0	6	6	0	6
	Special Faculty	71	8	79	62	8	70	62	9	71	51	9	60	33	4	37
	Other Instructional Faculty	0	2	2	0	2	2	0	2	2	0	2	2	0	3	3
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	3	0	3	4	0	4
	Other Instructional Staff	1	0	1	1	0	1	0	0	0	0	0	0	0	1	1
	Acad & Adm Support Staff	99	10	109	95	11	106	99	10	109	98	10	108	101	11	112
	Tech/ Prof Staff	72	5	77	72	5	77	64	5	69	74	6	80	83	8	91
TOTAL	378	25	403	370	26	396	365	26	391	367	27	394	366	27	393	
HEINZ	Tenure Stream Faculty	30	0	30	29	0	29	27	0	27	28	0	28	26	0	26
	Research Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Teaching Faculty	9	0	9	9	0	9	9	0	9	10	0	10	10	0	10
	Special Faculty	10	24	34	6	24	30	5	28	33	5	31	36	6	2	8
	Acad & Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Other Instructional Staff	4	0	4	0	0	0	0	0	0	0	0	0	0	37	37
	Acad & Adm Support Staff	59	1	60	49	1	50	58	1	59	58	2	60	60	3	63
	Tech/ Prof Staff	18	0	18	15	0	15	11	0	11	11	0	11	10	0	10
TOTAL	132	25	157	110	25	135	112	29	141	114	33	147	114	42	156	

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Division	Job Category	2003			2004			2005			2006			2007		
		FT	PT	T	FT	PT	T	F	PT	T	FT	PT	T	FT	PT	T
H&SS	Tenure Stream Faculty	118	0	118	115	0	115	119	0	119	116	0	116	109	0	109
	Research Faculty	5	0	5	6	0	6	5	0	5	7	0	7	7	0	7
	Teaching Faculty	21	0	21	21	0	21	24	0	24	27	0	27	26	0	26
	Special Faculty	48	15	63	47	16	63	50	15	65	49	19	68	42	16	58
	Other Instructional Faculty	5	14	19	8	17	25	3	17	20	6	19	25	7	29	36
	Acad & Adm Support Faculty	2	0	2	3	0	3	2	0	2	5	0	5	4	0	4
	Other Instructional Staff	11	4	15	11	3	14	10	2	12	11	1	12	12	12	24
	Acad & Adm Support Staff	56	6	62	56	8	64	58	5	63	54	8	62	56	9	65
	Tech/ Prof Staff	59	4	63	57	4	61	57	8	65	50	7	57	49	13	62
	TOTAL	325	43	368	324	48	372	328	47	375	325	54	379	312	79	391
MCS	Tenure Stream Faculty	108	1	109	105	1	106	102	0	102	102	1	103	103	0	103
	Research Faculty	5	1	6	4	0	4	5	0	5	7	0	7	6	0	6
	Teaching Faculty	15	0	15	16	0	16	16	0	16	17	0	17	20	0	20
	Special Faculty	91	4	95	86	2	88	77	4	81	89	6	95	90	3	93
	Other Instructional Faculty	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Faculty	3	0	3	3	0	3	2	0	2	2	0	2	2	0	2
	Other Instructional Staff	1	0	1	0	0	0	0	0	0	0	1	1	0	1	1
	Acad & Adm Support Staff	69	5	74	69	4	73	68	3	71	74	3	77	70	3	73
	Tech/ Prof Staff	108	4	112	116	3	119	123	5	128	117	3	120	118	4	122
	TOTAL	401	15	416	400	10	410	393	12	405	408	14	422	409	11	420
SCS	Tenure Stream Faculty	70	0	70	76	0	76	79	0	79	79	0	79	78	0	78
	Research Faculty	37	1	38	35	1	36	39	0	39	36	0	36	34	0	34
	Teaching Faculty	20	0	20	21	0	21	21	0	21	24	0	24	24	0	24
	Special Faculty	104	2	106	104	0	104	115	2	117	109	2	111	109	7	116
	Other Instructional Faculty	0	0	0	2	0	2	2	0	2	1	0	1	1	0	1
	Acad & Adm Support Faculty	8	0	8	8	0	8	7	0	7	7	0	7	7	0	7
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
	Acad & Adm Support Staff	112	25	137	119	29	148	128	32	160	134	26	160	150	25	175
	Tech/ Prof Staff	205	8	213	258	7	265	265	8	273	248	14	262	226	14	240
	TOTAL	556	36	592	623	37	660	656	42	698	638	42	680	629	50	679
TEPPER	Tenure Stream Faculty	68	0	68	65	0	65	70	0	70	68	0	68	65	1	66
	Research Faculty	2	0	2	1	0	1	1	0	1	1	0	1	1	0	1
	Teaching Faculty	16	1	17	16	0	16	17	0	17	17	0	17	18	0	18
	Special Faculty	3	7	10	7	5	12	7	1	8	8	4	12	7	7	14
	Acad & Adm Support Faculty	2	0	2	1	0	1	2	0	2	2	0	2	2	0	2
	Other Instructional Staff	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	90	3	93	88	2	90	90	6	96	99	4	103	95	8	103
	Tech/ Prof Staff	10	2	12	11	1	12	12	1	13	14	2	16	14	2	16
TOTAL	191	13	204	190	8	198	199	8	207	209	10	219	202	18	220	
SEI	Faculty Librarian	2	0	2	2	0	2	3	0	3	3	0	3	3	0	3
	Acad & Adm Support Staff	113	6	119	129	2	131	135	7	142	144	5	149	159	3	162
	Tech/ Prof Staff	265	41	306	298	38	336	333	50	383	360	63	423	376	45	421
	TOTAL	380	47	427	429	40	469	471	57	528	507	68	575	538	48	586
University Libraries	Special Faculty	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Faculty Librarian	23	0	23	24	0	24	23	1	24	24	1	25	23	0	23
	Acad & Adm Support Faculty	3	0	3	2	0	2	2	0	2	2	0	2	2	0	2
	Acad & Adm Support Staff	39	9	48	37	9	46	37	10	47	39	10	49	39	10	49
	Tech/ Prof Staff	19	0	19	18	0	18	19	0	19	20	0	20	19	0	19
TOTAL	84	9	93	81	9	90	82	11	93	86	11	97	84	10	94	

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Division	Job Category	2003			2004			2005			2006			2007		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
Vice Provost for Comp Services	Teaching Faculty	3	0	3	3	0	3	6	0	6	8	0	8	7	1	8
	Special Faculty	0	0	0	2	0	2	1	0	1	1	0	1	1	0	1
	Acad & Adm Support Faculty	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Other Instructional Staff	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
	Acad & Adm Support Staff	61	6	67	62	6	68	82	7	89	84	8	92	92	6	98
	Tech/ Prof Staff	110	0	110	116	0	116	150	0	150	149	0	149	148	0	148
TOTAL		176	6	182	184	6	190	240	7	247	242	8	250	249	7	256
VP Enrollment	Special Faculty	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Other Instructional Staff	20	21	41	21	23	44	23	19	42	17	28	45	17	24	41
	Acad & Adm Support Staff	191	46	237	194	32	226	223	22	245	278	18	296	277	15	292
	Tech/ Prof Staff	29	7	36	31	8	39	34	5	39	37	6	43	46	5	51
	Union Staff	57	0	57	54	0	54	155	0	155	156	0	156	164	0	164
	TOTAL		298	74	372	301	63	364	436	46	482	488	52	540	504	44
VP Finance	Other Instructional Staff	30	1	31	28	1	29	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	193	7	200	199	7	206	105	0	105	74	0	74	78	1	79
	Tech/ Prof Staff	35	1	36	37	0	37	20	0	20	17	0	17	25	0	25
	Union Staff	92	1	93	89	2	91	3	0	3	0	0	0	0	0	0
	TOTAL		350	10	360	353	10	363	128	0	128	91	0	91	103	1
VP University Advancement	Acad & Adm Support Staff	102	8	110	123	6	129	133	5	138	147	5	152	166	5	171
	Tech/ Prof Staff	13	0	13	11	0	11	18	0	18	18	0	18	23	0	23
	TOTAL		115	8	123	134	6	140	151	5	156	165	5	170	189	5
CM-Qatar	Tenure Stream Faculty	0	0	0	0	0	0	0	0	0	2	0	2	0	0	0
	Teaching Faculty	0	0	0	4	0	4	9	0	9	7	0	7	10	0	10
	Special Faculty	0	0	0	0	0	0	1	0	1	4	0	4	9	0	9
	Faculty Librarian	0	0	0	1	0	1	1	0	1	1	0	1	2	0	2
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	3	0	3	2	0	2
	Acad & Adm Support Faculty	0	0	0	1	0	1	1	0	1	0	0	0	1	0	1
	Acad & Adm Support Staff	0	0	0	16	1	17	22	1	23	29	1	30	30	1	31
	Tech/ Prof Staff	0	0	0	4	0	4	9	0	9	15	0	15	13	0	13
	TOTAL		0	0	0	26	1	27	43	1	44	61	1	62	67	1
CM-West Coast	Teaching Faculty	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
	Special Faculty	40	1	41	16	0	16	16	1	17	17	3	20	18	2	20
	Acad & Adm Support Faculty	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
	Acad & Adm Support Staff	7	1	8	7	1	8	5	1	6	4	1	5	4	1	5
	Tech/ Prof Staff	3	1	4	4	1	5	4	0	4	9	2	11	4	0	4
	TOTAL		51	3	54	27	2	29	25	2	27	31	6	37	28	3
UNIVERSITY TOTAL	Tenure Stream Faculty	589	1	590	592	1	593	603	0	603	604	1	605	599	1	600
	Research Faculty	63	2	65	60	1	61	62	0	62	64	0	64	62	0	62
	Teaching Faculty	116	1	117	122	0	122	134	0	134	145	0	145	151	1	152
	Special Faculty	391	139	530	354	130	484	359	130	489	359	139	498	335	116	451
	Faculty Librarian	29	0	29	32	0	32	32	1	33	33	1	34	33	0	33
	Other Instructional Faculty	12	55	67	21	61	82	10	63	73	14	71	85	13	84	97
	Acad & Adm Support Faculty	29	0	29	29	0	29	27	0	27	28	0	28	31	0	31
	Other Instructional Staff	71	29	100	62	32	94	59	27	86	56	35	91	59	83	142
	Acad & Adm Support Staff	1,316	153	1,469	1,378	143	1,521	1,413	135	1,548	1,495	135	1,630	1,561	131	1,692
	Tech/ Prof Staff	987	89	1,076	1,090	75	1,165	1,164	93	1,257	1,185	110	1,295	1,199	100	1,299
	Union Staff	149	1	150	143	2	145	158	0	158	156	0	156	164	0	164
	TOTAL		3,752	470	4,222	3,883	445	4,328	4,021	449	4,470	4,139	492	4,631	4,207	516

Employee HEADCOUNT Trends by HOME Division, Job Category, Female & Minority Status
Fall Semesters 2003 to 2007

Division	Job Category	2003			2004			2005			2006			2007		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
President's Office	Tenure Stream Faculty	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Faculty	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0
	Acad & Adm Support Staff	13	13	2	13	13	2	13	13	2	14	14	2	12	11	1
	TOTAL	16	13	2	16	13	2	15	13	2	16	14	2	14	11	1
Office of General Counsel	Other Instructional Staff	0	0	0	0	0	0	30	30	1	31	31	1	30	29	1
	Acad & Adm Support Staff	7	5	1	8	6	1	48	37	8	61	44	8	62	42	6
	Tech/ Prof Staff	0	0	0	0	0	0	1	1	1	2	1	1	2	1	1
	TOTAL	7	5	1	8	6	1	79	68	10	94	76	10	94	72	8
Provost's Office	Tenure Stream Faculty	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Special Faculty	0	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Acad & Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Acad & Adm Support Staff	4	3	0	5	4	0	7	5	0	8	6	0	10	7	0
	Tech/ Prof Staff	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0
	TOTAL	5	3	0	7	4	0	9	5	0	11	7	0	13	7	0
Provost Administration	Research Faculty	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
	Teaching Faculty	1	1	0	1	1	0	1	1	0	1	1	0	1	1	0
	Special Faculty	4	2	0	5	2	0	7	1	0	10	1	0	8	1	0
	Faculty Librarian	4	2	0	5	3	0	5	3	0	5	3	0	5	3	0
	Acad & Adm Support Faculty	2	1	0	2	1	0	2	1	0	1	1	0	2	1	0
	Other Instructional Staff	1	1	1	4	3	4	0	0	0	0	0	0	1	1	0
	Acad & Adm Support Staff	81	54	6	88	55	7	82	51	3	82	55	7	77	56	6
	Tech/ Prof Staff	21	13	3	17	9	1	25	12	1	23	12	1	25	13	1
TOTAL	114	74	10	122	74	12	122	69	4	122	73	8	121	76	7	
CFA	Tenure Stream Faculty	79	33	9	82	34	9	85	34	9	86	33	9	89	34	8
	Teaching Faculty	25	9	4	25	10	4	25	9	4	28	12	2	28	12	3
	Special Faculty	97	36	3	92	31	5	85	35	4	79	32	2	85	34	3
	Other Instructional Faculty	45	20	3	52	23	4	49	23	4	54	23	6	55	22	7
	Acad & Adm Support Faculty	2	0	0	2	0	0	2	2	0	1	1	0	2	1	1
	Other Instructional Staff	5	4	0	1	1	0	2	1	0	2	1	0	2	1	0
	Acad & Adm Support Staff	40	31	3	45	34	3	45	35	3	48	34	3	53	39	4
	Tech/ Prof Staff	36	10	1	33	9	0	30	8	0	27	8	0	27	8	1
	TOTAL	329	143	23	332	142	25	323	147	24	325	144	22	341	151	27
CIT	Tenure Stream Faculty	115	13	6	119	13	7	121	13	7	123	14	6	128	15	6
	Research Faculty	13	4	1	13	4	1	11	3	1	12	3	1	11	1	1
	Teaching Faculty	5	1	0	6	1	0	6	1	0	6	1	0	6	1	0
	Special Faculty	79	12	6	70	12	5	71	16	1	60	12	2	37	5	3
	Other Instructional Faculty	2	1	0	2	1	0	2	1	0	2	1	0	3	1	0
	Acad & Adm Support Faculty	2	0	0	2	1	0	2	1	0	3	2	0	4	2	0
	Other Instructional Staff	1	1	0	1	1	0	0	0	0	0	0	0	1	0	0
	Acad & Adm Support Staff	109	88	11	106	89	9	109	90	8	108	89	8	112	90	8
	Tech/ Prof Staff	77	19	3	77	11	2	69	13	2	80	22	1	91	32	6
	TOTAL	403	139	27	396	133	24	391	138	19	394	144	18	393	147	24
HEINZ	Tenure Stream Faculty	30	6	2	29	6	2	27	5	2	28	5	3	26	6	2
	Research Faculty	1	1	0	1	1	0	1	1	0	1	1	0	1	1	0
	Teaching Faculty	9	3	0	9	4	0	9	4	0	10	5	0	10	5	0
	Special Faculty	34	14	0	30	8	0	33	7	0	36	8	0	8	2	0
	Acad & Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Other Instructional Staff	4	2	1	0	0	0	0	0	0	0	0	0	37	6	0
	Acad & Adm Support Staff	60	52	9	50	39	4	59	45	5	60	48	7	63	47	9
	Tech/ Prof Staff	18	4	2	15	4	2	11	2	3	11	3	3	10	2	3
TOTAL	157	82	14	135	62	8	141	64	10	147	70	13	156	69	14	

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

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Division	Job Category	2003			2004			2005			2006			2007		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
H&SS	Tenure Stream Faculty	118	47	10	115	41	9	119	43	11	116	43	10	109	41	9
	Research Faculty	5	2	0	6	3	0	5	3	0	7	5	1	7	5	1
	Teaching Faculty	21	13	1	21	13	1	24	13	1	27	15	2	26	14	3
	Special Faculty	63	26	4	63	29	5	65	32	3	68	31	5	58	24	5
	Other Instructional Faculty	19	16	2	25	19	3	20	15	1	25	18	0	36	23	1
	Acad & Adm Support Faculty	2	1	0	3	1	0	2	1	0	5	3	1	4	1	0
	Other Instructional Staff	15	12	1	14	10	1	12	10	2	12	10	1	24	13	2
	Acad & Adm Support Staff	62	56	9	64	57	8	63	58	9	62	56	8	65	55	7
	Tech/ Prof Staff	63	36	2	61	37	0	65	36	0	57	29	0	62	32	3
	TOTAL	368	209	29	372	210	27	375	211	27	379	210	28	391	208	31
MCS	Tenure Stream Faculty	109	13	2	106	12	2	102	12	2	103	13	2	103	14	3
	Research Faculty	6	0	0	4	0	0	5	1	0	7	2	0	6	1	0
	Teaching Faculty	15	7	0	16	8	0	16	8	0	17	7	1	20	9	1
	Special Faculty	95	33	4	88	23	5	81	23	2	95	32	2	93	31	2
	Other Instructional Faculty	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Faculty	3	1	0	3	1	0	2	0	0	2	0	0	2	0	0
	Other Instructional Staff	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	Acad & Adm Support Staff	74	54	8	73	52	9	71	50	10	77	55	12	73	50	8
	Tech/ Prof Staff	112	37	1	119	40	1	128	40	2	120	38	3	122	41	3
	TOTAL	416	145	15	410	136	17	405	134	16	422	147	20	420	146	17
SCS	Tenure Stream Faculty	70	14	1	76	15	1	79	15	1	79	14	1	78	14	1
	Research Faculty	38	7	0	36	8	0	39	9	0	36	8	0	34	7	0
	Teaching Faculty	20	1	2	21	1	1	21	2	1	24	3	2	24	3	2
	Special Faculty	106	14	1	104	11	1	117	20	3	111	15	1	116	14	0
	Other Instructional Faculty	0	0	0	2	1	0	2	1	0	1	0	0	1	0	0
	Acad & Adm Support Faculty	8	2	0	8	2	0	7	2	0	7	2	0	7	2	0
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0
	Acad & Adm Support Staff	137	90	16	148	97	12	160	105	12	160	105	15	175	116	16
	Tech/ Prof Staff	213	45	2	265	51	3	273	43	4	262	42	3	240	35	3
	TOTAL	592	173	22	660	186	18	698	197	21	680	189	22	679	191	22
TEPPER	Tenure Stream Faculty	68	11	0	65	11	0	70	13	1	68	12	1	66	11	1
	Research Faculty	2	0	1	1	0	0	1	0	0	1	0	0	1	0	0
	Teaching Faculty	17	3	1	16	2	1	17	2	1	17	2	1	18	2	1
	Special Faculty	10	4	0	12	5	0	8	1	0	12	3	0	14	3	1
	Acad & Adm Support Faculty	2	0	0	1	0	0	2	0	0	2	0	0	2	0	0
	Other Instructional Staff	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	93	71	7	90	70	8	96	72	7	103	80	8	103	80	9
	Tech/ Prof Staff	12	4	0	12	5	1	13	6	1	16	5	1	16	4	1
TOTAL	204	93	9	198	93	10	207	94	10	219	102	11	220	100	13	
SEI	Faculty Librarian	2	2	0	2	2	0	3	2	1	3	2	1	3	2	1
	Acad & Adm Support Staff	119	96	8	131	108	10	142	113	11	149	120	12	162	122	12
	Tech/ Prof Staff	306	99	8	336	105	8	383	109	9	423	120	9	421	119	9
TOTAL	427	197	16	469	215	18	528	224	21	575	242	22	586	243	22	
University Libraries	Special Faculty	0	0	0	0	0	0	1	1	0	1	0	0	1	0	0
	Faculty Librarian	23	19	2	24	20	2	24	21	2	25	20	3	23	19	3
	Acad & Adm Support Faculty	3	3	0	2	2	0	2	2	0	2	2	0	2	2	0
	Acad & Adm Support Staff	48	35	5	46	35	6	47	32	8	49	36	9	49	35	9
	Tech/ Prof Staff	19	9	1	18	9	1	19	11	1	20	11	1	19	10	1
TOTAL	93	66	8	90	66	9	93	67	11	97	69	13	94	66	13	

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

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Division	Job Category	2003			2004			2005			2006			2007		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
Vice Provost for Comp Services	Teaching Faculty	3	2	0	3	2	0	6	3	0	8	3	0	8	3	0
	Special Faculty	0	0	0	2	0	0	1	0	0	1	1	0	1	1	0
	Acad & Adm Support Faculty	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0
	Other Instructional Staff	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0
	Acad & Adm Support Staff	67	31	9	68	32	8	89	47	8	92	50	10	98	58	9
	Tech/ Prof Staff	110	32	4	116	32	5	150	44	5	149	44	5	148	40	5
TOTAL		182	66	13	190	67	13	247	95	13	250	98	15	256	103	14
VP Enrollment	Special Faculty	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Other Instructional Staff	41	13	1	44	14	1	42	16	0	45	18	0	41	14	2
	Acad & Adm Support Staff	237	157	45	226	148	41	245	156	30	296	179	37	292	178	36
	Tech/ Prof Staff	36	24	4	39	24	7	39	22	6	43	28	5	51	28	5
	Union Staff	57	8	20	54	13	21	155	22	41	156	22	38	164	23	41
TOTAL		372	202	71	364	199	71	482	216	78	540	247	80	548	243	84
VP Finance	Other Instructional Staff	31	30	1	29	29	1	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	200	117	18	206	126	21	105	65	7	74	52	3	79	55	6
	Tech/ Prof Staff	36	20	5	37	19	4	20	14	4	17	13	2	25	19	2
	Union Staff	93	4	16	91	4	15	3	0	1	0	0	0	0	0	0
TOTAL		360	171	40	363	178	41	128	79	12	91	65	5	104	74	8
VP University Advancement	Acad & Adm Support Staff	110	83	6	129	101	9	138	104	8	152	114	11	171	127	13
	Tech/ Prof Staff	13	6	1	11	8	0	18	11	0	18	7	0	23	8	0
	TOTAL		123	89	7	140	109	9	156	115	8	170	121	11	194	135
CM-Qatar	Tenure Stream Faculty	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0
	Teaching Faculty	0	0	0	4	1	1	9	3	1	7	3	0	10	3	0
	Special Faculty	0	0	0	0	0	0	1	0	0	4	0	0	9	1	1
	Faculty Librarian	0	0	0	1	1	0	1	1	0	1	1	0	2	2	0
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	3	1	1	2	1	1
	Acad & Adm Support Faculty	0	0	0	1	1	0	1	1	0	0	0	0	1	0	0
	Acad & Adm Support Staff	0	0	0	17	9	0	23	12	1	30	16	1	31	16	0
	Tech/ Prof Staff	0	0	0	4	0	0	9	5	1	15	6	1	13	4	1
TOTAL		0	0	0	27	12	1	44	22	3	62	27	3	68	27	3
CM-West Coast	Teaching Faculty	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Special Faculty	41	11	0	16	3	0	17	3	0	20	2	0	20	3	0
	Acad & Adm Support Faculty	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0
	Acad & Adm Support Staff	8	6	0	8	7	0	6	5	0	5	4	0	5	4	0
	Tech/ Prof Staff	4	0	0	5	0	0	4	0	0	11	1	0	4	0	0
TOTAL		54	17	0	29	10	0	27	8	0	37	8	0	31	8	0
UNIVERSITY TOTAL	Tenure Stream Faculty	590	137	30	593	132	30	603	135	33	605	134	32	600	135	30
	Research Faculty	65	14	2	61	16	1	62	17	1	64	19	2	62	15	2
	Teaching Faculty	117	40	8	122	43	8	134	46	8	145	52	8	152	53	10
	Special Faculty	530	152	19	484	124	22	489	139	14	498	137	12	451	119	15
	Faculty Librarian	29	23	2	32	26	2	33	27	3	34	26	4	33	26	4
	Other Instructional Faculty	67	37	5	82	44	7	73	40	5	85	43	7	97	47	9
	Acad & Adm Support Faculty	29	9	0	29	10	0	27	11	0	28	12	1	31	10	1
	Other Instructional Staff	100	63	5	94	58	7	86	57	3	91	60	2	142	65	5
	Acad & Adm Support Staff	1,469	1,042	163	1,521	1,082	158	1,548	1,095	140	1,630	1,157	161	1,692	1,188	159
	Tech/ Prof Staff	1,076	358	37	1,165	363	35	1,257	377	40	1,295	391	36	1,299	396	45
	Union Staff	150	12	36	145	17	36	158	22	42	156	22	38	164	23	41
TOTAL		4,222	1,887	307	4,328	1,915	306	4,470	1,966	289	4,631	2,053	303	4,723	2,077	321

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**FACULTY Headcounts by HOME Department, Job Category, Female & Minority Status
Fall Semester 2007**

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
		CFA	Architecture	12	3	0	0	0	0	0	0	0	29	8	1	0	0	0	1	0	0	1	0	1	43
	Art	22	10	2	0	0	0	0	0	0	6	2	1	0	0	0	0	0	0	0	0	0	28	12	3
	Ctr Bldg Perf & Diagnostics (CBPD)	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Design	14	4	1	0	0	0	1	0	0	8	6	0	0	0	0	0	0	0	0	0	0	23	10	1
	Drama	21	10	0	0	0	0	13	6	2	3	2	0	0	0	0	2	1	0	0	0	0	39	19	2
	Music	18	6	5	0	0	0	13	6	1	20	4	1	0	0	0	32	10	4	0	0	0	83	26	11
	Music-Ext Div	0	0	0	0	0	0	0	0	0	4	3	0	0	0	0	9	6	0	0	0	0	13	9	0
	Music-Prep Sch	0	0	0	0	0	0	0	0	0	3	1	0	0	0	0	11	5	3	0	0	0	14	6	3
	Sat Pre-Art	0	0	0	0	0	0	0	0	0	4	3	0	0	0	0	0	0	0	0	0	0	4	3	0
	Studio for Creative Inquiry	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0
	Dean's Office	2	1	0	0	0	0	1	0	0	6	4	0	0	0	0	0	0	0	1	1	0	10	6	0
	TOTAL	89	34	8	0	0	0	28	12	3	85	34	3	0	0	0	55	22	7	2	1	1	259	103	22
CIT	Biomedical Eng	7	2	0	0	0	0	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	10	3	0
	Chemical Eng	18	1	1	1	0	0	1	1	0	2	0	1	0	0	0	1	1	0	0	0	0	23	3	2
	Civil & Environmental Eng	18	3	2	0	0	0	1	0	0	4	0	1	0	0	0	0	0	0	0	0	0	23	3	3
	Ctr Bone Tissue	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Electrical & Computer Eng	43	3	2	3	0	0	1	0	0	11	0	0	0	0	0	0	0	0	0	0	0	58	3	2
	Eng & Public Policy	6	1	0	1	1	0	1	0	0	2	0	0	0	0	0	0	0	0	2	1	0	12	3	0
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	3	1	0	0	0	0	0	0	0	1	1	0	4	2	0
	Inst Complex Eng Sys (ICES)	0	0	0	6	0	1	0	0	0	5	1	1	0	0	0	0	0	0	0	0	0	11	1	2
	Materials Science & Eng	15	2	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	17	3	0
	Mechanical Eng	21	3	1	0	0	0	0	0	0	7	1	0	0	0	0	0	0	0	0	0	0	28	4	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	2	0	0
	TOTAL	128	15	6	11	1	1	6	1	0	37	5	3	0	0	0	3	1	0	4	2	0	189	25	10
HEINZ		26	6	2	1	1	0	10	5	0	8	2	0	0	0	0	0	0	0	1	0	0	46	14	2
H&SS	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	4	0	0
	Ctr-Arts In Soc	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	English	25	12	1	0	0	0	2	2	0	3	2	2	0	0	0	10	7	0	0	0	0	40	23	3
	H&SS Multimedia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
	History	19	8	2	0	0	0	2	1	0	8	4	2	0	0	0	2	1	0	1	0	0	32	14	4
	Information Systems Program	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	0
	Modern Languages	9	7	2	0	0	0	11	6	1	1	1	0	0	0	0	15	12	1	1	1	0	37	27	4
	Philosophy	13	2	1	1	1	0	2	1	0	0	0	0	0	0	0	3	1	0	1	0	0	20	5	1
	Psychology	21	8	0	1	0	0	2	2	1	24	11	1	0	0	0	3	2	0	0	0	0	51	23	2
	Schlr's Prgrm	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
	Social & Decision Sci	8	1	2	3	3	1	1	1	1	6	4	0	0	0	0	0	0	0	0	0	0	18	9	4
	Statistics	12	2	1	2	1	0	2	0	0	12	2	0	0	0	0	1	0	0	0	0	0	29	5	1
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2	1	0
	TOTAL	109	41	9	7	5	1	26	14	3	58	24	5	0	0	0	36	23	1	4	1	0	240	108	19

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

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Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty					
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority			
MCS	Biological Sci	26	6	1	0	0	0	6	5	0	18	7	1	0	0	0	0	0	0	0	0	0	0	0	0	50	18	2
	Chemistry	19	3	1	5	0	0	2	1	0	34	14	1	0	0	0	0	0	0	0	0	0	0	0	0	60	18	2
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0	5	4	0
	Mathematical Sci	27	2	0	0	0	0	8	3	0	8	3	0	0	0	0	0	0	0	0	0	0	0	0	0	43	8	0
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0	7	1	0
	PGH Supercomputer	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
	Physics	30	3	1	1	1	0	3	0	1	19	2	0	0	0	0	0	0	0	0	0	0	0	0	0	53	6	2
	Dean's Office	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	2	0	0	0	0	4	0	0
	TOTAL		103	14	3	6	1	0	20	9	1	93	31	2	0	0	0	0	0	0	0	0	0	0	0	224	55	6
SCS	Computer Science	35	4	0	3	0	0	14	1	1	26	7	0	0	0	0	0	0	0	2	2	0	0	0	0	80	14	1
	Ctr Auto Learn & Discovery (CALD)	4	0	0	2	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	10	1	0
	Human-Comp Interaction Inst (HCII)	13	4	0	3	1	0	0	0	0	10	2	0	0	0	0	0	0	0	1	0	0	0	0	0	27	7	0
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	5	2	0	0	0	0	0	0	0	0	0	0	0	0	0	5	2	0
	Intl Software Research Inst (ISRI)	9	3	1	1	1	0	7	1	1	14	2	0	0	0	0	1	0	0	1	0	0	0	0	0	33	7	2
	Language Technologies Inst (LTI)	6	1	0	7	3	0	3	1	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	5	0
	Robotics Inst	11	2	0	18	2	0	0	0	0	48	0	0	0	0	0	0	0	0	1	0	0	0	0	0	78	4	0
	SCS Development	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
TOTAL		78	14	1	34	7	0	24	3	2	116	14	0	0	0	0	1	0	0	7	2	0	0	0	260	40	3	
TEPPER		66	11	1	1	0	0	18	2	1	14	3	1	0	0	0	0	0	0	2	0	0	0	0	0	101	16	3
SEI		0	0	0	0	0	0	0	0	0	0	0	0	3	2	1	0	0	0	0	0	0	0	0	0	3	2	1
CM-Qatar	Qatar-Business Admin	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	3	0	0
	Qatar-Computer Science	0	0	0	0	0	0	3	2	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	2	0
	Qatar-Computer Science PGH	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Qatar-Liberal & Soc Sci	0	0	0	0	0	0	5	1	0	4	1	1	0	0	0	2	1	1	0	0	0	0	0	0	11	3	2
	Qatar-Library	0	0	0	0	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	2	2	0
TOTAL		0	0	0	0	0	0	10	3	0	9	1	1	2	2	0	2	1	1	1	0	0	0	0	24	7	2	
CM-West Coast	CMU West Admin	0	0	0	0	0	0	1	0	0	20	3	0	0	0	0	0	0	0	1	1	0	0	0	0	22	4	0
Administrative		1	0	0	2	0	0	9	4	0	11	2	0	28	22	3	0	0	0	7	3	0	0	0	0	58	31	3
GRAND TOTAL		600	135	30	62	15	2	152	53	10	451	119	15	33	26	4	97	47	9	31	10	1	1,426	405	71			

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

FACULTY ON UNPAID LEAVE - Headcounts by HOME Department, Job Category, Female & Minority Status

Fall Semester 2007

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty			
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	
CFA	Architecture	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Art	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Ctr Bldg Perf & Diagnostics (CBPD)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Design	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	
	Drama	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Music	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Music-Ext Division	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Music-Prep Sch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Sat Pre-Art	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0		
CIT	Biomedical Eng	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Chemical Eng	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Civil & Environmental Eng	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Ctr Bone Tissue	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Electrical & Computer Eng	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0		
	Eng & Public Policy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Inst Complex Eng Sys (ICES)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Materials Science & Eng	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Mechanical Eng	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	1		
Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	TOTAL	4	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	2	1			
HEINZ	H&SS																									
	Ctr Neural Basis Cognition (CNBC)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Ctr-Arts In Soc	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	English	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	H&SS Multimedia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	History	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Humanities Center	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Information Systems Program	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Modern Languages	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Philosophy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Psychology	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0		
	Social & Decision Sci	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Statistics	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0		
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	TOTAL	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2	0	0			

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

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Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
MCS	Biological Sci	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Chemistry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Mathematical Sci	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	PGH Supercomputer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Physics	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SCS	Computer Science	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0
	Ctr Auto Learn & Discovery (CALD)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Human-Comp Interaction Inst (HCII)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Intl Software Research Inst (ISRI)	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	2	1	0
	Language Technologies Inst (LTI)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Robotics Inst	1	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	3	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	0	0	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	8	1	0	
TEPPER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SEI	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CM-Qatar	Asd-Acadm	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Business Admin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Computer Science	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Liberal & Soc Sci	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Library	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CM-West Coast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GRAND TOTAL	9	2	1	0	0	0	1	1	0	5	1	0	0	0	0	0	0	0	0	0	0	15	4	1	

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**FACULTY FTEs by HIRING Department, Job Category, Female & Minority Status
Fall Semester 2007**

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
		CFA	Architecture	12.3	3.0	0	0	0	0	0	0	10.3	3.8	0.2	0	0	0	1.0	0	0	0.8	0	0.8	24.4	6.8
	Art	22.1	10.1	1.7	0	0	0	0	0	3.2	0.4	1.0	0	0	0	0	0	0	0	0	0	25.3	10.5	2.7	
	Ctr Bldg Perf & Diagnostics (CBPD)	0	0	0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	0	0	0	2.0	0	0	
	Design	14.7	4.3	1.0	0	0	0	1.0	0	2.3	2.0	0	0	0	0	0	0	0	0	0	0	18.0	6.3	1.0	
	Drama	20.6	9.6	0	0	0	0	12.9	6.0	2.0	1.3	0	0	0	0	1.6	1.0	0	0.1	0	0	37.2	17.9	2.0	
	Music	17.7	5.7	5.0	0	0	0	11.8	5.3	0.9	4.0	1.0	0.3	0	0	7.4	2.4	1.8	0	0	0	40.9	14.4	8.0	
	Music-Ext Div	0	0	0	0	0	0	0.1	0.1	0	0.2	0.1	0	0	0	1.2	0.4	0.3	0	0	0	1.5	0.5	0.3	
	Music-Prep Sch	0.2	0.2	0	0	0	0	0.1	0.1	0.1	0.7	0.6	0	0	0	1.4	1.1	0.1	0	0	0	2.3	1.9	0.3	
	Sat Pre-Art	0	0	0	0	0	0	0	0	0	0.6	0.5	0	0	0	0	0	0	0	0	0	0.6	0.5	0	
	Studio for Creative Inquiry	0	0	0	0	0	0	0	0	0	0.2	0.2	0	0	0	0	0	0	0	0	0	0.2	0.2	0	
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0	2.2	1.0	0	0	0	0	0	0	1.6	1.2	0.2	5.8	2.2	0.2	
	TOTAL	88.5	32.9	7.7	0	0	0	26.9	11.5	3.0	27.7	10.8	1.5	0	0	12.6	4.8	2.3	2.5	1.2	1.0	158.1	61.1	15.5	
CIT	Biomedical Eng	8.5	1.5	0	0	0	0	1.0	0	0	1.0	1.0	0	0	0	0.5	0	0	0	0	0	11.0	2.5	0	
	Chemical Eng	16.5	1.0	1.0	1.0	0	0	1.0	1.0	0	2.0	0	1.0	0	0	0.5	0.5	0	0	0	0	21.0	2.5	2.0	
	Civil & Environmental Eng	15.5	3.0	2.0	0	0	0	1.3	0.3	0	3.2	0	1.0	0	0	0	0	0	0	0	0	20.0	3.3	3.0	
	Ctr Bone Tissue	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	
	Electrical & Computer Eng	41.0	2.5	1.5	3.0	0	0	1.0	0	0	11.0	0	0	0	0	0	0	0	0	0	0	56.0	2.5	1.5	
	Eng & Public Policy	10.8	1.5	0	1.0	1.0	0	1.0	0	0	2.0	0	0	0	0	0	0	0	2.0	1.0	0	16.8	3.5	0	
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	3.0	1.0	0	0	0	0	0	0	1.0	1.0	0	4.0	2.0	0	
	Inst Complex Eng Sys (ICES)	0	0	0	5.7	0	1.0	0	0	0	4.8	1.0	1.0	0	0	0	0	0	0	0	0	10.5	1.0	2.0	
	Materials Science & Eng	15.5	2.0	0.5	0	0	0	1.0	0	0	0.5	0.5	0	0	0	0	0	0	0	0	0	17.0	2.5	0.5	
	Mechanical Eng	20.5	3.0	1.0	0	0	0	0	0	0	6.0	1.0	0	0	0	0.3	0.3	0	0	0	0	26.8	4.3	1.0	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.5	0	0	1.0	0	0	1.5	0	0	
	TOTAL	128.3	14.5	6.0	10.7	1.0	1.0	6.3	1.3	0	34.4	4.5	3.0	0	0	1.8	0.8	0	4.0	2.0	0	185.4	24.0	10.0	
HEINZ		24.7	5.7	2.0	1.0	1.0	0	9.7	4.7	0	6.7	2.1	0	0	0	0	0	0	1.0	0	0	43.1	13.5	2.0	
H&SS	Ctr Neural Basis Cognition (CNBC)	2.0	0	0	0	0	0	0	0	0	3.0	0	0	0	0	0	0	0	0	0	0	5.0	0	0	
	Ctr-Arts In Soc	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	
	English	25.0	12.0	1.0	0	0	0	2.0	2.0	0	2.0	1.5	1.5	0	0	3.8	2.8	0	0	0	0	32.8	18.3	2.5	
	H&SS Multimedia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.5	0	0	0	0	0	0.5	0	0	
	History	19.0	8.5	2.5	0	0	0	2.0	1.0	0	4.3	1.7	1.5	0	0	0.8	0.1	0	1.0	0	0	27.1	11.3	4.0	
	Information Systems Program	0	0	0	0	0	0	4.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	4.0	1.0	0	
	Modern Languages	9.0	7.0	2.0	0	0	0	11.0	6.0	1.0	1.0	1.0	0	0	0	9.2	7.7	0.6	1.0	1	0	31.2	22.7	3.6	
	Philosophy	13.0	2.0	1.0	1.0	1.0	0	2.0	1.0	0	0	0	0	0	0	2.2	0.4	0	1.0	0	0	19.2	4.4	1.0	
	Psychology	21.0	8.0	0	1.0	0	0	2.0	2.0	1.0	19.6	9.2	0.4	0	0	0.6	0.4	0	0	0	0	44.2	19.6	1.4	
	Social & Decision Sci	7.0	0.5	1.5	3.0	3.0	1.0	1.0	1.0	1.0	4.3	3.3	0	0	0	0	0	0	0	0	0	15.3	7.8	3.5	
	Statistics	12.0	2.0	1.0	2.0	1.0	0	1.9	0	0	12.0	2.0	0	0	0	0.5	0	0	0.1	0	0	28.5	5.0	1.0	
	Dean's Office	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0.0	0	0	1.0	0	0	2.0	1.0	0	
	TOTAL	109.0	41.0	9.0	7.0	5.0	1.0	25.9	14.0	3.0	47.1	18.7	3.4	0	0	17.5	11.4	0.6	4.1	1.0	0	210.6	91.0	16.9	

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

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Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty					
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority			
MCS	Biological Sci	25.0	6.0	1.0	0	0	0	4.9	3.9	0	17.4	6.4	1.0	0	0	0	0	0	0	0	0	0	0	0	0	47.3	16.3	2.0
	Chemistry	19.0	3.0	1.0	5.0	0	0	2.0	1.0	0	33.1	13.7	1.0	0	0	0	0	0	0	0	0	0	0	0	0	59.1	17.7	2.0
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	4.1	3.1	0	0	0	0	0	0	0	0	0	0	0	0	0	4.1	3.1	0
	Mathematical Sci	26.9	2.0	0	0	0	0	8.0	3.0	0	8.0	3.0	0	0	0	0	0	0	0	0	0	0	0	0	0	42.9	8.0	0
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	7.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	7.0	1.0	0
	PGH Supercomputer	1.1	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.1	0	0
	Physics	30.8	3.0	1.0	1.0	1.0	0	3.0	0	1.0	19.0	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	53.8	6.0	2.0
	Dean's Office	0.1	0	0	0	0	0	1.7	0.7	0	1.0	0	0	0	0	0	0	0	0	0	1.5	0.3	0	0	0	4.3	1.0	0
TOTAL		102.9	14.0	3.0	6.0	1.0	0	19.6	8.6	1.0	90.6	29.2	2.0	0	0	0	0	0	0	1.5	0.3	0	0	0	220.5	53.1	6.0	
SCS	Computer Science	38.6	5.0	0	3.5	0	0	13.9	1.0	1.0	26.0	7.0	0	0	0	0	0	0	0	2.1	2.0	0.0	0	0	0	84.1	15.0	1.0
	Ctr Auto Learn & Discovery (CALD)	3.1	0	0	2.0	0	0	0	0	0	4.0	1.0	0	0	0	0	0	0	0	0.0	0.0	0.0	0	0	0	9.1	1.0	0.0
	Human-Comp Interaction Inst (HCII)	13.0	4.3	0.3	3.5	1.5	0	0	0	0	9.9	1.9	0	0	0	0	0	0	0	1.0	0.0	0.0	0	0	0	27.4	7.7	0.3
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	5.0	2.0	0	0	0	0	0	0	0	0.0	0.0	0.0	0	0	0	5.0	2.0	0.0
	Intl Software Research Inst (ISRI)	7.6	3.0	1.0	1.0	1.0	0	6.9	0.9	1.0	13.0	1.5	0	0	0	0	1.0	0	0	1.0	0	0	0	0	0	30.5	6.4	2.0
	Language Technologies Inst (LTI)	5.6	1.0	0	6.0	2.5	0	3.0	1.0	0	9.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23.6	4.5	0
	Robotics Inst	9.1	1.1	0	17.6	2.0	0	0	0	0	44.4	0	0	0	0	0	0	0	0	0.2	0	0	0	0	0	71.2	3.1	0
	SCS Dean's Exec	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	1.0	0	0
Dean's Office	0	0	0	0	0	0	0.1	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	1.1	0	0	
TOTAL		76.9	14.3	1.3	33.6	7.0	0	23.9	2.9	2.0	111.3	13.4	0	0	0	0	1.0	0	0	6.3	2.0	0	0	0	252.9	39.6	3.3	
TEPPER		66.0	11.0	1.0	1.0	0	0	15.0	2.0	1.0	8.2	3.0	0.2	0	0	0	0	0	0	2.0	0	0	0	0	0	92.2	16.0	2.2
SEI		0	0	0	0	0	0	0	0	0	0	0	0	3.0	2.0	1.0	0	0	0	0	0	0	0	0	0	3.0	2.0	1.0
CM-Qatar	Qatar-Business Admin	0	0	0	0	0	0	3.8	0	0	1.0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	5.8	0	0
	Qatar-Computer Science	0	0	0	0	0	0	3.2	2.0	0	4.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7.2	2.0	0
	Qatar-Computer Science PGH	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	Qatar-Liberal & Soc Sci	1.0	0	0	0	0	0	5.0	1.0	0	4.0	1.0	1.0	0	0	0	2.0	1.0	1.0	0	0	0	0	0	0	12.0	3.0	2.0
	Qatar-Library	0	0	0	0	0	0	0	0	0	0	0	0	2.0	2.0	0	0	0	0	0	0	0	0	0	0	2.0	2.0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	1.0	0	0
TOTAL		1.0	0	0	0	0	0	13.0	3.0	0	9.0	1.0	1.0	2.0	2.0	0	2.0	1.0	1.0	2.0	0	0	0	0	29.0	7.0	2.0	
CM-West Coast	CMU West Admin	0	0	0	0	0	0	1.0	0	0	19.1	2.8	0	0	0	0	0	0	0	1.0	1.0	0	0	0	0	21.1	3.8	0
Administrative		1.1	0.1	0	2.0	0	0	8.5	4.0	0	11.1	2.1	0	28.0	22.0	3.0	0	0	0	7.0	3.0	0	0	0	0	57.6	31.1	3.0
GRAND TOTAL		598.2	133.4	30.0	61.3	15.0	2.0	149.7	52.0	10.0	365.0	87.4	11.0	33.0	26.0	4.0	34.9	17.9	3.9	31.4	10.5	1.0	0	0	1,273.4	342.2	61.9	

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

FACULTY ON UNPAID LEAVE - FTEs by HIRING Department, Job Category, Female & Minority Status
Fall Semester 2007

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
		CFA	Architecture	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Art	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ctr Bldg Perf & Diagnostics (CBPD)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Design	0	0	0	0	0	0	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0
	Drama	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Music	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Music-Ext Division	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Music-Prep Sch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sat Pre-Art	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Studio for Creative Inquiry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	0	0	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	
CIT	Biomedical Eng	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Chemical Eng	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Civil & Environmental Eng	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ctr Bone Tissue	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Electrical & Computer Eng	2.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.0	1.0	0	
	Eng & Public Policy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Inst Complex Eng Sys (ICES)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Materials Science & Eng	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Mechanical Eng	1.0	0.9	0.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0.9	0.9	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	3.0	1.9	0.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3.0	1.9	0.9	
HEINZ		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H&SS	Ctr Neural Basis Cognition (CNBC)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ctr-Arts In Soc	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	English	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	H&SS Multimedia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	History	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Humanities Center	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Information Systems Program	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Modern Languages	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Philosophy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Psychology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Social & Decision Sci	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Statistics	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.0	0	0	

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

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Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
MCS	Biological Sci	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Chemistry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Mathematical Sci	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	PGH Supercomputer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Physics	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SCS	Computer Science	3.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3.0	0	0
	Ctr Auto Learn & Discovery (CALD)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Human-Comp Interaction Inst (HCII)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Intl Software Research Inst (ISR)	0	0	0	0	0	0	0	0	0	2.0	1.0	0	0	0	0	0	0	0	0	0	0	2.0	1.0	0
	Language Technologies Inst (LTI)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Robotics Inst	0.5	0	0	0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	0	0	0	2.5	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3.5	0	0	0	0	0	0	0	0	4.0	1.0	0	0	0	0	0	0	0	0	0	0	7.5	1.0	0	
TEPPER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SEI	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CM-Qatar	Asd-Acadm	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Business Admin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Computer Science	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Liberal & Soc Sci	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Library	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CM-West Coast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GRAND TOTAL	7.5	1.9	0.9	0	0	0	1.0	1.0	0	5.0	1.0	0	0	0	0	0	0	0	0	0	0	13.5	3.9	0.9	

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department, Rank, Female & Minority Status
Fall Semester 2007**

Division	Department	Professor			Tenured Associate			Non Tenured Associate			Assistant			Administration/Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	8	1	0	1	1	0	0	0	0	2	0	0	1	1	0	12	3	0
	Art	12	5	0	2	1	0	4	2	1	3	2	1	1	0	0	22	10	2
	Design	4	1	0	3	0	1	3	2	0	3	1	0	1	0	0	14	4	1
	Drama	8	3	0	5	4	0	2	1	0	5	1	0	1	1	0	21	10	0
	Music	11	6	3	6	0	2	0	0	0	0	0	0	1	0	0	18	6	5
	Dean's Office	0	0	0	1	0	0	0	0	0	1	1	0	1	1	0	3	2	0
	TOTAL	43	16	3	18	6	3	9	5	1	14	5	1	6	3	0	90	35	8
CIT	Biomedical Eng	2	1	0	0	0	0	0	0	0	4	1	0	1	0	0	7	2	0
	Chemical Eng	12	1	1	0	0	0	3	0	0	2	0	0	1	0	0	18	1	1
	Civil & Environmental Eng	9	1	1	0	0	0	6	2	1	2	0	0	0	0	0	17	3	2
	Electrical & Computer Eng	30	1	2	0	0	0	7	2	0	5	0	0	1	0	0	43	3	2
	Eng & Public Policy	4	0	0	0	0	0	0	0	0	2	1	0	0	0	0	6	1	0
	Materials Science & Eng	11	2	0	0	0	0	1	0	0	2	0	0	1	0	0	15	2	0
	Mechanical Eng	10	0	0	0	0	0	3	0	0	7	2	1	1	1	0	21	3	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
TOTAL	78	6	4	0	0	0	20	4	1	24	4	1	6	1	0	128	15	6	
HEINZ		15	3	0	2	0	0	2	0	1	7	3	1	0	0	0	26	6	2
H&SS	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	English	14	6	1	6	3	0	1	1	0	3	2	0	1	0	0	25	12	1
	History	10	4	0	3	1	0	2	1	1	3	2	0	1	0	1	19	8	2
	Modern Languages	5	3	0	1	1	1	0	0	0	3	3	1	0	0	0	9	7	2
	Philosophy	5	0	0	5	1	1	0	0	0	2	1	0	1	0	0	13	2	1
	Psychology	14	5	0	1	1	0	3	1	0	2	1	0	1	0	0	21	8	0
	Social & Decision Sci	4	0	0	1	0	1	1	1	1	1	0	0	1	0	0	8	1	2
	Statistics	8	1	0	0	0	0	0	0	0	3	1	1	1	0	0	12	2	1
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	2	1	0
TOTAL	62	20	1	17	7	3	7	4	2	17	10	2	7	0	1	110	41	9	
MCS	Biological Sci	12	1	0	5	1	1	3	0	0	6	4	0	0	0	0	26	6	1
	Chemistry	8	0	1	5	2	0	1	0	0	4	1	0	1	0	0	19	3	1
	Mathematical Sci	17	1	0	6	1	0	1	0	0	3	0	0	0	0	0	27	2	0
	PGH Supercomputer	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0
	Physics	23	1	0	3	0	0	3	1	0	1	1	1	0	0	0	30	3	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
TOTAL	60	3	1	19	4	1	9	1	0	14	6	1	2	0	0	104	14	3	
SCS	Computer Science	21	2	0	6	0	0	3	2	0	5	0	0	0	0	0	35	4	0
	Ctr Auto Learn & Discovery (CALD)	1	0	0	0	0	0	0	0	0	3	0	0	0	0	0	4	0	0
	Human-Comp Interaction Inst (HCII)	8	2	0	0	0	0	1	1	0	4	1	0	1	0	0	14	4	0
	Intl Software Research Inst (ISRI)	5	2	0	2	0	0	1	1	1	1	0	0	0	0	0	9	3	1
	Language Technologies Inst (LTI)	5	1	0	0	0	0	0	0	0	1	0	0	0	0	0	6	1	0
	Robotics Inst	5	1	0	1	0	0	2	1	0	3	0	0	0	0	0	11	2	0
TOTAL	45	8	0	9	0	0	7	5	1	17	1	0	1	0	0	79	14	1	
TEPPER		29	2	0	16	1	1	5	1	0	16	7	0	2	0	0	68	11	1
Administrative		1	0	0	0	0	0	0	0	0	0	0	0	4	1	0	5	1	0
GRAND TOTAL		333	58	9	81	18	8	59	20	6	109	36	6	28	5	1	610	137	30

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

Tenured & Tenure Eligible Faculty FTEs by HIRING Department, Rank, Female & Minority Status
Fall Semester 2007

Division	Department	Professor			Tenured Associate			Non Tenured Associate			Assistant			Administration/Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	8.3	1	0	1.0	1	0	0	0	0	2.0	0	0	1.0	1	0	12.3	3.0	0
	Art	11.5	5	0	1.9	1	0	4.0	2	1	3.7	3	1	1.1	0	0	22.1	10.1	1.7
	Design	3.9	1	0	3.0	0	1	3.3	2	0	3.3	1	0	1.1	0	0	14.7	4.3	1.0
	Drama	7.6	3	0	5.0	4	0	2.0	1	0	5.0	1	0	1.0	1	0	20.6	9.6	0
	Music	10.7	6	3	6.0	0	2	0	0	0	0	0	0	1.0	0	0	17.7	5.7	5.0
	Music-Prep Sch	0	0	0	0.2	0	0	0	0	0	0	0	0	0	0	0	0.2	0.2	0
	Dean's Office	0	0	0	1.0	0	0	0	0	0	0	0	0	1.4	1	0	2.4	1.2	0
	TOTAL	42.0	14.8	3.0	18.1	6.2	3.0	9.3	5.3	1.0	14.0	4.7	0.7	6.6	3.2	0	89.9	34.1	7.7
CIT	Biomedical Eng	3.5	1	0	0	0	0	0	0	0	4.0	1	0	1.0	0	0	8.5	1.5	0
	Chemical Eng	11.0	1	1	0	0	0	2.5	0	0	2.0	1	0	1.0	0	0	16.5	1.0	1.0
	Civil & Environmental Eng	7.5	1	1	0	0	0	5.0	2	1	2.0	0	0	0	0	0	14.5	3.0	2.0
	Electrical & Computer Eng	28.5	1	2	0	0	0	6.5	2	0	5.0	0	0	1.0	0	0	41.0	2.5	1.5
	Eng & Public Policy	6.3	1	0	0	0	0	0.5	0	0	3.5	1	0	0.5	0	0	10.8	1.5	0
	Materials Science & Eng	11.5	2	1	0	0	0	1.0	0	0	2.0	0	0	1.0	0	0	15.5	2.0	0.5
	Mechanical Eng	9.5	0	0	0	0	0	3.0	0	0	7.0	2	1	1.0	1	0	20.5	3.0	1.0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
TOTAL	77.8	5.5	4.0	0	0	0	18.5	4.0	1.0	25.5	4.0	1.0	6.5	1.0	0	128.3	14.5	6.0	
HEINZ		14.5	3	0	1.5	0	0	2.0	0	1	6.7	3	1	0	0	0	24.7	5.7	2.0
H&SS	Ctr Neural Basis Cognition (CNBC)	1.0	0	0	0.5	0	0	0.5	0	0	0	0	0	0	0	0	2.0	0	0
	English	14.0	6	1	6.0	3	0	1.0	1	0	3.0	2	0	1.0	0	0	25.0	12.0	1.0
	History	9.5	4	0	3.0	1	0	2.5	2	2	3.0	2	0	1.0	0	1	19.0	8.5	2.5
	Modern Languages	5.0	3	0	1.0	1	1	0	0	0	3.0	3	1	0	0	0	9.0	7.0	2.0
	Philosophy	5.0	0	0	5.0	1	1	0	0	0	2.0	1	0	1.0	0	0	13.0	2.0	1.0
	Psychology	14.0	5	0	1.0	1	0	3.0	1	0	2.0	1	0	1.0	0	0	21.0	8.0	0
	Social & Decision Sci	3.0	0	0	1.5	0	1	0.5	1	1	1.0	0	0	1.0	0	0	7.0	0.5	1.5
	Statistics	8.0	1	0	0	0	0	0	0	0	3.0	1	1	1.1	0	0	12.0	2.0	1.0
	Dean's Office	1.0	1	0	0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	1.0	0
	TOTAL	60.5	20.0	1.0	18.0	7.0	3.0	7.5	4.0	2.0	17.0	10.0	2.0	7.1	0.1	1.0	110.0	41.0	9.0
MCS	Biological Sci	11.0	1	0	5.0	1	1	3.0	0	0	6.0	4	0	0	0	0	25.0	6.0	1.0
	Chemistry	8.0	0	1	5.0	2	0	1.5	0	0	3.5	1	0	1.0	0	0	19.0	3.0	1.0
	Mathematical Sci	16.9	1	0	6.0	1	0	1.0	0	0	3.0	0	0	0	0	0	26.9	2.0	0
	PGH Supercomputer	0	0	0	0	0	0	1.0	0	0	0	0	0	0.1	0	0	1.1	0	0
	Physics	22.9	1	0	3.0	0	0	3.0	1	0	1.0	1	1	0.9	0	0	30.8	3.0	1.0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0.3	0	0	0.3	0	0
TOTAL	58.8	3.0	1.0	19.0	4.0	1.0	9.5	1.0	0	13.5	6.0	1.0	2.2	0	0	103.0	14.0	3.0	
SCS	Computer Science	23.4	2	0	5.5	0	0	3.0	3	0	6.5	0	0	0.3	0	0	38.7	5.0	0
	Ctr Auto Learn & Discovery (CALD)	1.5	0	0	0	0	0	0	0	0	1.5	0	0	0.1	0	0	3.1	0	0
	Human-Comp Interaction Inst (HCII)	7.9	2	0	0	0	0	0.7	1	0	4.3	2	0	1.1	0	0	14.0	4.3	0.3
	Intl Software Research Inst (ISRI)	3.6	2	0	2.0	0	0	1.0	1	1	1.0	0	0	0	0	0	7.6	3.0	1.0
	Language Technologies Inst (LTI)	4.1	1	0	0	0	0	0	0	0	1.5	0	0	0	0	0	5.6	1.0	0
	Robotics Inst	4.1	1	0	1.0	0	0	1.5	1	0	2.5	0	0	0	0	0	9.1	1.1	0
TOTAL	44.5	7.9	0.0	8.5	0.0	0.0	6.2	4.7	1.0	17.3	1.7	0.3	1.5	0.1	0.0	78.0	14.3	1.3	
TEPPER		29.0	2	0	16.0	1	1	5.0	1	0	16.0	7	0	2.0	0	0	68.0	11.0	1.0
CM-Qatar	Qatar-Liberal & Soc Sci	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
Administrative		1.0	0	0	0	0	0	0	0	0	0	0	4.1	1	0	5.1	1.1	0	
GRAND TOTAL		329.0	56.1	9.0	81.1	18.2	8.0	58.0	20.0	6.0	110.0	36.0	6.0	29.9	5.4	1.0	607.9	135.6	30.0

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department, Tenure, Female & Minority Status
Fall Semester 2007**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	10	3	0	2	0	0	12	3	0
	Art	15	6	0	7	4	2	22	10	2
	Design	8	1	1	6	3	0	14	4	1
	Drama	14	8	0	7	2	0	21	10	0
	Music	17	6	5	1	0	0	18	6	5
	Dean's Office	2	1	0	1	1	0	3	2	0
	TOTAL	66	25	6	24	10	2	90	35	8
CIT	Biomedical Eng	3	1	0	4	1	0	7	2	0
	Chemical Eng	13	1	1	5	0	0	18	1	1
	Civil & Environmental Eng	9	1	1	8	2	1	17	3	2
	Electrical & Computer Eng	31	1	2	12	2	0	43	3	2
	Eng & Public Policy	4	0	0	2	1	0	6	1	0
	Materials Science & Eng	12	2	0	3	0	0	15	2	0
	Mechanical Eng	11	1	0	10	2	1	21	3	1
	Dean's Office	1	0	0	0	0	0	1	0	0
	TOTAL	84	7	4	44	8	2	128	15	6
HEINZ		17	3	0	9	3	2	26	6	2
H&SS	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	1	0	0
	English	21	9	1	4	3	0	25	12	1
	History	14	5	1	5	3	1	19	8	2
	Modern Languages	6	4	1	3	3	1	9	7	2
	Philosophy	11	1	1	2	1	0	13	2	1
	Psychology	16	6	0	5	2	0	21	8	0
	Social & Decision Sci	6	0	1	2	1	1	8	1	2
	Statistics	9	1	0	2	1	0	11	2	0
	Dean's Office	2	1	0	0	0	0	2	1	0
	TOTAL	86	27	5	23	14	3	109	41	8
MCS	Biological Sci	17	2	1	9	4	0	26	6	1
	Chemistry	14	2	1	5	1	0	19	3	1
	Mathematical Sci	23	2	0	4	0	0	27	2	0
	PGH Supercomputer	0	0	0	1	0	0	1	0	0
	Physics	26	1	0	4	2	1	30	3	1
	Dean's Office	1	0	0	0	0	0	1	0	0
	TOTAL	81	7	2	23	7	1	104	14	3
SCS	Computer Science	27	2	0	8	2	0	35	4	0
	Ctr Auto Learn & Discovery (CALD)	1	0	0	3	0	0	4	0	0
	Human-Comp Interaction Inst (HCII)	9	2	0	5	2	0	14	4	0
	Intl Software Research Inst (ISRI)	7	2	0	2	1	1	9	3	1
	Language Technologies Inst (LTI)	5	1	0	1	0	0	6	1	0
	Robotics Inst	6	1	0	5	1	0	11	2	0
TOTAL	55	8	0	24	6	1	79	14	1	
TEPPER		47	3	1	21	8	0	68	11	1
Administrative		5	1	0	0	0	0	5	1	0
GRAND TOTAL		441	81	18	168	56	11	609	137	29

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Tenured & Tenure Eligible Faculty FTEs by HIRING Department, Tenure, Female & Minority Status
Fall Semester 2007**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	10.3	3	0	2.0	0	0	12.3	3.0	0
	Art	14.5	6	0	7.6	5	2	22.1	10.1	1.7
	Design	8.0	1	1	6.7	3	0	14.7	4.3	1.0
	Drama	13.6	8	0	7.0	2	0	20.6	9.6	0
	Music	16.7	6	5	1.0	0	0	17.7	5.7	5.0
	Music-Prep Sch	0.2	0	0	0	0	0	0.2	0.2	0
	Dean's Office	2.4	1	0	0	0	0	2.4	1.2	0
	TOTAL	65.6	24.1	6.0	24.3	9.9	1.7	89.9	34.0	7.7
CIT	Biomedical Eng	4.5	1	0	4.0	1	0	8.5	1.5	0
	Chemical Eng	12.0	1	1	4.5	1	0	16.5	1.0	1.0
	Civil & Environmental Eng	7.5	1	1	7.0	2	1	14.5	3.0	2.0
	Electrical & Computer Eng	29.5	1	2	11.5	2	0	41.0	2.5	1.5
	Eng & Public Policy	6.8	1	0	4.0	1	0	10.8	1.5	0
	Materials Science & Eng	12.5	2	1	3.0	0	0	15.5	2.0	0.5
	Mechanical Eng	10.5	1	0	10.0	2	1	20.5	3.0	1.0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
TOTAL	84.3	6.5	4.0	44.0	8.0	2.0	128.3	14.5	6.0	
HEINZ		16.0	3	0	8.7	3	2	24.7	5.7	2.0
H&SS	Ctr Neural Basis Cognition (CNBC)	1.5	0	0	0.5	0	0	2.0	0	0
	English	21.0	9	1	4.0	3	0	25.0	12.0	1.0
	History	13.5	5	1	5.5	4	2	19.0	8.5	2.5
	Modern Languages	6.0	4	1	3.0	3	1	9.0	7.0	2.0
	Philosophy	11.0	1	1	2.0	1	0	13.0	2.0	1.0
	Psychology	16.0	6	0	5.0	2	0	21.0	8.0	0
	Social & Decision Sci	5.5	0	1	1.5	1	1	7.0	0.5	1.5
	Statistics	9.0	1	0	2.0	1	0	11.0	2.0	0
	Dean's Office	2.0	1	0	0	0	0	2.0	1.0	0
TOTAL	85.5	27.0	5.0	23.5	14.0	3.0	109.0	41.0	8.0	
MCS	Biological Sci	16.0	2	1	9.0	4	0	25.0	6.0	1.0
	Chemistry	14.0	2	1	5.0	1	0	19.0	3.0	1.0
	Mathematical Sci	22.9	2	0	4.0	0	0	26.9	2.0	0
	PGH Supercomputer	0.1	0	0	1.0	0	0	1.1	0	0
	Physics	26.8	1	0	4.0	2	1	30.8	3.0	1.0
	Dean's Office	0.3	0	0	0	0	0	0.3	0	0
TOTAL	80.0	7.0	2.0	23.0	7.0	1.0	103.0	14.0	3.0	
SCS	Computer Science	29.2	2	0	9.5	3	0	38.7	4.9	0
	Ctr Auto Learn & Discovery (CALD)	1.6	0	0	1.5	0	0	3.1	0	0
	Human-Comp Interaction Inst (HCII)	9.0	2	0	5.0	2	0	14.0	4.3	0.3
	Intl Software Research Inst (ISRI)	5.6	2	0	2.0	1	1	7.6	3.0	1.0
	Language Technologies Inst (LTI)	4.1	1	0	1.5	0	0	5.6	1.0	0
	Robotics Inst	5.1	1	0	4.0	1	0	9.1	1.1	0
TOTAL	54.5	8.0	0	23.5	6.3	1.3	78.0	14.3	1.3	
TEPPER		47.0	3	1	21.0	8	0	68.0	11.0	1.0
CM-Qatar	Qatar-Liberal & Soc Sci	1.0	0	0	0	0	0	1.0	0	0
Administrative		5.0	1	0	0.1	0	0	5.1	1.1	0
GRAND TOTAL		438.9	79.6	18.0	168.0	56.0	11.0	606.9	135.6	29.0

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department
Fall Semesters 2003 to 2007**

Division	Tenure Status	2003			2004			2005			2006			2007		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	61	22	5	62	23	5	62	23	5	65	26	6	66	25	6
	Tenure Eligible	19	11	4	21	11	4	24	12	4	22	8	3	24	10	2
	TOTAL	80	33	9	83	34	9	86	35	9	87	34	9	90	35	8
CIT	Tenured	81	5	4	82	5	5	81	5	5	84	7	4	84	7	4
	Tenure Eligible	36	8	2	38	8	2	40	8	2	39	7	2	44	8	2
	TOTAL	117	13	6	120	13	7	121	13	7	123	14	6	128	15	6
HEINZ	Tenured	19	3	0	18	3	0	17	3	0	18	3	0	17	3	0
	Tenure Eligible	11	3	2	11	3	2	10	2	2	10	2	3	9	3	2
	TOTAL	30	6	2	29	6	2	27	5	2	28	5	3	26	6	2
H&SS	Tenured	82	26	2	83	26	3	84	24	3	85	26	5	86	27	5
	Tenure Eligible	37	21	8	33	15	6	36	19	8	32	17	5	23	14	3
	TOTAL	119	47	10	116	41	9	120	43	11	117	43	10	109	41	8
MCS	Tenured	83	4	2	84	4	2	81	4	2	84	5	2	81	7	2
	Tenure Eligible	27	9	0	23	8	0	21	8	0	20	8	0	23	7	1
	TOTAL	110	13	2	107	12	2	102	12	2	104	13	2	104	14	3
SCS	Tenured	51	8	0	50	8	0	51	8	0	56	8	0	55	8	0
	Tenure Eligible	20	6	1	27	7	1	29	7	1	24	6	1	24	6	1
	TOTAL	71	14	1	77	15	1	80	15	1	80	14	1	79	14	1
TEPPER	Tenured	36	2	0	35	3	0	41	3	1	40	3	1	47	3	1
	Tenure Eligible	32	9	0	30	8	0	31	10	0	28	9	0	21	8	0
	TOTAL	68	11	0	65	11	0	72	13	1	68	12	1	68	11	1
CM-Qatar	Tenured	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Administrative	Tenured	4	1	0	4	1	0	3	1	0	3	1	0	5	1	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	4	1	0	4	1	0	3	1	0	3	1	0	5	1	0
UNIVERSITY TOTAL	Tenured	417	71	13	418	73	15	420	71	16	436	79	18	441	81	18
	Tenure Eligible	182	67	17	183	60	15	191	66	17	175	57	14	168	56	11
	TOTAL	599	138	30	601	133	30	611	137	33	611	136	32	609	137	29

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Tenured & Tenure Eligible Faculty FTEs by HIRING Department
Fall Semesters 2003 to 2007**

		2003			2004			2005			2006			2007		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	61.4	22.0	5.0	62.1	22.8	5.0	61.9	22.7	5.0	65.2	25.8	6.0	65.6	24.1	6.0
	Tenure Eligible	18.5	10.1	3.0	21.3	11.0	3.7	24.3	12.0	3.7	22.3	8.0	2.7	24.3	10.0	1.7
	TOTAL	79.8	32.1	8.0	83.4	33.8	8.7	86.2	34.7	8.7	87.5	33.8	8.7	89.9	34.1	7.7
CIT	Tenured	80.8	5.0	4.0	80.8	5.0	5.0	79.3	4.5	5.0	83.5	7.0	4.0	84.3	6.5	4.0
	Tenure Eligible	38.0	8.5	2.0	39.5	8.5	2.0	41.0	8.5	2.0	39.0	7.0	2.0	44.0	8.0	2.0
	TOTAL	118.8	13.5	6.0	120.3	13.5	7.0	120.3	13.0	7.0	122.5	14.0	6.0	128.3	14.5	6.0
HEINZ	Tenured	19.5	3.0	0	18.5	3.0	0	16.8	3.1	0	17.6	3.0	0	16.0	3.0	0
	Tenure Eligible	10.0	3.0	2.0	10.5	3.0	2.0	9.5	2.0	2.0	10.0	2.0	3.0	8.7	2.7	2.0
	TOTAL	29.5	6.0	2.0	29.0	6.0	2.0	26.3	5.1	2.0	27.6	5.0	3.0	24.7	5.7	2.0
H&SS	Tenured	80.5	26.0	2.0	81.6	26.1	3.0	82.6	24.1	3.0	83.9	25.9	5.0	85.5	27.0	5.0
	Tenure Eligible	37.0	20.0	8.0	34.0	15.0	6.0	37.0	19.0	8.0	32.5	17.0	5.0	23.5	14.0	3.0
	TOTAL	117.5	46.0	10.0	115.6	41.1	9.0	119.6	43.1	11.0	116.4	42.9	10.0	109.0	41.0	8.0
MCS	Tenured	82.4	4.0	2.0	83.1	4.0	2.0	80.4	4.0	2.0	83.1	5.0	2.0	80.0	7.0	2.0
	Tenure Eligible	26.0	9.0	0	23.0	8.0	0	21.0	8.0	0	20.0	8.0	0	23.0	7.0	1.0
	TOTAL	108.4	13.0	2.0	106.1	12.0	2.0	101.4	12.0	2.0	103.1	13.0	2.0	103.0	14.0	3.0
SCS	Tenured	50.5	8.0	0	50.4	8.0	0	51.4	8.0	0	55.5	8.0	0	54.5	8.0	0
	Tenure Eligible	18.3	6.2	2.0	24.7	6.5	1.3	27.2	6.5	1.3	23.2	6.0	1.3	23.5	6.3	1.3
	TOTAL	68.9	14.2	2.0	75.1	14.5	1.3	78.6	14.5	1.3	78.7	14.0	1.3	78.0	14.3	1.3
TEPPER	Tenured	36.0	2.0	0	34.1	3.0	0	41.4	3.0	1.0	40.0	3.0	1.0	47.0	3.0	1.0
	Tenure Eligible	32.0	9.0	0	30.0	8.0	0	31.0	10.0	0	28.0	9.0	0	21.0	8.0	0
	TOTAL	68.0	11.0	0	64.1	11.0	0	72.4	13.0	1.0	68.0	12.0	1.0	68.0	11.0	1.0
CM-Qatar	Tenured	0	0	0	1.0	0	0	1.0	0	0	2.0	0	0	1.0	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	1.0	0	0	1.0	0	0	2.0	0	0	1.0	0	0
Administrative	Tenured	4.1	1.0	0	5.1	1.0	0	4.1	1.0	0	3.0	1.0	0	5.0	1.0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0.1	0.1	0
	TOTAL	4.1	1.0	0	5.1	1.0	0	4.1	1.0	0	3.0	1.0	0	5.1	1.1	0
UNIVERSITY TOTAL	Tenured	415.1	71.0	13.0	416.5	72.9	15.0	418.8	70.3	16.0	433.7	78.7	18.0	438.9	79.6	18.0
	Tenure Eligible	179.8	65.8	17.0	183.0	60.0	15.0	191.0	66.0	17.0	175.0	57.0	14.0	168.0	56.0	11.0
	TOTAL	594.9	136.8	30.0	599.5	132.9	30.0	609.8	136.3	33.0	608.7	135.7	32.0	606.9	135.6	29.0

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Distribution of Tenured & Tenure Eligible Faculty by Gender, Race and Age
Fall Semesters 1999 to 2007**

Percent of Tenured & Tenure Eligible Faculty by Gender

	Fall Semester								
	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Female	19.7%	19.4%	20.5%	21.2%	23.0%	22.1%	22.4%	22.3%	22.5%
Male	80.3%	80.6%	79.6%	78.8%	77.0%	77.9%	77.6%	77.7%	77.5%

Percent of Tenured & Tenure Eligible Faculty by Race

	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
African American/ Black	2.2%	2.2%	2.9%	2.9%	3.2%	3.0%	3.4%	3.3%	2.8%
Asian/ Pacific Islander	8.3%	7.9%	7.9%	8.2%	8.2%	8.5%	9.3%	9.8%	10.2%
Hispanic	1.8%	1.8%	1.7%	1.7%	1.8%	2.0%	2.0%	2.0%	2.1%
White	84.5%	83.5%	82.3%	81.7%	80.8%	80.0%	79.5%	79.2%	80.0%
Non US Citizen	3.3%	4.7%	5.2%	5.5%	6.0%	6.5%	5.7%	5.7%	4.9%

Percent of Tenured & Tenure Eligible Faculty by Age

	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Under 30	2.9%	2.7%	2.1%	1.7%	1.8%	1.8%	1.2%	2.1%	2.1%
30 to 39	23.1%	24.1%	25.8%	24.3%	25.0%	24.3%	25.9%	24.4%	23.3%
40 to 49	33.2%	31.5%	31.3%	30.6%	29.7%	29.6%	29.3%	27.5%	26.9%
50 to 59	25.3%	26.6%	25.4%	26.8%	26.4%	26.5%	25.0%	25.7%	25.1%
60 and Over	15.5%	15.1%	15.5%	16.6%	17.0%	17.8%	18.7%	20.3%	22.6%

**Carnegie Mellon Average Faculty Salaries (Nominal Dollars)¹
Fall Semesters 2000 to 2007**

	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Professor	\$99,700	\$105,037	\$108,792	\$110,446	\$114,745	\$118,399	\$123,784	\$127,026	\$132,229
Associate	\$69,700	\$73,472	\$78,526	\$79,243	\$82,252	\$84,511	\$89,091	\$93,205	\$96,444
Assistant	\$63,200	\$68,110	\$69,780	\$71,347	\$71,222	\$75,186	\$80,542	\$82,894	\$84,289

1. Source: Academe AAUP Annual Faculty Compensation Survey

University Professors Fall 2007

JOHN R. ANDERSON	R.K. Mellon University Professor of Psychology and Computer Science
LEONARDO BALADA	University Professor of Composition
EGON BALAS	Thomas Lord University Professor of Operations Research
JEANNE BAXTRESSER	Vira I. Heinz University Professor of Flute
GUY C. BERRY	University Professor Emeritus of Chemistry and Polymer Science
MANUEL BLUM	Bruce Nelson University Professor of Computer Science
ALFRED BLUMSTEIN	J. Erik Jonsson University Professor of Urban Systems and Operations Research
AKSEL A. BOTHNER-BY	University Professor of Chemistry, Emeritus
RANDAL E. BRYANT	University Professor of Computer Science
ANDRES CARDENES	University Professor of Music
GERARD P. CORNUEJOLS	IBM University Professor of Operations Research
ROBYN M. DAWES	Charles J. Queenan, Jr. University Professor of Psychology
STEVEN J. FENVES	Sun Company University Professor of Civil Engineering, Emeritus
STEPHEN E. FIENBERG	Maurice Falk University Professor of Statistics and Social Science
BARUCH FISCHHOFF	Howard Heinz University Professor of Humanities and Social Science and Engineering and Public Policy
RICHARD FRUEHAN	U.S. Steel University Professor of Materials Science and Engineering
CLARK GLYMOUR	Alumni University Professor of Philosophy
ROBERT GRIFFITHS	Otto Stern University Professor of Physics
IGNACIO E. GROSSMANN	Rudolf and Florence Dean University Professor of Chemical Engineering
YUJI IJIRI	Robert M. Trueblood University Professor of Accounting and Economics
ELIZABETH W. JONES	Frederick A. Schwartz Distinguished University Professor of Life Sciences
ANGEL G. JORDAN	Joseph Keithley University Professor of Electrical and Computer Engineering, Emeritus
JOSEPH B. KADANE	Leonard J. Savage University Professor of Statistics and Social Science
TAKEO KANADE	U. A. and Helen Whitaker University Professor of Computer Science and the Robotics Institute
MARK H. KRYDER	Steven Jatras University Professor of Electrical and Computer Engineering
FINN E. KYDLAND	University Professor of Economics
LESTER B. LAVE	James H. Higgins University Professor of Economics
VIVIAN LOFTNESS	University Professor of Architecture
KRZYSZTOF MATYJASZEWSKI	J.C. Warner University Professor of Natural Sciences
ALLAN MELTZER	Allan H. Meltzer University Professor of Political Economy and Public Policy
M. GRANGER MORGAN	Thomas Lord University Professor of Engineering
ROBERT PAGE	Mellon University Professor of Choral and Opera Studies
HARRY PAXTON	United States Steel University Professor of Materials Science and Engineering, Emeritus
D. RAJ REDDY	Herbert A. Simon University Professor of Computer Science and Robotics
DANA S. SCOTT	Hillman University Professor of Computer Science, Mathematical Logic and Philosophy, Emeritus
TEDDY SEIDENFELD	Herbert A. Simon University Professor of Philosophy and Statistics
ROBERT F. SEKERKA	University Professor of Physics and Mathematics
DANIEL P. SIEWIOREK	Buhl University Professor of Electrical and Computer Engineering and Computer Science
JOEL A. TARR	Richard S. Caliguiri University Professor of Urban and Environmental History and Policy
LUC TARTAR	University Professor of Mathematical Sciences
HERBERT L. TOOR	Mobay University Professor of Chemical Engineering, Emeritus
G. RICHARD TUCKER	Paul Mellon University Professor of Applied Linguistics
ARTHUR W. WESTERBERG	Swearingen University Professor of Chemical Engineering, Emeritus
ROBERT M. WHITE	University Professor of Electrical and Computer Engineering, Emeritus
WILLIAM RED L. WHITTAKER	Fredkin University Research Professor
LINCOLN WOLFENSTEIN	University Professor Emeritus of Physics

Endowed Professorships By College Fall 2007

Exemplified by world-class scholarship and instruction, endowed professorships are among the most significant awards conferred to faculty. Income from these funds provides salary, research support and resources for program development that enables educators to pursue projects at the forefront of their fields. Because they foster exceptional opportunities for teaching and research, endowed positions are fundamental to Carnegie Mellon's mission.

Nearly all of the endowed professorships at Carnegie Mellon were established by the university's most generous donors. The shared vision of these benefactors has created a legacy of achievement for our institution.

CARNEGIE INSTITUTE OF TECHNOLOGY

ABB Professorship in Engineering	Jian-Gang (Jimmy) Zhu
Theodore Ahrens Professorship in Engineering	Allen Robinson
Alcoa Professorship	David Laughlin
Bayer Professorship in Chemical Engineering	Lorenz Biegler
John and Claire Bertucci Distinguished Professorship in Engineering	Robert Davis
Walter J. Blenko Sr. Professorship in Environmental Engineering ¹	David Dzombak
William J. Brown Professorship in Mechanical Engineering	Jerry Griffin
Buhl Professorship in Electrical and Computer Engineering & Computer Science	Daniel P. Siewiorek
R.R. & Florence Dean Professorship in Chemical Engineering	Ignacio Grossman
Philip and Marsha Dowd Professorship in Engineering	Pradeep Khosla
Duquesne Light Company Professorship in Engineering	Chris T. Hendrickson
Gerard G. Elia Career Development Professorship in Engineering	To be named
Albert and Ethel Grobstein Memorial Professorship in Materials Science and Engineering	Elias Towle
Gulf Oil Foundation Professorship in Engineering	Dennis Prieve
H.J. Heinz III Professorship in Environmental Engineering	Mitchell Small
Stephen J. Jatras University Professorship	Rob Rutenbar
Joseph F. and Nancy Keithley University Professorship in Electrical & Computer Engineering	Andrzej Strojwas
George Tallman Ladd & Florence Barrett Ladd Research Professorship	Yoed Rabin
Raymond J. Lane Distinguished Professorship in Mechanical Engineering	To be named
Thomas Lord Professorship in Engineering & Public Policy and Electrical & Computer Eng.	Granger Morgan
Thomas Lord Professorship in Mechanical Engineering	Adnan Akay
Thomas Lord Professorship in Chemical Engineering	Andrew Gellman
William W. Mullins Professorship in Materials Science and Engineering	Gregory S. Rohrer
Drew D. Perkins, CIT 1986, Professorship in Advanced Networking and Communications	Hyong Kim
Posco Professorship in Iron & Steel Making	Sridhar Seetharaman
David Edward Schramm Memorial Professorship in Carnegie Institute of Technology ¹	To be named
STMicroelectronics Professorship in Engineering	Rick Carley
John E. Swearingen University Professorship in Chemical Engineering	To be named
Tanoto Professorship in Electrical and Computer Engineering	Larry Pileggi
U.S. Steel Professorship in Metallurgical Engineering and Materials Science	Richard J. Fruehan
George Westinghouse Professorship in Engineering	David Casasent
U.A. & Helen Whitaker University Professorship in Electrical & Computer Engineering	Wojciech Maly
Howard M. Wilkoff Professorship in Electrical & Computer Engineering	Gary Fedder

CARNEGIE INSTITUTE OF TECHNOLOGY PROFESSORSHIPS PLEDGED

Teddy and Wilton Hawkins E'48 Distinguished Professorship	To be named
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COLLEGE OF FINE ARTS

Bessie F. Anathan Professorship in Fine Arts	Barbara Anderson
Lucian Caste, A 1950, and Rita E. Caste, HA 1990, Career Development Professorship in Architecture and Urban Design	Kelly Hutzell
Philip Chosky Visiting Professorship in Drama	Various
Cooper-Siegel Professorship in the College of Fine Arts	To be named
T. David Fitz-Gibbon Visiting Professorship in Architecture	To be named
Stanley and Marcia Gumberg Dean's Professorship	Hilary Robinson
Vira I. Heinz Professorship in CFA	Jeanne Baxtresser
The Kraus Visiting Professorship in the School of Art	Christopher Sperandio
Andrew W. Mellon Professorship in Art	Susanne Slavick
Andrew W. Mellon Professorship in Architecture	W. Douglas Cooper
Paul Mellon Career Development Professorship in CFA	To be named
Paul Mellon Distinguished Professorship in CFA	Robert Page
The Regina Gouger Miller, A 1959, & Marlin Miller Jr. Professorship for the Head of the School of Art	John Carson
Nierenberg Visiting Professorship in Design	Ben Fry
Raymond W. Smith Professorship in Drama	Milan Stitt
Dorothy Richard Starling Foundation and Alexander C. Speyer Jr. Univ. Professorship in Music	Andres Cardenes
Dorothy L. Stubnitz Professorship in Art	Patricia Bellan-Gillen

1. Life Income Plan or Deferred Gift

Continued from page 4.28

COLLEGE OF FINE ARTS AND COLLEGE OF HUMANITIES & SOCIAL SCIENCES

Paul Mellon Professorship in the Center for Arts and Society

To be named

H. JOHN HEINZ III SCHOOL OF PUBLIC POLICY AND MANAGEMENT

Eugene Barone Professorship in Health Systems Management

Martin Gaynor

Career Development Professorship

Mike Smith

William W. and Ruth F. Cooper Professorship

Ramayya Krishnan

H. J. Heinz II Professorship

Denise Rousseau

Teresa and H. John Heinz III Professorship

Daniel Nagin

H. John Heinz III Professorship in Economics, Innovation and Economic Development

Ashish Arora

J. Erik Jonsson Professorship in Urban Systems & Operations Research

Alfred Blumstein

James M. Walton Professorship in Economics

Linda Babcock

HUMANITIES AND SOCIAL SCIENCES

Thomas Stockham Baker Professorship in Literature and Rhetoric

Jim Daniels

Maurice Falk Professorship in Statistics and Social Sciences

Stephen E. Fienberg

Giant Eagle Professorship in History and Social Justice

Joe Trotter

Howard Heinz University Professorship in Humanities & Social Sciences

Baruch Fischoff

Teresa Heinz Professorship in Cognitive Psychology

Robert Siegler

Thomas Lord Professorship in Statistics

John Lehoczky

Paul Mellon Distinguished Professorship in Humanities and Social Sciences

Richard Tucker

Paul Mellon Distinguished Professorship in Humanities and Social Sciences

Paul Hopper

R. K. Mellon University Professorship in Psychology and Computer Science

John R. Anderson

Herbert A. Simon Professorship in Philosophy

Teddy Seidenfeld

John C. Warner Distinguished Professorship in Psychology ¹

To be named

MELLON COLLEGE OF SCIENCE

Buhl Professorship in Theoretical Physics

Frederick J. Gilman

Maxwell H. Connan Professorship ¹

To be named

Eberly Family Career Development Professorship in Biological Science

Russell Schwartz

Eberly Family Career Development Professorship of Biological Science

Nathan Urban

James Greenberg Professorship ¹

To be named

Orion Hoch S'52 Professorship

Steve Shreve

Alexander M. Knaster, E 1980, Professorship for the Head of Mathematical Sciences

R. A. Nicolaidis

Ray and Stephanie Lane Professorship in Computational Biology

Robert Murphy

Thomas Lord Professorship in Chemistry

Terrence Collins

Zeev Nehari Visiting Assistant Professorship

Weining Kang

Eugene P. Shelly Visiting Associate Professorship

To be named

Dr. Frederick A. Schwartz Distinguished Professorship in Life Sciences

Elizabeth Jones

Otto Stern Professorship in Physics

Robert B. Griffiths

John C. Warner Professorship in Natural Sciences

Krzysztof Matyjaszewski

SCHOOL OF COMPUTER SCIENCE

Alumni Research Professorship in Computer Science

Howard Wactlar

Carnegie Group Professorship in Computer Science

Mahadev Satyanarayanan

Finmeccanica Career Development Professorship in Computer Science

Srinivasan Seshan

FORE Systems Professorship

Edmund Clarke, Jr.

Fredkin Professorship in Artificial Intelligence

Tom Mitchell

Edward Fredkin Research Professorship

William L. Whittaker

A. Nico Habermann Professorship in Computer Science

James D. Herbsleb

Hillman Professorship in Computer Science

Sara Kiesler

Mozah Bint Nasser Professorship in Computer Science and Robotics

Raj Reddy

Dr. Bruce J. Nelson Professorship in Computer Science

Manuel Blum

Allen Newell Professorship in Computer Science

Jaime G. Carbonell

Alan J. Perlis Professorship in Computer Science

Mary Shaw

President's Professorship in Computer Science

Jeannette M. Wing

Herbert A. Simon Professorship in Computer Science & Robotics

Manuela Velosa

Herbert A. Simon Professorship in Human Computer Interaction

Robert E. Kraut

U.A. & Helen Whitaker University Professorship in Computer Science

Takeo Kanade

1. Life Income Plan or Deferred Gift

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MELLON COLLEGE OF SCIENCE AND SCHOOL OF COMPUTER SCIENCE

Cooper-Siegel Professorship in the School of Computer Science or the Mellon College of Science

To be named

TEPPER SCHOOL OF BUSINESS

BP America Junior Faculty Research Professorship
Bosch Professorship in Manufacturing and Operations Management
Carnegie Bosch Professorship in Organizational Behavior and Theory
Carnegie Bosch Professorship in Operations Research and Computer Science
Carnegie Bosch Faculty Development Chair
Carnegie Bosch Faculty Development Chair
Richard M. Cyert Professorship in Management and Economics
R. M. and M.S. Cyert Professorship in Economics and Management
Richard M. Cyert and Morris Degroot Professorship in Economics and Statistics
Deloitte Consulting Professorship for e-Business in Tepper School of Business
Ford Foundation Distinguished Professorship
H. J. Heinz Professor of Economics
Howard J. Heinz II Professorship
Harry B. & James H. Higgins Professorship in Economics and Finance
T. Jerome Holleran Professorship in Business Ethics and Social Responsibility
IBM Professorship in Information Systems in Tepper School of Business
David M. and Barbara A. Kirr Professorship in Organization ¹
Friends of Allan Meltzer Professorship
Allan H. Meltzer Professorship in Political Economy
David T. & Lindsay J. Morgenthaler Professorship in Entrepreneurship
PNC Professorship in Computational Finance
Frank A. and Helen E. Risch Faculty Development Professorship in Business
Richard P. Simmons Distinguished Professorship in the Tepper School of Business
John R. Thorne Chair in Entrepreneurship
Xerox Junior Faculty Research Professorship

George-Levi Gayle
Sunder Kekre
Linda Argote
R. Ravi
Don Moore
Vishal Singh
Paul Goodman
Richard Green
Stanley Zin
Tridas Mukhopadhyay
Sridhar Tayur
Bennet T. McCallum
Kannan Srinivasan
Lester B. Lave
John Hooker
Gerard Cornuejols
To be named
Adam Lerrick
Allan Meltzer
S. Thomas Emerson
Antje Berndt
Sevin Yeltekin-Sleet
Finn E. Kydland
Art Boni
Carolyn Levine

UNIVERSITY GENERAL

William W. Cooper University Professorship
Heinz Family Philanthropies Professorship
Thomas Lord University Professorship in Operations Research
Thomas Lord Professorship in Economics
Anna Loomis McCandless Career Development Professorship
Estella Loomis McCandless Career Development Professorship
Robert Mehrabian Professorship
Charles J. Queenan Jr. University Professorship
David M. Roderick Professorship in Technology and Social Change
Herbert A. Simon Professorship
Raymond John Wean Foundation Career Development Professorship

To be named
To be named
Egon Balas
Dennis Epple
Bahar Biller
Brooke Feeney
To be named
Robyn Dawes
David A. Hounshell
George Loewenstein
Melvin Stephens Jr.

1. Life Income Plan or Deferred Gift

Learning & Development
Department of Human Resources
Academic Years 2002-03 to 2006-07

<http://hr.web.cmu.edu/current/ld/>

Learning and Development (L&D) provides high-quality personal, professional and organizational development opportunities for the faculty, staff and departments of Carnegie Mellon University. L&D provides dozens of seminars each semester at no cost to employees of the university. Classes provide information on topics ranging from leadership development to writing skills. L&D has developed the Leadership Development Model curriculum to support the leadership potential of all members of the university community, from individual contributors to managers and senior leadership.

In addition, L&D offers many organizational development services to enable departments and units to grow and improve. They provide tailored developmental consultations and plans. They also conduct customized programs for departments and schools. In addition, L&D develops and facilitates the award-winning Interactive Theater series, which brings real-world organizational challenges to life in a unique, dramatic and interactive format.

Customized Programs, Faculty and Staff Seminars

	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>2005-06</u>	<u>2006-07</u>
Fall	39 ²	61	53	48	52
Spring	65	68	88	76	66
Summer	50	57	68	39	54
Total	<u>154²</u>	<u>168</u>	<u>209</u>	<u>163</u>	<u>172</u>

Learning and Development Program Participants¹

	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>	<u>2005-06</u>	<u>2006-07</u>
Fall	568 ²	847	678	613	910
Spring	919	955	1,127	1,325	1,170
Summer	815	867	852	613	963
Total	<u>2,302²</u>	<u>2,669</u>	<u>2,657</u>	<u>2,551</u>	<u>3,043</u>

1. Numbers may not reflect unique individuals

2. Fall 2002 numbers do not include customized programs or participants

