FACULTY AND STAFF

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Faculty and Staff

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Source Data:

The data used for the faculty and staff section of this book comes from the Human Resources Information System. Each October a "snapshot" of the data is taken to facilitate year to year comparisons. The data sets, which result from these snapshots form the basis for this section. **The following summaries include Headcounts and Full Time Equivalency (FTE) summations for faculty and staff on active or paid leave appointments at the time of the data snapshot.** The summaries do not include individuals who were on unpaid leave.

Job Categories:

A set of job categories has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Category of an employee is assigned on the basis of his or her primary appointment**. These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job categories over time. The categories are as follows:

> **Tenure Stream Faculty**: Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor and instructor. Also included in this category are tenured or tenure stream faculty holding academic department head, or associate/assistant department head positions. Tenured or tenure stream faculty members currently holding administrative posts, such as provost, president or dean, are included in the Academic and Administrative Support Faculty category.

> **Research Faculty**: Includes all members of the research track faculty, as defined in the Faculty Handbook. Also included in this category are research faculty members holding academic department head, or associate/assistant department head positions.

> **Teaching Faculty**: Includes all members of the teaching track faculty, as defined in the Faculty Handbook. Also included in this category are teaching track faculty members holding academic department head, or associate/assistant department head positions.

> **Special Faculty**: Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates. Also included in this category are special faculty members holding academic department head, or associate/assistant department head positions.

> **Faculty Librarian:** Includes all individuals with librarian/archivist faculty classifications as defined in the Faculty Handbook

> **Other Instructional Faculty:** Includes all other instructional faculty not categorized elsewhere

> **Academic and Administrative Support Faculty:** Includes all faculty positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president, provost, and dean.

> **Other Instructional Staff:** Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status, and other instructional staff members

> **Academic and Administrative Support Staff:** Includes all staff positions in administrative and managerial support of the academic or central administrative areas. This category includes staff members holding administrative posts such as vice presidents and directors. It also includes functions of central administration, enrollment and student support, human resources, and university advancement.

> **Technical and Professional Support Staff**: Includes all positions providing technical and professional support to the academic, administrative and research endeavors of the university

> **Union Staff**: Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel

Tenure Stream Faculty, Tenure Stream Employees & Faculty Rank:

In Fall of 2006 there were 605 individuals whose primary job class code caused them to be assigned to the job category of Tenure Stream Faculty. This total includes six tenure ineligible individuals (instructors and phased retirees). This total does not include 10 administrators who are tenured (President, Provost, Vice Provost, Deans and an Associate Dean). **Job Category should not be confused with Tenure Status.** In 2006, there were actually a total of 609 employees on active or paid leave appointments who had a tenure status of tenured or tenure eligible. Summaries for **Tenure Stream Employees** include tenured and tenure eligible employees, regardless of their primary Job Category.

Rank is calculated for each tenure stream employee using a combination of primary appointment and tenure status. The ranks are: Assistant, Non-tenured Associate, Tenured Associate, and Professor. For individuals who have primary appointments which are administrative, it is not possible to calculate rank (President, Provost, Vice Provost, Deans, Associate Deans, Department Heads and Associate Department Heads). For this reason, the rank category of *Administration/Other* has been introduced.

Hiring & Home Departments:

The Carnegie Mellon Human Resource Office defines an employee's **Home Department** as the department having the primary administrative responsibility for the employee. Faculty may have appointments in more than one **Hiring Department**, but they have only one **Home Department**. Because several faculty members have appointments in more than one department, Institutional Research & Analysis has included two types of tabular reports for Fall 2006 faculty. The first tabulation for Fall 2006 Faculty is Headcount by Home Department. Each employee is reported only once in his/her home department. The second tabulation for Fall 2006 Faculty reports the Full Time Equivalency (FTE) by Hiring Department. For example, a professor whose home department is Biology (MCS), but who is hired for 10% of her appointment in Biomedical Engineering (CIT), is recorded as 0.9 FTE in Biology (MCS) and 0.1 FTE in Biomedical Engineering (CIT).

Female and Minority Employees:

To aid the Divisions and Departments in monitoring their internal diversity goals, we have included headcounts (by Home department) and FTE summations (by Hiring department) for both **Female** and under-represented **Minority** employees. These summations and counts are not mutually exclusive; for example, a Hispanic female is counted as both a female and a minority. **We define under-represented minorities as US citizens or permanent residents who have self-identified as African American/Black, Native American or Hispanic.**

Employee HEADCOUNT Trends by HOME Division, Employee Category & Full Time-Part Time Status
FALL SEMESTERS 2002 to 2006

Division	Employee Category	2002			2003			2004			2005			2006		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
President's Office	Faculty	3	0	**3**	3	0	**3**	3	0	**3**	2	0	**2**	2	0	**2**
	Staff	14	1	**15**	12	1	**13**	12	1	**13**	11	2	**13**	12	2	**14**
	TOTAL	**17**	**1**	**18**	**15**	**1**	**16**	**15**	**1**	**16**	**13**	**2**	**15**	**14**	**2**	**16**
Office of General Counsel	Faculty	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
	Staff	0	0	**0**	7	0	**7**	7	1	**8**	73	6	**79**	87	7	**94**
	TOTAL	**0**	**0**	**0**	**7**	**0**	**7**	**7**	**1**	**8**	**73**	**6**	**79**	**87**	**7**	**94**
Provost's Office	Faculty	1	0	**1**	1	0	**1**	2	0	**2**	2	0	**2**	2	0	**2**
	Staff	3	0	**3**	4	0	**4**	5	0	**5**	7	0	**7**	9	0	**9**
	TOTAL	**4**	**0**	**4**	**5**	**0**	**5**	**7**	**0**	**7**	**9**	**0**	**9**	**11**	**0**	**11**
Provost Administration	Faculty	10	2	**12**	11	0	**11**	13	0	**13**	15	0	**15**	17	0	**17**
	Staff	77	15	**92**	84	19	**103**	91	18	**109**	90	17	**107**	86	19	**105**
	TOTAL	**87**	**17**	**104**	**95**	**19**	**114**	**104**	**18**	**122**	**105**	**17**	**122**	**103**	**19**	**122**
CFA	Faculty	126	115	**241**	131	117	**248**	136	117	**253**	132	114	**246**	133	115	**248**
	Staff	61	14	**75**	62	19	**81**	62	17	**79**	60	17	**77**	59	18	**77**
	TOTAL	**187**	**129**	**316**	**193**	**136**	**329**	**198**	**134**	**332**	**192**	**131**	**323**	**192**	**133**	**325**
CIT	Faculty	204	7	**211**	206	10	**216**	202	10	**212**	202	11	**213**	195	11	**206**
	Staff	160	15	**175**	172	15	**187**	168	16	**184**	163	15	**178**	172	16	**188**
	TOTAL	**364**	**22**	**386**	**378**	**25**	**403**	**370**	**26**	**396**	**365**	**26**	**391**	**367**	**27**	**394**
HEINZ	Faculty	46	27	**73**	51	24	**75**	46	24	**70**	43	28	**71**	45	31	**76**
	Staff	81	4	**85**	81	1	**82**	64	1	**65**	69	1	**70**	69	2	**71**
	TOTAL	**127**	**31**	**158**	**132**	**25**	**157**	**110**	**25**	**135**	**112**	**29**	**141**	**114**	**33**	**147**
H&SS	Faculty	191	27	**218**	199	29	**228**	200	33	**233**	203	32	**235**	210	38	**248**
	Staff	127	13	**140**	126	14	**140**	124	15	**139**	125	15	**140**	115	16	**131**
	TOTAL	**318**	**40**	**358**	**325**	**43**	**368**	**324**	**48**	**372**	**328**	**47**	**375**	**325**	**54**	**379**
MCS	Faculty	222	6	**228**	223	6	**229**	215	3	**218**	202	4	**206**	217	7	**224**
	Staff	166	8	**174**	178	9	**187**	185	7	**192**	191	8	**199**	191	7	**198**
	TOTAL	**388**	**14**	**402**	**401**	**15**	**416**	**400**	**10**	**410**	**393**	**12**	**405**	**408**	**14**	**422**
SCS	Faculty	236	2	**238**	239	3	**242**	246	1	**247**	263	2	**265**	256	2	**258**
	Staff	294	28	**322**	317	33	**350**	377	36	**413**	393	40	**433**	382	40	**422**
	TOTAL	**530**	**30**	**560**	**556**	**36**	**592**	**623**	**37**	**660**	**656**	**42**	**698**	**638**	**42**	**680**
TEPPER	Faculty	94	10	**104**	91	8	**99**	90	5	**95**	97	1	**98**	96	4	**100**
	Staff	90	6	**96**	100	5	**105**	100	3	**103**	102	7	**109**	113	6	**119**
	TOTAL	**184**	**16**	**200**	**191**	**13**	**204**	**190**	**8**	**198**	**199**	**8**	**207**	**209**	**10**	**219**
SEI	Faculty	3	0	**3**	2	0	**2**	2	0	**2**	3	0	**3**	3	0	**3**
	Staff	366	41	**407**	378	47	**425**	427	40	**467**	468	57	**525**	504	68	**572**
	TOTAL	**369**	**41**	**410**	**380**	**47**	**427**	**429**	**40**	**469**	**471**	**57**	**528**	**507**	**68**	**575**
University Libraries	Faculty	25	0	**25**	26	0	**26**	26	0	**26**	26	1	**27**	27	1	**28**
	Staff	55	11	**66**	58	9	**67**	55	9	**64**	56	10	**66**	59	10	**69**
	TOTAL	**80**	**11**	**91**	**84**	**9**	**93**	**81**	**9**	**90**	**82**	**11**	**93**	**86**	**11**	**97**
Vice Provost for Comp Services	Faculty	3	0	**3**	4	0	**4**	6	0	**6**	8	0	**8**	9	0	**9**
	Staff	171	7	**178**	172	6	**178**	178	6	**184**	232	7	**239**	233	8	**241**
	TOTAL	**174**	**7**	**181**	**176**	**6**	**182**	**184**	**6**	**190**	**240**	**7**	**247**	**242**	**8**	**250**
VP Enrollment	Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	0	0	**0**
	Staff	261	36	**297**	297	74	**371**	300	63	**363**	435	46	**481**	488	52	**540**
	TOTAL	**262**	**36**	**298**	**298**	**74**	**372**	**301**	**63**	**364**	**436**	**46**	**482**	**488**	**52**	**540**
VP Finance	Faculty	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
	Staff	374	16	**390**	350	10	**360**	353	10	**363**	128	0	**128**	91	0	**91**
	TOTAL	**374**	**16**	**390**	**350**	**10**	**360**	**353**	**10**	**363**	**128**	**0**	**128**	**91**	**0**	**91**
VP University Advancement	Faculty	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
	Staff	100	7	**107**	115	8	**123**	134	6	**140**	151	5	**156**	165	5	**170**
	TOTAL	**100**	**7**	**107**	**115**	**8**	**123**	**134**	**6**	**140**	**151**	**5**	**156**	**165**	**5**	**170**
CM-Qatar	Faculty	0	0	**0**	0	0	**0**	6	0	**6**	12	0	**12**	17	0	**17**
	Staff	0	0	**0**	0	0	**0**	20	1	**21**	31	1	**32**	44	1	**45**
	TOTAL	**0**	**0**	**0**	**0**	**0**	**0**	**26**	**1**	**27**	**43**	**1**	**44**	**61**	**1**	**62**
CM-West Coast	Faculty	0	0	**0**	41	1	**42**	16	0	**16**	16	1	**17**	18	3	**21**
	Staff	0	0	**0**	10	2	**12**	11	2	**13**	9	1	**10**	13	3	**16**
	TOTAL	**0**	**0**	**0**	**51**	**3**	**54**	**27**	**2**	**29**	**25**	**2**	**27**	**31**	**6**	**37**
UNIVERSITY TOTAL	Faculty	**1,165**	**196**	**1,361**	**1,229**	**198**	**1,427**	**1,210**	**193**	**1,403**	**1,227**	**194**	**1,421**	**1,247**	**212**	**1,459**
	Staff	**2,400**	**222**	**2,622**	**2,523**	**272**	**2,795**	**2,673**	**252**	**2,925**	**2,794**	**255**	**3,049**	**2,892**	**280**	**3,172**
	TOTAL	**3,565**	**418**	**3,983**	**3,752**	**470**	**4,222**	**3,883**	**445**	**4,328**	**4,021**	**449**	**4,470**	**4,139**	**492**	**4,631**

Employee HEADCOUNT Trends by HOME Division, Employee Category, Female & Minority Status
FALL SEMESTERS 2002 to 2006

Division	Employee Category	2002 Total	2002 Female	2002 Minority	2003 Total	2003 Female	2003 Minority	2004 Total	2004 Female	2004 Minority	2005 Total	2005 Female	2005 Minority	2006 Total	2006 Female	2006 Minority
President's Office	Faculty	3	0	0	3	0	0	3	0	0	2	0	0	2	0	0
	Staff	15	15	2	13	13	2	13	13	2	13	13	2	14	14	2
	TOTAL	18	15	2	16	13	2	16	13	2	15	13	2	16	14	2
Office of General Counsel	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	0	0	0	7	5	1	8	6	1	79	68	10	94	76	10
	TOTAL	0	0	0	7	5	1	8	6	1	79	68	10	94	76	10
Provost's Office	Faculty	1	0	0	1	0	0	2	0	0	2	0	0	2	0	0
	Staff	3	3	0	4	3	0	5	4	0	7	5	0	9	7	0
	TOTAL	4	3	0	5	3	0	7	4	0	9	5	0	11	7	0
Provost Administration	Faculty	12	7	0	11	6	0	13	7	0	15	6	0	17	6	0
	Staff	92	63	7	103	68	10	109	67	12	107	63	4	105	67	8
	TOTAL	104	70	7	114	74	10	122	74	12	122	69	4	122	73	8
CFA	Faculty	241	95	21	248	98	19	253	98	22	246	103	21	248	101	19
	Staff	75	39	4	81	45	4	79	44	3	77	44	3	77	43	3
	TOTAL	316	134	25	329	143	23	332	142	25	323	147	24	325	144	22
CIT	Faculty	211	32	10	216	31	13	212	32	13	213	35	9	206	33	9
	Staff	175	103	12	187	108	14	184	101	11	178	103	10	188	111	9
	TOTAL	386	135	22	403	139	27	396	133	24	391	138	19	394	144	18
HEINZ	Faculty	73	19	2	75	24	2	70	19	2	71	17	2	76	19	3
	Staff	85	65	11	82	58	12	65	43	6	70	47	8	71	51	10
	TOTAL	158	84	13	157	82	14	135	62	8	141	64	10	147	70	13
H&SS	Faculty	218	100	18	228	105	17	233	106	18	235	107	16	248	115	19
	Staff	140	102	12	140	104	12	139	104	9	140	104	11	131	95	9
	TOTAL	358	202	30	368	209	29	372	210	27	375	211	27	379	210	28
MCS	Faculty	228	49	7	229	54	6	218	44	7	206	44	4	224	54	5
	Staff	174	84	9	187	91	9	192	92	10	199	90	12	198	93	15
	TOTAL	402	133	16	416	145	15	410	136	17	405	134	16	422	147	20
SCS	Faculty	238	37	4	242	38	4	247	38	3	265	49	5	258	42	4
	Staff	322	126	14	350	135	18	413	148	15	433	148	16	422	147	18
	TOTAL	560	163	18	592	173	22	660	186	18	698	197	21	680	189	22
TEPPER	Faculty	104	19	4	99	18	2	95	18	1	98	16	2	100	17	2
	Staff	96	69	6	105	75	7	103	75	9	109	78	8	119	85	9
	TOTAL	200	88	10	204	93	9	198	93	10	207	94	10	219	102	11
SEI	Faculty	3	2	0	2	2	0	2	2	0	3	2	1	3	2	1
	Staff	407	176	15	425	195	16	467	213	18	525	222	20	572	240	21
	TOTAL	410	178	15	427	197	16	469	215	18	528	224	21	575	242	22
University Libraries	Faculty	25	21	2	26	22	2	26	22	2	27	24	2	28	22	3
	Staff	66	40	9	67	44	6	64	44	7	66	43	9	69	47	10
	TOTAL	91	61	11	93	66	8	90	66	9	93	67	11	97	69	13
Vice Provost for Comp Services	Faculty	3	2	0	4	3	0	6	3	0	8	4	0	9	4	0
	Staff	178	62	14	178	63	13	184	64	13	239	91	13	241	94	15
	TOTAL	181	64	14	182	66	13	190	67	13	247	95	13	250	98	15
VP Enrollment	Faculty	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0
	Staff	297	172	51	371	202	70	363	199	70	481	216	77	540	247	80
	TOTAL	298	172	52	372	202	71	364	199	71	482	216	78	540	247	80
VP Finance	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	390	185	46	360	171	40	363	178	41	128	79	12	91	65	5
	TOTAL	390	185	46	360	171	40	363	178	41	128	79	12	91	65	5
VP University Advancement	Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff	107	77	7	123	89	7	140	109	9	156	115	8	170	121	11
	TOTAL	107	77	7	123	89	7	140	109	9	156	115	8	170	121	11
CM-Qatar	Faculty	0	0	0	0	0	0	6	3	1	12	5	1	17	5	1
	Staff	0	0	0	0	0	0	21	9	0	32	17	2	45	22	2
	TOTAL	0	0	0	0	0	0	27	12	1	44	22	3	62	27	3
CM-West Coast	Faculty	0	0	0	42	11	0	16	3	0	17	3	0	21	3	0
	Staff	0	0	0	12	6	0	13	7	0	10	5	0	16	5	0
	TOTAL	0	0	0	54	17	0	29	10	0	27	8	0	37	8	0
UNIVERSITY TOTAL	Faculty	1,361	383	69	1,427	412	66	1,403	395	70	1,421	415	64	1,459	423	66
	Staff	2,622	1,381	219	2,795	1,475	241	2,925	1,520	236	3,049	1,551	225	3,172	1,630	237
	TOTAL	3,983	1,764	288	4,222	1,887	307	4,328	1,915	306	4,470	1,966	289	4,631	2,053	303

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Employee HEADCOUNT Trends by HOME Division, Job Category & Full Time-Part Time Status
FALL SEMESTERS 2002 to 2006

Division	Job Category	2002			2003			2004			2005			2006		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
President's Office	Tenure Stream Faculty	1	0	**1**	1	0	**1**	1	0	**1**	0	0	**0**	0	0	**0**
	Acad & Adm Support Faculty	2	0	**2**	2	0	**2**	2	0	**2**	2	0	**2**	2	0	**2**
	Acad & Adm Support Staff	14	1	**15**	12	1	**13**	12	1	**13**	11	2	**13**	12	2	**14**
	TOTAL	**17**	**1**	**18**	**15**	**1**	**16**	**15**	**1**	**16**	**13**	**2**	**15**	**14**	**2**	**16**
Office of General Counsel	Other Instructional Staff	0	0	**0**	0	0	**0**	0	0	**0**	26	4	**30**	28	3	**31**
	Acad & Adm Support Staff	0	0	**0**	7	0	**7**	7	1	**8**	46	2	**48**	57	4	**61**
	Tech/ Prof Staff	0	0	**0**	0	0	**0**	0	0	**0**	1	0	**1**	2	0	**2**
	TOTAL	**0**	**0**	**0**	**7**	**0**	**7**	**7**	**1**	**8**	**73**	**6**	**79**	**87**	**7**	**94**
Provost's Office	Special Faculty	0	0	**0**	0	0	**0**	1	0	**1**	1	0	**1**	1	0	**1**
	Acad & Adm Support Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**
	Acad & Adm Support Staff	3	0	**3**	4	0	**4**	5	0	**5**	7	0	**7**	8	0	**8**
	Tech/ Prof Staff	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	1	0	**1**
	TOTAL	**4**	**0**	**4**	**5**	**0**	**5**	**7**	**0**	**7**	**9**	**0**	**9**	**11**	**0**	**11**
Provost Administration	Teaching Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**
	Special Faculty	3	2	**5**	4	0	**4**	5	0	**5**	7	0	**7**	10	0	**10**
	Faculty Librarian	4	0	**4**	4	0	**4**	5	0	**5**	5	0	**5**	5	0	**5**
	Acad & Adm Support Faculty	2	0	**2**	2	0	**2**	2	0	**2**	2	0	**2**	1	0	**1**
	Other Instructional Staff	0	1	**1**	0	1	**1**	0	4	**4**	0	0	**0**	0	0	**0**
	Acad & Adm Support Staff	61	11	**72**	69	12	**81**	76	12	**88**	70	12	**82**	66	16	**82**
	Tech/ Prof Staff	16	3	**19**	15	6	**21**	15	2	**17**	20	5	**25**	20	3	**23**
	TOTAL	**87**	**17**	**104**	**95**	**19**	**114**	**104**	**18**	**122**	**105**	**17**	**122**	**103**	**19**	**122**
CFA	Tenure Stream Faculty	77	0	**77**	79	0	**79**	82	0	**82**	85	0	**85**	86	0	**86**
	Teaching Faculty	23	0	**23**	25	0	**25**	25	0	**25**	25	0	**25**	28	0	**28**
	Special Faculty	16	76	**92**	19	78	**97**	17	75	**92**	15	70	**85**	14	65	**79**
	Other Instructional Faculty	8	39	**47**	6	39	**45**	10	42	**52**	5	44	**49**	4	50	**54**
	Acad & Adm Support Faculty	2	0	**2**	2	0	**2**	2	0	**2**	2	0	**2**	1	0	**1**
	Other Instructional Staff	0	1	**1**	3	2	**5**	0	1	**1**	0	2	**2**	0	2	**2**
	Acad & Adm Support Staff	34	7	**41**	33	7	**40**	35	10	**45**	36	9	**45**	36	12	**48**
	Tech/ Prof Staff	27	6	**33**	26	10	**36**	27	6	**33**	24	6	**30**	23	4	**27**
	TOTAL	**187**	**129**	**316**	**193**	**136**	**329**	**198**	**134**	**332**	**192**	**131**	**323**	**192**	**133**	**325**
CIT	Tenure Stream Faculty	118	0	**118**	115	0	**115**	119	0	**119**	121	0	**121**	123	0	**123**
	Research Faculty	15	1	**16**	13	0	**13**	13	0	**13**	11	0	**11**	12	0	**12**
	Teaching Faculty	5	0	**5**	5	0	**5**	6	0	**6**	6	0	**6**	6	0	**6**
	Special Faculty	64	4	**68**	71	8	**79**	62	8	**70**	62	9	**71**	51	9	**60**
	Other Instructional Faculty	0	2	**2**	0	2	**2**	0	2	**2**	0	2	**2**	0	2	**2**
	Acad & Adm Support Faculty	2	0	**2**	2	0	**2**	2	0	**2**	2	0	**2**	3	0	**3**
	Other Instructional Staff	0	0	**0**	1	0	**1**	1	0	**1**	0	0	**0**	0	0	**0**
	Acad & Adm Support Staff	94	8	**102**	99	10	**109**	95	11	**106**	99	10	**109**	98	10	**108**
	Tech/ Prof Staff	66	7	**73**	72	5	**77**	72	5	**77**	64	5	**69**	74	6	**80**
	TOTAL	**364**	**22**	**386**	**378**	**25**	**403**	**370**	**26**	**396**	**365**	**26**	**391**	**367**	**27**	**394**
HEINZ	Tenure Stream Faculty	29	0	**29**	30	0	**30**	29	0	**29**	27	0	**27**	28	0	**28**
	Research Faculty	3	0	**3**	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**
	Teaching Faculty	9	0	**9**	9	0	**9**	9	0	**9**	9	0	**9**	10	0	**10**
	Special Faculty	4	27	**31**	10	24	**34**	6	24	**30**	5	28	**33**	5	31	**36**
	Acad & Adm Support Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**
	Other Instructional Staff	1	1	**2**	4	0	**4**	0	0	**0**	0	0	**0**	0	0	**0**
	Acad & Adm Support Staff	64	3	**67**	59	1	**60**	49	1	**50**	58	1	**59**	58	2	**60**
	Tech/ Prof Staff	16	0	**16**	18	0	**18**	15	0	**15**	11	0	**11**	11	0	**11**
	TOTAL	**127**	**31**	**158**	**132**	**25**	**157**	**110**	**25**	**135**	**112**	**29**	**141**	**114**	**33**	**147**

Division	Job Category	2002			2003			2004			2005			2006		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
H&SS	Tenure Stream Faculty	115	1	**116**	118	0	**118**	115	0	**115**	119	0	**119**	116	0	**116**
	Research Faculty	4	0	**4**	5	0	**5**	6	0	**6**	5	0	**5**	7	0	**7**
	Teaching Faculty	22	0	**22**	21	0	**21**	21	0	**21**	24	0	**24**	27	0	**27**
	Special Faculty	43	15	**58**	48	15	**63**	47	16	**63**	50	15	**65**	49	19	**68**
	Other Instructional Faculty	5	11	**16**	5	14	**19**	8	17	**25**	3	17	**20**	6	19	**25**
	Acad & Adm Support Faculty	2	0	**2**	2	0	**2**	3	0	**3**	2	0	**2**	5	0	**5**
	Other Instructional Staff	10	3	**13**	11	4	**15**	11	3	**14**	10	2	**12**	11	1	**12**
	Acad & Adm Support Staff	55	8	**63**	56	6	**62**	56	8	**64**	58	5	**63**	54	8	**62**
	Tech/ Prof Staff	62	2	**64**	59	4	**63**	57	4	**61**	57	8	**65**	50	7	**57**
	TOTAL	**318**	**40**	**358**	**325**	**43**	**368**	**324**	**48**	**372**	**328**	**47**	**375**	**325**	**54**	**379**
MCS	Tenure Stream Faculty	101	1	**102**	108	1	**109**	105	1	**106**	102	0	**102**	102	1	**103**
	Research Faculty	6	1	**7**	5	1	**6**	4	0	**4**	5	0	**5**	7	0	**7**
	Teaching Faculty	14	0	**14**	15	0	**15**	16	0	**16**	16	0	**16**	17	0	**17**
	Special Faculty	97	4	**101**	91	4	**95**	86	2	**88**	77	4	**81**	89	6	**95**
	Other Instructional Faculty	1	0	**1**	1	0	**1**	1	0	**1**	0	0	**0**	0	0	**0**
	Acad & Adm Support Faculty	3	0	**3**	3	0	**3**	3	0	**3**	2	0	**2**	2	0	**2**
	Other Instructional Staff	1	0	**1**	1	0	**1**	0	0	**0**	0	0	**0**	0	1	**1**
	Acad & Adm Support Staff	62	5	**67**	69	5	**74**	69	4	**73**	68	3	**71**	74	3	**77**
	Tech/ Prof Staff	103	3	**106**	108	4	**112**	116	3	**119**	123	5	**128**	117	3	**120**
	TOTAL	**388**	**14**	**402**	**401**	**15**	**416**	**400**	**10**	**410**	**393**	**12**	**405**	**408**	**14**	**422**
SCS	Tenure Stream Faculty	65	0	**65**	70	0	**70**	76	0	**76**	79	0	**79**	79	0	**79**
	Research Faculty	40	1	**41**	37	1	**38**	35	1	**36**	39	0	**39**	36	0	**36**
	Teaching Faculty	18	0	**18**	20	0	**20**	21	0	**21**	21	0	**21**	24	0	**24**
	Special Faculty	105	1	**106**	104	2	**106**	104	0	**104**	115	2	**117**	109	2	**111**
	Other Instructional Faculty	0	0	**0**	0	0	**0**	2	0	**2**	2	0	**2**	1	0	**1**
	Acad & Adm Support Faculty	8	0	**8**	8	0	**8**	8	0	**8**	7	0	**7**	7	0	**7**
	Acad & Adm Support Staff	107	20	**127**	112	25	**137**	119	29	**148**	128	32	**160**	134	26	**160**
	Tech/ Prof Staff	187	8	**195**	205	8	**213**	258	7	**265**	265	8	**273**	248	14	**262**
	TOTAL	**530**	**30**	**560**	**556**	**36**	**592**	**623**	**37**	**660**	**656**	**42**	**698**	**638**	**42**	**680**
TEPPER	Tenure Stream Faculty	71	1	**72**	68	0	**68**	65	0	**65**	70	0	**70**	68	0	**68**
	Research Faculty	1	0	**1**	2	0	**2**	1	0	**1**	1	0	**1**	1	0	**1**
	Teaching Faculty	15	0	**15**	16	1	**17**	16	0	**16**	17	0	**17**	17	0	**17**
	Special Faculty	5	9	**14**	3	7	**10**	7	5	**12**	7	1	**8**	8	4	**12**
	Acad & Adm Support Faculty	2	0	**2**	2	0	**2**	1	0	**1**	2	0	**2**	2	0	**2**
	Other Instructional Staff	1	0	**1**	0	0	**0**	1	0	**1**	0	0	**0**	0	0	**0**
	Acad & Adm Support Staff	81	4	**85**	90	3	**93**	88	2	**90**	90	6	**96**	99	4	**103**
	Tech/ Prof Staff	8	2	**10**	10	2	**12**	11	1	**12**	12	1	**13**	14	2	**16**
	TOTAL	**184**	**16**	**200**	**191**	**13**	**204**	**190**	**8**	**198**	**199**	**8**	**207**	**209**	**10**	**219**
SEI	Faculty Librarian	2	0	**2**	2	0	**2**	2	0	**2**	3	0	**3**	3	0	**3**
	Acad & Adm Support Faculty	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**
	Acad & Adm Support Staff	113	6	**119**	113	6	**119**	129	2	**131**	135	7	**142**	144	5	**149**
	Tech/ Prof Staff	253	35	**288**	265	41	**306**	298	38	**336**	333	50	**383**	360	63	**423**
	TOTAL	**369**	**41**	**410**	**380**	**47**	**427**	**429**	**40**	**469**	**471**	**57**	**528**	**507**	**68**	**575**
University Libraries	Special Faculty	0	0	**0**	0	0	**0**	0	0	**0**	1	0	**1**	1	0	**1**
	Faculty Librarian	25	0	**25**	23	0	**23**	24	0	**24**	23	1	**24**	24	1	**25**
	Acad & Adm Support Faculty	0	0	**0**	3	0	**3**	2	0	**2**	2	0	**2**	2	0	**2**
	Acad & Adm Support Staff	37	11	**48**	39	9	**48**	37	9	**46**	37	10	**47**	39	10	**49**
	Tech/ Prof Staff	18	0	**18**	19	0	**19**	18	0	**18**	19	0	**19**	20	0	**20**
	TOTAL	**80**	**11**	**91**	**84**	**9**	**93**	**81**	**9**	**90**	**82**	**11**	**93**	**86**	**11**	**97**

Division	Job Category	2002			2003			2004			2005			2006		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
Vice Provost for Comp Services	Teaching Faculty	2	0	**2**	3	0	**3**	3	0	**3**	6	0	**6**	8	0	**8**
	Special Faculty	0	0	**0**	0	0	**0**	2	0	**2**	1	0	**1**	1	0	**1**
	Acad & Adm Support Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	0	0	**0**
	Other Instructional Staff	0	0	**0**	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**
	Acad & Adm Support Staff	59	7	**66**	61	6	**67**	62	6	**68**	82	7	**89**	84	8	**92**
	Tech/ Prof Staff	112	0	**112**	110	0	**110**	116	0	**116**	150	0	**150**	149	0	**149**
	TOTAL	**174**	**7**	**181**	**176**	**6**	**182**	**184**	**6**	**190**	**240**	**7**	**247**	**242**	**8**	**250**
VP Enrollment	Special Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	0	0	**0**
	Other Instructional Staff	21	14	**35**	20	21	**41**	21	23	**44**	23	19	**42**	17	28	**45**
	Acad & Adm Support Staff	159	18	**177**	191	46	**237**	194	32	**226**	223	22	**245**	278	18	**296**
	Tech/ Prof Staff	29	4	**33**	29	7	**36**	31	8	**39**	34	5	**39**	37	6	**43**
	Union Staff	52	0	**52**	57	0	**57**	54	0	**54**	155	0	**155**	156	0	**156**
	TOTAL	**262**	**36**	**298**	**298**	**74**	**372**	**301**	**63**	**364**	**436**	**46**	**482**	**488**	**52**	**540**
VP Finance	Other Instructional Staff	27	3	**30**	30	1	**31**	28	1	**29**	0	0	**0**	0	0	**0**
	Acad & Adm Support Staff	217	13	**230**	193	7	**200**	199	7	**206**	105	0	**105**	74	0	**74**
	Tech/ Prof Staff	42	0	**42**	35	1	**36**	37	0	**37**	20	0	**20**	17	0	**17**
	Union Staff	88	0	**88**	92	1	**93**	89	2	**91**	3	0	**3**	0	0	**0**
	TOTAL	**374**	**16**	**390**	**350**	**10**	**360**	**353**	**10**	**363**	**128**	**0**	**128**	**91**	**0**	**91**
VP University Advancement	Acad & Adm Support Staff	86	7	**93**	102	8	**110**	123	6	**129**	133	5	**138**	147	5	**152**
	Tech/ Prof Staff	14	0	**14**	13	0	**13**	11	0	**11**	18	0	**18**	18	0	**18**
	TOTAL	**100**	**7**	**107**	**115**	**8**	**123**	**134**	**6**	**140**	**151**	**5**	**156**	**165**	**5**	**170**
CM-Qatar	Tenure Stream Faculty	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	2	0	**2**
	Teaching Faculty	0	0	**0**	0	0	**0**	4	0	**4**	9	0	**9**	7	0	**7**
	Special Faculty	0	0	**0**	0	0	**0**	0	0	**0**	1	0	**1**	4	0	**4**
	Faculty Librarian	0	0	**0**	0	0	**0**	1	0	**1**	1	0	**1**	1	0	**1**
	Other Instructional Faculty	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	3	0	**3**
	Acad & Adm Support Faculty	0	0	**0**	0	0	**0**	1	0	**1**	1	0	**1**	0	0	**0**
	Acad & Adm Support Staff	0	0	**0**	0	0	**0**	16	1	**17**	22	1	**23**	29	1	**30**
	Tech/ Prof Staff	0	0	**0**	0	0	**0**	4	0	**4**	9	0	**9**	15	0	**15**
	TOTAL	**0**	**0**	**0**	**0**	**0**	**0**	**26**	**1**	**27**	**43**	**1**	**44**	**61**	**1**	**62**
CM-West Coast	Teaching Faculty	0	0	**0**	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**
	Special Faculty	0	0	**0**	40	1	**41**	16	0	**16**	16	1	**17**	17	3	**20**
	Acad & Adm Support Faculty	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	1	0	**1**
	Acad & Adm Support Staff	0	0	**0**	7	1	**8**	7	1	**8**	5	1	**6**	4	1	**5**
	Tech/ Prof Staff	0	0	**0**	3	1	**4**	4	1	**5**	4	0	**4**	9	2	**11**
	TOTAL	**0**	**0**	**0**	**51**	**3**	**54**	**27**	**2**	**29**	**25**	**2**	**27**	**31**	**6**	**37**
UNIVERSITY TOTAL	**Tenure Stream Faculty**	**577**	**3**	**580**	**589**	**1**	**590**	**592**	**1**	**593**	**603**	**0**	**603**	**604**	**1**	**605**
	Research Faculty	**69**	**3**	**72**	**63**	**2**	**65**	**60**	**1**	**61**	**62**	**0**	**62**	**64**	**0**	**64**
	Teaching Faculty	**109**	**0**	**109**	**116**	**1**	**117**	**122**	**0**	**122**	**134**	**0**	**134**	**145**	**0**	**145**
	Special Faculty	**338**	**138**	**476**	**391**	**139**	**530**	**354**	**130**	**484**	**359**	**130**	**489**	**359**	**139**	**498**
	Faculty Librarian	**31**	**0**	**31**	**29**	**0**	**29**	**32**	**0**	**32**	**32**	**1**	**33**	**33**	**1**	**34**
	Other Instructional Faculty	**14**	**52**	**66**	**12**	**55**	**67**	**21**	**61**	**82**	**10**	**63**	**73**	**14**	**71**	**85**
	Acad & Adm Support Faculty	**27**	**0**	**27**	**29**	**0**	**29**	**29**	**0**	**29**	**27**	**0**	**27**	**28**	**0**	**28**
	Other Instructional Staff	**61**	**23**	**84**	**71**	**29**	**100**	**62**	**32**	**94**	**59**	**27**	**86**	**56**	**35**	**91**
	Acad & Adm Support Staff	**1,246**	**129**	**1,375**	**1,316**	**153**	**1,469**	**1,378**	**143**	**1,521**	**1,413**	**135**	**1,548**	**1,495**	**135**	**1,630**
	Tech/ Prof Staff	**953**	**70**	**1,023**	**987**	**89**	**1,076**	**1,090**	**75**	**1,165**	**1,164**	**93**	**1,257**	**1,185**	**110**	**1,295**
	Union Staff	**140**	**0**	**140**	**149**	**1**	**150**	**143**	**2**	**145**	**158**	**0**	**158**	**156**	**0**	**156**
	TOTAL	**3,565**	**418**	**3,983**	**3,752**	**470**	**4,222**	**3,883**	**445**	**4,328**	**4,021**	**449**	**4,470**	**4,139**	**492**	**4,631**

Employee HEADCOUNT Trends by HOME Division, Job Category, Female & Minority Status
FALL SEMESTERS 2002 to 2006

Division	Job Category	2002			2003			2004			2005			2006		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
President's Office	Tenure Stream Faculty	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
	Acad & Adm Support Faculty	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0
	Acad & Adm Support Staff	15	15	2	13	13	2	13	13	2	13	13	2	14	14	2
	TOTAL	**18**	**15**	**2**	**16**	**13**	**2**	**16**	**13**	**2**	**15**	**13**	**2**	**16**	**14**	**2**
Office of General Counsel	Other Instructional Staff	0	0	0	0	0	0	0	0	0	30	30	1	31	31	1
	Acad & Adm Support Staff	0	0	0	7	5	1	8	6	1	48	37	8	61	44	8
	Tech/ Prof Staff	0	0	0	0	0	0	0	0	0	1	1	1	2	1	1
	TOTAL	**0**	**0**	**0**	**7**	**5**	**1**	**8**	**6**	**1**	**79**	**68**	**10**	**94**	**76**	**10**
Provost's Office	Special Faculty	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0
	Acad & Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Acad & Adm Support Staff	3	3	0	4	3	0	5	4	0	7	5	0	8	6	0
	Tech/ Prof Staff	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0
	TOTAL	**4**	**3**	**0**	**5**	**3**	**0**	**7**	**4**	**0**	**9**	**5**	**0**	**11**	**7**	**0**
Provost Administration	Teaching Faculty	1	1	0	1	1	0	1	1	0	1	1	0	1	1	0
	Special Faculty	5	3	0	4	2	0	5	2	0	7	1	0	10	1	0
	Faculty Librarian	4	2	0	4	2	0	5	3	0	5	3	0	5	3	0
	Acad & Adm Support Faculty	2	1	0	2	1	0	2	1	0	2	1	0	1	1	0
	Other Instructional Staff	1	1	1	1	1	1	4	3	4	0	0	0	0	0	0
	Acad & Adm Support Staff	72	50	5	81	54	6	88	55	7	82	51	3	82	55	7
	Tech/ Prof Staff	19	12	1	21	13	3	17	9	1	25	12	1	23	12	1
	TOTAL	**104**	**70**	**7**	**114**	**74**	**10**	**122**	**74**	**12**	**122**	**69**	**4**	**122**	**73**	**8**
CFA	Tenure Stream Faculty	77	31	9	79	33	9	82	34	9	85	34	9	86	33	9
	Teaching Faculty	23	9	4	25	9	4	25	10	4	25	9	4	28	12	2
	Special Faculty	92	34	4	97	36	3	92	31	5	85	35	4	79	32	2
	Other Instructional Faculty	47	21	4	45	20	3	52	23	4	49	23	4	54	23	6
	Acad & Adm Support Faculty	2	0	0	2	0	0	2	0	0	2	2	0	1	1	0
	Other Instructional Staff	1	1	0	5	4	0	1	1	0	2	1	0	2	1	0
	Acad & Adm Support Staff	41	29	4	40	31	3	45	34	3	45	35	3	48	34	3
	Tech/ Prof Staff	33	9	0	36	10	1	33	9	0	30	8	0	27	8	0
	TOTAL	**316**	**134**	**25**	**329**	**143**	**23**	**332**	**142**	**25**	**323**	**147**	**24**	**325**	**144**	**22**
CIT	Tenure Stream Faculty	118	11	5	115	13	6	119	13	7	121	13	7	123	14	6
	Research Faculty	16	5	1	13	4	1	13	4	1	11	3	1	12	3	1
	Teaching Faculty	5	1	0	5	1	0	6	1	0	6	1	0	6	1	0
	Special Faculty	68	14	4	79	12	6	70	12	5	71	16	1	60	12	2
	Other Instructional Faculty	2	1	0	2	1	0	2	1	0	2	1	0	2	1	0
	Acad & Adm Support Faculty	2	0	0	2	0	0	2	1	0	2	1	0	3	2	0
	Other Instructional Staff	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0
	Acad & Adm Support Staff	102	85	11	109	88	11	106	89	9	109	90	8	108	89	8
	Tech/ Prof Staff	73	18	1	77	19	3	77	11	2	69	13	2	80	22	1
	TOTAL	**386**	**135**	**22**	**403**	**139**	**27**	**396**	**133**	**24**	**391**	**138**	**19**	**394**	**144**	**18**
HEINZ	Tenure Stream Faculty	29	5	2	30	6	2	29	6	2	27	5	2	28	5	3
	Research Faculty	3	2	0	1	1	0	1	1	0	1	1	0	1	1	0
	Teaching Faculty	9	3	0	9	3	0	9	4	0	9	4	0	10	5	0
	Special Faculty	31	9	0	34	14	0	30	8	0	33	7	0	36	8	0
	Acad & Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Other Instructional Staff	2	0	0	4	2	1	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	67	60	9	60	52	9	50	39	4	59	45	5	60	48	7
	Tech/ Prof Staff	16	5	2	18	4	2	15	4	2	11	2	3	11	3	3
	TOTAL	**158**	**84**	**13**	**157**	**82**	**14**	**135**	**62**	**8**	**141**	**64**	**10**	**147**	**70**	**13**

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Division	Job Category	2002 Total	2002 Female	2002 Minority	2003 Total	2003 Female	2003 Minority	2004 Total	2004 Female	2004 Minority	2005 Total	2005 Female	2005 Minority	2006 Total	2006 Female	2006 Minority
H&SS	Tenure Stream Faculty	116	44	9	118	47	10	115	41	9	119	43	11	116	43	10
	Research Faculty	4	2	0	5	2	0	6	3	0	5	3	0	7	5	1
	Teaching Faculty	22	13	1	21	13	1	21	13	1	24	13	1	27	15	2
	Special Faculty	58	28	6	63	26	4	63	29	5	65	32	3	68	31	5
	Other Instructional Faculty	16	12	2	19	16	2	25	19	3	20	15	1	25	18	0
	Acad & Adm Support Faculty	2	1	0	2	1	0	3	1	0	2	1	0	5	3	1
	Other Instructional Staff	13	11	1	15	12	1	14	10	1	12	10	2	12	10	1
	Acad & Adm Support Staff	63	54	9	62	56	9	64	57	8	63	58	9	62	56	8
	Tech/ Prof Staff	64	37	2	63	36	2	61	37	0	65	36	0	57	29	0
	TOTAL	**358**	**202**	**30**	**368**	**209**	**29**	**372**	**210**	**27**	**375**	**211**	**27**	**379**	**210**	**28**
MCS	Tenure Stream Faculty	102	9	2	109	13	2	106	12	2	102	12	2	103	13	2
	Research Faculty	7	1	0	6	0	0	4	0	0	5	1	0	7	2	0
	Teaching Faculty	14	6	0	15	7	0	16	8	0	16	8	0	17	7	1
	Special Faculty	101	33	5	95	33	4	88	23	5	81	23	2	95	32	2
	Other Instructional Faculty	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
	Acad & Adm Support Faculty	3	0	0	3	1	0	3	1	0	2	0	0	2	0	0
	Other Instructional Staff	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0
	Acad & Adm Support Staff	67	51	8	74	54	8	73	52	9	71	50	10	77	55	12
	Tech/ Prof Staff	106	33	1	112	37	1	119	40	1	128	40	2	120	38	3
	TOTAL	**402**	**133**	**16**	**416**	**145**	**15**	**410**	**136**	**17**	**405**	**134**	**16**	**422**	**147**	**20**
SCS	Tenure Stream Faculty	65	12	1	70	14	1	76	15	1	79	15	1	79	14	1
	Research Faculty	41	5	0	38	7	0	36	8	0	39	9	0	36	8	0
	Teaching Faculty	18	0	2	20	1	2	21	1	1	21	2	1	24	3	2
	Special Faculty	106	17	1	106	14	1	104	11	1	117	20	3	111	15	1
	Other Instructional Faculty	0	0	0	0	0	0	2	1	0	2	1	0	1	0	0
	Acad & Adm Support Faculty	8	3	0	8	2	0	8	2	0	7	2	0	7	2	0
	Acad & Adm Support Staff	127	84	12	137	90	16	148	97	12	160	105	12	160	105	15
	Tech/ Prof Staff	195	42	2	213	45	2	265	51	3	273	43	4	262	42	3
	TOTAL	**560**	**163**	**18**	**592**	**173**	**22**	**660**	**186**	**18**	**698**	**197**	**21**	**680**	**189**	**22**
TEPPER	Tenure Stream Faculty	72	11	0	68	11	0	65	11	0	70	13	1	68	12	1
	Research Faculty	1	0	1	2	0	1	1	0	0	1	0	0	1	0	0
	Teaching Faculty	15	3	1	17	3	1	16	2	1	17	2	1	17	2	1
	Special Faculty	14	5	2	10	4	0	12	5	0	8	1	0	12	3	0
	Acad & Adm Support Faculty	2	0	0	2	0	0	1	0	0	2	0	0	2	0	0
	Other Instructional Staff	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	85	67	5	93	71	7	90	70	8	96	72	7	103	80	8
	Tech/ Prof Staff	10	2	1	12	4	0	12	5	1	13	6	1	16	5	1
	TOTAL	**200**	**88**	**10**	**204**	**93**	**9**	**198**	**93**	**10**	**207**	**94**	**10**	**219**	**102**	**11**
SEI	Faculty Librarian	2	2	0	2	2	0	2	2	0	3	2	1	3	2	1
	Acad & Adm Support Faculty	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	119	92	11	119	96	8	131	108	10	142	113	11	149	120	12
	Tech/ Prof Staff	288	84	4	306	99	8	336	105	8	383	109	9	423	120	9
	TOTAL	**410**	**178**	**15**	**427**	**197**	**16**	**469**	**215**	**18**	**528**	**224**	**21**	**575**	**242**	**22**
University Libraries	Special Faculty	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0
	Faculty Librarian	25	21	2	23	19	2	24	20	2	24	21	2	25	20	3
	Acad & Adm Support Faculty	0	0	0	3	3	0	2	2	0	2	2	0	2	2	0
	Acad & Adm Support Staff	48	31	7	48	35	5	46	35	6	47	32	8	49	36	9
	Tech/ Prof Staff	18	9	2	19	9	1	18	9	1	19	11	1	20	11	1
	TOTAL	**91**	**61**	**11**	**93**	**66**	**8**	**90**	**66**	**9**	**93**	**67**	**11**	**97**	**69**	**13**

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Division	Job Category	2002			2003			2004			2005			2006		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
Vice Provost for Comp Services	Teaching Faculty	2	1	0	3	2	0	3	2	0	6	3	0	8	3	0
	Special Faculty	0	0	0	0	0	0	2	0	0	1	0	0	1	1	0
	Acad & Adm Support Faculty	1	1	0	1	1	0	1	1	0	1	1	0	0	0	0
	Other Instructional Staff	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	66	30	9	67	31	9	68	32	8	89	47	8	92	50	10
	Tech/ Prof Staff	112	32	5	110	32	4	116	32	5	150	44	5	149	44	5
	TOTAL	**181**	**64**	**14**	**182**	**66**	**13**	**190**	**67**	**13**	**247**	**95**	**13**	**250**	**98**	**15**
VP Enrollment	Special Faculty	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0
	Other Instructional Staff	35	9	0	41	13	1	44	14	1	42	16	0	45	18	0
	Acad & Adm Support Staff	177	132	26	237	157	45	226	148	41	245	156	30	296	179	37
	Tech/ Prof Staff	33	23	6	36	24	4	39	24	7	39	22	6	43	28	5
	Union Staff	52	8	19	57	8	20	54	13	21	155	22	41	156	22	38
	TOTAL	**298**	**172**	**52**	**372**	**202**	**71**	**364**	**199**	**71**	**482**	**216**	**78**	**540**	**247**	**80**
VP Finance	Other Instructional Staff	30	29	1	31	30	1	29	29	1	0	0	0	0	0	0
	Acad & Adm Support Staff	230	133	23	200	117	18	206	126	21	105	65	7	74	52	3
	Tech/ Prof Staff	42	19	5	36	20	5	37	19	4	20	14	4	17	13	2
	Union Staff	88	4	17	93	4	16	91	4	15	3	0	1	0	0	0
	TOTAL	**390**	**185**	**46**	**360**	**171**	**40**	**363**	**178**	**41**	**128**	**79**	**12**	**91**	**65**	**5**
VP University Advancement	Acad & Adm Support Staff	93	71	6	110	83	6	129	101	9	138	104	8	152	114	11
	Tech/ Prof Staff	14	6	1	13	6	1	11	8	0	18	11	0	18	7	0
	TOTAL	**107**	**77**	**7**	**123**	**89**	**7**	**140**	**109**	**9**	**156**	**115**	**8**	**170**	**121**	**11**
CM-Qatar	Tenure Stream Faculty	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
	Teaching Faculty	0	0	0	0	0	0	4	1	1	9	3	1	7	3	0
	Special Faculty	0	0	0	0	0	0	0	0	0	1	0	0	4	0	0
	Faculty Librarian	0	0	0	0	0	0	1	1	0	1	1	0	1	1	0
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	0	0	0	3	1	1
	Acad & Adm Support Faculty	0	0	0	0	0	0	1	1	0	1	1	0	0	0	0
	Acad & Adm Support Staff	0	0	0	0	0	0	17	9	0	23	12	1	30	16	1
	Tech/ Prof Staff	0	0	0	0	0	0	4	0	0	9	5	1	15	6	1
	TOTAL	**0**	**0**	**0**	**0**	**0**	**0**	**27**	**12**	**1**	**44**	**22**	**3**	**62**	**27**	**3**
CM-West Coast	Teaching Faculty	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Special Faculty	0	0	0	41	11	0	16	3	0	17	3	0	20	2	0
	Acad & Adm Support Faculty	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0
	Acad & Adm Support Staff	0	0	0	8	6	0	8	7	0	6	5	0	5	4	0
	Tech/ Prof Staff	0	0	0	4	0	0	5	0	0	4	0	0	11	1	0
	TOTAL	**0**	**0**	**0**	**54**	**17**	**0**	**29**	**10**	**0**	**27**	**8**	**0**	**37**	**8**	**0**
UNIVERSITY TOTAL	**Tenure Stream Faculty**	580	123	28	590	137	30	593	132	30	603	135	33	605	134	32
	Research Faculty	72	15	2	65	14	2	61	16	1	62	17	1	64	19	2
	Teaching Faculty	109	37	8	117	40	8	122	43	8	134	46	8	145	52	8
	Special Faculty	476	143	23	530	152	19	484	124	22	489	139	14	498	137	12
	Faculty Librarian	31	25	2	29	23	2	32	26	2	33	27	3	34	26	4
	Other Instructional Faculty	66	34	6	67	37	5	82	44	7	73	40	5	85	43	7
	Acad & Adm Support Faculty	27	6	0	29	9	0	29	10	0	27	11	0	28	12	1
	Other Instructional Staff	84	51	3	100	63	5	94	58	7	86	57	3	91	60	2
	Acad & Adm Support Staff	1,375	987	147	1,469	1,042	163	1,521	1,082	158	1,548	1,095	140	1,630	1,157	161
	Tech/ Prof Staff	1,023	331	33	1,076	358	37	1,165	363	35	1,257	377	40	1,295	391	36
	Union Staff	140	12	36	150	12	36	145	17	36	158	22	42	156	22	38
	TOTAL	**3,983**	**1,764**	**288**	**4,222**	**1,887**	**307**	**4,328**	**1,915**	**306**	**4,470**	**1,966**	**289**	**4,631**	**2,053**	**303**

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

FACULTY Headcounts by HOME Department, Job Category, Female & Minority Status
FALL SEMESTER 2006

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	11	3	0	0	0	0	2	1	0	21	6	0	0	0	0	2	0	1	0	0	0	36	10	1
	Art	22	10	2	0	0	0	0	0	0	5	2	1	0	0	0	0	0	0	0	0	0	27	12	3
	Ctr Bldg Perf & Diagnostics (CBPD)	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0
	Design	12	4	1	0	0	0	2	1	0	13	7	0	0	0	0	0	0	0	0	0	0	27	12	1
	Drama	20	8	0	0	0	0	13	6	1	2	1	0	0	0	0	2	1	0	0	0	0	37	16	1
	Music	19	7	6	0	0	0	11	4	1	19	4	1	0	0	0	29	9	3	0	0	0	78	24	11
	Music-Ext Division	0	0	0	0	0	0	0	0	0	5	4	0	0	0	0	9	6	0	0	0	0	14	10	0
	Music-Prep Sch	0	0	0	0	0	0	0	0	0	3	1	0	0	0	0	12	7	2	0	0	0	15	8	2
	Sat Pre-Art	0	0	0	0	0	0	0	0	0	3	2	0	0	0	0	0	0	0	0	0	0	3	2	0
	Dean's Office	2	1	0	0	0	0	0	0	0	7	4	0	0	0	0	0	0	0	1	1	0	10	6	0
	TOTAL	**86**	**33**	**9**	**0**	**0**	**0**	**28**	**12**	**2**	**79**	**32**	**2**	**0**	**0**	**0**	**54**	**23**	**6**	**1**	**1**	**0**	**248**	**101**	**19**
CIT	Biomedical Eng	5	2	0	0	0	0	1	0	0	4	1	0	0	0	0	0	0	0	0	0	0	10	3	0
	Chemical Eng	17	1	1	1	0	0	1	1	0	5	1	1	0	0	0	1	1	0	0	0	0	25	4	2
	Civil & Environmental Eng	18	3	2	0	0	0	1	0	0	5	2	1	0	0	0	0	0	0	0	0	0	24	5	3
	Ctr Bone Tissue	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	2	1	0
	Electrical & Computer Eng	43	4	2	3	1	0	1	0	0	13	1	0	0	0	0	0	0	0	0	0	0	60	6	2
	Eng & Public Policy	5	0	0	1	1	0	1	0	0	9	2	0	0	0	0	0	0	0	1	1	0	17	4	0
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	3	1	0	0	0	0	0	0	0	1	1	0	4	2	0
	Inst Complex Eng Sys (ICES)	0	0	0	7	1	1	0	0	0	3	1	0	0	0	0	0	0	0	0	0	0	10	2	1
	Materials Science & Eng	15	2	0	0	0	0	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0	19	3	0
	Mechanical Eng	20	2	1	0	0	0	0	0	0	12	1	0	0	0	0	1	0	0	0	0	0	33	3	1
	Dean's Office	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	2	0	0
	TOTAL	**123**	**14**	**6**	**12**	**3**	**1**	**6**	**1**	**0**	**60**	**12**	**2**	**0**	**0**	**0**	**2**	**1**	**0**	**3**	**2**	**0**	**206**	**33**	**9**
HEINZ		28	5	3	1	1	0	10	5	0	36	8	0	0	0	0	0	0	0	1	0	0	76	19	3
H&SS	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	0	0	0	5	1	0	0	0	0	0	0	0	0	0	0	6	1	0
	Ctr-Arts In Soc	0	0	0	0	0	0	0	0	0	3	2	0	0	0	0	0	0	0	0	0	0	3	2	0
	English	28	13	3	0	0	0	2	2	0	3	3	1	0	0	0	5	4	0	0	0	0	38	22	4
	H&SS Multimedia	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	History	20	9	3	0	0	0	2	1	0	8	3	2	0	0	0	2	1	0	2	1	1	34	15	6
	Humanities Center	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0
	Information Systems Program	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0
	Modern Languages	9	7	2	0	0	0	13	8	1	2	2	0	0	0	0	10	9	0	1	1	0	35	27	3
	Philosophy	14	1	1	1	1	0	2	1	0	1	0	0	0	0	0	3	1	0	0	0	0	21	4	1
	Psychology	18	7	0	1	0	0	2	2	1	26	13	0	0	0	0	4	3	0	0	0	0	51	25	1
	Social & Decision Sci	13	3	1	3	3	1	1	1	0	7	4	1	0	0	0	0	0	0	0	0	0	24	11	3
	Statistics	12	2	0	2	1	0	2	0	0	11	2	1	0	0	0	1	0	0	0	0	0	28	5	1
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	3	2	0
	TOTAL	**116**	**43**	**10**	**7**	**5**	**1**	**27**	**15**	**2**	**68**	**31**	**5**	**0**	**0**	**0**	**25**	**18**	**0**	**5**	**3**	**1**	**248**	**115**	**19**

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
MCS	Biological Sci	26	6	1	0	0	0	6	5	0	17	7	1	0	0	0	0	0	0	0	0	0	49	18	2
	Chemistry	21	3	1	6	1	0	2	1	0	33	15	0	0	0	0	0	0	0	0	0	0	62	20	1
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	3	2	0	0	0	0	0	0	0	0	0	0	3	2	0
	Mathematical Sci	26	2	0	0	0	0	6	1	0	9	4	0	0	0	0	0	0	0	0	0	0	41	7	0
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	9	2	0	0	0	0	0	0	0	0	0	0	9	2	0
	PGH Supercomputer	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2	0	0
	Physics	29	2	0	1	1	0	3	0	1	21	2	1	0	0	0	0	0	0	0	0	0	54	5	2
	Dean's Office	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2	0	0	4	0	0
	TOTAL	103	13	2	7	2	0	17	7	1	95	32	2	0	0	0	0	0	0	2	0	0	224	54	5
SCS	Computer Science	35	4	0	4	0	0	15	1	1	24	6	0	0	0	0	0	0	0	2	2	0	80	13	1
	Ctr Auto Learn & Discovery (CALD)	4	0	0	2	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	10	0	0
	Human-Comp Interaction Inst (HCII)	13	4	0	3	1	0	0	0	0	14	5	1	0	0	0	0	0	0	1	0	0	31	10	1
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	2	1	0
	Intl Software Research Inst (ISRI)	9	3	1	1	1	0	6	1	1	12	2	0	0	0	0	1	0	0	2	0	0	31	7	2
	Language Technologies Inst (LTI)	7	1	0	7	4	0	3	1	0	12	0	0	0	0	0	0	0	0	0	0	0	29	6	0
	Robotics Eng Ctr	0	0	0	4	0	0	0	0	0	20	0	0	0	0	0	0	0	0	0	0	0	24	0	0
	Robotics Inst	11	2	0	15	2	0	0	0	0	23	1	0	0	0	0	0	0	0	1	0	0	50	5	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	TOTAL	79	14	1	36	8	0	24	3	2	111	15	1	0	0	0	1	0	0	7	2	0	258	42	4
TEPPER		68	12	1	1	0	0	17	2	1	12	3	0	0	0	0	0	0	0	2	0	0	100	17	2
SEI		0	0	0	0	0	0	0	0	0	0	0	0	3	2	1	0	0	0	0	0	0	3	2	1
CM-Qatar	Asd-Acadm	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	1	0	0	0	2	1	1
	Business Admin	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
	Computer Science	0	0	0	0	0	0	2	1	0	2	0	0	0	0	0	1	0	0	0	0	0	5	1	0
	Liberal & Soc Sci	0	0	0	0	0	0	4	1	0	2	0	0	0	0	0	0	0	0	0	0	0	6	1	0
	Library	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	0
	Dean's Office	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0
	TOTAL	2	0	0	0	0	0	7	3	0	4	0	0	1	1	0	3	1	1	0	0	0	17	5	1
CM-West Coast		0	0	0	0	0	0	0	0	0	20	2	0	0	0	0	0	0	0	1	1	0	21	3	0
Administrative		0	0	0	0	0	0	9	4	0	13	2	0	30	23	3	0	0	0	6	3	0	58	32	3
GRAND TOTAL		605	134	32	64	19	2	145	52	8	498	137	12	34	26	4	85	43	7	28	12	1	1,459	423	66

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

FACULTY FTEs by HIRING Department, Job Category, Female & Minority Status
FALL SEMESTER 2006

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	11.5	3.0	0	0	0	0	1.2	1.0	0	8.0	4.1	0	0	0	0	1.8	0	0.8	0	0	0	22.5	8.1	0.8
	Art	22.7	10.7	1.7	0	0	0	0	0	0	3.1	0.9	1.0	0	0	0	0	0	0	0	0	0	25.8	11.6	2.7
	Ctr Bldg Perf & Diagnostics (CBPD)	0	0	0	0	0	0	0	0	0	2.0	1.0	0	0	0	0	0	0	0	0	0	0	2.0	1.0	0
	Design	12.7	4.3	1.0	0	0	0	2.0	1.0	0	5.8	2.3	0	0	0	0	0	0	0	0	0	0	20.5	7.6	1.0
	Drama	19.6	7.6	0	0	0	0	12.4	6.0	1.0	1.7	1.1	0	0	0	0	1.8	1.0	0.2	0.1	0	0	35.6	15.7	1.2
	Music	18.9	6.9	6.0	0	0	0	9.9	2.9	0.9	3.0	1.0	0.3	0	0	0	6.8	2.3	1.9	0	0	0	38.5	13.0	9.1
	Music-Ext Division	0	0	0	0	0	0	0.1	0.1	0	0.2	0.1	0	0	0	0	0.9	0.3	0.0	0	0	0	1.2	0.5	0.0
	Music-Prep Sch	0.2	0.2	0	0	0	0	0.1	0.1	0.1	0.7	0.6	0	0	0	0	1.5	1.2	0.1	0	0	0	2.4	2.0	0.2
	Sat Pre-Art	0	0	0	0	0	0	0	0	0	0.6	0.4	0	0	0	0	0	0	0	0	0	0	0.6	0.4	0
	Studio for Creative Inquiry	0	0	0	0	0	0	0	0	0	0.5	0	0	0	0	0	0	0	0	0	0	0	0.5	0	0
	Dean's Office	0.9	0	0	0	0	0	0	0	0	3.2	0.8	0	0	0	0	0	0	0	1.4	1.2	0.2	5.5	2.0	0.2
	TOTAL	**86.3**	**32.6**	**8.7**	**0**	**0**	**0**	**25.7**	**11.1**	**2.0**	**28.8**	**12.3**	**1.3**	**0**	**0**	**0**	**12.7**	**4.7**	**3.0**	**1.5**	**1.2**	**0.2**	**154.9**	**61.9**	**15.1**
CIT	Biomedical Eng	5.5	2.0	0	0	0	0	1.0	0	0	3.5	1.0	0	0	0	0	0	0	0	0	0	0	10.0	3.0	0
	Chemical Eng	16.5	1.0	1.0	1.0	0	0	1.0	1.0	0	5.0	1.0	1.0	0	0	0	0.5	0.5	0	0	0	0	24.0	3.5	2.0
	Civil & Environmental Eng	16.0	3.0	2.0	0	0	0	1.3	0.3	0	3.9	0.9	1.0	0	0	0	0	0	0	0	0	0	21.1	4.1	3.0
	Ctr Bone Tissue	0	0	0	0	0	0	0	0	0	2.0	1.0	0	0	0	0	0	0	0	0	0	0	2.0	1.0	0
	Electrical & Computer Eng	41.5	3.5	1.5	3.0	1.0	0	1.0	0	0	11.3	1.0	0	0	0	0	0	0	0	0	0	0	56.8	5.5	1.5
	Eng & Public Policy	8.8	0.5	0	1.0	1.0	0	1.0	0	0	8.7	1.7	0	0	0	0	0	0	0	1.0	1.0	0	20.4	4.2	0
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	1.0	1.0	0	3.0	1.0	0
	Inst Complex Eng Sys (ICES)	0	0	0	6.4	1.0	1.0	0	0	0	3.5	1.0	0	0	0	0	0	0	0	0	0	0	9.9	2.0	1.0
	Materials Science & Eng	15.5	2.0	0.5	0	0	0	1.0	0	0	2.1	0.1	0	0	0	0	0	0	0	0	0	0	18.6	2.1	0.5
	Mechanical Eng	18.7	2.0	1.0	0	0	0	0	0	0	9.4	1.0	0	0	0	0	0.5	0.3	0	0	0	0	28.6	3.3	1.0
	Dean's Office	0	0	0	0	0	0	0	0	0	0.5	0	0	0	0	0	0	0	0	1.0	0	0	1.5	0	0
	TOTAL	**122.5**	**14.0**	**6.0**	**11.4**	**3.0**	**1.0**	**6.3**	**1.3**	**0**	**51.7**	**8.6**	**2.0**	**0**	**0**	**0**	**1.0**	**0.8**	**0**	**3.0**	**2.0**	**0**	**195.8**	**29.6**	**9.0**
HEINZ		**27.6**	**5.0**	**3.0**	**1.0**	**1.0**	**0**	**9.7**	**4.7**	**0**	**9.1**	**2.8**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1.0**	**0**	**0**	**48.4**	**13.5**	**3.0**
H&SS	Ctr Neural Basis Cognition (CNBC)	2.0	0	0	0	0	0	0	0	0	4.8	0.8	0	0	0	0	0	0	0	0	0	0	6.8	0.8	0
	Ctr-Arts In Soc	0	0	0	0	0	0	0	0	0	2.5	2.0	0	0	0	0	0	0	0	0	0	0	2.5	2.0	0
	English	28.0	13.0	3.0	0	0	0	2.0	2.0	0	1.0	1.0	0.5	0	0	0	2.0	1.8	0	0	0	0	33.0	17.8	3.5
	H&SS Multimedia	0	0	0	0	0	0	0	0	0	0.2	0	0	0	0	0	0	0	0	0	0	0	0.2	0	0
	History	19.9	9.4	3.5	0	0	0	2.0	1.0	0	4.3	1.3	2.0	0	0	0	0.5	0.1	0	2.0	1.0	1.0	28.7	12.7	6.5
	Humanities Center	0	0	0	0	0	0	0	0	0	0.3	0.3	0	0	0	0	0	0	0	0	0	0	0.3	0.3	0
	Information Systems Program	0	0	0	0	0	0	3.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3.0	0	0
	Modern Languages	9.0	7.0	2.0	0	0	0	13.0	8.0	1.0	2.0	2.0	0	0	0	0	6.7	5.6	0	1.0	1.0	0	31.7	23.6	3.0
	Philosophy	14.0	1.0	1.0	1.0	1.0	0	2.0	1.0	0	2.0	0	0	0	0	0	1.5	0.7	0	0	0	0	20.4	3.7	1.0
	Psychology	18.0	7.0	0	1.0	0	0	2.0	2.0	1.0	21.5	10.5	0	0	0	0	1.1	0.9	0	0	0	0	43.6	20.4	1.0
	Social & Decision Sci	11.5	2.5	0.5	3.0	3.0	1.0	1.0	1.0	0	5.8	3.3	1.0	0	0	0	0	0	0	0	0	0	21.3	9.8	2.5
	Statistics	12.0	2.0	0	2.0	1.0	0	1.9	0	0	11.0	2.0	1.0	0	0	0	0.5	0	0	0.1	0	0	27.5	5.0	1.0
	Dean's Office	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.0	1.0	0	3.0	2.0	0
	TOTAL	**115.4**	**42.9**	**10.0**	**7.0**	**5.0**	**1.0**	**26.9**	**15.0**	**2.0**	**55.2**	**23.1**	**4.5**	**0**	**0**	**0**	**12.3**	**8.9**	**0**	**5.1**	**3.0**	**1.0**	**221.9**	**97.9**	**18.5**

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

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Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
MCS	Biological Sci	26.0	6.0	1.0	0	0	0	4.9	3.9	0	16.2	6.2	1.0	0	0	0	0	0	0	0	0	0	47.1	16.1	2.0
	Chemistry	20.2	3.0	1.0	6.0	1.0	0	2.0	1.0	0	30.6	14.7	0	0	0	0	0	0	0	0	0	0	58.8	19.7	1.0
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	3.0	2.0	0	0	0	0	0	0	0	0	0	0	3.0	2.0	0
	Mathematical Sci	25.9	2.0	0	0	0	0	6.0	1.0	0	9.0	4.0	0	0	0	0	0	0	0	0	0	0	40.9	7.0	0
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	9.0	2.0	0	0	0	0	0	0	0	0	0	0	9.0	2.0	0
	PGH Supercomputer	1.1	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	2.1	0	0
	Physics	28.8	2.0	0	1.0	1.0	0	3.0	0	1.0	20.3	2.0	1.0	0	0	0	0	0	0	0	0	0	53.1	5.0	2.0
	Dean's Office	0.1	0	0	0	0	0	0.7	0.7	0	2.0	0	0	0	0	0	0	0	0	2.3	0.3	0	5.1	1.0	0
	TOTAL	102.1	13.0	2.0	7.0	2.0	0	16.6	6.6	1.0	91.0	30.8	2.0	0	0	0	0	0	0	2.3	0.3	0	219.0	52.8	5.0
SCS	Computer Science	40.0	5.0	0	4.5	0	0	14.8	1.0	0.9	24.5	6.5	0	0	0	0	0	0	0	2.2	2.0	0	86.0	14.5	0.9
	Ctr Auto Learn & Discovery (CALD)	2.1	0	0	2.0	0	0	0	0	0	3.4	0	0	0	0	0	0	0	0	0	0	0	7.4	0	0
	Human-Comp Interaction Inst (HCII)	12.7	4.0	0.3	3.5	1.5	0	0	0	0	13.2	4.2	0.8	0	0	0	0	0	0	1.0	0	0	30.4	9.7	1.1
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	3.0	1.0	0	0	0	0	0	0	0	0	0	0	3.0	1.0	0
	Intl Software Research Inst (ISRI)	7.6	3.0	1.0	1.0	1.0	0	5.9	0.9	1.0	12.0	2.1	0	0	0	0	1.0	0	0	2.0	0	0	29.5	7.0	2.0
	Language Technologies Inst (LTI)	7.1	1.0	0	6.0	3.5	0	3.0	1.0	0	11.0	0	0	0	0	0	0	0	0	0	0	0	27.1	5.5	0
	Robotics Eng Ctr	0	0	0	3.8	0	0	0	0	0	20.0	0	0	0	0	0	0	0	0	0.2	0	0	24.0	0	0
	Robotics Inst	8.1	1.1	0	15.0	2.0	0	0	0	0	22.5	1.0	0	0	0	0	0	0	0	0	0	0	45.6	4.1	0
	Dean's Office	0	0	0	0	0	0	0.1	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.1	0	0
	TOTAL	77.5	14.0	1.3	35.8	8.0	0	23.8	2.9	1.9	109.6	14.8	0.8	0	0	0	1.0	0	0	6.4	2.0	0	254.0	41.7	4.0
TEPPER		68.0	12.0	1.0	1.0	0	0	17.3	2.0	1.0	8.4	2.1	0	0	0	0	0	0	0	2.0	0	0	96.7	16.1	2.0
SEI		0	0	0	0	0	0	0	0	0	0	0	0	3.0	2.0	1.0	0	0	0	0	0	0	3.0	2.0	1.0
CM-Qatar	Asd-Acadm	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.0	1.0	1.0	0	0	0	2.0	1.0	1.0
	Business Admin	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.0	0	0
	Computer Science	0	0	0	0	0	0	2.0	1.0	0	2.0	0	0	0	0	0	1.0	0	0	0	0	0	5.0	1.0	0
	Liberal & Soc Sci	1.0	0	0	0	0	0	4.0	1.0	0	2.0	0	0	0	0	0	0	0	0	0	0	0	7.0	1.0	0
	Library	0	0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	0	0	0	0	0	0	1.0	1.0	0
	Dean's Office	0	0	0	0	0	0	1.0	1.0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	1.0	0
	TOTAL	3.0	0	0	0	0	0	7.0	3.0	0	4.0	0	0	1.0	1.0	0	3.0	1.0	1.0	1.0	0	0	19.0	5.0	1.0
CM-West Coast		0	0	0	0	0	0	0	0	0	18.5	1.5	0	0	0	0	0	0	0	1.0	1.0	0	19.5	2.5	0
Administrative		0	0	0	0	0	0	9.0	4.0	0	13.7	3.5	0	29.8	23.0	3.0	0	0	0	6.0	3.0	0	58.5	33.5	3.0
GRAND TOTAL		602.3	133.5	32.0	63.2	19.0	2.0	142.3	50.6	7.9	389.9	99.4	10.6	33.8	26.0	4.0	30.0	15.4	4.0	29.3	12.5	1.2	1,290.7	356.4	61.7

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department, Rank, Female & Minority Status
FALL SEMESTER 2006

Division	Department	Professor Total	Female	Minority	Tenured Associate Total	Female	Minority	Non Tenured Associate Total	Female	Minority	Assistant Total	Female	Minority	Administrative/ Other Total	Female	Minority	Total Tenure Stream Total	Female	Minority
CFA	Architecture	8	1	0	1	1	0	0	0	0	1	0	0	1	1	0	11	3	0
	Art	12	5	0	1	1	0	2	0	0	6	4	2	1	0	0	22	10	2
	Design	4	1	0	1	0	0	3	1	1	3	2	0	1	0	0	12	4	1
	Drama	9	3	0	5	4	0	0	0	0	5	0	0	1	1	0	20	8	0
	Music	11	6	3	6	0	2	0	0	0	0	0	0	0	0	0	17	6	5
	Dean's Office	0	0	0	1	0	0	0	0	0	1	1	0	1	1	0	3	2	0
	TOTAL	**44**	**16**	**3**	**15**	**6**	**2**	**5**	**1**	**1**	**16**	**7**	**2**	**5**	**3**	**0**	**85**	**33**	**8**
CIT	Biomedical Eng	1	1	0	1	0	0	0	0	0	2	1	0	1	0	0	5	2	0
	Chemical Eng	11	1	1	0	0	0	3	0	0	2	0	0	1	0	0	17	1	1
	Civil & Environmental Eng	7	0	1	1	1	0	7	2	1	2	0	0	0	0	0	17	3	2
	Electrical & Computer Eng	30	1	2	1	0	0	5	1	0	6	2	0	1	0	0	43	4	2
	Eng & Public Policy	4	0	0	0	0	0	0	0	0	1	0	0	0	0	0	5	0	0
	Materials Science & Eng	11	2	0	0	0	0	2	0	0	1	0	0	1	0	0	15	2	0
	Mechanical Eng	11	0	0	0	0	0	1	0	0	7	1	1	1	1	0	20	2	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	TOTAL	**75**	**5**	**4**	**3**	**1**	**0**	**18**	**3**	**1**	**21**	**4**	**1**	**6**	**1**	**0**	**123**	**14**	**6**
HEINZ		16	3	0	2	0	0	3	0	2	7	2	1	0	0	0	28	5	3
H&SS	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	English	15	6	1	6	3	0	2	1	1	4	3	1	1	0	0	28	13	3
	History	9	3	0	4	3	1	2	0	0	4	3	1	1	0	1	20	9	3
	Modern Languages	4	3	0	1	1	1	0	0	0	3	3	1	1	0	0	9	7	2
	Philosophy	5	0	0	4	0	1	3	1	0	1	0	0	1	0	0	14	1	1
	Psychology	12	4	0	1	1	0	2	1	0	2	1	0	1	0	0	18	7	0
	Social & Decision Sci	5	0	0	1	0	0	3	2	1	3	1	0	1	0	0	13	3	1
	Statistics	8	1	0	0	0	0	1	0	0	2	1	0	1	0	0	12	2	0
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	2	1	0
	TOTAL	**60**	**18**	**1**	**17**	**8**	**3**	**13**	**5**	**2**	**19**	**12**	**3**	**8**	**0**	**1**	**117**	**43**	**10**
MCS	Biological Sci	11	1	0	6	0	1	2	1	0	7	4	0	0	0	0	26	6	1
	Chemistry	9	0	1	5	1	0	0	0	0	6	2	0	1	0	0	21	3	1
	Mathematical Sci	18	1	0	6	1	0	0	0	0	2	0	0	0	0	0	26	2	0
	PGH Supercomputer	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0
	Physics	23	1	0	3	0	0	2	1	0	0	0	0	1	0	0	29	2	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	TOTAL	**61**	**3**	**1**	**20**	**2**	**1**	**5**	**2**	**0**	**15**	**6**	**0**	**3**	**0**	**0**	**104**	**13**	**2**
SCS	Computer Science	21	2	0	5	0	0	3	1	0	6	1	0	0	0	0	35	4	0
	Ctr Auto Learn & Discovery (CALD)	1	0	0	0	0	0	0	0	0	3	0	0	0	0	0	4	0	0
	Human-Comp Interaction Inst (HCII)	8	2	0	0	0	0	0	0	0	5	2	0	1	0	0	14	4	0
	Intl Software Research Inst (ISRI)	5	2	0	2	0	0	1	1	1	1	0	0	0	0	0	9	3	1
	Language Technologies Inst (LTI)	4	1	0	2	0	0	0	0	0	1	0	0	0	0	0	7	1	0
	Robotics Inst	6	1	0	1	0	0	1	1	0	3	0	0	0	0	0	11	2	0
	TOTAL	**45**	**8**	**0**	**10**	**0**	**0**	**5**	**3**	**1**	**19**	**3**	**0**	**1**	**0**	**0**	**80**	**14**	**1**
TEPPER		28	2	0	10	1	1	10	2	0	18	7	0	2	0	0	68	12	1
CM-Qatar	Business Admin	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Administrative		0	0	0	0	0	0	0	0	0	0	0	0	3	1	0	3	1	0
GRAND TOTAL		**329**	**55**	**9**	**78**	**18**	**7**	**59**	**16**	**7**	**115**	**41**	**7**	**28**	**5**	**1**	**609**	**135**	**31**

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Tenured & Tenure Eligible Faculty FTEs by HIRING Department, Rank, Female & Minority Status
FALL SEMESTER 2006

Division	Department	Professor Total	Female	Minority	Tenured Associate Total	Female	Minority	Non Tenured Associate Total	Female	Minority	Assistant Total	Female	Minority	Administrative/Other Total	Female	Minority	Total Tenure Stream Total	Female	Minority
CFA	Architecture	8.5	1	0	1.0	1	0	0	0	0	1.0	0	0	1.0	1	0	11.5	3.0	0
	Art	11.9	5	0	1.0	1	0	2.0	0	0	6.7	5	2	1.1	0	0	22.7	10.7	1.7
	Design	3.9	1	0	1.0	0	0	3.0	1	1	3.7	2	0	1.1	0	0	12.7	4.3	1.0
	Drama	8.6	3	0	5.0	4	0	0	0	0	5.0	0	0	1.0	1	0	19.6	7.6	0
	Music	10.9	6	3	6.0	0	2	0	0	0	0	0	0	0	0	0	16.9	5.9	5.0
	Music Prep School	0	0	0	0.2	0	0	0	0	0	0	0	0	0	0	0	0.2	0.2	0
	Dean's Office	0	0	0	0.9	0	0	0	0	0	0	0	0	1.2	1	0	2.1	1.2	0
	TOTAL	**43.8**	**15.4**	**3.0**	**15.1**	**6.2**	**2.0**	**5.0**	**1.0**	**1.0**	**16.3**	**7.0**	**1.7**	**5.4**	**3.3**	**0**	**85.5**	**32.8**	**7.7**
CIT	Biomedical Eng	1.5	1	0	1.0	0	0	0	0	0	2.0	1	0	1.0	0	0	5.5	2.0	0
	Chemical Eng	11.0	1	1	0	0	0	3.0	0	0	1.5	0	0	1.0	0	0	16.5	1.0	1.0
	Civil & Environmental Eng	6.0	0	1	1.0	1	0	6.0	2	1	2.0	0	0	0	0	0	15.0	3.0	2.0
	Electrical & Computer Eng	29.0	1	2	1.0	0	0	5.0	1	0	5.5	2	0	1.0	0	0	41.5	3.5	1.5
	Eng & Public Policy	5.3	1	0	0	0	0	0.5	0	0	2.5	0	0	0.5	0	0	8.8	0.5	0
	Materials Science & Eng	11.0	2	1	0	0	0	2.0	0	0	1.5	0	0	1.0	0	0	15.5	2.0	0.5
	Mechanical Eng	10.2	0	0	0	0	0	0.5	0	0	7.0	1	1	1.0	1	0	18.7	2.0	1.0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	TOTAL	**74.0**	**5.0**	**4.0**	**3.0**	**1.0**	**0**	**17.0**	**3.0**	**1.0**	**22.0**	**4.0**	**1.0**	**6.5**	**1.0**	**0**	**122.5**	**14.0**	**6.0**
HEINZ		15.5	3	0	2.1	0	0	3.0	0	2	7.0	2	1	0	0	0	27.6	5.0	3.0
H&SS	Ctr Neural Basis Cognition (CNBC)	1.0	0	0	0.5	0	0	0.5	0	0	0	0	0	0	0	0	2.0	0	0
	English	15.0	6	1	6.0	3	0	2.0	1	1	4.0	3	1	1.0	0	0	28.0	13.0	3.0
	History	8.4	3	0	4.0	3	1	2.5	1	1	4.0	3	1	1.0	0	1	19.9	9.4	3.5
	Modern Languages	4.0	3	0	1.0	1	1	0	0	0	3.0	3	1	1.0	0	0	9.0	7.0	2.0
	Philosophy	5.0	0	0	4.0	0	1	3.0	1	0	1.0	0	0	1.0	0	0	14.0	1.0	1.0
	Psychology	12.0	4	0	1.0	1	0	2.0	1	0	2.0	1	0	1.0	0	0	18.0	7.0	0
	Social & Decision Sci	4.0	0	0	1.0	0	0	2.5	2	1	3.0	1	0	1.0	0	0	11.5	2.5	0.5
	Statistics	8.0	1	0	0	0	0	1.0	0	0	2.0	1	0	1.1	0	0	12.0	2.0	0
	Dean's Office	1.0	1	0	0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	1.0	0
	TOTAL	**58.3**	**17.8**	**1.0**	**17.5**	**8.0**	**3.0**	**13.5**	**5.0**	**2.0**	**19.0**	**12.0**	**3.0**	**8.1**	**0.1**	**1.0**	**116.4**	**42.9**	**10.0**
MCS	Biological Sci	11.0	1	0	6.0	0	1	2.0	1	0	7.0	4	0	0	0	0	26.0	6.0	1.0
	Chemistry	8.2	0	1	5.0	1	0	0	0	0	6.0	2	0	1.0	0	0	20.2	3.0	1.0
	Mathematical Sci	17.9	1	0	6.0	1	0	0	0	0	2.0	0	0	0	0	0	25.9	2.0	0
	PGH Supercomputer	0	0	0	0	0	0	1.0	0	0	0	0	0	0.1	0	0	1.1	0	0
	Physics	22.8	1	0	3.0	0	0	2.0	1	0	0	0	0	1.0	0	0	28.8	2.0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.1	0	0	1.1	0	0
	TOTAL	**59.9**	**3.0**	**1.0**	**20.0**	**2.0**	**1.0**	**5.0**	**2.0**	**0**	**15.0**	**6.0**	**0**	**3.2**	**0**	**0**	**103.1**	**13.0**	**2.0**
SCS	Computer Science	24.9	2	0	4.5	0	0	3.0	2	0	7.5	1	0	0.3	0	0	40.2	5.0	0
	Ctr Auto Learn & Discovery (CALD)	0.5	0	0	0	0	0	0	0	0	1.5	0	0	0.1	0	0	2.1	0	0
	Human-Comp Interaction Inst (HCII)	7.9	2	0	0	0	0	0	0	0	4.7	2	0	1.1	0	0	13.7	4.0	0.3
	Intl Software Research Inst (ISRI)	3.6	2	0	2.0	0	0	1.0	1	1	1.0	0	0	0	0	0	7.6	3.0	1.0
	Language Technologies Inst (LTI)	3.6	1	0	2.0	0	0	0	0	0	1.5	0	0	0	0	0	7.1	1.0	0
	Robotics Inst	4.1	1	0	1.0	0	0	0.5	1	0	2.5	0	0	0	0	0	8.1	1.1	0
	TOTAL	**44.5**	**7.9**	**0**	**9.5**	**0**	**0**	**4.5**	**3.0**	**1.0**	**18.7**	**3.0**	**0.3**	**1.5**	**0.1**	**0**	**78.7**	**14.0**	**1.3**
TEPPER		28.0	2	0	10.0	1	1	10.0	2	0	18.0	7	0	2.0	0	0	68.0	12.0	1.0
CM-Qatar	Business Admin	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	Liberal & Soc Sci	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	TOTAL	**1.0**	**0**	**0**	**1.0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2.0**	**0**	**0**
Administrative		0	0	0	0	0	0	0	0	0	0	0	0	3.0	1	0	3.0	1.0	0
GRAND TOTAL		**324.9**	**54.1**	**9.0**	**78.2**	**18.2**	**7.0**	**58.0**	**16.0**	**7.0**	**116.0**	**41.0**	**7.0**	**29.7**	**5.5**	**1.0**	**606.7**	**134.7**	**31.0**

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department, Tenure, Female & Minority Status
FALL SEMESTER 2006

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	10	3	0	1	0	0	11	3	0
	Art	13	6	0	9	4	2	22	10	2
	Design	6	1	0	6	3	1	12	4	1
	Drama	15	8	0	5	0	0	20	8	0
	Music	17	6	5	0	0	0	17	6	5
	Dean's Office	2	1	0	1	1	0	3	2	0
	TOTAL	**63**	**25**	**5**	**22**	**8**	**3**	**85**	**33**	**8**
CIT	Biomedical Eng	3	1	0	2	1	0	5	2	0
	Chemical Eng	12	1	1	5	0	0	17	1	1
	Civil & Environmental Eng	8	1	1	9	2	1	17	3	2
	Electrical & Computer Eng	32	1	2	11	3	0	43	4	2
	Eng & Public Policy	4	0	0	1	0	0	5	0	0
	Materials Science & Eng	12	2	0	3	0	0	15	2	0
	Mechanical Eng	12	1	0	8	1	1	20	2	1
	Dean's Office	1	0	0	0	0	0	1	0	0
	TOTAL	**84**	**7**	**4**	**39**	**7**	**2**	**123**	**14**	**6**
HEINZ		18	3	0	10	2	3	28	5	3
H&SS	Center Neural Basis Cognition (CNBC)	1	0	0	0	0	0	1	0	0
	English	22	9	1	6	4	2	28	13	3
	History	14	6	2	6	3	1	20	9	3
	Modern Languages	6	4	1	3	3	1	9	7	2
	Philosophy	10	0	1	4	1	0	14	1	1
	Psychology	14	5	0	4	2	0	18	7	0
	Social & Decision Sci	7	0	0	6	3	1	13	3	1
	Statistics	9	1	0	3	1	0	12	2	0
	Dean's Office	2	1	0	0	0	0	2	1	0
	TOTAL	**85**	**26**	**5**	**32**	**17**	**5**	**117**	**43**	**10**
MCS	Biological Sci	17	1	1	9	5	0	26	6	1
	Chemistry	15	1	1	6	2	0	21	3	1
	Mathematical Sci	24	2	0	2	0	0	26	2	0
	PGH Supercomputer	0	0	0	1	0	0	1	0	0
	Physics	27	1	0	2	1	0	29	2	0
	Dean's Office	1	0	0	0	0	0	1	0	0
	TOTAL	**84**	**5**	**2**	**20**	**8**	**0**	**104**	**13**	**2**
SCS	Computer Science	26	2	0	9	2	0	35	4	0
	Ctr Auto Learn & Discovery (CALD)	1	0	0	3	0	0	4	0	0
	Human-Comp Interaction Inst (HCII)	9	2	0	5	2	0	14	4	0
	Intl Software Research Inst (ISRI)	7	2	0	2	1	1	9	3	1
	Language Technologies Inst (LTI)	6	1	0	1	0	0	7	1	0
	Robotics Inst	7	1	0	4	1	0	11	2	0
	TOTAL	**56**	**8**	**0**	**24**	**6**	**1**	**80**	**14**	**1**
TEPPER		40	3	1	28	9	0	68	12	1
CM-Qatar	Qatar-Business Admin	1	0	0	0	0	0	1	0	0
Administrative		3	1	0	0	0	0	3	1	0
GRAND TOTAL		**434**	**78**	**17**	**175**	**57**	**14**	**609**	**135**	**31**

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Tenured & Tenure Eligible Faculty FTEs by HIRING Department & Tenure, Female & Minority Status
FALL SEMESTER 2006

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	**10.5**	3	0	**1.0**	0	0	**11.5**	**3.0**	0
	Art	**13.0**	6	0	**9.7**	5	2	**22.7**	**10.7**	**1.7**
	Design	**6.0**	1	0	**6.7**	3	1	**12.7**	**4.3**	**1.0**
	Drama	**14.6**	8	0	**5.0**	0	0	**19.6**	**7.6**	0
	Music	**16.9**	6	5	**0**	0	0	**16.9**	**5.9**	**5.0**
	Music Prep School	**0.2**	0	0	**0**	0	0	**0.2**	**0.2**	0
	Dean's Office	**2.1**	1	0	**0**	0	0	**2.1**	**1.2**	0
	TOTAL	**63.2**	**24.8**	**5.0**	**22.3**	**8.0**	**2.7**	**85.5**	**32.8**	**7.7**
CIT	Biomedical Eng	**3.5**	1	0	**2.0**	1	0	**5.5**	**2.0**	0
	Chemical Eng	**12.0**	1	1	**4.5**	0	0	**16.5**	**1.0**	**1.0**
	Civil & Environmental Eng	**7.0**	1	1	**8.0**	2	1	**15.0**	**3.0**	**2.0**
	Electrical & Computer Eng	**31.0**	1	2	**10.5**	3	0	**41.5**	**3.5**	**1.5**
	Eng & Public Policy	**5.8**	1	0	**3.0**	0	0	**8.8**	**0.5**	0
	Materials Science & Eng	**12.0**	2	1	**3.5**	0	0	**15.5**	**2.0**	**0.5**
	Mechanical Eng	**11.2**	1	0	**7.5**	1	1	**18.7**	**2.0**	**1.0**
	Dean's Office	**1.0**	0	0	**0**	0	0	**1.0**	0	0
	TOTAL	**83.5**	**7.0**	**4.0**	**39.0**	**7.0**	**2.0**	**122.5**	**14.0**	**6.0**
HEINZ		**17.6**	**3.0**	**0**	**10.0**	**2.0**	**3.0**	**27.6**	**5.0**	**3.0**
H&SS	Center Neural Basis Cognition (CNBC)	**1.5**	0	0	**0.5**	0	0	**2.0**	0	0
	English	**22.0**	9	1	**6.0**	4	2	**28.0**	**13.0**	**3.0**
	History	**13.4**	6	2	**6.5**	4	2	**19.9**	**9.4**	**3.5**
	Modern Languages	**6.0**	4	1	**3.0**	3	1	**9.0**	**7.0**	**2.0**
	Philosophy	**10.0**	0	1	**4.0**	1	0	**14.0**	**1.0**	**1.0**
	Psychology	**14.0**	5	0	**4.0**	2	0	**18.0**	**7.0**	0
	Social & Decision Sci	**6.0**	0	0	**5.5**	3	1	**11.5**	**2.5**	**0.5**
	Statistics	**9.0**	1	0	**3.0**	1	0	**12.0**	**2.0**	0
	Dean's Office	**2.0**	1	0	**0**	0	0	**2.0**	**1.0**	0
	TOTAL	**83.9**	**25.9**	**5.0**	**32.5**	**17.0**	**5.0**	**116.4**	**42.9**	**10.0**
MCS	Biological Sci	**17.0**	1	1	**9.0**	5	0	**26.0**	**6.0**	**1.0**
	Chemistry	**14.2**	1	1	**6.0**	2	0	**20.2**	**3.0**	**1.0**
	Mathematical Sci	**23.9**	2	0	**2.0**	0	0	**25.9**	**2.0**	0
	PGH Supercomputer	**0.1**	0	0	**1.0**	0	0	**1.1**	0	0
	Physics	**26.8**	1	0	**2.0**	1	0	**28.8**	**2.0**	0
	Dean's Office	**1.1**	0	0	**0**	0	0	**1.1**	0	0
	TOTAL	**83.1**	**5.0**	**2.0**	**20.0**	**8.0**	**0**	**103.1**	**13.0**	**2.0**
SCS	Computer Science	**29.7**	2	0	**10.5**	3	0	**40.2**	**4.9**	0
	Ctr Auto Learn & Discovery (CALD)	**0.6**	0	0	**1.5**	0	0	**2.1**	0	0
	Human-Comp Interaction Inst (HCII)	**9.0**	2	0	**4.7**	2	0	**13.7**	**4.0**	**0.3**
	Intl Software Research Inst (ISRI)	**5.6**	2	0	**2.0**	1	1	**7.6**	**3.0**	**1.0**
	Language Technologies Inst (LTI)	**5.6**	1	0	**1.5**	0	0	**7.1**	**1.0**	0
	Robotics Inst	**5.1**	1	0	**3.0**	1	0	**8.1**	**1.1**	0
	TOTAL	**55.5**	**8.0**	**0**	**23.2**	**6.0**	**1.3**	**78.7**	**14.0**	**1.3**
TEPPER		**40.0**	**3.0**	**1.0**	**28.0**	**9.0**	**0**	**68.0**	**12.0**	**1.0**
CM-Qatar	Qatar-Business Admin	**1.0**	0	0	**0**	0	0	**1.0**	0	0
	Qatar-Liberal & Soc Sci	**1.0**	0	0	**0**	0	0	**1.0**	0	0
	TOTAL	**2.0**	**0**	**0**	**0**	**0**	**0**	**2.0**	**0**	**0**
Administrative		**3.0**	**1.0**	**0**	**0**	**0**	**0**	**3.0**	**1.0**	**0**
GRAND TOTAL		**431.7**	**77.7**	**17.0**	**175.0**	**57.0**	**14.0**	**606.7**	**134.7**	**31.0**

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department
FALL SEMESTERS 2002 to 2006

Division	Tenure Status	2002			2003			2004			2005			2006		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	56	19	5	61	22	5	62	23	5	62	23	5	63	25	5
	Tenure Eligible	22	12	4	19	11	4	21	11	4	24	12	4	22	8	3
	TOTAL	78	31	9	80	33	9	83	34	9	86	35	9	85	33	8
CIT	Tenured	84	4	4	81	5	4	82	5	5	81	5	5	84	7	4
	Tenure Eligible	35	7	1	36	8	2	38	8	2	40	8	2	39	7	2
	TOTAL	119	11	5	117	13	6	120	13	7	121	13	7	123	14	6
HEINZ	Tenured	19	3	0	19	3	0	18	3	0	17	3	0	18	3	0
	Tenure Eligible	11	2	2	11	3	2	11	3	2	10	2	2	10	2	3
	TOTAL	30	5	2	30	6	2	29	6	2	27	5	2	28	5	3
H&SS	Tenured	80	25	2	82	26	2	83	26	3	84	24	3	85	26	5
	Tenure Eligible	36	19	7	37	21	8	33	15	6	36	19	8	32	17	5
	TOTAL	116	44	9	119	47	10	116	41	9	120	43	11	117	43	10
MCS	Tenured	83	4	2	83	4	2	84	4	2	81	4	2	84	5	2
	Tenure Eligible	20	5	0	27	9	0	23	8	0	21	8	0	20	8	0
	TOTAL	103	9	2	110	13	2	107	12	2	102	12	2	104	13	2
SCS	Tenured	48	8	0	51	8	0	50	8	0	51	8	0	56	8	0
	Tenure Eligible	19	5	1	20	6	1	27	7	1	29	7	1	24	6	1
	TOTAL	67	13	1	71	14	1	77	15	1	80	15	1	80	14	1
TEPPER	Tenured	36	3	0	36	2	0	35	3	0	41	3	1	40	3	1
	Tenure Eligible	32	7	0	32	9	0	30	8	0	31	10	0	28	9	0
	TOTAL	68	10	0	68	11	0	65	11	0	72	13	1	68	12	1
CM-Qatar	Tenured	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Administrative	Tenured	4	1	0	4	1	0	4	1	0	3	1	0	3	1	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	4	1	0	4	1	0	4	1	0	3	1	0	3	1	0
UNIVERSITY TOTAL	Tenured	410	67	13	417	71	13	418	73	15	420	71	16	434	78	17
	Tenure Eligible	175	57	15	182	67	17	183	60	15	191	66	17	175	57	14
	TOTAL	585	124	28	599	138	30	601	133	30	611	137	33	609	135	31

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Tenured & Tenure Eligible Faculty FTEs by HIRING Department
FALL SEMESTERS 2002 to 2006

Division	Tenure Status	2002			2003			2004			2005			2006		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	56.2	18.8	5.0	61.4	22.0	5.0	62.1	22.8	5.0	61.9	22.7	5.0	63.2	24.8	5.0
	Tenure Eligible	22.1	11.8	3.7	18.5	10.1	3.0	21.3	11.0	3.7	24.3	12.0	3.7	22.3	8.0	2.7
	TOTAL	78.3	30.6	8.7	79.8	32.1	8.0	83.4	33.8	8.7	86.2	34.7	8.7	85.5	32.8	7.7
CIT	Tenured	83.8	4.0	4.0	80.8	5.0	4.0	80.8	5.0	5.0	79.3	4.5	5.0	83.5	7.0	4.0
	Tenure Eligible	36.5	7.5	1.0	38.0	8.5	2.0	39.5	8.5	2.0	41.0	8.5	2.0	39.0	7.0	2.0
	TOTAL	120.3	11.5	5.0	118.8	13.5	6.0	120.3	13.5	7.0	120.3	13.0	7.0	122.5	14.0	6.0
HEINZ	Tenured	19.5	3.0	0	19.5	3.0	0	18.5	3.0	0	16.8	3.1	0	17.6	3.0	0
	Tenure Eligible	10.0	2.0	2.0	10.0	3.0	2.0	10.5	3.0	2.0	9.5	2.0	2.0	10.0	2.0	3.0
	TOTAL	29.5	5.0	2.0	29.5	6.0	2.0	29.0	6.0	2.0	26.3	5.1	2.0	27.6	5.0	3.0
H&SS	Tenured	79.0	25.0	2.0	80.5	26.0	2.0	81.6	26.1	3.0	82.6	24.1	3.0	83.9	25.9	5.0
	Tenure Eligible	36.5	19.0	7.0	37.0	20.0	8.0	34.0	15.0	6.0	37.0	19.0	8.0	32.5	17.0	5.0
	TOTAL	115.5	44.0	9.0	117.5	46.0	10.0	115.6	41.1	9.0	119.6	43.1	11.0	116.4	42.9	10.0
MCS	Tenured	82.4	4.0	2.0	82.4	4.0	2.0	83.1	4.0	2.0	80.4	4.0	2.0	83.1	5.0	2.0
	Tenure Eligible	20.0	5.0	0	26.0	9.0	0	23.0	8.0	0	21.0	8.0	0	20.0	8.0	0
	TOTAL	102.4	9.0	2.0	108.4	13.0	2.0	106.1	12.0	2.0	101.4	12.0	2.0	103.1	13.0	2.0
SCS	Tenured	46.2	8.0	0	50.5	8.0	0	50.4	8.0	0	51.4	8.0	0	55.5	8.0	0
	Tenure Eligible	17.2	4.5	1.3	18.3	6.2	2.0	24.7	6.5	1.3	27.2	6.5	1.3	23.2	6.0	1.3
	TOTAL	63.4	12.5	1.3	68.9	14.2	2.0	75.1	14.5	1.3	78.6	14.5	1.3	78.7	14.0	1.3
TEPPER	Tenured	36.0	3.0	0	36.0	2.0	0	34.1	3.0	0	41.4	3.0	1.0	40.0	3.0	1.0
	Tenure Eligible	32.0	7.0	0	32.0	9.0	0	30.0	8.0	0	31.0	10.0	0	28.0	9.0	0
	TOTAL	68.0	10.0	0	68.0	11.0	0	64.1	11.0	0	72.4	13.0	1.0	68.0	12.0	1.0
CM-Qatar	Tenured	0	0	0	0	0	0	1.0	0	0	1.0	0	0	2.0	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	0	0	1.0	0	0	1.0	0	0	2.0	0	0
Administrative	Tenured	4.1	1.0	0	4.1	1.0	0	5.1	1.0	0	4.1	1.0	0	3.0	1.0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	4.1	1.0	0	4.1	1.0	0	5.1	1.0	0	4.1	1.0	0	3.0	1.0	0
UNIVERSITY TOTAL	Tenured	407.1	66.8	13.0	415.1	71.0	13.0	416.5	72.9	15.0	418.8	70.3	16.0	431.7	77.7	17.0
	Tenure Eligible	174.3	56.8	15.0	179.8	65.8	17.0	183.0	60.0	15.0	191.0	66.0	17.0	175.0	57.0	14.0
	TOTAL	581.4	123.6	28.0	594.9	136.8	30.0	599.5	132.9	30.0	609.8	136.3	33.0	606.7	134.7	31.0

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

DISTRIBUTION of TENURED & TENURE ELIGIBLE FACULTY by GENDER, RACE & AGE
FALL SEMESTERS 1999 to 2006

Percent of Tenure & Tenure Eligible Faculty by Gender

	Fall Semester							
	1999	2000	2001	2002	2003	2004	2005	2006
Female	19.7%	19.4%	20.4%	21.2%	23.0%	22.1%	22.4%	22.2%
Male	80.3%	80.6%	79.6%	78.8%	77.0%	77.9%	77.6%	77.8%

Percent of Tenured & Tenure Eligible Faculty by Race

	1999	2000	2001	2002	2003	2004	2005	2006
Black	2.2%	2.2%	2.9%	2.9%	3.2%	3.0%	3.4%	3.3%
Asian/Pacific Is.	8.3%	7.9%	7.9%	8.2%	8.2%	8.5%	9.3%	9.9%
Hispanic	1.8%	1.8%	1.7%	1.7%	1.8%	2.0%	2.0%	1.8%
White	84.5%	83.5%	82.3%	81.7%	80.8%	80.1%	79.5%	79.3%
NRA-International	3.2%	4.7%	5.2%	5.5%	6.0%	6.5%	5.7%	5.8%

Percent of Tenured & Tenure Eligible Faculty by Age

	1999	2000	2001	2002	2003	2004	2005	2006
Under 30	2.9%	2.7%	2.1%	1.7%	1.8%	1.8%	1.1%	2.1%
30 to 39	23.1%	24.1%	25.8%	24.3%	25.0%	24.3%	25.9%	24.5%
40 to 49	33.2%	31.5%	31.3%	30.6%	29.7%	29.6%	29.3%	27.6%
50 to 59	25.3%	26.6%	25.4%	26.8%	26.4%	26.6%	25.0%	25.8%
60 and Over	15.5%	15.1%	15.5%	16.6%	17.0%	17.8%	18.7%	20.0%

CARNEGIE MELLON AVERAGE FACULTY SALARIES (NOMINAL DOLLARS)[1]
FALL SEMESTERS 1999 to 2006

	1999	2000	2001	2002	2003	2004	2005	2006
Professor	$99,700	$105,037	$108,792	$110,446	$114,745	$118,399	$123,784	$127,026
Associate	$69,700	$73,472	$78,526	$79,243	$82,252	$84,511	$89,091	$93,205
Assistant	$63,200	$68,110	$69,780	$71,347	$71,222	$75,186	$80,542	$82,894

1. Source: Academe AAUP Annual Faculty Compensation Survey

UNIVERSITY PROFESSORS
FALL 2006

JOHN R. ANDERSON	R.K. Mellon University Professor of Psychology and Computer Science
LEONARDO BALADA	University Professor of Composition
EGON BALAS	Thomas Lord University Professor of Operations Research
JEANNE BAXTRESSER	Vira I. Heinz University Professor of Flute
GUY C. BERRY	University Professor Emeritus of Chemistry and Polymer Science
MANUEL BLUM	Bruce Nelson University Professor of Computer Science
ALFRED BLUMSTEIN	J. Erik Jonsson University Professor of Urban Systems and Operations Research
AKSEL A. BOTHNER-BY	University Professor of Chemistry, Emeritus
RANDAL E. BRYANT	University Professor of Computer Science
ANDRES CARDENES	University Professor of Music
GERARD P. CORNUEJOLS	IBM University Professor of Operations Research
ROBYN M. DAWES	Charles J. Queenan, Jr. University Professor of Psychology
STEVEN J. FENVES	Sun Company University Professor of Civil Engineering, Emeritus
STEPHEN E. FIENBERG	Maurice Falk University Professor of Statistics and Social Science
BARUCH FISCHHOFF	Howard Heinz University Professor of Humanities and Social Science and Engineering and Public Policy
RICHARD FRUEHAN	U.S. Steel University Professor of Materials Science and Engineering
CLARK GLYMOUR	Alumni University Professor of Philosophy
ROBERT GRIFFITHS	Otto Stern University Professor of Physics
IGNACIO E. GROSSMANN	Rudolf and Florence Dean University Professor of Chemical Engineering
YUJI IJIRI	Robert M. Trueblood University Professor of Accounting and Economics
ELIZABETH W. JONES	Frederick A. Schwertz Distinguished University Professor of Life Sciences
ANGEL G. JORDAN	Joseph Keithley University Professor of Electrical and Computer Engineering, Emeritus
JOSEPH B. KADANE	Leonard J. Savage University Professor of Statistics and Social Science
TAKEO KANADE	U. A. and Helen Whitaker University Professor of Computer Science and the Robotics Institute
MARK H. KRYDER	Steven Jatras University Professor of Electrical and Computer Engineering
FINN E. KYDLAND	University Professor of Economics
LESTER B. LAVE	James H. Higgins University Professor of Economics
VIVIAN LOFTNESS	University Professor of Architecture
KRZYSZTOF MATYJASZEWSKI	J.C. Warner University Professor of Natural Sciences
ALLAN MELTZER	Allan H. Meltzer University Professor of Political Economy and Public Policy
M. GRANGER MORGAN	Thomas Lord University Professor of Engineering
HARRY PAXTON	United States Steel University Professor of Materials Science and Engineering, Emeritus
D. RAJ REDDY	Herbert A. Simon University Professor of Computer Science and Robotics
DANA S. SCOTT	Hillman University Professor of Computer Science, Mathematical Logic and Philosophy, Emeritus
TEDDY SEIDENFELD	Herbert A. Simon University Professor of Philosophy and Statistics
ROBERT F. SEKERKA	University Professor of Physics and Mathematics
DANIEL P. SIEWIOREK	Buhl University Professor of Electrical and Computer Engineering and Computer Science
JOEL A. TARR	Richard S. Caliguiri University Professor of Urban and Environmental History and Policy
LUC TARTAR	University Professor of Mathematical Sciences
HERBERT L. TOOR	Mobay University Professor of Chemical Engineering, Emeritus
G. RICHARD TUCKER	Paul Mellon University Professor of Applied Linguistics
ARTHUR W. WESTERBERG	Swearingen University Professor of Chemical Engineering, Emeritus
ROBERT M. WHITE	University Professor of Electrical and Computer Engineering, Emeritus
LINCOLN WOLFENSTEIN	University Professor Emeritus of Physics

ENDOWED PROFESSORSHIPS BY COLLEGE
FALL 2006

Exemplified by world-class scholarship and instruction, endowed professorships are among the most significant awards conferred to faculty. Income from these funds provides salary, research support and resources for program development that enables educators to pursue projects at the forefront of their fields. Because they foster exceptional opportunities for teaching and research, endowed positions are fundamental to Carnegie Mellon's mission.

Nearly all of the endowed professorships at Carnegie Mellon were established by the university's most generous donors. The shared vision of these benefactors has created a legacy of achievement for our institution.

CARNEGIE INSTITUTE OF TECHNOLOGY

ABB Professorship in Engineering	Jian-Gang (Jimmy) Zhu
Theodore Ahrens Professorship in Engineering	Allen Robinson
Alcoa Professorship	David Laughlin
Bayer Professorship in Chemical Engineering	Lorenz Biegler
John and Claire Bertucci Distinguished Professorship in Engineering	Robert Davis
Walter J. Blenko Sr. Professorship in Environmental Engineering [1]	To be named
William J. Brown Professorship in Mechanical Engineering	Jerry Griffin
Buhl Professorship in Electrical and Computer Engineering & Computer Science	Daniel P. Siewiorek
R.R. & Florence Dean Professorship in Chemical Engineering	Ignacio Grossman
Philip and Marsha Dowd Professorship in Engineering	Pradeep Khosla
Duquesne Light Company Professorship in Engineering	Chris T. Hendrickson
Gerard G. Elia Career Development Professorship in Engineering	To be named
Albert and Ethel Grobstein Memorial Professorship in Materials Science and Engineering	Elias Towe
Gulf Oil Foundation Professorship in Engineering	Dennis Prieve
H.J. Heinz III Professorship in Environmental Engineering	Mitchell Small
Stephen J. Jatras University Professorship	Rob Rutenbar
Joseph F. and Nancy Keithley University Professorship in Electrical & Computer Engineering	Andrzej Strojwas
George Tallman Ladd & Florence Barrett Ladd Research Professorship	Yoed Rabin
Raymond J. Lane Distinguished Professorship in Mechanical Engineering	To be named
Thomas Lord Professorship in Engineering & Public Policy and Electrical & Computer Eng.	Granger Morgan
Thomas Lord Professorship in Mechanical Engineering	To be named
Thomas Lord Professorship in Chemical Engineering	Andrew Gellman
William W. Mullins Professorship in Materials Science and Engineering	Gregory S. Rohrer
Drew D. Perkins, CIT 1986, Professorship in Advanced Networking and Communications	Hyong Kim
Posco Professorship in Iron & Steel Making	Sridhar Seetharaman
David Edward Schramm Memorial Professorship in Carnegie Institute of Technology [1]	To be named
STMicroelectronics Professorship in Engineering	Rick Carley
John E. Swearingen University Professorship in Chemical Engineering	To be named
Tanoto Professorship in Electrical and Computer Engineering	Larry Pileggi
U.S. Steel Professorship in Metallurgical Engineering and Materials Science	Richard J. Fruehan
George Westinghouse Professorship in Engineering	David Casasent
U.A. & Helen Whitaker University Professorship in Electrical & Computer Engineering	Wojciech Maly
Howard M. Wilkoff Professorship in Electrical & Computer Engineering	Gary Fedder

CARNEGIE INSTITUTE OF TECHNOLOGY PROFESSORSHIPS PLEDGED

Teddy and Wilton Hawkins E'48 Distinguished Professorship	To be named

COLLEGE OF FINE ARTS

Bessie F. Anathan Professorship in Fine Arts	Barbara Anderson
Lucian Caste, A 1950, and Rita E. Caste, HA 1990, Career Development Professorship in Architecture and Urban Design	Kelly Hutzell
Philip Chosky Visiting Professorship in Drama	Various
Cooper-Siegel Professorship in the College of Fine Arts	To be named
T. David Fitz-Gibbon Visiting Professorship in Architecture	Niall McLaughlin (spring 2007)
Stanley and Marcia Gumberg Dean's Professorship	Hilary Robinson
Vira I. Heinz Professorship in CFA	Jeanne Baxtresser
The Kraus Visiting Professorship in the School of Art	Christopher Sperandio
Andrew W. Mellon Professorship in Art	Susanne Slavick
Andrew W. Mellon Professorship in Architecture	W. Douglas Cooper
Paul Mellon Career Development Professorship in CFA	To be named
Paul Mellon Distinguished Professorship in CFA	Robert Page
The Regina Gouger Miller, A 1959, & Marlin Miller Jr. Professorship for the Head of the School of Art	John Carson
Nierenberg Visiting Professorship in Design	Ben Fry
Raymond W. Smith Professorship in Drama	Milan Stitt
Dorothy Richard Starling Foundation and Alexander C. Speyer Jr. Univ. Professorship in Music	Andres Cardenes
Dorothy L. Stubnitz Professorship in Art	Patricia Bellan-Gillen

1. Life Income Plan or Deferred Gift

COLLEGE OF FINE ARTS AND COLLEGE OF HUMANITIES & SOCIAL SCIENCES

Paul Mellon Professorship in the Center for Arts and Society	To be named

H. JOHN HEINZ III SCHOOL OF PUBLIC POLICY AND MANAGEMENT

Eugene Barone Professorship in Health Systems Management	Martin Gaynor
Career Development Professorship	Mike Smith
William W. and Ruth F. Cooper Professorship	Ramayya Krishnan
H. J. Heinz II Professorship	Denise Rousseau
Teresa and H. John Heinz III Professorship	Daniel Nagin
H. J. Heinz III Professorship in Regional Economic Development	To be named
J. Erik Jonsson Professorship in Urban Systems & Operations Research	Alfred Blumstein
James M. Walton Professorship in Economics	Linda Babcock

HUMANITIES AND SOCIAL SCIENCES

Thomas Stockham Baker Professorship in Literature and Rhetoric	Jim Daniels
William W. Cooper University Professorship	To be named
Maurice Falk Professorship in Statistics and Social Sciences	Stephen E. Fienberg
Giant Eagle Professorship in Humanities and Social Sciences	To be named
Howard Heinz University Professorship in Humanities & Social Sciences	Baruch Fischoff
Teresa Heinz Professorship of Cognitive Psychology	Robert Siegler
Thomas Lord Professorship of Statistics	John Lehoczky
Paul Mellon Distinguished Professorship in Humanities and Social Sciences	Richard Tucker
Paul Mellon Distinguished Professorship in Humanities and Social Sciences	Paul Hopper
R. K. Mellon University Professorship in Psychology and Computer Science	John R. Anderson
Herbert A. Simon Professorship in Philosophy	Teddy Seidenfeld
John C. Warner Distinguished Professorship in Psychology [1]	To be named

MELLON COLLEGE OF SCIENCE

Buhl Professorship in Theoretical Physics	Frederick J. Gilman
Maxwell H. Connan Professorship [1]	To be named
Eberly Family Career Development Professorship in Biological Science	Russell Schwartz
Eberly Family Career Development Professorship of Biological Science	Nathan Urban
James Greenberg Professorship [1]	To be named
Orion Hoch S'52 Professorship	Steve Shreve
Alexander M. Knaster, E 1980, Professorship for the Head of Mathematical Sciences	R. A. Nicolaides
Thomas Lord Professorship in Chemistry	Terrence Collins
Zeev Nehari Visiting Assistant Professorship	Weining Kang
Zeev Nehari Visiting Assistant Professorship	Zhaosong Lu
Eugene P. Shelly Visiting Associate Professorship	Andrew Beveridge
Dr. Frederick A. Schwertz Distinguished Professorship in Life Sciences	Elizabeth Jones
Otto Stern Professorship in Physics	Robert B. Griffiths
John C. Warner Professorship in Natural Sciences	Krzysztof Matyjaszewski

SCHOOL OF COMPUTER SCIENCE

Alumni Research Professorship in Computer Science	Howard Wactlar
Carnegie Group Professorship in Computer Science	Mahadev Satyanarayanan
Finmeccanica Career Development Professorship in Computer Science	Srinivisan Seshan
FORE Systems Professorship	Edmund Clarke, Jr.
Fredkin Professorship in Artificial Intelligence	Tom Mitchell
Edward Fredkin Research Professorship	William L. Whittaker
A. Nico Habermann Professorship in Computer Science	James D. Herbsleb
Hillman Professorship in Computer Science	Sara Kiesler
Mozah Bint Nasser Professorship in Computer Science and Robotics	Raj Reddy
Dr. Bruce J. Nelson Professorship in Computer Science	Manuel Blum
Allen Newell Professorship in Computer Science	Jaime G. Carbonell
Alan J. Perlis Professorship in Computer Science	Mary Shaw
President's Professorship in Computer Science	Jeannette M. Wing
Herbert A. Simon Professorship in Computer Science & Robotics	Manuela Velosa
Herbert A. Simon Professorship in Human Computer Interaction	Robert E. Kraut
U.A. & Helen Whitaker University Professorship in Computer Science	Takeo Kanade

1. Life Income Plan or Deferred Gift

MELLON COLLEGE OF SCIENCE AND SCHOOL OF COMPUTER SCIENCE

Cooper-Siegel Professorship in the School of Computer Science or the Mellon College of Science — To be named

TEPPER SCHOOL OF BUSINESS

BP America Junior Faculty Research Professorship — Francois Margot
Richard M. Cyert Professorship in Management and Economics — Paul Goodman
R. M. and M.S. Cyert Professorship in Economics and Management — Richard Green
Richard M. Cyert and Morris Degroot Professorship in Economics and Statistics — Stanley Zin
Deloitte Consulting Professorship for e-Business in Tepper School of Business — Tridas Mukhopadhyay
Ford Foundation Distinguished Professorship — Sridhar Tayur
H. J. Heinz Professor of Economics — Bennet T. McCallum
Howard J. Heinz II Professorship — Kannan Srinivasan
Harry B. & James H. Higgins Professorship in Economics and Finance — Lester B. Lave
T. Jerome Holleran Professorship in Business Ethics and Social Responsibility — John Hooker
IBM Professorship in Information Systems in Tepper School of Business — Gerard Cornuejols
David M. and Barbara A. Kirr Professorship in Organization [1] — Linda Argote
Friends of Allan Meltzer Professorship — Adam Lerrick
Allan H. Meltzer Professorship in Political Economy — Allan Meltzer
David T. & Lindsay J. Morgenthaler Professorship in Entrepreneurship — S. Thomas Emerson
Frank A. and Helen E. Risch Faculty Development Professorship in Business — To be named
Richard P. Simmons Distinguished Professorship in the Tepper School of Business — To be named
John R. Thorne Chair in Entrepreneurship — Art Boni
Xerox Junior Faculty Research Professorship — Paul Healy

UNIVERSITY GENERAL

Heinz Family Philanthropies Professorship — To be named
Thomas Lord University Professorship in Operations Research — Egon Balas
Thomas Lord Professorship in Economics — Dennis Epple
Anna Loomis McCandless Career Development Professorship — To be named
Estella Loomis McCandless Career Development Professorship — Jennifer Lerner
Robert Mehrabian Professorship — To be named
Charles J. Queenan Jr. University Professorship — Robyn Dawes
David M. Roderick Professorship in Technology and Social Change — David A. Hounshell
Herbert A. Simon Professorship — George Loewenstein
Raymond John Wean Foundation Career Development Professorship — Melvin Stephens Jr.

1. Life Income Plan or Deferred Gift