

FACULTY AND STAFF

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Source Data

The data used for the faculty and staff section of this book comes from the Human Resources Information System. Each October a "snapshot" of the data is taken to facilitate year to year comparisons. The data sets, which result from these snapshots form the basis for this section. **The following summaries include Headcounts and Full Time Equivalency (FTE) summations for faculty and staff on active or paid leave appointments at the time of the data snapshot.** The summaries do not include individuals who were on unpaid leave.

Job Categories

A set of job categories has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Category of an employee is assigned on the basis of his or her primary appointment.** These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job categories over time. The categories are as follows:

Tenure Stream Faculty: Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor and instructor. Also included in this category are tenured or tenure stream faculty holding academic department head, or associate/assistant department head positions. Tenured or tenure stream faculty members currently holding administrative posts, such as provost, president or dean, are included in the Academic and Administrative Support category.

Research Faculty: Includes all members of the research track faculty, as defined in the Faculty Handbook. Also included in this category are research faculty members holding academic department head, or associate/assistant department head positions.

Teaching Faculty: Includes all members of the teaching track faculty, as defined in the Faculty Handbook. Also included in this category are teaching track faculty members holding academic department head, or associate/assistant department head positions.

Special Faculty: Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates. Also included in this category are special faculty members holding academic department head, or associate/assistant department head positions.

Other Instructional: Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status and other instructional staff members.

Technical and Professional Support: Includes all positions providing technical and professional support to the academic, administrative and research endeavors of the university.

Academic and Administrative Support: Includes all positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president, provost, dean and their support staff. It also includes central administration, enrollment and student support, and university advancement.

Union: Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel.

Tenure Stream Faculty, Tenure Stream Employees & Faculty Rank

In Fall of 2005 there were 603 individuals whose primary job class code caused them to be assigned to the job category of Tenure Stream Faculty. This total includes two retired professors who are no longer tenured. This total does not include 10 administrators who are tenured (President, Provost, Vice Provost, Deans and Associate Deans). **Job Category should not be confused with Tenure Status.** In 2005, there were actually a total of 611 employees on active or paid leave appointments who had a tenure status of tenured or tenure eligible. Summaries for **Tenure Stream Employees** include tenured and tenure eligible employees, regardless of their primary Job Category.

Rank is calculated for each tenure stream employee using a combination of primary appointment and tenure status. The ranks are: Assistant, Non-tenured Associate, Tenured Associate, Professor, and University Professor. For individuals who have primary appointments, which are administrative, it is not possible to calculate rank (President, Provost, Vice Provost, Deans, Associate Deans, Department Heads and Associate Department Heads). For this reason, the rank category of *Administration/Other* has been introduced.

Hiring & Home Departments

The Carnegie Mellon Human Resource Office defines an employee's **Home Department** as the department having the primary administrative responsibility for the employee. Faculty may have appointments in more than one Hiring Department, but they have only one Home Department. Because several faculty members have appointments in more than one department, University Planning has included two types of tabular reports for Fall 2005 faculty.

The first tabulation for Fall 2005 Faculty reports the **Full Time Equivalency (FTE) by Hiring Department**. For example, a professor whose home department is Biology (MCS), but who has also been hired for 10% of her appointment in Biomedical Engineering (CIT), is recorded as 0.9 FTE in Biology (MCS) and 0.1 FTE in Biomedical Engineering (CIT).

The second type of summary for Fall 2005 Faculty is **Headcount by Home Department**. The professor in the above example would be reported only once in her home department of Biology.

Female and Minority Employees

To aid the Divisions and Departments in monitoring their internal diversity goals, we have included FTE summations (by Hiring department) and headcounts (by Home department) for both **Female** and under-represented **Minority** employees. These summations and counts are not mutually exclusive; for example, a Hispanic female is counted as both a female and a minority. **We define under-represented minorities as US citizens who have self-identified as African American/Black, Native American or Hispanic.**

**FULL-TIME Employee HEADCOUNT Trends by Job Category
Fall Semesters 1999 to 2005**

Job Category	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
Tenure Stream Faculty	547	545	564	577	589	592	603
Research Faculty	75	80	81	69	63	60	62
Teaching Faculty	80	90	96	109	116	122	134
Special Faculty	285	302	304	338	391	354	359
Faculty Librarian	30	29	29	31	29	32	32
Other Instructional	58	73	70	75	83	83	69
Academic & Administrative Support	1,220	1,215	1,254	1,273	1,345	1,408	1,440
Technical/ Professional	814	834	907	953	987	1,090	1,164
Union	179	136	137	140	149	143	158
TOTAL	3,288	3,304	3,442	3,565	3,752	3,884	4,021

**FULL-TIME Employee HEADCOUNT Trends by Home Division
Fall Semesters 1999 to 2005**

Division	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
President's Office	7	8	8	17	15	15	13
Office of General Counsel	0	0	0	0	7	7	73
Provost's Office	8	8	9	4	5	7	9
Provost Administration	60	72	135	118	127	132	141
CFA	185	187	194	187	193	198	192
CIT	323	340	361	364	378	370	365
HEINZ	112	131	131	127	132	110	112
H&SS	289	291	310	318	325	324	328
MCS	348	345	357	388	401	400	393
SCS	426	441	465	530	556	623	656
TEPPER	163	173	174	184	191	191	199
SEI	290	307	365	369	380	429	471
CMRI	112	118	2	0	0	0	0
CyLab	0	0	0	0	0	6	15
CM-Qatar	0	0	0	0	0	26	43
CM-West Coast	0	0	0	0	51	27	25
Innovation Transfer	8	9	10	10	10	10	8
University Libraries	77	82	84	80	84	81	82
Vice Provost for Comp Services	134	126	137	133	134	140	181
VP Enrollment	237	240	246	262	298	301	436
VP Finance	394	314	355	374	350	353	128
VP University Advancement	60	57	99	100	115	134	151
VP University Relations	55	55	0	0	0	0	0
TOTAL	3,288	3,304	3,442	3,565	3,752	3,884	4,021

**PART-TIME Employee HEADCOUNT Trends by Job Category
Fall Semesters 1999 to 2005**

Job Category	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
Tenure Stream Faculty	2	2	3	3	1	1	0
Research Faculty	3	5	1	3	2	1	0
Teaching Faculty	2	0	1	0	1	0	0
Special Faculty	132	135	124	138	139	130	130
Faculty Librarian	0	0	0	0	0	0	1
Other Instructional	96	85	75	75	84	93	90
Academic & Administrative Support	216	138	121	129	153	143	135
Technical/ Professional	89	112	62	70	89	75	93
Union	0	0	0	0	1	2	0
TOTAL	540	477	387	418	470	445	449

**PART-TIME Employee HEADCOUNT Trends by Home Division
Fall Semesters 1999 to 2005**

Division	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
President's Office	2	1	1	1	1	1	2
Office of General Counsel	0	0	0	0	0	1	6
Provost Administration	14	16	13	17	19	17	15
CFA	128	124	117	129	136	134	131
CIT	15	17	19	22	25	26	26
HEINZ	31	31	24	31	25	25	29
H&SS	67	58	46	40	43	48	47
MCS	12	13	14	14	15	10	12
SCS	30	35	34	30	36	37	42
TEPPER	20	19	15	16	13	8	8
SEI	54	72	27	41	47	40	57
CMRI	6	5	0	0	0	0	0
CM-Qatar	0	0	0	0	0	1	1
CM-West Coast	0	0	0	0	3	2	2
Innovation Transfer	0	0	0	0	0	1	2
University Libraries	12	14	11	11	9	9	11
Vice Provost for Comp Services	7	9	6	7	6	6	7
VP Enrollment	22	26	34	36	74	63	46
VP Finance	97	14	14	16	10	10	0
VP University Advancement	11	11	12	7	8	6	5
VP University Relations	12	12	0	0	0	0	0
TOTAL	540	477	387	418	470	445	449

EMPLOYEE HEADCOUNT Trends by HOME Division & Job Category
Fall Semesters 1999 to 2005

Division	Job Category	1999			2000			2001			2002			2003			2004			2005		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenure Stream	85	30	7	83	31	6	84	32	9	77	31	9	79	33	9	82	34	9	85	34	9
	Research	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Teaching	21	7	3	22	7	2	23	8	4	23	9	4	25	9	4	25	10	4	25	9	4
	Full Time Special	20	8	1	16	5	2	16	6	0	16	10	0	19	9	0	17	7	1	15	6	2
	Part Time Special	66	27	3	66	26	4	65	22	4	76	24	4	78	27	3	75	24	4	70	29	2
	Other Instructional	55	22	5	47	20	5	46	20	4	48	22	4	50	24	3	53	24	4	51	24	4
	Academic & Adm Support	39	29	2	42	31	4	43	31	4	43	29	4	42	31	3	47	34	3	47	37	3
	Technical/ Professional	26	7	2	33	11	1	34	11	0	33	9	0	36	10	1	33	9	0	30	8	0
	TOTAL	313	130	23	311	131	24	311	130	25	316	134	25	329	143	23	332	142	25	323	147	24
CIT	Tenure Stream	105	10	3	108	9	4	111	8	5	118	11	5	115	13	6	119	13	7	121	13	7
	Research	19	3	0	21	4	0	23	5	0	16	5	1	13	4	1	13	4	1	11	3	1
	Teaching	4	1	0	4	1	0	5	1	0	5	1	0	5	1	0	6	1	0	6	1	0
	Full Time Special	59	10	3	63	9	2	63	16	3	64	13	4	71	9	6	62	9	5	62	14	1
	Part Time Special	4	1	0	4	1	0	4	0	0	4	1	0	8	3	0	8	3	0	9	2	0
	Other Instructional	2	1	0	2	1	0	2	1	0	2	1	0	3	2	0	3	2	0	2	1	0
	Academic & Adm Support	99	82	8	100	83	9	105	87	10	104	85	11	111	88	11	108	90	9	111	91	8
	Technical/ Professional	46	6	1	55	9	2	67	17	0	73	18	1	77	19	3	77	11	2	69	13	2
	TOTAL	338	114	15	357	117	17	380	135	18	386	135	22	403	139	27	396	133	24	391	138	19
HEINZ	Tenure Stream	26	5	3	27	5	4	31	7	4	29	5	2	30	6	2	29	6	2	27	5	2
	Research	3	1	0	4	1	0	5	2	0	3	2	0	1	1	0	1	1	0	1	1	0
	Teaching	7	2	0	5	2	0	8	3	0	9	3	0	9	3	0	9	4	0	9	4	0
	Full Time Special	6	3	0	12	7	0	6	2	0	4	2	0	10	3	0	6	1	0	5	1	0
	Part Time Special	28	13	2	29	10	2	22	8	1	27	7	0	24	11	0	24	7	0	28	6	0
	Other Instructional	0	0	0	5	2	0	2	2	0	2	0	0	4	2	1	0	0	0	0	0	0
	Academic & Adm Support	57	46	7	66	55	8	63	55	10	68	60	9	61	52	9	51	39	4	60	45	5
	Technical/ Professional	16	5	1	14	6	1	18	6	1	16	5	2	18	4	2	15	4	2	11	2	3
	TOTAL	143	75	13	162	88	15	155	85	16	158	84	13	157	82	14	135	62	8	141	64	10
H&SS	Tenure Stream	115	41	6	115	41	5	118	43	9	116	44	9	118	47	10	115	41	9	119	43	11
	Research	4	2	0	3	1	0	2	1	0	4	2	0	5	2	0	6	3	0	5	3	0
	Teaching	17	10	2	18	10	2	19	12	0	22	13	1	21	13	1	21	13	1	24	13	1
	Full Time Special	45	15	1	42	15	1	46	16	4	43	19	5	48	18	4	47	20	4	50	23	3
	Part Time Special	11	8	0	20	14	0	15	9	1	15	9	1	15	8	0	16	9	1	15	9	0
	Librarian	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Other Instructional	41	32	2	35	30	2	31	26	3	29	23	3	34	28	3	39	29	4	32	25	3
	Academic & Adm Support	74	67	10	63	58	9	64	53	11	65	55	9	64	57	9	67	58	8	65	59	9
	Technical/ Professional	49	29	3	52	27	3	61	32	5	64	37	2	63	36	2	61	37	0	65	36	0
TOTAL	356	204	24	349	197	22	356	192	33	358	202	30	368	209	29	372	210	27	375	211	27	
MCS	Tenure Stream	98	6	2	95	7	2	97	8	2	102	9	2	109	13	2	106	12	2	102	12	2
	Research	7	1	0	8	2	0	7	1	0	7	1	0	6	0	0	4	0	0	5	1	0
	Teaching	10	5	0	11	6	0	12	6	0	14	6	0	15	7	0	16	8	0	16	8	0
	Full Time Special	70	24	3	79	26	2	84	30	3	97	33	5	91	32	3	86	23	5	77	21	2
	Part Time Special	4	1	0	3	1	0	4	0	1	4	0	0	4	1	1	2	0	0	4	2	0
	Other Instructional	2	0	0	2	0	0	1	0	0	2	0	0	2	0	0	1	0	0	0	0	0
	Academic & Adm Support	73	56	8	70	52	8	71	50	7	70	51	8	77	55	8	76	53	9	73	50	10
	Technical/ Professional	96	28	0	90	29	0	95	32	2	106	33	1	112	37	1	119	40	1	128	40	2
	TOTAL	360	121	13	358	123	12	371	127	15	402	133	16	416	145	15	410	136	17	405	134	16
SCS	Tenure Stream	50	7	0	53	8	0	60	11	0	65	12	1	70	14	1	76	15	1	79	15	1
	Research	40	5	1	45	4	1	42	5	1	41	5	0	38	7	0	36	8	0	39	9	0
	Teaching	13	3	1	16	2	2	14	0	2	18	0	2	20	1	2	21	1	1	21	2	1
	Full Time Special	74	16	3	80	18	3	82	19	1	105	17	1	104	14	1	104	11	1	115	20	2
	Part Time Special	4	0	0	1	0	0	4	1	0	1	0	0	2	0	0	0	0	0	2	0	1
	Other Instructional	2	2	1	1	1	1	1	0	0	0	0	0	0	0	0	2	1	0	2	1	0
	Academic & Adm Support	103	69	10	118	82	10	125	81	11	135	87	12	145	92	16	156	99	12	167	107	12
	Technical/ Professional	170	35	2	162	31	2	171	36	2	195	42	2	213	45	2	265	51	3	273	43	4
	TOTAL	456	137	18	476	146	19	499	153	17	560	163	18	592	173	22	660	186	18	698	197	21

EMPLOYEE HEADCOUNT Trends by HOME Division & Job Category (Cont.)
Fall Semesters 1999 to 2005

Division	Job Category	1999			2000			2001			2002			2003			2004			2005		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
TEPPER	Tenure Stream	69	9	1	66	6	1	66	8	0	72	11	0	68	11	0	65	11	0	70	13	1
	Research	0	0	0	0	0	0	1	0	1	1	0	1	2	0	1	1	0	0	1	0	0
	Teaching	9	2	1	13	2	1	15	2	1	15	3	1	17	3	1	16	2	1	17	2	1
	Full Time Special	6	2	0	6	2	0	3	0	0	5	1	1	3	1	0	7	2	0	7	1	0
	Part Time Special	13	2	0	11	2	0	9	4	0	9	4	1	7	3	0	5	3	0	1	0	0
	Other Instructional	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0
	Academic & Adm Support	82	67	8	89	74	11	86	69	8	87	67	5	95	71	7	92	70	8	98	72	7
	Technical/ Professional	4	0	0	6	0	0	9	2	0	10	2	1	12	4	0	12	5	1	13	6	1
TOTAL		183	82	10	192	87	13	189	85	10	200	88	10	204	93	9	199	93	10	207	94	10
SEI	Research	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Part Time Special	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Librarian	0	0	0	0	0	0	0	0	0	2	2	0	2	2	0	2	2	0	3	2	1
	Academic & Adm Support	103	79	7	110	82	6	120	94	8	120	92	11	119	96	8	131	108	10	142	113	11
	Technical/ Professional	239	63	3	269	73	7	272	77	5	288	84	4	306	99	8	336	105	8	383	109	9
TOTAL		344	143	10	379	155	13	392	171	13	410	178	15	427	197	16	469	215	18	528	224	21
CM-Qatar	Teaching	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	1	9	3	1	
	Full Time Special	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	
	Librarian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0	
	Academic & Adm Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	10	0	24	13	1	
	Technical/ Professional	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	9	5	1	
TOTAL		0	0	0	0	0	0	0	0	0	0	0	0	0	27	12	1	44	22	3		
CM-West Coast	Teaching	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	
	Full Time Special	0	0	0	0	0	0	0	0	0	0	0	40	10	0	16	3	0	16	3	0	
	Part Time Special	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	
	Academic & Adm Support	0	0	0	0	0	0	0	0	0	0	0	8	6	0	8	7	0	6	5	0	
	Technical/ Professional	0	0	0	0	0	0	0	0	0	0	0	4	0	0	5	0	0	4	0	0	
TOTAL		0	0	0	0	0	0	0	0	0	0	54	17	0	29	10	0	27	8	0		
Administrative	Tenure Stream	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
	Research	3	1	0	2	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Teaching	1	1	0	1	1	0	1	1	0	3	2	0	4	3	0	4	3	0	7	4	0
	Full Time Special	5	2	1	4	1	1	4	1	1	4	1	1	5	2	1	9	2	1	11	2	1
	Part Time Special	1	1	0	1	1	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0
	Librarian	30	23	1	28	23	1	29	24	2	29	23	2	27	21	2	29	23	2	29	24	2
	Other Instructional	52	31	1	65	41	2	62	37	0	66	39	2	74	44	3	77	46	6	72	46	1
	Academic & Adm Support	806	529	114	695	458	76	698	468	77	710	467	78	776	503	92	797	524	95	782	514	74
	Technical/ Professional	257	90	18	265	98	19	242	97	22	238	101	20	235	104	18	238	101	18	272	115	18
	Union	179	40	60	136	12	37	137	13	41	140	12	36	150	12	36	145	17	36	158	22	42
	TOTAL		1,335	718	195	1,197	636	136	1,176	643	143	1,193	647	139	1,272	689	152	1,300	716	158	1,331	727
UNIVERSITY	Tenure Stream	549	108	22	547	107	22	567	117	29	580	123	28	590	137	30	593	132	30	603	135	33
	Research	78	13	1	85	13	1	82	15	2	72	15	2	65	14	2	61	16	1	62	17	1
	Teaching	82	31	7	90	31	7	97	33	7	109	37	8	117	40	8	122	43	8	134	46	8
	Full Time Special	285	80	12	302	83	11	304	90	12	338	96	17	391	98	15	354	78	17	359	91	11
	Part Time Special	132	54	5	135	55	6	124	45	7	138	47	6	139	54	4	130	46	5	130	48	3
	Librarian	30	23	1	29	24	1	29	24	2	31	25	2	29	23	2	32	26	2	33	27	3
	Other Instructional	154	88	9	158	96	10	145	86	7	150	85	9	167	100	10	176	102	14	159	97	8
	Academic & Adm Support	1,436	1,024	174	1,353	975	141	1,375	988	146	1,402	993	147	1,498	1,051	163	1,551	1,092	158	1,575	1,106	140
	Technical/ Professional	903	263	30	946	284	35	969	310	37	1,023	331	33	1,076	358	37	1,165	363	35	1,257	377	40
	Union	179	40	60	136	12	37	137	13	41	140	12	36	150	12	36	145	17	36	158	22	42
	TOTAL		3,828	1,724	321	3,781	1,680	271	3,829	1,721	290	3,983	1,764	288	4,222	1,887	307	4,329	1,915	306	4,470	1,966

FULL-TIME Employee HEADCOUNTS by HOME Division & JOB CATEGORY
Fall Semester 2005

Division	JOB CATEGORY									Total
	Tenure Stream Faculty	Research Faculty	Teaching Faculty	Special Faculty	Faculty Librarians	Other Instructional	Acad & Adm Support	Tech Prof	Union	
President's Office	0	0	0	0	0	0	13	0	0	13
Office of General Counsel	0	0	0	0	0	26	46	1	0	73
Provost's Office	0	0	0	1	0	0	8	0	0	9
Provost Administration	0	0	7	4	5	0	83	42	0	141
CFA	85	0	25	15	0	5	38	24	0	192
CIT	121	11	6	62	0	0	101	64	0	365
HEINZ	27	1	9	5	0	0	59	11	0	112
H&SS	119	5	24	50	0	13	60	57	0	328
MCS	102	5	16	77	0	0	70	123	0	393
SCS	79	39	21	115	0	2	135	265	0	656
TEPPER	70	1	17	7	0	0	92	12	0	199
SEI	0	0	0	0	3	0	135	333	0	471
CyLab	0	0	0	4	0	0	6	5	0	15
CM-Qatar	0	0	9	1	1	0	23	9	0	43
CM-West Coast	0	0	0	16	0	0	5	4	0	25
Innovation Transfer	0	0	0	0	0	0	8	0	0	8
University Libraries	0	0	0	1	23	0	39	19	0	82
Vice Provost for Comp Services	0	0	0	0	0	0	58	123	0	181
VP Enrollment	0	0	0	1	0	23	223	34	155	436
VP Finance	0	0	0	0	0	0	105	20	3	128
VP University Advancement	0	0	0	0	0	0	133	18	0	151
TOTAL	603	62	134	359	32	69	1,440	1,164	158	4,021

PART-TIME Employee HEADCOUNTS by HOME DIVISION & JOB CATEGORY
Fall Semester 2005

Division	JOB CATEGORY					Total
	Special Faculty	Faculty Librarians	Other Instructional	Acad & Adm Support	Tech Prof	
President's Office	0	0	0	2	0	2
Office of General Counsel	0	0	4	2	0	6
Provost Administration	0	0	0	10	5	15
CFA	70	0	46	9	6	131
CIT	9	0	2	10	5	26
HEINZ	28	0	0	1	0	29
H&SS	15	0	19	5	8	47
MCS	4	0	0	3	5	12
SCS	2	0	0	32	8	42
TEPPER	1	0	0	6	1	8
SEI	0	0	0	7	50	57
CM-Qatar	0	0	0	1	0	1
CM-West Coast	1	0	0	1	0	2
Innovation Transfer	0	0	0	2	0	2
University Libraries	0	1	0	10	0	11
Vice Provost for Comp Services	0	0	0	7	0	7
VP Enrollment	0	0	19	22	5	46
VP University Advancement	0	0	0	5	0	5
Total	130	1	90	135	93	449

**Full & Part Time FACULTY Headcounts by HOME Department & Job Category
Fall Semester 2005**

Division	Department	Tenure Stream			Research			Teaching			Full Time Special			Part Time Special			Librarian			Other Instructional			Academic & Adm Support			Total Faculty			
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	
CFA	Architecture	12	4	0	0	0	0	2	1	0	2	1	0	18	4	0	0	0	0	4	2	1	0	0	0	38	12	1	
	Art	19	10	2	0	0	0	0	0	0	3	1	1	2	1	0	0	0	0	0	0	0	0	0	24	12	3		
	Ctr Bldg Perf & Diagnostics (CBPD)	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	
	Design	12	4	1	0	0	0	2	1	0	3	0	0	8	6	0	0	0	0	0	0	0	0	0	0	25	11	1	
	Drama	21	8	1	0	0	0	12	4	2	2	2	0	1	0	0	0	0	1	1	0	1	1	0	38	16	3		
	Music	19	8	5	0	0	0	9	3	2	2	0	0	22	5	2	0	0	26	9	2	0	0	0	78	25	11		
	Music-Ext Div	0	0	0	0	0	0	0	0	0	0	0	0	4	4	0	0	0	9	6	0	0	0	0	13	10	0		
	Music-Prep Sch	0	0	0	0	0	0	0	0	0	0	0	0	4	1	0	0	0	9	5	1	0	0	0	13	6	1		
	Sat Pre-Art	0	0	0	0	0	0	0	0	0	0	0	0	4	3	0	0	0	0	0	0	0	0	0	0	4	3	0	
	Studio for Creative Inquiry	0	0	0	0	0	0	0	0	0	1	1	1	2	1	0	0	0	0	0	0	0	0	0	0	3	2	1	
	Dean's Office	2	0	0	0	0	0	0	0	0	1	0	0	5	4	0	0	0	0	0	0	0	1	1	0	9	5	0	
	TOTAL		85	34	9	0	0	0	25	9	4	15	6	2	70	29	2	0	0	0	49	23	4	2	2	0	246	103	21
CIT	Biomedical Eng	3	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	4	1	0	
	Chemical Eng	17	1	1	0	0	0	1	1	0	5	2	1	0	0	0	0	0	1	1	0	0	0	0	0	24	5	2	
	Civil & Environmental Eng	18	3	2	1	0	0	1	0	0	3	2	0	2	1	0	0	0	0	0	0	0	0	0	0	25	6	2	
	Ctr Bone Tissue	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	
	Electrical & Computer Eng	42	4	2	3	1	0	1	0	0	19	3	0	0	0	0	0	0	0	0	0	0	0	0	0	65	8	2	
	Eng & Public Policy	5	0	0	1	1	0	1	0	0	8	1	0	2	0	0	0	0	0	0	0	0	0	0	0	17	2	0	
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	3	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	4	2	0
	Inst Complex Eng Sys (ICES)	0	0	0	6	1	1	0	0	0	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0	13	2	1	
	Materials Science & Eng	15	2	0	0	0	0	1	0	0	4	2	0	1	1	0	0	0	0	0	0	0	0	0	0	21	5	0	
	Mechanical Eng	21	2	2	0	0	0	0	0	0	11	1	0	3	0	0	0	0	1	0	0	0	0	0	0	36	3	2	
	Dean's Office	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2	0	0
	TOTAL		121	13	7	11	3	1	6	1	0	62	14	1	9	2	0	0	0	0	2	1	0	2	1	0	213	35	9
HEINZ		27	5	2	1	1	0	9	4	0	5	1	0	28	6	0	0	0	0	0	0	0	1	0	0	71	17	2	
H&SS	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	0	0	0	5	1	0	1	0	0	0	0	0	0	0	0	0	0	0	7	1	0	
	Ctr-Arts In Soc	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	
	English	27	13	3	0	0	0	1	1	0	5	2	0	2	1	0	0	0	0	0	0	0	0	0	0	35	17	3	
	H&SS Acad Advising Ctr	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	
	H&SS Multimedia	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0	
	History	21	10	3	0	0	0	0	0	0	2	1	1	2	2	0	0	0	2	1	0	0	0	0	0	27	14	4	
	Information Systems Program	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	
	Modern Languages	8	6	2	0	0	0	12	8	0	0	0	0	0	0	0	0	0	11	10	1	1	1	0	32	25	3		
	Philosophy	14	1	1	1	1	0	3	1	0	0	0	0	1	0	0	0	0	2	1	0	0	0	0	0	21	4	1	
	Psychology	20	6	0	1	0	0	2	2	1	19	10	0	4	3	0	0	0	4	3	0	0	0	0	0	50	24	1	
	Social & Decision Sci	15	4	2	1	1	0	1	1	0	6	5	0	2	2	0	0	0	0	0	0	0	0	0	0	25	13	2	
	Statistics	12	2	0	2	1	0	2	0	0	11	4	2	0	0	0	0	0	1	0	0	0	0	0	0	28	7	2	
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2	1	0
	TOTAL		119	43	11	5	3	0	24	13	1	50	23	3	15	9	0	0	0	0	20	15	1	2	1	0	235	107	16

Minority Category includes US citizens who are self-identified as African American/Black, Native American or Hispanic.

**Full & Part Time FACULTY Headcounts by HOME Department & Job Category (Cont.)
Fall Semester 2005**

Division	Department	Tenure Stream			Research			Teaching			Full Time Special			Part Time Special			Librarian			Other Instructional			Academic & Adm Support			Total Faculty					
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority			
MCS	Biological Sci	25	5	1	0	0	0	5	5	0	16	4	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	47	15	2	
	Chemistry	18	3	1	4	0	0	3	2	0	22	10	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	49	15	2	
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	3	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	3	0	
	Mathematical Sci	27	2	0	0	0	0	6	1	0	8	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	41	5	0	
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	1	0		
	PGH Supercomputer	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0		
	Physics	31	2	0	1	1	0	2	0	0	19	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	53	5	0		
	Dean's Office	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0		
	TOTAL	102	12	2	5	1	0	16	8	0	77	21	2	4	2	0	0	0	0	0	0	0	0	0	0	0	206	44	4		
SCS	Computer Science	34	4	0	4	0	0	11	0	0	26	5	1	1	0	1	0	0	0	0	0	0	0	0	0	2	2	0	78	11	2
	Ctr Auto Learn & Discovery (CALD)	4	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0	
	Human-Comp Interaction Inst (HCI)	13	4	0	4	1	0	0	0	0	15	6	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	33	11	0	
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	
	Intl Software Research Inst (ISRI)	9	3	1	1	1	0	7	1	1	19	2	1	0	0	0	0	0	0	2	1	0	2	0	0	2	0	40	8	3	
	Language Technologies Inst (LTI)	6	1	0	7	4	0	3	1	0	10	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26	8	0	
	Robotics Eng Ctr	0	0	0	5	1	0	0	0	0	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22	1	0	
	Robotics Inst	13	3	0	16	2	0	0	0	0	25	4	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	56	9	0	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	
TOTAL	79	15	1	39	9	0	21	2	1	115	20	2	2	0	1	0	0	0	0	0	2	1	0	7	2	0	265	49	5		
TEPPER		70	13	1	1	0	0	17	2	1	7	1	0	1	0	0	0	0	0	0	0	0	0	0	2	0	0	98	16	2	
SEI		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	1	0	0	0	0	0	0	0	3	2	1	
CM-Qatar	Qatar-Business Admin	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	
	Qatar-Computer Science	0	0	0	0	0	0	3	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	1	
	Qatar-Liberal & Soc Sci	0	0	0	0	0	0	4	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	6	2	0		
	Qatar-Library	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	1	0	
	Dean's Office	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	
TOTAL	0	0	0	0	0	0	9	3	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	0	12	5	1
CM-West Coast		0	0	0	0	0	0	0	0	0	16	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	17	3	0	
Administrative		0	0	0	0	0	0	7	4	0	11	2	1	0	0	0	29	24	2	0	0	0	8	4	0	55	34	3			
GRAND TOTAL		603	135	33	62	17	1	134	46	8	359	91	11	130	48	3	33	27	3	73	40	5	27	11	0	1,421	415	64			

Minority Category includes US citizens who are self-identified as African American/Black, Native American or Hispanic.

**Full & Part Time FACULTY FTEs by HIRING Department & Job Category
Fall Semester 2005**

Division	Department	Tenure Stream			Research			Teaching			Full Time Special			Part Time Special			Librarian			Other Instructional			Academic & Adm Support			Total Faculty			
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	
CFA	Architecture	12.5	4.0	0	0	0	0	2.0	1.0	0	2.2	1.0	0	5.3	1.5	0	0	0	0	3.8	2.0	.8	0	0	0	25.8	9.5	.8	
	Art	18.7	9.7	1.7	0	0	0	0	0	0	3.2	1.0	1.0	.8	.6	0	0	0	0	0	0	0	0	0	0	22.7	11.2	2.7	
	Ctr Bldg Perf & Diagnostics (CBPD)	0	0	0	0	0	0	0	0	0	1.0	1.0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	2.0	1.0	0	
	Design	12.7	4.3	1.0	0	0	0	2.0	1.0	0	3.0	0	0	2.2	1.6	0	0	0	0	0	0	0	0	0	0	19.8	6.9	1.0	
	Drama	20.5	7.6	1.0	0	0	0	11.4	4.0	2.0	2.0	2.0	0	1.1	.2	0	0	0	0	.6	.5	.1	1.1	1.0	0	36.7	15.3	3.1	
	Music	18.5	7.7	5.0	0	0	0	8.8	2.8	1.9	2.0	0	0	3.9	1.6	.5	0	0	0	6.5	2.1	1.6	0	0	0	39.6	14.2	9.0	
	Music-Ext Div	0	0	0	0	0	0	.1	.1	0	0	0	0	.3	.1	0	0	0	0	.9	.3	.0	0	0	0	1.3	.5	.0	
	Music-Prep Sch	.2	.2	0	0	0	0	.2	.2	.2	0	0	0	.7	.6	0	0	0	0	1.1	.9	.0	0	0	0	2.2	1.8	.2	
	Sat Pre-Art	0	0	0	0	0	0	0	0	0	0	0	0	.7	.4	0	0	0	0	0	0	0	0	0	0	.7	.4	0	
	Studio for Creative Inquiry	0	0	0	0	0	0	0	0	0	.1	.1	.1	1.3	.3	0	0	0	0	0	0	0	0	0	0	1.4	.5	.1	
	Dean's Office	2.0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	.8	0	0	0	0	0	0	0	0	1.4	1.2	.2	5.4	2.0	.2
TOTAL	85.0	33.5	8.7	0	0	0	24.4	9.0	4.0	14.5	5.1	1.1	18.1	7.7	.5	0	0	0	13.0	5.8	2.6	2.5	2.2	.2	157.5	63.3	17.0		
CIT	Biomedical Eng	3.0	1.0	0	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	4.0	1.0	0	
	Chemical Eng	16.5	1.0	1.0	0	0	0	1.0	1.0	0	5.0	2.0	1.0	0	0	0	0	0	0	.5	.5	0	0	0	0	23.0	4.5	2.0	
	Civil & Environmental Eng	15.0	3.0	2.0	1.0	0	0	1.0	0	0	3.0	2.0	0	.5	.4	0	0	0	0	0	0	0	0	0	0	20.5	5.4	2.0	
	Ctr Bone Tissue	0	0	0	0	0	0	0	0	0	2.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.0	1.0	0	
	Electrical & Computer Eng	40.0	3.5	1.5	3.0	1.0	0	1.0	0	0	18.0	3.0	0	0	0	0	0	0	0	0	0	0	0	0	0	62.0	7.5	1.5	
	Eng & Public Policy	8.8	0	0	1.0	1.0	0	1.0	0	0	8.0	1.0	0	.3	0	0	0	0	0	0	0	0	0	0	0	19.1	2.0	0	
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	3.0	1.0	0	
	Inst Complex Eng Sys (ICES)	0	0	0	6.0	1.0	1.0	0	0	0	7.5	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	13.5	2.0	1.0	
	Materials Science & Eng	16.0	2.0	.5	0	0	0	1.0	0	0	4.0	2.0	0	.5	.5	0	0	0	0	0	0	0	0	0	0	21.5	4.5	.5	
	Mechanical Eng	20.9	2.4	1.9	0	0	0	0	0	0	10.3	1.0	0	1.3	0	0	0	0	0	.3	0	0	0	0	0	0	32.7	3.4	1.9
	Dean's Office	.1	.1	.1	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	2.1	.1	.1
TOTAL	120.3	13.0	7.0	11.0	3.0	1.0	6.0	1.0	0	59.8	13.0	1.0	3.5	.9	0	0	0	0	.8	.5	0	2.0	1.0	0	203.3	32.4	9.0		
HEINZ		26.3	5.1	2.0	1.0	1.0	0	9.1	4.0	0	5.0	1.0	0	4.5	1.3	0	0	0	0	0	0	0	0	0	0	46.9	12.4	2.0	
H&SS																													
	Ctr Neural Basis Cognition (CNBC)	2.0	0	0	0	0	0	0	0	5.0	1.0	0	.9	0	0	0	0	0	0	0	0	0	0	0	0	7.9	1.0	0	
	Ctr-Arts In Soc	.2	.2	0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.2	.2	0	
	English	27.0	13.0	3.0	0	0	0	1.0	1.0	0	5.0	2.0	0	.3	0	0	0	0	0	0	0	0	0	0	0	33.3	16.0	3.0	
	H&SS Multimedia	0	0	0	0	0	0	0	0	0	0	0	.3	0	0	0	0	0	0	0	0	0	0	0	0	.3	0	0	
	History	20.9	10.4	3.5	0	0	0	0	0	1.5	1.0	1.0	.7	.7	0	0	0	0	1.1	.1	0	0	0	0	0	24.1	12.2	4.5	
	Information Systems Program	0	0	0	0	0	0	3.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3.0	0	0	
	Modern Languages	8.0	6.0	2.0	0	0	0	12.0	8.0	0	0	0	0	0	0	0	0	0	5.6	5.0	.3	1.0	1.0	0	26.6	20.0	2.3		
	Philosophy	14.0	1.0	1.0	1.0	1.0	0	3.0	1.0	0	0	0	0	.5	0	0	0	0	.8	.4	0	0	0	0	0	19.3	3.4	1.0	
	Psychology	20.0	6.0	0	1.0	0	0	2.0	2.0	1.0	19.0	10.0	0	1.6	1.2	0	0	0	.8	.4	0	0	0	0	0	44.4	19.6	1.0	
	Social & Decision Sci	13.5	3.5	1.5	1.0	1.0	0	1.0	1.0	0	6.0	5.0	0	.5	.5	0	0	0	0	0	0	0	0	0	0	22.0	11.0	1.5	
	Statistics	12.1	2.1	0	2.0	1.0	0	2.0	0	0	11.0	4.0	2.0	0	0	0	0	0	.5	0	0	.1	0	0	0	27.7	7.1	2.0	
	Dean's Office	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	1.0	0	
	TOTAL	118.6	43.1	11.0	5.0	3.0	0	23.9	13.0	1.0	49.5	23.0	3.0	4.8	2.4	0	0	0	8.8	5.8	.3	2.1	1.0	0	212.6	91.3	15.3		

Minority Category includes US citizens who are self-identified as African American/Black, Native American or Hispanic.

**Full & Part Time FACULTY FTEs by HIRING Department & Job Category (Cont.)
Fall Semester 2005**

Division	Department	Tenure Stream			Research			Teaching			Full Time Special			Part Time Special			Librarian			Other Instructional			Academic & Adm Support			Total Faculty					
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority			
		MCS	Biological Sci	25.0	5.0	1.0	0	0	0	3.9	3.9	0	15.9	3.9	1.0	.8	.8	0	0	0	0	0	0	0	0	0	0	0	0	0	45.6
	Chemistry	18.0	3.0	1.0	4.0	0	0	3.0	2.0	0	21.7	9.7	1.0	.7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	47.4	14.7	2.0
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	3.0	2.0	0	.8	.8	0	0	0	0	0	0	0	0	0	0	0	0	3.8	2.8	0	
	Mathematical Sci	26.4	2.0	0	0	0	0	5.9	1.0	0	8.0	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	40.3	5.0	0	
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	7.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7.0	1.0	0	
	PGH Supercomputer	1.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.1	0	0	
	Physics	30.2	2.0	0	1.0	1.0	0	2.0	0	0	19.0	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	52.2	5.0	0	
	Dean's Office	.1	0	0	0	0	0	.7	.7	0	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.3	.3	0	5.1	1.0	0
	TOTAL	100.8	12.0	2.0	5.0	1.0	0	15.5	7.6	0	76.6	20.6	2.0	2.3	1.6	0	0	0	0	0	0	0	0	0	0	2.3	.3	0	202.5	43.1	4.0
SCS	Computer Science	39.1	5.0	0	4.5	0	0	10.9	0	0	26.0	5.0	1.0	.2	0	.2	0	0	0	0	0	0	0	0	2.1	2.0	0	82.8	12.0	1.2	
	Ctr Auto Learn & Discovery (CALD)	2.1	0	0	2.0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6.1	0	0	
	Human-Comp Interaction Inst (HCII)	12.6	4.0	.3	4.5	1.5	0	0	0	0	14.9	5.9	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	33.0	11.4	.3	
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	
	Intl Software Research Inst (ISRI)	7.6	3.0	1.0	1.0	1.0	0	7.0	1.0	1.0	19.1	2.1	1.0	0	0	0	0	0	0	0	2.0	1.0	0	2.0	0	0	38.7	8.1	3.0		
	Language Technologies Inst (LTI)	6.1	1.0	0	6.0	3.5	0	3.0	1.0	0	10.0	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25.1	7.5	0	
	Robotics Eng Ctr	0	0	0	3.8	0	0	0	0	0	17.0	0	0	0	0	0	0	0	0	0	0	0	0	0	.2	0	0	21.0	0	0	
	Robotics Inst	10.1	1.6	0	16.0	2.0	0	0	0	0	23.9	4.0	0	.5	0	0	0	0	0	0	0	0	0	0	0	0	0	50.5	7.6	0	
	Dean's Office	0	0	0	0	0	0	.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.1	0	0	
	TOTAL	77.5	14.5	1.3	37.8	8.0	0	21.0	2.0	1.0	113.9	20.0	2.0	.7	0	.2	0	0	0	0	2.0	1.0	0	6.3	2.0	0	259.2	47.5	4.5		
TEPPER		70.4	13.0	1.0	1.0	0	0	16.5	2.0	1.0	7.2	1.0	0	.3	0	0	0	0	0	0	0	0	0	0	2.0	0	0	97.4	16.0	2.0	
SEI		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3.0	2.0	1.0	0	0	0	0	0	3.0	2.0	1.0	
CM-Qatar	Qatar-Business Admin	0	0	0	0	0	0	2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2.0	0	0	
	Qatar-Computer Science	0	0	0	1.0	1.0	0	3.0	1.0	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5.0	2.0	1.0	
	Qatar-Liberal & Soc Sci	1.0	0	0	0	0	0	4.0	1.0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	7.0	2.0	0	
	Qatar-Library	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	0	0	0	0	1.0	1.0	0		
	Dean's Office	0	0	0	0	0	0	1.0	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	1.0	0	
	TOTAL	1.0	0	0	1.0	1.0	0	10.0	3.0	1.0	2.0	0	0	0	0	0	0	0	0	1.0	1.0	0	0	0	2.0	1.0	0	17.0	6.0	1.0	
CM-West Coast		0	0	0	0	0	0	0	0	0	16.0	3.0	0	.5	0	0	0	0	0	0	0	0	0	0	0	0	0	16.5	3.0	0	
Administrative		1.1	0	0	0	0	0	7.0	4.0	0	12.0	3.0	1.0	.4	.4	0	28.8	23.8	2.0	.5	.5	0	6.7	3.2	0	0	0	56.5	34.9	3.0	
GRAND TOTAL		600.9	134.1	33.0	61.8	17.0	1.0	133.4	45.6	8.0	356.4	89.7	10.1	35.1	14.2	.7	32.8	26.8	3.0	25.1	13.6	2.8	26.9	10.7	.2	1,272.3	351.8	58.9			

Minority Category includes US citizens who are self-identified as African American/Black, Native American or Hispanic.

**Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department & Rank
Fall Semester 2005**

Division	Department	Assistant			Non Tenured Associate			Tenured Associate		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	1	0	0	2	2	0	0	0	0
	Art	5	4	2	3	1	0	2	0	0
	Design	3	2	0	3	1	1	1	0	0
	Drama	4	0	0	1	0	1	6	4	0
	Music	1	1	0	0	0	0	5	1	1
	Dean's Office	0	0	0	0	0	0	1	0	0
	TOTAL	14	7	2	9	4	2	15	5	1
CIT	Biomedical Eng	0	0	0	0	0	0	1	0	0
	Chemical Eng	1	0	0	5	1	0	0	0	0
	Civil & Environmental Eng	5	1	0	3	1	1	1	1	0
	Electrical & Computer Eng	5	1	0	6	2	0	1	0	0
	Eng & Public Policy	1	0	0	0	0	0	0	0	0
	Materials Science & Eng	1	0	0	3	1	0	0	0	0
	Mechanical Eng	8	1	1	2	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0
TOTAL	21	3	1	19	5	1	3	1	0	
HEINZ		7	2	1	3	0	1	1	0	0
H&SS	Ctr Neural Basis Cognition (CNBC)	0	0	0	0	0	0	0	0	0
	English	5	4	2	3	1	1	5	3	0
	History	5	4	1	2	0	0	4	3	1
	Modern Languages	2	2	1	0	0	0	1	1	1
	Philosophy	1	0	0	4	1	1	3	0	0
	Psychology	3	1	0	2	1	0	0	0	0
	Social & Decision Sci	5	3	2	2	1	0	0	0	0
	Statistics	2	1	0	0	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0
	TOTAL	23	15	6	13	4	2	13	7	2
MCS	Biological Sci	7	3	0	1	1	0	6	0	1
	Chemistry	4	2	0	0	0	0	5	1	0
	Mathematical Sci	1	0	0	3	1	0	4	0	0
	PGH Supercomputer	0	0	0	1	0	0	0	0	0
	Physics	1	0	0	3	1	0	1	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0
TOTAL	13	5	0	8	3	0	16	1	1	
SCS	Computer Science	5	1	0	6	1	0	3	0	0
	Ctr Auto Learn & Discovery (CALD)	3	0	0	0	0	0	0	0	0
	Human-Comp Interaction Inst (HCII)	5	2	0	0	0	0	0	0	0
	Intl Software Research Inst (ISRI)	1	0	0	3	1	1	0	0	0
	Language Technologies Inst (LTI)	0	0	0	0	0	0	2	0	0
	Robotics Inst	6	2	0	0	0	0	1	0	0
TOTAL	20	5	0	9	2	1	6	0	0	
TEPPER		21	8	0	10	2	0	11	1	1
Administrative		0	0	0	0	0	0	0	0	0
GRAND TOTAL		119	45	10	71	20	7	65	15	5

**Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department & Rank (Cont.)
Fall Semester 2005**

Professor			University Professor			Administration/Other			Total Tenure Stream		
Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
7	0	0	1	1	0	1	1	0	12	4	0
8	4	0	0	0	0	1	1	0	19	10	2
4	1	0	0	0	0	1	0	0	12	4	1
9	3	0	0	0	0	1	1	0	21	8	1
10	6	2	2	0	2	1	0	0	19	8	5
1	0	0	0	0	0	1	1	0	3	1	0
39	14	2	3	1	2	6	4	0	86	35	9
1	1	0	0	0	0	1	0	0	3	1	0
9	0	0	1	0	1	1	0	0	17	1	1
7	0	1	0	0	0	1	0	0	17	3	2
29	1	2	0	0	0	1	0	0	42	4	2
3	0	0	1	0	0	0	0	0	5	0	0
10	1	0	1	0	0	0	0	0	15	2	0
11	1	1	0	0	0	0	0	0	21	2	2
0	0	0	0	0	0	1	0	0	1	0	0
70	4	4	3	0	1	5	0	0	121	13	7
15	3	0	1	0	0	0	0	0	27	5	2
1	0	0	0	0	0	0	0	0	1	0	0
13	5	0	0	0	0	1	0	0	27	13	3
8	3	0	1	0	0	1	0	1	21	10	3
4	3	0	0	0	0	1	0	0	8	6	2
3	0	0	2	0	0	1	0	0	14	1	1
12	4	0	2	0	0	1	0	0	20	6	0
4	0	0	3	0	0	1	0	0	15	4	2
7	1	0	2	0	0	1	0	0	12	2	0
1	1	0	0	0	0	1	0	0	2	1	0
53	17	0	10	0	0	8	0	1	120	43	11
11	1	0	0	0	0	0	0	0	25	5	1
7	0	1	1	0	0	1	0	0	18	3	1
18	1	0	1	0	0	0	0	0	27	2	0
0	0	0	0	0	0	0	0	0	1	0	0
22	1	0	2	0	0	1	0	0	30	2	0
0	0	0	0	0	0	1	0	0	1	0	0
58	3	1	4	0	0	3	0	0	102	12	2
19	2	0	1	0	0	0	0	0	34	4	0
1	0	0	0	0	0	0	0	0	4	0	0
7	2	0	1	0	0	1	0	0	14	4	0
4	2	0	1	0	0	0	0	0	9	3	1
4	1	0	0	0	0	0	0	0	6	1	0
5	1	0	1	0	0	0	0	0	13	3	0
40	8	0	4	0	0	1	0	0	80	15	1
23	2	0	5	0	0	2	0	0	72	13	1
0	0	0	0	0	0	3	1	0	3	1	0
298	51	7	30	1	3	28	5	1	611	137	33

**Tenured & Tenure Eligible Faculty FTEs by HIRING Department & Rank
Fall Semester 2005**

Division	Department	Assistant			Non Tenured Associate			Tenured Associate		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	1.0	0	0	2.0	2	0	0	0	0
	Art	4.7	4	2	3.0	1	0	2.0	0	0
	Design	3.7	2	0	3.0	1	1	1.0	0	0
	Drama	4.0	0	0	1.0	0	1	5.9	4	0
	Music	1.0	1	0	0	0	0	5.0	1	1
	Music-Prep Sch	0	0	0	0	0	0	.2	0	0
	Dean's Office	0	0	0	0	0	0	1.0	0	0
	TOTAL	14.3	7.0	1.7	9.0	4.0	2.0	15.1	5.2	1.0
CIT	Biomedical Eng	0	0	0	0	0	0	1.0	0	0
	Chemical Eng	.5	0	0	5.0	1	0	0	0	0
	Civil & Environmental Eng	4.0	1	0	3.0	1	1	1.0	1	0
	Electrical & Computer Eng	4.5	1	0	6.0	2	0	1.0	0	0
	Eng & Public Policy	3.5	0	0	0	0	0	0	0	0
	Materials Science & Eng	1.5	0	0	3.0	1	0	0	0	0
	Mechanical Eng	8.5	2	1	1.5	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0
TOTAL	22.5	3.5	1.0	18.5	5.0	1.0	3.0	1.0	0	
HEINZ		7.0	2.0	1.0	2.5	0	1.0	1.1	0	0
H&SS	Ctr Neural Basis Cognition (CNBC)	0	0	0	1.0	0	0	0	0	0
	Ctr-Arts In Soc	0	0	0	0	0	0	0	0	0
	English	5.0	4	2	3.0	1	1	5.0	3	0
	History	5.5	5	2	2.0	0	0	4.0	3	1
	Modern Languages	2.0	2	1	0	0	0	1.0	1	1
	Philosophy	1.0	0	0	4.0	1	1	3.0	0	0
	Psychology	3.0	1	0	2.0	1	0	0	0	0
	Social & Decision Sci	4.5	3	2	2.0	1	0	0	0	0
	Statistics	2.0	1	0	0	0	0	0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0
	TOTAL	23.0	15.0	6.0	14.0	4.0	2.0	13.0	7.0	2.0
MCS	Biological Sci	7.0	3	0	1.0	1	0	6.0	0	1
	Chemistry	4.0	2	0	0	0	0	5.0	1	0
	Mathematical Sci	1.0	0	0	3.0	1	0	4.0	0	0
	PGH Supercomputer	0	0	0	1.0	0	0	0	0	0
	Physics	1.0	0	0	3.0	1	0	1.0	0	0
	Dean's Office	0	0	0	0	0	0	0	0	0
TOTAL	13.0	5.0	0	8.0	3.0	0	16.0	1.0	1.0	
SCS	Computer Science	7.5	2	0	5.0	1	0	3.0	0	0
	Ctr Auto Learn & Discovery (CALD)	1.5	0	0	0	0	0	0	0	0
	Human-Comp Interaction Inst (HCII)	4.7	2	0	0	0	0	0	0	0
	Intl Software Research Inst (ISRI)	1.0	0	0	3.0	1	1	0	0	0
	Language Technologies Inst (LTI)	.5	0	0	0	0	0	2.0	0	0
	Robotics Inst	4.0	1	0	0	0	0	1.0	0	0
TOTAL	19.2	4.5	.3	8.0	2.0	1.0	6.0	0	0	
TEPPER		21.0	8.0	0	10.0	2.0	0	11.0	1.0	1.0
CM-Qatar	Qatar-Liberal & Soc Sci	0	0	0	0	0	0	0	0	0
Administrative		0	0	0	0	0	0	0	0	0
GRAND TOTAL		120.0	45.0	10.0	70.0	20.0	7.0	65.2	15.2	5.0

Tenured & Tenure Eligible Faculty FTEs by HIRING Department & Rank (Cont.)
 Fall Semester 2005

Professor			University Professor			Administration/Other			Total Tenure Stream		
Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
7.5	0	0	1.0	1	0	1.0	1	0	12.5	4.0	0
8.0	4	0	0	0	0	1.0	1	0	18.7	9.7	1.7
3.9	1	0	0	0	0	1.1	0	0	12.7	4.3	1.0
8.6	3	0	0	0	0	1.0	1	0	20.5	7.6	1.0
9.5	6	2	2.0	0	2	1.0	0	0	18.5	7.7	5.0
0	0	0	0	0	0	0	0	0	.2	.2	0
1.0	0	0	0	0	0	1.2	1	0	3.2	1.2	0
38.5	13.3	2.0	3.0	1.0	2.0	6.3	4.2	0	86.2	34.7	8.7
1.0	1	0	0	0	0	1.0	0	0	3.0	1.0	0
9.0	0	0	1.0	0	1	1.0	0	0	16.5	1.0	1.0
5.0	0	1	0	0	0	1.0	0	0	14.0	3.0	2.0
27.5	1	2	0	0	0	1.0	0	0	40.0	3.5	1.5
3.3	0	0	1.5	0	0	.5	0	0	8.8	0	0
10.5	1	1	1.0	0	0	0	0	0	16.0	2.0	.5
10.9	1	1	0	0	0	0	0	0	20.9	2.4	1.9
.1	0	0	0	0	0	1.0	0	0	1.1	.1	.1
67.3	3.5	4.0	3.5	0	1.0	5.5	0	0	120.3	13.0	7.0
14.7	3.1	0	1.0	0	0	0	0	0	26.3	5.1	2.0
1.0	0	0	0	0	0	0	0	0	2.0	0	0
.2	0	0	0	0	0	0	0	0	.2	.2	0
13.0	5	0	0	0	0	1.0	0	0	27.0	13.0	3.0
7.9	3	0	.5	0	0	1.0	0	1	20.9	10.4	3.5
4.0	3	0	0	0	0	1.0	0	0	8.0	6.0	2.0
3.0	0	0	2.0	0	0	1.0	0	0	14.0	1.0	1.0
12.0	4	0	2.0	0	0	1.0	0	0	20.0	6.0	0
3.5	0	0	2.5	0	0	1.0	0	0	13.5	3.5	1.5
7.0	1	0	2.0	0	0	1.1	0	0	12.1	2.1	0
1.0	1	0	0	0	0	1.0	0	0	2.0	1.0	0
52.5	17.0	0	9.0	0	0	8.1	.1	1.0	119.6	43.1	11.0
11.0	1	0	0	0	0	0	0	0	25.0	5.0	1.0
7.0	0	1	1.0	0	0	1.0	0	0	18.0	3.0	1.0
17.4	1	0	1.0	0	0	0	0	0	26.4	2.0	0
.1	0	0	0	0	0	0	0	0	1.1	0	0
21.8	1	0	2.0	0	0	1.0	0	0	29.8	2.0	0
0	0	0	0	0	0	1.1	0	0	1.1	0	0
57.3	3.0	1.0	4.0	0	0	3.1	0	0	101.4	12.0	2.0
21.5	2	0	2.0	0	0	.2	0	0	39.2	5.0	0
.5	0	0	0	0	0	.1	0	0	2.1	0	0
7.0	2	0	.9	0	0	1.1	0	0	13.6	4.0	.3
3.6	2	0	0	0	0	0	0	0	7.6	3.0	1.0
3.6	1	0	0	0	0	0	0	0	6.1	1.0	0
4.1	1	0	1.0	0	0	0	0	0	10.1	1.6	0
40.1	7.9	0	3.9	0	0	1.4	.1	0	78.6	14.5	1.3
23.4	2.0	0	5.0	0	0	2.0	0	0	72.4	13.0	1.0
1.0	0	0	0	0	0	0	0	0	1.0	0	0
1.0	0	0	0	0	0	3.1	1.0	0	4.1	1.0	0
295.8	49.8	7.0	29.4	1.0	3.0	29.4	5.4	1.0	609.8	136.3	33.0

**Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department & Tenure Status
Fall Semester 2005**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	9	2	0	3	2	0	12	4	0
	Art	11	5	0	8	5	2	19	10	2
	Design	6	1	0	6	3	1	12	4	1
	Drama	16	8	0	5	0	1	21	8	1
	Music	18	7	5	1	1	0	19	8	5
	Dean's Office	2	0	0	1	1	0	3	1	0
	TOTAL		62	23	5	24	12	4	86	35
CIT	Biomedical Eng	3	1	0	0	0	0	3	1	0
	Chemical Eng	11	0	1	6	1	0	17	1	1
	Civil & Environmental Eng	9	1	1	8	2	1	17	3	2
	Electrical & Computer Eng	31	1	2	11	3	0	42	4	2
	Eng & Public Policy	4	0	0	1	0	0	5	0	0
	Materials Science & Eng	11	1	0	4	1	0	15	2	0
	Mechanical Eng	11	1	1	10	1	1	21	2	2
	Dean's Office	1	0	0	0	0	0	1	0	0
TOTAL		81	5	5	40	8	2	121	13	7
HEINZ	Heinz	17	3	0	10	2	2	27	5	2
H&SS	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	1	0	0
	English	19	8	0	8	5	3	27	13	3
	History	14	6	2	7	4	1	21	10	3
	Modern Languages	6	4	1	2	2	1	8	6	2
	Philosophy	9	0	0	5	1	1	14	1	1
	Psychology	15	4	0	5	2	0	20	6	0
	Social & Decision Sci	8	0	0	7	4	2	15	4	2
	Statistics	10	1	0	2	1	0	12	2	0
	Dean's Office	2	1	0	0	0	0	2	1	0
TOTAL		84	24	3	36	19	8	120	43	11
MCS	Biological Sci	17	1	1	8	4	0	25	5	1
	Chemistry	14	1	1	4	2	0	18	3	1
	Mathematical Sci	23	1	0	4	1	0	27	2	0
	PGH Supercomputer	0	0	0	1	0	0	1	0	0
	Physics	26	1	0	4	1	0	30	2	0
	Dean's Office	1	0	0	0	0	0	1	0	0
TOTAL		81	4	2	21	8	0	102	12	2
SCS	Computer Science	23	2	0	11	2	0	34	4	0
	Ctr Auto Learn & Discovery (CALD)	1	0	0	3	0	0	4	0	0
	Human-Comp Interaction Inst (HCII)	9	2	0	5	2	0	14	4	0
	Intl Software Research Inst (ISRI)	5	2	0	4	1	1	9	3	1
	Language Technologies Inst (LTI)	6	1	0	0	0	0	6	1	0
	Robotics Inst	7	1	0	6	2	0	13	3	0
TOTAL		51	8	0	29	7	1	80	15	1
TEPPER		41	3	1	31	10	0	72	13	1
Administrative		3	1	0	0	0	0	3	1	0
GRAND TOTAL		420	71	16	191	66	17	611	137	33

**Tenured & Tenure Eligible Faculty FTEs by HIRING Department & Tenure Status
Fall Semester 2005**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	9.5	2	0	3.0	2	0	12.5	4.0	0
	Art	11.0	5	0	7.7	5	2	18.7	9.7	1.7
	Design	6.0	1	0	6.7	3	1	12.7	4.3	1.0
	Drama	15.5	8	0	5.0	0	1	20.5	7.6	1.0
	Music	17.5	7	5	1.0	1	0	18.5	7.7	5.0
	Music-Prep Sch	.2	0	0	0	0	0	.2	.2	0
	Dean's Office	2.2	0	0	1.0	1	0	3.2	1.2	0
	TOTAL	61.9	22.6	5.0	24.3	12.0	3.7	86.2	34.6	8.7
CIT	Biomedical Eng	3.0	1	0	0	0	0	3.0	1.0	0
	Chemical Eng	11.0	0	1	5.5	1	0	16.5	1.0	1.0
	Civil & Environmental Eng	7.0	1	1	7.0	2	1	14.0	3.0	2.0
	Electrical & Computer Eng	29.5	1	2	10.5	3	0	40.0	3.5	1.5
	Eng & Public Policy	5.3	0	0	3.5	0	0	8.8	0	0
	Materials Science & Eng	11.5	1	1	4.5	1	0	16.0	2.0	.5
	Mechanical Eng	10.9	1	1	10.0	2	1	20.9	2.4	1.9
	Dean's Office	1.1	0	0	0	0	0	1.1	.1	.1
TOTAL	79.3	4.5	5.0	41.0	8.5	2.0	120.3	13.0	7.0	
HEINZ		16.8	3	0	9.5	2	2	26.3	5.1	2.0
H&SS	Ctr Neural Basis Cognition (CNBC)	1.0	0	0	1.0	0	0	2.0	0	0
	Ctr-Arts In Soc	.2	0	0	0	0	0	.2	.2	0
	English	19.0	8	0	8.0	5	3	27.0	13.0	3.0
	History	13.4	6	2	7.5	5	2	20.9	10.4	3.5
	Modern Languages	6.0	4	1	2.0	2	1	8.0	6.0	2.0
	Philosophy	9.0	0	0	5.0	1	1	14.0	1.0	1.0
	Psychology	15.0	4	0	5.0	2	0	20.0	6.0	0
	Social & Decision Sci	7.0	0	0	6.5	4	2	13.5	3.5	1.5
	Statistics	10.1	1	0	2.0	1	0	12.1	2.1	0
	Dean's Office	2.0	1	0	0	0	0	2.0	1.0	0
TOTAL	82.6	24.1	3.0	37.0	19.0	8.0	119.6	43.1	11.0	
MCS	Biological Sci	17.0	1	1	8.0	4	0	25.0	5.0	1.0
	Chemistry	14.0	1	1	4.0	2	0	18.0	3.0	1.0
	Mathematical Sci	22.4	1	0	4.0	1	0	26.4	2.0	0
	PGH Supercomputer	.1	0	0	1.0	0	0	1.1	0	0
	Physics	25.8	1	0	4.0	1	0	29.8	2.0	0
	Dean's Office	1.1	0	0	0	0	0	1.1	0	0
TOTAL	80.4	4.0	2.0	21.0	8.0	0	101.4	12.0	2.0	
SCS	Computer Science	26.7	2	0	12.5	3	0	39.2	4.9	0
	Ctr Auto Learn & Discovery (CALD)	.6	0	0	1.5	0	0	2.1	0	0
	Human-Comp Interaction Inst (HCII)	9.0	2	0	4.7	2	0	13.6	4.0	.3
	Intl Software Research Inst (ISRI)	3.6	2	0	4.0	1	1	7.6	3.0	1.0
	Language Technologies Inst (LTI)	5.6	1	0	.5	0	0	6.1	1.0	0
	Robotics Inst	6.1	1	0	4.0	1	0	10.1	1.6	0
TOTAL	51.4	8.0	0	27.2	6.5	1.3	78.6	14.5	1.3	
TEPPER		41.4	3.0	1.0	31.0	10.0	0	72.4	13.0	1.0
CM-Qatar	Qatar-Liberal & Soc Sci	1.0	0	0	0	0	0	1.0	0	0
Administrative		4.1	1	0	0	0	0	4.1	1.0	0
GRAND TOTAL		418.7	70.3	16.0	191.0	66.0	17.0	609.7	136.3	33.0

**Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department
Fall Semesters 1999 to 2005**

College	Tenure Status	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
CFA	Tenured	61	58	58	56	61	62	62
	Tenure Eligible	23	26	27	22	19	21	24
	TOTAL	84	84	85	78	80	83	86
CIT	Tenured	76	74	80	84	81	82	81
	Tenure Eligible	29	35	34	35	36	38	40
	TOTAL	105	109	114	119	117	120	121
HEINZ	Tenured	18	16	18	19	19	18	17
	Tenure Eligible	9	12	15	11	11	11	10
	TOTAL	27	28	33	30	30	29	27
H&SS	Tenured	82	83	82	80	82	83	84
	Tenure Eligible	34	32	37	36	37	33	36
	TOTAL	116	115	119	116	119	116	120
MCS	Tenured	79	75	78	83	83	84	81
	Tenure Eligible	18	21	21	20	27	23	21
	TOTAL	97	96	99	103	110	107	102
SCS	Tenured	31	33	40	48	51	50	51
	Tenure Eligible	18	21	21	19	20	27	29
	TOTAL	49	54	61	67	71	77	80
TEPPER	Tenured	34	32	34	36	36	36	41
	Tenure Eligible	35	34	33	32	32	30	31
	TOTAL	69	66	67	68	68	66	72
Administrative	Tenured	4	4	4	4	4	4	3
	Tenure Eligible	1	0	0	0	0	0	0
	TOTAL	5	4	4	4	4	4	3
UNIVERSITY TOTAL	Tenured	385	375	394	410	417	419	420
	Tenure Eligible	167	181	188	175	182	183	191
	TOTAL	552	556	582	585	599	602	611

**Tenured & Tenure Eligible Faculty FTEs by HIRING Department
Fall Semesters 1999 to 2005**

College	Tenure Status	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
CFA	Tenured	61.5	58.1	58.3	56.2	61.4	62.1	61.9
	Tenure Eligible	<u>22.9</u>	<u>26.3</u>	<u>27.0</u>	<u>22.1</u>	<u>18.5</u>	<u>21.3</u>	<u>24.3</u>
	TOTAL	84.4	84.4	85.3	78.3	79.8	83.4	86.2
CIT	Tenured	75.5	73.3	78.3	83.8	80.8	80.8	79.3
	Tenure Eligible	<u>30.0</u>	<u>36.0</u>	<u>36.0</u>	<u>36.5</u>	<u>38.0</u>	<u>39.5</u>	<u>41.0</u>
	TOTAL	105.5	109.3	114.3	120.3	118.8	120.3	120.3
HEINZ	Tenured	18.5	16.5	18.5	19.5	19.5	18.5	16.8
	Tenure Eligible	<u>8.0</u>	<u>11.0</u>	<u>14.0</u>	<u>10.0</u>	<u>10.0</u>	<u>10.5</u>	<u>9.5</u>
	TOTAL	26.5	27.5	32.5	29.5	29.5	29.0	26.3
H&SS	Tenured	79.7	80.7	78.6	79.0	80.5	81.6	82.6
	Tenure Eligible	<u>34.5</u>	<u>32.0</u>	<u>37.0</u>	<u>36.5</u>	<u>37.0</u>	<u>34.0</u>	<u>37.0</u>
	TOTAL	114.2	112.7	115.6	115.5	117.5	115.6	119.6
MCS	Tenured	78.5	74.4	77.4	82.4	82.4	83.1	80.4
	Tenure Eligible	<u>18.0</u>	<u>21.0</u>	<u>21.0</u>	<u>20.0</u>	<u>26.0</u>	<u>23.0</u>	<u>21.0</u>
	TOTAL	96.5	95.4	98.4	102.4	108.4	106.1	101.4
SCS	Tenured	31.5	33.5	39.5	46.2	50.5	50.4	51.4
	Tenure Eligible	<u>17.5</u>	<u>19.3</u>	<u>18.6</u>	<u>17.2</u>	<u>18.3</u>	<u>24.7</u>	<u>27.2</u>
	TOTAL	49.0	52.8	58.1	63.4	68.9	75.1	78.6
TEPPER	Tenured	34.0	31.8	33.6	36.0	36.0	35.1	41.4
	Tenure Eligible	<u>35.0</u>	<u>33.9</u>	<u>32.7</u>	<u>32.0</u>	<u>32.0</u>	<u>30.0</u>	<u>31.0</u>
	TOTAL	69.0	65.7	66.3	68.0	68.0	65.1	72.4
CM-Qatar	Tenured	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1.0</u>	<u>1.0</u>
	TOTAL	0	0	0	0	0	1.0	1.0
Administrative	Tenured	4.5	4.5	4.6	4.1	4.1	5.1	4.1
	Tenure Eligible	<u>1.0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	TOTAL	5.5	4.5	4.6	4.1	4.1	5.1	4.1
UNIVERSITY TOTAL	Tenured	383.7	372.7	388.7	407.1	415.1	417.5	418.8
	Tenure Eligible	<u>166.9</u>	<u>179.5</u>	<u>186.3</u>	<u>174.3</u>	<u>179.8</u>	<u>183.0</u>	<u>191.0</u>
	TOTAL	550.6	552.2	575.0	581.4	594.9	600.5	609.8

**Distribution of Tenured & Tenure Eligible Faculty by Gender, Race & Age
Fall Semesters 1999 to 2005**

Percent of Tenure Stream Faculty by Gender

	Fall Semester						
	1999	2000	2001	2002	2003	2004	2005
Female	19.7%	19.4%	20.4%	21.2%	23.0%	22.1%	22.4%
Male	80.3%	80.6%	79.6%	78.8%	77.0%	77.9%	77.6%

Percent of Tenured & Tenure Eligible Faculty by Race

	1999	2000	2001	2002	2003	2004	2005
Asian/Pacific Islander	8.3%	7.9%	7.9%	8.2%	8.2%	8.5%	9.3%
Black	2.2%	2.2%	2.9%	2.9%	3.2%	3.0%	3.4%
Hispanic	1.8%	1.8%	1.7%	1.7%	1.8%	2.0%	2.0%
White	84.5%	83.5%	82.3%	81.7%	80.8%	80.1%	79.5%
NRA-International	3.2%	4.7%	5.2%	5.5%	6.0%	6.5%	5.7%

Percent of Tenured & Tenure Eligible Faculty by Age

	1999	2000	2001	2002	2003	2004	2005
Under 30	2.9%	2.7%	2.1%	1.7%	1.8%	1.8%	1.1%
30 to 39	23.1%	24.1%	25.8%	24.3%	25.0%	24.3%	25.9%
40 to 49	33.2%	31.5%	31.3%	30.6%	29.7%	29.6%	29.3%
50 to 59	25.3%	26.6%	25.4%	26.8%	26.4%	26.6%	25.0%
60 and Over	15.5%	15.1%	15.5%	16.6%	17.0%	17.8%	18.7%

**Carnegie Mellon Faculty Average Salaries (Nominal Dollars)¹
Fall Semesters 1999 to 2005**

	1999	2000	2001	2002	2003	2004	2005
Professor	\$99,700	\$105,037	\$108,792	\$110,446	\$114,745	\$118,399	\$123,784
Associate	\$69,700	\$73,472	\$78,526	\$79,243	\$82,252	\$84,511	\$89,091
Assistant	\$63,200	\$68,110	\$69,780	\$71,347	\$71,222	\$75,186	\$80,542

1. Source: Academe AAUP Annual Faculty Compensation Survey