## Funds available for each plan.

### Tier 1: Target Date Funds
- Vanguard Target Date Retirement Funds – Institutional Share Class

### Tier 2: Core Mutual Funds
- Vanguard Institutional Index Institutional PLUS
- Vanguard Mid Cap Index
- Vanguard Small Cap Index
- Vanguard Total Bond Market Index
- Vanguard Total International Stock Index
- Vanguard Emerging Markets Stock Index
- Vanguard Inflation-Protected Securities PLUS
- Vanguard Federal Money Market
- Vanguard Real Estate Index

All funds are institutional share class.

### Tier 3: Fixed and Variable annuities
- CREF Social Choice Account
- TIAA Traditional Annuity*
- TIAA Real Estate Account

### Tier 4: TIAA Self-directed Brokerage Window

### 401k
- Vanguard Target Date Retirement Funds – Institutional Share Class

- Vanguard Institutional Index Institutional PLUS
- Vanguard Mid Cap Index
- Vanguard Small Cap Index
- Vanguard Total Bond Market Index
- Vanguard Total International Stock Index
- Vanguard Emerging Markets Stock Index
- Vanguard Inflation-Protected Securities PLUS
- Vanguard Federal Money Market
- Vanguard Real Estate Index

All funds are institutional share class.

- TIAA Self-directed Brokerage Window

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*Funds as of March 2020*