

## Funds available for each plan.

	FSRP
Tier 1 Target Date Funds	Vanguard Target Date Retirement Funds – Institutional Share Class
Tier 2 Core Mutual Funds	<ul style="list-style-type: none"> <li>• Vanguard Institutional Index Institutional PLUS</li> <li>• Vanguard Mid Cap Index</li> <li>• Vanguard Small Cap Index</li> <li>• Vanguard Total Bond Market Index</li> <li>• Vanguard Total International Stock Index</li> <li>• Vanguard Emerging Markets Stock Index</li> <li>• Vanguard Inflation-Protected Securities PLUS</li> <li>• Vanguard Federal Money Market</li> <li>• Vanguard Real Estate Index</li> </ul> <p>All funds are institutional share class</p>
Tier 3 Fixed and Variable annuities	<ul style="list-style-type: none"> <li>• CREF Social Choice Account</li> <li>• TIAA Traditional Annuity*</li> <li>• TIAA Real Estate Account</li> </ul>
Tier 4	TIAA Self-directed Brokerage Window

	401k
	Vanguard Target Date Retirement Funds – Institutional Share Class
	<ul style="list-style-type: none"> <li>• Vanguard Institutional Index Institutional PLUS</li> <li>• Vanguard Mid Cap Index</li> <li>• Vanguard Small Cap Index</li> <li>• Vanguard Total Bond Market Index</li> <li>• Vanguard Total International Stock Index</li> <li>• Vanguard Emerging Markets Stock Index</li> <li>• Vanguard Inflation-Protected Securities PLUS</li> <li>• Vanguard Federal Money Market</li> <li>• Vanguard Real Estate Index</li> </ul> <p>All funds are institutional share class</p>
	TIAA Self-directed Brokerage Window