Hiring a Nanny

This document provides information on finding nanny care using Carnegie Mellon University resources, in addition to community resources.

You may also find the following articles and resources helpful as you consider hiring a nanny as an in-home child care option:

- <u>Child Care Options to Consider [pdf]</u>
- Forming Care Shares [pdf]

- Nanny Tax Calculator
- How to Interview a Nanny
- <u>6 Criteria to Evaluate When Hiring a Nanny</u>
- Nanny Background Checks: What Every Family Should Consider Before Hiring

Carnegie Mellon University Resources:

Staff, faculty and graduate students eligible for <u>Care for Business</u> family care benefits can search for nannies through their account using the following steps:

- 1. Scroll to the subtitle "Find your right caregiver" on the homepage.
- 2. Click the widget labeled "Child Care."
- 3. A pop-up window will appear, giving you the choice to post a job description of the care services you are seeking or to search local caregivers.
- 4. Using the "search local caregivers" option, click the arrow on the toolbar on the top of the screen labeled "Find Caregivers," select "Nannies/recurring babysitters" and enter your zip code to view the list of available providers. You can also add additional search filters such as hourly rate, availability and experience.

The <u>LifeCare Family</u> program is another method of finding a nanny. Through this service you have 24/7 access to care specialists who can provide personalized assistance with the nanny search process, narrowing down the field of potential caregivers.

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Human Resources

Local Agencies: The following agencies are not Carnegie Mellon University affiliated, but serve the Pittsburgh area. Fees may be subject to change.

Name	Phone Number	Email/Contact Form	Fees
Eastwind Nannies	412-467-6396	<u>info@eastwindnannies.</u> com	\$400 application fee; once nanny is hired you owe 8, 10 or 12% of nanny's gross salary.
<u>Jovie</u>	412-837-2353	<u>pittsburghpa@jovie.com</u>	Multiple levels of service offered. \$995-\$3,595 placement fee.
Mom & Nanny	412-200-5469	info@momnanny.com	Multiple levels of service and price points offered, placement rate fees from \$3,500-\$4,500.
Plum Tree Nannies	412-218-6249	<u>info@plumtreenannies.</u> <u>com</u>	\$200 administrative and placement fees based on type of care.
Temps for Tots	412-212-8367	<u>hello@tempsfortots.com</u>	Nanny placement fee: \$199; additional placement fees may apply.
<u>The Preferred</u> <u>Nanny</u>	412-212-3118	Link to contact form	\$350 registration fee; once nanny is hired you owe 8, 10 or 12% of the nanny's gross salary.

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