

WOMEN'S HISTORY MONTH

-CARNEGIE MELLON UNIVERSITY

**SPEAKER – MARJORIE BOAFO APPIAH
(MARJY MARJ)**

Empowering and Inspiring the Next Generation of Leaders

By Marjy Marj – Author,
“Be HER Champion” & 13
Additional Books

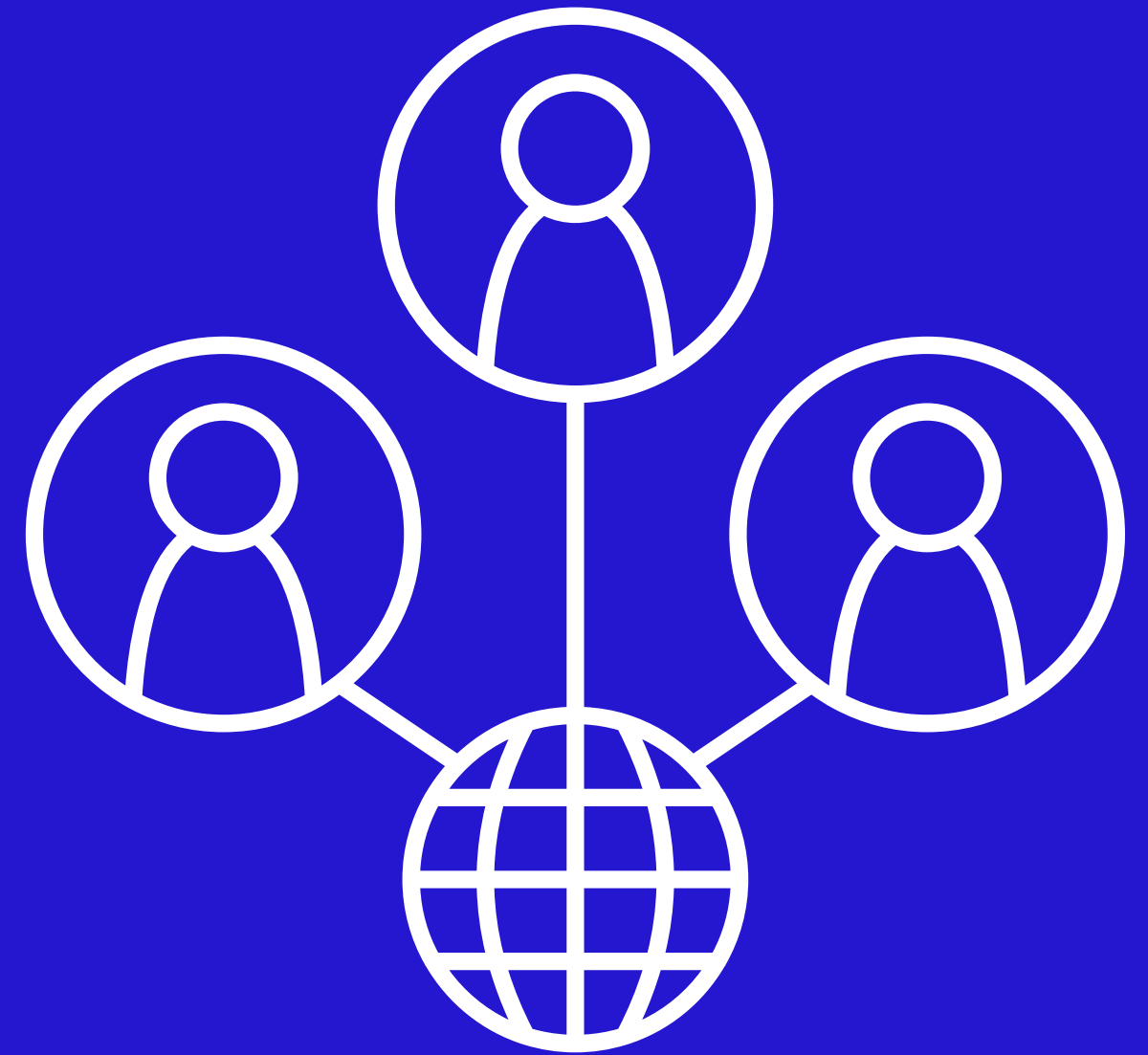
PERSONAL LEADERSHIP JOURNEY

- Introduction
- Leadership Journey
- Struggles
- Overcoming



EMPOWERMENT

- **Mentorship**
 - Providing guidance and support
- **Intersectionality**
 - Understanding diverse identities
- **Inspiration**
 - Encouraging future leaders



QUESTION

The Importance of Mentorship:

Discuss how mentorship has played a pivotal role in your professional growth, and the importance of fostering a sense of community among women.

THE POWER OF MENTORSHIP

- **Guidance**
 - Providing direction and advice
- **Collaboration**
 - Working together for mutual growth
- **Encouragement**
 - Offering support and motivation
- **Advocacy**
 - Championing and amplifying voices



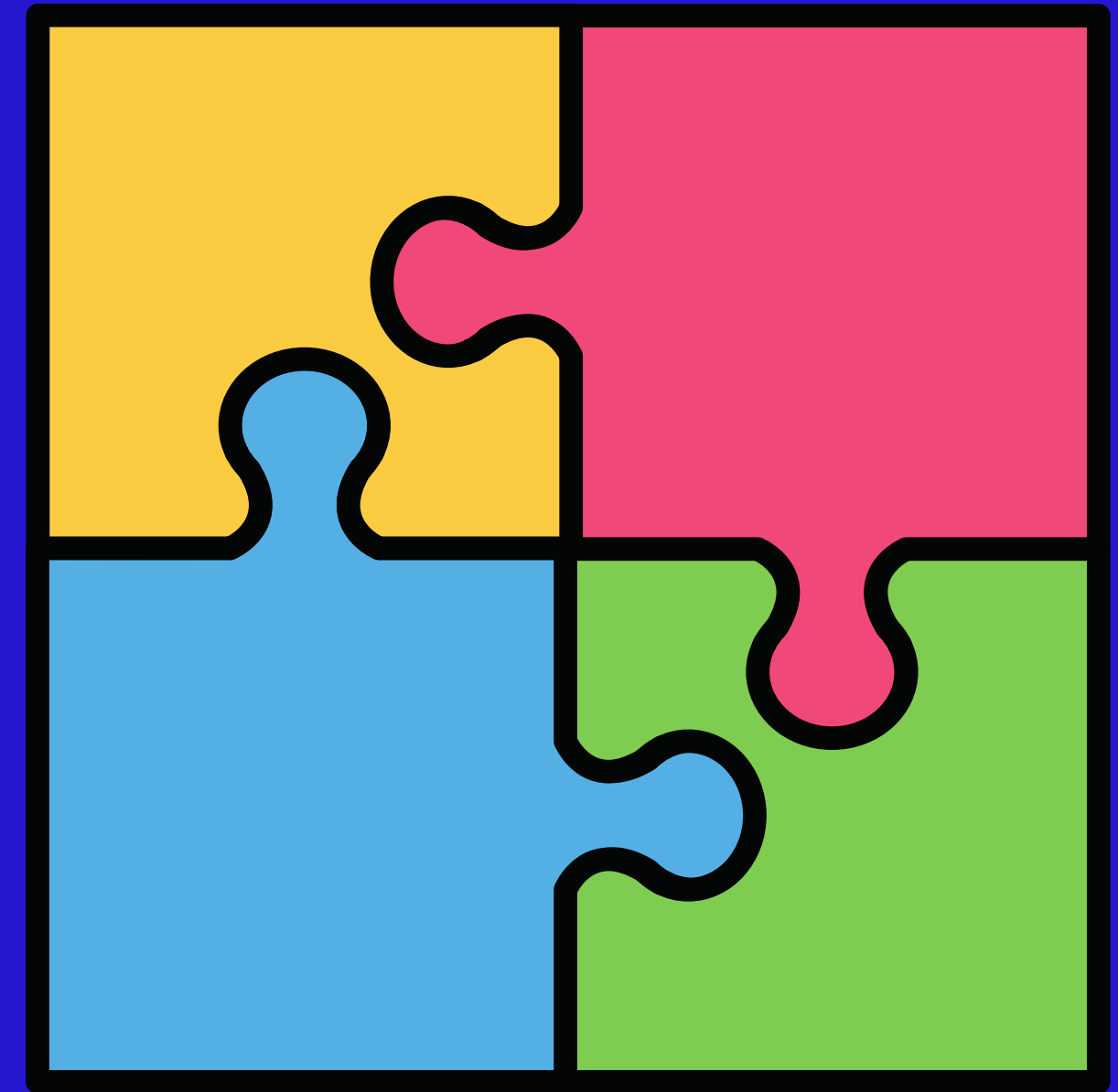
QUESTION

Embracing Intersectionality:

How has balancing societal expectations with your own identity shaped your life experiences, and leadership style?

EMBRACING INTERSECTIONALITY

- **Amplify Voices**
 - Recognize potential
- **Encourage Ambition**
 - Support each other
- **Offer Mentorship**
 - Share personal experience
- **Recognize Potential**
 - Identify hiring and leadership opportunities



QUESTION

Inspiring the Next Generation of Black Women Leaders:

Share insights on how to support, mentor, and inspire the next generation of Black women leaders.

ACTIONABLE WAYS TO GROW LEADERS

- **Celebrate Achievements**
 - Highlight and celebrate successes
- **Create Networks**
 - Establish or join spaces for community-building
- **Foster Sisterhood**
 - Encourage collaboration and mutual support to build confidence and resilience
- **Be an Ally**
 - Support and solidarity among individuals



ENCOURAGEMENT – PRACTICE R.I.S.K.

- **Be Resilient**

- The ability to withstand and recover from adversity

- **Be Intentional**

- Build bridges, Practice sympathy
- Be willing to learn

- **Be Supportive**

- Be present during the good and challenging times

- **Be Kind**

- Practice small acts that create positive change



THANK YOU!

“When we uplift one another, we amplify strength and create ripples of progress.” – Marjy Marj

Connect with me

Website: www.marjymarj.com | LinkedIn: Marjorie Boafo Appiah
| Instagram/X @thismarjymarj

