



Judgment and decision making

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The study of judgment and decision making entails three interrelated forms of research: (1) *normative analysis*, identifying the best courses of action, given decision makers' values; (2) *descriptive studies*, examining actual behavior in terms comparable to the normative analyses; and (3) *prescriptive interventions*, helping individuals to make better choices, bridging the gap between the normative ideal and the descriptive reality. The research is grounded in analytical foundations shared by economics, psychology, philosophy, and management science. Those foundations provide a framework for accommodating affective and social factors that shape and complement the cognitive processes of decision making. The decision sciences have grown through applications requiring collaboration with subject matter experts, familiar with the substance of the choices and the opportunities for interventions. Over the past half century, the field has shifted its emphasis from predicting choices, which can be successful without theoretical insight, to understanding the processes shaping them. Those processes are often revealed through biases that suggest non-normative processes. The practical importance of these biases depends on the sensitivity of specific decisions and the support that individuals have in making them. As a result, the field offers no simple summary of individuals' competence as decision makers, but a suite of theories and methods suited to capturing these sensitivities. © 2010 John Wiley & Sons, Ltd. *WIREs Cogn Sci* 2010 1 000–0000

1 **D**ecisions are easy when decision makers know
2 what they want and what they will get, making
3 choices from a set of well-defined options. Such
4 decisions could be equally easy, but reach different
5 conclusions, for people who see the facts similarly,
6 but have different goals, or for people who have the
7 same values but see the facts differently, or for people
8 who disagree about both facts and values.

9 Decision making can become more difficult when
10 there is uncertainty about either what will happen or
11 what one wants to happen. Some decisions are so
12 sensitive to estimates of fact or value that it pays to
13 invest in learning, before acting. Other decisions will
14 work out just as well, for any plausible estimates.

15 Thus, any account of decision-making processes
16 must consider both the decisions and the individuals
17 making them. The field of *behavioral decision research*
18 provides such accounts. It entails three forms of
19 research: (1) *normative*, identifying the best possible
20 choice, given the state of the world and decision
21 makers' values; (2) *descriptive*, characterizing how
22 individuals make decisions, in terms comparable to the
23 normative standard; and (3) *prescriptive*, attempting
24 to close the gap between the normative ideal and the
25 descriptive reality.

26 Although they can be described as an orderly
27 progression, these three forms of research are
28 deeply interrelated. Descriptive research is needed
29 to reveal the facts and values that normative
30 analysis must consider. Prescriptive interventions are
31 needed to assess whether descriptive accounts provide
32 the insight needed to improve decision making.
33 Normative analyses are needed to understand the
34 facts that decision makers must grasp and the
35 practical implications of holding different values.
36 Thus, understanding choices requires an iterative
37 process, cycling through the three stages. This chapter
38 follows the evolution of theory and method for seeking
39 that understanding.

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BEHAVIORAL DECISION RESEARCH

53 Behavioral decision research emerged from normative
54 models of decision making developed by philosophers,
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1 mathematicians, and economists.^{1,2} These models
2 describe how to determine the best possible course of
3 action, given what individuals believe about the world
4 and what they want from it. Individuals who follow
5 these rules are said to be *rational*. Their choices are
6 *optimal*, if they are well informed about the world and
7 about their own values. Although normative models
8 take strong positions on *how* decisions should be
9 made, they are mute regarding *what* options, facts, and
10 values should be considered. As a result, they require
11 the empirical content provided by descriptive and
12 prescriptive research to be anything but formalisms.

13 Comparability with normative analysis imposes
14 important constraints on descriptive and prescriptive
15 research. They cannot begin without first examining
16 the world from decision makers' perspective. They
17 cannot criticize choices without asking whether
18 they might be rational, given what people want
19 and believe. They cannot assess the importance of
20 imperfections in decision-making processes, without
21 embedding them in normative analyses, showing
22 their practical implications. Imperfections can be
23 theoretically informative without mattering much.
24 Indeed, nonrational processes may survive because
25 they have too little practical significance to provide the
26 sharp negative feedback sometimes needed to change
27 behavior.

28 Psychology progresses, in part, by applying
29 what Berkeley and Humphreys³ call the 'bias
30 heuristic', identifying departures from normative
31 standards.⁴ However, unless those standards are
32 well defined, vaguely similar biases may proliferate.
33 Different biases might share a common name
34 (e.g., confirmation bias); the same bias might have
35 different names (e.g., saliency, availability), impeding
36 scientific progress.⁵ Indeed, as discussed next, a major
37 advance in early behavioral decision research was
38 discovering that seemingly different theories were
39 often indistinguishable.

46 CLINICAL JUDGMENT

47 World War II was a turning point for psychology,
48 which showed its ability to assess efficiently the
49 skills and problems of masses of individuals. After
50 the war, attention turned to the effectiveness of
51 those efficient assessments. These studies of *clinical*
52 *judgment* quickly spread to topics as diverse as how
53 psychologists decide whether clients are 'neurotic'
54 or 'psychotic', radiologists sort ulcer X-rays into
55 'benign' or 'malignant', bank officers classify loans
56 as 'nonperforming', and brokers weigh stocks'
57 prospects.⁶⁻⁸

60 Conducting studies of clinical judgment is
61 straightforward: Collect many judgments of cases
62 described on a common set of possibly relevant *cues*.
63 Use statistical methods (e.g., multiple regression) to
64 predict those judgments from the cues. For exam-
65 ple, Dawes⁹ studied University of Oregon Psychology
66 Department graduate admission committee evalua-
67 tions of 384 applicants. Although applicants' files had
68 many cues (e.g., letters of recommendation, full tran-
69 scriptions), the committee's ratings could be predicted
70 well from just three: Graduate Record Examina-
71 tion (GRE) score, undergraduate grade point average
72 (GPA), and quality of undergraduate institution (QI):

$$0.0032 \text{ GRE} + 1.02 \text{ GPA} + 0.0791 \text{ QI} \quad (1)$$

74 This study illustrates four frequently replicated
75 patterns:^{9,10} (1) A simple model predicts a seemingly
76 complex process. (2) Judges describe using very
77 different strategies than that 'captured' in the model.
78 For example, committee members claimed that they
79 considered more cues and used these three in more
80 nuanced ways than just weighting and adding.
81 (3) Even simpler models, replacing regression weights
82 with unit weights on normalized variables, predict
83 equally well. (4) Simple models predict the actual
84 criterion (graduate school success) well.

85 There are at least three reasons why simple
86 models predict surprisingly well. One is that people
87 have difficulty introspecting into their own decision
88 making.^{11,12} A second is that people have difficulty
89 executing complex strategies reliably, so that only
90 simple patterns appear consistently. The third is
91 that simple linear models can predict well without
92 capturing the underlying processes,^{9,13} as long as they
93 use reliably measured correlates of the variables that
94 actually affect decision making.

95 This good news for predictive research is bad
96 news for explanatory research. Models using different
97 variables, implying different processes, often predict
98 equally well. As a result, regression weights need not
99 capture how decisions are made. In many applications,
100 good prediction suffices. For example, the health
101 belief model^{14,15} provides a structured way to identify
102 variables correlated with health-related choices. Its
103 application would, however, be misguided, if the
104 weights on those variables were taken as reflecting
105 how individuals think.¹⁶

106 For analogous reasons, behavioral decision
107 researchers typically avoid the *revealed preference*
108 analyses that are a staple of economics research.^{17,18}
109 For goods traded in efficient markets, prices show
110 rational decision makers' values. If goods are char-
111 acterized on common attributes, regression weights

1 show those attributes' usefulness as predictors. For
2 example, house prices might be predicted from their
3 size, condition, age, school district, commuting dis-
4 tance, construction, and so on. Unfortunately, when
5 predictors are correlated, regression weights can be
6 unstable, complicating their interpretation as mea-
7 sures of importance.

8
9 One strategy for undoing these confounds is gen-
10 erating stimuli with uncorrelated cues. For example,
11 one might create hypothetical graduate school candi-
12 dates, using all possible combinations of GRE, GPA,
13 and QI. A drawback to this ANOVA *design* is viola-
14 ting behavioral decision research's commitment to
15 *probabilistic functionalism*,^{4,19} the view that behavior
16 is shaped by naturally occurring correlations among
17 uncertain cues. Stimuli that violate these relation-
18 ships lack ecological validity and require unnatural
19 behavior, such as evaluations of implausible cue com-
20 binations (e.g., low GRE, high QI). An ANOVA
21 design also gives equal weight to all cue combina-
22 tions, however, common or possible. Moreover, as
23 with any design that presents many stimuli with a
24 transparent cue structure, respondents may either lose
25 focus (producing unreliable judgments) or improvise a
26 mechanical response strategy (producing reliable, but
27 unnatural judgments).

28
29 How people respond to novel tasks (e.g.,
30 grad candidates with low GRE and high QI)
31 can be revealing. However, because *importance*
32 is inherently context dependent, artificial contexts
33 produce artificial importance weights. For example,
34 although money is generally relevant to consumer
35 decision making, other factors may dominate choices
36 among similarly priced options. One possible reason
37 why Eq. (1) did not include the variable 'strength
38 of letters of recommendation' is that candidates had
39 similarly strong letters, written by faculty advisors
40 who sell their students similarly. (QI should capture
41 the reputations of those letter writers.)

42
43 As it discovered these limits to the explanatory
44 value of predictive models, behavioral decision
45 research shifted its focus from *what* choices people
46 make to *how* they make them. As a result, studies
47 describe decision-making processes that *can* come into
48 play, as revealed by tasks with which it is relatively
49 clear how a process would express itself. Applied
50 researchers must then determine which of the possible
51 processes are evoked by a specific decision.

52 53 54 55 SUBJECTIVE EXPECTED UTILITY

56 The normative analysis underlying behavioral decision
57 research is founded on *expected utility theory*, classi-
58 cally codified by von Neumann and Morgenstern.²⁰ Its
59

60 basic logic is straightforward: List the possible action
61 options. For each option, enumerate its possible out-
62 comes. For each such outcome, assess the value, or
63 *utility*, of it happening. Assess the probability of its
64 occurrence should each option be selected. Compute
65 the *expected utility* of each option by multiplying the
66 utility and probability of each outcome, should it be
67 undertaken, then summing across outcomes. Choose
68 the action with the greatest expected utility. When the
69 probabilities reflect decision makers' beliefs, rather
70 than scientific knowledge, the calculation produces
71 *subjective expected utility*.²¹ (As discussed below,
72 some scholars view all probabilities as subjective.)
73

74 Descriptive research can look at how people
75 undertake each element of this process: assessing
76 the probabilities of possible outcomes, evaluating
77 their utility (should they occur), and combining
78 probabilities and utilities to identify the best option.
79 The decisions can range from completely described
80 and static to incompletely described and dynamic.
81 Normative analyses exist for many kinds of decision.
82

83 Individuals' performance on these tasks can
84 be evaluated by *correspondence* or *coherence* tests.
85 Correspondence tests ask how accurate their answers
86 are. For example, how well can they predict whether
87 they will graduate college or enjoy their major?
88 Coherence tests ask how consistent responses are.
89 For example, are probability judgments for event at
90 least as large as those for subset ($p[A] \geq p[A \cap B]$)?
91 Are outcomes equally valued, when described in formally
92 equivalent ways (e.g., succeeding vs. not failing).
93

94 95 96 PREDICTING OUTCOMES

97 Studies of how well people predict uncertain events
98 have produced seemingly contradictory results. Some-
99 times, people do quite well; sometimes, quite poorly.
100 To a first approximation, the difference depends on
101 whether the task requires counting or inferences. With
102 counting studies, the evidence is all of one type;
103 with inference studies, the evidence is of different
104 types. A counting study might display stimuli drawn
105 randomly from a hidden population, then elicit esti-
106 mates of a summary statistic (e.g., mean, range).²³
107 An inference study might require integrating *base-rate*
108 evidence about what usually happens, with *individual*
109 *information* about a specific case.
110

111 Counting tasks take advantage of individuals'
112 ability to estimate the relative frequency of events that
113 they observe—even without preparing to do so. For
114 example, after producing rhymes for a set of words,
115 people can estimate the number beginning with dif-
116 ferent letters.²⁴ Indeed, encoding frequencies has been
117 called an automatic cognitive function, with research
118

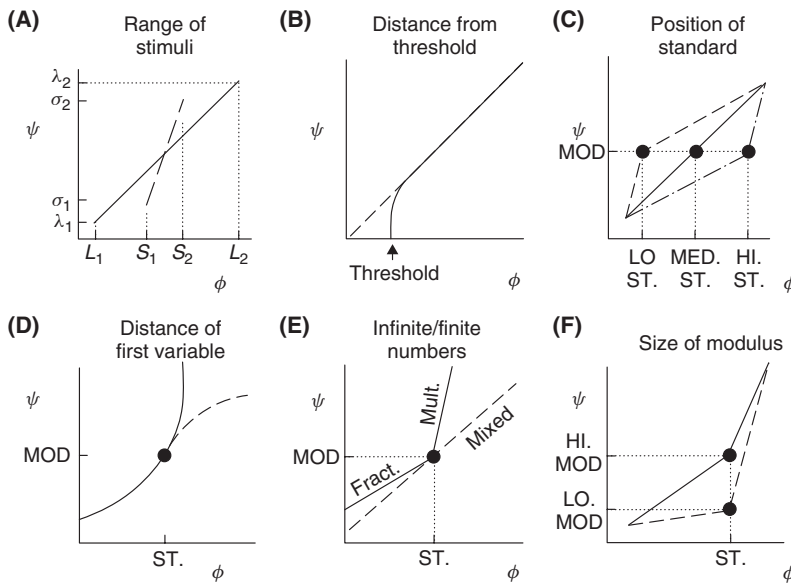


FIGURE 1 | Six 'laws of the new psychophysics', depicting the influence of experimental design on the numerical response used to describe the psychological state (ψ) equivalent to a physical stimulus (ϕ). (A) A narrower stimulus range (S_1, S_2) will use a proportionately larger portion of the response range than would the same stimuli, when embedded in a larger response range (L_1, L_2). (B) The effects of assumptions regarding the treatment of stimuli below the threshold of perception or evaluation. (C) The effects of where a standard stimulus falls in the response range, after it has been assigned a numerical valuation (or modulus). (D) The effects of where the first judged stimulus is relative to the standard. (E) The effects of using fractional or integer response values, for stimuli smaller than the standard. (F) The reverse effects where a modulus value, for a given standard stimulus, falls within the response range. Source: Fischhoff (2005).¹⁷

1 focusing on whether it relies on *tokens*, records
 2 of individual observations, or on *types*, category
 3 representatives reinforced with each observation.²⁵

4 Assuming that individuals trust their frequency-
 5 encoding ability, Tversky and Kahneman²⁶ proposed
 6 the *availability heuristic*, whereby individuals estimate
 7 an event's probability by their ability to retrieve
 8 instances (tokens) or imagine them (types). Reliance
 9 on availability produces biased judgments when the
 10 observed events are an unrepresentative sample—and
 11 individuals cannot correct for the sampling bias.
 12 Researchers have identified many other possible
 13 biases, arising from reliance on judgmental heuristics.
 14 The strength of any claim of bias depends on the
 15 strength of the normative analysis.^{27,28} The usefulness
 16 of any heuristic depends on how well its application
 17 can be predicted (e.g., how memory is searched, for
 18 examples).

19 Inference studies tap individuals' lack of intu-
 20 ition and training for combining different kinds of
 21 evidence. Here, the normative standard has been the
 22 Bayesian approach to hypothesis evaluation.^{5,29} Bayes
 23 theorem is an uncontroversial part of probability the-
 24 ory. Bayesian inference is more controversial, because
 25 it treats probabilities as subjective, thereby allowing
 26 inferences that combine diverse kinds of evidence.³⁰
 27 *Frequentistic* probabilities require evidence of a sin-
 28 gle kind (e.g., coin flips, weather records). Subjective
 29 judgments are only probabilities if they pass coherence
 30 tests. Thus, probabilities are not just any assertion of
 31 belief.

32 A widely studied inferential bias is the 'base-rate
 33 fallacy'. Attributed to reliance on the representative-
 34 ness heuristic,²⁶ it involves allowing even weak infor-
 35 mation about specific cases to outweigh knowledge of
 36 what generally happens (the base rate). Inadequately
 37 regressing judgments is the same bias with continuous
 38 variables. Absent strong information about specific
 cases, one should predict the mean of a distribution.

39 what generally happens (the base rate). Inadequately
 40 regressing judgments is the same bias with continuous
 41 variables. Absent strong information about specific
 42 cases, one should predict the mean of a distribution.

43 To avoid artifactual sources of bias,³¹ behavioral
 44 decision research draws on the century-plus of psy-
 45 chophysics research into factors affecting quantitative
 46 judgments.³²⁻³⁴ For example, because people avoid
 47 decimals, they are more likely to overestimate small
 48 risks in studies eliciting percentages (e.g., 0.1%) than
 49 in studies eliciting odds (e.g., 1 in 1000).³³ Knowing
 50 that, researchers can choose the method best suited to
 51 their question and avoid unsupported claims.

52 Figure 1 depicts six such design features, critical
 53 to eliciting numbers. For example, Figure 1A shows
 54 that stimuli $[S_1, S_2]$ elicit less of the response range
 55 when embedded in a larger range $[L_1, L_2]$. Figure 1C
 56 shows how values assigned to larger stimuli are
 57 cramped if the initial (standard) stimulus is large,
 58 relative to others in the set. Such effects occur
 59 because respondents must translate their perceptions
 60 into the investigators' terms. Where those terms are
 61 unnatural, respondents rely on *response preferences*.³⁵
 62 For example, they try to use the entire response scale;
 63 they look for patterns in randomly ordered stimuli;
 64 they deduce an expected level of precision, such as
 65 what trade-off to make between speed and accuracy.

66 Ignoring response preferences leads to misinter-
 67 preting judgments. For example, subjects produced
 68 much higher estimates of annual US death toll,
 69 from 41 causes, when they received a high *anchor*
 70 (50,000 motor vehicles deaths), rather than a low
 71 anchor (1000 accidental electrocutions). Low frequen-
 72 cies were greatly overestimated with the high anchor,
 73
 74
 75
 76

1 but not with the low one. Estimates of relative fre-
 2 quency were similar; however, the question was asked,
 3 suggesting robust risk perceptions, whose translation
 4 into numerical judgments was method dependent. The
 5 estimates were also biased in ways consistent with rely-
 6 ing on the availability heuristic (e.g., homicides were
 7 overestimated relative to the, less reported, suicides).³⁶
 8
 9

10 ELICITING VALUES

11 There are two streams of research into how people
 12 form preferences.¹⁷ One follows psychophysics,
 13 treating the intensity of preferences like the intensity of
 14 physical experiences. The second follows the precepts
 15 of *decision analysis*, a consulting process designed to
 16 help individuals follow decision theory's normative
 17 model.^{21,22}
 18
 19

20 Research in the psychophysical stream has
 21 individuals report their feelings directly, perhaps with
 22 a rating scale or a judgment willingness-to-pay for
 23 a good. Attitude research is the archetype of this
 24 paradigm.

25 The correspondence test for psychophysical
 26 research asks how well elicited values predict
 27 behavior. Some attitude researchers hold that a fair
 28 test must elicit attitudes that are directly comparable
 29 to the target behavior.³⁷ For example, many behaviors
 30 could follow endorsement of 'my faith is very
 31 important to me'. Stronger predictions follow from
 32 'daily prayer with like-minded worshipers is very
 33 important to me'. Even stronger predictions follow
 34 from specifying the form of worship. At the extreme,
 35 these judgments become statements of intention,
 36 rather than attitudes, representing general values. As
 37 such, their validity depends on how well people can
 38 predict their own experiences.³⁸
 39

40 The coherence standard for psychophysical
 41 judgments is *construct validity*. Expressed values
 42 should be sensitive to relevant changes in questions
 43 and insensitive to irrelevant ones. Applying this
 44 standard requires independently assessing relevance.
 45 For example, assuming that more is better, *scope*
 46 *tests* ask whether people put higher values on
 47 larger quantities of a good. Scope insensitive
 48 judgments represent incoherent preferences—except
 49 for individuals who feel that there can be too much of a
 50 good thing (e.g., rich food, conspicuous consumption).
 51 An 'inside view' on individuals' basic values is needed
 52 to evaluate the coherence of their preferences.
 53

54 Research in the decision analysis stream assumes
 55 that people cannot know what they want, in all
 56 possible situations. Rather, they must *construct*
 57 specific preferences from more basic values. In making
 58 these inferences, people may seek cues in a world that
 59

60 might be helpful, indifferent, or manipulative. The
 61 better people understand the factors shaping their
 62 inferences, the better chance they have of figuring out
 63 what they want.^{39,40} Decision analysis structures that
 64 process. Its measurement is *reactive*, in the sense of
 65 changing people in the process of trying to help them
 66 discover their preferences. If successful, it deepens
 67 individuals' understanding of themselves.
 68

69 Correspondence tests for constructed prefer-
 70 ences compare elicited values with those that emerge
 71 from similar real-world processes. Thus, an inten-
 72 sive electoral campaign might be the standard for
 73 a study eliciting candidate preferences.^{41,42} Intensive
 74 consultation medical experience might be the stan-
 75 dard for preferences elicited with a medical decision
 76 aid.^{43,44} Coherence tests for constructed preferences
 77 ask whether the elicitation session has included all
 78 perspectives that individuals might want to consider,
 79 while avoiding ones that would apply irrelevant influ-
 80 ences.
 81

82 Identifying the factors influencing behavior is,
 83 of course, psychology's central challenge. To study
 84 theoretically relevant factors, researchers must control
 85 irrelevant ones. Understanding these processes is
 86 an ongoing enterprise, which McGuire⁴⁵ depicted
 87 as turning 'artifacts into main effects', worthy of
 88 independent investigation. Table 1 assembles parts
 89 of this history, in terms of the four essential
 90 elements of any behavior: the organism, the stimulus
 91 being evaluated, the response mode for expressing
 92 preferences, and potentially distracting contexts.⁴⁶ In
 93 terms of correspondence tests, these are all factors that
 94 could undermine the match between the conditions
 95 in which values are measured by researchers and
 96 expressed in life. In terms of coherence tests, these
 97 are all factors whose effects on expressed values
 98 could be compared with independent assessments
 99 of their relevance. That is, do changes in these
 100 factors affect valuations when, and only when, they
 101 should make a difference? Given the sheer number of
 102 potentially relevant factors, value elicitation requires
 103 broad understanding of behavioral science.
 104
 105
 106
 107

108 MAKING DECISIONS

109 Non-normative Theories

110 Knowing the limits to the theoretical insights possible
 111 with predictive models, applied in complex settings,
 112 behavioral decision researchers have focused on
 113 processes observed most clearly under experimental
 114 conditions. The robustness of observations in the lab
 115 is tested by varying those conditions (e.g., increasing
 116 economic incentives for good performance, changing
 117
 118

TABLE 1 | From Artifact to Main Effect

Liability in judgment due to	Led to
Organism Inattention, laziness, fatigue, habituation, learning, maturation, physiological limitations, natural rhythms, experience with related tasks	Repeated measures Professional subjects Stochastic response models Psychophysiology Proactive and retroactive inhibition research
Stimulus presentation Homogeneity of alternatives, similarity of successive alternatives (especially first and second), speed of presentation, amount of information, range of alternatives, place in range of first alternative, distance from threshold, order of presentation, areal extent, ascending or descending series	Classic psychophysical methods The new psychophysics Attention research Range-frequency theory Order-effects research Regression effects Anticipation
Response mode Stimulus-response compatibility, naturalness of response, set, number of categories, halo effects, anchoring, very small numbers, response category labeling, use of end points	Ergonomics research Set research Attitude measurement Assessment techniques Contrasts of between- and within-subject design Response-bias research Use of blank trials
'Irrelevant' context effects Perceptual defenses, experimenter cues, social pressures, presuppositions, implicit payoffs, social desirability, confusing instructions response norms, response priming, stereotypic responses, second-guessing	New look in perception Verbal conditioning Experimenter demand Signal-detection theory Social pressure, comparison, and facilitation research

Source: Fischhoff et al. (1980).⁴⁶

1 information displays) and by identifying real-world
2 analogs, in which a theoretically interesting process
3 might play a practical role.

4 Foremost among these models is Kahneman and
5 Tversky's⁴⁷ *prospect theory*. Its initial formulation
6 identified several utility theory assumptions that
7 were implausible psychologically. One is that people
8 evaluate expected outcomes in terms of changes in
9 their *net asset position*, namely, everything they have
10 in the world. However, people are actually highly
11 sensitive to changes and tend to forget the big
12 picture—as witnessed in reminders to 'count your
13 blessings'.⁴⁸ A second psychologically implausible
14 assumption is that numerically equivalent changes
15 in probabilities are equally important. However,
16 the psychophysics of probability weighting places a
17

premium on changes that lead to certain outcomes 18
(e.g., from 90% to 100%) compared to mid-range 19
changes (e.g., from 30% to 40%). A third such 20
assumption is that people get increasingly averse, as 21
losses mount up, whereas psychology finds them 22
increasingly apathetic. 23

24 One widely studied corollary of these principles
25 is the *status quo bias*. It reflects how easily *reference*
26 *points* can be shifted, varying how changes are viewed.
27 For example, organ donation rates are much higher
28 when drivers must opt out, when getting their drivers
29 licenses, compared to when they must opt in.^{49,50} 30
Opting in makes surrendering organs seem like a loss,
31 hence aversive. That formulation also suggests a social
32 norm of organ donation and perhaps even a weaker
33 right to refusal. 34

1 Any behaviorally realistic approach to decision
 2 making must accommodate the limits to cognitive
 3 computational capacity. Prospect theory accepts
 4 utility theory's cognitively implausible calculation of
 5 expected values. However, it uses more intuitively
 6 plausible elements and, as a linear model, is relatively
 7 robust to misestimating its parameters. Applying
 8 the theory requires identifying its elements with
 9 real-world equivalents, such as the reference points
 10 that decision makers use when assessing changes.⁵¹
 11 Fuzzy-trace theory⁵² studies the processes by which
 12 individuals master the gist of recurrent decisions.
 13 Approaches building on the classic work of Herbert
 14 Simon⁵³ have examined individuals' ability to match
 15 simple decision-making heuristics to choices that
 16 would, otherwise, be unduly complex.⁵⁴ Query
 17 theory,⁵⁵ support theory,⁵⁶ and others⁵⁷ formalize
 18 the notion of weighting retrieved beliefs, embodied in
 19 the availability heuristic.
 20
 21

24 Emotions

25 Normative analyses can accommodate emotions as
 26 valued outcomes, such as the utility of being happy
 27 or the disutility of being fearful. For example, there
 28 are formal methods for incorporating such 'psycho-
 29 logical' outcomes, in analyses of risk decisions.^{17,31}
 30 Descriptive research can accommodate emotions in
 31 terms of their effects on each element of decision
 32 making (defining options, predicting events, assess-
 33 ing personal values, integrating beliefs and values).
 34 For example, *cognitive appraisal theory*⁵⁸ predicts
 35 that anger increases the perceived probability of
 36 overcoming problems. In a field test with a nation-
 37 ally representative US sample, Lerner et al.⁵⁹ found
 38 that respondents were about 6% more optimistic,
 39 regarding their vulnerability to terror-related events,
 40 after an anger induction than after a fear induction.
 41 Prescriptive research can accommodate emotions by
 42 helping people to getting the right mix for particu-
 43 lar choices.^{60,61} For example, formal analyses might
 44 be used cautiously when they 'anaesthetize' moral
 45 feeling;⁶² decision aids for adolescents have focused
 46 on controlling emotions.⁶³
 47
 48

49 The importance of emotion effects depends on
 50 their size. A 6% shift might tip a close decision,
 51 but not a clear-cut one. von Winterfeldt and
 52 Edwards²¹ showed, mathematically, that decisions
 53 with continuous options (e.g., invest \$X) are
 54 often insensitive to changes in input variables (i.e.,
 55 probabilities, values). Thorngate⁶⁴ used simulations
 56 to examine the sensitivity of stylized decisions to errors
 57 due to imperfect heuristics, an approach that others
 58 have pursued extensively.^{65,66}
 59

Decision-making Competence (DMC)

60 The fundamental premise of experimental decision
 61 research is that people who master the skills
 62 that it studies make better real-world decisions.⁶⁷
 63 Table 2 presents results from a study evaluating
 64 the external validity of seven experimental tasks,
 65 chosen to span the space of cognitive decision-making
 66 competencies.⁶⁸ Respondents were 110 18- to 19-
 67 year-old males in a longitudinal study involving
 68 extensive assessments beginning at age 10. DMC
 69 scores, extracted from a factor analysis of performance
 70 on the seven tasks, showed good test-retest reliability,
 71 as did scores on an adult version.⁶⁹
 72
 73

74 The first section shows positive correlations
 75 between DMC and standard measures of verbal and
 76 fluid intelligence (Vocabulary and ECF, respectively).
 77 The second section shows positive correlations
 78 between DMC and four 'constructive' cognitive
 79 styles. The third section shows negative correlations
 80 between DMC and several important risk behaviors.
 81 The fourth section shows that DMC is higher
 82 for teens coming from low-risk (LAR) families,
 83 higher socioeconomic status (SES) families, and
 84 more positive peer environments. (The negative
 85 correlation with social support may reflect low DMC
 86 teens' greater gang membership.) Most correlations
 87 remained statistically significant after partialing out
 88 the two intelligence measures.
 89

90 These results support the construct validity of
 91 DMC as a measure of decision-making skills that
 92 both cause and reflect important aspects of teens'
 93 lives. For example, teens with higher DMC come
 94 from families that might both model and reward
 95 good decision making. Bruine de Bruin et al.⁶⁹ found
 96 similar correlations between adult DMC and scores
 97 on a psychometrically validated Decision Outcome
 98 Inventory, eliciting self-reports of outcomes suggesting
 99 poor decisions, varying in severity (threw out food,
 100 bought clothes that were never worn, missed a train or
 101 bus, had a mortgage foreclosed, had a driver's license
 102 revoked, had an unplanned pregnancy) and inversely
 103 weighted by their frequency.
 104
 105

PREJUDICES ABOUT BIASES—AND THE RHETORIC OF COMPETENCE

106 Over the past 40 years, the study of judgment
 107 and decision making has spread widely, first to
 108 social psychology,⁷⁰ then to application areas like
 109 accounting, health, and finance, finally penetrating
 110 mainstream economics under the banner of behavioral
 111 economics. That success owes something to the power
 112 of the approach, which liberated researchers previ-
 113 ously bound by rational-actor models for describing
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TABLE 2 | Correlations Between Decision-making Competence (DMC) and Other Variables

DMC correlated with	Pearson <i>r</i>	Semi-partial correlation, controlling for		
		Vocabulary	ECF	Vocabulary and ECF
Cognitive ability				
Vocabulary	.50	—	.28	—
ECF	.48	.26	—	—
Overall*	<i>p</i> < .0001	<i>p</i> = .0009	<i>p</i> = .0008	—
Cognitive style				
Polarized thinking	−.34	−.20	−.24	−.19
Self-consciousness	.20	.14 ^b	.05	.11
Self-monitoring	.24	.29 ^b	.30 ^b	.32
Behavioral coping	.32	.27 ^a	.28 ^a	.26
Overall*	<i>p</i> < .0001	<i>p</i> < .0001	<i>p</i> < .0001	<i>p</i> < .0001
Risk behavior				
Antisocial disorders	−.19	−.18 ^b	−.05	−.09
Externalizing behavior	−.32	−.28 ^b	−.18	−.20
Delinquency	−.29	−.28 ^b	−.18	−.21
ln(lifetime # of drinks)	−.18	−.22 ^b	−.15	−.18
ln(lifetime marijuana use)	−.25	−.30 ^b	−.20	−.25
ln(# times had sex)	−.24	−.30 ^b	−.21	−.27
ln(# sexual partners)	−.30	−.33 ^b	−.29 ^a	−.31
Overall*	<i>p</i> = .0004	<i>p</i> = .0002	<i>p</i> = .009	<i>p</i> = .002
Social and family influences				
Risk status (HAR = 1; LAR = 0)	−.35	−.27	−.23	−.21
SES	.35	.20	.21	.15
Social support	−.30	−.21	−.23	−.19
Positive peer environment	.33	.35 ^b	.32 ^a	.35
Overall*	<i>p</i> = .0002	<i>p</i> = .002	<i>p</i> = .006	<i>p</i> = .007

ECF = executive cognitive function; HAR = high risk family; LAR = low risk family; SES = socioeconomic status.

^aTest A rejects the one-mediator null hypothesis.

^bTest B rejects the one-mediator null hypothesis.

Source: Parker and Fischhoff (2005),⁶⁸ where the tasks are described more fully.

1 behavior. It also owes something to the fascination of
 2 results that address a central aspect of the human con-
 3 dition, individuals' competence to manage their own
 4 affairs.^{50,66,67} Very different social institutions may
 5 suit rational actors (e.g., free markets, civic engage-
 6 ment) and irrational ones (e.g., strong regulatory
 7 protection, deference to paternalistic experts).

8 Those seeking to extract general messages from
 9 this complex research literature have adopted several
 10 archetypal rhetorical stances. Familiarity with these
 11 stances can help in seeing the research through the
 12 stances. Table 3 summarizes several common themes,
 13 formulated in terms of their advocates' interpretation
 14 of the demonstrations of bias that tend to dominate
 15 the field.
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It Is Not True

19 Examining research for possible flaws is central to
 20 any science. However, as seen in Table 1, the set
 21 of features that might, conceivably change a research
 22 result is very large, allowing endless criticisms by those
 23 who dislike a result ('the bias would disappear had
 24 you just changed...'). Such radical skepticism may
 25 be met by radical counter-skepticism ('you can't test
 26 for every conceivable confound'). A compromise asks
 27 whether confounds have general effects. The 'unfair
 28 tasks' section of Table 3 lists common methodological
 29 criticisms (e.g., biases would vanish with higher stakes
 30 or clearer instructions). An early review of all studies
 31 studying these factors found no effect on hindsight
 32 bias or on overconfidence in beliefs. A more recent
 33 review found that financial incentives had mixed
 34
 35
 36

TABLE 3 | Debiasing Methods According to Underlying Assumptions

Assumption	Strategies
Faculty tasks	
Unfair tasks	Raise stakes
	Clarify instructions
	Dispel doubts
	Use better response modes
	Discourage second guessing
	Ask fewer questions
Misunderstood tasks	Demonstrate alternative goal
	Demonstrate semantic disagreement
	Demonstrate impossibility of task
	Demonstrate overlooked distinction
Faulty judges	
Perfectible individuals	Warn of problems
	Describe problem
	Provide personalized feedback
	Train extensively
Incorrigible individuals	Replace them
	Recalibrate their responses
	Plan on error
Mismatch between judges and task	
Restructuring	Make knowledge explicit
	Search for discrepant information
	Decompose problem
	Consider alternative situations
	Offer alternative formulations
Reeducation	Rely on experts
	Educate from childhood

Source: Fischhoff (1982).⁷¹

effects, sometimes improving performance, sometimes degrading it, but most often making no difference.¹³

It Is True, But You Should Not Say So

Demonstrations of bias allow researchers, who claim to know the answers, to fault others, who do not. Charging others with incompetence undermines their right to make decisions. As a result, researchers should avoid sweeping statements about human competence—and stick to the details of domain-specific studies. They should convey both the ‘figure’ of biases and the ‘background’ of the heuristics producing them. They should recall that optical illusions reveal important properties of vision without hindering most activities.²¹ They should resist those

who promote their research because it serves their political ends.

People Are Doing Something Quite Different—And Doing It Quite Well

Describing decisions as suboptimal presumes a normative analysis, informed by knowledge of what people know and want. Without that analysis, evaluations can be unduly harsh (e.g., charging overconfidence when people have strategically overstated their beliefs) or lenient (e.g., excusing mistakes as attempts to learn by trial and error). Table 3 ‘misunderstood tasks’ section lists some ways that actors and observers can interpret decisions differently. In experiments, *manipulation checks* can assess whether subjects understand tasks as intended. In the world, observers are typically left guessing. For example, there is an unresolved controversy over whether some Americans increased their travel risk, by driving rather than flying, right after the 9/11 attacks. However, the interpretation of their decisions requires knowing how they saw the costs, risks, and hassles of flying and driving. Without evidence on these beliefs, any evaluation of their choices is speculative.

But Look at How Well People Do Other Things

Claims of bias seem strikingly at odds with the complex tasks that people routinely accomplish (including driving and flying). Perhaps, the biases are just laboratory curiosities, theoretically informative, but of limited practical importance. Or, perhaps the research denies people supports that life typically affords them. Table 3 ‘restructuring tasks’ section lists manipulations that have improved performance under lab conditions. For example, when prompted, people can generate reasons why they might be wrong (reducing overconfidence), ways that events might have turned out otherwise (reducing hindsight bias), or estimates of what normally happens (reducing base-rate neglect). If life provides similar cues, then these ‘debiasing’ studies are most relevant for extrapolation to actual behavior.

Facing the Problems

Arguably, by mid-adolescence, most people have the cognitive ability to acquire most of the skills needed to make better decisions.^{52,67,69,72} Whether they do depend on the help that they get. Unfortunately, people often receive little training, feedback, and help in making decisions. Indeed, they often face marketers, politicians, and others trying to manipulate

their choices.^{44,73} Table 3 ‘perfectible individuals’ section lists strategies that seem able to enhance individuals’ decision-making abilities—recognizing that their success, in any specific setting, is an empirical question.^{74,75} The ‘incorrigible individuals’ section lists ways to live with fallibility. A historical example of recalibration was doubling engineers’ chronic underestimates of the repair time for power plants.⁷⁶ A currently popular compromise is ‘nudging’ people toward better decisions, by choosing better default choices (e.g., being an organ donor, contributing to pension plans).⁵⁰

CONCLUSIONS

Judgment and decision making research both requires and allows an unusual degree of collaboration among scientists with diverse expertise. The core discipline of behavioral decision research entails familiarity with normative analyses, descriptive studies, and prescriptive interventions. Its execution involves input from experts in the subject matter of specific decisions, the other (social and affective) pressures on them, and the opportunities for change.⁵² For example, Downs

et al.⁶¹ helped young women make better sex-related decisions, with an interactive DVD, whose content reflected medical research (about sexually transmitted infections), behavioral decision research (about risk perceptions), and social psychology (about self-efficacy).

Behavioral decision research also provides a research platform where theoretical and practical research is mutually reinforcing. In the study of clinical judgment, such interactions showed the predictive power of simple models, a result that was invisible to researchers immersed in domain-specific research. In the study of judgment under uncertainty, these interactions revealed suboptimal strategies that survive because they are good enough to avoid major problems. In the study of value elicitation, they revealed the constructive nature of preference formation, as individuals infer what they want in the novel situations created by life and researchers. In the study of choice, they revealed the positive and negative interplay of cognition and affect. The field’s future may exemplify Allan Baddeley’s⁷⁷ call for the integrated pursuit of *applied basic* research, testing theory by its application, and *basic applied* research, creating theory from new phenomena observed through those tests.

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