

### **Personal ethics statement, Timothy Verstynen**

- (1) Never stop learning, especially when you think you know something.
- (2) Always strive to make the world better than you found it. Focus on those things that change the world for the better.
- (3) Always admit when you do not understand something. You cannot learn if you don't know what you don't know.
- (4) Always admit when you are wrong. We learn more from our mistakes than we do our successes.
- (5) Respect every community member in good faith. We are stronger together than we are alone.
- (6) Foster knowledge, curiosity, and learning in others. You are just a little link in a big chain.
- (7) Always be aware of your privilege. Some things were easier for you than for others because of things outside of your control.
- (8) Stand up for those with less privilege. As a senior professor you are part of the problem if you primarily help the entrenched forces.
- (9) Be comfortable being uncomfortable. Embrace the messiness of all things. Never teach in a way that presents truth where there is uncertainty and remember that all things are, to some degree, uncertain.
- (10) Be a fair evaluator of other people's work. Feedback should always be constructive and never be mean.
- (11) Share in everything. Share code. Share data. Share insights. Share burden. Share responsibility. The progress of science is more important than any one paper or data point.
- (12) Prioritize the effective over the appealing. Sometimes those things that appear small can have the greatest impact.

The idea for this (and some of the statements) inspired by Konrad Kording.