

## **Code of Conduct**

### **Gravity in the Local Group Meeting**

*Pittsburgh, PA | June 2-5*

#### **1. Fair and Respectful Discussion**

We aim to foster an environment where fair and respectful discussions take place, allowing diverse ideas to be reflected upon and considered.

#### **2. Awareness of Perceived Academic Hierarchy and Biases**

Please be mindful of the perception of academic hierarchy and biases when interacting with colleagues. Strive to engage with everyone on an equal footing.

#### **3. Constructive Criticism and Respectful Communication**

Constructive criticism and requests for clarification are encouraged. However, please ensure that such thoughts are communicated with the utmost respect.

#### **4. Inclusive Environment**

We are committed to creating an inclusive environment where new ideas can be openly discussed by anyone, regardless of their background or status.

#### **5. Zero Tolerance for Harassment or Bullying**

We do not tolerate any form of harassment or bullying. All participants are expected to contribute to a safe and welcoming atmosphere.