1. How often do you repeat the same job tasks over and over, using the same procedures or equipment?
   - (1) Every day
   - (2) Not every day, but most days
   - (3) A few days a week
   - (4) Several days a month
   - (5) Hardly ever, I usually do something different every day

2. How often are you the one who decides when you will work fast and when you will take it easy?
   - (1) Every day
   - (2) Not every day, but most days
   - (3) A few days a week
   - (4) Several days a month
   - (5) Hardly ever

3. How often are you the one who decides on the best way to get your particular job done?
   - (1) Every day
   - (2) Not every day, but most days
   - (3) A few days a week
   - (4) Several days a month
   - (5) Hardly ever

4. How often are you the one who determines how much work you will do?
   - (1) Every day
   - (2) Not every day, but most days
   - (3) A few days a week
   - (4) Several days a month
   - (5) Hardly ever

5. How much work do you have on the job?
   - (1) A great deal
   - (2) Some
   - (3) A little
   - (4) Hardly any
6. How frequently during the average workday do you find yourself with little to do?
   - (1) Almost the entire time I am on the job
   - (2) Not the whole time, but most of the time
   - (3) About half the time
   - (4) Less than half the time
   - (5) Hardly ever

7. How frequently during the average workday does your job require you to work very fast?
   - (1) Almost the entire time I am on the job
   - (2) Not the whole time, but most of the time
   - (3) About half the time
   - (4) Less than half the time
   - (5) Hardly ever

8. How often does your job let you use the skills and knowledge you learned in school?
   - (1) Very often
   - (2) Fairly often
   - (3) Sometimes
   - (4) Rarely

9. On the job, how often are you given a chance to do the things you do best?
   - (1) Very often
   - (2) Fairly often
   - (3) Sometimes
   - (4) Rarely