

March 3, 2020

Dear Carnegie Mellon Women's Association:

I am pleased to recommend Ernestina (Tina) Bioh, a graduating graduate student in our Master of Science in Health Care Policy & Management program at the Heinz College, for the CMWA Scholarship Award.

Tina is an accomplished and passionate student. Tina completing her medical degree in Ghana and decided to join our graduate program with the aims of improving her policy and managerial skills to ultimately effectuate change for underserved populations. Tina has already demonstrated a commitment to these goals through her summer internship with the Consumer Unity Trust of Ghana, where she worked on the International Labour Organization Convention and prepared policy briefs related to health care consumers.

In addition to her academic successes and career focus, Tina has also engaged actively in our college community to further diversity, inclusion, and the empowerment of women. Tina is an officer of the Heinz Council for Diversity, Richness and Inclusion organization and of the Women of Heinz group. Her leadership has led to the planning and execution of various events including wellness events, workshops on imposter syndrome, and expert speaking events focused on women and professional development.

Post-graduation, Tina will undoubtedly stay engaged in her community while she applies to pediatric residency programs. I am confident that Tina has the capability and drive to make change in the health care industry to further equity and inclusiveness.

Sincerely,



Ramayya Krishnan
Dean