

March 6, 2023

Dear Carnegie Mellon Women's Association:

I am pleased to recommend Sophia Philip, a graduating graduate student in our Master of Science in Health Care Policy & Management program at the Heinz College, for the CMWA Scholarship Award.

Prior to joining the Heinz College, Sophia was a Health Equity Fellow at Virginia Mason Medical Center, a Community Health Organizer and Study Coordinator at Montefiore Medical Center, and a Health Educator & Department Chair at Brooklyn Friends School. In all these roles, Sophia was dedicated to advancing health education and inclusive health practices.

Sophia has been dedicated to the advancement of her peers and betterment of the Heinz College since she joined the MSHCPM program. Sophia often advocated for change and brought solutions to enhance the Heinz community, curriculum, and student experience. She partnered with her Program Director to structure a feedback session in her first year that helped her fellow students share their experiences and needs in a constructive way. When she learns about an event or opportunity on campus or in the community that her peers may be interested in, she always brings it to the attention of administration and encourages her peers to pause from their busy academic schedules to engage.

Sophia also pursued work for the betterment of the broader Carnegie Mellon Community. She was a Service Design Research Assistant supporting the Carnegie Mellon Wellness Initiatives. She conducted focus groups and motivational interviews to assess student and faculty wellbeing and made data-informed recommendations for wellness programming.

Academically, Sophia has not only excelled, but has also stretched herself to anchor her learning in her areas of interest and passion. She has taken courses at the School of Computer Science, Civil and Environmental Engineering, and Tepper School of Business and holds a current QPA of 4.03.

Sophia's extracurricular resume is also impressive. She was selected as a Corporate Startup Lab Fellow with the Swartz Center and a Patient Safety Feinstein Fellow with the Jewish Healthcare Foundation.

Sophia is a recent finalist for the Presidential Management Fellowship, and we know whatever post-graduate pathway she chooses, she will be headed towards a promising career of impact.

Sincerely,



Ramayya Krishnan
Dean, Heinz College of Information Systems and Public Policy
William W. and Ruth F. Cooper Professor of
Management Science and Information Systems