CMU Recruiting Partners,

Welcome to the 6th edition of the Tartan Times! It has been an amazing and transformative year at CMU.

The campus community welcomed Farnam Jahanian as its 10th president this March, and CMU’s reputation as a leading research university continues to grow. We are excited for the opening of the Tepper Quad this fall and will also introduce the first undergraduate degree in artificial intelligence in the U.S.

We are looking forward to another exciting fall recruiting season and eagerly await your arrival on campus. I hope you enjoy the newsletter, and please let us know if we may ever assist you with your recruiting efforts.

Have a wonderful summer!

McKenna

McKenna Houston
Director for Employer Relations

Employer Webinar: Sneak Peek into Fall Recruiting
June 27th, 2018

Twice a year, The CPDC conducts a virtual webinar prior to each recruiting season. This webinar will highlight upcoming recruiting opportunities and also feature guest speakers. The webinar is focused on how you and your organization can be more successful while recruiting at CMU. A formal invitation and registration info will be sent via Handshake in mid-June.

Student-Athlete and Employer Networking Reception
September 11th, 2018

For the last three years, Carnegie Mellon’s Career & Professional Development Center has partnered with the CMU Athletic Department to host a networking reception with employers and student athletes. This is a wonderful opportunity to meet with over 400 varsity athletes who are exploring their career opportunities and are eager to talk to recruiters.
**encompassCMU**  
**September 12th, 2018**

This exciting career fair will bring together arts, business, computer science, engineering, humanities, and science students in one location. Employers from all industries looking to fill numerous and varied roles are encouraged to attend Encompass CMU. It is truly a career fair for everyone!

**Technical Opportunities Conference (TOC)**  
**September 24th to 26th, 2018**

For more than 40 years, the Technical Opportunities Conference (TOC) has been the largest job fair on Carnegie Mellon's campus. It is specifically focused on technical employment. This conference attracts Carnegie Mellon's engineering, computer science, and science students, and allows recruiters from more than 200 companies to personally meet talented students interested in full-time work or summer internship positions.

The TOC is sponsored by the College of Engineering and is organized every year by the student chapter of the Society of Women Engineers. This year’s TOC will be held in Wiegand Gymnasium and Rangos Ballroom on September 24th – 26th, 2017 from 10 a.m. to 5 p.m. each day.

**Spark**  
**October 25th, 2018**

Spark is an innovative career event designed to provide a platform for small business and early stage start-ups to engage Carnegie Mellon University students and alumni. Students will have the opportunity to network with startups and early stage companies as they share information about their company story, mission, and products. There is also the opportunity for these companies to recruit at the event. The day after the event some of the companies will be conducting interviews with select students. Spark is presented in collaboration with CMU's Center for Innovation and Entrepreneurship.

**Virtual Career Fairs**

Throughout the fall and winter, CMU will host virtual career fairs through our digital platform, Brazen. Announcements for the fairs will be communicated through Handshake.
Carnegie Mellon in the News

CMU Offers New Undergraduate Degree in AI
Carnegie Mellon University's School of Computer Science (SCS) will offer a new undergraduate degree in artificial intelligence beginning this fall, providing students with in-depth knowledge of how to transform large amounts of data into actionable decisions.

Tepper Imparts His Wisdom, Love for CMU to Class of 2018
In his heartfelt keynote address at Commencement, David Tepper chronicled the triumphs and disappointments of his personal and professional career.

Carnegie Mellon Rocket Command Wins NASA Altitude Award
Carnegie Mellon Rocket Command flew away from its first NASA competition with a top 10 finish and an award for coming closest to hitting a one-mile target launch altitude.

Featured CPDC Staff Member

Name: Joseph Batteline

Position within the CPDC: Assistant Director and Career Consultant, Dietrich College of Humanities and Social Sciences

Tenure at CMU: 3 Months

Favorite sports team: The U. S. Olympic Swim Team

Favorite Pittsburgh restaurant: Federal Galley

Favorite part about working for the CPDC: In my short time with the CPDC, I have already recognized the potential for professional growth. The CPDC supports experimentation and encourages involvement within any projects of interest. This has been one of my favorite aspects of the team; we always aim to improve.
Options: STEM Outreach and Signature Programs

Companies and Carnegie Mellon University (CMU) share a commitment to the K-12 talent pipeline to increase access to quality education and training opportunities in computer science, engineering, data analytics, inter-disciplinary solutions to social problems, and artistic expression.

At CMU, companies’ talent acquisition and development priorities inform how CMU engages with students pursuing undergraduate and graduate degrees, champions faculty’s research and development initiatives, and delivers executive education and professional degree programs.

For companies located in the Pittsburgh area, CMU has summer and after-school outreach programs for K-12 students and teachers in the STEM fields. Through grants and community contributions, companies can support the programs and have employee volunteers engaged in program activities. For example, a company can contribute to an outreach program in communities where it has a presence and employees can volunteer with program activities and presentations about their STEM careers.

In line with a company’s broader corporate social responsibility (CSR) priorities, CMU faculty’s research and development initiatives could be considered for regional and global signature programs in the areas of diversity and inclusivity, STEM education and learning, conservation and sustainability, workforce development and emerging technologies, and non-profit capacity-building.

If your company is interested in CMU’s outreach programs and CSR signature programs with faculty, CMU is accepting sponsorships, in-kind and financial contributions, and corporate foundation grants. For the next steps, please speak with Scott Hudson – CMU’s Associate Director – Foundation Relations: phone (412) 268-7255 and e-mail scottkh@andrew.cmu.edu.
Updated Offer & Decision Policy

After careful consideration and a lot of research and analysis, the Career & Professional Development Center has updated its offer and decision policy. We believe this updated policy better serves both students and employers alike and will take effect immediately.

- For all return offers* received after completing a summer internship**, students should be given at least until October 15th or three weeks (whichever is later) to respond.

- For all other offers with a start date in the following calendar year, students should be given until Nov. 15th or three weeks (whichever is later) to respond.

- All offers with a start date in the current calendar year should provide students a minimum of three (3) weeks to respond.

### Offer* with a start date in following calendar year (January 2019-December 2019)

<table>
<thead>
<tr>
<th>Type of Offer Extended</th>
<th>Earliest Student Response Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any offer as a result of a summer internship** (return offer)</td>
<td>October 15th or three weeks (whichever is later)</td>
</tr>
<tr>
<td>All other offers</td>
<td>November 15th or three weeks (whichever is later)</td>
</tr>
</tbody>
</table>

### Offer with a start date in current calendar year (January 2018-December 2018)

<table>
<thead>
<tr>
<th>Type of Offer Extended</th>
<th>Earliest Student Response Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>All offers</td>
<td>Minimum of three weeks</td>
</tr>
</tbody>
</table>

*At a minimum, an offer of employment for a full-time or internship position should be in writing, and should contain the following information: job title, anticipated start date, and basic financial information such as salary, bonus, stock options, and/or relocation support.

**An internship constitutes a work experience that provides students with practical knowledge in a particular field or area of study. They are a type of hands-on, experiential learning that occurs in a professional work setting for a specified period of time (10-12 weeks, 20-40 hours). Students are assigned an on-site supervisor who creates specific learning objectives to be achieved throughout the duration of the internship.
The CPDC would like to thank our current Career Partners!

(as of June 2018)

Career Partners 2018
A Special Thanks
...to the following employers who have joined the CPDC in financially supporting programs and initiatives for CMU students.

Platinum Level

Google
HERSHEY
LendingHome
Microsoft
NSA
NORTHROP GRUMMAN
salesforce
UBER ATG
vmware

Gold Level

Go Daddy
IBM
yext

Silver Level

Bloomberg
LinkedIn

Bronze Level

Accenture
Airbnb
Direct Energy
Express Scripts
Intellect Design Arena Ltd.
Leidos, Inc.
Lutron Electronics
MUFG
Nextiva
Palantir Technologies

Carnegie Mellon University
Career & Professional Development Center