

Company Name	Industry	Requirements	Name of Program	Program Length
ABB	Power and Automation	no international	R&D Rotational Program	2 years
		no international	Discovery Program - Project Engineering	2 years
Abbott Laboratories	Chemicals	BS / MS in relevant field	Operations Professional Development Program (OPDP)	3 years
Accenture	Consulting	Sophomore	Accenture Student Leadership Program * Must apply Sophomore year	3 years
Air Products	Chemicals	ChemE / MechE (BS, MS) No international students	Engineering Career Development Program (CDP)	12 months/rotation (up to 3 rotations)
AT&T	Communication	All CIT Majors (MS, MBA)	Technology Development Program	2 years (3 rotations)
Avery Dennison	Manufacturing	All CIT Majors (BS, MS, MBA) GPA: 3.0	Global Operations Leadership Development Program (GOLD)	2 years (2 rotations)
		Related major	Early Career Programs	
BAE Systems	Aerospace/ Defense	ECE / MechE	Engineering Leadership Development Program	3 years (3-4 rotations)
BASE	Chemical	ChemE, EnvE, ECE, MechE (BS, MS)	Professional Development Program	2 years (3, 8-month rotations)
BNY	Financial Services	ECE GPA: 3.0	Analyst Program (Engineering)	24 months
Beckton, Dickinson & Company (BD)	Technology	BME, MechE, ChemE, MSE, ECE (BS/MS)	Climbers Leadership Development Program (CLDP)	2.5 years (up to 6 rotations)
		MechE, BME, ECE, ChemE, related engineering majors (BS/MS) GPA: 3.0+	Engineering Development Program (EDP)	3 years (1-year rotations)
		All CIT Majors	Quality Development Program (QDP)	3 years (3 rotations)
		ECE GPA: 3.0+	Software Development Program (SDP)	3 years (3 rotations)
		ChemE, BME, MechE, MSE	Engineering Summer Internship Program	10-12 weeks
Black & Decker	Manufacturing	All CIT Majors	Leadership Program (SLP)	2 years (4 rotations)
Boeing	Aerospace	no info available	Engineering Career Foundation Program (ECFP)	2 years (4 6-month rotations)
		no info available	Quality Career Foundation Program (QCFP)	2 years (4 6-month rotations)
Bosch	Technology	ECE, MechE BS/MS GPA: 3.0	Rotational Development Program	18-24 months
BP America	Environmental	All CIT Majors (BS)	Early Engagement Programs	Depends on program
		All CIT Majors GPA: 3.0	Graduate Development Programs	Depends on program
Bristol-Myers Squibb	Pharmaceutical	MS, MBA, PhD GPA: 3.0	Global Product Development (GPS) & Supply Emerging Leaders	2.5-3 years (4 rotations)
Caterpillar	Manufacturing	All CIT Majors GPA: 3.0	Engineering Rotational Development Program - 3 tracks	12-18 months
Dow	Chemicals	All CIT	New & Recent Graduates	
		All CIT	Internship Focus Areas	
DuPont	Energy	ChemE, MechE, ECE, MSE (BS/MS/PhD) GPA: 3.0	Engineering & Supply Chain Development Program	not specified
		All CIT GPA 3.0	Internships	10-12 weeks
Eaton	Manufacturing	All CIT GPA: 2.8+	Engineering Services - FT & Internship	FT: non-rotational / internship: 12 weeks
		All CIT GPA: 2.8+	Operations Management - FT & Internship	FT: 3 years rotation / internship: 12 weeks
		All CIT GPA: 2.8+	Engineering & Technology - FT & Internship	FT: 2 years rotation / internship: 12 weeks
Ford Motor Co.	Automotive	BME / ChemE / ECE / MechE / MSE (BS, MS)	Ford College Graduate Program (FCG)	32 months
		no info available	Summer Intern Program	
Genentech	Biotechnology/ Biomedical	updated info not available	Process Development Rotational Program	2 years (4 6-month rotations)
		updated info not available	Operations Rotational Development Program	2 years (4 6-month rotations)
GEAerospace	Manufacturing	ECE	Digital Technology Leadership Program (DTLP)	2 years (4 rotations)
		All CIT	EDP (Edison Engineering Development Program)	2 years (3-4 rotations)
		All CIT	Operations Management Leadership Program (OMLP)	2 years (3-4 rotations)
		All CIT	Manufacturing Engineering Development Program (MEDP)	2 years (2 rotations)
Goodyear	Manufacturing	All CIT Majors GPA: 3.0 No international students	Various	12-24 months
Google	Technology	ECE (BS, MS)	Associate Product Manager Program (APM)	2 years
			Engineering & Technical Jobs - Early Career	
			Engineering & Technical Internships	
Hypertherm	Technology	All CIT Majors (BS, MS)	Manufacturing Engineer Rotational Program	6-month rotations
Intel	Technology	All CIT Majors	Internships / Graduate Programs	
John Deere	Manufacturing	All CIT GPA: 2.8	Engineering Development Program	2 years (3, 8-month rotations)

		ECE GPA: 3.2	Information Technology Early Development Program (IT EDP)	3 years (2, 18-month rotations)
		All CIT GPA: 2.8	Engineering Internship Program	
Johnson & Johnson	Consumer Products	All CIT	Various Leadership Development Programs & Internships	
Johnson Controls	Building Technology	Varies	Building Engineering Sales Training (BEST)	4-month training program
JPMorganChase	Financial Services	no info	Emerging Talent Software Engineers (ETSE)	no info
Kennametal	Manufacturing	Depends on Track	EMERGE - Various Tracks	Depends on Track
Linde	Chemical	ChemE / MechE (BS)	Gas & Equipment Inc. LEAD Program	1 year then FT
		All CIT	Gases U.S. Rotational Programs	
		All CIT	Additional Programs	
Lockheed Martin	Aerospace/ Defense	All CIT Majors	Leadership Development Programs: Operations and Engineering	3 years
Parker Lord	Manufacturing	All CIT	Leadership Development Program Areas: Digital and IT, Engineering, Environmental, Health & Safety, Lean Engineering, Manufacturing Engineering, Quality Engineering	
Lutron	Manufacturing	All CIT Majors	Various Programs - search Development Program	6-12 months
McKinsey	Consulting	All CIT Majors	Varies	
Merck	Pharmaceutical	BME / ChemE / ECE / MechE / MSE (BS, MS) No international students	Manufacturing Leadership Development Program (MLDP)	2-3 years (8 month rotations)
PCC	Manufacturing	All CIT Majors GPA 3.0	Industry 4.0 Development Program	2 years
RTX	Multiple companies including Raytheon, Pratt & Whitney and Collins Aerospace	GPA 3.0 No International Students	Leadership Development Program	
		GPA 3.0	Materials & Process Engineering Development Program	
Siemens	Manufacturing	ECE / MechE GPA: 2.7 - 3.25	Various Programs (Visit website for details)	2 year rotational
Texas Instruments	Technology	ECE GPA: 3.0 No international students	Career Accelerator Program	
Timken	Manufacturing	ECE	Associate Applications Engineer	6 month accelerated training
		All CIT Majors	Operations Development Program	2 years
Vanguard	Finance	All CIT Majors	Emerging Leader Development Program (ELDP)	24 months