The Office of Title IX Initiatives ("TIX") is dedicated to providing a reporting process that protects individual privacy and is driven by the wishes of the person impacted by sexual misconduct ("the reporting party"). TIX is also committed to facilitating a transparent, fair and just process for resolving complaints in accordance with reporting party wishes. TIX provides resources, support and information to all community members impacted by or accused of sexual misconduct. TIX also provides education, training and awareness-raising to reduce the incidence of sexual misconduct in our community.

**INFORMAL RESOLUTION**
TIX can provide informal resolution such as implementing a no contact agreement, discussing concerns with the person accused of sexual misconduct ("responding party") and offering an educational intervention. TIX will warn the responding party against taking any negative or harassing actions (retaliation) against the reporting party.

**ADMINISTRATIVE RESOLUTION**
OCSI will meet and present the responding party with (1) the factual allegations against them; (2) how the responding party has been alleged to have violated (3) the appropriate policy(ies) for such a violation (after consulting with the reporting party and victim/witnesses).

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**What do you want to have happen next?**

- I want to try to resolve the matter informally (outside of the University's student conduct process)
- I want someone to talk with the other party, but I don't want to go through the University's student conduct process
- I want to proceed formally through the University's student conduct process
- I don't want the other party to know that I filed a report, and I don't want the University to take action. I am simply looking for support and/or to register a concern

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**AN INVESTIGATION WILL TAKE PLACE & RESPONDING PARTY WILL BE ENGAGED**
Campus Police and/or Title IX will investigate the alleged violation(s) and/or evidence demonstrating the parties involved and any witnesses. Obtaining information and interviewing all parties. TIX will engage with the person accused of sexual misconduct ("responding party") to explain the process (a) to provide support and information to the responding party; (b) to help identify a support person; (c) to warn the responding party against taking any negative or harassing actions (retaliation) against the reporting party.

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**FINAL OUTCOME**
There may be a finding of responsibility or no responsibility for a policy violation. If the responding party accepts responsibility or is found to be responsible, the matter is deemed to be resolved, and appropriate outcomes will be determined.

Outcomes will depend on the nature of the violation, and may include one or more of the following:
- Educational outcomes (self-study paper or project)
- Mental health and/or substance use assessment and recommended follow-up
- Written apology
- Community service
- Probation, suspension, or expulsion from the University community
- Removal or ban from campus
- Educational outcomes (reflective paper or project)
- Mental health and/or substance use assessment and recommended follow-up

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**HEARING BOARD IS CONVENED**
OCSI will meet separately with each party to prepare. OCSI will provide a hearing and the board will bring the OCSI's recommendations to the President. The President, or his or her designee, will impose the final decision. Each party may have an advisor of their choice to support them at the hearing. The President, or his or her designee, will determine the order of the proceedings. The board will determine whether the responding party is responsible for a violation of University policy, and recommend what if any appropriate outcomes should be. The board will determine the order of the proceedings. The board will determine whether the responding party is responsible for a violation of University policy, and recommend what if any appropriate outcomes should be.

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**DO YOU STILL WISH TO PURSUE A HEARING?**

- Yes
- No