

HOW THE UNIVERSITY HANDLES A REPORT OF SEXUAL MISCONDUCT

against a Carnegie Mellon Student.*¹²³

START HERE



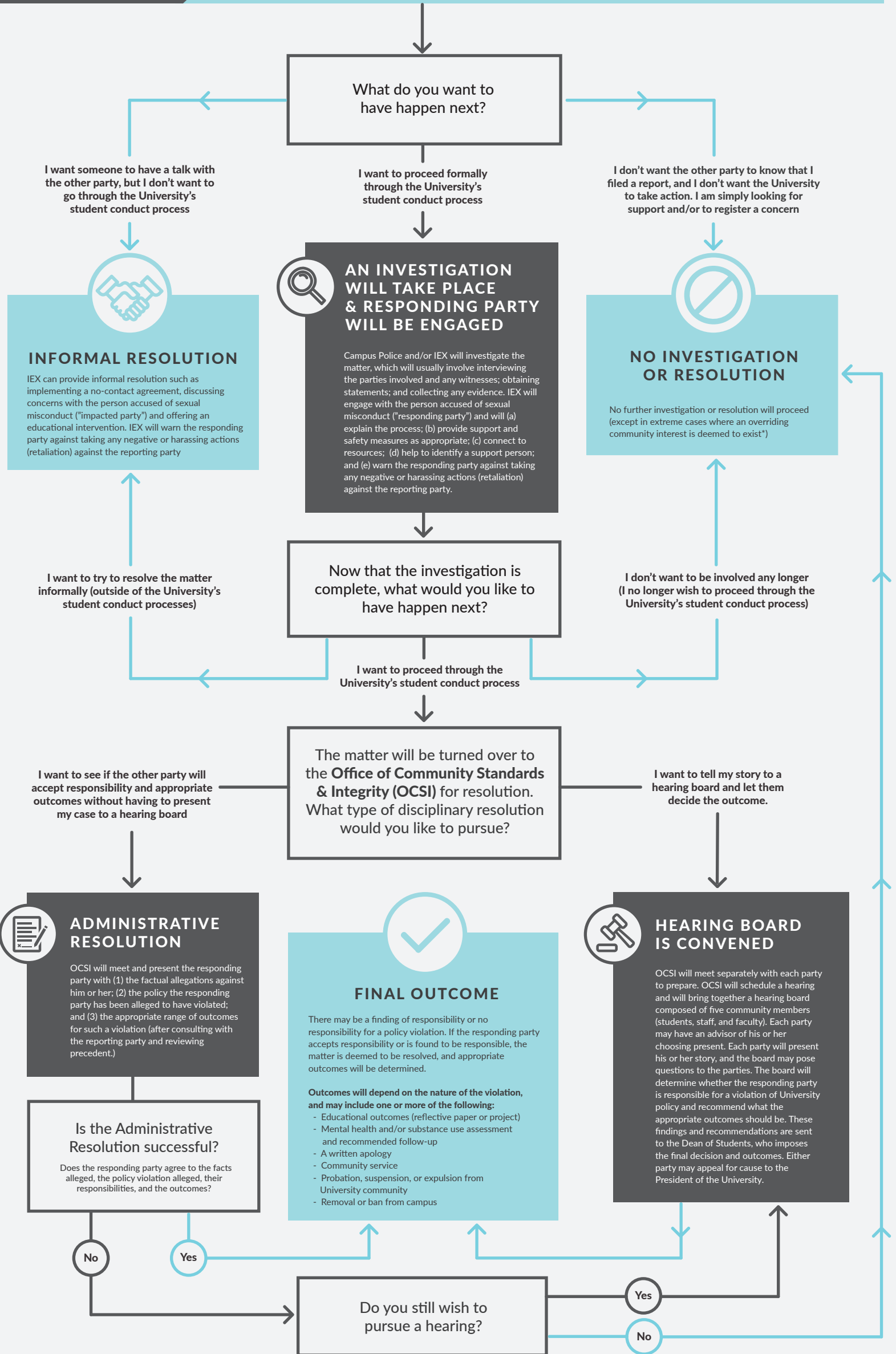
REPORT OF SEXUAL MISCONDUCT RECEIVED BY THE OFFICE FOR INSTITUTIONAL EQUITY & TITLE IX

Whether directly by impacted party or indirectly from staff, faculty, campus police, or other.

IEX WILL REACH OUT TO THE IMPACTED PARTY TO...

- a** Explain options;
- b** Provide support and safety measures as appropriate (examples include academic, housing, employment, and other accommodations);
- c** Connect to resources (CAPS, PAAR, Women's Center & Shelter, etc.);
- d** Help to identify a support person; and
- e** Inquire about your preferences for confidentiality, further investigation and resolution. The University will almost always* be able to honor your preferences around confidentiality, further investigation and resolution.

The Office for Institutional Equity and Title IX (IEX) is dedicated to providing a reporting process that protects individual privacy and is driven by the wishes of the person impacted by sexual misconduct ("the impacted party"). IEX is also committed to facilitating a transparent, fair and just process for resolving complaints (in accordance with impacted party wishes). IEX provides resources, support and information to all community members impacted by or accused of sexual misconduct. IEX also provides education, training and awareness-raising to reduce the incidence of sexual misconduct in our community.



1 This schematic depicts the University's internal process for handling reports of sexual misconduct against a student. There are different processes for resolving reports against faculty and staff.

2 The University's ability to provide resolution where the responding party is not a member of the community may be limited, but IEX will work with the impacted party to explore other options for resolution, including the criminal and civil justice systems.

3 The impacted party may elect to pursue criminal and/or civil remedies in addition to or in lieu of the University process. IEX can provide more information about these options.

* The University's response to a report of sexual misconduct is largely driven by the wishes and preferences of the person affected by the sexual misconduct (the "impacted party") to the extent consistent with the University's commitment to protecting the broader welfare of the University Community. IEX will make all reasonable attempts to comply with the reporting party's preferences with respect to confidentiality, investigation, and resolution, and in most instances, will be able to comply with those preferences. However, IEX will evaluate the allegations of each report to determine whether circumstances may exist that suggest a threat to the safety of the community, or that would otherwise be inconsistent with the University's responsibilities to community members. In such limited circumstances, the University may be required to pursue further investigation and/or resolution, even if contrary to the wishes of the reporting party. Such rare circumstances are referred to as "overriding community interests," and include but are not limited to: significant violence and/or use or threat of use of weapon; repeated allegations against or findings of policy violations by the same individual; multiple individuals participating in incident; and/or reporting party is a minor.

CONDENSED VERSION

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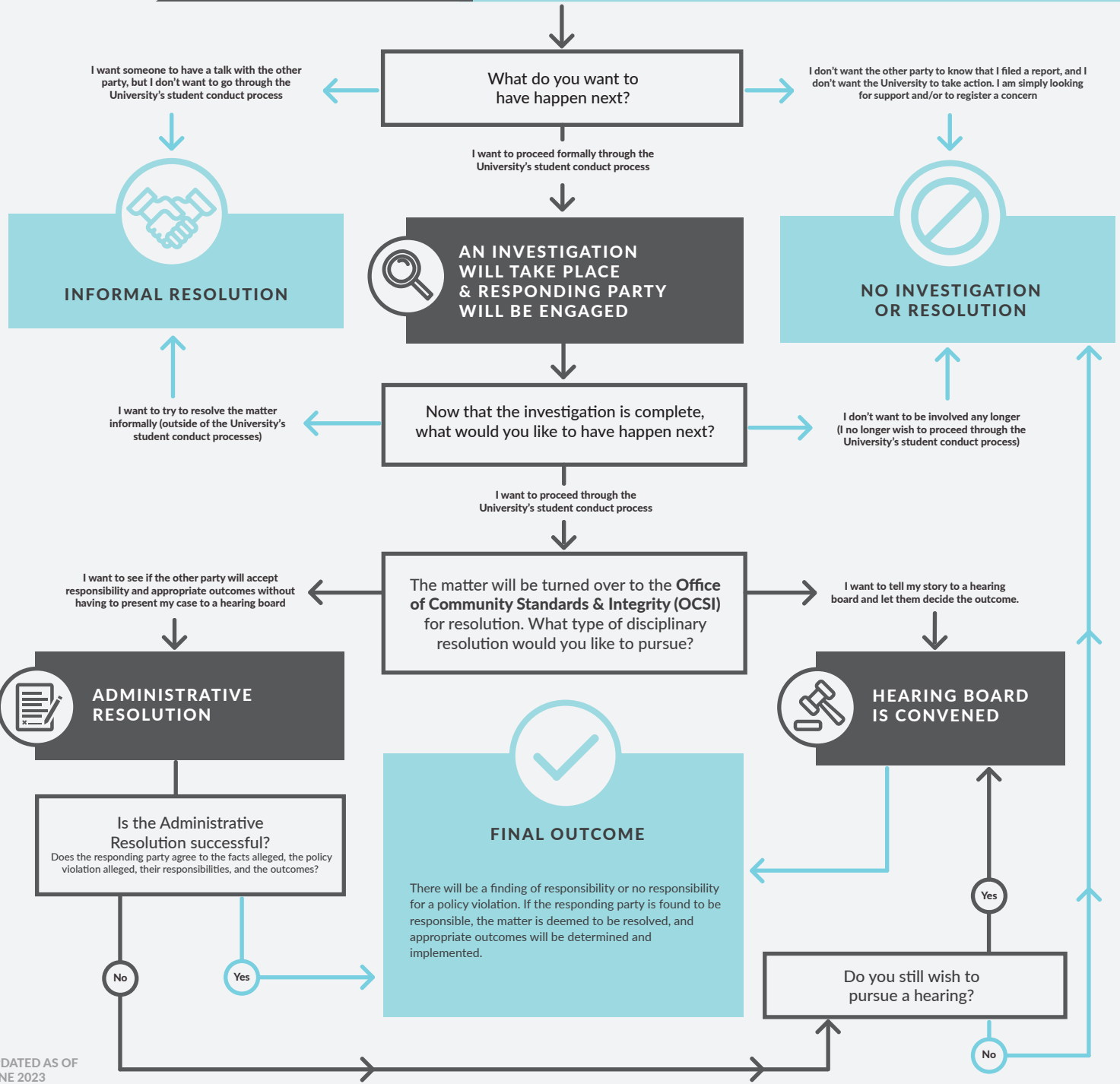


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SCHEMATIC DETAILS

LEGAL NOTES

The Office for Institutional Equity and Title IX (IEX) is dedicated to promoting equity at Carnegie Mellon University, which includes coordinating the University's efforts to prevent and effectively respond to all forms of gender discrimination (including gender identity discrimination) and sexual misconduct impacting community members, including sexual assault, sexual exploitation, sexual harassment, dating and domestic violence, and stalking.

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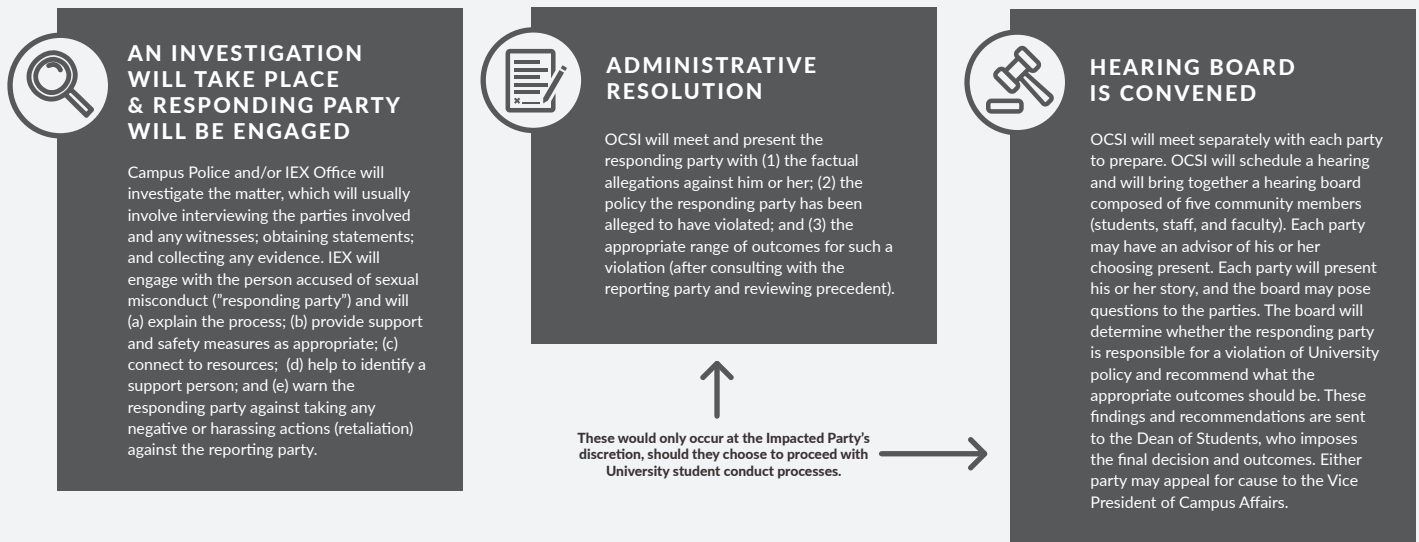
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KEY PROCESS STEPS



FINAL OUTCOMES

