Staff Council serves as the voice for staff at Carnegie Mellon University through policy advocacy and community involvement, providing an organization that enables staff to realize their full potential and impact their quality of life.

The chief purpose of Staff Council is to examine matters related to all staff, and to formulate recommendations to the university administration.

The responsibility of Staff Council is to represent all persons holding full or part-time staff appointments at Carnegie Mellon who are not represented by the faculty organization or a bargaining unit.

Get Involved!
Staff Council general body meetings, open to all staff members, are held from noon – 1 p.m. in Cyert Hall B6A-B on the third Thursday of the month. Please join us!

Visit www.cmu.edu/staff-council
Email staff-council@andrew.cmu.edu
Social @CMUStaffCouncil

Discounts available to staff throughout the year www.cmu.edu/staff-council/discounts/
STAFF COUNCIL LEADERSHIP
Officers: Chair, Vice Chair, Secretary, Treasurer, and Past Chair

The Executive Committee is comprised of the current officers, the chairs and co-chairs of standing committees, the parliamentarian, the archivist, and the webmaster. The Executive Committee manages and executes the business of Staff Council.

COMMITTEES
For more information on committee activities, visit www.cmu.edu/staff-council

STATEGIC PLAN ALIGNMENT COMMITTEE
The Strategic Plan Alignment Committee has responsibility for aligning the mission, objectives, and initiatives of Staff Council with those of the University Strategic Plan. The committee works with other Staff Council committees, and the general body, to assess issues that are most relevant to staff at Carnegie Mellon University, to focus Staff Council’s advocacy efforts, and to advance the concerns of staff in concert with the mission and larger goals of the university.

CONSTITUTION COMMITTEE
The Constitution Committee provides information, guidance and interpretations of the Staff Council Constitution to all internal stakeholders. Additionally, the committee drafts revisions and amendments when requested by the general body or executive committee. The committee strives to achieve results that will create an efficient and productive operating environment for Staff Council.

COMMUNICATIONS COMMITTEE
The Communications Committee works to increase awareness of Staff Council by promoting its events and programs and assists Staff Council officers and committees with their communication needs. The committee hosts an Ice Cream Social to raise awareness of Staff Council. It also works with Human Resources and the Benefits Committees on the New Hire Orientation Program.

ELECTIONS COMMITTEE
The Elections Committee is responsible for all aspects of the Staff Council general body, officer and special elections. The committee conducts the call for nominations, creates the ballot, communicates election information between the committee and the Staff Council representatives, maintains the online election process, carries out the election and counts the ballots. The committee is chaired by the vice chair of Staff Council.

RELATIONS GRIEVANCE ADVISORY COMMITTEE
The Staff Council Relations Grievance Advisory Committee’s mission and vision is to serve staff by providing information, sharing resources and presenting options in order to create fair staff relations and to achieve the university’s commitment to quality, ethical behavior and respect for others. The committee is comprised of staff members who are available to all staff who may be seeing information, guidance, or simply supportive listening regarding workplace issues. The committee provides referrals to university resources and maintains a close relationship with senior leadership and university human resources professionals. The committee facilitates the CMU Perks program.

BENEFITS COMMITTEE
The Benefits Committee researches and discusses specific benefits included in the CMU staff benefits package. Usually issues, questions or calls for action regarding benefits are presented to the committee by staff members. When it has been decided that action should be taken by Staff Council regarding a benefit, the committee will present a proposal to Staff Council for a vote by representatives. The committee also coordinates the Benefits Open Forum with Human Resource Benefits and staffs tables at the Benefits and Fitness Fair.

FOOD DRIVE COMMITTEE
The Food Drive Committee is responsible for planning, organizing, marketing and implementing the university’s annual Food Drive. Events that make the drive successful include “One Day, One Can” at the annual Benefits and Fitness Fair, “Cans Across the Cut” and a children’s snack packs initiative. All proceeds benefit the Greater Pittsburgh Community Food Bank.

KENNYWOOD & ENTERTAINMENT DISCOUNTS COMMITTEE
Kennywood and Entertainment Discounts Committee plans and organizes the annual staff day at Kennywood Park. The committee is responsible for setting the date and for making arrangements for prizes, raffles and ice cream at the pavilion. Discounted tickets can be purchased by CMU staff and faculty for Cedar Point, Hershey Park, Idlewild, SandCastle and other venues. The committee also coordinates discounts to various vendors and local organizations. Discounts are posted on the Staff Council website.

TAKE OUR DAUGHTERS & SONS TO WORK COMMITTEE
The Take Our Daughters and Sons to Work Committee plans, organizes and conducts a day of to introduce the children of campus community members to the many different career opportunities that exist for them right here on our campus. The program offers a variety of workshops for children ages 8-15 in athletics, drama, robotics, architecture, language arts and more. In conjunction with the national program, this event takes place every year on the fourth Thursday in April.

REWARDS & RECOGNITION COMMITTEE
The Rewards and Recognition Committee manages the years of service awards that are presented at the annual Andy Awards in the fall. In addition, the committee recognizes deceased staff members by purchasing a book through the Hunt Library in their memory. The committee also plans an annual Staff Council appreciation lunch in the spring and works closely with the Communications Committee in highlighting staff achievements.

SUSTAINABILITY COMMITTEE
Working with CMU’s Green Practices Committee, the Sustainability Committee will make recommendations to Staff Council and the various committees about ways to reduce, reuse and recycle, save energy and water and purchase sustainably, in order to set an example for all staff on campus. The committee helped roll out, review and comment on the Green Office Certification Program called “Scotty Goes Green.”

WELLNESS COMMITTEE
The Wellness Committee is committed to educating Carnegie Mellon University employees about making healthy choices and decisions regarding their personal wellness that will enhance their work experience. Employees are encouraged to take an active part in their own personal well-being and use the resources on campus; by coming to work healthy and leaving healthier. Promoting the free exercise program for staff and faculty, Weight Watchers @ Work, leading the Walking Club on various routes on or near campus and offering a variety of initiatives and interactive programs to keep the campus community informed.

UNIVERSITY COMMITTEES
Staff Council members are appointed to several university-wide committees. The liaisons are responsible for maintaining communications between the respective body and Staff Council. The committees include:
- Sexual Harassment Advisory Panel
- Student Affairs Committee
- Transportation Committee
- Universal Access Committee
- University Disciplinary Committee
- Dining Services Advisory Committee
- Faculty Senate Representative
- Green Practices Committee
- Healthy Campus Committee
- Parking Advisory Committee
- Public Art Committee