Osher at Carnegie Mellon University
24th Annual Report | 2015 - 2016
Osher at CMU
20+ Year Members
1992 - 1996

Kathryn Atman «
Mary Benke
Lester Berkowitz
Barry Berman
Shirley Bernstein
Marcy Bloom
Paul Caswell
Audrey Catrow
Jose Chigier «
Frances Cohen
Marion Damick
Dolores Davis
Bernice Davis
Joann Davis
Gene Dickman
Alfred Diorio
Helen Eaton
Mary Lou Ende
Esther Falk
Suzanne Flood
Marcia Frumerman
Pat Gallaway
Carolyn Goldberg

Alexandra Greenberg
Ann Hazlett
Janet Kamon
Mary Kinsel
Gloria Kleiman
Phyllis Kramer
Alison Kresh
Edgar Landerman «
Audrey Lazar
Thomas Lazaroff
Carol Lewis
Genevieve Mann
Althea McCalmont
Jerry Moye
Anita Newell
Phyllis Peisakoff
Myrna Prince
Rita Reese
Sylvia Reznick
Helen-Faye Rosenblum «
Ray Rosenblum
Dorothy Rothbart
Sylvia Sachs «
Marla Scheinman
Arthur Schwotzer
Joseph Scorpion
Rita Seltman
Phyllis Silver
Marjorie Silverman
Norman Sindler
Jackie Slavkin
Betty Jo Smith
Marjorie Smuts
Carol Snodgrass
Dolores Stowell
Lee Sullivan
Nancy Sussman
Patricia Swedlow
Barbara Tisherman
Edith Twersky
Ethel Weikers
Selma Weiss
Yolanda Willis
Carole Wolsh
Florence Zeve

« Denotes Founding Member
This list is compiled from the Osher membership roster and contains all the current members whose date of joining the Academy of Lifelong Learning is 1996 or earlier. We believe it is complete, but please let us know if we have omitted any members from those initial years who are still active with us, and we will acknowledge them appropriately.
Mission

The mission of the Osher Lifelong Learning Institute at CMU is to provide classes, lectures, field trips and other events designed to assist our members to increase their knowledge, sharpen their skills, foster interaction, and engender aesthetic and cultural awareness. In so doing, we complement for active seniors Carnegie Mellon University’s leading role in the intellectual and cultural life of our region.

Three-year Aspirations

In the coming three years, the Osher Lifelong Learning Institute at CMU will work to improve the match between our offerings and our members’ interests, increase collaboration with CMU, acquire space that meets our needs, and maintain financial stability.

Goals

1. Identify and meet the needs and desires of our members for high quality learning experiences
2. Renew and maintain a strong partnership with our host institution, Carnegie Mellon University
3. Continually recruit new leaders and volunteers who represent our membership
4. Secure space that is sufficient to meet current needs and future growth
5. Maintain financial security and organizational sustainability
6. Provide staffing and technology that ensure smooth and efficient program management
7. Encourage gifts and bequests from members for an eventual capital campaign

Adopted by the Board, January 2015
Osher Lifelong Learning Institute at Carnegie Mellon University

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Schedule and Agenda

5:15 pm  Doors open for Annual Meeting

5:30 pm  Annual Meeting
  Call To Order
  Approval of Minutes
  Treasurer’s Report
  Summery of Years Activities
  Nominating Committee Report and Election
  Awards and Recognitions
  Other Business
  Adjournment

6:25 pm  Introduction of Mayor by Joe Shirk

6:30 pm  Pittsburgh Mayor Bill Peduto

2015-2016 Executive Committee

Joe Shirk  President
Jan Davis  Immediate Past President
Gloriana St. Clair  Secretary
John Olmsted  Vice President
Carl Hohnbaum  Treasurer

(clockwise from upper right)
Osher President Joe Shirk called the meeting to order. Minutes from the 22\textsuperscript{nd} annual meeting were moved, seconded, and passed (MSP) as circulated.

\textbf{Treasurer’s report: } In the absence of Treasurer Carl Hohnbaum, Shirk noted that because we are frugal, our sound budget is balanced. Our costs are in the lower third of costs for OLLI programs around the country, and we plan to keep membership dues and fees low.

\textbf{Summary of year’s activities} — The reports are published in the distributed annual report. President Shirk noted that with two Osher programs, Pittsburgh has the largest membership of any city. Osher at CMU is one of only five organizations that are independent. The volunteer model drives our independence and creativity.

\textbf{Nominating Committee report} — Under our bylaws, the past president chairs the Nominating committee; Jan Davis thanked the members of her committee—Helen-Faye Rosenblum, Rhoda Eligator, and Anna Estop. Davis reported that this year’s committee revised the application process. After potential nominees filled out applications, the applications were reviewed and the applicants interviewed. The nominees for Board (Susan Parker, Robert C. Brown, Jim Reitz, Rosalie Barsotti, Joan Bernard, Raja Sooriamurthi, and James Scheifer) and officers (President: Joe Shirk, Vice President: John Olmsted, Secretary: Gloriana St. Clair, and Treasurer: Carl Hohnbaum) were elected by acclamation.

\textbf{Recognitions: } Shirk thanked the outgoing board members (Paul Caswell, Michael Driver, Leslie Evans, Jeanne Hanchett (whose name was omitted inadvertently), Fritz Okie, Ruth Reidbord, and Brian Weller). Their service to our volunteer run organization is extremely valuable. He also called attention to the listing in the program of 50 members of 20 years or more, including five founding members who are still active (Kathyn Atman, Marcia Frumerman, Edgar Landerman, Helen-Faye Rosenbaum, and Sylvia Sachs).

Shirk also commented that being President was his most significant accomplishment. Leading this group of mentally active, socially engaged, and intellectually acute individuals is gratifying.

The business portion of the meeting was adjourned, after which nearly 90 members cruised the rivers, chatted with Samuel Clemens, and enjoyed each other’s company.

Gloriana St. Clair, Secretary
The Osher Institute at CMU closed the calendar year financially sound. The Institute has 5 sources of income.

- Membership annual dues
- Registration fee income
- Class registration
- Voluntary contributions
- Osher endowment distribution from CMU

We will continue to maintain our current dues and registration fees at the current level for 2016. We are members of a vibrant organization led by a competent and dedicated staff and Board of Directors.

Respectfully,

Carl Hohnbaum
Treasurer
## Balance Sheet

### ASSETS

#### Current Assets

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Dec 31, 2014</th>
<th>Dec 31, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Checking/Savings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001 · CMU Oracle Account 0238</td>
<td>108,674.45</td>
<td>183,033.55</td>
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<tr>
<td>1003 · PNC Checking 3847 (One Sign)</td>
<td>199,188.28</td>
<td>191,219.65</td>
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<tr>
<td>1004 · PNC Checking 4161 (Two Sign)</td>
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<td>1005 · PNC Money Market 0021</td>
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<td>1199 · Deposit Clearing Account</td>
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<td><strong>Total Checking/Savings</strong></td>
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<td><strong>406,825.49</strong></td>
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<td>Other Current Assets</td>
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<td></td>
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<tr>
<td>1006 · Plaid Fund B37-408140</td>
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<tr>
<td>1007 · Plaid Fund Cash</td>
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<td>19,829.18</td>
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<tr>
<td>1008 · Plaid Fund Securities</td>
<td>427,496.88</td>
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<td><strong>Total 1006 · Plaid Fund B37-408140</strong></td>
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<td><strong>409,656.06</strong></td>
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<td>1010 · Plaid Fund Annual Fund 493153</td>
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<tr>
<td>1011 · PF Annual Fund Cash</td>
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<td>9,178.33</td>
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<td>1012 · PF Annual Fund Securities</td>
<td>81,601.37</td>
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<td><strong>Total 1010 · Plaid Fund Annual Fund 493153</strong></td>
<td><strong>82,404.23</strong></td>
<td><strong>105,946.33</strong></td>
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<td>1030 · Misc. Receivables</td>
<td>1,320.00</td>
<td>357.80</td>
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<td>1035 · Prepaid Costco Card - Office</td>
<td>180.24</td>
<td>230.46</td>
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<td>1036 · Prepaid Costco Card - Lectures</td>
<td>23.00</td>
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<tr>
<td>1037 · Payroll Overpayment Receivable</td>
<td>2,130.44</td>
<td>575.30</td>
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<td>1038 · Employee Parking Reimbursement</td>
<td>(60.75)</td>
<td>(60.75)</td>
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<tr>
<td>1040 · Prepaid Software Expense</td>
<td>10,000.00</td>
<td>11,000.00</td>
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<td><strong>Total Other Current Assets</strong></td>
<td><strong>523,980.81</strong></td>
<td><strong>527,705.20</strong></td>
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<td><strong>Total Current Assets</strong></td>
<td><strong>849,433.09</strong></td>
<td><strong>934,530.69</strong></td>
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#### Fixed Assets

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Dec 31, 2014</th>
<th>Dec 31, 2015</th>
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<td>1701 · Equipment - Office</td>
<td>0.00</td>
<td>1,433.25</td>
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<tr>
<td>1702 · Equipment - Classroom</td>
<td>20,274.35</td>
<td>28,363.00</td>
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<tr>
<td>1703 · Leasehold Improvements</td>
<td>129,465.35</td>
<td>129,465.35</td>
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<tr>
<td>1800 · Accumulated Depreciation</td>
<td>(105,983.85)</td>
<td>(105,983.85)</td>
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<td><strong>Total Fixed Assets</strong></td>
<td><strong>43,755.85</strong></td>
<td><strong>53,277.75</strong></td>
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**TOTAL ASSETS**

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Dec 31, 2014</th>
<th>Dec 31, 2015</th>
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<tbody>
<tr>
<td><strong>893,188.94</strong></td>
<td><strong>987,808.44</strong></td>
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### LIABILITIES & EQUITY

#### Liabilities

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<tr>
<th>Account Description</th>
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<th>Dec 31, 2015</th>
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<td>Current Liabilities</td>
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<tr>
<td>2000 · Accounts Payable</td>
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<td><strong>Total Accounts Payable</strong></td>
<td><strong>6,562.11</strong></td>
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<tr>
<td>Other Current Liabilities</td>
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<tr>
<td>2356 · City of Pittsburgh LST Tax</td>
<td>48.00</td>
<td>42.00</td>
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<tr>
<td>2390 · Payroll Suspense</td>
<td>0.00</td>
<td>5,677.80</td>
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<tr>
<td>2410 · Accrued Payroll</td>
<td>5,151.85</td>
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<tr>
<td>2600 · Deferred Membership Income</td>
<td>130,467.00</td>
<td>135,138.00</td>
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<tr>
<td>2601 · Deferred Registration Income</td>
<td>43,284.61</td>
<td>47,036.08</td>
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<tr>
<td>2602 · Deferred Class Fee Income</td>
<td>3,793.39</td>
<td>6,185.92</td>
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<tr>
<td>2610 · Member Advance Payments</td>
<td>1,578.00</td>
<td>1,367.00</td>
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<tr>
<td><strong>Total Other Current Liabilities</strong></td>
<td><strong>184,322.85</strong></td>
<td><strong>195,446.80</strong></td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>190,884.96</strong></td>
<td><strong>195,446.80</strong></td>
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#### Equity

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Dec 31, 2014</th>
<th>Dec 31, 2015</th>
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<tbody>
<tr>
<td>3900 · Net Assets</td>
<td>548,188.72</td>
<td>702,303.98</td>
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<td>Net Income</td>
<td>154,115.26</td>
<td>90,057.66</td>
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<td><strong>Total Equity</strong></td>
<td><strong>702,303.98</strong></td>
<td><strong>792,361.64</strong></td>
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</table>

**TOTAL LIABILITIES & EQUITY**

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Dec 31, 2014</th>
<th>Dec 31, 2015</th>
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<tbody>
<tr>
<td><strong>893,188.94</strong></td>
<td><strong>987,808.44</strong></td>
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</tbody>
</table>
### Profit and Loss

#### Ordinary Income/Expense

<table>
<thead>
<tr>
<th>Income</th>
<th>Jan - Dec 14</th>
<th>Jan - Dec 15</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001 · Membership Dues Income</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4001.1 · Membership Dues</td>
<td>128,530.01</td>
<td>131,832.00</td>
<td>131,000.00</td>
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<tr>
<td>Total 4001 · Membership Dues Income</td>
<td>128,530.01</td>
<td>131,832.00</td>
<td>131,000.00</td>
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<tr>
<td>4002 · Registration Fee Income</td>
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<td></td>
<td></td>
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<tr>
<td>4002.1 · Registration Fees</td>
<td>145,037.00</td>
<td>153,346.19</td>
<td>145,000.00</td>
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<tr>
<td>Total 4002 · Registration Fee Income</td>
<td>145,037.00</td>
<td>153,346.19</td>
<td>145,000.00</td>
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<tr>
<td>4003 · Contributions</td>
<td>22,276.44</td>
<td>14,248.00</td>
<td>12,000.00</td>
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<tr>
<td>4005 · Miscellaneous Income</td>
<td>538.00</td>
<td>118.00</td>
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<tr>
<td>4015 · Travel Commissions</td>
<td>5,370.52</td>
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<tr>
<td>4105 · Investment Income (Reinvested)</td>
<td>24,437.15</td>
<td>26,400.99</td>
<td>30,000.00</td>
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<tr>
<td>4300 · Osher Funds</td>
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<td></td>
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<tr>
<td>4300.1 · Osher Endowment Distribution</td>
<td>174,941.52</td>
<td>124,483.87</td>
<td>100,000.00</td>
</tr>
<tr>
<td>Total 4300 · Osher Funds</td>
<td>174,941.52</td>
<td>124,483.87</td>
<td>100,000.00</td>
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<tr>
<td>Total Income</td>
<td>501,130.64</td>
<td>450,429.05</td>
<td>418,000.00</td>
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#### Expense

<table>
<thead>
<tr>
<th>Expense</th>
<th>Jan - Dec 14</th>
<th>Jan - Dec 15</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>5000 · Administrative Services</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5012 · Accounting</td>
<td>12,311.05</td>
<td>12,321.63</td>
<td>13,000.00</td>
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<tr>
<td>5017 · Bank Fees</td>
<td>1,325.26</td>
<td>1,298.75</td>
<td>1,200.00</td>
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<tr>
<td>5007 · Copier Usage &amp; Maintenance</td>
<td>5,445.09</td>
<td>5,224.40</td>
<td>5,500.00</td>
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<tr>
<td>5022 · Credit Card Fees</td>
<td>4,310.94</td>
<td>5,371.17</td>
<td>5,300.00</td>
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<td>5009 · Desktop Support</td>
<td>7,000.00</td>
<td>4,875.00</td>
<td>7,000.00</td>
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<tr>
<td>5005 · Insurance</td>
<td>7,407.00</td>
<td>7,040.00</td>
<td>5,100.00</td>
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<tr>
<td>5018 · Investment Fees-Plaid Funds</td>
<td>5,049.34</td>
<td>5,214.96</td>
<td>5,500.00</td>
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<td>5024 · Miscellaneous</td>
<td>790.62</td>
<td>1,881.24</td>
<td>500.00</td>
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<tr>
<td>5008 · Office Repairs &amp; Renovation</td>
<td>30.09</td>
<td>192.76</td>
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<td>5010 · Office Supplies</td>
<td>3,180.42</td>
<td>2,776.73</td>
<td>3,500.00</td>
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<td>5013 · Payroll Processing</td>
<td>1,109.91</td>
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<td>5011 · Postage and Mailing</td>
<td>9,170.81</td>
<td>8,519.64</td>
<td>9,500.00</td>
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<tr>
<td>5001 · Printing</td>
<td>3,707.36</td>
<td>3,654.02</td>
<td>4,000.00</td>
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<td>5002 · Telephone</td>
<td>3,155.38</td>
<td>2,486.29</td>
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<td>Total 5000 · Administrative Services</td>
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<td>5100 · Public Relations</td>
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<tr>
<td>5105 · Newsletter Mailing</td>
<td>1,709.10</td>
<td>1,163.87</td>
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<tr>
<td>5104 · Newsletter Printing</td>
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<td>Total 5100 · Public Relations</td>
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<td>5200 · Membership</td>
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<td>5240 · Online Software</td>
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<td>5400 · Curriculum</td>
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<tr>
<td>5424 · Classroom Repairs</td>
<td>32.13</td>
<td>726.50</td>
<td>6,000.00</td>
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<tr>
<td>5405 · Committee Planning Meetings</td>
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<td>1,000.00</td>
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<tr>
<td>5422 · Instructional Technology</td>
<td>1,811.90</td>
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<td>2,000.00</td>
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<tr>
<td>5423 · Material Fees</td>
<td>(2,270.08)</td>
<td>(4,155.88)</td>
<td></td>
</tr>
<tr>
<td>5421 · Off-Campus Facilities</td>
<td>22,873.00</td>
<td>11,622.50</td>
<td>28,000.00</td>
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<tr>
<td>5420 · Parking for Study Leaders</td>
<td>2,495.99</td>
<td>2,671.96</td>
<td>3,000.00</td>
</tr>
<tr>
<td>5404 · Study Leader Recognition</td>
<td>27,681.25</td>
<td>37,598.00</td>
<td>35,000.00</td>
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<tr>
<td>Total 5400 · Curriculum</td>
<td>52,624.19</td>
<td>52,010.29</td>
<td>75,000.00</td>
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</table>
## Profit and Loss

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Jan - Dec 14</th>
<th>Jan - Dec 15</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>5500 · Catalog</td>
<td></td>
<td></td>
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<tr>
<td>5503 · Mailing Catalog</td>
<td></td>
<td>2,424.73</td>
<td>2,330.66</td>
<td>2,700.00</td>
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<tr>
<td>5501 · Printing</td>
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<td>16,757.99</td>
<td>18,057.00</td>
<td>17,000.00</td>
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<td><strong>Total 5500 · Catalog</strong></td>
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<td><strong>19,182.72</strong></td>
<td><strong>20,387.66</strong></td>
<td><strong>19,700.00</strong></td>
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<tr>
<td>5700 · Executive</td>
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<tr>
<td>5780 · CMU Library Staff Allocation</td>
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<td>2,771.24</td>
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<td>5782 · Consultant</td>
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<td>500.00</td>
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<td>5801 · Donations by OLLI to Others</td>
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<td>10,000.00</td>
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<td>5783 · Employee Expense Allowance</td>
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<td>169.12</td>
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<td>5790 · Miscellaneous Executive</td>
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<td>1,507.44</td>
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<td>5720 · Parking for Volunteers/Staff</td>
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<td>1,426.75</td>
<td>1,905.75</td>
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<td>5781 · Payroll Taxes and Expenses</td>
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<td>12,065.94</td>
<td>11,098.47</td>
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<tr>
<td>5779 · Salary · External</td>
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<td>137,700.80</td>
<td>131,783.42</td>
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<td>5721 · Signatures Publication</td>
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<td>0.00</td>
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<td>15,000.00</td>
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<tr>
<td><strong>Total 5700 · Executive</strong></td>
<td></td>
<td><strong>166,141.29</strong></td>
<td><strong>156,331.50</strong></td>
<td><strong>199,600.00</strong></td>
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<tr>
<td>6000 · Special Events</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>6055 · Annual Meeting</td>
<td></td>
<td>2,753.03</td>
<td>4,333.82</td>
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<tr>
<td>6020 · Day Trips</td>
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<td>(325.00)</td>
<td>322.43</td>
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<tr>
<td>6002 · Evening Lectures</td>
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<td>2,343.06</td>
<td>2,203.32</td>
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<td>6043 · Holiday Party</td>
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<td>(30.49)</td>
<td>40.00</td>
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<td>6050 · Ice Cream Social</td>
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<td>566.99</td>
<td>356.21</td>
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<tr>
<td>6076 · Osher Luncheons</td>
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<tr>
<td>6024 · Osher Picnic</td>
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<td>1,940.69</td>
<td>480.45</td>
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<td>6200 · Recurring Events</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>6200.3 · New Member Orientation</td>
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<td>787.63</td>
<td>841.32</td>
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<td>6200.1 · Osher Conference</td>
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<td>1,517.33</td>
<td>2,029.98</td>
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<td>6200.2 · Study Leader Orientation</td>
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</tr>
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<td><strong>Total 6200 · Recurring Events</strong></td>
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<td><strong>2,447.53</strong></td>
<td><strong>2,947.66</strong></td>
<td><strong>2,700.00</strong></td>
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<td><strong>Total 6000 · Special Events</strong></td>
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<td><strong>9,711.48</strong></td>
<td><strong>10,640.60</strong></td>
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<td><strong>316,702.33</strong></td>
<td><strong>392,000.00</strong></td>
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<td>Net Ordinary Income</td>
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<td>182,538.94</td>
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<td><strong>Other Income/Expense</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Other Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9300 · Realized Gain/Loss on Investment</td>
<td></td>
<td>1,018.33</td>
<td>(14,643.93)</td>
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<tr>
<td>9400 · Unrealized Gain/Loss on Invest</td>
<td></td>
<td>(12,460.04)</td>
<td>(29,025.13)</td>
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</tr>
<tr>
<td><strong>Total Other Income</strong></td>
<td></td>
<td><strong>(11,441.71)</strong></td>
<td><strong>(43,669.06)</strong></td>
<td></td>
</tr>
<tr>
<td>Net Other Income</td>
<td></td>
<td>(11,441.71)</td>
<td>(43,669.06)</td>
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<tr>
<td><strong>Net Income</strong></td>
<td></td>
<td>171,097.23</td>
<td>90,057.66</td>
<td>26,000.00</td>
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</table>

Some rows are not shown, but are included in totals

Depreciation Expense has not yet been calculated by accountant

Osher Grants are made at the Osher Foundation's discretion.
2015/2016 has been a terrific year in so many ways!

More and more members are finally realizing how convenient and user friendly our online registration system is and are registering online, checking schedules, and keeping up with the changes that naturally occur with each term. Given the current debacle with about half of the summer catalogs not being delivered, it is terrific we have an online registration system so we don’t have to disrupt the summer term!

While we have been enjoying our refurbished offices from last year, we are hoping to have an opportunity to move into a new space within the next couple of years. In anticipation of this move, Yujie Xu, a CMU architectural master's student, came onboard as our intern last fall. Her task was to draw up designs for our potential/hypothetical new space for us to use when we make our case to the University.

In October 2015, Osher President Joe Shirk and I traveled to Charlotte, North Carolina for the Osher National Conference. I was asked to be part of a panel discussion about Online Registration Systems. It was well received and timely as most OLLIs have either moved to one or expecting to do so by the end of this year.

In December 2015, I attended the Augusoft Annual Conference in New Orleans where I learned about an exciting update to our system where everyone will be able to use the system on their alternative electronic devices more easily. This should be put in place during the summer of this year. Our catalog came in 3rd this year in the national catalog contest.

To build more extensive and better relationships with the CMU community we have been doing more outreach. This year Board Director, Raja Sooriamuthi and I did an Osher awareness presentation to the CMU Faculty Senate. We were well received and hope to have an opportunity to present to this group every year. We held meetings with the Gelfand Center and are making plans to do ongoing collaborative activities with both of our organizations. They have also agreed to teach a course for us this fall. We have once again supported the CMU International Film Festival and will be supporting the CMU Meeting of the Minds undergraduate research symposium this May. In addition, both Amy Burkert, our university liaison, and Gloriana St. Clair, prior liaison, have opened doors and given introductions to many of the new members of the CMU administration.

In closing I want to not only thank the staff, volunteers, board, and various committees’ members for helping me execute my position, but to especially thank outgoing Board President Joe Shirk for his calm and professional leadership style. He has worked tirelessly for us all. In addition to his board responsibilities, he has also taken time to provide terrific orientation presentations for our new study leaders and new members, to record and post many pictures and videos on our website to help preserve our history, and to design our new Osher pins, posters, note cards, and special gifts for Bernard Osher and Mayor Bill Peduto. Thank you Joe!

Respectfully,
Lyn Decker, Executive Director
REGISTRAR

We are now into year 3 with our Augusoft online registration system. We have gone from 30% of our members registering online to over 80%. While the adjustment and growing pains have at times been difficult, the system has proven to be a tremendous tool for the membership, staff, and organization as a whole. Members are able to view their registrations, check on classes, be notified immediately of any changes to their schedules, and receive homework assignments. Study Leaders are able to monitor their student registrations and send handouts and homework before class. Also, because the organization is very data driven, we now have a lot of information available about our courses, study leaders, and members. It is an asset to be able to review historical data to make better decisions for our future. These are just a few benefits of the system.

While our average number of courses of 132 was 2 fewer than the previous year, attendance increased by 271 seats as did the number of individuals who took at least one course by 148.

Respectfully submitted,

Lyn Decker, Registrar

<table>
<thead>
<tr>
<th>Term: 2015 - 2016</th>
<th># of Members</th>
<th># of Registrants</th>
<th>Percent Registered</th>
<th>Seats Filled</th>
<th>Total # of Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer 15</td>
<td>2,137</td>
<td>939</td>
<td>44%</td>
<td>3,415</td>
<td>111</td>
</tr>
<tr>
<td>Fall 15</td>
<td>2,137</td>
<td>1,132</td>
<td>53%</td>
<td>4,908</td>
<td>153</td>
</tr>
<tr>
<td>Winter/Spring 16</td>
<td>2,284</td>
<td>1,009</td>
<td>44%</td>
<td>4,111</td>
<td>132</td>
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</tbody>
</table>

CURRICULUM

The Curriculum Committee, working with the Executive Director and the office staff, provided 396 individual courses within the past 12 months. These courses varied in length, as indicated by the above chart. The chart illustrates a trend that has been taking shape over the past few years; namely, that we now offer a number of shorter courses (fewer than 5 sessions) in addition to our traditional longer courses (5 or 6 sessions). We believe this is a healthy trend as long as the number of traditional courses is not significantly affected. So far, this has been the case.

During the past year the committee has decided to place term limits on future committee membership in order to provide opportunities for turnover on the committee. In particular, new members will be appointed to the committee for a three-year period, followed by a second three-year period provided this is mutually agreeable between the committee member and the committee chair.

The committee has also endorsed a new approach to course evaluations, based primarily on the use of online surveys that are sent via email and the attendance records. This approach should provide access to a broader range of course participants by including persons who have dropped or discontinued a course as well as those who have continued to the end. Members who do not have access to email may still fill out the traditional paper evaluation forms and return them to the Osher office. This action was taken in conjunction with the Executive Director and the office staff.

During the coming year the committee will attempt to recruit new study leaders, with emphasis on our new, enlarged membership.

Respectfully submitted,

Byron Gottfried, Chairperson
# The Official Family 2015 - 2016

## Officers

**President:** Joe Shirk  
**Vice President:** John Olmsted  
**Secretary:** Gloriana St. Clair  
**Treasurer:** Carl Hohnbaum  
**Past President:** Jan Davis

## Board of Directors & Term Expirations

<table>
<thead>
<tr>
<th>Name</th>
<th>Term Expired</th>
<th>Office Holders</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rosalie Barsotti</td>
<td>2018*</td>
<td>Carl Hohnbaum</td>
<td>2018•</td>
</tr>
<tr>
<td>Gary Bates</td>
<td>2017*</td>
<td>Alan James</td>
<td>2018•</td>
</tr>
<tr>
<td>Joan Bernard</td>
<td>2018*</td>
<td>John Olmsted</td>
<td>2017•</td>
</tr>
<tr>
<td>Robert Brown</td>
<td>2018*</td>
<td>Susan Parker</td>
<td>2018*</td>
</tr>
<tr>
<td>Jan Davis</td>
<td>2016•</td>
<td>Jim Reitz</td>
<td>2018•</td>
</tr>
<tr>
<td>Rhoda Eligator</td>
<td>2016• (resigned 3/21/16)</td>
<td>James Schleifer</td>
<td>2018*</td>
</tr>
<tr>
<td>Anna Estop</td>
<td>2019•</td>
<td>Joseph Scorpion</td>
<td>2016•</td>
</tr>
<tr>
<td>Byron Gottfried</td>
<td>2017•</td>
<td>Joe Shirk</td>
<td>2015•</td>
</tr>
<tr>
<td>Marlene Haus</td>
<td>Membership, ex officio</td>
<td>Raja Sooriamurthi</td>
<td>2018*</td>
</tr>
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</table>

* Denotes First Term  • Denotes Second Term

## Past Presidents

<table>
<thead>
<tr>
<th>Name</th>
<th>Term Expired</th>
<th>Office Holders</th>
<th>Year</th>
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</thead>
<tbody>
<tr>
<td>Gretchen Lankford</td>
<td>1992-95‡</td>
<td>Gloria Kleiman</td>
<td>2002-03</td>
</tr>
<tr>
<td>Lucian Caste</td>
<td>1995-97‡</td>
<td>Lester Berkowitz</td>
<td>2003-05</td>
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<td>John M. Feeney</td>
<td>1997-98‡</td>
<td>Patricia Swedlow</td>
<td>2005-07</td>
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<tr>
<td>Joseph Scorpion</td>
<td>1998-00</td>
<td>Rita Zecher</td>
<td>2007-08</td>
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<td>Helen-Faye Rosenblum</td>
<td>2000-01</td>
<td>Julian Eligator</td>
<td>2008-10</td>
</tr>
<tr>
<td>Mary Lane Salsbury</td>
<td>2001-02‡</td>
<td>Betsy Martin</td>
<td>2010-12</td>
</tr>
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<td></td>
<td></td>
<td>Jan Davis</td>
<td>2012-14</td>
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‡ Deceased

## Office Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tr>
<td>Lyn Decker</td>
<td>Executive Director/Registrar</td>
</tr>
<tr>
<td>Chris Dashhi</td>
<td>Assistant to Registrar</td>
</tr>
<tr>
<td>Chelsea Prestia</td>
<td>Administrative Assistant/Catalog Editor</td>
</tr>
</tbody>
</table>
To the Members of Osher@CMU:

It is with mixed emotions I close my term as President of this fine organization. During my ten years as a member of Osher, along with my wife, we have experienced many wonderful friendships, classes, and social experiences. During this period, I have served on the board for eight years – as a board member, as Treasurer, as Vice President, and finally as President. From this experience, I have grown to appreciate the efforts and contributions of those who served before me as well as those who have served alongside me.

Organizations of any size, let alone those with the scope of 2,200+ members, do not progress and succeed without the dedicated service of a very few special individuals. We are very fortunate to have a core group of members who dedicate themselves to the principles of service for an organization as important as ours in meeting the needs of the membership in offering a forum for education and socialization for seniors in a stimulating environment.

Leadership and volunteering is a mixed bag – the satisfaction of serving and the pleasure of working with highly educated like-minded individuals, versus the slings and arrows when members are dissatisfied with various events or conditions (the coffee line is too long in Wean, the classroom is too noisy, etc.). Some may have a valid difference in opinion, others may not – all must be treated with respect and legitimate concerns addressed.

The professionalism of our paid staff offers the stabilization and consistency our organization requires as volunteer leadership changes over time. Although they carry out the mission and directives of the board, they are often the day-to-day face of Osher to our members, to the university and to the numerous departments with which we work. I must commend them in their efforts in not only serving our members, but in their efforts to develop meaningful relationships with the changing leadership of our host university.

I would like to thank the membership for the opportunity for serve as president of this outstanding Osher program. I am wishing the new president, the new executive committee and the new board of directors the best of luck in their efforts in guiding this fine organization in the coming years.

Sincerely,

Joe Shirk
VICe-PRESIDENT

Looking over the annual reports of previous Vice Presidents reveals an unsurprising consistency. The primary role of our Vice President is to provide backup for the President, but our Presidents consistently meet all the organization's needs, leaving the VP to perform other duties as assigned. This year was no exception: Joe Shirk has been a dynamic and resourceful President, the committee chairs have done outstanding work, and the staff has provided initiative as well as expert support.

I would like to call your attention to a relatively new facet of our operation that is a burgeoning success: our Special Interest Groups. These informal groups offer ways outside of the regular curriculum for Osher members to pursue interests and socialize with other like-minded OLLI members. Many other OLLI programs offer a large number of such groups. An excellent example is OLLI at UNC-Asheville, which is practically our "twin" (founded in 1988, has $2 million Osher endowment and 2,200 members). It offers 24 SIGs, ranging from bridge (4 groups!) to meditation to financial strategizing. Four years ago, we had none, but we now have four thriving groups: bridge, dining out, Patron of the arts, and genealogy (brand new). There is room for many more: all it takes is an enthusiastic Osher member to organize and coordinate the group meetings. Contact the Osher office if you have a good idea for a new Special Interest Group.

It has been my privilege to serve as your Vice President for the past year and a half.

John Olmsted
Vice President
Committees and Chairpersons

By-Laws: Alan James
Diversity: Gloriana St. Clair
Lectures: Gary Bates
Finance: Carl Hohnbaum
Luncheons: Jayne Keffer
Membership: Marlene Haus
Newsletter: Rosalyn Treger
Nominating: Mary Duquin
Personnel: Alan James
Signatures: Helen-Faye Rosenblum
University Relations: Gloriana St. Clair
Volunteers: Chelsea Prestia
BY-LAWS

The bylaws were reviewed by the bylaws committee in the summer of 2015 and at a special meeting during the annual picnic revisions were approved by the membership.

— Alan James

DIVERSITY COMMITTEE

Committee members and helpers: Joan Bernard, James Reitz, James Schleifer, Joe Shirk, Gloriana St. Clair, and Jan Davis

At President Shirk’s suggestion, the committee worked on mobility issues for the membership. Dr. Janel Sutkus, Carnegie Mellon University’s Director of Institutional Research and Analysis, designed a survey for Osher. Almost 800 individuals, over a third of our membership, responded to a survey on mobility issues. Carpool information and working with Uber and others for discounts were ranked moderately or very important by around 250 members, about 30%. The survey committee will provide information about both of these activities. Jim Reitz continues to lead those efforts. The committee presented results to the board and will further publicize them in other venues.

— Gloriana St. Clair
LECTURES

The evening lecture series of 2015-2016 has been rich in enthusiasm, content and attendance. From “Navigating the Healthcare System for the Older Adult” in April 2015, to our most recent lecture by Todd Wilson in March on “The Bridges of Pittsburgh”, it has been a year of great participation by the Osher family. Attendance at evening lectures continues to be approximately 75-125 members.

April 29, 2015: Navigating the Healthcare System for the Older Adult: Dr. James Burgess, neurosurgeon, was panel leader. The panel consisted of 2 geriatricians, a social worker and an elder care attorney.

September 21, 2015: Beethoven at the Movies: Jim Cunningham explored the way filmmakers have portrayed Beethoven with excerpts from various films.

October 7, 2015: The People Powering the Entertainment Industry **Rescheduled for 2016: A round table discussion to be led by Jay Rayvid, an executive producer, will focus on the dynamics of the filmmaking process, both in and out of the studio.

November 4, 2015: Pictures at a Virtual Exhibition: Composer and Jazz musician Joe DeFazio presented a part lecture, part concert, in which he and Gary Bates explored correlations between the languages of visual art and music.

February 4, 2016: The Power of Positive Thinking and the Subconscious Mind in Healing: In this presentation, Dr. Bhupendra Khati shared his insights on the mind-body connection and the amazing power of the subconscious.

March 3, 2016: The Bridges of Pittsburgh: Presented by Todd Wilson, P.E., 2006 graduate of CMU, illuminated 140 of Pittsburgh’s past and present bridges. He and his mother, Helen, coauthored the book, “Pittsburgh’s Bridges”.

— Gary Bates
LUNCHEONS

Committee Members: Jayne Keffer, chairperson
Joan Ewing, Carol Mueller, Patricia Williams, Nancy Denhart

Our luncheons are planned on a calendar year of September to June. It has been our experience not to schedule luncheons for the summer months because members and volunteers are involved in other events. My committee and I use the summer to try different restaurants and to hold brainstorming sessions to plan the new year of dining events. That said, we are responsible to plan and organize the summer “thank you” ice cream social for all the Osher volunteers.

In April Osher members who are history buffs attended a self catered luncheon at the Andrew Carnegie Free Library in Carnegie, PA. Our group had a tour of the library’s Civil War Room and the national treasure of the Captain Thomas Espy Post No. 153 of the Grand Army of the Republic (GAR). This is an exhibit of Civil War memorabilia of the Carnegie, PA soldiers who fought in the Civil War. The room is named after their beloved Captain Espy who was killed in battle. Also attendees were able to view the display of rare authentic Lincoln photographs.

6 June 2015--when the movie D-Day came to the Carnegie Science Center in Pittsburgh, more history buffs came to a luncheon at the Jerome Bettis Grill followed by attending this movie on the anniversary of D-Day at the Science Center. (Very memorable, very moving.)

In July, this year’s ice cream social was held on at Winchester Thurston Middle School on Ellsworth Avenue in Oakland. The ice cream, fresh fruit toppings, and other treats that were similar to previous years--although this year we self catered. The afternoon event was attended by almost 100 volunteers—teachers, committee members and chairpersons, board members, officers, office volunteers, etc. Since we self catered, all attendees could have as much ice cream as my staff could dish out! Everyone went away with a full belly of ice cream and cookies.

In December our annual holiday luncheon was held at the 20th Century Club in Oakland. It was our first event at this beautiful club, the luncheon was reasonably priced, and the staff took very good care of our group. This, our largest and most festive luncheon gathering, was attended by approx 100 people. After polling member who have attended this event for many years, we decided that they would rather spend the afternoon chatting with old friends. Therefore we decided for the first time since I have chaired this committee not have entertainment.

Yours truly, Jayne Keffer

Japanese Garden Tour and Luncheon
MEMBERSHIP

The “kick-off” to the fall semester was the Back-To-School picnic dinner held under the tent donated by Carnegie Mellon University. The date was September 1, 2015, a very hot Tuesday evening, and the event started at 5:30PM. First on the program President Joe Shirk and Secretary Gloriana St. Clair made a special presentation to Mark Kamlet, who has left his post as vice-provost (but staying on at the University). In recognition of all the support he has given to the Osher@CMU program, a panel was placed in Hunt Library in his honor. We were pleased have him and his family join us. In an effort to do something a little “different”, the committee delivered a boxed dinner to everyone. The entertainment was Joe Lagnese and his band, Swingtet8. This event was attended by 141 members. Thank you to the wonderful volunteers who were so helpful and enthusiastic. They were: Fran Abraham, Joan Barnard, Susan Bates, Linda Bishoff, Delores Blumstein, Circe Curley, Rhoda Eligator, Dick Fisher, Sue Gibbon, Ann Gorgi, Roz Goorin, Dorothy Greenberg, Ken Krynski, Dee Kaufman, Betsy Martin, Sibby McCready, Peggy Mills, Nancy Murin, Susan Parker, Marla Perlman, Rhoda Sikov, Rochelle Steiner, Beverly Thornton, and Rita Zecher.

On November 22, 2015 the membership committee hosted The New Members Welcome Party in Posner Center from 3:00PM - 5:00PM. There was a large attendance of 144. So many people responded that Joe Shirk’s beautiful, informative presentation about Osher was shown twice. Light bites were served. This is an annual event. Thanks to Roz Goorin and Marla Perlman for handling the refreshments. Eight (8) scholarships were given and 6 notes of condolence were sent to family and friends of members who passed away. They were: Martha Berg, Marian Thompson, Dr. Harvey Meiran, Ramon Raak, Shirley Stark, Tito Braunstein, and Mary Heath. The committee is now making plans for 2016 and 2017 which will include several events celebrating Osher’s 25th anniversary. Gloria Kleiman has agreed to co-chair for these. Thanks to the office staff—Chris Dashti and Chelsea Prestia and Executive Director, Lyn Decker.

Respectfully Submitted, Marlene Haus, Chair.

NEWSLETTER

It’s All Talk is published three times a year during the three academic terms to inform the membership about important issues and activities in the Osher Lifelong Learning Institute at Carnegie Mellon. In addition to reports from the president and updates about curriculum and our institute’s procedures, the newsletter includes a variety of information about organization history, special events, classes and study leaders, members’ achievements, and the roles of volunteers. We also include articles on topics of general interest, such as travel and book reviews, reflecting the expertise and experience of the contributors. We welcome material written by veteran members and new members. We would like the newsletter to stimulate the interest of members—especially new members—in becoming involved and participating as volunteers and leaders in our organization. Suggestions, comments, and contributions are always welcome.

We thank the Newsletter Committee—Filomena Conti, Leslie Evans, Joan Gaul, Joan Morse Gordon, and Joe Scorpion—for keeping the ball rolling by generating ideas, planning content, and writing articles, and we thank Filomena Conti, Joan Morse Gordon, and Joe Scorpion for their skillful proofreading. We also thank board members Gloriana St. Clair and Susan Parker for their advice and their articles and President Joe Shirk for his columns. We thank Lyn Decker, Marlene Haus, and Ruth Drescher for their contributions of interesting newsletter articles.

Rosalyn Treger, Editor
NOMINATING

The Osher Nominating Committee is pleased to submit to the membership the following slate of Directors and Officers for election at the 24th Annual Meeting. The slate was presented to the board at the March 24th board meeting and approved.

**Proposed Board Members:** (Term of office May 1, 2016 to April 30, 2019)
- Linda Bishoff
- Jane Cordisco
- Jeffrey Holst
- Allan Hribar
- Patricia (Pat) Schroder
- Jeffrey Swoger
- Greg Wright

**Proposed Board Officers:** (Term of office is May 1, 2016 to April 30, 2017)
- President – John Olmsted
- Vice President – Alan James
- Secretary – Rosalie Barsotti
- Treasurer – Greg Wright

Solicitations for nominations for board members were made of the membership from December 4, 2015 through February 5, 2016. The Nominating Committee reviewed each application submitted for Board membership and Officer positions. The Committee then scheduled interviews with each applicant. The questions during the interviews focused on the following criteria:

**A. Experience**
What the candidate brings to the Board or Office (talents, skills, abilities, experience).
What experience the candidate has had with Osher (number of years as a member, volunteering, taking courses, attending other Osher functions, teaching for Osher, serving on Osher committees).

**B. Time Availability and Personal Motivation to Serve**
Will the candidate have the time to attend Board meetings and serve on a committee?
How motivated is the candidate to serve the organization?

**C. Ability to work well with others**
How well would the candidate work with other members of the Board, with the staff, and with the membership in general as a representative of the Board?

After all interviews were conducted the full Nominating Committee met to discuss all candidates and made their final decision on the slate of Board members and Officers.

PERSONNEL

During the period April 2015 to April 2016 the Personnel committee accomplished the following:

Developed a Compensation and Benefit plan and a Human Resources Manual for the organization that have been approved by the Board of Directors.

— Alan James
SIGNATURES

The Signatures editorial team has experienced a year of unexpected delays in bringing the next edition to print. Our frustrations, however, have been tempered by the unalloyed pleasures of receiving, reading, and preparing for publication the contributions of our vastly gifted writers, artists, and photographers. As we finally approach completion, we express heartfelt gratitude once more to all who have participated, as well as to those who have patiently awaited the distribution of our next volume. We continue to contemplate and debate changes in format and methodology that will facilitate preparation of any forthcoming editions.

—Helen-Faye Rosenblum

UNIVERSITY RELATIONS

This newly established group is charged with considering how Osher at CMU can strengthen relationships with its host university. Committee members include: Joseph Shirk, Gary Bates, Lyn Decker, Raja Sooriamurthi, John Olmsted, and Gloriana St. Clair. A meeting has been arranged with the new University Vice President for Advancement for late March. When a new head for public relations arrives on campus, the committee will also meet with that individual. Opportunities to raise awareness through selective funding of campus activities were discussed. The need to thank staff who offer significant help to the organization was articulated and a small gift has been selected. Strengthening University ties should be a priority for the entire membership.

—Gloriana St. Clair

VOLUNTEERS

The level of enthusiasm and dedication displayed by our volunteers continues to be astounding. The Osher office continues to have a core group of volunteers who come in regularly and help with everyday tasks. From those who have been volunteering for years, to new Prospects we meet for the first time, the staff enjoys spending time with, and getting to know, each and every one of them.

The Fast Track volunteer program remained strong in 2015 bringing in 13 new members. Fast Tracking provides Prospects the opportunity to volunteer in order to shorten their time on the waiting list for membership. After 30 volunteer hours, Prospects are invited to membership. It also provides those who are new to the organization with the opportunity to get to know office staff and other members, as well as develop an understanding of how Osher at CMU operates.

Respectfully,
Chelsea Prestia
Donors to the Annual Fund
Calendar Year 2015

We sincerely hope that we have included every member who has generously contributed. Please contact the office if your name has inadvertently been omitted.

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Volunteers are the engine that runs our successful program. A big thank you to those who have given generously of their time. Please contact the office if your name has inadvertently been omitted.

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<td>Joseph Scorpion</td>
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<td>Rita Seltman</td>
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Molla Zimmerman
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Laura Zorch
Bill Peduto was elected to the office of Mayor of the City of Pittsburgh in the General Election on November 5, 2013. He has worked for 19 years on Pittsburgh City Council, as a staffer and Member of Council representing District 8, and resides in the Point Breeze neighborhood of the city.

A self described “Reform Democrat”, Bill Peduto wrote the most comprehensive package of government reform legislation in Pittsburgh’s history. He strengthened the Ethics Code, created the city’s first Campaign Finance Limits, established Lobbyist Disclosure and Lobbyist Registration and ended No-Bid Contracts. But, Bill’s work on behalf of city residents goes much further than that.

During Pittsburgh’s ongoing financial crisis, Bill Peduto has been the consistent voice of fiscal discipline. Decades of financial mismanagement and antiquated policies have left Pittsburgh with the highest debt ratio and lowest pension funding in the nation. Understanding that the city needed leadership — Bill Peduto was the first — and only — politician to call for the city to apply for Act 47 state protection. He helped to write a new budget, lobbied to get others on board and after a year of hard work he was able to lead the city into a new five year plan. He wasn’t afraid to make the tough votes to secure Pittsburgh’s future.

In addition, Bill Peduto has been directly involved in over $2 billion in transformative redevelopment of the city’s East End. Through his many years of work representing and working in City Council, Bill Peduto has had extensive experience in helping transform Pittsburgh’s economy into a Med/Ed New Economy. By establishing “community-based” development plans and encouraging the investment into niche industries, Bill Peduto has had hands-on experience in building a New Pittsburgh.

From co-creator and co-chair of the City’s Comprehensive Climate Action Plan to writing the legislation to protect Pittsburgh’s unique green hillsides — Bill Peduto has championed the protection and enhancement of Pittsburgh’s new reputation as a leader in green initiatives. As co-creator of iBurgh, the nation’s first mobile app for local government, he has led the discussion on e-democracy locally and nationally and has worked with local companies to help them in creating a new industry.

Adding his own charity fund-raising activities, such as Executive Producer of a documentary about the Allegheny Observatory and the only politician who laces his skates as a member of Pittsburgh’s Celebrity Hockey Team and it is pretty easy to see — Bill Peduto is not your typical Mayor.
Osher Lifelong Learning Institute at Carnegie Mellon University