Command Philosophy - Steel City Naval ROTC

Academic Excellence

Ethical Leadership



Mentoring Future Leaders

Our Mission is to develop Midshipmen **mentally, morally and physically** and to imbue them with the highest ideals of duty, and loyalty, and with the core values of honor, courage and commitment in order to commission college graduates as Naval Officers. Our Midshipmen must have a potential for future development in mind and character so as to assume the highest responsibilities of command, citizenship and government.

Training and Educational Excellence must be a common goal. Getting the most out of our precious time together as a Unit, and while attending broader Service and University events, will be the basis for future <u>professional growth</u>. Take advantage of the privilege you have to attend a top notch University.

Teamwork. Our unit is a <u>Team!</u> To balance the challenges faced by today's university environment while developing the skills necessary to lead tomorrow's Navy, we must work hard both as individuals and as a Team. Set your shipmates up for success, carrying your share of the load and providing forceful back-up up, down and across the chain of command.

Integrity. Be 100% forthright and honest – the unit depends on your Integrity. Work hard to make good decisions as you develop your character while openly admitting mistakes when they are recognized.

People. Without our Midshipmen and Staff, The Steel City Unit could not function. We are the will, thoughts and soul of the Navy's presence in Western Pennsylvania. Never forget that each <u>Naval</u> <u>Professional</u> is also someone's, son, daughter, grandchild, brother and/or sister. Everyone deserves to be treated with respect and given the opportunity to reach their full potential.

Control Your Environment. Be proactive to control your environment both in and outside of the unit. Avoid "no-win" situations through planning, looking towards the future and simply doing the right thing early. Protect and back-up your shipmates in this endeavor – within and outside the unit. Strictly, yet thoughtfully, adhere to operating guidelines and continuously revisit the risk vs. gain of evolutions.

As Steel City NROTC Midshipmen, you will go on to be our countries future Navy and Marine Corps leaders. Humbly serve as a loyal guardian to our fellow Americans as they bestow upon you their trust to act as the stewards of our nuclear arsenal, our ships, planes and bases and most importantly our junior Marines and Sailors. Remember your oath to the Constitution of the United States – know that you are one of the fortunate few that have the honor and privilege to serve in the United States Military.

W. J. BRENTFELDER