

# **Faculty and Staff**

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## Faculty and Staff

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## Faculty and Staff

### Data Source:

The data used for the faculty and staff section of this book come from the Human Resources Information System. Each October a “snapshot” of the data is taken to facilitate year to year comparisons. **The following summaries include Headcounts and Full Time Equivalency (FTE) summations for faculty and staff on active or paid leave appointments at the time of the data snapshot.** The summaries do not include individuals who were on unpaid leave, unless otherwise noted.

### Other Sources:

**Average Faculty Salaries:** Academe AAUP Annual Faculty Compensation Survey

**Endowed Professorships by College:** Donor Relations

**Learning and Development:** Learning and Development

**University Professors:** Provost's Office

### Job Categories:

A set of job categories has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Category of an employee is assigned on the basis of his or her primary appointment.** These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job categories over time. The categories are as follows:

**Tenure Stream Faculty:** Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor, and instructor. Also included in this category are tenured or tenure stream faculty holding academic department head, or associate/assistant department head positions. Tenured or tenure stream faculty members currently holding administrative posts, such as provost, president or dean, are included in the Academic and Administrative Support Faculty category.

**Research Faculty:** Includes all members of the research track faculty, as defined in the Faculty Handbook. Also included in this category are research faculty members holding academic department head, or associate/assistant department head positions.

**Teaching Faculty:** Includes all members of the teaching track faculty, as defined in the Faculty Handbook. Also included in this category are teaching track faculty members holding academic department head, or associate/assistant department head positions.

**Special Faculty:** Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates. Also included in this category are special faculty members holding academic department head, or associate/assistant department head positions.

**Faculty Librarian:** Includes all individuals with librarian/archivist faculty classifications as defined in the Faculty Handbook

**Other Instructional Faculty:** Includes all other instructional faculty not categorized elsewhere

**Academic and Administrative Support Faculty:** Includes all faculty positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president provost, and dean.

**Other Instructional Staff:** Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status, and other instructional staff members

**Academic and Administrative Support Staff:** Includes all staff positions in administrative and managerial support of the academic or central administrative areas. This category includes staff members holding administrative posts such as vice presidents and directors. It also includes functions of central administration, enrollment and student support, human resources, and university advancement.

**Technical and Professional Support Staff:** Includes all positions providing technical and professional support to the academic, administrative, and research endeavors of the university

**Union Staff:** Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel

### Tenure Stream Faculty, Tenure Stream Employees and Faculty Rank:

In Fall of 2008 there were 603 individuals whose primary job class code caused them to be assigned to the job category of Tenure Stream Faculty. This total includes two tenure ineligible individuals (phased retiree). This total does not include 12 administrators who are tenured (President, Provost, a Vice President, a Vice Provost, Deans, and an Associate Dean). **Job Category should not be confused with Tenure Status.** In 2008, there were 613 employees on active or paid leave appointments who had a tenure status of tenured or tenure eligible. Summaries for **Tenure Stream Employees** include tenured and tenure eligible employees, regardless of their primary Job Category.

**Rank** is calculated for each tenure stream employee using a combination of primary appointment and tenure status. The ranks are: Assistant, Non-tenured Associate, Tenured Associate, and Professor (includes University Professors). For individuals who have primary appointments which are administrative, it is not possible to calculate rank (President, Provost, Vice Provost, Deans, Associate Deans, Department Heads and Associate Department Heads). For this reason, the rank category of *Administration/Other* has been introduced.

### Hiring and Home Departments:

The Carnegie Mellon Human Resource Office defines an employee's **Home Department** as the department having the primary administrative responsibility for the employee. Faculty may have appointments in more than one **Hiring Department**, but they have only one **Home Department**. Because several faculty members have appointments in more than one department, Institutional Research and Analysis has included two types of tabular reports for Fall 2008 faculty. The first tabulation for Fall 2008 Faculty is Headcount by Home Department. Each employee is reported only once in his/her home department. The second tabulation for Fall 2008 Faculty reports the Full Time Equivalency (FTE) by Hiring Department. For example, a professor whose home department is Biology (MCS), but who is hired for 10% of her appointment in Biomedical Engineering (CIT), is recorded as 0.9 FTE in Biology (MCS) and 0.1 FTE in Biomedical Engineering (CIT).

**Female and Minority Employees:**

To aid the Divisions and Departments in monitoring their internal diversity goals, we have included headcounts (by Home department) and FTE summations (by Hiring department) for both **Female** and under-represented **Minority** employees. These summations and counts are not mutually exclusive; for example, a Hispanic female is counted as both a female and a minority. **We define under-represented minorities as those who self-identify as African American/Black, Native American, or Hispanic.**

## University Professors Fall 2008

JOHN R. ANDERSON	R.K. Mellon University Professor of Psychology and Computer Science
LEONARDO BALADA	University Professor of Composition
EGON BALAS	Thomas Lord University Professor of Operations Research
JEANNE BAXTRESSER	Vira I. Heinz University Professor of Flute
GUY C. BERRY	University Professor Emeritus of Chemistry and Polymer Science
MANUEL BLUM	Bruce Nelson University Professor of Computer Science
ALFRED BLUMSTEIN	J. Erik Jonsson University Professor of Urban Systems and Operations Research
AKSEL A. BOTHNER-BY	University Professor of Chemistry, Emeritus
RANDAL E. BRYANT	University Professor of Computer Science
ANDRES CARDENES	University Professor of Music
EDMUND CLARKE	Fore Systems University Professor of Computer Science
GERARD P. CORNUEJOLS	IBM University Professor of Operations Research
ROBYN M. DAWES	Charles J. Queenan, Jr. University Professor of Psychology
STEVEN J. FENVES	Sun Company University Professor of Civil Engineering, Emeritus
STEPHEN E. FIENBERG	Maurice Falk University Professor of Statistics and Social Science
BARUCH FISCHHOFF	Howard Heinz University Professor of Humanities and Social Science and Engineering and Public Policy
RICHARD FRUEHAN	U.S. Steel University Professor of Materials Science and Engineering
CLARK GLYMOUR	Alumni University Professor of Philosophy
ROBERT GRIFFITHS	Otto Stern University Professor of Physics
IGNACIO E. GROSSMANN	Rudolf and Florence Dean University Professor of Chemical Engineering
YUJI IJIRI	Robert M. Trueblood University Professor of Accounting and Economics
ANGEL G. JORDAN	Joseph Keithley University Professor of Electrical and Computer Engineering, Emeritus
JOSEPH B. KADANE	Leonard J. Savage University Professor of Statistics and Social Science
TAKEO KANADE	U. A. and Helen Whitaker University Professor of Computer Science and the Robotics Institute
PRADEEP KHOSLA	Philip and Marsha Dowd University Professor of Electrical and Computer Engineering
MARK H. KRYDER	Steven Jatras University Professor of Electrical and Computer Engineering
FINN E. KYDLAND	University Professor of Economics
LESTER B. LAVE	James H. Higgins University Professor of Economics
VIVIAN LOFTNESS	University Professor of Architecture
KRZYSZTOF MATYJASZEWSKI	J.C. Warner University Professor of Natural Sciences
ALLAN MELTZER	Allan H. Meltzer University Professor of Political Economy and Public Policy
M. GRANGER MORGAN	Thomas Lord University Professor of Engineering
DANIEL NAGIN	H. John Heinz III University Professor of Public Policy
ROBERT PAGE	Mellon University Professor of Choral and Opera Studies
HARRY PAXTON	United States Steel University Professor of Materials Science and Engineering, Emeritus
D. RAJ REDDY	Herbert A. Simon University Professor of Computer Science and Robotics
DANA S. SCOTT	Hillman University Professor of Computer Science, Mathematical Logic and Philosophy, Emeritus
TEDDY SEIDENFELD	Herbert A. Simon University Professor of Philosophy and Statistics
ROBERT F. SEKERKA	University Professor of Physics and Mathematics
DANIEL P. SIEWIOREK	Buhl University Professor of Electrical and Computer Engineering and Computer Science
JOEL A. TARR	Richard S. Caliguiri University Professor of Urban and Environmental History and Policy
LUC TARTAR	University Professor of Mathematical Sciences
HERBERT L. TOOR	Mobay University Professor of Chemical Engineering, Emeritus
G. RICHARD TUCKER	Paul Mellon University Professor of Applied Linguistics
ARTHUR W. WESTERBERG	Swearingen University Professor of Chemical Engineering, Emeritus
ROBERT M. WHITE	University Professor of Electrical and Computer Engineering, Emeritus
WILLIAM RED L. WHITTAKER	Fredkin University Research Professor
LINCOLN WOLFENSTEIN	University Professor Emeritus of Physics

## Endowed Professorships by College Fall 2008

Endowed professorships are among the most significant awards conferred to faculty. Income from these funds provides salary, research support, and resources for program development that enables educators to pursue projects at the forefront of their fields. Because they foster exceptional opportunities for teaching and research, endowed positions are fundamental to Carnegie Mellon's mission.

Nearly all of the endowed professorships at Carnegie Mellon were established by the university's most generous donors. The shared vision of these benefactors has created a legacy of achievement for our institution.

### CARNEGIE INSTITUTE OF TECHNOLOGY

ABB Professorship in Engineering	Jian-Gang (Jimmy) Zhu
Theodore Ahrens Professorship in Engineering	Allen Robinson
Alcoa Professorship	David Laughlin
Bayer Professorship in Chemical Engineering	Lorenz Biegler
John and Claire Bertucci Distinguished Professorship in Engineering	Robert Davis
Walter J. Blenko Sr. Professorship in Environmental Engineering <sup>1</sup>	David Dzombak
William J. Brown Professorship in Mechanical Engineering	Jerry Griffin
Buhl Professorship in Electrical and Computer Engineering & Computer Science	Daniel P. Siewiorek
R.R. & Florence Dean Professorship in Chemical Engineering	Ignacio Grossman
Philip and Marsha Dowd Professorship in Engineering	Pradeep Khosla
Duquesne Light Company Professorship in Engineering	Chris T. Hendrickson
Gerard G. Elia Career Development Professorship in Engineering	To be named
Albert and Ethel Grobstein Memorial Professorship in Materials Science and Engineering	Elias Towe
Gulf Oil Foundation Professorship in Engineering	Dennis Prieve
H.J. Heinz III Professorship in Environmental Engineering	Mitchell Small
Stephen J. Jatras University Professorship	Rob Rutenbar
Joseph F. and Nancy Keithley University Professorship in Electrical & Computer Engineering	Andrzej Strojwas
George Tallman Ladd & Florence Barrett Ladd Research Professorship	Yoed Rabin
Raymond J. Lane Distinguished Professorship in Mechanical Engineering	Cristina Amon
Thomas Lord Professorship in Engineering & Public Policy and Electrical & Computer Eng.	Granger Morgan
Thomas Lord Professorship in Mechanical Engineering	Adnan Akay
Thomas Lord Professorship in Chemical Engineering	Andrew Gellman
William W. Mullins Professorship in Materials Science and Engineering	Gregory S. Rohrer
Drew D. Perkins, CIT 1986, Professorship in Advanced Networking and Communications	Hyong Kim
Posco Professorship in Iron & Steel Making	Sridhar Seetharaman
David Edward Schramm Memorial Professorship in Carnegie Institute of Technology <sup>1</sup>	To be named
STMICROELECTRONICS Professorship in Engineering	Rick Carley
John E. Swearingen University Professorship in Chemical Engineering	Nikolaos V. Sahinidis
Tanoto Professorship in Electrical and Computer Engineering	Larry Pileggi
U.S. Steel Professorship in Metallurgical Engineering and Materials Science	Richard J. Fruehan
George Westinghouse Professorship in Engineering	David Casasent
U.A. & Helen Whitaker University Professorship in Electrical & Computer Engineering	Wojciech Maly
Howard M. Wilkoff Professorship in Electrical & Computer Engineering	Gary Fedder

### CARNEGIE INSTITUTE OF TECHNOLOGY PROFESSORSHIPS PLEDGED

Teddy and Wilton Hawkins E'48 Distinguished Professorship	To be named
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### COLLEGE OF FINE ARTS

Bessie F. Anathan Professorship in Fine Arts	Barbara Anderson
Lucian Caste, A 1950, and Rita E. Caste, HA 1990, Career Development Professorship in Architecture and Urban Design	Kelly Hutzell
Philip Chosky Visiting Professorship in Drama	Various
Cooper-Siegel Professorship in the College of Fine Arts	To be named
T. David Fitz-Gibbon Visiting Professorship in Architecture	To be named
Stanley and Marcia Gumberg Dean's Professorship	Hilary Robinson
Vira I. Heinz Professorship in CFA	Jeanne Baxtresser
The Kraus Visiting Professorship in the School of Art	Christopher Sperandio
Andrew W. Mellon Professorship in Art	Susanne Slavick
Andrew W. Mellon Professorship in Architecture	W. Douglas Cooper
Paul Mellon Career Development Professorship in CFA	To be named
Paul Mellon Distinguished Professorship in CFA	Robert Page
The Regina Gouger Miller, A 1959, & Marlin Miller Jr. Professorship for the Head of the School of Art	John Carson
Nierenberg Visiting Professorship in Design	Ben Fry
Raymond W. Smith Professorship in Drama	Milan Stitt
Dorothy Richard Starling Foundation and Alexander C. Speyer Jr. Univ. Professorship in Music	Andres Cardenes
Dorothy L. Stubnitz Professorship in Art	Patricia Bellan-Gillen

1. Life Income Plan or Deferred Gift

## COLLEGE OF FINE ARTS AND COLLEGE OF HUMANITIES & SOCIAL SCIENCES

Paul Mellon Professorship in the Center for Arts and Society

To be named

### H. JOHN HEINZ III COLLEGE

Eugene Barone Professorship in Health Systems Management

Career Development Professorship

William W. and Ruth F. Cooper Professorship

H. J. Heinz II Professorship

Teresa and H. John Heinz III Professorship

H. John Heinz III Professorship in Economics, Innovation and Economic Development

J. Erik Jonsson Professorship in Urban Systems & Operations Research

James M. Walton Professorship in Economics

Martin Gaynor

Mike Smith

Ramayya Krishnan

Denise Rousseau

Daniel Nagin

Ashish Arora

Alfred Blumstein

Linda Babcock

### HUMANITIES AND SOCIAL SCIENCES

Walter J. Blenko Sr. Professorship in Environmental Engineering <sup>1</sup>

Thomas Stockham Baker Professorship in Literature and Rhetoric

Maurice Falk Professorship in Statistics and Social Sciences

Giant Eagle Professorship in History and Social Justice

Howard Heinz University Professorship in Humanities & Social Sciences

Teresa Heinz Professorship in Cognitive Psychology

Thomas Lord Professorship in Statistics

Paul Mellon Distinguished Professorship in Humanities and Social Sciences

Paul Mellon Distinguished Professorship in Humanities and Social Sciences

R. K. Mellon University Professorship in Psychology and Computer Science

Herbert A. Simon Professorship in Philosophy

John C. Warner Distinguished Professorship in Psychology <sup>1</sup>

Jim Daniels

Stephen E. Fienberg

Joe Trotter

Baruch Fischhoff

Robert Siegler

John Lehoczky

Richard Tucker

Paul Hopper

John R. Anderson

Teddy Seidenfeld

To be named

### MELLON COLLEGE OF SCIENCE

Buhl Professorship in Theoretical Physics

Maxwell H. Connan Professorship <sup>1</sup>

Eberly Family Career Development Professorship in Biological Science

Eberly Family Career Development Professorship of Biological Science

James Greenberg Professorship <sup>1</sup>

Orion Hoch S'52 Professorship

David Edward Schramm Memorial Professorship in Carnegie Institute of Technology <sup>1</sup>

Ray and Stephanie Lane Professorship in Computational Biology

Thomas Lord Professorship in Chemistry

Zeev Nehari Visiting Assistant Professorship

Eugene P. Shelly Visiting Associate Professorship

Dr. Frederick A. Schwartz Distinguished Professorship in Life Sciences

Otto Stern Professorship in Physics

John C. Warner Professorship in Natural Sciences

Frederick J. Gilman

To be named

Russell Schwartz

Nathan Urban

To be named

Steve Shreve

R. A. Nicolaidis

Robert Murphy

Terrence Collins

Weining Kang

To be named

To be named

Robert B. Griffiths

Krzysztof Matyjaszewski

### SCHOOL OF COMPUTER SCIENCE

Alumni Research Professorship in Computer Science

Carnegie Group Professorship in Computer Science

Finmeccanica Career Development Professorship in Computer Science

FORE Systems Professorship

Fredkin Professorship in Artificial Intelligence

Edward Fredkin Research Professorship

A. Nico Habermann Professorship in Computer Science

Hillman Professorship in Computer Science

Mozah Bint Nasser Professorship in Computer Science and Robotics

Dr. Bruce J. Nelson Professorship in Computer Science

Allen Newell Professorship in Computer Science

Alan J. Perlis Professorship in Computer Science

President's Professorship in Computer Science

Herbert A. Simon Professorship in Computer Science & Robotics

Herbert A. Simon Professorship in Human Computer Interaction

U.A. & Helen Whitaker University Professorship in Computer Science

Howard Wactlar

Mahadev Satyanarayanan

Anastasia Ailamaki

Edmund Clarke, Jr.

Tom Mitchell

William L. Whittaker

Jodi Forlizzi

Sara Kiesler

Raj Reddy

Manuel Blum

Jaime G. Carbonell

Mary Shaw

Jeannette M. Wing

Manuela Velosa

Robert E. Kraut

Takeo Kanade

1. Life Income Plan or Deferred Gift

**MELLON COLLEGE OF SCIENCE AND SCHOOL OF COMPUTER SCIENCE**

Cooper-Siegel Professorship in the School of Computer Science or the Mellon College of Science

To be named

**TEPPER SCHOOL OF BUSINESS**

BP America Junior Faculty Research Professorship  
 Bosch Professorship in Manufacturing and Operations Management  
 Carnegie Bosch Professorship in Organizational Behavior and Theory  
 Carnegie Bosch Professorship in Operations Research and Computer Science  
 Carnegie Bosch Faculty Development Chair  
 Carnegie Bosch Faculty Development Chair  
 Richard M. Cyert Professorship in Management and Economics  
 R. M. and M.S. Cyert Professorship in Economics and Management  
 Richard M. Cyert and Morris Degroot Professorship in Economics and Statistics  
 Walter J. Blenko Sr. Professorship in Environmental Engineering <sup>1</sup>  
 Ford Foundation Distinguished Professorship  
 H. J. Heinz Professor of Economics  
 Howard J. Heinz II Professorship  
 Harry B. & James H. Higgins Professorship in Economics and Finance  
 T. Jerome Holleran Professorship in Business Ethics and Social Responsibility  
 IBM Professorship in Information Systems in Tepper School of Business  
 David M. and Barbara A. Kirr Professorship in Organization <sup>1</sup>  
 Friends of Allan Meltzer Professorship  
 Allan H. Meltzer Professorship in Political Economy  
 David T. & Lindsay J. Morgenthaler Professorship in Entrepreneurship  
 PNC Professorship in Computational Finance  
 Frank A. and Helen E. Risch Faculty Development Professorship in Business  
 Richard P. Simmons Distinguished Professorship in the Tepper School of Business  
 John R. Thorne Chair in Entrepreneurship  
 Xerox Junior Faculty Research Professorship

George-Levi Gayle  
 Sunder Kekre  
 Linda Argote  
 Ramamoorthi Ravi  
 Don Moore  
 To be named  
 Paul Goodman  
 Richard Green  
 Stanley Zin  
 Tridas Mukhopadhyay  
 Sridhar Tayur  
 Bennet T. McCallum  
 Kannan Srinivasan  
 Lester B. Lave  
 John Hooker  
 Gerard Cornuejols  
 To be named  
 Adam Lerrick  
 Allan Meltzer  
 S. Thomas Emerson  
 Antje Berndt  
 Sevin Yeltekin-Sleet  
 Finn E. Kydland  
 Art Boni  
 Carolyn Levine

**UNIVERSITY GENERAL**

William W. Cooper University Professorship  
 Heinz Family Philanthropies Professorship  
 David Edward Schramm Memorial Professorship in Carnegie Institute of Technology <sup>1</sup>  
 Thomas Lord Professorship in Economics  
 Anna Loomis McCandless Career Development Professorship  
 Estella Loomis McCandless Career Development Professorship  
 Robert Mehrabian Professorship  
 Charles J. Queenan Jr. University Professorship  
 David M. Roderick Professorship in Technology and Social Change  
 Herbert A. Simon Professorship  
 Raymond John Wean Foundation Career Development Professorship

To be named  
 To be named  
 Egon Balas  
 Dennis Epple  
 Bahar Biller  
 Brooke Feeney  
 To be named  
 Robyn Dawes  
 David A. Hounshell  
 George Loewenstein  
 Melvin Stephens Jr.

1. Life Income Plan or Deferred Gift



**Learning and Development**  
**Department of Human Resources**  
**Academic Years 2002-03 to 2007-08**

[www.cmu.edu/hr/learning/index.html](http://www.cmu.edu/hr/learning/index.html)

Learning and Development (L&D) provides high-quality personal, professional, and organizational development opportunities for the faculty, staff, and departments of Carnegie Mellon University. L&D provides dozens of seminars each semester at no cost to employees of the university. Classes provide information on topics ranging from leadership development to writing skills. L&D has developed the Leadership Development Model curriculum to support the leadership potential of all members of the university community.

In addition, L&D offers many organizational development services to enable departments and units to grow and improve. They provide tailored developmental consultations and plans and conduct customized programs for departments and schools. L&D develops and facilitates the award-winning Interactive Theater series, which brings real-world organizational challenges to life in a unique, dramatic and interactive format. L&D also sponsors a biannual Leadership Symposium, an all-day event that provides strategies, information, and resources to enable university leaders and managers to achieve their organizational goals.

**Customized Programs and Faculty and Staff Seminars**

	<u>2002-03<sup>1</sup></u>	<u>2003-04</u>	<u>2004-05</u>	<u>2005-06</u>	<u>2006-07</u>	<u>2007-08</u>
Fall	39	61	53	48	52	60
Spring	65	68	88	76	66	71
Summer	50	57	68	39	54	56
<b>Total</b>	<b>154</b>	<b>186</b>	<b>209</b>	<b>163</b>	<b>172</b>	<b>187</b>

**Learning and Development Program Participants<sup>2</sup>**

	<u>2002-03<sup>1</sup></u>	<u>2003-04</u>	<u>2004-05</u>	<u>2005-06</u>	<u>2006-07</u>	<u>2007-08</u>
Fall	568	847	678	613	910	1,229
Spring	919	955	1,127	1,325	1,170	2,109 <sup>3</sup>
Summer	815	867	852	613	963	734
<b>Total</b>	<b>2,302</b>	<b>2,669</b>	<b>2,657</b>	<b>2,551</b>	<b>3,043</b>	<b>4,072</b>

1. Fall 2002 numbers do not include customized programs or participants
2. Numbers may not reflect unique individuals
3. Number includes required Oracle Globalization training (627 participants)





**Employee HEADCOUNT Trends by HOME Division, Job Category, and Full- or Part-time Status  
Fall Semesters 2004 to 2008**

Division	Job Category	2004			2005			2006			2007			2008		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
<b>President's Office</b>	Tenure Stream Faculty	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Acad & Adm Support Staff	12	1	13	11	2	13	12	2	14	11	1	12	10	1	11
	<b>TOTAL</b>	<b>15</b>	<b>1</b>	<b>16</b>	<b>13</b>	<b>2</b>	<b>15</b>	<b>14</b>	<b>2</b>	<b>16</b>	<b>13</b>	<b>1</b>	<b>14</b>	<b>12</b>	<b>1</b>	<b>13</b>
<b>Office of General Counsel</b>	Other Instructional Staff	0	0	0	26	4	30	28	3	31	29	1	30	30	1	31
	Acad & Adm Support Staff	7	1	8	46	2	48	57	4	61	58	4	62	64	2	66
	Tech/ Prof Staff	0	0	0	1	0	1	2	0	2	2	0	2	2	0	2
	<b>TOTAL</b>	<b>7</b>	<b>1</b>	<b>8</b>	<b>73</b>	<b>6</b>	<b>79</b>	<b>87</b>	<b>7</b>	<b>94</b>	<b>89</b>	<b>5</b>	<b>94</b>	<b>96</b>	<b>3</b>	<b>99</b>
<b>Provost's Office</b>	Tenure Stream Faculty	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
	Special Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Acad & Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Acad & Adm Support Staff	5	0	5	7	0	7	8	0	8	10	0	10	35	2	37
	Tech/ Prof Staff	0	0	0	0	0	0	1	0	1	0	0	0	1	0	1
	<b>TOTAL</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>11</b>	<b>0</b>	<b>11</b>	<b>13</b>	<b>0</b>	<b>13</b>	<b>39</b>	<b>2</b>	<b>41</b>
<b>Provost Administration</b>	Research Faculty	0	0	0	0	0	0	0	0	0	2	0	2	2	0	2
	Teaching Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Special Faculty	5	0	5	7	0	7	10	0	10	8	0	8	8	0	8
	Faculty Librarian	5	0	5	5	0	5	5	0	5	5	0	5	4	0	4
	Acad & Adm Support Faculty	2	0	2	2	0	2	1	0	1	2	0	2	2	0	2
	Other Instructional Staff	0	4	4	0	0	0	0	0	0	0	1	1	0	1	1
	Acad & Adm Support Staff	76	12	88	70	12	82	66	16	82	66	11	77	78	8	86
	Tech/ Prof Staff	15	2	17	20	5	25	20	3	23	21	4	25	19	3	22
	<b>TOTAL</b>	<b>104</b>	<b>18</b>	<b>122</b>	<b>105</b>	<b>17</b>	<b>122</b>	<b>103</b>	<b>19</b>	<b>122</b>	<b>105</b>	<b>16</b>	<b>121</b>	<b>114</b>	<b>12</b>	<b>126</b>
<b>CFA</b>	Tenure Stream Faculty	82	0	82	85	0	85	86	0	86	89	0	89	88	0	88
	Teaching Faculty	25	0	25	25	0	25	28	0	28	28	0	28	29	0	29
	Special Faculty	17	75	92	15	70	85	14	65	79	10	75	85	18	69	87
	Other Instructional Faculty	10	42	52	5	44	49	4	50	54	3	52	55	3	48	51
	Acad & Adm Support Faculty	2	0	2	2	0	2	1	0	1	2	0	2	2	0	2
	Other Instructional Staff	0	1	1	0	2	2	0	2	2	0	2	2	0	3	3
	Acad & Adm Support Staff	35	10	45	36	9	45	36	12	48	39	14	53	42	16	58
	Tech/ Prof Staff	27	6	33	24	6	30	23	4	27	22	5	27	26	2	28
	<b>TOTAL</b>	<b>198</b>	<b>134</b>	<b>332</b>	<b>192</b>	<b>131</b>	<b>323</b>	<b>192</b>	<b>133</b>	<b>325</b>	<b>193</b>	<b>148</b>	<b>341</b>	<b>208</b>	<b>138</b>	<b>346</b>
<b>CIT</b>	Tenure Stream Faculty	119	0	119	121	0	121	123	0	123	128	0	128	125	1	126
	Research Faculty	13	0	13	11	0	11	12	0	12	11	0	11	12	0	12
	Teaching Faculty	6	0	6	6	0	6	6	0	6	6	0	6	7	0	7
	Special Faculty	62	8	70	62	9	71	51	9	60	33	4	37	25	3	28
	Other Instructional Faculty	0	2	2	0	2	2	0	2	2	0	3	3	1	2	3
	Acad & Adm Support Faculty	2	0	2	2	0	2	3	0	3	4	0	4	4	0	4
	Other Instructional Staff	1	0	1	0	0	0	0	0	0	0	1	1	0	2	2
	Acad & Adm Support Staff	95	11	106	99	10	109	98	10	108	101	11	112	107	9	116
	Tech/ Prof Staff	72	5	77	64	5	69	74	6	80	83	8	91	104	5	109
<b>TOTAL</b>	<b>370</b>	<b>26</b>	<b>396</b>	<b>365</b>	<b>26</b>	<b>391</b>	<b>367</b>	<b>27</b>	<b>394</b>	<b>366</b>	<b>27</b>	<b>393</b>	<b>385</b>	<b>22</b>	<b>407</b>	
<b>HEINZ</b>	Tenure Stream Faculty	29	0	29	27	0	27	28	0	28	26	0	26	23	0	23
	Research Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Teaching Faculty	9	0	9	9	0	9	10	0	10	10	0	10	18	0	18
	Special Faculty	6	24	30	5	28	33	5	31	36	6	2	8	6	2	8
	Acad & Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	0	1	2	0	2
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	37	37	0	47	47
	Acad & Adm Support Staff	49	1	50	58	1	59	58	2	60	60	3	63	75	4	79
	Tech/ Prof Staff	15	0	15	11	0	11	11	0	11	10	0	10	9	0	9
	<b>TOTAL</b>	<b>110</b>	<b>25</b>	<b>135</b>	<b>112</b>	<b>29</b>	<b>141</b>	<b>114</b>	<b>33</b>	<b>147</b>	<b>114</b>	<b>42</b>	<b>156</b>	<b>134</b>	<b>53</b>	<b>187</b>

Division	Job Category	2004			2005			2006			2007			2008		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
<b>H&amp;SS</b>	Tenure Stream Faculty	115	0	115	119	0	119	116	0	116	109	0	109	113	0	113
	Research Faculty	6	0	6	5	0	5	7	0	7	7	0	7	6	0	6
	Teaching Faculty	21	0	21	24	0	24	27	0	27	26	0	26	28	0	28
	Special Faculty	47	16	63	50	15	65	49	19	68	42	16	58	42	13	55
	Other Instructional Faculty	8	17	25	3	17	20	6	19	25	7	29	36	7	21	28
	Acad & Adm Support Faculty	3	0	3	2	0	2	5	0	5	4	0	4	4	0	4
	Other Instructional Staff	11	3	14	10	2	12	11	1	12	12	12	24	11	17	28
	Acad & Adm Support Staff	56	8	64	58	5	63	54	8	62	56	9	65	55	12	67
	Tech/ Prof Staff	57	4	61	57	8	65	50	7	57	49	13	62	45	11	56
<b>TOTAL</b>	<b>324</b>	<b>48</b>	<b>372</b>	<b>328</b>	<b>47</b>	<b>375</b>	<b>325</b>	<b>54</b>	<b>379</b>	<b>312</b>	<b>79</b>	<b>391</b>	<b>311</b>	<b>74</b>	<b>385</b>	
<b>MCS</b>	Tenure Stream Faculty	105	1	106	102	0	102	102	1	103	103	0	103	102	1	103
	Research Faculty	4	0	4	5	0	5	7	0	7	6	0	6	7	0	7
	Teaching Faculty	16	0	16	16	0	16	17	0	17	20	0	20	15	1	16
	Special Faculty	86	2	88	77	4	81	89	6	95	90	3	93	98	6	104
	Other Instructional Faculty	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Faculty	3	0	3	2	0	2	2	0	2	2	0	2	4	0	4
	Other Instructional Staff	0	0	0	0	0	0	0	1	1	0	1	1	0	1	1
	Acad & Adm Support Staff	69	4	73	68	3	71	74	3	77	70	3	73	71	3	74
	Tech/ Prof Staff	116	3	119	123	5	128	117	3	120	118	4	122	119	3	122
<b>TOTAL</b>	<b>400</b>	<b>10</b>	<b>410</b>	<b>393</b>	<b>12</b>	<b>405</b>	<b>408</b>	<b>14</b>	<b>422</b>	<b>409</b>	<b>11</b>	<b>420</b>	<b>416</b>	<b>15</b>	<b>431</b>	
<b>SCS</b>	Tenure Stream Faculty	76	0	76	79	0	79	79	0	79	78	0	78	85	0	85
	Research Faculty	35	1	36	39	0	39	36	0	36	34	0	34	29	0	29
	Teaching Faculty	21	0	21	21	0	21	24	0	24	24	0	24	28	0	28
	Special Faculty	104	0	104	115	2	117	109	2	111	109	7	116	92	9	101
	Other Instructional Faculty	2	0	2	2	0	2	1	0	1	1	0	1	1	1	2
	Acad & Adm Support Faculty	8	0	8	7	0	7	7	0	7	7	0	7	7	0	7
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	4	4	0	0	0
	Acad & Adm Support Staff	119	29	148	128	32	160	134	26	160	150	25	175	150	29	179
	Tech/ Prof Staff	258	7	265	265	8	273	248	14	262	226	14	240	238	27	265
<b>TOTAL</b>	<b>623</b>	<b>37</b>	<b>660</b>	<b>656</b>	<b>42</b>	<b>698</b>	<b>638</b>	<b>42</b>	<b>680</b>	<b>629</b>	<b>50</b>	<b>679</b>	<b>630</b>	<b>66</b>	<b>696</b>	
<b>TEPPER</b>	Tenure Stream Faculty	65	0	65	70	0	70	68	0	68	65	1	66	63	1	64
	Research Faculty	1	0	1	1	0	1	1	0	1	1	0	1	2	0	2
	Teaching Faculty	16	0	16	17	0	17	17	0	17	18	0	18	14	0	14
	Special Faculty	7	5	12	7	1	8	8	4	12	7	7	14	11	6	17
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Other Instructional Staff	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	88	2	90	90	6	96	99	4	103	95	8	103	97	10	107
	Tech/ Prof Staff	11	1	12	12	1	13	14	2	16	14	2	16	16	2	18
<b>TOTAL</b>	<b>191</b>	<b>8</b>	<b>199</b>	<b>199</b>	<b>8</b>	<b>207</b>	<b>209</b>	<b>10</b>	<b>219</b>	<b>202</b>	<b>18</b>	<b>220</b>	<b>206</b>	<b>19</b>	<b>225</b>	
<b>SEI</b>	Faculty Librarian	2	0	2	3	0	3	3	0	3	3	0	3	3	0	3
	Acad & Adm Support Staff	129	2	131	135	7	142	144	5	149	159	3	162	156	3	159
	Tech/ Prof Staff	298	38	336	333	50	383	360	63	423	376	45	421	395	38	433
	<b>TOTAL</b>	<b>429</b>	<b>40</b>	<b>469</b>	<b>471</b>	<b>57</b>	<b>528</b>	<b>507</b>	<b>68</b>	<b>575</b>	<b>538</b>	<b>48</b>	<b>586</b>	<b>554</b>	<b>41</b>	<b>595</b>
<b>University Libraries</b>	Special Faculty	0	0	0	1	0	1	1	0	1	1	0	1	1	0	1
	Faculty Librarian	24	0	24	23	1	24	24	1	25	23	0	23	23	0	23
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Acad & Adm Support Staff	37	9	46	37	10	47	39	10	49	39	10	49	37	13	50
	Tech/ Prof Staff	18	0	18	19	0	19	20	0	20	19	0	19	19	0	19
<b>TOTAL</b>	<b>81</b>	<b>9</b>	<b>90</b>	<b>82</b>	<b>11</b>	<b>93</b>	<b>86</b>	<b>11</b>	<b>97</b>	<b>84</b>	<b>10</b>	<b>94</b>	<b>82</b>	<b>13</b>	<b>95</b>	

Division	Job Category	2004			2005			2006			2007			2008		
		FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
<b>Vice Provost for Comp Services</b>	Teaching Faculty	3	0	3	6	0	6	8	0	8	7	1	8	6	1	7
	Special Faculty	2	0	2	1	0	1	1	0	1	1	0	1	3	0	3
	Acad & Adm Support Faculty	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
	Acad & Adm Support Staff	62	6	68	82	7	89	84	8	92	92	6	98	102	6	108
	Tech/ Prof Staff	116	0	116	150	0	150	149	0	149	148	0	148	161	0	161
<b>TOTAL</b>	<b>184</b>	<b>6</b>	<b>190</b>	<b>240</b>	<b>7</b>	<b>247</b>	<b>242</b>	<b>8</b>	<b>250</b>	<b>249</b>	<b>7</b>	<b>256</b>	<b>273</b>	<b>7</b>	<b>280</b>	
<b>VP Campus Affairs</b>	Special Faculty	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Other Instructional Staff	21	23	44	23	19	42	17	28	45	17	24	41	18	26	44
	Acad & Adm Support Staff	194	32	226	223	22	245	278	18	296	277	15	292	247	15	262
	Tech/ Prof Staff	31	8	39	34	5	39	37	6	43	46	5	51	49	6	55
	Union Staff	54	0	54	155	0	155	156	0	156	164	0	164	171	0	171
<b>TOTAL</b>	<b>301</b>	<b>63</b>	<b>364</b>	<b>436</b>	<b>46</b>	<b>482</b>	<b>488</b>	<b>52</b>	<b>540</b>	<b>504</b>	<b>44</b>	<b>548</b>	<b>485</b>	<b>47</b>	<b>532</b>	
<b>VP Finance</b>	Other Instructional Staff	28	1	29	0	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	199	7	206	105	0	105	74	0	74	78	1	79	89	1	90
	Tech/ Prof Staff	37	0	37	20	0	20	17	0	17	25	0	25	27	0	27
	Union Staff	89	2	91	3	0	3	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>353</b>	<b>10</b>	<b>363</b>	<b>128</b>	<b>0</b>	<b>128</b>	<b>91</b>	<b>0</b>	<b>91</b>	<b>103</b>	<b>1</b>	<b>104</b>	<b>116</b>	<b>1</b>	<b>117</b>	
<b>VP University Advancement</b>	Acad & Adm Support Staff	123	6	129	133	5	138	147	5	152	166	5	171	162	3	165
	Tech/ Prof Staff	11	0	11	18	0	18	18	0	18	23	0	23	26	0	26
	<b>TOTAL</b>	<b>134</b>	<b>6</b>	<b>140</b>	<b>151</b>	<b>5</b>	<b>156</b>	<b>165</b>	<b>5</b>	<b>170</b>	<b>189</b>	<b>5</b>	<b>194</b>	<b>188</b>	<b>3</b>	<b>191</b>
<b>CM-Qatar</b>	Tenure Stream Faculty	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0
	Teaching Faculty	4	0	4	9	0	9	7	0	7	10	0	10	15	0	15
	Special Faculty	0	0	0	1	0	1	4	0	4	9	0	9	10	0	10
	Faculty Librarian	1	0	1	1	0	1	1	0	1	2	0	2	1	0	1
	Other Instructional Faculty	0	0	0	0	0	0	3	0	3	2	0	2	3	0	3
	Acad & Adm Support Faculty	1	0	1	1	0	1	0	0	0	1	0	1	1	0	1
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
	Acad & Adm Support Staff	16	1	17	22	1	23	29	1	30	30	1	31	51	0	51
	Tech/ Prof Staff	4	0	4	9	0	9	15	0	15	13	0	13	24	0	24
<b>TOTAL</b>	<b>26</b>	<b>1</b>	<b>27</b>	<b>43</b>	<b>1</b>	<b>44</b>	<b>61</b>	<b>1</b>	<b>62</b>	<b>67</b>	<b>1</b>	<b>68</b>	<b>108</b>	<b>0</b>	<b>108</b>	
<b>CM-Silicon Valley</b>	Research Faculty	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
	Teaching Faculty	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
	Special Faculty	16	0	16	16	1	17	17	3	20	18	2	20	18	3	21
	Acad & Adm Support Faculty	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Acad & Adm Support Staff	7	1	8	5	1	6	4	1	5	4	1	5	4	3	7
	Tech/ Prof Staff	4	1	5	4	0	4	9	2	11	4	0	4	5	2	7
	<b>TOTAL</b>	<b>27</b>	<b>2</b>	<b>29</b>	<b>25</b>	<b>2</b>	<b>27</b>	<b>31</b>	<b>6</b>	<b>37</b>	<b>28</b>	<b>3</b>	<b>31</b>	<b>31</b>	<b>8</b>	<b>39</b>
<b>UNIVERSITY TOTAL</b>	<b>Tenure Stream Faculty</b>	<b>592</b>	<b>1</b>	<b>593</b>	<b>603</b>	<b>0</b>	<b>603</b>	<b>604</b>	<b>1</b>	<b>605</b>	<b>599</b>	<b>1</b>	<b>600</b>	<b>600</b>	<b>3</b>	<b>603</b>
	<b>Research Faculty</b>	<b>60</b>	<b>1</b>	<b>61</b>	<b>62</b>	<b>0</b>	<b>62</b>	<b>64</b>	<b>0</b>	<b>64</b>	<b>62</b>	<b>0</b>	<b>62</b>	<b>61</b>	<b>0</b>	<b>61</b>
	<b>Teaching Faculty</b>	<b>122</b>	<b>0</b>	<b>122</b>	<b>134</b>	<b>0</b>	<b>134</b>	<b>145</b>	<b>0</b>	<b>145</b>	<b>151</b>	<b>1</b>	<b>152</b>	<b>162</b>	<b>2</b>	<b>164</b>
	<b>Special Faculty</b>	<b>354</b>	<b>130</b>	<b>484</b>	<b>359</b>	<b>130</b>	<b>489</b>	<b>359</b>	<b>139</b>	<b>498</b>	<b>335</b>	<b>116</b>	<b>451</b>	<b>333</b>	<b>111</b>	<b>444</b>
	<b>Faculty Librarian</b>	<b>32</b>	<b>0</b>	<b>32</b>	<b>32</b>	<b>1</b>	<b>33</b>	<b>33</b>	<b>1</b>	<b>34</b>	<b>33</b>	<b>0</b>	<b>33</b>	<b>31</b>	<b>0</b>	<b>31</b>
	<b>Other Instructional Faculty</b>	<b>21</b>	<b>61</b>	<b>82</b>	<b>10</b>	<b>63</b>	<b>73</b>	<b>14</b>	<b>71</b>	<b>85</b>	<b>13</b>	<b>84</b>	<b>97</b>	<b>16</b>	<b>72</b>	<b>88</b>
	<b>Acad &amp; Adm Support Faculty</b>	<b>30</b>	<b>0</b>	<b>30</b>	<b>27</b>	<b>0</b>	<b>27</b>	<b>28</b>	<b>0</b>	<b>28</b>	<b>31</b>	<b>0</b>	<b>31</b>	<b>34</b>	<b>0</b>	<b>34</b>
	<b>Other Instructional Staff</b>	<b>62</b>	<b>32</b>	<b>94</b>	<b>59</b>	<b>27</b>	<b>86</b>	<b>56</b>	<b>35</b>	<b>91</b>	<b>59</b>	<b>83</b>	<b>142</b>	<b>63</b>	<b>98</b>	<b>161</b>
	<b>Acad &amp; Adm Support Staff</b>	<b>1,378</b>	<b>143</b>	<b>1,521</b>	<b>1,413</b>	<b>135</b>	<b>1,548</b>	<b>1,495</b>	<b>135</b>	<b>1,630</b>	<b>1,561</b>	<b>131</b>	<b>1,692</b>	<b>1,632</b>	<b>140</b>	<b>1,772</b>
	<b>Tech/ Prof Staff</b>	<b>1,090</b>	<b>75</b>	<b>1,165</b>	<b>1,164</b>	<b>93</b>	<b>1,257</b>	<b>1,185</b>	<b>110</b>	<b>1,295</b>	<b>1,199</b>	<b>100</b>	<b>1,299</b>	<b>1,285</b>	<b>99</b>	<b>1,384</b>
	<b>Union Staff</b>	<b>143</b>	<b>2</b>	<b>145</b>	<b>158</b>	<b>0</b>	<b>158</b>	<b>156</b>	<b>0</b>	<b>156</b>	<b>164</b>	<b>0</b>	<b>164</b>	<b>171</b>	<b>0</b>	<b>171</b>
<b>TOTAL</b>	<b>3,884</b>	<b>445</b>	<b>4,329</b>	<b>4,021</b>	<b>449</b>	<b>4,470</b>	<b>4,139</b>	<b>492</b>	<b>4,631</b>	<b>4,207</b>	<b>516</b>	<b>4,723</b>	<b>4,388</b>	<b>525</b>	<b>4,913</b>	

**Employee HEADCOUNT Trends by HOME Division, Job Category, Female, and Minority Status  
Fall Semesters 2004 to 2008**

Division	Job Category	2004			2005			2006			2007			2008		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
<b>President's Office</b>	Tenure Stream Faculty	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Faculty	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0
	Acad & Adm Support Staff	13	13	2	13	13	2	14	14	2	12	11	1	11	10	1
	<b>TOTAL</b>	<b>16</b>	<b>13</b>	<b>2</b>	<b>15</b>	<b>13</b>	<b>2</b>	<b>16</b>	<b>14</b>	<b>2</b>	<b>14</b>	<b>11</b>	<b>1</b>	<b>13</b>	<b>10</b>	<b>1</b>
<b>Office of General Counsel</b>	Other Instructional Staff	0	0	0	30	30	1	31	31	1	30	29	1	31	30	1
	Acad & Adm Support Staff	8	6	1	48	37	8	61	44	8	62	42	6	66	43	8
	Tech/ Prof Staff	0	0	0	1	1	1	2	1	1	2	1	1	2	1	1
	<b>TOTAL</b>	<b>8</b>	<b>6</b>	<b>1</b>	<b>79</b>	<b>68</b>	<b>10</b>	<b>94</b>	<b>76</b>	<b>10</b>	<b>94</b>	<b>72</b>	<b>8</b>	<b>99</b>	<b>74</b>	<b>10</b>
<b>Provost's Office</b>	Tenure Stream Faculty	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	Special Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Acad & Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0
	Acad & Adm Support Staff	5	4	0	7	5	0	8	6	0	10	7	0	37	25	8
	Tech/ Prof Staff	0	0	0	0	0	0	1	1	0	0	0	0	1	1	0
	<b>TOTAL</b>	<b>7</b>	<b>4</b>	<b>0</b>	<b>9</b>	<b>5</b>	<b>0</b>	<b>11</b>	<b>7</b>	<b>0</b>	<b>13</b>	<b>7</b>	<b>0</b>	<b>41</b>	<b>26</b>	<b>8</b>
<b>Provost Administration</b>	Research Faculty	0	0	0	0	0	0	0	0	0	2	0	0	2	0	0
	Teaching Faculty	1	1	0	1	1	0	1	1	0	1	1	0	1	1	0
	Special Faculty	5	2	0	7	1	0	10	1	0	8	1	0	8	1	0
	Faculty Librarian	5	3	0	5	3	0	5	3	0	5	3	0	4	3	0
	Acad & Adm Support Faculty	2	1	0	2	1	0	1	1	0	2	1	0	2	1	0
	Other Instructional Staff	4	3	4	0	0	0	0	0	0	1	1	0	1	1	0
	Acad & Adm Support Staff	88	55	7	82	51	3	82	55	7	77	56	6	86	62	7
	Tech/ Prof Staff	17	9	1	25	12	1	23	12	1	25	13	1	22	10	3
	<b>TOTAL</b>	<b>122</b>	<b>74</b>	<b>12</b>	<b>122</b>	<b>69</b>	<b>4</b>	<b>122</b>	<b>73</b>	<b>8</b>	<b>121</b>	<b>76</b>	<b>7</b>	<b>126</b>	<b>79</b>	<b>10</b>
<b>CFA</b>	Tenure Stream Faculty	82	34	9	85	34	9	86	33	9	89	34	8	88	32	7
	Teaching Faculty	25	10	4	25	9	4	28	12	2	28	12	3	29	12	3
	Special Faculty	92	31	5	85	35	4	79	32	2	85	34	3	87	33	3
	Other Instructional Faculty	52	23	4	49	23	4	54	23	6	55	22	7	51	21	6
	Acad & Adm Support Faculty	2	0	0	2	2	0	1	1	0	2	1	1	2	1	1
	Other Instructional Staff	1	1	0	2	1	0	2	1	0	2	1	0	3	2	0
	Acad & Adm Support Staff	45	34	3	45	35	3	48	34	3	53	39	4	58	44	3
	Tech/ Prof Staff	33	9	0	30	8	0	27	8	0	27	8	1	28	7	0
	<b>TOTAL</b>	<b>332</b>	<b>142</b>	<b>25</b>	<b>323</b>	<b>147</b>	<b>24</b>	<b>325</b>	<b>144</b>	<b>22</b>	<b>341</b>	<b>151</b>	<b>27</b>	<b>346</b>	<b>152</b>	<b>23</b>
<b>CIT</b>	Tenure Stream Faculty	119	13	7	121	13	7	123	14	6	128	15	6	126	15	6
	Research Faculty	13	4	1	11	3	1	12	3	1	11	1	1	12	1	1
	Teaching Faculty	6	1	0	6	1	0	6	1	0	6	1	0	7	1	0
	Special Faculty	70	12	5	71	16	1	60	12	2	37	5	3	28	2	1
	Other Instructional Faculty	2	1	0	2	1	0	2	1	0	3	1	0	3	1	0
	Acad & Adm Support Faculty	2	1	0	2	1	0	3	2	0	4	2	0	4	2	0
	Other Instructional Staff	1	1	0	0	0	0	0	0	0	1	0	0	2	0	0
	Acad & Adm Support Staff	106	89	9	109	90	8	108	89	8	112	90	8	116	91	9
	Tech/ Prof Staff	77	11	2	69	13	2	80	22	1	91	32	6	109	28	6
	<b>TOTAL</b>	<b>396</b>	<b>133</b>	<b>24</b>	<b>391</b>	<b>138</b>	<b>19</b>	<b>394</b>	<b>144</b>	<b>18</b>	<b>393</b>	<b>147</b>	<b>24</b>	<b>407</b>	<b>141</b>	<b>23</b>
<b>HEINZ</b>	Tenure Stream Faculty	29	6	2	27	5	2	28	5	3	26	6	2	23	6	2
	Research Faculty	1	1	0	1	1	0	1	1	0	1	1	0	1	1	0
	Teaching Faculty	9	4	0	9	4	0	10	5	0	10	5	0	18	6	0
	Special Faculty	30	8	0	33	7	0	36	8	0	8	2	0	8	1	0
	Acad & Adm Support Faculty	1	0	0	1	0	0	1	0	0	1	0	0	2	0	0
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	37	6	0	47	10	0
	Acad & Adm Support Staff	50	39	4	59	45	5	60	48	7	63	47	9	79	59	9
	Tech/ Prof Staff	15	4	2	11	2	3	11	3	3	10	2	3	9	2	2
	<b>TOTAL</b>	<b>135</b>	<b>62</b>	<b>8</b>	<b>141</b>	<b>64</b>	<b>10</b>	<b>147</b>	<b>70</b>	<b>13</b>	<b>156</b>	<b>69</b>	<b>14</b>	<b>187</b>	<b>85</b>	<b>13</b>

Division	Job Category	2004			2005			2006			2007			2008		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
<b>H&amp;SS</b>	Tenure Stream Faculty	115	41	9	119	43	11	116	43	10	109	41	9	113	42	11
	Research Faculty	6	3	0	5	3	0	7	5	1	7	5	1	6	4	1
	Teaching Faculty	21	13	1	24	13	1	27	15	2	26	14	3	28	16	3
	Special Faculty	63	29	5	65	32	3	68	31	5	58	24	5	55	24	4
	Other Instructional Faculty	25	19	3	20	15	1	25	18	0	36	23	1	28	17	2
	Acad & Adm Support Faculty	3	1	0	2	1	0	5	3	1	4	1	0	4	1	0
	Other Instructional Staff	14	10	1	12	10	2	12	10	1	24	13	2	28	19	2
	Acad & Adm Support Staff	64	57	8	63	58	9	62	56	8	65	55	7	67	58	8
	Tech/ Prof Staff	61	37	0	65	36	0	57	29	0	62	32	3	56	33	2
	<b>TOTAL</b>	<b>372</b>	<b>210</b>	<b>27</b>	<b>375</b>	<b>211</b>	<b>27</b>	<b>379</b>	<b>210</b>	<b>28</b>	<b>391</b>	<b>208</b>	<b>31</b>	<b>385</b>	<b>214</b>	<b>33</b>
<b>MCS</b>	Tenure Stream Faculty	106	12	2	102	12	2	103	13	2	103	14	3	103	13	3
	Research Faculty	4	0	0	5	1	0	7	2	0	6	1	0	7	1	0
	Teaching Faculty	16	8	0	16	8	0	17	7	1	20	9	1	16	7	1
	Special Faculty	88	23	5	81	23	2	95	32	2	93	31	2	104	41	4
	Other Instructional Faculty	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Faculty	3	1	0	2	0	0	2	0	0	2	0	0	4	1	0
	Other Instructional Staff	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0
	Acad & Adm Support Staff	73	52	9	71	50	10	77	55	12	73	50	8	74	48	9
	Tech/ Prof Staff	119	40	1	128	40	2	120	38	3	122	41	3	122	42	2
	<b>TOTAL</b>	<b>410</b>	<b>136</b>	<b>17</b>	<b>405</b>	<b>134</b>	<b>16</b>	<b>422</b>	<b>147</b>	<b>20</b>	<b>420</b>	<b>146</b>	<b>17</b>	<b>431</b>	<b>153</b>	<b>19</b>
<b>SCS</b>	Tenure Stream Faculty	76	15	1	79	15	1	79	14	1	78	14	1	85	15	1
	Research Faculty	36	8	0	39	9	0	36	8	0	34	7	0	29	4	0
	Teaching Faculty	21	1	1	21	2	1	24	3	2	24	3	2	28	4	2
	Special Faculty	104	11	1	117	20	3	111	15	1	116	14	0	101	11	0
	Other Instructional Faculty	2	1	0	2	1	0	1	0	0	1	0	0	2	0	0
	Acad & Adm Support Faculty	8	2	0	7	2	0	7	2	0	7	2	0	7	1	0
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0
	Acad & Adm Support Staff	148	97	12	160	105	12	160	105	15	175	116	16	179	124	13
	Tech/ Prof Staff	265	51	3	273	43	4	262	42	3	240	35	3	265	36	7
	<b>TOTAL</b>	<b>660</b>	<b>186</b>	<b>18</b>	<b>698</b>	<b>197</b>	<b>21</b>	<b>680</b>	<b>189</b>	<b>22</b>	<b>679</b>	<b>191</b>	<b>22</b>	<b>696</b>	<b>195</b>	<b>23</b>
<b>TEPPER</b>	Tenure Stream Faculty	65	11	0	70	13	1	68	12	1	66	11	1	64	11	1
	Research Faculty	1	0	0	1	0	0	1	0	0	1	0	0	2	0	0
	Teaching Faculty	16	2	1	17	2	1	17	2	1	18	2	1	14	2	1
	Special Faculty	12	5	0	8	1	0	12	3	0	14	3	1	17	3	1
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Acad & Adm Support Faculty	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0
	Other Instructional Staff	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	90	70	8	96	72	7	103	80	8	103	80	9	107	80	8
	Tech/ Prof Staff	12	5	1	13	6	1	16	5	1	16	4	1	18	7	1
	<b>TOTAL</b>	<b>199</b>	<b>93</b>	<b>10</b>	<b>207</b>	<b>94</b>	<b>10</b>	<b>219</b>	<b>102</b>	<b>11</b>	<b>220</b>	<b>100</b>	<b>13</b>	<b>225</b>	<b>103</b>	<b>12</b>
<b>SEI</b>	Faculty Librarian	2	2	0	3	2	1	3	2	1	3	2	1	3	2	1
	Acad & Adm Support Staff	131	108	10	142	113	11	149	120	12	162	122	12	159	124	12
	Tech/ Prof Staff	336	105	8	383	109	9	423	120	9	421	119	9	433	122	8
	<b>TOTAL</b>	<b>469</b>	<b>215</b>	<b>18</b>	<b>528</b>	<b>224</b>	<b>21</b>	<b>575</b>	<b>242</b>	<b>22</b>	<b>586</b>	<b>243</b>	<b>22</b>	<b>595</b>	<b>248</b>	<b>21</b>
<b>University Libraries</b>	Special Faculty	0	0	0	1	1	0	1	0	0	1	0	0	1	0	0
	Faculty Librarian	24	20	2	24	21	2	25	20	3	23	19	3	23	19	3
	Acad & Adm Support Faculty	2	2	0	2	2	0	2	2	0	2	2	0	2	2	0
	Acad & Adm Support Staff	46	35	6	47	32	8	49	36	9	49	35	9	50	32	10
	Tech/ Prof Staff	18	9	1	19	11	1	20	11	1	19	10	1	19	12	1
	<b>TOTAL</b>	<b>90</b>	<b>66</b>	<b>9</b>	<b>93</b>	<b>67</b>	<b>11</b>	<b>97</b>	<b>69</b>	<b>13</b>	<b>94</b>	<b>66</b>	<b>13</b>	<b>95</b>	<b>65</b>	<b>14</b>



Division	Job Category	2004			2005			2006			2007			2008			
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	
<b>Vice Provost for Comp Services</b>	Teaching Faculty	3	2	0	6	3	0	8	3	0	8	3	0	7	3	0	
	Special Faculty	2	0	0	1	0	0	1	1	0	1	1	0	3	1	0	
	Acad & Adm Support Faculty	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0	
	Acad & Adm Support Staff	68	32	8	89	47	8	92	50	10	98	58	9	108	63	7	
	Tech/ Prof Staff	116	32	5	150	44	5	149	44	5	148	40	5	161	43	6	
<b>TOTAL</b>		<b>190</b>	<b>67</b>	<b>13</b>	<b>247</b>	<b>95</b>	<b>13</b>	<b>250</b>	<b>98</b>	<b>15</b>	<b>256</b>	<b>103</b>	<b>14</b>	<b>280</b>	<b>111</b>	<b>13</b>	
<b>VP Campus Affairs</b>	Special Faculty	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	
	Other Instructional Staff	44	14	1	42	16	0	45	18	0	41	14	2	44	14	1	
	Acad & Adm Support Staff	226	148	41	245	156	30	296	179	37	292	178	36	262	158	31	
	Tech/ Prof Staff	39	24	7	39	22	6	43	28	5	51	28	5	55	33	3	
	Union Staff	54	13	21	155	22	41	156	22	38	164	23	41	171	22	43	
<b>TOTAL</b>		<b>364</b>	<b>199</b>	<b>71</b>	<b>482</b>	<b>216</b>	<b>78</b>	<b>540</b>	<b>247</b>	<b>80</b>	<b>548</b>	<b>243</b>	<b>84</b>	<b>532</b>	<b>227</b>	<b>78</b>	
<b>VP Finance</b>	Other Instructional Staff	29	29	1	0	0	0	0	0	0	0	0	0	0	0	0	
	Acad & Adm Support Staff	206	126	21	105	65	7	74	52	3	79	55	6	90	62	5	
	Tech/ Prof Staff	37	19	4	20	14	4	17	13	2	25	19	2	27	15	3	
	Union Staff	91	4	15	3	0	1	0	0	0	0	0	0	0	0	0	
<b>TOTAL</b>		<b>363</b>	<b>178</b>	<b>41</b>	<b>128</b>	<b>79</b>	<b>12</b>	<b>91</b>	<b>65</b>	<b>5</b>	<b>104</b>	<b>74</b>	<b>8</b>	<b>117</b>	<b>77</b>	<b>8</b>	
<b>VP University Advancement</b>	Acad & Adm Support Staff	129	101	9	138	104	8	152	114	11	171	127	13	165	125	12	
	Tech/ Prof Staff	11	8	0	18	11	0	18	7	0	23	8	0	26	10	0	
	<b>TOTAL</b>		<b>140</b>	<b>109</b>	<b>9</b>	<b>156</b>	<b>115</b>	<b>8</b>	<b>170</b>	<b>121</b>	<b>11</b>	<b>194</b>	<b>135</b>	<b>13</b>	<b>191</b>	<b>135</b>	<b>12</b>
<b>CM-Qatar</b>	Tenure Stream Faculty	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	
	Teaching Faculty	4	1	1	9	3	1	7	3	0	10	3	0	15	4	1	
	Special Faculty	0	0	0	1	0	0	4	0	0	9	1	1	10	2	1	
	Faculty Librarian	1	1	0	1	1	0	1	1	0	2	2	0	1	1	0	
	Other Instructional Faculty	0	0	0	0	0	0	3	1	1	2	1	1	3	0	0	
	Acad & Adm Support Faculty	1	1	0	1	1	0	0	0	0	1	0	0	1	0	0	
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	0	0	0	3	1	0	
	Acad & Adm Support Staff	17	9	0	23	12	1	30	16	1	31	16	0	51	33	1	
	Tech/ Prof Staff	4	0	0	9	5	1	15	6	1	13	4	1	24	7	1	
	<b>TOTAL</b>		<b>27</b>	<b>12</b>	<b>1</b>	<b>44</b>	<b>22</b>	<b>3</b>	<b>62</b>	<b>27</b>	<b>3</b>	<b>68</b>	<b>27</b>	<b>3</b>	<b>108</b>	<b>48</b>	<b>4</b>
<b>CM-Silicon Valley</b>	Research Faculty	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	
	Teaching Faculty	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	
	Special Faculty	16	3	0	17	3	0	20	2	0	20	3	0	21	3	1	
	Acad & Adm Support Faculty	0	0	0	0	0	0	1	1	0	1	1	0	1	1	0	
	Acad & Adm Support Staff	8	7	0	6	5	0	5	4	0	5	4	0	7	4	0	
	Tech/ Prof Staff	5	0	0	4	0	0	11	1	0	4	0	0	7	0	0	
	<b>TOTAL</b>		<b>29</b>	<b>10</b>	<b>0</b>	<b>27</b>	<b>8</b>	<b>0</b>	<b>37</b>	<b>8</b>	<b>0</b>	<b>31</b>	<b>8</b>	<b>0</b>	<b>39</b>	<b>8</b>	<b>1</b>
<b>UNIVERSITY TOTAL</b>	Tenure Stream Faculty	593	132	30	603	135	33	605	134	32	600	135	30	603	134	31	
	Research Faculty	61	16	1	62	17	1	64	19	2	62	15	2	61	11	2	
	Teaching Faculty	122	43	8	134	46	8	145	52	8	152	53	10	164	56	11	
	Special Faculty	484	124	22	489	139	14	498	137	12	451	119	15	444	122	15	
	Faculty Librarian	32	26	2	33	27	3	34	26	4	33	26	4	31	25	4	
	Other Instructional Faculty	82	44	7	73	40	5	85	43	7	97	47	9	88	39	8	
	Acad & Adm Support Faculty	30	10	0	27	11	0	28	12	1	31	10	1	34	10	1	
	Other Instructional Staff	94	58	7	86	57	3	91	60	2	142	65	5	161	78	4	
	Acad & Adm Support Staff	1,521	1,082	158	1,548	1,095	140	1,630	1,157	161	1,692	1,188	159	1,772	1,245	161	
	Tech/ Prof Staff	1,165	363	35	1,257	377	40	1,295	391	36	1,299	396	45	1,384	409	46	
	Union Staff	145	17	36	158	22	42	156	22	38	164	23	41	171	22	43	
	<b>TOTAL</b>		<b>4,329</b>	<b>1,915</b>	<b>306</b>	<b>4,470</b>	<b>1,966</b>	<b>289</b>	<b>4,631</b>	<b>2,053</b>	<b>303</b>	<b>4,723</b>	<b>2,077</b>	<b>321</b>	<b>4,913</b>	<b>2,151</b>	<b>326</b>

**FACULTY Headcounts by HOME Department, Job Category, Female, and Minority Status**  
**Fall Semester 2008**

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
		<b>CFA</b>	Architecture	13	3	1	0	0	0	2	1	0	29	7	1	0	0	0	1	0	0	1	0	1	46
	Art	21	8	1	0	0	0	0	0	0	6	3	0	0	0	0	0	0	0	0	0	0	27	11	1
	Ctr Bldg Perf & Diagnostics (CBPD)	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0
	Design	13	4	1	0	0	0	1	0	0	8	4	0	0	0	0	0	0	0	0	0	0	22	8	1
	Drama	19	9	0	0	0	0	13	6	2	6	2	0	0	0	0	2	1	0	0	0	0	40	18	2
	Music	20	7	4	0	0	0	12	5	1	19	4	1	0	0	0	29	9	4	0	0	0	80	25	10
	Music-Ext Div	0	0	0	0	0	0	0	0	0	5	4	0	0	0	0	8	6	0	0	0	0	13	10	0
	Music-Prep Sch	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	11	5	2	0	0	0	13	5	2
	Sat Pre-Art	0	0	0	0	0	0	0	0	0	3	2	0	0	0	0	0	0	0	0	0	0	3	2	0
	Dean's Office	2	1	0	0	0	0	1	0	0	8	6	1	0	0	0	0	0	0	1	1	0	12	8	1
	<b>TOTAL</b>	<b>88</b>	<b>32</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29</b>	<b>12</b>	<b>3</b>	<b>87</b>	<b>33</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>51</b>	<b>21</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>257</b>	<b>99</b>	<b>20</b>
<b>CIT</b>	Biomedical Eng	8	2	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	10	3	0
	Chemical Eng	16	1	1	1	0	0	1	1	0	2	0	1	0	0	0	1	1	0	0	0	0	21	3	2
	Civil & Environmental Eng	18	3	2	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21	3	2
	Ctr Bone Tissue	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Electrical & Computer Eng	43	3	2	4	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	50	3	2
	Eng & Public Policy	6	1	0	1	1	0	1	0	0	4	0	0	0	0	0	1	0	0	2	1	0	15	3	0
	Information Networking Inst (INI)	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	1	1	0	4	1	0
	Inst Complex Eng Sys (ICES)	0	0	0	5	0	1	0	0	0	3	1	0	0	0	0	0	0	0	0	0	0	8	1	1
	Materials Science & Eng	16	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17	2	0
	Mechanical Eng	19	3	1	0	0	0	0	0	0	12	0	0	0	0	0	0	0	0	0	0	0	31	3	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	2	0	0
	<b>TOTAL</b>	<b>126</b>	<b>15</b>	<b>6</b>	<b>12</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>28</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>180</b>	<b>22</b>	<b>8</b>
<b>HEINZ</b>	Heinz	23	6	2	1	1	0	11	5	0	8	1	0	0	0	0	0	0	0	2	0	0	45	13	2
	Heinz Austr	0	0	0	0	0	0	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0	7	1	0
	<b>TOTAL</b>	<b>23</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>18</b>	<b>6</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>52</b>	<b>14</b>	<b>2</b>	
<b>H&amp;SS</b>	Ctr-Arts In Soc	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	5	0	0
	English	25	12	2	0	0	0	2	2	0	2	2	1	0	0	0	3	2	0	0	0	0	32	18	3
	H&SS Multimedia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	0
	History	17	7	2	0	0	0	2	1	0	7	3	2	0	0	0	2	1	0	1	0	0	29	12	4
	Information Systems Program	0	0	0	0	0	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	0
	Modern Languages	10	8	3	0	0	0	13	8	1	0	0	0	0	0	0	18	14	2	1	1	0	42	31	6
	Philosophy	13	2	1	0	0	0	2	1	0	2	1	0	0	0	0	2	0	0	1	0	0	20	4	1
	Psychology	22	8	0	1	0	0	2	2	1	25	13	1	0	0	0	0	0	0	0	0	0	50	23	2
	Social & Decision Sci	10	2	2	3	3	1	1	1	1	5	3	0	0	0	0	0	0	0	0	0	0	19	9	4
	Statistics	14	2	1	2	1	0	2	0	0	9	2	0	0	0	0	1	0	0	0	0	0	28	5	1
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2	1	0
	<b>TOTAL</b>	<b>113</b>	<b>42</b>	<b>11</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>28</b>	<b>16</b>	<b>3</b>	<b>55</b>	<b>24</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>17</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>234</b>	<b>104</b>	<b>21</b>

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty						
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority				
		<b>MCS</b>	Biological Sci	25	4	1	0	0	0	3	3	0	24	12	1	0	0	0	0	0	0	0	0	0	0	0	0	52	19
	Chemistry	19	4	1	6	0	0	2	1	0	35	15	2	0	0	0	0	0	0	1	0	0	0	0	0	63	20	3	
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0	5	4	0	
	Mathematical Sci	27	2	0	0	0	0	7	3	0	11	3	0	0	0	0	0	0	0	0	0	0	0	0	0	45	8	0	
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	
	PGH Supercomputer	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	
	Physics	31	3	1	1	1	0	3	0	1	18	5	0	0	0	0	0	0	0	0	0	0	0	0	0	53	9	2	
	Univ Comp Bio PhD Pgm	0	0	0	0	0	0	0	0	0	4	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	1	1	
	Dean's Office	0	0	0	0	0	0	1	0	0	2	1	0	0	0	0	0	0	0	3	1	0	0	0	0	6	2	0	
	<b>TOTAL</b>	<b>103</b>	<b>13</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>16</b>	<b>7</b>	<b>1</b>	<b>104</b>	<b>41</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>234</b>	<b>63</b>	<b>8</b>	
<b>SCS</b>	Computer Science	34	3	0	3	0	0	16	2	1	16	3	0	0	0	0	0	0	0	1	1	0	0	0	0	70	9	1	
	Ctr Auto Learn & Discovery (CALD)	4	0	0	1	0	0	0	0	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	1	0
	Human-Comp Interaction Inst (HCII)	14	4	0	1	0	0	0	0	0	10	2	0	0	0	0	0	0	0	1	0	0	0	0	0	26	6	0	
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	5	2	0	0	0	0	0	0	0	0	0	0	0	0	0	5	2	0	
	Intl Software Research Inst (ISRI)	10	4	1	0	0	0	9	1	1	18	2	0	0	0	0	2	0	0	2	0	0	0	0	0	41	7	2	
	Language Technologies Inst (LTI)	9	2	0	5	2	0	3	1	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21	5	0	
	Robotics Inst	14	2	0	19	2	0	0	0	0	45	1	0	0	0	0	0	0	0	1	0	0	0	0	0	79	5	0	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	0	
	<b>TOTAL</b>	<b>85</b>	<b>15</b>	<b>1</b>	<b>29</b>	<b>4</b>	<b>0</b>	<b>28</b>	<b>4</b>	<b>2</b>	<b>101</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>252</b>	<b>35</b>	<b>3</b>	
<b>TEPPER</b>		64	11	1	2	0	0	14	2	1	17	3	1	0	0	0	1	0	0	2	0	0	0	0	0	0	100	16	3
<b>SEI</b>		0	0	0	0	0	0	0	0	0	0	0	0	3	2	1	0	0	0	0	0	0	0	0	0	0	3	2	1
<b>CM-Qatar</b>	Qatar-Business Admin	0	0	0	0	0	0	3	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	5	0	0
	Qatar-Computer Science	0	0	0	0	0	0	5	2	0	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	3	0
	Qatar-Liberal & Soc Sci	0	0	0	0	0	0	7	2	1	4	1	1	0	0	0	2	0	0	0	0	0	0	0	0	0	13	3	2
	Qatar-Library	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>4</b>	<b>1</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>7</b>	<b>2</b>	
<b>CM-Silicon Valley</b>	Silicon Valley Admin	0	0	0	0	0	0	1	0	0	19	3	1	0	0	0	0	0	0	1	1	0	0	0	0	0	21	4	1
	Silicon Valley Research	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>4</b>	<b>1</b>	
<b>Administrative</b>		1	0	0	2	0	0	8	4	0	13	2	0	27	22	3	0	0	0	7	3	0	0	0	0	0	58	31	3
<b>GRAND TOTAL</b>		<b>603</b>	<b>134</b>	<b>31</b>	<b>61</b>	<b>11</b>	<b>2</b>	<b>164</b>	<b>56</b>	<b>11</b>	<b>444</b>	<b>122</b>	<b>15</b>	<b>31</b>	<b>25</b>	<b>4</b>	<b>88</b>	<b>39</b>	<b>8</b>	<b>34</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,425</b>	<b>397</b>	<b>72</b>	

**FACULTY ON UNPAID LEAVE - Headcounts by HOME Department, Job Category, Female, and Minority Status**  
**Fall Semester 2008**

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Art	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0
	Design	0	0	0	0	0	0	1	1	0	0	0	0	1	1	0
	Drama	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0
	<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>
CIT	Electrical & Computer Eng	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Inst Complex Eng Sys (ICES)	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0
	Mechanical Eng	4	1	1	0	0	0	0	0	0	0	0	0	4	1	1
	<b>TOTAL</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>1</b>
HEINZ		1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
H&SS	History	2	1	0	0	0	0	0	0	0	0	0	0	2	1	0
	Psychology	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	<b>TOTAL</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>
MCS	Biological Sci	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0
SCS	Computer Science	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0
	Ctr Auto Learn & Discovery (CALD)	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0
	Intl Software Research Inst (ISRI)	0	0	0	0	0	0	0	0	0	2	1	0	2	1	0
	Robotics Inst	1	0	0	0	0	0	0	0	0	2	0	0	3	0	0
	<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>1</b>	<b>0</b>
TEPPER		4	1	0	0	0	0	1	0	0	0	0	0	5	1	0
CM-Silicon Valley	Silicon Valley Admin	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
<b>GRAND TOTAL</b>		<b>19</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>29</b>	<b>8</b>	<b>1</b>

**FACULTY ON UNPAID LEAVE - FTEs by HIRING Department, Job Category, Female, and Minority Status**  
**Fall Semester 2008**

Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Art	1.0	1.0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0
	Design	0	0	0	0	0	0	1.0	1.0	0	0	0	0	1.0	1.0	0
	Drama	1.0	1.0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0
	<b>TOTAL</b>	<b>2.0</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3.0</b>	<b>3.0</b>	<b>0</b>
CIT	Electrical & Computer Eng	1.0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	Inst Complex Eng Sys (ICES)	0	0	0	1.0	0	0	0	0	0	0	0	0	1.0	0	0
	Mechanical Eng	2.4	0.9	0.9	0	0	0	0	0	0	0	0	0	2.4	0.9	0.9
	<b>TOTAL</b>	<b>3.4</b>	<b>0.9</b>	<b>0.9</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4.4</b>	<b>0.9</b>	<b>0.9</b>
HEINZ		1.0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
H&SS	History	2.0	1.0	0	0	0	0	0	0	0	0	0	0	2.0	1.0	0
	Psychology	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	<b>TOTAL</b>	<b>2.0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>3.0</b>	<b>1.0</b>	<b>0</b>
MCS	Biological Sci	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SCS	Computer Science	3.0	0	0	0	0	0	0	0	0	0	0	0	3.0	0	0
	Ctr Auto Learn & Discovery (CALD)	0	0	0	1.0	0	0	0	0	0	0	0	0	1.0	0	0
	Intl Software Research Inst (ISRI)	0	0	0	0	0	0	0	0	0	2.0	1.0	0	2.0	1.0	0
	Robotics Inst	0.5	0	0	0	0	0	0	0	0	1.2	0	0	1.7	0	0
	<b>TOTAL</b>	<b>3.5</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3.2</b>	<b>1.0</b>	<b>0</b>	<b>7.7</b>	<b>1.0</b>	<b>0</b>
TEPPER		4.0	1.0	0	0	0	0	1.0	0	0	0	0	0	5.0	1.0	0
CM-Silicon Valley	Silicon Valley Admin	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
<b>GRAND TOTAL</b>		<b>15.9</b>	<b>4.9</b>	<b>0.9</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>2.0</b>	<b>1.0</b>	<b>0</b>	<b>5.2</b>	<b>1.0</b>	<b>0</b>	<b>25.1</b>	<b>6.9</b>	<b>0.9</b>



Division	Department	Tenure Stream Faculty			Research Faculty			Teaching Faculty			Special Faculty			Faculty Librarian			Other Instructional Faculty			Acad & Adm Support Faculty			Total Faculty		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
<b>MCS</b>	Biological Sci	24.0	4.0	1.0	0	0	0	2.6	2.6	0	23.0	11.0	0.5	0	0	0	0	0	0	0	0	0	49.6	17.6	1.5
	Chemistry	18.8	4.0	1.0	6.0	0	0	2.0	1.0	0	33.4	14.3	2.0	0	0	0	1.0	0	0	1.0	0	0	61.2	19.3	3.0
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	4.5	3.5	0	0	0	0	0	0	0	0	0	0	4.5	3.5	0
	Mathematical Sci	26.1	2.0	0	0	0	0	7.0	3.0	0	11.0	3.0	0	0	0	0	0	0	0	0	0	0	44.1	8.0	0
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	4.0	0	0	0	0	0	0	0	0	0	0	0	4.0	0	0
	PGH Supercomputer	1.1	0	0	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	2.1	0	0
	Physics	29.9	3.0	1.0	1.0	1.0	0	3.0	0	1.0	18.0	5.0	0	0	0	0	0	0	0	0	0	0	51.9	9.0	2.0
	Univ Comp Bio PhD Pgm	0	0	0	0	0	0	0	0	0	4.0	1.0	1.0	0	0	0	0	0	0	0	0	0	4.0	1.0	1.0
	Dean's Office	0.1	0	0	0	0	0	1.0	0	0	3.0	1.0	0	0	0	0	0	0	0	3.3	1.3	0	7.4	2.3	0
<b>TOTAL</b>	<b>100.0</b>	<b>13.0</b>	<b>3.0</b>	<b>7.0</b>	<b>1.0</b>	<b>0</b>	<b>15.6</b>	<b>6.6</b>	<b>1.0</b>	<b>101.9</b>	<b>38.8</b>	<b>3.5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4.3</b>	<b>1.3</b>	<b>0</b>	<b>228.8</b>	<b>60.8</b>	<b>7.5</b>	
<b>SCS</b>	Computer Science	39.2	4.0	0	3.5	0	0	15.9	2.0	1.0	15.6	3.0	0	0	0	0	0	0	1.0	1.0	0	75.2	10.0	1.0	
	Ctr Auto Learn & Discovery (CALD)	2.6	0	0	1.0	0	0	0	0	0	3.0	1.0	0	0	0	0	0	0	0	0	0	6.6	1.0	0	
	Human-Comp Interaction Inst (HCII)	14.7	4.5	0	1.0	0	0	0	0	0	9.9	1.9	0	0	0	0	0	0	1.0	0	0	26.6	6.4	0	
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	0	0	5.0	2.0	0	0	0	0	0	0	0	0	0	5.0	2.0	0	
	Intl Software Research Inst (ISRI)	8.0	3.5	1.0	0	0	0	8.9	0.9	1.0	13.8	1.5	0	0	0	0	1.3	0	0	2.0	0	0	33.9	5.9	2.0
	Language Technologies Inst (LTI)	8.1	1.5	0	4.5	2.0	0	3.0	1.0	0	4.0	0	0	0	0	0	0	0	0	0	0	19.6	4.5	0	
	Robotics Inst	10.6	1.1	0	18.8	2.0	0	0	0	0	42.9	1.0	0	0	0	0	0	0	0	0.2	0	0	72.5	4.1	0
	Dean's Office	0	0	0	0	0	0	0.1	0	0	0	0	0	0	0	0	0	0	0	2.0	0	0	2.1	0	0
<b>TOTAL</b>	<b>83.1</b>	<b>14.5</b>	<b>1.0</b>	<b>28.8</b>	<b>4.0</b>	<b>0</b>	<b>27.9</b>	<b>3.9</b>	<b>2.0</b>	<b>94.2</b>	<b>10.4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1.3</b>	<b>0</b>	<b>0</b>	<b>6.2</b>	<b>1.0</b>	<b>0</b>	<b>241.4</b>	<b>33.8</b>	<b>3.0</b>	
<b>TEPPER</b>	<b>64.0</b>	<b>11.1</b>	<b>1.0</b>	<b>2.1</b>	<b>0</b>	<b>0</b>	<b>13.8</b>	<b>2.0</b>	<b>1.0</b>	<b>11.2</b>	<b>2.6</b>	<b>0.2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>93.0</b>	<b>15.7</b>	<b>2.2</b>	
<b>SEI</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	
<b>CM-Qatar</b>	Qatar-Asd-Mgops	0	0	0	0	0	0	0.2	0	0	0	0	0	0	0	0	0	0	0	0	0	0.2	0	0	
	Qatar-Business Admin	0	0	0	0	0	0	3.8	0	0	1.0	0	0	0	0	0	1.0	0	0	1.0	0	0	6.8	0	0
	Qatar-Computer Science	0	0	0	0	0	0	5.0	2.0	0	5.0	1.0	0	0	0	0	0	0	0	0	0	10.0	3.0	0	
	Qatar-Liberal & Soc Sci	0	0	0	0	0	0	7.2	2.2	1.0	5.0	2.0	1.0	0	0	0	4.0	1.0	0	0	0	16.2	5.2	2.0	
	Qatar-Library	0	0	0	0	0	0	0	0	0	0	0	0	1.0	1.0	0	0	0	0	0	0	1.0	1.0	0	
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0	2.0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16.2</b>	<b>4.2</b>	<b>1.0</b>	<b>11.0</b>	<b>3.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>0</b>	<b>6.0</b>	<b>1.0</b>	<b>0</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>36.2</b>	<b>9.2</b>	<b>2.0</b>	
<b>CM-Silicon Valley</b>	Silicon Valley Admin	0	0	0	0	0	0	1.0	0	0	16.1	3.0	1.0	0	0	0	0	0	0	1.0	1.0	0	18.1	4.0	1.0
	Silicon Valley Research	0	0	0	2.0	0	0	0	0	0	4.0	0	0	0	0	0	0	0	0	0	0	0	6.0	0	0
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>20.1</b>	<b>3.0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>1.0</b>	<b>0</b>	<b>24.1</b>	<b>4.0</b>	<b>1.0</b>
<b>Administrative</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>7.7</b>	<b>4.0</b>	<b>0</b>	<b>13.3</b>	<b>2.1</b>	<b>0</b>	<b>27.0</b>	<b>22.0</b>	<b>3.0</b>	<b>1.0</b>	<b>1.0</b>	<b>0</b>	<b>7.0</b>	<b>3.0</b>	<b>0</b>	<b>58.9</b>	<b>32.0</b>	<b>3.0</b>	
<b>GRAND TOTAL</b>	<b>597.7</b>	<b>133.1</b>	<b>31.0</b>	<b>60.6</b>	<b>11.0</b>	<b>2.0</b>	<b>164.6</b>	<b>55.7</b>	<b>11.0</b>	<b>360.2</b>	<b>93.2</b>	<b>10.3</b>	<b>31.0</b>	<b>25.0</b>	<b>4.0</b>	<b>36.7</b>	<b>16.2</b>	<b>3.1</b>	<b>35.1</b>	<b>10.5</b>	<b>1.0</b>	<b>1,285.8</b>	<b>344.7</b>	<b>62.4</b>	

Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department, Rank, Female, and Minority Status  
Fall Semester 2008

Division	Department	Professor			Tenured Associate			Non Tenured Associate			Assistant			Admin-istration/ Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	9	2	0	1	1	0	1	0	0	2	0	1	0	0	0	13	3	1
	Art	12	5	0	2	0	0	3	2	1	3	1	0	1	0	0	21	8	1
	Design	4	1	0	5	1	1	1	1	0	3	1	0	0	0	0	13	4	1
	Drama	8	4	0	4	3	0	2	1	0	5	1	0	0	0	0	19	9	0
	Music	11	6	3	5	0	1	0	0	0	3	1	0	1	0	0	20	7	4
	Dean's Office	0	0	0	1	0	0	0	0	0	1	1	0	1	1	0	3	2	0
	<b>TOTAL</b>	<b>44</b>	<b>18</b>	<b>3</b>	<b>18</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>17</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>89</b>	<b>33</b>	<b>7</b>
CIT	Biomedical Eng	3	1	0	0	0	0	0	0	0	4	1	0	1	0	0	8	2	0
	Chemical Eng	11	1	1	0	0	0	2	0	0	2	0	0	1	0	0	16	1	1
	Civil & Environmental Eng	10	2	2	0	0	0	4	1	0	3	0	0	1	0	0	18	3	2
	Electrical & Computer Eng	31	1	2	0	0	0	6	2	0	5	0	0	1	0	0	43	3	2
	Eng & Public Policy	4	0	0	0	0	0	1	0	0	1	1	0	0	0	0	6	1	0
	Materials Science & Eng	13	2	0	0	0	0	0	0	0	2	0	0	1	0	0	16	2	0
	Mechanical Eng	8	0	0	0	0	0	4	0	1	6	2	0	1	1	0	19	3	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
<b>TOTAL</b>	<b>80</b>	<b>7</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>3</b>	<b>1</b>	<b>23</b>	<b>4</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>127</b>	<b>15</b>	<b>6</b>	
HEINZ		12	3	0	2	0	0	4	1	1	5	2	1	1	0	0	24	6	2
H&SS	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	English	14	6	1	6	4	0	0	0	0	4	2	1	1	0	0	25	12	2
	History	9	3	0	2	1	0	2	1	1	3	2	0	1	0	1	17	7	2
	Modern Languages	5	3	0	1	1	1	2	2	1	2	2	1	0	0	0	10	8	3
	Philosophy	7	0	0	3	1	1	1	0	0	1	1	0	1	0	0	13	2	1
	Psychology	14	5	0	2	1	0	1	1	0	4	1	0	1	0	0	22	8	0
	Social & Decision Sci	4	0	0	1	0	1	1	1	1	3	1	0	1	0	0	10	2	2
	Statistics	8	1	0	1	0	0	0	0	0	4	1	1	1	0	0	14	2	1
	Dean's Office	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	2	1	0
	<b>TOTAL</b>	<b>63</b>	<b>19</b>	<b>1</b>	<b>16</b>	<b>8</b>	<b>3</b>	<b>7</b>	<b>5</b>	<b>3</b>	<b>21</b>	<b>10</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>114</b>	<b>42</b>	<b>11</b>
MCS	Biological Sci	12	0	0	7	0	1	1	1	0	5	3	0	0	0	0	25	4	1
	Chemistry	8	0	1	4	2	0	1	0	0	5	2	0	1	0	0	19	4	1
	Mathematical Sci	18	1	0	5	1	0	1	0	0	2	0	0	0	0	0	26	2	0
	PGH Supercomputer	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0
	Physics	23	1	0	3	0	0	3	1	0	1	1	1	0	0	0	30	3	1
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0
	<b>TOTAL</b>	<b>61</b>	<b>2</b>	<b>1</b>	<b>19</b>	<b>3</b>	<b>1</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>13</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>102</b>	<b>13</b>	<b>3</b>
SCS	Computer Science	23	2	0	5	1	0	0	0	0	6	0	0	0	0	0	34	3	0
	Ctr Auto Learn & Discovery (CALD)	1	0	0	0	0	0	0	0	0	3	0	0	0	0	0	4	0	0
	Human-Comp Interaction Inst (HCII)	7	2	0	0	0	0	3	2	0	4	0	0	1	0	0	15	4	0
	Intl Software Research Inst (ISRI)	7	2	0	0	0	0	2	2	1	1	0	0	0	0	0	10	4	1
	Language Technologies Inst (LTI)	6	1	0	1	0	0	0	0	0	2	1	0	0	0	0	9	2	0
	Robotics Inst	6	1	0	1	0	0	4	1	0	3	0	0	0	0	0	14	2	0
<b>TOTAL</b>	<b>50</b>	<b>8</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>5</b>	<b>1</b>	<b>19</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>86</b>	<b>15</b>	<b>1</b>	
TEPPER		30	2	0	12	0	1	3	2	0	19	7	0	2	0	0	66	11	1
Administrative		1	0	0	0	0	0	0	0	0	0	0	0	4	1	0	5	1	0
<b>GRAND TOTAL</b>		<b>341</b>	<b>59</b>	<b>10</b>	<b>74</b>	<b>17</b>	<b>7</b>	<b>54</b>	<b>22</b>	<b>7</b>	<b>117</b>	<b>35</b>	<b>6</b>	<b>27</b>	<b>3</b>	<b>1</b>	<b>613</b>	<b>136</b>	<b>31</b>





**Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department, Tenure, Female, and Minority Status  
Fall Semester 2008**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	10	3	0	3	0	1	13	3	1
	Art	15	5	0	6	3	1	21	8	1
	Design	9	2	1	4	2	0	13	4	1
	Drama	12	7	0	7	2	0	19	9	0
	Music	17	6	4	3	1	0	20	7	4
	Dean's Office	2	1	0	1	1	0	3	2	0
	<b>TOTAL</b>		<b>65</b>	<b>24</b>	<b>5</b>	<b>24</b>	<b>9</b>	<b>2</b>	<b>89</b>	<b>33</b>
CIT	Biomedical Eng	4	1	0	4	1	0	8	2	0
	Chemical Eng	12	1	1	4	0	0	16	1	1
	Civil & Environmental Eng	11	2	2	7	1	0	18	3	2
	Electrical & Computer Eng	32	1	2	11	2	0	43	3	2
	Eng & Public Policy	4	0	0	2	1	0	6	1	0
	Materials Science & Eng	14	2	0	2	0	0	16	2	0
	Mechanical Eng	9	1	0	10	2	1	19	3	1
	Dean's Office	1	0	0	0	0	0	1	0	0
<b>TOTAL</b>		<b>87</b>	<b>8</b>	<b>5</b>	<b>40</b>	<b>7</b>	<b>1</b>	<b>127</b>	<b>15</b>	<b>6</b>
HEINZ		15	3	0	9	3	2	24	6	2
H&SS	Ctr Neural Basis Cognition (CNBC)	1	0	0	0	0	0	1	0	0
	English	21	10	1	4	2	1	25	12	2
	History	12	4	1	5	3	1	17	7	2
	Modern Languages	6	4	1	4	4	2	10	8	3
	Philosophy	11	1	1	2	1	0	13	2	1
	Psychology	17	6	0	5	2	0	22	8	0
	Social & Decision Sci	6	0	1	4	2	1	10	2	2
	Statistics	10	1	0	4	1	1	14	2	1
	Dean's Office	2	1	0	0	0	0	2	1	0
	<b>TOTAL</b>		<b>86</b>	<b>27</b>	<b>5</b>	<b>28</b>	<b>15</b>	<b>6</b>	<b>114</b>	<b>42</b>
MCS	Biological Sci	19	0	1	6	4	0	25	4	1
	Chemistry	13	2	1	6	2	0	19	4	1
	Mathematical Sci	23	2	0	3	0	0	26	2	0
	PGH Supercomputer	0	0	0	1	0	0	1	0	0
	Physics	26	1	0	4	2	1	30	3	1
	Dean's Office	1	0	0	0	0	0	1	0	0
	<b>TOTAL</b>		<b>82</b>	<b>5</b>	<b>2</b>	<b>20</b>	<b>8</b>	<b>1</b>	<b>102</b>	<b>13</b>
SCS	Computer Science	28	3	0	6	0	0	34	3	0
	Ctr Auto Learn & Discovery (CALD)	1	0	0	3	0	0	4	0	0
	Human-Comp Interaction Inst (HCII)	8	2	0	7	2	0	15	4	0
	Intl Software Research Inst (ISRI)	7	2	0	3	2	1	10	4	1
	Language Technologies Inst (LTI)	7	1	0	2	1	0	9	2	0
	Robotics Inst	7	1	0	7	1	0	14	2	0
<b>TOTAL</b>		<b>58</b>	<b>9</b>	<b>0</b>	<b>28</b>	<b>6</b>	<b>1</b>	<b>86</b>	<b>15</b>	<b>1</b>
TEPPER		44	2	1	22	9	0	66	11	1
Administrative		5	1	0	0	0	0	5	1	0
<b>GRAND TOTAL</b>		<b>442</b>	<b>79</b>	<b>18</b>	<b>171</b>	<b>57</b>	<b>13</b>	<b>613</b>	<b>136</b>	<b>31</b>

**Tenured and Tenure Eligible Faculty FTEs by HIRING Department, Tenure, Female, and Minority Status  
Fall Semester 2008**

Division	Department	Tenured			Tenure Eligible			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
<b>CFA</b>	Architecture	10.3	3.0	0	3.0	0	1.0	13.3	3.0	1.0
	Art	15.0	5.0	0	7.0	4.0	1.0	22.0	9.0	1.0
	Design	9.0	2.0	1.0	4.7	2.3	0	13.7	4.3	1.0
	Drama	11.8	6.8	0	7.0	2.0	0	18.8	8.8	0
	Music	16.7	5.7	4.0	3.0	1.0	0	19.7	6.7	4.0
	Music-Prep Sch	0.2	0	0	0	0	0	0.2	0.2	0
	Dean's Office	2.4	1.2	0	0	0	0	2.4	1.2	0
	<b>TOTAL</b>	<b>65.3</b>	<b>23.8</b>	<b>5.0</b>	<b>24.7</b>	<b>9.3</b>	<b>2.0</b>	<b>90.0</b>	<b>33.1</b>	<b>7.0</b>
<b>CIT</b>	Biomedical Eng	5.0	1.0	0	4.0	0.5	0	9.0	1.5	0
	Chemical Eng	12.0	1.0	1.0	3.3	0.5	0	15.3	1.5	1.0
	Civil & Environmental Eng	9.3	2.0	2.0	6.0	1.0	0	15.3	3.0	2.0
	Electrical & Computer Eng	30.9	0.5	1.5	10.5	2.0	0	41.4	2.5	1.5
	Eng & Public Policy	6.5	0.5	0	4.3	1.4	0	10.8	1.9	0
	Materials Science & Eng	14.4	2.0	0.5	2.0	0	0	16.4	2.0	0.5
	Mechanical Eng	8.5	1.0	0	10.0	2.0	1.0	18.5	3.0	1.0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
<b>TOTAL</b>	<b>87.6</b>	<b>8.0</b>	<b>5.0</b>	<b>40.0</b>	<b>7.4</b>	<b>1.0</b>	<b>127.5</b>	<b>15.4</b>	<b>6.0</b>	
<b>HEINZ</b>		<b>14.9</b>	<b>3.0</b>	<b>0</b>	<b>8.2</b>	<b>2.2</b>	<b>2.0</b>	<b>23.1</b>	<b>5.2</b>	<b>2.0</b>
<b>H&amp;SS</b>	Ctr Neural Basis Cognition (CNBC)	1.5	0	0	0	0	0	1.5	0	0
	English	21.0	10.0	1.0	4.0	2.0	1.0	25.0	12.0	2.0
	History	11.5	4.0	1.0	5.0	3.0	1.0	16.5	7.0	2.0
	Modern Languages	6.0	4.0	1.0	4.0	4.0	2.0	10.0	8.0	3.0
	Philosophy	11.0	1.0	1.0	2.0	1.0	0	13.0	2.0	1.0
	Psychology	17.0	6.0	0	5.0	2.0	0	22.0	8.0	0
	Social & Decision Sci	5.5	0	1.0	4.0	2.0	1.0	9.5	2.0	2.0
	Statistics	10.0	1.0	0	4.0	1.0	1.0	14.0	2.0	1.0
	Dean's Office	2.0	1.0	0	0	0	0	2.0	1.0	0
<b>TOTAL</b>	<b>85.5</b>	<b>27.0</b>	<b>5.0</b>	<b>28.0</b>	<b>15.0</b>	<b>6.0</b>	<b>113.5</b>	<b>42.0</b>	<b>11.0</b>	
<b>MCS</b>	Biological Sci	18.0	0	1.0	6.0	4.0	0	24.0	4.0	1.0
	Chemistry	13.0	2.0	1.0	5.8	2.0	0	18.8	4.0	1.0
	Mathematical Sci	22.9	2.0	0	3.0	0	0	25.9	2.0	0
	PGH Supercomputer	0.1	0	0	1.0	0	0	1.1	0	0
	Physics	25.9	1.0	0	4.0	2.0	1.0	29.9	3.0	1.0
	Dean's Office	1.1	0	0	0	0	0	1.1	0	0
<b>TOTAL</b>	<b>81.0</b>	<b>5.0</b>	<b>2.0</b>	<b>19.8</b>	<b>8.0</b>	<b>1.0</b>	<b>100.8</b>	<b>13.0</b>	<b>3.0</b>	
<b>SCS</b>	Computer Science	30.7	3.4	0	8.5	0.5	0	39.2	3.9	0
	Ctr Auto Learn & Discovery (CALD)	1.1	0	0	1.5	0	0	2.6	0	0
	Human-Comp Interaction Inst (HCII)	8.5	2.0	0	7.2	2.5	0	15.7	4.5	0
	Intl Software Research Inst (ISRI)	5.5	2.0	0	2.5	1.5	1.0	8.0	3.5	1.0
	Language Technologies Inst (LTI)	6.1	1.0	0	2.0	0.5	0	8.1	1.5	0
	Robotics Inst	5.1	0.6	0	5.5	0.5	0	10.6	1.1	0
<b>TOTAL</b>	<b>56.9</b>	<b>9.0</b>	<b>0</b>	<b>27.2</b>	<b>5.5</b>	<b>1.0</b>	<b>84.1</b>	<b>14.5</b>	<b>1.0</b>	
<b>TEPPER</b>		<b>43.7</b>	<b>2.0</b>	<b>1.0</b>	<b>22.3</b>	<b>9.1</b>	<b>0</b>	<b>66.0</b>	<b>11.1</b>	<b>1.0</b>
<b>Administrative</b>		<b>5.0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5.0</b>	<b>1.0</b>	<b>0</b>
<b>GRAND TOTAL</b>		<b>439.9</b>	<b>78.8</b>	<b>18.0</b>	<b>170.0</b>	<b>56.5</b>	<b>13.0</b>	<b>609.9</b>	<b>135.3</b>	<b>31.0</b>

**Tenured and Tenure Eligible Faculty HEADCOUNTS by HOME Department**  
**Fall Semesters 2004 to 2008**

Division	Tenure Status	2004			2005			2006			2007			2008		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	62	23	5	62	23	5	65	26	6	66	25	6	65	24	5
	Tenure Eligible	21	11	4	24	12	4	22	8	3	24	10	2	24	9	2
	<b>TOTAL</b>	<b>83</b>	<b>34</b>	<b>9</b>	<b>86</b>	<b>35</b>	<b>9</b>	<b>87</b>	<b>34</b>	<b>9</b>	<b>90</b>	<b>35</b>	<b>8</b>	<b>89</b>	<b>33</b>	<b>7</b>
CIT	Tenured	82	5	5	81	5	5	84	7	4	84	7	4	87	8	5
	Tenure Eligible	38	8	2	40	8	2	39	7	2	44	8	2	40	7	1
	<b>TOTAL</b>	<b>120</b>	<b>13</b>	<b>7</b>	<b>121</b>	<b>13</b>	<b>7</b>	<b>123</b>	<b>14</b>	<b>6</b>	<b>128</b>	<b>15</b>	<b>6</b>	<b>127</b>	<b>15</b>	<b>6</b>
HEINZ	Tenured	18	3	0	17	3	0	18	3	0	17	3	0	15	3	0
	Tenure Eligible	11	3	2	10	2	2	10	2	3	9	3	2	9	3	2
	<b>TOTAL</b>	<b>29</b>	<b>6</b>	<b>2</b>	<b>27</b>	<b>5</b>	<b>2</b>	<b>28</b>	<b>5</b>	<b>3</b>	<b>26</b>	<b>6</b>	<b>2</b>	<b>24</b>	<b>6</b>	<b>2</b>
H&SS	Tenured	83	26	3	84	24	3	85	26	5	86	27	5	86	27	5
	Tenure Eligible	33	15	6	36	19	8	32	17	5	23	14	3	28	15	6
	<b>TOTAL</b>	<b>116</b>	<b>41</b>	<b>9</b>	<b>120</b>	<b>43</b>	<b>11</b>	<b>117</b>	<b>43</b>	<b>10</b>	<b>109</b>	<b>41</b>	<b>8</b>	<b>114</b>	<b>42</b>	<b>11</b>
MCS	Tenured	84	4	2	81	4	2	84	5	2	81	7	2	82	5	2
	Tenure Eligible	23	8	0	21	8	0	20	8	0	23	7	1	20	8	1
	<b>TOTAL</b>	<b>107</b>	<b>12</b>	<b>2</b>	<b>102</b>	<b>12</b>	<b>2</b>	<b>104</b>	<b>13</b>	<b>2</b>	<b>104</b>	<b>14</b>	<b>3</b>	<b>102</b>	<b>13</b>	<b>3</b>
SCS	Tenured	50	8	0	51	8	0	56	8	0	55	8	0	58	9	0
	Tenure Eligible	27	7	1	29	7	1	24	6	1	24	6	1	28	6	1
	<b>TOTAL</b>	<b>77</b>	<b>15</b>	<b>1</b>	<b>80</b>	<b>15</b>	<b>1</b>	<b>80</b>	<b>14</b>	<b>1</b>	<b>79</b>	<b>14</b>	<b>1</b>	<b>86</b>	<b>15</b>	<b>1</b>
TEPPER	Tenured	36	3	0	41	3	1	40	3	1	47	3	1	44	2	1
	Tenure Eligible	30	8	0	31	10	0	28	9	0	21	8	0	22	9	0
	<b>TOTAL</b>	<b>66</b>	<b>11</b>	<b>0</b>	<b>72</b>	<b>13</b>	<b>1</b>	<b>68</b>	<b>12</b>	<b>1</b>	<b>68</b>	<b>11</b>	<b>1</b>	<b>66</b>	<b>11</b>	<b>1</b>
CM-Qatar	Tenured	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Administrative	Tenured	4	1	0	3	1	0	3	1	0	5	1	0	5	1	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>TOTAL</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>
UNIVERSITY	Tenured	419	73	15	420	71	16	436	79	18	441	81	18	442	79	18
	Tenure Eligible	183	60	15	191	66	17	175	57	14	168	56	11	171	57	13
	<b>TOTAL</b>	<b>602</b>	<b>133</b>	<b>30</b>	<b>611</b>	<b>137</b>	<b>33</b>	<b>611</b>	<b>136</b>	<b>32</b>	<b>609</b>	<b>137</b>	<b>29</b>	<b>613</b>	<b>136</b>	<b>31</b>

**Tenured and Tenure Eligible Faculty FTEs by HIRING Department  
Fall Semesters 2004 to 2008**

Division	Tenure Status	2004			2005			2006			2007			2008		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Tenured	62.1	22.8	5.0	61.9	22.7	5.0	65.2	25.8	6.0	65.6	24.1	6.0	65.3	23.8	5.0
	Tenure Eligible	21.3	11.0	3.7	24.3	12.0	3.7	22.3	8.0	2.7	24.3	10.0	1.7	24.7	9.3	2.0
	<b>TOTAL</b>	<b>83.4</b>	<b>33.8</b>	<b>8.7</b>	<b>86.2</b>	<b>34.7</b>	<b>8.7</b>	<b>87.5</b>	<b>33.8</b>	<b>8.7</b>	<b>89.9</b>	<b>34.1</b>	<b>7.7</b>	<b>90.0</b>	<b>33.1</b>	<b>7.0</b>
CIT	Tenured	80.8	5.0	5.0	79.3	4.5	5.0	83.5	7.0	4.0	84.3	6.5	4.0	87.6	8.0	5.0
	Tenure Eligible	39.5	8.5	2.0	41.0	8.5	2.0	39.0	7.0	2.0	44.0	8.0	2.0	40.0	7.4	1.0
	<b>TOTAL</b>	<b>120.3</b>	<b>13.5</b>	<b>7.0</b>	<b>120.3</b>	<b>13.0</b>	<b>7.0</b>	<b>122.5</b>	<b>14.0</b>	<b>6.0</b>	<b>128.3</b>	<b>14.5</b>	<b>6.0</b>	<b>127.5</b>	<b>15.4</b>	<b>6.0</b>
HEINZ	Tenured	18.5	3.0	0	16.8	3.1	0	17.6	3.0	0	16.0	3.0	0	14.9	3.0	0
	Tenure Eligible	10.5	3.0	2.0	9.5	2.0	2.0	10.0	2.0	3.0	8.7	2.7	2.0	8.2	2.2	2.0
	<b>TOTAL</b>	<b>29.0</b>	<b>6.0</b>	<b>2.0</b>	<b>26.3</b>	<b>5.1</b>	<b>2.0</b>	<b>27.6</b>	<b>5.0</b>	<b>3.0</b>	<b>24.7</b>	<b>5.7</b>	<b>2.0</b>	<b>23.1</b>	<b>5.2</b>	<b>2.0</b>
H&SS	Tenured	81.6	26.1	3.0	82.6	24.1	3.0	83.9	25.9	5.0	85.5	27.0	5.0	85.5	27.0	5.0
	Tenure Eligible	34.0	15.0	6.0	37.0	19.0	8.0	32.5	17.0	5.0	23.5	14.0	3.0	28.0	15.0	6.0
	<b>TOTAL</b>	<b>115.6</b>	<b>41.1</b>	<b>9.0</b>	<b>119.6</b>	<b>43.1</b>	<b>11.0</b>	<b>116.4</b>	<b>42.9</b>	<b>10.0</b>	<b>109.0</b>	<b>41.0</b>	<b>8.0</b>	<b>113.5</b>	<b>42.0</b>	<b>11.0</b>
MCS	Tenured	83.1	4.0	2.0	80.4	4.0	2.0	83.1	5.0	2.0	80.0	7.0	2.0	81.0	5.0	2.0
	Tenure Eligible	23.0	8.0	0	21.0	8.0	0	20.0	8.0	0	23.0	7.0	1.0	19.8	8.0	1.0
	<b>TOTAL</b>	<b>106.1</b>	<b>12.0</b>	<b>2.0</b>	<b>101.4</b>	<b>12.0</b>	<b>2.0</b>	<b>103.1</b>	<b>13.0</b>	<b>2.0</b>	<b>103.0</b>	<b>14.0</b>	<b>3.0</b>	<b>100.8</b>	<b>13.0</b>	<b>3.0</b>
SCS	Tenured	50.4	8.0	0	51.4	8.0	0	55.5	8.0	0	54.5	8.0	0	56.9	9.0	0
	Tenure Eligible	24.7	6.5	1.3	27.2	6.5	1.3	23.2	6.0	1.3	23.5	6.3	1.3	27.2	5.5	1.0
	<b>TOTAL</b>	<b>75.1</b>	<b>14.5</b>	<b>1.3</b>	<b>78.6</b>	<b>14.5</b>	<b>1.3</b>	<b>78.7</b>	<b>14.0</b>	<b>1.3</b>	<b>78.0</b>	<b>14.3</b>	<b>1.3</b>	<b>84.1</b>	<b>14.5</b>	<b>1.0</b>
TEPPER	Tenured	35.1	3.0	0	41.4	3.0	1.0	40.0	3.0	1.0	47.0	3.0	1.0	43.7	2.0	1.0
	Tenure Eligible	30.0	8.0	0	31.0	10.0	0	28.0	9.0	0	21.0	8.0	0	22.3	9.1	0
	<b>TOTAL</b>	<b>65.1</b>	<b>11.0</b>	<b>0</b>	<b>72.4</b>	<b>13.0</b>	<b>1.0</b>	<b>68.0</b>	<b>12.0</b>	<b>1.0</b>	<b>68.0</b>	<b>11.0</b>	<b>1.0</b>	<b>66.0</b>	<b>11.1</b>	<b>1.0</b>
CM-Qatar	Tenured	1.0	0	0	1.0	0	0	2.0	0	0	1.0	0	0	0	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>TOTAL</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>2.0</b>	<b>0</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Administrative	Tenured	5.1	1.0	0	4.1	1.0	0	3.0	1.0	0	5.0	1.0	0	5.0	1.0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0.1	0.1	0	0	0	0
	<b>TOTAL</b>	<b>5.1</b>	<b>1.0</b>	<b>0</b>	<b>4.1</b>	<b>1.0</b>	<b>0</b>	<b>3.0</b>	<b>1.0</b>	<b>0</b>	<b>5.1</b>	<b>1.1</b>	<b>0</b>	<b>5.0</b>	<b>1.0</b>	<b>0</b>
UNIVERSITY TOTAL	Tenured	417.5	72.9	15.0	418.8	70.3	16.0	433.7	78.7	18.0	438.9	79.6	18.0	439.9	78.8	18.0
	Tenure Eligible	183.0	60.0	15.0	191.0	66.0	17.0	175.0	57.0	14.0	168.0	56.0	11.0	170.0	56.5	13.0
	<b>TOTAL</b>	<b>600.5</b>	<b>132.9</b>	<b>30.0</b>	<b>609.8</b>	<b>136.3</b>	<b>33.0</b>	<b>608.7</b>	<b>135.7</b>	<b>32.0</b>	<b>606.9</b>	<b>135.6</b>	<b>29.0</b>	<b>609.9</b>	<b>135.3</b>	<b>31.0</b>

**Distribution of Tenured and Tenure Eligible Faculty by Gender, Race, and Age**  
**Fall Semesters 1999 to 2008**

**Percent of Tenure Stream Faculty by Gender**

	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Female</b>	19.7%	19.4%	20.5%	21.2%	23.0%	22.1%	22.4%	22.3%	22.5%	22.2%
<b>Male</b>	80.3%	80.6%	79.6%	78.8%	77.0%	77.9%	77.6%	77.7%	77.5%	77.8%

**Percent of Tenured and Tenure Eligible Faculty by Race**

	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>African American/Black</b>	2.2%	2.2%	2.9%	2.9%	3.2%	3.0%	3.4%	3.3%	2.8%	2.8%
<b>Asian/Pacific Islander</b>	8.3%	7.9%	7.9%	8.2%	8.2%	8.5%	9.3%	9.8%	10.2%	10.4%
<b>Hispanic</b>	1.8%	1.8%	1.7%	1.7%	1.8%	2.0%	2.0%	2.0%	2.1%	2.3%
<b>White</b>	84.5%	83.5%	82.3%	81.7%	80.8%	80.1%	79.5%	79.2%	80.0%	78.6%
<b>Non US Citizen</b>	3.3%	4.7%	5.2%	5.5%	6.0%	6.5%	5.7%	5.7%	4.9%	5.9%

**Percent of Tenured and Tenure Eligible Faculty by Age**

	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Under 30</b>	2.9%	2.7%	2.1%	1.7%	1.8%	1.8%	1.2%	2.1%	2.1%	2.3%
<b>30 to 39</b>	23.1%	24.1%	25.8%	24.3%	25.0%	24.3%	25.9%	24.4%	23.3%	23.2%
<b>40 to 49</b>	33.2%	31.5%	31.3%	30.6%	29.7%	29.6%	29.3%	27.5%	26.9%	26.1%
<b>50 to 59</b>	25.3%	26.6%	25.4%	26.8%	26.4%	26.6%	25.0%	25.7%	25.1%	26.3%
<b>60 and Over</b>	15.5%	15.1%	15.5%	16.6%	17.0%	17.8%	18.7%	20.3%	22.6%	22.2%

**Average Faculty Salaries (Nominal Dollars)**

**Fall Semesters 1999 to 2008**

	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Professor</b>	\$99,700	\$105,037	\$108,792	\$110,446	\$114,745	\$118,399	\$123,784	\$127,026	\$132,229	\$136,540
<b>Associate</b>	\$69,700	\$73,472	\$78,526	\$79,243	\$82,252	\$84,511	\$89,091	\$93,205	\$96,444	\$98,511
<b>Assistant</b>	\$63,200	\$68,110	\$69,780	\$71,347	\$71,222	\$75,186	\$80,542	\$82,894	\$84,289	\$88,610