

Faculty & Staff

Faculty and Staff

Source Data:

The data used for the faculty and staff section of this book comes from the Human Resources Information System. Each October a “snapshot” of the data is taken to facilitate year to year comparisons. The data sets, which result from these snapshots form the basis for this section. **The following summaries include Headcounts and Full Time Equivalency (FTE) summations for faculty and staff on active or paid leave appointments at the time of the data snapshot.** The summaries do not include individuals who were on unpaid leave, unless otherwise noted.

Other Sources:

Endowed Professorships by College: Donor Relations

Learning & Development: Learning & Development

University Professors: Provost's Office

Job Categories:

A set of job categories has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Category of an employee is assigned on the basis of his or her primary appointment.** These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job categories over time. The categories are as follows:

Tenure Stream Faculty: Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor and instructor. Also included in this category are tenured or tenure stream faculty holding academic department head, or associate/assistant department head positions. Tenured or tenure stream faculty members currently holding administrative posts, such as provost, president or dean, are included in the Academic and Administrative Support Faculty category.

Research Faculty: Includes all members of the research track faculty, as defined in the Faculty Handbook. Also included in this category are research faculty members holding academic department head, or associate/assistant department head positions.

Teaching Faculty: Includes all members of the teaching track faculty, as defined in the Faculty Handbook. Also included in this category are teaching track faculty members holding academic department head, or associate/assistant department head positions.

Special Faculty: Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates. Also included in this category are special faculty members holding academic department head, or associate/assistant department head positions.

Faculty Librarian: Includes all individuals with librarian/archivist faculty classifications as defined in the Faculty Handbook.

Other Instructional Faculty: Includes all other instructional faculty not categorized elsewhere.

Academic and Administrative Support Faculty: Includes all faculty positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president provost, and dean.

Other Instructional Staff: Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status, and other instructional staff members.

Academic and Administrative Support Staff: Includes all staff positions in administrative and managerial support of the academic or central administrative areas. This category includes staff members holding administrative posts such as vice presidents and directors. It also includes functions of central administration, enrollment and student support, human resources, and university advancement.

Technical and Professional Support Staff: Includes all positions providing technical and professional support to the academic, administrative and research endeavors of the university.

Union Staff: Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel.

Tenure Stream Faculty, Tenure Stream Employees & Faculty Rank:

In Fall of 2007 there were 600 individuals whose primary job class code caused them to be assigned to the job category of Tenure Stream Faculty. This total includes one tenure ineligible individual (phased retiree). This total does not include 11 administrators who are tenured (President, Provost, Vice Provost, Deans and an Associate Dean). **Job Category should not be confused with Tenure Status.** In 2007, there were actually a total of 610 employees on active or paid leave appointments who had a tenure status of tenured or tenure eligible. Summaries for **Tenure Stream Employees** include tenured and tenure eligible employees, regardless of their primary Job Category.

Rank is calculated for each tenure stream employee using a combination of primary appointment and tenure status. The ranks are: Assistant, Non-tenured Associate, Tenured Associate, and Professor (includes University Professors). For individuals who have primary appointments which are administrative, it is not possible to calculate rank (President, Provost, Vice Provost, Deans, Associate Deans, Department Heads and Associate Department Heads). For this reason, the rank category of *Administration/Other* has been introduced.

Hiring & Home Departments:

The Carnegie Mellon Human Resource Office defines an employee's **Home Department** as the department having the primary administrative responsibility for the employee. Faculty may have appointments in more than one **Hiring Department**, but they have only one **Home Department**. Because several faculty members have appointments in more than one department, Institutional Research & Analysis has included two types of tabular reports for Fall 2007 faculty. The first tabulation for Fall 2007 Faculty is Headcount by Home Department. Each employee is reported only once in his/her home department. The second tabulation for Fall 2007 Faculty reports the Full Time Equivalency (FTE) by Hiring Department. For example, a professor whose home department is Biology (MCS), but who is hired for 10% of her appointment in Biomedical Engineering (CIT), is recorded as 0.9 FTE in Biology (MCS) and 0.1 FTE in Biomedical Engineering (CIT).

Definitions (cont.):

Female and Minority Employees:

To aid the Divisions and Departments in monitoring their internal diversity goals, we have included headcounts (by Home department) and FTE summations (by Hiring department) for both **Female** and under-represented **Minority** employees. These summations and counts are not mutually exclusive; for example, a Hispanic female is counted as both a female and a minority. **We define under-represented minorities as those who self-identify as African American/Black, Native American or Hispanic.**

Employee HEADCOUNT Trends by HOME Division, Employee Category, Full-Time & Part-Time Status
Fall Semesters 2003 to 2007

| Division | Employee Category | 2003 | | | 2004 | | | 2005 | | | 2006 | | | 2007 | | |
|--------------------------------|-------------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|
| | | FT | PT | T | FT | PT | T | FT | PT | T | FT | PT | T | FT | PT | T |
| President's Office | Faculty | 3 | 0 | 3 | 3 | 0 | 3 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 |
| | Staff | 12 | 1 | 13 | 12 | 1 | 13 | 11 | 2 | 13 | 12 | 2 | 14 | 11 | 1 | 12 |
| | TOTAL | 15 | 1 | 16 | 15 | 1 | 16 | 13 | 2 | 15 | 14 | 2 | 16 | 13 | 1 | 14 |
| Office of General Counsel | Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Staff | 7 | 0 | 7 | 7 | 1 | 8 | 73 | 6 | 79 | 87 | 7 | 94 | 89 | 5 | 94 |
| | TOTAL | 7 | 0 | 7 | 7 | 1 | 8 | 73 | 6 | 79 | 87 | 7 | 94 | 89 | 5 | 94 |
| Provost's Office | Faculty | 1 | 0 | 1 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 3 | 0 | 3 |
| | Staff | 4 | 0 | 4 | 5 | 0 | 5 | 7 | 0 | 7 | 9 | 0 | 9 | 10 | 0 | 10 |
| | TOTAL | 5 | 0 | 5 | 7 | 0 | 7 | 9 | 0 | 9 | 11 | 0 | 11 | 13 | 0 | 13 |
| Provost Administration | Faculty | 11 | 0 | 11 | 13 | 0 | 13 | 15 | 0 | 15 | 17 | 0 | 17 | 18 | 0 | 18 |
| | Staff | 84 | 19 | 103 | 91 | 18 | 109 | 90 | 17 | 107 | 86 | 19 | 105 | 87 | 16 | 103 |
| | TOTAL | 95 | 19 | 114 | 104 | 18 | 122 | 105 | 17 | 122 | 103 | 19 | 122 | 105 | 16 | 121 |
| CFA | Faculty | 131 | 117 | 248 | 136 | 117 | 253 | 132 | 114 | 246 | 133 | 115 | 248 | 132 | 127 | 259 |
| | Staff | 62 | 19 | 81 | 62 | 17 | 79 | 60 | 17 | 77 | 59 | 18 | 77 | 61 | 21 | 82 |
| | TOTAL | 193 | 136 | 329 | 198 | 134 | 332 | 192 | 131 | 323 | 192 | 133 | 325 | 193 | 148 | 341 |
| CIT | Faculty | 206 | 10 | 216 | 202 | 10 | 212 | 202 | 11 | 213 | 195 | 11 | 206 | 182 | 7 | 189 |
| | Staff | 172 | 15 | 187 | 168 | 16 | 184 | 163 | 15 | 178 | 172 | 16 | 188 | 184 | 20 | 204 |
| | TOTAL | 378 | 25 | 403 | 370 | 26 | 396 | 365 | 26 | 391 | 367 | 27 | 394 | 366 | 27 | 393 |
| HEINZ | Faculty | 51 | 24 | 75 | 46 | 24 | 70 | 43 | 28 | 71 | 45 | 31 | 76 | 44 | 2 | 46 |
| | Staff | 81 | 1 | 82 | 64 | 1 | 65 | 69 | 1 | 70 | 69 | 2 | 71 | 70 | 40 | 110 |
| | TOTAL | 132 | 25 | 157 | 110 | 25 | 135 | 112 | 29 | 141 | 114 | 33 | 147 | 114 | 42 | 156 |
| H&SS | Faculty | 199 | 29 | 228 | 200 | 33 | 233 | 203 | 32 | 235 | 210 | 38 | 248 | 195 | 45 | 240 |
| | Staff | 126 | 14 | 140 | 124 | 15 | 139 | 125 | 15 | 140 | 115 | 16 | 131 | 117 | 34 | 151 |
| | TOTAL | 325 | 43 | 368 | 324 | 48 | 372 | 328 | 47 | 375 | 325 | 54 | 379 | 312 | 79 | 391 |
| MCS | Faculty | 223 | 6 | 229 | 215 | 3 | 218 | 202 | 4 | 206 | 217 | 7 | 224 | 221 | 3 | 224 |
| | Staff | 178 | 9 | 187 | 185 | 7 | 192 | 191 | 8 | 199 | 191 | 7 | 198 | 188 | 8 | 196 |
| | TOTAL | 401 | 15 | 416 | 400 | 10 | 410 | 393 | 12 | 405 | 408 | 14 | 422 | 409 | 11 | 420 |
| SCS | Faculty | 239 | 3 | 242 | 246 | 1 | 247 | 263 | 2 | 265 | 256 | 2 | 258 | 253 | 7 | 260 |
| | Staff | 317 | 33 | 350 | 377 | 36 | 413 | 393 | 40 | 433 | 382 | 40 | 422 | 376 | 43 | 419 |
| | TOTAL | 556 | 36 | 592 | 623 | 37 | 660 | 656 | 42 | 698 | 638 | 42 | 680 | 629 | 50 | 679 |
| TEPPER | Faculty | 91 | 8 | 99 | 90 | 5 | 95 | 97 | 1 | 98 | 96 | 4 | 100 | 93 | 8 | 101 |
| | Staff | 100 | 5 | 105 | 100 | 3 | 103 | 102 | 7 | 109 | 113 | 6 | 119 | 109 | 10 | 119 |
| | TOTAL | 191 | 13 | 204 | 190 | 8 | 198 | 199 | 8 | 207 | 209 | 10 | 219 | 202 | 18 | 220 |
| SEI | Faculty | 2 | 0 | 2 | 2 | 0 | 2 | 3 | 0 | 3 | 3 | 0 | 3 | 3 | 0 | 3 |
| | Staff | 378 | 47 | 425 | 427 | 40 | 467 | 468 | 57 | 525 | 504 | 68 | 572 | 535 | 48 | 583 |
| | TOTAL | 380 | 47 | 427 | 429 | 40 | 469 | 471 | 57 | 528 | 507 | 68 | 575 | 538 | 48 | 586 |
| University Libraries | Faculty | 26 | 0 | 26 | 26 | 0 | 26 | 26 | 1 | 27 | 27 | 1 | 28 | 26 | 0 | 26 |
| | Staff | 58 | 9 | 67 | 55 | 9 | 64 | 56 | 10 | 66 | 59 | 10 | 69 | 58 | 10 | 68 |
| | TOTAL | 84 | 9 | 93 | 81 | 9 | 90 | 82 | 11 | 93 | 86 | 11 | 97 | 84 | 10 | 94 |
| Vice Provost for Comp Services | Faculty | 4 | 0 | 4 | 6 | 0 | 6 | 8 | 0 | 8 | 9 | 0 | 9 | 8 | 1 | 9 |
| | Staff | 172 | 6 | 178 | 178 | 6 | 184 | 232 | 7 | 239 | 233 | 8 | 241 | 241 | 6 | 247 |
| | TOTAL | 176 | 6 | 182 | 184 | 6 | 190 | 240 | 7 | 247 | 242 | 8 | 250 | 249 | 7 | 256 |
| VP Enrollment | Faculty | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Staff | 297 | 74 | 371 | 300 | 63 | 363 | 435 | 46 | 481 | 488 | 52 | 540 | 504 | 44 | 548 |
| | TOTAL | 298 | 74 | 372 | 301 | 63 | 364 | 436 | 46 | 482 | 488 | 52 | 540 | 504 | 44 | 548 |
| VP Finance | Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Staff | 350 | 10 | 360 | 353 | 10 | 363 | 128 | 0 | 128 | 91 | 0 | 91 | 103 | 1 | 104 |
| | TOTAL | 350 | 10 | 360 | 353 | 10 | 363 | 128 | 0 | 128 | 91 | 0 | 91 | 103 | 1 | 104 |
| VP University Advancement | Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Staff | 115 | 8 | 123 | 134 | 6 | 140 | 151 | 5 | 156 | 165 | 5 | 170 | 189 | 5 | 194 |
| | TOTAL | 115 | 8 | 123 | 134 | 6 | 140 | 151 | 5 | 156 | 165 | 5 | 170 | 189 | 5 | 194 |
| CM-Qatar | Faculty | 0 | 0 | 0 | 6 | 0 | 6 | 12 | 0 | 12 | 17 | 0 | 17 | 24 | 0 | 24 |
| | Staff | 0 | 0 | 0 | 20 | 1 | 21 | 31 | 1 | 32 | 44 | 1 | 45 | 43 | 1 | 44 |
| | TOTAL | 0 | 0 | 0 | 26 | 1 | 27 | 43 | 1 | 44 | 61 | 1 | 62 | 67 | 1 | 68 |
| CM-West Coast | Faculty | 41 | 1 | 42 | 16 | 0 | 16 | 16 | 1 | 17 | 18 | 3 | 21 | 20 | 2 | 22 |
| | Staff | 10 | 2 | 12 | 11 | 2 | 13 | 9 | 1 | 10 | 13 | 3 | 16 | 8 | 1 | 9 |
| | TOTAL | 51 | 3 | 54 | 27 | 2 | 29 | 25 | 2 | 27 | 31 | 6 | 37 | 28 | 3 | 31 |
| UNIVERSITY TOTAL | Faculty | 1,229 | 198 | 1,427 | 1,210 | 193 | 1,403 | 1,227 | 194 | 1,421 | 1,247 | 212 | 1,459 | 1,224 | 202 | 1,426 |
| | Staff | 2,523 | 272 | 2,795 | 2,673 | 252 | 2,925 | 2,794 | 255 | 3,049 | 2,892 | 280 | 3,172 | 2,983 | 314 | 3,297 |
| | TOTAL | 3,752 | 470 | 4,222 | 3,883 | 445 | 4,328 | 4,021 | 449 | 4,470 | 4,139 | 492 | 4,631 | 4,207 | 516 | 4,723 |

**Employee HEADCOUNT Trends by HOME Division, Employee Category, Female & Minority Status
Fall Semesters 2003 to 2007**

| Division | Employee Category | 2003 | | | 2004 | | | 2005 | | | 2006 | | | 2007 | | |
|--------------------------------|-------------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| President's Office | Faculty | 3 | 0 | 0 | 3 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 |
| | Staff | 13 | 13 | 2 | 13 | 13 | 2 | 13 | 13 | 2 | 14 | 14 | 2 | 12 | 11 | 1 |
| | TOTAL | 16 | 13 | 2 | 16 | 13 | 2 | 15 | 13 | 2 | 16 | 14 | 2 | 14 | 11 | 1 |
| Office of General Counsel | Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Staff | 7 | 5 | 1 | 8 | 6 | 1 | 79 | 68 | 10 | 94 | 76 | 10 | 94 | 72 | 8 |
| | TOTAL | 7 | 5 | 1 | 8 | 6 | 1 | 79 | 68 | 10 | 94 | 76 | 10 | 94 | 72 | 8 |
| Provost's Office | Faculty | 1 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 3 | 0 | 0 |
| | Staff | 4 | 3 | 0 | 5 | 4 | 0 | 7 | 5 | 0 | 9 | 7 | 0 | 10 | 7 | 0 |
| | TOTAL | 5 | 3 | 0 | 7 | 4 | 0 | 9 | 5 | 0 | 11 | 7 | 0 | 13 | 7 | 0 |
| Provost Administration | Faculty | 11 | 6 | 0 | 13 | 7 | 0 | 15 | 6 | 0 | 17 | 6 | 0 | 18 | 6 | 0 |
| | Staff | 103 | 68 | 10 | 109 | 67 | 12 | 107 | 63 | 4 | 105 | 67 | 8 | 103 | 70 | 7 |
| | TOTAL | 114 | 74 | 10 | 122 | 74 | 12 | 122 | 69 | 4 | 122 | 73 | 8 | 121 | 76 | 7 |
| CFA | Faculty | 248 | 98 | 19 | 253 | 98 | 22 | 246 | 103 | 21 | 248 | 101 | 19 | 259 | 103 | 22 |
| | Staff | 81 | 45 | 4 | 79 | 44 | 3 | 77 | 44 | 3 | 77 | 43 | 3 | 82 | 48 | 5 |
| | TOTAL | 329 | 143 | 23 | 332 | 142 | 25 | 323 | 147 | 24 | 325 | 144 | 22 | 341 | 151 | 27 |
| CIT | Faculty | 216 | 31 | 13 | 212 | 32 | 13 | 213 | 35 | 9 | 206 | 33 | 9 | 189 | 25 | 10 |
| | Staff | 187 | 108 | 14 | 184 | 101 | 11 | 178 | 103 | 10 | 188 | 111 | 9 | 204 | 122 | 14 |
| | TOTAL | 403 | 139 | 27 | 396 | 133 | 24 | 391 | 138 | 19 | 394 | 144 | 18 | 393 | 147 | 24 |
| HEINZ | Faculty | 75 | 24 | 2 | 70 | 19 | 2 | 71 | 17 | 2 | 76 | 19 | 3 | 46 | 14 | 2 |
| | Staff | 82 | 58 | 12 | 65 | 43 | 6 | 70 | 47 | 8 | 71 | 51 | 10 | 110 | 55 | 12 |
| | TOTAL | 157 | 82 | 14 | 135 | 62 | 8 | 141 | 64 | 10 | 147 | 70 | 13 | 156 | 69 | 14 |
| H&SS | Faculty | 228 | 105 | 17 | 233 | 106 | 18 | 235 | 107 | 16 | 248 | 115 | 19 | 240 | 108 | 19 |
| | Staff | 140 | 104 | 12 | 139 | 104 | 9 | 140 | 104 | 11 | 131 | 95 | 9 | 151 | 100 | 12 |
| | TOTAL | 368 | 209 | 29 | 372 | 210 | 27 | 375 | 211 | 27 | 379 | 210 | 28 | 391 | 208 | 31 |
| MCS | Faculty | 229 | 54 | 6 | 218 | 44 | 7 | 206 | 44 | 4 | 224 | 54 | 5 | 224 | 55 | 6 |
| | Staff | 187 | 91 | 9 | 192 | 92 | 10 | 199 | 90 | 12 | 198 | 93 | 15 | 196 | 91 | 11 |
| | TOTAL | 416 | 145 | 15 | 410 | 136 | 17 | 405 | 134 | 16 | 422 | 147 | 20 | 420 | 146 | 17 |
| SCS | Faculty | 242 | 38 | 4 | 247 | 38 | 3 | 265 | 49 | 5 | 258 | 42 | 4 | 260 | 40 | 3 |
| | Staff | 350 | 135 | 18 | 413 | 148 | 15 | 433 | 148 | 16 | 422 | 147 | 18 | 419 | 151 | 19 |
| | TOTAL | 592 | 173 | 22 | 660 | 186 | 18 | 698 | 197 | 21 | 680 | 189 | 22 | 679 | 191 | 22 |
| TEPPER | Faculty | 99 | 18 | 2 | 95 | 18 | 1 | 98 | 16 | 2 | 100 | 17 | 2 | 101 | 16 | 3 |
| | Staff | 105 | 75 | 7 | 103 | 75 | 9 | 109 | 78 | 8 | 119 | 85 | 9 | 119 | 84 | 10 |
| | TOTAL | 204 | 93 | 9 | 198 | 93 | 10 | 207 | 94 | 10 | 219 | 102 | 11 | 220 | 100 | 13 |
| SEI | Faculty | 2 | 2 | 0 | 2 | 2 | 0 | 3 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 |
| | Staff | 425 | 195 | 16 | 467 | 213 | 18 | 525 | 222 | 20 | 572 | 240 | 21 | 583 | 241 | 21 |
| | TOTAL | 427 | 197 | 16 | 469 | 215 | 18 | 528 | 224 | 21 | 575 | 242 | 22 | 586 | 243 | 22 |
| University Libraries | Faculty | 26 | 22 | 2 | 26 | 22 | 2 | 27 | 24 | 2 | 28 | 22 | 3 | 26 | 21 | 3 |
| | Staff | 67 | 44 | 6 | 64 | 44 | 7 | 66 | 43 | 9 | 69 | 47 | 10 | 68 | 45 | 10 |
| | TOTAL | 93 | 66 | 8 | 90 | 66 | 9 | 93 | 67 | 11 | 97 | 69 | 13 | 94 | 66 | 13 |
| Vice Provost for Comp Services | Faculty | 4 | 3 | 0 | 6 | 3 | 0 | 8 | 4 | 0 | 9 | 4 | 0 | 9 | 4 | 0 |
| | Staff | 178 | 63 | 13 | 184 | 64 | 13 | 239 | 91 | 13 | 241 | 94 | 15 | 247 | 99 | 14 |
| | TOTAL | 182 | 66 | 13 | 190 | 67 | 13 | 247 | 95 | 13 | 250 | 98 | 15 | 256 | 103 | 14 |
| VP Enrollment | Faculty | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Staff | 371 | 202 | 70 | 363 | 199 | 70 | 481 | 216 | 77 | 540 | 247 | 80 | 548 | 243 | 84 |
| | TOTAL | 372 | 202 | 71 | 364 | 199 | 71 | 482 | 216 | 78 | 540 | 247 | 80 | 548 | 243 | 84 |
| VP Finance | Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Staff | 360 | 171 | 40 | 363 | 178 | 41 | 128 | 79 | 12 | 91 | 65 | 5 | 104 | 74 | 8 |
| | TOTAL | 360 | 171 | 40 | 363 | 178 | 41 | 128 | 79 | 12 | 91 | 65 | 5 | 104 | 74 | 8 |
| VP University Advancement | Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Staff | 123 | 89 | 7 | 140 | 109 | 9 | 156 | 115 | 8 | 170 | 121 | 11 | 194 | 135 | 13 |
| | TOTAL | 123 | 89 | 7 | 140 | 109 | 9 | 156 | 115 | 8 | 170 | 121 | 11 | 194 | 135 | 13 |
| CM-Qatar | Faculty | 0 | 0 | 0 | 6 | 3 | 1 | 12 | 5 | 1 | 17 | 5 | 1 | 24 | 7 | 2 |
| | Staff | 0 | 0 | 0 | 21 | 9 | 0 | 32 | 17 | 2 | 45 | 22 | 2 | 44 | 20 | 1 |
| | TOTAL | 0 | 0 | 0 | 27 | 12 | 1 | 44 | 22 | 3 | 62 | 27 | 3 | 68 | 27 | 3 |
| CM-West Coast | Faculty | 42 | 11 | 0 | 16 | 3 | 0 | 17 | 3 | 0 | 21 | 3 | 0 | 22 | 4 | 0 |
| | Staff | 12 | 6 | 0 | 13 | 7 | 0 | 10 | 5 | 0 | 16 | 5 | 0 | 9 | 4 | 0 |
| | TOTAL | 54 | 17 | 0 | 29 | 10 | 0 | 27 | 8 | 0 | 37 | 8 | 0 | 31 | 8 | 0 |
| UNIVERSITY TOTAL | Faculty | 1,427 | 412 | 66 | 1,403 | 395 | 70 | 1,421 | 415 | 64 | 1,459 | 423 | 66 | 1,426 | 405 | 71 |
| | Staff | 2,795 | 1,475 | 241 | 2,925 | 1,520 | 236 | 3,049 | 1,551 | 225 | 3,172 | 1,630 | 237 | 3,297 | 1,672 | 250 |
| | TOTAL | 4,222 | 1,887 | 307 | 4,328 | 1,915 | 306 | 4,470 | 1,966 | 289 | 4,631 | 2,053 | 303 | 4,723 | 2,077 | 321 |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Employee HEADCOUNT Trends by HOME Division, Job Category, Full-Time & Part-Time Status
Fall Semesters 2003 to 2007**

| Division | Job Category | 2003 | | | 2004 | | | 2005 | | | 2006 | | | 2007 | | |
|----------------------------------|-----------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | FT | PT | T | FT | PT | T | FT | PT | T | FT | PT | T | FT | PT | T |
| President's Office | Tenure Stream Faculty | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Acad & Adm Support Faculty | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 |
| | Acad & Adm Support Staff | 12 | 1 | 13 | 12 | 1 | 13 | 11 | 2 | 13 | 12 | 2 | 14 | 11 | 1 | 12 |
| | TOTAL | 15 | 1 | 16 | 15 | 1 | 16 | 13 | 2 | 15 | 14 | 2 | 16 | 13 | 1 | 14 |
| Office of General Counsel | Other Instructional Staff | 0 | 0 | 0 | 0 | 0 | 0 | 26 | 4 | 30 | 28 | 3 | 31 | 29 | 1 | 30 |
| | Acad & Adm Support Staff | 7 | 0 | 7 | 7 | 1 | 8 | 46 | 2 | 48 | 57 | 4 | 61 | 58 | 4 | 62 |
| | Tech/ Prof Staff | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 0 | 2 | 2 | 0 | 2 |
| | TOTAL | 7 | 0 | 7 | 7 | 1 | 8 | 73 | 6 | 79 | 87 | 7 | 94 | 89 | 5 | 94 |
| Provost's Office | Tenure Stream Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | Special Faculty | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| | Acad & Adm Support Faculty | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| | Acad & Adm Support Staff | 4 | 0 | 4 | 5 | 0 | 5 | 7 | 0 | 7 | 8 | 0 | 8 | 10 | 0 | 10 |
| | Tech/ Prof Staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| | TOTAL | 5 | 0 | 5 | 7 | 0 | 7 | 9 | 0 | 9 | 11 | 0 | 11 | 13 | 0 | 13 |
| Provost Administration | Research Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| | Teaching Faculty | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| | Special Faculty | 4 | 0 | 4 | 5 | 0 | 5 | 7 | 0 | 7 | 10 | 0 | 10 | 8 | 0 | 8 |
| | Faculty Librarian | 4 | 0 | 4 | 5 | 0 | 5 | 5 | 0 | 5 | 5 | 0 | 5 | 5 | 0 | 5 |
| | Acad & Adm Support Faculty | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 1 | 0 | 1 | 2 | 0 | 2 |
| | Other Instructional Staff | 0 | 1 | 1 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| | Acad & Adm Support Staff | 69 | 12 | 81 | 76 | 12 | 88 | 70 | 12 | 82 | 66 | 16 | 82 | 66 | 11 | 77 |
| | Tech/ Prof Staff | 15 | 6 | 21 | 15 | 2 | 17 | 20 | 5 | 25 | 20 | 3 | 23 | 21 | 4 | 25 |
| | TOTAL | 95 | 19 | 114 | 104 | 18 | 122 | 105 | 17 | 122 | 103 | 19 | 122 | 105 | 16 | 121 |
| CFA | Tenure Stream Faculty | 79 | 0 | 79 | 82 | 0 | 82 | 85 | 0 | 85 | 86 | 0 | 86 | 89 | 0 | 89 |
| | Teaching Faculty | 25 | 0 | 25 | 25 | 0 | 25 | 25 | 0 | 25 | 28 | 0 | 28 | 28 | 0 | 28 |
| | Special Faculty | 19 | 78 | 97 | 17 | 75 | 92 | 15 | 70 | 85 | 14 | 65 | 79 | 10 | 75 | 85 |
| | Other Instructional Faculty | 6 | 39 | 45 | 10 | 42 | 52 | 5 | 44 | 49 | 4 | 50 | 54 | 3 | 52 | 55 |
| | Acad & Adm Support Faculty | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 1 | 0 | 1 | 2 | 0 | 2 |
| | Other Instructional Staff | 3 | 2 | 5 | 0 | 1 | 1 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 |
| | Acad & Adm Support Staff | 33 | 7 | 40 | 35 | 10 | 45 | 36 | 9 | 45 | 36 | 12 | 48 | 39 | 14 | 53 |
| | Tech/ Prof Staff | 26 | 10 | 36 | 27 | 6 | 33 | 24 | 6 | 30 | 23 | 4 | 27 | 22 | 5 | 27 |
| | TOTAL | 193 | 136 | 329 | 198 | 134 | 332 | 192 | 131 | 323 | 192 | 133 | 325 | 193 | 148 | 341 |
| CIT | Tenure Stream Faculty | 115 | 0 | 115 | 119 | 0 | 119 | 121 | 0 | 121 | 123 | 0 | 123 | 128 | 0 | 128 |
| | Research Faculty | 13 | 0 | 13 | 13 | 0 | 13 | 11 | 0 | 11 | 12 | 0 | 12 | 11 | 0 | 11 |
| | Teaching Faculty | 5 | 0 | 5 | 6 | 0 | 6 | 6 | 0 | 6 | 6 | 0 | 6 | 6 | 0 | 6 |
| | Special Faculty | 71 | 8 | 79 | 62 | 8 | 70 | 62 | 9 | 71 | 51 | 9 | 60 | 33 | 4 | 37 |
| | Other Instructional Faculty | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 3 | 3 |
| | Acad & Adm Support Faculty | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 3 | 0 | 3 | 4 | 0 | 4 |
| | Other Instructional Staff | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| | Acad & Adm Support Staff | 99 | 10 | 109 | 95 | 11 | 106 | 99 | 10 | 109 | 98 | 10 | 108 | 101 | 11 | 112 |
| | Tech/ Prof Staff | 72 | 5 | 77 | 72 | 5 | 77 | 64 | 5 | 69 | 74 | 6 | 80 | 83 | 8 | 91 |
| TOTAL | 378 | 25 | 403 | 370 | 26 | 396 | 365 | 26 | 391 | 367 | 27 | 394 | 366 | 27 | 393 | |
| HEINZ | Tenure Stream Faculty | 30 | 0 | 30 | 29 | 0 | 29 | 27 | 0 | 27 | 28 | 0 | 28 | 26 | 0 | 26 |
| | Research Faculty | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| | Teaching Faculty | 9 | 0 | 9 | 9 | 0 | 9 | 9 | 0 | 9 | 10 | 0 | 10 | 10 | 0 | 10 |
| | Special Faculty | 10 | 24 | 34 | 6 | 24 | 30 | 5 | 28 | 33 | 5 | 31 | 36 | 6 | 2 | 8 |
| | Acad & Adm Support Faculty | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| | Other Instructional Staff | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37 | 37 |
| | Acad & Adm Support Staff | 59 | 1 | 60 | 49 | 1 | 50 | 58 | 1 | 59 | 58 | 2 | 60 | 60 | 3 | 63 |
| | Tech/ Prof Staff | 18 | 0 | 18 | 15 | 0 | 15 | 11 | 0 | 11 | 11 | 0 | 11 | 10 | 0 | 10 |
| TOTAL | 132 | 25 | 157 | 110 | 25 | 135 | 112 | 29 | 141 | 114 | 33 | 147 | 114 | 42 | 156 | |

| Division | Job Category | 2003 | | | 2004 | | | 2005 | | | 2006 | | | 2007 | | |
|-----------------------------|-----------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | FT | PT | T | FT | PT | T | F | PT | T | FT | PT | T | FT | PT | T |
| H&SS | Tenure Stream Faculty | 118 | 0 | 118 | 115 | 0 | 115 | 119 | 0 | 119 | 116 | 0 | 116 | 109 | 0 | 109 |
| | Research Faculty | 5 | 0 | 5 | 6 | 0 | 6 | 5 | 0 | 5 | 7 | 0 | 7 | 7 | 0 | 7 |
| | Teaching Faculty | 21 | 0 | 21 | 21 | 0 | 21 | 24 | 0 | 24 | 27 | 0 | 27 | 26 | 0 | 26 |
| | Special Faculty | 48 | 15 | 63 | 47 | 16 | 63 | 50 | 15 | 65 | 49 | 19 | 68 | 42 | 16 | 58 |
| | Other Instructional Faculty | 5 | 14 | 19 | 8 | 17 | 25 | 3 | 17 | 20 | 6 | 19 | 25 | 7 | 29 | 36 |
| | Acad & Adm Support Faculty | 2 | 0 | 2 | 3 | 0 | 3 | 2 | 0 | 2 | 5 | 0 | 5 | 4 | 0 | 4 |
| | Other Instructional Staff | 11 | 4 | 15 | 11 | 3 | 14 | 10 | 2 | 12 | 11 | 1 | 12 | 12 | 12 | 24 |
| | Acad & Adm Support Staff | 56 | 6 | 62 | 56 | 8 | 64 | 58 | 5 | 63 | 54 | 8 | 62 | 56 | 9 | 65 |
| | Tech/ Prof Staff | 59 | 4 | 63 | 57 | 4 | 61 | 57 | 8 | 65 | 50 | 7 | 57 | 49 | 13 | 62 |
| | TOTAL | 325 | 43 | 368 | 324 | 48 | 372 | 328 | 47 | 375 | 325 | 54 | 379 | 312 | 79 | 391 |
| MCS | Tenure Stream Faculty | 108 | 1 | 109 | 105 | 1 | 106 | 102 | 0 | 102 | 102 | 1 | 103 | 103 | 0 | 103 |
| | Research Faculty | 5 | 1 | 6 | 4 | 0 | 4 | 5 | 0 | 5 | 7 | 0 | 7 | 6 | 0 | 6 |
| | Teaching Faculty | 15 | 0 | 15 | 16 | 0 | 16 | 16 | 0 | 16 | 17 | 0 | 17 | 20 | 0 | 20 |
| | Special Faculty | 91 | 4 | 95 | 86 | 2 | 88 | 77 | 4 | 81 | 89 | 6 | 95 | 90 | 3 | 93 |
| | Other Instructional Faculty | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Acad & Adm Support Faculty | 3 | 0 | 3 | 3 | 0 | 3 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 |
| | Other Instructional Staff | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 |
| | Acad & Adm Support Staff | 69 | 5 | 74 | 69 | 4 | 73 | 68 | 3 | 71 | 74 | 3 | 77 | 70 | 3 | 73 |
| | Tech/ Prof Staff | 108 | 4 | 112 | 116 | 3 | 119 | 123 | 5 | 128 | 117 | 3 | 120 | 118 | 4 | 122 |
| | TOTAL | 401 | 15 | 416 | 400 | 10 | 410 | 393 | 12 | 405 | 408 | 14 | 422 | 409 | 11 | 420 |
| SCS | Tenure Stream Faculty | 70 | 0 | 70 | 76 | 0 | 76 | 79 | 0 | 79 | 79 | 0 | 79 | 78 | 0 | 78 |
| | Research Faculty | 37 | 1 | 38 | 35 | 1 | 36 | 39 | 0 | 39 | 36 | 0 | 36 | 34 | 0 | 34 |
| | Teaching Faculty | 20 | 0 | 20 | 21 | 0 | 21 | 21 | 0 | 21 | 24 | 0 | 24 | 24 | 0 | 24 |
| | Special Faculty | 104 | 2 | 106 | 104 | 0 | 104 | 115 | 2 | 117 | 109 | 2 | 111 | 109 | 7 | 116 |
| | Other Instructional Faculty | 0 | 0 | 0 | 2 | 0 | 2 | 2 | 0 | 2 | 1 | 0 | 1 | 1 | 0 | 1 |
| | Acad & Adm Support Faculty | 8 | 0 | 8 | 8 | 0 | 8 | 7 | 0 | 7 | 7 | 0 | 7 | 7 | 0 | 7 |
| | Other Instructional Staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| | Acad & Adm Support Staff | 112 | 25 | 137 | 119 | 29 | 148 | 128 | 32 | 160 | 134 | 26 | 160 | 150 | 25 | 175 |
| | Tech/ Prof Staff | 205 | 8 | 213 | 258 | 7 | 265 | 265 | 8 | 273 | 248 | 14 | 262 | 226 | 14 | 240 |
| | TOTAL | 556 | 36 | 592 | 623 | 37 | 660 | 656 | 42 | 698 | 638 | 42 | 680 | 629 | 50 | 679 |
| TEPPER | Tenure Stream Faculty | 68 | 0 | 68 | 65 | 0 | 65 | 70 | 0 | 70 | 68 | 0 | 68 | 65 | 1 | 66 |
| | Research Faculty | 2 | 0 | 2 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| | Teaching Faculty | 16 | 1 | 17 | 16 | 0 | 16 | 17 | 0 | 17 | 17 | 0 | 17 | 18 | 0 | 18 |
| | Special Faculty | 3 | 7 | 10 | 7 | 5 | 12 | 7 | 1 | 8 | 8 | 4 | 12 | 7 | 7 | 14 |
| | Acad & Adm Support Faculty | 2 | 0 | 2 | 1 | 0 | 1 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 |
| | Other Instructional Staff | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Acad & Adm Support Staff | 90 | 3 | 93 | 88 | 2 | 90 | 90 | 6 | 96 | 99 | 4 | 103 | 95 | 8 | 103 |
| | Tech/ Prof Staff | 10 | 2 | 12 | 11 | 1 | 12 | 12 | 1 | 13 | 14 | 2 | 16 | 14 | 2 | 16 |
| TOTAL | 191 | 13 | 204 | 190 | 8 | 198 | 199 | 8 | 207 | 209 | 10 | 219 | 202 | 18 | 220 | |
| SEI | Faculty Librarian | 2 | 0 | 2 | 2 | 0 | 2 | 3 | 0 | 3 | 3 | 0 | 3 | 3 | 0 | 3 |
| | Acad & Adm Support Staff | 113 | 6 | 119 | 129 | 2 | 131 | 135 | 7 | 142 | 144 | 5 | 149 | 159 | 3 | 162 |
| | Tech/ Prof Staff | 265 | 41 | 306 | 298 | 38 | 336 | 333 | 50 | 383 | 360 | 63 | 423 | 376 | 45 | 421 |
| | TOTAL | 380 | 47 | 427 | 429 | 40 | 469 | 471 | 57 | 528 | 507 | 68 | 575 | 538 | 48 | 586 |
| University Libraries | Special Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| | Faculty Librarian | 23 | 0 | 23 | 24 | 0 | 24 | 23 | 1 | 24 | 24 | 1 | 25 | 23 | 0 | 23 |
| | Acad & Adm Support Faculty | 3 | 0 | 3 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 |
| | Acad & Adm Support Staff | 39 | 9 | 48 | 37 | 9 | 46 | 37 | 10 | 47 | 39 | 10 | 49 | 39 | 10 | 49 |
| | Tech/ Prof Staff | 19 | 0 | 19 | 18 | 0 | 18 | 19 | 0 | 19 | 20 | 0 | 20 | 19 | 0 | 19 |
| TOTAL | 84 | 9 | 93 | 81 | 9 | 90 | 82 | 11 | 93 | 86 | 11 | 97 | 84 | 10 | 94 | |

Continued from page 4.7

| Division | Job Category | 2003 | | | 2004 | | | 2005 | | | 2006 | | | 2007 | | | |
|---|-----------------------------|------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|
| | | FT | PT | T | FT | PT | T | FT | PT | T | FT | PT | T | FT | PT | T | |
| Vice Provost for Comp Services | Teaching Faculty | 3 | 0 | 3 | 3 | 0 | 3 | 6 | 0 | 6 | 8 | 0 | 8 | 7 | 1 | 8 | |
| | Special Faculty | 0 | 0 | 0 | 2 | 0 | 2 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | |
| | Acad & Adm Support Faculty | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Other Instructional Staff | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| | Acad & Adm Support Staff | 61 | 6 | 67 | 62 | 6 | 68 | 82 | 7 | 89 | 84 | 8 | 92 | 92 | 6 | 98 | |
| | Tech/ Prof Staff | 110 | 0 | 110 | 116 | 0 | 116 | 150 | 0 | 150 | 149 | 0 | 149 | 148 | 0 | 148 | |
| TOTAL | | 176 | 6 | 182 | 184 | 6 | 190 | 240 | 7 | 247 | 242 | 8 | 250 | 249 | 7 | 256 | |
| VP Enrollment | Special Faculty | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Other Instructional Staff | 20 | 21 | 41 | 21 | 23 | 44 | 23 | 19 | 42 | 17 | 28 | 45 | 17 | 24 | 41 | |
| | Acad & Adm Support Staff | 191 | 46 | 237 | 194 | 32 | 226 | 223 | 22 | 245 | 278 | 18 | 296 | 277 | 15 | 292 | |
| | Tech/ Prof Staff | 29 | 7 | 36 | 31 | 8 | 39 | 34 | 5 | 39 | 37 | 6 | 43 | 46 | 5 | 51 | |
| | Union Staff | 57 | 0 | 57 | 54 | 0 | 54 | 155 | 0 | 155 | 156 | 0 | 156 | 164 | 0 | 164 | |
| | TOTAL | | 298 | 74 | 372 | 301 | 63 | 364 | 436 | 46 | 482 | 488 | 52 | 540 | 504 | 44 | 548 |
| VP Finance | Other Instructional Staff | 30 | 1 | 31 | 28 | 1 | 29 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Acad & Adm Support Staff | 193 | 7 | 200 | 199 | 7 | 206 | 105 | 0 | 105 | 74 | 0 | 74 | 78 | 1 | 79 | |
| | Tech/ Prof Staff | 35 | 1 | 36 | 37 | 0 | 37 | 20 | 0 | 20 | 17 | 0 | 17 | 25 | 0 | 25 | |
| | Union Staff | 92 | 1 | 93 | 89 | 2 | 91 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | TOTAL | | 350 | 10 | 360 | 353 | 10 | 363 | 128 | 0 | 128 | 91 | 0 | 91 | 103 | 1 | 104 |
| VP University Advancement | Acad & Adm Support Staff | 102 | 8 | 110 | 123 | 6 | 129 | 133 | 5 | 138 | 147 | 5 | 152 | 166 | 5 | 171 | |
| | Tech/ Prof Staff | 13 | 0 | 13 | 11 | 0 | 11 | 18 | 0 | 18 | 18 | 0 | 18 | 23 | 0 | 23 | |
| | TOTAL | | 115 | 8 | 123 | 134 | 6 | 140 | 151 | 5 | 156 | 165 | 5 | 170 | 189 | 5 | 194 |
| CM-Qatar | Tenure Stream Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | |
| | Teaching Faculty | 0 | 0 | 0 | 4 | 0 | 4 | 9 | 0 | 9 | 7 | 0 | 7 | 10 | 0 | 10 | |
| | Special Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 4 | 0 | 4 | 9 | 0 | 9 | |
| | Faculty Librarian | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 2 | 0 | 2 | |
| | Other Instructional Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 | 2 | 0 | 2 | |
| | Acad & Adm Support Faculty | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | |
| | Acad & Adm Support Staff | 0 | 0 | 0 | 16 | 1 | 17 | 22 | 1 | 23 | 29 | 1 | 30 | 30 | 1 | 31 | |
| | Tech/ Prof Staff | 0 | 0 | 0 | 4 | 0 | 4 | 9 | 0 | 9 | 15 | 0 | 15 | 13 | 0 | 13 | |
| | TOTAL | | 0 | 0 | 0 | 26 | 1 | 27 | 43 | 1 | 44 | 61 | 1 | 62 | 67 | 1 | 68 |
| CM-West Coast | Teaching Faculty | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| | Special Faculty | 40 | 1 | 41 | 16 | 0 | 16 | 16 | 1 | 17 | 17 | 3 | 20 | 18 | 2 | 20 | |
| | Acad & Adm Support Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | |
| | Acad & Adm Support Staff | 7 | 1 | 8 | 7 | 1 | 8 | 5 | 1 | 6 | 4 | 1 | 5 | 4 | 1 | 5 | |
| | Tech/ Prof Staff | 3 | 1 | 4 | 4 | 1 | 5 | 4 | 0 | 4 | 9 | 2 | 11 | 4 | 0 | 4 | |
| | TOTAL | | 51 | 3 | 54 | 27 | 2 | 29 | 25 | 2 | 27 | 31 | 6 | 37 | 28 | 3 | 31 |
| UNIVERSITY TOTAL | Tenure Stream Faculty | 589 | 1 | 590 | 592 | 1 | 593 | 603 | 0 | 603 | 604 | 1 | 605 | 599 | 1 | 600 | |
| | Research Faculty | 63 | 2 | 65 | 60 | 1 | 61 | 62 | 0 | 62 | 64 | 0 | 64 | 62 | 0 | 62 | |
| | Teaching Faculty | 116 | 1 | 117 | 122 | 0 | 122 | 134 | 0 | 134 | 145 | 0 | 145 | 151 | 1 | 152 | |
| | Special Faculty | 391 | 139 | 530 | 354 | 130 | 484 | 359 | 130 | 489 | 359 | 139 | 498 | 335 | 116 | 451 | |
| | Faculty Librarian | 29 | 0 | 29 | 32 | 0 | 32 | 32 | 1 | 33 | 33 | 1 | 34 | 33 | 0 | 33 | |
| | Other Instructional Faculty | 12 | 55 | 67 | 21 | 61 | 82 | 10 | 63 | 73 | 14 | 71 | 85 | 13 | 84 | 97 | |
| | Acad & Adm Support Faculty | 29 | 0 | 29 | 29 | 0 | 29 | 27 | 0 | 27 | 28 | 0 | 28 | 31 | 0 | 31 | |
| | Other Instructional Staff | 71 | 29 | 100 | 62 | 32 | 94 | 59 | 27 | 86 | 56 | 35 | 91 | 59 | 83 | 142 | |
| | Acad & Adm Support Staff | 1,316 | 153 | 1,469 | 1,378 | 143 | 1,521 | 1,413 | 135 | 1,548 | 1,495 | 135 | 1,630 | 1,561 | 131 | 1,692 | |
| | Tech/ Prof Staff | 987 | 89 | 1,076 | 1,090 | 75 | 1,165 | 1,164 | 93 | 1,257 | 1,185 | 110 | 1,295 | 1,199 | 100 | 1,299 | |
| | Union Staff | 149 | 1 | 150 | 143 | 2 | 145 | 158 | 0 | 158 | 156 | 0 | 156 | 164 | 0 | 164 | |
| | TOTAL | | 3,752 | 470 | 4,222 | 3,883 | 445 | 4,328 | 4,021 | 449 | 4,470 | 4,139 | 492 | 4,631 | 4,207 | 516 | 4,723 |

Employee HEADCOUNT Trends by HOME Division, Job Category, Female & Minority Status
Fall Semesters 2003 to 2007

| Division | Job Category | 2003 | | | 2004 | | | 2005 | | | 2006 | | | 2007 | | |
|----------------------------------|-----------------------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|----------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| President's Office | Tenure Stream Faculty | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Acad & Adm Support Faculty | 2 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 |
| | Acad & Adm Support Staff | 13 | 13 | 2 | 13 | 13 | 2 | 13 | 13 | 2 | 14 | 14 | 2 | 12 | 11 | 1 |
| | TOTAL | 16 | 13 | 2 | 16 | 13 | 2 | 15 | 13 | 2 | 16 | 14 | 2 | 14 | 11 | 1 |
| Office of General Counsel | Other Instructional Staff | 0 | 0 | 0 | 0 | 0 | 0 | 30 | 30 | 1 | 31 | 31 | 1 | 30 | 29 | 1 |
| | Acad & Adm Support Staff | 7 | 5 | 1 | 8 | 6 | 1 | 48 | 37 | 8 | 61 | 44 | 8 | 62 | 42 | 6 |
| | Tech/ Prof Staff | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 |
| | TOTAL | 7 | 5 | 1 | 8 | 6 | 1 | 79 | 68 | 10 | 94 | 76 | 10 | 94 | 72 | 8 |
| Provost's Office | Tenure Stream Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | Special Faculty | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| | Acad & Adm Support Faculty | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| | Acad & Adm Support Staff | 4 | 3 | 0 | 5 | 4 | 0 | 7 | 5 | 0 | 8 | 6 | 0 | 10 | 7 | 0 |
| | Tech/ Prof Staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| | TOTAL | 5 | 3 | 0 | 7 | 4 | 0 | 9 | 5 | 0 | 11 | 7 | 0 | 13 | 7 | 0 |
| Provost Administration | Research Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| | Teaching Faculty | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 |
| | Special Faculty | 4 | 2 | 0 | 5 | 2 | 0 | 7 | 1 | 0 | 10 | 1 | 0 | 8 | 1 | 0 |
| | Faculty Librarian | 4 | 2 | 0 | 5 | 3 | 0 | 5 | 3 | 0 | 5 | 3 | 0 | 5 | 3 | 0 |
| | Acad & Adm Support Faculty | 2 | 1 | 0 | 2 | 1 | 0 | 2 | 1 | 0 | 1 | 1 | 0 | 2 | 1 | 0 |
| | Other Instructional Staff | 1 | 1 | 1 | 4 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| | Acad & Adm Support Staff | 81 | 54 | 6 | 88 | 55 | 7 | 82 | 51 | 3 | 82 | 55 | 7 | 77 | 56 | 6 |
| | Tech/ Prof Staff | 21 | 13 | 3 | 17 | 9 | 1 | 25 | 12 | 1 | 23 | 12 | 1 | 25 | 13 | 1 |
| TOTAL | 114 | 74 | 10 | 122 | 74 | 12 | 122 | 69 | 4 | 122 | 73 | 8 | 121 | 76 | 7 | |
| CFA | Tenure Stream Faculty | 79 | 33 | 9 | 82 | 34 | 9 | 85 | 34 | 9 | 86 | 33 | 9 | 89 | 34 | 8 |
| | Teaching Faculty | 25 | 9 | 4 | 25 | 10 | 4 | 25 | 9 | 4 | 28 | 12 | 2 | 28 | 12 | 3 |
| | Special Faculty | 97 | 36 | 3 | 92 | 31 | 5 | 85 | 35 | 4 | 79 | 32 | 2 | 85 | 34 | 3 |
| | Other Instructional Faculty | 45 | 20 | 3 | 52 | 23 | 4 | 49 | 23 | 4 | 54 | 23 | 6 | 55 | 22 | 7 |
| | Acad & Adm Support Faculty | 2 | 0 | 0 | 2 | 0 | 0 | 2 | 2 | 0 | 1 | 1 | 0 | 2 | 1 | 1 |
| | Other Instructional Staff | 5 | 4 | 0 | 1 | 1 | 0 | 2 | 1 | 0 | 2 | 1 | 0 | 2 | 1 | 0 |
| | Acad & Adm Support Staff | 40 | 31 | 3 | 45 | 34 | 3 | 45 | 35 | 3 | 48 | 34 | 3 | 53 | 39 | 4 |
| | Tech/ Prof Staff | 36 | 10 | 1 | 33 | 9 | 0 | 30 | 8 | 0 | 27 | 8 | 0 | 27 | 8 | 1 |
| TOTAL | 329 | 143 | 23 | 332 | 142 | 25 | 323 | 147 | 24 | 325 | 144 | 22 | 341 | 151 | 27 | |
| CIT | Tenure Stream Faculty | 115 | 13 | 6 | 119 | 13 | 7 | 121 | 13 | 7 | 123 | 14 | 6 | 128 | 15 | 6 |
| | Research Faculty | 13 | 4 | 1 | 13 | 4 | 1 | 11 | 3 | 1 | 12 | 3 | 1 | 11 | 1 | 1 |
| | Teaching Faculty | 5 | 1 | 0 | 6 | 1 | 0 | 6 | 1 | 0 | 6 | 1 | 0 | 6 | 1 | 0 |
| | Special Faculty | 79 | 12 | 6 | 70 | 12 | 5 | 71 | 16 | 1 | 60 | 12 | 2 | 37 | 5 | 3 |
| | Other Instructional Faculty | 2 | 1 | 0 | 2 | 1 | 0 | 2 | 1 | 0 | 2 | 1 | 0 | 3 | 1 | 0 |
| | Acad & Adm Support Faculty | 2 | 0 | 0 | 2 | 1 | 0 | 2 | 1 | 0 | 3 | 2 | 0 | 4 | 2 | 0 |
| | Other Instructional Staff | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | Acad & Adm Support Staff | 109 | 88 | 11 | 106 | 89 | 9 | 109 | 90 | 8 | 108 | 89 | 8 | 112 | 90 | 8 |
| | Tech/ Prof Staff | 77 | 19 | 3 | 77 | 11 | 2 | 69 | 13 | 2 | 80 | 22 | 1 | 91 | 32 | 6 |
| TOTAL | 403 | 139 | 27 | 396 | 133 | 24 | 391 | 138 | 19 | 394 | 144 | 18 | 393 | 147 | 24 | |
| HEINZ | Tenure Stream Faculty | 30 | 6 | 2 | 29 | 6 | 2 | 27 | 5 | 2 | 28 | 5 | 3 | 26 | 6 | 2 |
| | Research Faculty | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 |
| | Teaching Faculty | 9 | 3 | 0 | 9 | 4 | 0 | 9 | 4 | 0 | 10 | 5 | 0 | 10 | 5 | 0 |
| | Special Faculty | 34 | 14 | 0 | 30 | 8 | 0 | 33 | 7 | 0 | 36 | 8 | 0 | 8 | 2 | 0 |
| | Acad & Adm Support Faculty | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| | Other Instructional Staff | 4 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37 | 6 | 0 |
| | Acad & Adm Support Staff | 60 | 52 | 9 | 50 | 39 | 4 | 59 | 45 | 5 | 60 | 48 | 7 | 63 | 47 | 9 |
| | Tech/ Prof Staff | 18 | 4 | 2 | 15 | 4 | 2 | 11 | 2 | 3 | 11 | 3 | 3 | 10 | 2 | 3 |
| TOTAL | 157 | 82 | 14 | 135 | 62 | 8 | 141 | 64 | 10 | 147 | 70 | 13 | 156 | 69 | 14 | |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

Continued from page 4.9

| Division | Job Category | 2003 | | | 2004 | | | 2005 | | | 2006 | | | 2007 | | |
|-----------------------------|-----------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| H&SS | Tenure Stream Faculty | 118 | 47 | 10 | 115 | 41 | 9 | 119 | 43 | 11 | 116 | 43 | 10 | 109 | 41 | 9 |
| | Research Faculty | 5 | 2 | 0 | 6 | 3 | 0 | 5 | 3 | 0 | 7 | 5 | 1 | 7 | 5 | 1 |
| | Teaching Faculty | 21 | 13 | 1 | 21 | 13 | 1 | 24 | 13 | 1 | 27 | 15 | 2 | 26 | 14 | 3 |
| | Special Faculty | 63 | 26 | 4 | 63 | 29 | 5 | 65 | 32 | 3 | 68 | 31 | 5 | 58 | 24 | 5 |
| | Other Instructional Faculty | 19 | 16 | 2 | 25 | 19 | 3 | 20 | 15 | 1 | 25 | 18 | 0 | 36 | 23 | 1 |
| | Acad & Adm Support Faculty | 2 | 1 | 0 | 3 | 1 | 0 | 2 | 1 | 0 | 5 | 3 | 1 | 4 | 1 | 0 |
| | Other Instructional Staff | 15 | 12 | 1 | 14 | 10 | 1 | 12 | 10 | 2 | 12 | 10 | 1 | 24 | 13 | 2 |
| | Acad & Adm Support Staff | 62 | 56 | 9 | 64 | 57 | 8 | 63 | 58 | 9 | 62 | 56 | 8 | 65 | 55 | 7 |
| | Tech/ Prof Staff | 63 | 36 | 2 | 61 | 37 | 0 | 65 | 36 | 0 | 57 | 29 | 0 | 62 | 32 | 3 |
| | TOTAL | 368 | 209 | 29 | 372 | 210 | 27 | 375 | 211 | 27 | 379 | 210 | 28 | 391 | 208 | 31 |
| MCS | Tenure Stream Faculty | 109 | 13 | 2 | 106 | 12 | 2 | 102 | 12 | 2 | 103 | 13 | 2 | 103 | 14 | 3 |
| | Research Faculty | 6 | 0 | 0 | 4 | 0 | 0 | 5 | 1 | 0 | 7 | 2 | 0 | 6 | 1 | 0 |
| | Teaching Faculty | 15 | 7 | 0 | 16 | 8 | 0 | 16 | 8 | 0 | 17 | 7 | 1 | 20 | 9 | 1 |
| | Special Faculty | 95 | 33 | 4 | 88 | 23 | 5 | 81 | 23 | 2 | 95 | 32 | 2 | 93 | 31 | 2 |
| | Other Instructional Faculty | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Acad & Adm Support Faculty | 3 | 1 | 0 | 3 | 1 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 |
| | Other Instructional Staff | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| | Acad & Adm Support Staff | 74 | 54 | 8 | 73 | 52 | 9 | 71 | 50 | 10 | 77 | 55 | 12 | 73 | 50 | 8 |
| | Tech/ Prof Staff | 112 | 37 | 1 | 119 | 40 | 1 | 128 | 40 | 2 | 120 | 38 | 3 | 122 | 41 | 3 |
| | TOTAL | 416 | 145 | 15 | 410 | 136 | 17 | 405 | 134 | 16 | 422 | 147 | 20 | 420 | 146 | 17 |
| SCS | Tenure Stream Faculty | 70 | 14 | 1 | 76 | 15 | 1 | 79 | 15 | 1 | 79 | 14 | 1 | 78 | 14 | 1 |
| | Research Faculty | 38 | 7 | 0 | 36 | 8 | 0 | 39 | 9 | 0 | 36 | 8 | 0 | 34 | 7 | 0 |
| | Teaching Faculty | 20 | 1 | 2 | 21 | 1 | 1 | 21 | 2 | 1 | 24 | 3 | 2 | 24 | 3 | 2 |
| | Special Faculty | 106 | 14 | 1 | 104 | 11 | 1 | 117 | 20 | 3 | 111 | 15 | 1 | 116 | 14 | 0 |
| | Other Instructional Faculty | 0 | 0 | 0 | 2 | 1 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| | Acad & Adm Support Faculty | 8 | 2 | 0 | 8 | 2 | 0 | 7 | 2 | 0 | 7 | 2 | 0 | 7 | 2 | 0 |
| | Other Instructional Staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 |
| | Acad & Adm Support Staff | 137 | 90 | 16 | 148 | 97 | 12 | 160 | 105 | 12 | 160 | 105 | 15 | 175 | 116 | 16 |
| | Tech/ Prof Staff | 213 | 45 | 2 | 265 | 51 | 3 | 273 | 43 | 4 | 262 | 42 | 3 | 240 | 35 | 3 |
| | TOTAL | 592 | 173 | 22 | 660 | 186 | 18 | 698 | 197 | 21 | 680 | 189 | 22 | 679 | 191 | 22 |
| TEPPER | Tenure Stream Faculty | 68 | 11 | 0 | 65 | 11 | 0 | 70 | 13 | 1 | 68 | 12 | 1 | 66 | 11 | 1 |
| | Research Faculty | 2 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| | Teaching Faculty | 17 | 3 | 1 | 16 | 2 | 1 | 17 | 2 | 1 | 17 | 2 | 1 | 18 | 2 | 1 |
| | Special Faculty | 10 | 4 | 0 | 12 | 5 | 0 | 8 | 1 | 0 | 12 | 3 | 0 | 14 | 3 | 1 |
| | Acad & Adm Support Faculty | 2 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 |
| | Other Instructional Staff | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Acad & Adm Support Staff | 93 | 71 | 7 | 90 | 70 | 8 | 96 | 72 | 7 | 103 | 80 | 8 | 103 | 80 | 9 |
| | Tech/ Prof Staff | 12 | 4 | 0 | 12 | 5 | 1 | 13 | 6 | 1 | 16 | 5 | 1 | 16 | 4 | 1 |
| TOTAL | 204 | 93 | 9 | 198 | 93 | 10 | 207 | 94 | 10 | 219 | 102 | 11 | 220 | 100 | 13 | |
| SEI | Faculty Librarian | 2 | 2 | 0 | 2 | 2 | 0 | 3 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 |
| | Acad & Adm Support Staff | 119 | 96 | 8 | 131 | 108 | 10 | 142 | 113 | 11 | 149 | 120 | 12 | 162 | 122 | 12 |
| | Tech/ Prof Staff | 306 | 99 | 8 | 336 | 105 | 8 | 383 | 109 | 9 | 423 | 120 | 9 | 421 | 119 | 9 |
| TOTAL | 427 | 197 | 16 | 469 | 215 | 18 | 528 | 224 | 21 | 575 | 242 | 22 | 586 | 243 | 22 | |
| University Libraries | Special Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| | Faculty Librarian | 23 | 19 | 2 | 24 | 20 | 2 | 24 | 21 | 2 | 25 | 20 | 3 | 23 | 19 | 3 |
| | Acad & Adm Support Faculty | 3 | 3 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 | 2 | 2 | 0 |
| | Acad & Adm Support Staff | 48 | 35 | 5 | 46 | 35 | 6 | 47 | 32 | 8 | 49 | 36 | 9 | 49 | 35 | 9 |
| | Tech/ Prof Staff | 19 | 9 | 1 | 18 | 9 | 1 | 19 | 11 | 1 | 20 | 11 | 1 | 19 | 10 | 1 |
| TOTAL | 93 | 66 | 8 | 90 | 66 | 9 | 93 | 67 | 11 | 97 | 69 | 13 | 94 | 66 | 13 | |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

Continued from page 4.10

| Division | Job Category | 2003 | | | 2004 | | | 2005 | | | 2006 | | | 2007 | | |
|---|-----------------------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| Vice Provost for Comp Services | Teaching Faculty | 3 | 2 | 0 | 3 | 2 | 0 | 6 | 3 | 0 | 8 | 3 | 0 | 8 | 3 | 0 |
| | Special Faculty | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 0 |
| | Acad & Adm Support Faculty | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Other Instructional Staff | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| | Acad & Adm Support Staff | 67 | 31 | 9 | 68 | 32 | 8 | 89 | 47 | 8 | 92 | 50 | 10 | 98 | 58 | 9 |
| | Tech/ Prof Staff | 110 | 32 | 4 | 116 | 32 | 5 | 150 | 44 | 5 | 149 | 44 | 5 | 148 | 40 | 5 |
| TOTAL | | 182 | 66 | 13 | 190 | 67 | 13 | 247 | 95 | 13 | 250 | 98 | 15 | 256 | 103 | 14 |
| VP Enrollment | Special Faculty | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Other Instructional Staff | 41 | 13 | 1 | 44 | 14 | 1 | 42 | 16 | 0 | 45 | 18 | 0 | 41 | 14 | 2 |
| | Acad & Adm Support Staff | 237 | 157 | 45 | 226 | 148 | 41 | 245 | 156 | 30 | 296 | 179 | 37 | 292 | 178 | 36 |
| | Tech/ Prof Staff | 36 | 24 | 4 | 39 | 24 | 7 | 39 | 22 | 6 | 43 | 28 | 5 | 51 | 28 | 5 |
| | Union Staff | 57 | 8 | 20 | 54 | 13 | 21 | 155 | 22 | 41 | 156 | 22 | 38 | 164 | 23 | 41 |
| TOTAL | | 372 | 202 | 71 | 364 | 199 | 71 | 482 | 216 | 78 | 540 | 247 | 80 | 548 | 243 | 84 |
| VP Finance | Other Instructional Staff | 31 | 30 | 1 | 29 | 29 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Acad & Adm Support Staff | 200 | 117 | 18 | 206 | 126 | 21 | 105 | 65 | 7 | 74 | 52 | 3 | 79 | 55 | 6 |
| | Tech/ Prof Staff | 36 | 20 | 5 | 37 | 19 | 4 | 20 | 14 | 4 | 17 | 13 | 2 | 25 | 19 | 2 |
| | Union Staff | 93 | 4 | 16 | 91 | 4 | 15 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | | 360 | 171 | 40 | 363 | 178 | 41 | 128 | 79 | 12 | 91 | 65 | 5 | 104 | 74 | 8 |
| VP University Advancement | Acad & Adm Support Staff | 110 | 83 | 6 | 129 | 101 | 9 | 138 | 104 | 8 | 152 | 114 | 11 | 171 | 127 | 13 |
| | Tech/ Prof Staff | 13 | 6 | 1 | 11 | 8 | 0 | 18 | 11 | 0 | 18 | 7 | 0 | 23 | 8 | 0 |
| | TOTAL | | 123 | 89 | 7 | 140 | 109 | 9 | 156 | 115 | 8 | 170 | 121 | 11 | 194 | 135 |
| CM-Qatar | Tenure Stream Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| | Teaching Faculty | 0 | 0 | 0 | 4 | 1 | 1 | 9 | 3 | 1 | 7 | 3 | 0 | 10 | 3 | 0 |
| | Special Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 4 | 0 | 0 | 9 | 1 | 1 |
| | Faculty Librarian | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 2 | 2 | 0 |
| | Other Instructional Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 1 | 2 | 1 | 1 |
| | Acad & Adm Support Faculty | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | Acad & Adm Support Staff | 0 | 0 | 0 | 17 | 9 | 0 | 23 | 12 | 1 | 30 | 16 | 1 | 31 | 16 | 0 |
| | Tech/ Prof Staff | 0 | 0 | 0 | 4 | 0 | 0 | 9 | 5 | 1 | 15 | 6 | 1 | 13 | 4 | 1 |
| TOTAL | | 0 | 0 | 0 | 27 | 12 | 1 | 44 | 22 | 3 | 62 | 27 | 3 | 68 | 27 | 3 |
| CM-West Coast | Teaching Faculty | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | Special Faculty | 41 | 11 | 0 | 16 | 3 | 0 | 17 | 3 | 0 | 20 | 2 | 0 | 20 | 3 | 0 |
| | Acad & Adm Support Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 0 |
| | Acad & Adm Support Staff | 8 | 6 | 0 | 8 | 7 | 0 | 6 | 5 | 0 | 5 | 4 | 0 | 5 | 4 | 0 |
| | Tech/ Prof Staff | 4 | 0 | 0 | 5 | 0 | 0 | 4 | 0 | 0 | 11 | 1 | 0 | 4 | 0 | 0 |
| TOTAL | | 54 | 17 | 0 | 29 | 10 | 0 | 27 | 8 | 0 | 37 | 8 | 0 | 31 | 8 | 0 |
| UNIVERSITY TOTAL | Tenure Stream Faculty | 590 | 137 | 30 | 593 | 132 | 30 | 603 | 135 | 33 | 605 | 134 | 32 | 600 | 135 | 30 |
| | Research Faculty | 65 | 14 | 2 | 61 | 16 | 1 | 62 | 17 | 1 | 64 | 19 | 2 | 62 | 15 | 2 |
| | Teaching Faculty | 117 | 40 | 8 | 122 | 43 | 8 | 134 | 46 | 8 | 145 | 52 | 8 | 152 | 53 | 10 |
| | Special Faculty | 530 | 152 | 19 | 484 | 124 | 22 | 489 | 139 | 14 | 498 | 137 | 12 | 451 | 119 | 15 |
| | Faculty Librarian | 29 | 23 | 2 | 32 | 26 | 2 | 33 | 27 | 3 | 34 | 26 | 4 | 33 | 26 | 4 |
| | Other Instructional Faculty | 67 | 37 | 5 | 82 | 44 | 7 | 73 | 40 | 5 | 85 | 43 | 7 | 97 | 47 | 9 |
| | Acad & Adm Support Faculty | 29 | 9 | 0 | 29 | 10 | 0 | 27 | 11 | 0 | 28 | 12 | 1 | 31 | 10 | 1 |
| | Other Instructional Staff | 100 | 63 | 5 | 94 | 58 | 7 | 86 | 57 | 3 | 91 | 60 | 2 | 142 | 65 | 5 |
| | Acad & Adm Support Staff | 1,469 | 1,042 | 163 | 1,521 | 1,082 | 158 | 1,548 | 1,095 | 140 | 1,630 | 1,157 | 161 | 1,692 | 1,188 | 159 |
| | Tech/ Prof Staff | 1,076 | 358 | 37 | 1,165 | 363 | 35 | 1,257 | 377 | 40 | 1,295 | 391 | 36 | 1,299 | 396 | 45 |
| | Union Staff | 150 | 12 | 36 | 145 | 17 | 36 | 158 | 22 | 42 | 156 | 22 | 38 | 164 | 23 | 41 |
| TOTAL | | 4,222 | 1,887 | 307 | 4,328 | 1,915 | 306 | 4,470 | 1,966 | 289 | 4,631 | 2,053 | 303 | 4,723 | 2,077 | 321 |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**FACULTY Headcounts by HOME Department, Job Category, Female & Minority Status
Fall Semester 2007**

| Division | Department | Tenure Stream Faculty | | | Research Faculty | | | Teaching Faculty | | | Special Faculty | | | Faculty Librarian | | | Other Instructional Faculty | | | Acad & Adm Support Faculty | | | Total Faculty | | |
|-----------------|------------------------------------|-----------------------|--------------|----------|------------------|----------|----------|------------------|-----------|----------|-----------------|-----------|----------|-------------------|----------|----------|-----------------------------|-----------|----------|----------------------------|----------|----------|---------------|------------|-----------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| | | CFA | Architecture | 12 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29 | 8 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 1 | 43 |
| | Art | 22 | 10 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28 | 12 | 3 |
| | Ctr Bldg Perf & Diagnostics (CBPD) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | Design | 14 | 4 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 8 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23 | 10 | 1 |
| | Drama | 21 | 10 | 0 | 0 | 0 | 0 | 13 | 6 | 2 | 3 | 2 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 39 | 19 | 2 |
| | Music | 18 | 6 | 5 | 0 | 0 | 0 | 13 | 6 | 1 | 20 | 4 | 1 | 0 | 0 | 0 | 32 | 10 | 4 | 0 | 0 | 0 | 83 | 26 | 11 |
| | Music-Ext Div | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 0 | 0 | 0 | 9 | 6 | 0 | 0 | 0 | 0 | 13 | 9 | 0 |
| | Music-Prep Sch | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 11 | 5 | 3 | 0 | 0 | 0 | 14 | 6 | 3 |
| | Sat Pre-Art | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 |
| | Studio for Creative Inquiry | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| | Dean's Office | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 10 | 6 | 0 |
| | TOTAL | 89 | 34 | 8 | 0 | 0 | 0 | 28 | 12 | 3 | 85 | 34 | 3 | 0 | 0 | 0 | 55 | 22 | 7 | 2 | 1 | 1 | 259 | 103 | 22 |
| CIT | Biomedical Eng | 7 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 10 | 3 | 0 |
| | Chemical Eng | 18 | 1 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 23 | 3 | 2 |
| | Civil & Environmental Eng | 18 | 3 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23 | 3 | 3 |
| | Ctr Bone Tissue | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | Electrical & Computer Eng | 43 | 3 | 2 | 3 | 0 | 0 | 1 | 0 | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 58 | 3 | 2 |
| | Eng & Public Policy | 6 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 12 | 3 | 0 |
| | Information Networking Inst (INI) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 4 | 2 | 0 |
| | Inst Complex Eng Sys (ICES) | 0 | 0 | 0 | 6 | 0 | 1 | 0 | 0 | 0 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 1 | 2 |
| | Materials Science & Eng | 15 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 3 | 0 |
| | Mechanical Eng | 21 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28 | 4 | 1 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 0 |
| | TOTAL | 128 | 15 | 6 | 11 | 1 | 1 | 6 | 1 | 0 | 37 | 5 | 3 | 0 | 0 | 0 | 3 | 1 | 0 | 4 | 2 | 0 | 189 | 25 | 10 |
| HEINZ | | 26 | 6 | 2 | 1 | 1 | 0 | 10 | 5 | 0 | 8 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 46 | 14 | 2 |
| H&SS | Ctr Neural Basis Cognition (CNBC) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 |
| | Ctr-Arts In Soc | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | English | 25 | 12 | 1 | 0 | 0 | 0 | 2 | 2 | 0 | 3 | 2 | 2 | 0 | 0 | 0 | 10 | 7 | 0 | 0 | 0 | 0 | 40 | 23 | 3 |
| | H&SS Multimedia | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | History | 19 | 8 | 2 | 0 | 0 | 0 | 2 | 1 | 0 | 8 | 4 | 2 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 32 | 14 | 4 |
| | Information Systems Program | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 0 |
| | Modern Languages | 9 | 7 | 2 | 0 | 0 | 0 | 11 | 6 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 15 | 12 | 1 | 1 | 1 | 0 | 37 | 27 | 4 |
| | Philosophy | 13 | 2 | 1 | 1 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 1 | 0 | 0 | 20 | 5 | 1 |
| | Psychology | 21 | 8 | 0 | 1 | 0 | 0 | 2 | 2 | 1 | 24 | 11 | 1 | 0 | 0 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 51 | 23 | 2 |
| | Schlrs Prgrm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | Social & Decision Sci | 8 | 1 | 2 | 3 | 3 | 1 | 1 | 1 | 1 | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 9 | 4 |
| | Statistics | 12 | 2 | 1 | 2 | 1 | 0 | 2 | 0 | 0 | 12 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 29 | 5 | 1 |
| | Dean's Office | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 1 | 0 |
| | TOTAL | 109 | 41 | 9 | 7 | 5 | 1 | 26 | 14 | 3 | 58 | 24 | 5 | 0 | 0 | 0 | 36 | 23 | 1 | 4 | 1 | 0 | 240 | 108 | 19 |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

Continued from page 4.12

| Division | Department | Tenure Stream Faculty | | | Research Faculty | | | Teaching Faculty | | | Special Faculty | | | Faculty Librarian | | | Other Instructional Faculty | | | Acad & Adm Support Faculty | | | Total Faculty | | | | | |
|-----------------------|------------------------------------|-----------------------|------------|-----------|------------------|-----------|----------|------------------|-----------|-----------|-----------------|------------|-----------|-------------------|-----------|----------|-----------------------------|-----------|----------|----------------------------|-----------|----------|---------------|------------|------------|------------|-----------|----------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | | | |
| MCS | Biological Sci | 26 | 6 | 1 | 0 | 0 | 0 | 6 | 5 | 0 | 18 | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 | 18 | 2 |
| | Chemistry | 19 | 3 | 1 | 5 | 0 | 0 | 2 | 1 | 0 | 34 | 14 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60 | 18 | 2 |
| | Ctr for Molecular Analysis (NMR) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 0 |
| | Mathematical Sci | 27 | 2 | 0 | 0 | 0 | 0 | 8 | 3 | 0 | 8 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43 | 8 | 0 |
| | Molecular Biosensor-Img Ctr (MBIC) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 1 | 0 |
| | PGH Supercomputer | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| | Physics | 30 | 3 | 1 | 1 | 1 | 0 | 3 | 0 | 1 | 19 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53 | 6 | 2 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 4 | 0 | 0 |
| | TOTAL | | 103 | 14 | 3 | 6 | 1 | 0 | 20 | 9 | 1 | 93 | 31 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 224 | 55 | 6 |
| SCS | Computer Science | 35 | 4 | 0 | 3 | 0 | 0 | 14 | 1 | 1 | 26 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 80 | 14 | 1 |
| | Ctr Auto Learn & Discovery (CALD) | 4 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 1 | 0 |
| | Human-Comp Interaction Inst (HCII) | 13 | 4 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 10 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 27 | 7 | 0 |
| | Intl Inst Adv Comm Tech (INTERACT) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 2 | 0 |
| | Intl Software Research Inst (ISRI) | 9 | 3 | 1 | 1 | 1 | 0 | 7 | 1 | 1 | 14 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 33 | 7 | 2 |
| | Language Technologies Inst (LTI) | 6 | 1 | 0 | 7 | 3 | 0 | 3 | 1 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 5 | 0 |
| | Robotics Inst | 11 | 2 | 0 | 18 | 2 | 0 | 0 | 0 | 0 | 48 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 78 | 4 | 0 |
| | SCS Development | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| TOTAL | | 78 | 14 | 1 | 34 | 7 | 0 | 24 | 3 | 2 | 116 | 14 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 7 | 2 | 0 | 0 | 0 | 260 | 40 | 3 | |
| TEPPER | | 66 | 11 | 1 | 1 | 0 | 0 | 18 | 2 | 1 | 14 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 101 | 16 | 3 | |
| SEI | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 1 | |
| CM-Qatar | Qatar-Business Admin | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 |
| | Qatar-Computer Science | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 2 | 0 |
| | Qatar-Computer Science PGH | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | Qatar-Liberal & Soc Sci | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 1 | 0 | 4 | 1 | 1 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 3 | 2 |
| | Qatar-Library | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 |
| TOTAL | | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 3 | 0 | 9 | 1 | 1 | 2 | 2 | 0 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 24 | 7 | 2 | |
| CM-West Coast | CMU West Admin | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 20 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 22 | 4 | 0 |
| Administrative | | 1 | 0 | 0 | 2 | 0 | 0 | 9 | 4 | 0 | 11 | 2 | 0 | 28 | 22 | 3 | 0 | 0 | 0 | 7 | 3 | 0 | 0 | 0 | 58 | 31 | 3 | |
| GRAND TOTAL | | 600 | 135 | 30 | 62 | 15 | 2 | 152 | 53 | 10 | 451 | 119 | 15 | 33 | 26 | 4 | 97 | 47 | 9 | 31 | 10 | 1 | 1,426 | 405 | 71 | | | |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

FACULTY ON UNPAID LEAVE - Headcounts by HOME Department, Job Category, Female & Minority Status

Fall Semester 2007

| Division | Department | Tenure Stream Faculty | | | Research Faculty | | | Teaching Faculty | | | Special Faculty | | | Faculty Librarian | | | Other Instructional Faculty | | | Acad & Adm Support Faculty | | | Total Faculty | | | |
|---------------|------------------------------------|-----------------------|----------|----------|------------------|----------|----------|------------------|----------|----------|-----------------|----------|----------|-------------------|----------|----------|-----------------------------|----------|----------|----------------------------|----------|----------|---------------|----------|----------|---|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CFA | Architecture | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Art | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Ctr Bldg Perf & Diagnostics (CBPD) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Design | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| | Drama | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Music | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Music-Ext Division | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Music-Prep Sch | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Sat Pre-Art | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | | |
| CIT | Biomedical Eng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Chemical Eng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Civil & Environmental Eng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Ctr Bone Tissue | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Electrical & Computer Eng | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | |
| | Eng & Public Policy | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Information Networking Inst (INI) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Inst Complex Eng Sys (ICES) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Materials Science & Eng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Mechanical Eng | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | |
| Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| TOTAL | 4 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2 | 1 | | | |
| HEINZ | H&SS | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Ctr Neural Basis Cognition (CNBC) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Ctr-Arts In Soc | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | English | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | H&SS Multimedia | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | History | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Humanities Center | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Information Systems Program | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Modern Languages | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Philosophy | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Psychology | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | |
| | Social & Decision Sci | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Statistics | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| TOTAL | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | | | |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

Continued from page 4.14

| Division | Department | Tenure Stream Faculty | | | Research Faculty | | | Teaching Faculty | | | Special Faculty | | | Faculty Librarian | | | Other Instructional Faculty | | | Acad & Adm Support Faculty | | | Total Faculty | | |
|-----------------------|------------------------------------|-----------------------|----------|----------|------------------|----------|----------|------------------|----------|----------|-----------------|----------|----------|-------------------|----------|----------|-----------------------------|----------|----------|----------------------------|----------|-----------|---------------|----------|----------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| MCS | Biological Sci | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Chemistry | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Ctr for Molecular Analysis (NMR) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Mathematical Sci | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Molecular Biosensor-Img Ctr (MBIC) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | PGH Supercomputer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Physics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| SCS | Computer Science | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 |
| | Ctr Auto Learn & Discovery (CALD) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Human-Comp Interaction Inst (HCII) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Intl Inst Adv Comm Tech (INTERACT) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Intl Software Research Inst (ISRI) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 |
| | Language Technologies Inst (LTI) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Robotics Inst | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 1 | 0 | |
| TEPPER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| SEI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| CM-Qatar | Asd-Acadm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Business Admin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Computer Science | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Liberal & Soc Sci | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Library | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| CM-West Coast | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Administrative | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| GRAND TOTAL | 9 | 2 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15 | 4 | 1 | |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**FACULTY FTEs by HIRING Department, Job Category, Female & Minority Status
Fall Semester 2007**

| Division | Department | Tenure Stream Faculty | | | Research Faculty | | | Teaching Faculty | | | Special Faculty | | | Faculty Librarian | | | Other Instructional Faculty | | | Acad & Adm Support Faculty | | | Total Faculty | | |
|---------------|------------------------------------|-----------------------|------------|-------------|------------------|------------|-------------|------------------|------------|-------------|-----------------|------------|----------|-------------------|-------------|-------------|-----------------------------|------------|------------|----------------------------|--------------|-------------|---------------|--------|----------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| CFA | Architecture | 12.3 | 3.0 | 0 | 0 | 0 | 0 | 0 | 0 | 10.3 | 3.8 | 0.2 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0.8 | 0 | 0.8 | 24.4 | 6.8 | 1.0 | |
| | Art | 22.1 | 10.1 | 1.7 | 0 | 0 | 0 | 0 | 0 | 3.2 | 0.4 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25.3 | 10.5 | 2.7 | |
| | Ctr Bldg Perf & Diagnostics (CBPD) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.0 | 0 | 0 | |
| | Design | 14.7 | 4.3 | 1.0 | 0 | 0 | 0 | 1.0 | 0 | 2.3 | 2.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18.0 | 6.3 | 1.0 | |
| | Drama | 20.6 | 9.6 | 0 | 0 | 0 | 0 | 12.9 | 6.0 | 2.0 | 1.3 | 0 | 0 | 0 | 0 | 1.6 | 1.0 | 0 | 0.1 | 0 | 0 | 37.2 | 17.9 | 2.0 | |
| | Music | 17.7 | 5.7 | 5.0 | 0 | 0 | 0 | 11.8 | 5.3 | 0.9 | 4.0 | 1.0 | 0.3 | 0 | 0 | 7.4 | 2.4 | 1.8 | 0 | 0 | 0 | 40.9 | 14.4 | 8.0 | |
| | Music-Ext Div | 0 | 0 | 0 | 0 | 0 | 0 | 0.1 | 0.1 | 0 | 0.2 | 0.1 | 0 | 0 | 0 | 1.2 | 0.4 | 0.3 | 0 | 0 | 0 | 1.5 | 0.5 | 0.3 | |
| | Music-Prep Sch | 0.2 | 0.2 | 0 | 0 | 0 | 0 | 0.1 | 0.1 | 0.1 | 0.7 | 0.6 | 0 | 0 | 0 | 1.4 | 1.1 | 0.1 | 0 | 0 | 0 | 2.3 | 1.9 | 0.3 | |
| | Sat Pre-Art | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.6 | 0.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.6 | 0.5 | 0 | |
| | Studio for Creative Inquiry | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.2 | 0.2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.2 | 0.2 | 0 | |
| | Dean's Office | 1.0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 2.2 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.6 | 1.2 | 0.2 | 5.8 | 2.2 | 0.2 | |
| TOTAL | 88.5 | 32.9 | 7.7 | 0 | 0 | 0 | 26.9 | 11.5 | 3.0 | 27.7 | 10.8 | 1.5 | 0 | 0 | 12.6 | 4.8 | 2.3 | 2.5 | 1.2 | 1.0 | 158.1 | 61.1 | 15.5 | | |
| CIT | Biomedical Eng | 8.5 | 1.5 | 0 | 0 | 0 | 0 | 1.0 | 0 | 1.0 | 1.0 | 0 | 0 | 0 | 0.5 | 0 | 0 | 0 | 0 | 0 | 11.0 | 2.5 | 0 | | |
| | Chemical Eng | 16.5 | 1.0 | 1.0 | 1.0 | 0 | 0 | 1.0 | 1.0 | 0 | 2.0 | 0 | 1.0 | 0 | 0 | 0.5 | 0.5 | 0 | 0 | 0 | 0 | 21.0 | 2.5 | 2.0 | |
| | Civil & Environmental Eng | 15.5 | 3.0 | 2.0 | 0 | 0 | 0 | 1.3 | 0.3 | 0 | 3.2 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20.0 | 3.3 | 3.0 | |
| | Ctr Bone Tissue | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | |
| | Electrical & Computer Eng | 41.0 | 2.5 | 1.5 | 3.0 | 0 | 0 | 1.0 | 0 | 0 | 11.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 56.0 | 2.5 | 1.5 | |
| | Eng & Public Policy | 10.8 | 1.5 | 0 | 1.0 | 1.0 | 0 | 1.0 | 0 | 0 | 2.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.0 | 1.0 | 0 | 16.8 | 3.5 | 0 | |
| | Information Networking Inst (INI) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 1.0 | 0 | 4.0 | 2.0 | 0 | |
| | Inst Complex Eng Sys (ICES) | 0 | 0 | 0 | 5.7 | 0 | 1.0 | 0 | 0 | 0 | 4.8 | 1.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10.5 | 1.0 | 2.0 | |
| | Materials Science & Eng | 15.5 | 2.0 | 0.5 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0.5 | 0.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17.0 | 2.5 | 0.5 | |
| | Mechanical Eng | 20.5 | 3.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 6.0 | 1.0 | 0 | 0 | 0 | 0.3 | 0.3 | 0 | 0 | 0 | 0 | 26.8 | 4.3 | 1.0 | |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.5 | 0 | 0 | 1.0 | 0 | 0 | 1.5 | 0 | 0 | |
| TOTAL | 128.3 | 14.5 | 6.0 | 10.7 | 1.0 | 1.0 | 6.3 | 1.3 | 0 | 34.4 | 4.5 | 3.0 | 0 | 0 | 1.8 | 0.8 | 0 | 4.0 | 2.0 | 0 | 185.4 | 24.0 | 10.0 | | |
| HEINZ | | 24.7 | 5.7 | 2.0 | 1.0 | 1.0 | 0 | 9.7 | 4.7 | 0 | 6.7 | 2.1 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 43.1 | 13.5 | 2.0 | | |
| H&SS | Ctr Neural Basis Cognition (CNBC) | 2.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.0 | 0 | 0 | | |
| | Ctr-Arts In Soc | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | | |
| | English | 25.0 | 12.0 | 1.0 | 0 | 0 | 0 | 2.0 | 2.0 | 0 | 2.0 | 1.5 | 1.5 | 0 | 0 | 3.8 | 2.8 | 0 | 0 | 0 | 32.8 | 18.3 | 2.5 | | |
| | H&SS Multimedia | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.5 | 0 | 0 | 0 | 0 | 0 | 0.5 | 0 | 0 | |
| | History | 19.0 | 8.5 | 2.5 | 0 | 0 | 0 | 2.0 | 1.0 | 0 | 4.3 | 1.7 | 1.5 | 0 | 0 | 0.8 | 0.1 | 0 | 1.0 | 0 | 0 | 27.1 | 11.3 | 4.0 | |
| | Information Systems Program | 0 | 0 | 0 | 0 | 0 | 0 | 4.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4.0 | 1.0 | 0 | |
| | Modern Languages | 9.0 | 7.0 | 2.0 | 0 | 0 | 0 | 11.0 | 6.0 | 1.0 | 1.0 | 1.0 | 0 | 0 | 0 | 9.2 | 7.7 | 0.6 | 1.0 | 1 | 0 | 31.2 | 22.7 | 3.6 | |
| | Philosophy | 13.0 | 2.0 | 1.0 | 1.0 | 1.0 | 0 | 2.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.2 | 0.4 | 0 | 1.0 | 0 | 0 | 19.2 | 4.4 | 1.0 | |
| | Psychology | 21.0 | 8.0 | 0 | 1.0 | 0 | 0 | 2.0 | 2.0 | 1.0 | 19.6 | 9.2 | 0.4 | 0 | 0 | 0.6 | 0.4 | 0 | 0 | 0 | 0 | 44.2 | 19.6 | 1.4 | |
| | Social & Decision Sci | 7.0 | 0.5 | 1.5 | 3.0 | 3.0 | 1.0 | 1.0 | 1.0 | 1.0 | 4.3 | 3.3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15.3 | 7.8 | 3.5 | |
| | Statistics | 12.0 | 2.0 | 1.0 | 2.0 | 1.0 | 0 | 1.9 | 0 | 0 | 12.0 | 2.0 | 0 | 0 | 0 | 0.5 | 0 | 0 | 0.1 | 0 | 0 | 28.5 | 5.0 | 1.0 | |
| Dean's Office | 1.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 1.0 | 0 | 0 | 2.0 | 1.0 | 0 | | |
| TOTAL | 109.0 | 41.0 | 9.0 | 7.0 | 5.0 | 1.0 | 25.9 | 14.0 | 3.0 | 47.1 | 18.7 | 3.4 | 0 | 0 | 17.5 | 11.4 | 0.6 | 4.1 | 1.0 | 0 | 210.6 | 91.0 | 16.9 | | |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

Continued from page 4.16

| Division | Department | Tenure Stream Faculty | | | Research Faculty | | | Teaching Faculty | | | Special Faculty | | | Faculty Librarian | | | Other Instructional Faculty | | | Acad & Adm Support Faculty | | | Total Faculty | | | | | | | |
|-----------------------|------------------------------------|-----------------------|--------------|-------------|------------------|-------------|------------|------------------|-------------|-------------|-----------------|-------------|-------------|-------------------|-------------|------------|-----------------------------|-------------|------------|----------------------------|-------------|------------|----------------|--------------|--------------|-------------|------------|--------------|-------------|------------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | | | | | |
| MCS | Biological Sci | 25.0 | 6.0 | 1.0 | 0 | 0 | 0 | 4.9 | 3.9 | 0 | 17.4 | 6.4 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.3 | 16.3 | 2.0 | | |
| | Chemistry | 19.0 | 3.0 | 1.0 | 5.0 | 0 | 0 | 2.0 | 1.0 | 0 | 33.1 | 13.7 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59.1 | 17.7 | 2.0 | | |
| | Ctr for Molecular Analysis (NMR) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4.1 | 3.1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4.1 | 3.1 | 0 | | |
| | Mathematical Sci | 26.9 | 2.0 | 0 | 0 | 0 | 0 | 8.0 | 3.0 | 0 | 8.0 | 3.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 42.9 | 8.0 | 0 | | |
| | Molecular Biosensor-Img Ctr (MBIC) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7.0 | 1.0 | 0 | | |
| | PGH Supercomputer | 1.1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.1 | 0 | 0 | | |
| | Physics | 30.8 | 3.0 | 1.0 | 1.0 | 1.0 | 0 | 3.0 | 0 | 1.0 | 19.0 | 2.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53.8 | 6.0 | 2.0 | | |
| | Dean's Office | 0.1 | 0 | 0 | 0 | 0 | 0 | 1.7 | 0.7 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0.3 | 0 | 0 | 0 | 4.3 | 1.0 | 0 | | |
| TOTAL | | 102.9 | 14.0 | 3.0 | 6.0 | 1.0 | 0 | 19.6 | 8.6 | 1.0 | 90.6 | 29.2 | 2.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0.3 | 0 | 220.5 | 53.1 | 6.0 |
| SCS | Computer Science | 38.6 | 5.0 | 0 | 3.5 | 0 | 0 | 13.9 | 1.0 | 1.0 | 26.0 | 7.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.1 | 2.0 | 0.0 | 0 | 0 | 0 | 84.1 | 15.0 | 1.0 | | |
| | Ctr Auto Learn & Discovery (CALD) | 3.1 | 0 | 0 | 2.0 | 0 | 0 | 0 | 0 | 0 | 4.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 | 0.0 | 0.0 | 0 | 0 | 0 | 9.1 | 1.0 | 0.0 | | |
| | Human-Comp Interaction Inst (HCII) | 13.0 | 4.3 | 0.3 | 3.5 | 1.5 | 0 | 0 | 0 | 0 | 9.9 | 1.9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0.0 | 0.0 | 0 | 0 | 0 | 27.4 | 7.7 | 0.3 | | |
| | Intl Inst Adv Comm Tech (INTERACT) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.0 | 2.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 | 0.0 | 0.0 | 0 | 0 | 0 | 5.0 | 2.0 | 0.0 | | |
| | Intl Software Research Inst (ISRI) | 7.6 | 3.0 | 1.0 | 1.0 | 1.0 | 0 | 6.9 | 0.9 | 1.0 | 13.0 | 1.5 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 30.5 | 6.4 | 2.0 | | |
| | Language Technologies Inst (LTI) | 5.6 | 1.0 | 0 | 6.0 | 2.5 | 0 | 3.0 | 1.0 | 0 | 9.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23.6 | 4.5 | 0 | | |
| | Robotics Inst | 9.1 | 1.1 | 0 | 17.6 | 2.0 | 0 | 0 | 0 | 0 | 44.4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.2 | 0 | 0 | 0 | 0 | 0 | 71.2 | 3.1 | 0 | | |
| | SCS Dean's Exec | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | | |
| Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0.1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 1.1 | 0 | 0 | | | |
| TOTAL | | 76.9 | 14.3 | 1.3 | 33.6 | 7.0 | 0 | 23.9 | 2.9 | 2.0 | 111.3 | 13.4 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 2.0 | 0 | 6.3 | 2.0 | 0 | 252.9 | 39.6 | 3.3 | | | |
| TEPPER | | 66.0 | 11.0 | 1.0 | 1.0 | 0 | 0 | 15.0 | 2.0 | 1.0 | 8.2 | 3.0 | 0.2 | 0 | 0 | 0 | 0 | 0 | 2.0 | 0 | 0 | 2.0 | 0 | 0 | 92.2 | 16.0 | 2.2 | | | |
| SEI | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3.0 | 2.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3.0 | 2.0 | 1.0 | | | |
| CM-Qatar | Qatar-Business Admin | 0 | 0 | 0 | 0 | 0 | 0 | 3.8 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 5.8 | 0 | 0 | | |
| | Qatar-Computer Science | 0 | 0 | 0 | 0 | 0 | 0 | 3.2 | 2.0 | 0 | 4.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7.2 | 2.0 | 0 | | |
| | Qatar-Computer Science PGH | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | | |
| | Qatar-Liberal & Soc Sci | 1.0 | 0 | 0 | 0 | 0 | 0 | 5.0 | 1.0 | 0 | 4.0 | 1.0 | 1.0 | 0 | 0 | 0 | 2.0 | 1.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 12.0 | 3.0 | 2.0 | | |
| | Qatar-Library | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.0 | 2.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.0 | 2.0 | 0 | | |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | | |
| TOTAL | | 1.0 | 0 | 0 | 0 | 0 | 0 | 13.0 | 3.0 | 0 | 9.0 | 1.0 | 1.0 | 2.0 | 2.0 | 0 | 2.0 | 1.0 | 1.0 | 2.0 | 0 | 0 | 0 | 0 | 29.0 | 7.0 | 2.0 | | | |
| CM-West Coast | CMU West Admin | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 19.1 | 2.8 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 21.1 | 3.8 | 0 | | |
| Administrative | | 1.1 | 0.1 | 0 | 2.0 | 0 | 0 | 8.5 | 4.0 | 0 | 11.1 | 2.1 | 0 | 28.0 | 22.0 | 3.0 | 0 | 0 | 0 | 7.0 | 3.0 | 0 | 0 | 0 | 57.6 | 31.1 | 3.0 | | | |
| GRAND TOTAL | | 598.2 | 133.4 | 30.0 | 61.3 | 15.0 | 2.0 | 149.7 | 52.0 | 10.0 | 365.0 | 87.4 | 11.0 | 33.0 | 26.0 | 4.0 | 34.9 | 17.9 | 3.9 | 31.4 | 10.5 | 1.0 | 1,273.4 | 342.2 | 61.9 | | | | | |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

FACULTY ON UNPAID LEAVE - FTEs by HIRING Department, Job Category, Female & Minority Status
Fall Semester 2007

| Division | Department | Tenure Stream Faculty | | | Research Faculty | | | Teaching Faculty | | | Special Faculty | | | Faculty Librarian | | | Other Instructional Faculty | | | Acad & Adm Support Faculty | | | Total Faculty | | |
|-----------------|------------------------------------|-----------------------|--------------|------------|------------------|----------|----------|------------------|------------|----------|-----------------|----------|----------|-------------------|----------|----------|-----------------------------|----------|----------|----------------------------|------------|------------|---------------|----------|----------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| | | CFA | Architecture | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Art | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Ctr Bldg Perf & Diagnostics (CBPD) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Design | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 1.0 | 0 |
| | Drama | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Music | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Music-Ext Division | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Music-Prep Sch | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Sat Pre-Art | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Studio for Creative Inquiry | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 1.0 | 0 | |
| CIT | Biomedical Eng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Chemical Eng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Civil & Environmental Eng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Ctr Bone Tissue | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Electrical & Computer Eng | 2.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.0 | 1.0 | 0 | |
| | Eng & Public Policy | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Information Networking Inst (INI) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Inst Complex Eng Sys (ICES) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Materials Science & Eng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Mechanical Eng | 1.0 | 0.9 | 0.9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0.9 | 0.9 | |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | TOTAL | 3.0 | 1.9 | 0.9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3.0 | 1.9 | 0.9 | | |
| HEINZ | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| H&SS | Ctr Neural Basis Cognition (CNBC) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Ctr-Arts In Soc | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | English | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | H&SS Multimedia | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | History | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Humanities Center | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Information Systems Program | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Modern Languages | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Philosophy | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Psychology | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Social & Decision Sci | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Statistics | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | TOTAL | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.0 | 0 | 0 | | |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

Continued from page 4.18

| Division | Department | Tenure Stream Faculty | | | Research Faculty | | | Teaching Faculty | | | Special Faculty | | | Faculty Librarian | | | Other Instructional Faculty | | | Acad & Adm Support Faculty | | | Total Faculty | | |
|-----------------------|------------------------------------|-----------------------|------------|----------|------------------|----------|------------|------------------|----------|------------|-----------------|----------|----------|-------------------|----------|----------|-----------------------------|----------|----------|----------------------------|----------|-------------|---------------|------------|----------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| MCS | Biological Sci | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Chemistry | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Ctr for Molecular Analysis (NMR) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Mathematical Sci | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Molecular Biosensor-Img Ctr (MBIC) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | PGH Supercomputer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Physics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| SCS | Computer Science | 3.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3.0 | 0 | 0 |
| | Ctr Auto Learn & Discovery (CALD) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Human-Comp Interaction Inst (HCII) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Intl Inst Adv Comm Tech (INTERACT) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Intl Software Research Inst (ISRI) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.0 | 1.0 | 0 |
| | Language Technologies Inst (LTI) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Robotics Inst | 0.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.5 | 0 | 0 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 3.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7.5 | 1.0 | 0 | |
| TEPPER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| SEI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| CM-Qatar | Asd-Acadm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Business Admin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Computer Science | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Liberal & Soc Sci | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Library | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| CM-West Coast | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Administrative | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| GRAND TOTAL | 7.5 | 1.9 | 0.9 | 0 | 0 | 0 | 1.0 | 1.0 | 0 | 5.0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13.5 | 3.9 | 0.9 | |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department, Rank, Female & Minority Status
Fall Semester 2007**

| Division | Department | Professor | | | Tenured Associate | | | Non Tenured Associate | | | Assistant | | | Administration/Other | | | Total Tenure Stream | | |
|--------------------|------------------------------------|------------|-----------|-----------|-------------------|-----------|-----------|-----------------------|-----------|-----------|------------|-----------|----------|----------------------|----------|------------|---------------------|------------|-----------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| | | | | | | | | | | | | | | | | | | | |
| CFA | Architecture | 8 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 1 | 0 | 12 | 3 | 0 |
| | Art | 12 | 5 | 0 | 2 | 1 | 0 | 4 | 2 | 1 | 3 | 2 | 1 | 1 | 0 | 0 | 22 | 10 | 2 |
| | Design | 4 | 1 | 0 | 3 | 0 | 1 | 3 | 2 | 0 | 3 | 1 | 0 | 1 | 0 | 0 | 14 | 4 | 1 |
| | Drama | 8 | 3 | 0 | 5 | 4 | 0 | 2 | 1 | 0 | 5 | 1 | 0 | 1 | 1 | 0 | 21 | 10 | 0 |
| | Music | 11 | 6 | 3 | 6 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 18 | 6 | 5 |
| | Dean's Office | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 3 | 2 | 0 |
| | TOTAL | 43 | 16 | 3 | 18 | 6 | 3 | 9 | 5 | 1 | 14 | 5 | 1 | 6 | 3 | 0 | 90 | 35 | 8 |
| CIT | Biomedical Eng | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 0 | 1 | 0 | 0 | 7 | 2 | 0 |
| | Chemical Eng | 12 | 1 | 1 | 0 | 0 | 0 | 3 | 0 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 18 | 1 | 1 |
| | Civil & Environmental Eng | 9 | 1 | 1 | 0 | 0 | 0 | 6 | 2 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 17 | 3 | 2 |
| | Electrical & Computer Eng | 30 | 1 | 2 | 0 | 0 | 0 | 7 | 2 | 0 | 5 | 0 | 0 | 1 | 0 | 0 | 43 | 3 | 2 |
| | Eng & Public Policy | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 6 | 1 | 0 |
| | Materials Science & Eng | 11 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 15 | 2 | 0 |
| | Mechanical Eng | 10 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 7 | 2 | 1 | 1 | 1 | 0 | 21 | 3 | 1 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| TOTAL | 78 | 6 | 4 | 0 | 0 | 0 | 20 | 4 | 1 | 24 | 4 | 1 | 6 | 1 | 0 | 128 | 15 | 6 | |
| HEINZ | | 15 | 3 | 0 | 2 | 0 | 0 | 2 | 0 | 1 | 7 | 3 | 1 | 0 | 0 | 0 | 26 | 6 | 2 |
| H&SS | Ctr Neural Basis Cognition (CNBC) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | English | 14 | 6 | 1 | 6 | 3 | 0 | 1 | 1 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 25 | 12 | 1 |
| | History | 10 | 4 | 0 | 3 | 1 | 0 | 2 | 1 | 1 | 3 | 2 | 0 | 1 | 0 | 1 | 19 | 8 | 2 |
| | Modern Languages | 5 | 3 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 3 | 3 | 1 | 0 | 0 | 0 | 9 | 7 | 2 |
| | Philosophy | 5 | 0 | 0 | 5 | 1 | 1 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 13 | 2 | 1 |
| | Psychology | 14 | 5 | 0 | 1 | 1 | 0 | 3 | 1 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 21 | 8 | 0 |
| | Social & Decision Sci | 4 | 0 | 0 | 1 | 0 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 8 | 1 | 2 |
| | Statistics | 8 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 1 | 1 | 0 | 0 | 12 | 2 | 1 |
| | Dean's Office | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 1 | 0 |
| TOTAL | 62 | 20 | 1 | 17 | 7 | 3 | 7 | 4 | 2 | 17 | 10 | 2 | 7 | 0 | 1 | 110 | 41 | 9 | |
| MCS | Biological Sci | 12 | 1 | 0 | 5 | 1 | 1 | 3 | 0 | 0 | 6 | 4 | 0 | 0 | 0 | 0 | 26 | 6 | 1 |
| | Chemistry | 8 | 0 | 1 | 5 | 2 | 0 | 1 | 0 | 0 | 4 | 1 | 0 | 1 | 0 | 0 | 19 | 3 | 1 |
| | Mathematical Sci | 17 | 1 | 0 | 6 | 1 | 0 | 1 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 27 | 2 | 0 |
| | PGH Supercomputer | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | Physics | 23 | 1 | 0 | 3 | 0 | 0 | 3 | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 30 | 3 | 1 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| TOTAL | 60 | 3 | 1 | 19 | 4 | 1 | 9 | 1 | 0 | 14 | 6 | 1 | 2 | 0 | 0 | 104 | 14 | 3 | |
| SCS | Computer Science | 21 | 2 | 0 | 6 | 0 | 0 | 3 | 2 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 35 | 4 | 0 |
| | Ctr Auto Learn & Discovery (CALD) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 |
| | Human-Comp Interaction Inst (HCII) | 8 | 2 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 4 | 1 | 0 | 1 | 0 | 0 | 14 | 4 | 0 |
| | Intl Software Research Inst (ISRI) | 5 | 2 | 0 | 2 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 9 | 3 | 1 |
| | Language Technologies Inst (LTI) | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 6 | 1 | 0 |
| | Robotics Inst | 5 | 1 | 0 | 1 | 0 | 0 | 2 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 11 | 2 | 0 |
| TOTAL | 45 | 8 | 0 | 9 | 0 | 0 | 7 | 5 | 1 | 17 | 1 | 0 | 1 | 0 | 0 | 79 | 14 | 1 | |
| TEPPER | | 29 | 2 | 0 | 16 | 1 | 1 | 5 | 1 | 0 | 16 | 7 | 0 | 2 | 0 | 0 | 68 | 11 | 1 |
| Administrative | | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 0 | 5 | 1 | 0 |
| GRAND TOTAL | | 333 | 58 | 9 | 81 | 18 | 8 | 59 | 20 | 6 | 109 | 36 | 6 | 28 | 5 | 1 | 610 | 137 | 30 |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

Tenured & Tenure Eligible Faculty FTEs by HIRING Department, Rank, Female & Minority Status
Fall Semester 2007

| Division | Department | Professor | | | Tenured Associate | | | Non Tenured Associate | | | Assistant | | | Administra-tion/Other | | | Total Tenure Stream | | |
|-----------------------|------------------------------------|--------------|-------------|------------|-------------------|-------------|------------|-----------------------|-------------|------------|--------------|-------------|------------|-----------------------|------------|------------|---------------------|--------------|-------------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| | | | | | | | | | | | | | | | | | | | |
| CFA | Architecture | 8.3 | 1 | 0 | 1.0 | 1 | 0 | 0 | 0 | 0 | 2.0 | 0 | 0 | 1.0 | 1 | 0 | 12.3 | 3.0 | 0 |
| | Art | 11.5 | 5 | 0 | 1.9 | 1 | 0 | 4.0 | 2 | 1 | 3.7 | 3 | 1 | 1.1 | 0 | 0 | 22.1 | 10.1 | 1.7 |
| | Design | 3.9 | 1 | 0 | 3.0 | 0 | 1 | 3.3 | 2 | 0 | 3.3 | 1 | 0 | 1.1 | 0 | 0 | 14.7 | 4.3 | 1.0 |
| | Drama | 7.6 | 3 | 0 | 5.0 | 4 | 0 | 2.0 | 1 | 0 | 5.0 | 1 | 0 | 1.0 | 1 | 0 | 20.6 | 9.6 | 0 |
| | Music | 10.7 | 6 | 3 | 6.0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 17.7 | 5.7 | 5.0 |
| | Music-Prep Sch | 0 | 0 | 0 | 0.2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.2 | 0.2 | 0 |
| | Dean's Office | 0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.4 | 1 | 0 | 2.4 | 1.2 | 0 |
| | TOTAL | 42.0 | 14.8 | 3.0 | 18.1 | 6.2 | 3.0 | 9.3 | 5.3 | 1.0 | 14.0 | 4.7 | 0.7 | 6.6 | 3.2 | 0 | 89.9 | 34.1 | 7.7 |
| CIT | Biomedical Eng | 3.5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4.0 | 1 | 0 | 1.0 | 0 | 0 | 8.5 | 1.5 | 0 |
| | Chemical Eng | 11.0 | 1 | 1 | 0 | 0 | 0 | 2.5 | 0 | 0 | 2.0 | 1 | 0 | 1.0 | 0 | 0 | 16.5 | 1.0 | 1.0 |
| | Civil & Environmental Eng | 7.5 | 1 | 1 | 0 | 0 | 0 | 5.0 | 2 | 1 | 2.0 | 0 | 0 | 0 | 0 | 0 | 14.5 | 3.0 | 2.0 |
| | Electrical & Computer Eng | 28.5 | 1 | 2 | 0 | 0 | 0 | 6.5 | 2 | 0 | 5.0 | 0 | 0 | 1.0 | 0 | 0 | 41.0 | 2.5 | 1.5 |
| | Eng & Public Policy | 6.3 | 1 | 0 | 0 | 0 | 0 | 0.5 | 0 | 0 | 3.5 | 1 | 0 | 0.5 | 0 | 0 | 10.8 | 1.5 | 0 |
| | Materials Science & Eng | 11.5 | 2 | 1 | 0 | 0 | 0 | 1.0 | 0 | 0 | 2.0 | 0 | 0 | 1.0 | 0 | 0 | 15.5 | 2.0 | 0.5 |
| | Mechanical Eng | 9.5 | 0 | 0 | 0 | 0 | 0 | 3.0 | 0 | 0 | 7.0 | 2 | 1 | 1.0 | 1 | 0 | 20.5 | 3.0 | 1.0 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 1.0 | 0 | 0 |
| | TOTAL | 77.8 | 5.5 | 4.0 | 0 | 0 | 0 | 18.5 | 4.0 | 1.0 | 25.5 | 4.0 | 1.0 | 6.5 | 1.0 | 0 | 128.3 | 14.5 | 6.0 |
| HEINZ | | 14.5 | 3 | 0 | 1.5 | 0 | 0 | 2.0 | 0 | 1 | 6.7 | 3 | 1 | 0 | 0 | 0 | 24.7 | 5.7 | 2.0 |
| H&SS | Ctr Neural Basis Cognition (CNBC) | 1.0 | 0 | 0 | 0.5 | 0 | 0 | 0.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.0 | 0 | 0 |
| | English | 14.0 | 6 | 1 | 6.0 | 3 | 0 | 1.0 | 1 | 0 | 3.0 | 2 | 0 | 1.0 | 0 | 0 | 25.0 | 12.0 | 1.0 |
| | History | 9.5 | 4 | 0 | 3.0 | 1 | 0 | 2.5 | 2 | 2 | 3.0 | 2 | 0 | 1.0 | 0 | 1 | 19.0 | 8.5 | 2.5 |
| | Modern Languages | 5.0 | 3 | 0 | 1.0 | 1 | 1 | 0 | 0 | 0 | 3.0 | 3 | 1 | 0 | 0 | 0 | 9.0 | 7.0 | 2.0 |
| | Philosophy | 5.0 | 0 | 0 | 5.0 | 1 | 1 | 0 | 0 | 0 | 2.0 | 1 | 0 | 1.0 | 0 | 0 | 13.0 | 2.0 | 1.0 |
| | Psychology | 14.0 | 5 | 0 | 1.0 | 1 | 0 | 3.0 | 1 | 0 | 2.0 | 1 | 0 | 1.0 | 0 | 0 | 21.0 | 8.0 | 0 |
| | Social & Decision Sci | 3.0 | 0 | 0 | 1.5 | 0 | 1 | 0.5 | 1 | 1 | 1.0 | 0 | 0 | 1.0 | 0 | 0 | 7.0 | 0.5 | 1.5 |
| | Statistics | 8.0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3.0 | 1 | 1 | 1.1 | 0 | 0 | 12.0 | 2.0 | 1.0 |
| | Dean's Office | 1.0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 2.0 | 1.0 | 0 |
| | TOTAL | 60.5 | 20.0 | 1.0 | 18.0 | 7.0 | 3.0 | 7.5 | 4.0 | 2.0 | 17.0 | 10.0 | 2.0 | 7.1 | 0.1 | 1.0 | 110.0 | 41.0 | 9.0 |
| MCS | Biological Sci | 11.0 | 1 | 0 | 5.0 | 1 | 1 | 3.0 | 0 | 0 | 6.0 | 4 | 0 | 0 | 0 | 0 | 25.0 | 6.0 | 1.0 |
| | Chemistry | 8.0 | 0 | 1 | 5.0 | 2 | 0 | 1.5 | 0 | 0 | 3.5 | 1 | 0 | 1.0 | 0 | 0 | 19.0 | 3.0 | 1.0 |
| | Mathematical Sci | 16.9 | 1 | 0 | 6.0 | 1 | 0 | 1.0 | 0 | 0 | 3.0 | 0 | 0 | 0 | 0 | 0 | 26.9 | 2.0 | 0 |
| | PGH Supercomputer | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0.1 | 0 | 0 | 1.1 | 0 | 0 |
| | Physics | 22.9 | 1 | 0 | 3.0 | 0 | 0 | 3.0 | 1 | 0 | 1.0 | 1 | 1 | 0.9 | 0 | 0 | 30.8 | 3.0 | 1.0 |
| | Dean's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.3 | 0 | 0 | 0.3 | 0 | 0 |
| | TOTAL | 58.8 | 3.0 | 1.0 | 19.0 | 4.0 | 1.0 | 9.5 | 1.0 | 0 | 13.5 | 6.0 | 1.0 | 2.2 | 0 | 0 | 103.0 | 14.0 | 3.0 |
| SCS | Computer Science | 23.4 | 2 | 0 | 5.5 | 0 | 0 | 3.0 | 3 | 0 | 6.5 | 0 | 0 | 0.3 | 0 | 0 | 38.7 | 5.0 | 0 |
| | Ctr Auto Learn & Discovery (CALD) | 1.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 0 | 0.1 | 0 | 0 | 3.1 | 0 | 0 |
| | Human-Comp Interaction Inst (HCII) | 7.9 | 2 | 0 | 0 | 0 | 0 | 0.7 | 1 | 0 | 4.3 | 2 | 0 | 1.1 | 0 | 0 | 14.0 | 4.3 | 0.3 |
| | Intl Software Research Inst (ISRI) | 3.6 | 2 | 0 | 2.0 | 0 | 0 | 1.0 | 1 | 1 | 1.0 | 0 | 0 | 0 | 0 | 0 | 7.6 | 3.0 | 1.0 |
| | Language Technologies Inst (LTI) | 4.1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | 0 | 0 | 0 | 0 | 0 | 5.6 | 1.0 | 0 |
| | Robotics Inst | 4.1 | 1 | 0 | 1.0 | 0 | 0 | 1.5 | 1 | 0 | 2.5 | 0 | 0 | 0 | 0 | 0 | 9.1 | 1.1 | 0 |
| | TOTAL | 44.5 | 7.9 | 0.0 | 8.5 | 0.0 | 0.0 | 6.2 | 4.7 | 1.0 | 17.3 | 1.7 | 0.3 | 1.5 | 0.1 | 0.0 | 78.0 | 14.3 | 1.3 |
| TEPPER | | 29.0 | 2 | 0 | 16.0 | 1 | 1 | 5.0 | 1 | 0 | 16.0 | 7 | 0 | 2.0 | 0 | 0 | 68.0 | 11.0 | 1.0 |
| CM-Qatar | Qatar-Liberal & Soc Sci | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 |
| Administrative | | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4.1 | 1 | 0 | 5.1 | 1.1 | 0 |
| GRAND TOTAL | | 329.0 | 56.1 | 9.0 | 81.1 | 18.2 | 8.0 | 58.0 | 20.0 | 6.0 | 110.0 | 36.0 | 6.0 | 29.9 | 5.4 | 1.0 | 607.9 | 135.6 | 30.0 |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department, Tenure, Female & Minority Status
Fall Semester 2007**

| Division | Department | Tenured | | | Tenure Eligible | | | Total Tenure Stream | | |
|-----------------------|------------------------------------|------------|-----------|-----------|-----------------|-----------|-----------|---------------------|------------|-----------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| CFA | Architecture | 10 | 3 | 0 | 2 | 0 | 0 | 12 | 3 | 0 |
| | Art | 15 | 6 | 0 | 7 | 4 | 2 | 22 | 10 | 2 |
| | Design | 8 | 1 | 1 | 6 | 3 | 0 | 14 | 4 | 1 |
| | Drama | 14 | 8 | 0 | 7 | 2 | 0 | 21 | 10 | 0 |
| | Music | 17 | 6 | 5 | 1 | 0 | 0 | 18 | 6 | 5 |
| | Dean's Office | 2 | 1 | 0 | 1 | 1 | 0 | 3 | 2 | 0 |
| | TOTAL | | 66 | 25 | 6 | 24 | 10 | 2 | 90 | 35 |
| CIT | Biomedical Eng | 3 | 1 | 0 | 4 | 1 | 0 | 7 | 2 | 0 |
| | Chemical Eng | 13 | 1 | 1 | 5 | 0 | 0 | 18 | 1 | 1 |
| | Civil & Environmental Eng | 9 | 1 | 1 | 8 | 2 | 1 | 17 | 3 | 2 |
| | Electrical & Computer Eng | 31 | 1 | 2 | 12 | 2 | 0 | 43 | 3 | 2 |
| | Eng & Public Policy | 4 | 0 | 0 | 2 | 1 | 0 | 6 | 1 | 0 |
| | Materials Science & Eng | 12 | 2 | 0 | 3 | 0 | 0 | 15 | 2 | 0 |
| | Mechanical Eng | 11 | 1 | 0 | 10 | 2 | 1 | 21 | 3 | 1 |
| | Dean's Office | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | TOTAL | | 84 | 7 | 4 | 44 | 8 | 2 | 128 | 15 |
| HEINZ | | 17 | 3 | 0 | 9 | 3 | 2 | 26 | 6 | 2 |
| H&SS | Ctr Neural Basis Cognition (CNBC) | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | English | 21 | 9 | 1 | 4 | 3 | 0 | 25 | 12 | 1 |
| | History | 14 | 5 | 1 | 5 | 3 | 1 | 19 | 8 | 2 |
| | Modern Languages | 6 | 4 | 1 | 3 | 3 | 1 | 9 | 7 | 2 |
| | Philosophy | 11 | 1 | 1 | 2 | 1 | 0 | 13 | 2 | 1 |
| | Psychology | 16 | 6 | 0 | 5 | 2 | 0 | 21 | 8 | 0 |
| | Social & Decision Sci | 6 | 0 | 1 | 2 | 1 | 1 | 8 | 1 | 2 |
| | Statistics | 9 | 1 | 0 | 2 | 1 | 0 | 11 | 2 | 0 |
| | Dean's Office | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 1 | 0 |
| | TOTAL | | 86 | 27 | 5 | 23 | 14 | 3 | 109 | 41 |
| MCS | Biological Sci | 17 | 2 | 1 | 9 | 4 | 0 | 26 | 6 | 1 |
| | Chemistry | 14 | 2 | 1 | 5 | 1 | 0 | 19 | 3 | 1 |
| | Mathematical Sci | 23 | 2 | 0 | 4 | 0 | 0 | 27 | 2 | 0 |
| | PGH Supercomputer | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| | Physics | 26 | 1 | 0 | 4 | 2 | 1 | 30 | 3 | 1 |
| | Dean's Office | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | TOTAL | | 81 | 7 | 2 | 23 | 7 | 1 | 104 | 14 |
| SCS | Computer Science | 27 | 2 | 0 | 8 | 2 | 0 | 35 | 4 | 0 |
| | Ctr Auto Learn & Discovery (CALD) | 1 | 0 | 0 | 3 | 0 | 0 | 4 | 0 | 0 |
| | Human-Comp Interaction Inst (HCII) | 9 | 2 | 0 | 5 | 2 | 0 | 14 | 4 | 0 |
| | Intl Software Research Inst (ISRI) | 7 | 2 | 0 | 2 | 1 | 1 | 9 | 3 | 1 |
| | Language Technologies Inst (LTI) | 5 | 1 | 0 | 1 | 0 | 0 | 6 | 1 | 0 |
| | Robotics Inst | 6 | 1 | 0 | 5 | 1 | 0 | 11 | 2 | 0 |
| TOTAL | | 55 | 8 | 0 | 24 | 6 | 1 | 79 | 14 | 1 |
| TEPPER | | 47 | 3 | 1 | 21 | 8 | 0 | 68 | 11 | 1 |
| Administrative | | 5 | 1 | 0 | 0 | 0 | 0 | 5 | 1 | 0 |
| GRAND TOTAL | | 441 | 81 | 18 | 168 | 56 | 11 | 609 | 137 | 29 |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Tenured & Tenure Eligible Faculty FTEs by HIRING Department, Tenure, Female & Minority Status
Fall Semester 2007**

| Division | Department | Tenured | | | Tenure Eligible | | | Total Tenure Stream | | |
|--------------------|------------------------------------|--------------|-------------|-------------|-----------------|-------------|--------------|---------------------|--------------|-------------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| CFA | Architecture | 10.3 | 3 | 0 | 2.0 | 0 | 0 | 12.3 | 3.0 | 0 |
| | Art | 14.5 | 6 | 0 | 7.6 | 5 | 2 | 22.1 | 10.1 | 1.7 |
| | Design | 8.0 | 1 | 1 | 6.7 | 3 | 0 | 14.7 | 4.3 | 1.0 |
| | Drama | 13.6 | 8 | 0 | 7.0 | 2 | 0 | 20.6 | 9.6 | 0 |
| | Music | 16.7 | 6 | 5 | 1.0 | 0 | 0 | 17.7 | 5.7 | 5.0 |
| | Music-Prep Sch | 0.2 | 0 | 0 | 0 | 0 | 0 | 0.2 | 0.2 | 0 |
| | Dean's Office | 2.4 | 1 | 0 | 0 | 0 | 0 | 2.4 | 1.2 | 0 |
| | TOTAL | 65.6 | 24.1 | 6.0 | 24.3 | 9.9 | 1.7 | 89.9 | 34.0 | 7.7 |
| CIT | Biomedical Eng | 4.5 | 1 | 0 | 4.0 | 1 | 0 | 8.5 | 1.5 | 0 |
| | Chemical Eng | 12.0 | 1 | 1 | 4.5 | 1 | 0 | 16.5 | 1.0 | 1.0 |
| | Civil & Environmental Eng | 7.5 | 1 | 1 | 7.0 | 2 | 1 | 14.5 | 3.0 | 2.0 |
| | Electrical & Computer Eng | 29.5 | 1 | 2 | 11.5 | 2 | 0 | 41.0 | 2.5 | 1.5 |
| | Eng & Public Policy | 6.8 | 1 | 0 | 4.0 | 1 | 0 | 10.8 | 1.5 | 0 |
| | Materials Science & Eng | 12.5 | 2 | 1 | 3.0 | 0 | 0 | 15.5 | 2.0 | 0.5 |
| | Mechanical Eng | 10.5 | 1 | 0 | 10.0 | 2 | 1 | 20.5 | 3.0 | 1.0 |
| | Dean's Office | 1.0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 |
| TOTAL | 84.3 | 6.5 | 4.0 | 44.0 | 8.0 | 2.0 | 128.3 | 14.5 | 6.0 | |
| HEINZ | | 16.0 | 3 | 0 | 8.7 | 3 | 2 | 24.7 | 5.7 | 2.0 |
| H&SS | Ctr Neural Basis Cognition (CNBC) | 1.5 | 0 | 0 | 0.5 | 0 | 0 | 2.0 | 0 | 0 |
| | English | 21.0 | 9 | 1 | 4.0 | 3 | 0 | 25.0 | 12.0 | 1.0 |
| | History | 13.5 | 5 | 1 | 5.5 | 4 | 2 | 19.0 | 8.5 | 2.5 |
| | Modern Languages | 6.0 | 4 | 1 | 3.0 | 3 | 1 | 9.0 | 7.0 | 2.0 |
| | Philosophy | 11.0 | 1 | 1 | 2.0 | 1 | 0 | 13.0 | 2.0 | 1.0 |
| | Psychology | 16.0 | 6 | 0 | 5.0 | 2 | 0 | 21.0 | 8.0 | 0 |
| | Social & Decision Sci | 5.5 | 0 | 1 | 1.5 | 1 | 1 | 7.0 | 0.5 | 1.5 |
| | Statistics | 9.0 | 1 | 0 | 2.0 | 1 | 0 | 11.0 | 2.0 | 0 |
| | Dean's Office | 2.0 | 1 | 0 | 0 | 0 | 0 | 2.0 | 1.0 | 0 |
| TOTAL | 85.5 | 27.0 | 5.0 | 23.5 | 14.0 | 3.0 | 109.0 | 41.0 | 8.0 | |
| MCS | Biological Sci | 16.0 | 2 | 1 | 9.0 | 4 | 0 | 25.0 | 6.0 | 1.0 |
| | Chemistry | 14.0 | 2 | 1 | 5.0 | 1 | 0 | 19.0 | 3.0 | 1.0 |
| | Mathematical Sci | 22.9 | 2 | 0 | 4.0 | 0 | 0 | 26.9 | 2.0 | 0 |
| | PGH Supercomputer | 0.1 | 0 | 0 | 1.0 | 0 | 0 | 1.1 | 0 | 0 |
| | Physics | 26.8 | 1 | 0 | 4.0 | 2 | 1 | 30.8 | 3.0 | 1.0 |
| | Dean's Office | 0.3 | 0 | 0 | 0 | 0 | 0 | 0.3 | 0 | 0 |
| TOTAL | 80.0 | 7.0 | 2.0 | 23.0 | 7.0 | 1.0 | 103.0 | 14.0 | 3.0 | |
| SCS | Computer Science | 29.2 | 2 | 0 | 9.5 | 3 | 0 | 38.7 | 4.9 | 0 |
| | Ctr Auto Learn & Discovery (CALD) | 1.6 | 0 | 0 | 1.5 | 0 | 0 | 3.1 | 0 | 0 |
| | Human-Comp Interaction Inst (HCII) | 9.0 | 2 | 0 | 5.0 | 2 | 0 | 14.0 | 4.3 | 0.3 |
| | Intl Software Research Inst (ISRI) | 5.6 | 2 | 0 | 2.0 | 1 | 1 | 7.6 | 3.0 | 1.0 |
| | Language Technologies Inst (LTI) | 4.1 | 1 | 0 | 1.5 | 0 | 0 | 5.6 | 1.0 | 0 |
| | Robotics Inst | 5.1 | 1 | 0 | 4.0 | 1 | 0 | 9.1 | 1.1 | 0 |
| TOTAL | 54.5 | 8.0 | 0 | 23.5 | 6.3 | 1.3 | 78.0 | 14.3 | 1.3 | |
| TEPPER | | 47.0 | 3 | 1 | 21.0 | 8 | 0 | 68.0 | 11.0 | 1.0 |
| CM-Qatar | Qatar-Liberal & Soc Sci | 1.0 | 0 | 0 | 0 | 0 | 0 | 1.0 | 0 | 0 |
| Administrative | | 5.0 | 1 | 0 | 0.1 | 0 | 0 | 5.1 | 1.1 | 0 |
| GRAND TOTAL | | 438.9 | 79.6 | 18.0 | 168.0 | 56.0 | 11.0 | 606.9 | 135.6 | 29.0 |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department
Fall Semesters 2003 to 2007**

| Division | Tenure Status | 2003 | | | 2004 | | | 2005 | | | 2006 | | | 2007 | | |
|------------------|-----------------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| CFA | Tenured | 61 | 22 | 5 | 62 | 23 | 5 | 62 | 23 | 5 | 65 | 26 | 6 | 66 | 25 | 6 |
| | Tenure Eligible | 19 | 11 | 4 | 21 | 11 | 4 | 24 | 12 | 4 | 22 | 8 | 3 | 24 | 10 | 2 |
| | TOTAL | 80 | 33 | 9 | 83 | 34 | 9 | 86 | 35 | 9 | 87 | 34 | 9 | 90 | 35 | 8 |
| CIT | Tenured | 81 | 5 | 4 | 82 | 5 | 5 | 81 | 5 | 5 | 84 | 7 | 4 | 84 | 7 | 4 |
| | Tenure Eligible | 36 | 8 | 2 | 38 | 8 | 2 | 40 | 8 | 2 | 39 | 7 | 2 | 44 | 8 | 2 |
| | TOTAL | 117 | 13 | 6 | 120 | 13 | 7 | 121 | 13 | 7 | 123 | 14 | 6 | 128 | 15 | 6 |
| HEINZ | Tenured | 19 | 3 | 0 | 18 | 3 | 0 | 17 | 3 | 0 | 18 | 3 | 0 | 17 | 3 | 0 |
| | Tenure Eligible | 11 | 3 | 2 | 11 | 3 | 2 | 10 | 2 | 2 | 10 | 2 | 3 | 9 | 3 | 2 |
| | TOTAL | 30 | 6 | 2 | 29 | 6 | 2 | 27 | 5 | 2 | 28 | 5 | 3 | 26 | 6 | 2 |
| H&SS | Tenured | 82 | 26 | 2 | 83 | 26 | 3 | 84 | 24 | 3 | 85 | 26 | 5 | 86 | 27 | 5 |
| | Tenure Eligible | 37 | 21 | 8 | 33 | 15 | 6 | 36 | 19 | 8 | 32 | 17 | 5 | 23 | 14 | 3 |
| | TOTAL | 119 | 47 | 10 | 116 | 41 | 9 | 120 | 43 | 11 | 117 | 43 | 10 | 109 | 41 | 8 |
| MCS | Tenured | 83 | 4 | 2 | 84 | 4 | 2 | 81 | 4 | 2 | 84 | 5 | 2 | 81 | 7 | 2 |
| | Tenure Eligible | 27 | 9 | 0 | 23 | 8 | 0 | 21 | 8 | 0 | 20 | 8 | 0 | 23 | 7 | 1 |
| | TOTAL | 110 | 13 | 2 | 107 | 12 | 2 | 102 | 12 | 2 | 104 | 13 | 2 | 104 | 14 | 3 |
| SCS | Tenured | 51 | 8 | 0 | 50 | 8 | 0 | 51 | 8 | 0 | 56 | 8 | 0 | 55 | 8 | 0 |
| | Tenure Eligible | 20 | 6 | 1 | 27 | 7 | 1 | 29 | 7 | 1 | 24 | 6 | 1 | 24 | 6 | 1 |
| | TOTAL | 71 | 14 | 1 | 77 | 15 | 1 | 80 | 15 | 1 | 80 | 14 | 1 | 79 | 14 | 1 |
| TEPPER | Tenured | 36 | 2 | 0 | 35 | 3 | 0 | 41 | 3 | 1 | 40 | 3 | 1 | 47 | 3 | 1 |
| | Tenure Eligible | 32 | 9 | 0 | 30 | 8 | 0 | 31 | 10 | 0 | 28 | 9 | 0 | 21 | 8 | 0 |
| | TOTAL | 68 | 11 | 0 | 65 | 11 | 0 | 72 | 13 | 1 | 68 | 12 | 1 | 68 | 11 | 1 |
| CM-Qatar | Tenured | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| | Tenure Eligible | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Administrative | Tenured | 4 | 1 | 0 | 4 | 1 | 0 | 3 | 1 | 0 | 3 | 1 | 0 | 5 | 1 | 0 |
| | Tenure Eligible | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | TOTAL | 4 | 1 | 0 | 4 | 1 | 0 | 3 | 1 | 0 | 3 | 1 | 0 | 5 | 1 | 0 |
| UNIVERSITY TOTAL | Tenured | 417 | 71 | 13 | 418 | 73 | 15 | 420 | 71 | 16 | 436 | 79 | 18 | 441 | 81 | 18 |
| | Tenure Eligible | 182 | 67 | 17 | 183 | 60 | 15 | 191 | 66 | 17 | 175 | 57 | 14 | 168 | 56 | 11 |
| | TOTAL | 599 | 138 | 30 | 601 | 133 | 30 | 611 | 137 | 33 | 611 | 136 | 32 | 609 | 137 | 29 |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Tenured & Tenure Eligible Faculty FTEs by HIRING Department
Fall Semesters 2003 to 2007**

| | | 2003 | | | 2004 | | | 2005 | | | 2006 | | | 2007 | | |
|------------------|-----------------|--------------|--------------|-------------|--------------|--------------|-------------|--------------|--------------|-------------|--------------|--------------|-------------|--------------|--------------|-------------|
| | | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority | Total | Female | Minority |
| CFA | Tenured | 61.4 | 22.0 | 5.0 | 62.1 | 22.8 | 5.0 | 61.9 | 22.7 | 5.0 | 65.2 | 25.8 | 6.0 | 65.6 | 24.1 | 6.0 |
| | Tenure Eligible | 18.5 | 10.1 | 3.0 | 21.3 | 11.0 | 3.7 | 24.3 | 12.0 | 3.7 | 22.3 | 8.0 | 2.7 | 24.3 | 10.0 | 1.7 |
| | TOTAL | 79.8 | 32.1 | 8.0 | 83.4 | 33.8 | 8.7 | 86.2 | 34.7 | 8.7 | 87.5 | 33.8 | 8.7 | 89.9 | 34.1 | 7.7 |
| CIT | Tenured | 80.8 | 5.0 | 4.0 | 80.8 | 5.0 | 5.0 | 79.3 | 4.5 | 5.0 | 83.5 | 7.0 | 4.0 | 84.3 | 6.5 | 4.0 |
| | Tenure Eligible | 38.0 | 8.5 | 2.0 | 39.5 | 8.5 | 2.0 | 41.0 | 8.5 | 2.0 | 39.0 | 7.0 | 2.0 | 44.0 | 8.0 | 2.0 |
| | TOTAL | 118.8 | 13.5 | 6.0 | 120.3 | 13.5 | 7.0 | 120.3 | 13.0 | 7.0 | 122.5 | 14.0 | 6.0 | 128.3 | 14.5 | 6.0 |
| HEINZ | Tenured | 19.5 | 3.0 | 0 | 18.5 | 3.0 | 0 | 16.8 | 3.1 | 0 | 17.6 | 3.0 | 0 | 16.0 | 3.0 | 0 |
| | Tenure Eligible | 10.0 | 3.0 | 2.0 | 10.5 | 3.0 | 2.0 | 9.5 | 2.0 | 2.0 | 10.0 | 2.0 | 3.0 | 8.7 | 2.7 | 2.0 |
| | TOTAL | 29.5 | 6.0 | 2.0 | 29.0 | 6.0 | 2.0 | 26.3 | 5.1 | 2.0 | 27.6 | 5.0 | 3.0 | 24.7 | 5.7 | 2.0 |
| H&SS | Tenured | 80.5 | 26.0 | 2.0 | 81.6 | 26.1 | 3.0 | 82.6 | 24.1 | 3.0 | 83.9 | 25.9 | 5.0 | 85.5 | 27.0 | 5.0 |
| | Tenure Eligible | 37.0 | 20.0 | 8.0 | 34.0 | 15.0 | 6.0 | 37.0 | 19.0 | 8.0 | 32.5 | 17.0 | 5.0 | 23.5 | 14.0 | 3.0 |
| | TOTAL | 117.5 | 46.0 | 10.0 | 115.6 | 41.1 | 9.0 | 119.6 | 43.1 | 11.0 | 116.4 | 42.9 | 10.0 | 109.0 | 41.0 | 8.0 |
| MCS | Tenured | 82.4 | 4.0 | 2.0 | 83.1 | 4.0 | 2.0 | 80.4 | 4.0 | 2.0 | 83.1 | 5.0 | 2.0 | 80.0 | 7.0 | 2.0 |
| | Tenure Eligible | 26.0 | 9.0 | 0 | 23.0 | 8.0 | 0 | 21.0 | 8.0 | 0 | 20.0 | 8.0 | 0 | 23.0 | 7.0 | 1.0 |
| | TOTAL | 108.4 | 13.0 | 2.0 | 106.1 | 12.0 | 2.0 | 101.4 | 12.0 | 2.0 | 103.1 | 13.0 | 2.0 | 103.0 | 14.0 | 3.0 |
| SCS | Tenured | 50.5 | 8.0 | 0 | 50.4 | 8.0 | 0 | 51.4 | 8.0 | 0 | 55.5 | 8.0 | 0 | 54.5 | 8.0 | 0 |
| | Tenure Eligible | 18.3 | 6.2 | 2.0 | 24.7 | 6.5 | 1.3 | 27.2 | 6.5 | 1.3 | 23.2 | 6.0 | 1.3 | 23.5 | 6.3 | 1.3 |
| | TOTAL | 68.9 | 14.2 | 2.0 | 75.1 | 14.5 | 1.3 | 78.6 | 14.5 | 1.3 | 78.7 | 14.0 | 1.3 | 78.0 | 14.3 | 1.3 |
| TEPPER | Tenured | 36.0 | 2.0 | 0 | 34.1 | 3.0 | 0 | 41.4 | 3.0 | 1.0 | 40.0 | 3.0 | 1.0 | 47.0 | 3.0 | 1.0 |
| | Tenure Eligible | 32.0 | 9.0 | 0 | 30.0 | 8.0 | 0 | 31.0 | 10.0 | 0 | 28.0 | 9.0 | 0 | 21.0 | 8.0 | 0 |
| | TOTAL | 68.0 | 11.0 | 0 | 64.1 | 11.0 | 0 | 72.4 | 13.0 | 1.0 | 68.0 | 12.0 | 1.0 | 68.0 | 11.0 | 1.0 |
| CM-Qatar | Tenured | 0 | 0 | 0 | 1.0 | 0 | 0 | 1.0 | 0 | 0 | 2.0 | 0 | 0 | 1.0 | 0 | 0 |
| | Tenure Eligible | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | TOTAL | 0 | 0 | 0 | 1.0 | 0 | 0 | 1.0 | 0 | 0 | 2.0 | 0 | 0 | 1.0 | 0 | 0 |
| Administrative | Tenured | 4.1 | 1.0 | 0 | 5.1 | 1.0 | 0 | 4.1 | 1.0 | 0 | 3.0 | 1.0 | 0 | 5.0 | 1.0 | 0 |
| | Tenure Eligible | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.1 | 0.1 | 0 |
| | TOTAL | 4.1 | 1.0 | 0 | 5.1 | 1.0 | 0 | 4.1 | 1.0 | 0 | 3.0 | 1.0 | 0 | 5.1 | 1.1 | 0 |
| UNIVERSITY TOTAL | Tenured | 415.1 | 71.0 | 13.0 | 416.5 | 72.9 | 15.0 | 418.8 | 70.3 | 16.0 | 433.7 | 78.7 | 18.0 | 438.9 | 79.6 | 18.0 |
| | Tenure Eligible | 179.8 | 65.8 | 17.0 | 183.0 | 60.0 | 15.0 | 191.0 | 66.0 | 17.0 | 175.0 | 57.0 | 14.0 | 168.0 | 56.0 | 11.0 |
| | TOTAL | 594.9 | 136.8 | 30.0 | 599.5 | 132.9 | 30.0 | 609.8 | 136.3 | 33.0 | 608.7 | 135.7 | 32.0 | 606.9 | 135.6 | 29.0 |

Minority Category includes those who self-identify as African American/Black, American Indian/Alaskan Native or Hispanic.

**Distribution of Tenured & Tenure Eligible Faculty by Gender, Race and Age
Fall Semesters 1999 to 2007**

Percent of Tenured & Tenure Eligible Faculty by Gender

| | Fall Semester | | | | | | | | |
|--------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | <u>1999</u> | <u>2000</u> | <u>2001</u> | <u>2002</u> | <u>2003</u> | <u>2004</u> | <u>2005</u> | <u>2006</u> | <u>2007</u> |
| Female | 19.7% | 19.4% | 20.5% | 21.2% | 23.0% | 22.1% | 22.4% | 22.3% | 22.5% |
| Male | 80.3% | 80.6% | 79.6% | 78.8% | 77.0% | 77.9% | 77.6% | 77.7% | 77.5% |

Percent of Tenured & Tenure Eligible Faculty by Race

| | <u>1999</u> | <u>2000</u> | <u>2001</u> | <u>2002</u> | <u>2003</u> | <u>2004</u> | <u>2005</u> | <u>2006</u> | <u>2007</u> |
|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| African American/ Black | 2.2% | 2.2% | 2.9% | 2.9% | 3.2% | 3.0% | 3.4% | 3.3% | 2.8% |
| Asian/ Pacific Islander | 8.3% | 7.9% | 7.9% | 8.2% | 8.2% | 8.5% | 9.3% | 9.8% | 10.2% |
| Hispanic | 1.8% | 1.8% | 1.7% | 1.7% | 1.8% | 2.0% | 2.0% | 2.0% | 2.1% |
| White | 84.5% | 83.5% | 82.3% | 81.7% | 80.8% | 80.0% | 79.5% | 79.2% | 80.0% |
| Non US Citizen | 3.3% | 4.7% | 5.2% | 5.5% | 6.0% | 6.5% | 5.7% | 5.7% | 4.9% |

Percent of Tenured & Tenure Eligible Faculty by Age

| | <u>1999</u> | <u>2000</u> | <u>2001</u> | <u>2002</u> | <u>2003</u> | <u>2004</u> | <u>2005</u> | <u>2006</u> | <u>2007</u> |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Under 30 | 2.9% | 2.7% | 2.1% | 1.7% | 1.8% | 1.8% | 1.2% | 2.1% | 2.1% |
| 30 to 39 | 23.1% | 24.1% | 25.8% | 24.3% | 25.0% | 24.3% | 25.9% | 24.4% | 23.3% |
| 40 to 49 | 33.2% | 31.5% | 31.3% | 30.6% | 29.7% | 29.6% | 29.3% | 27.5% | 26.9% |
| 50 to 59 | 25.3% | 26.6% | 25.4% | 26.8% | 26.4% | 26.5% | 25.0% | 25.7% | 25.1% |
| 60 and Over | 15.5% | 15.1% | 15.5% | 16.6% | 17.0% | 17.8% | 18.7% | 20.3% | 22.6% |

**Carnegie Mellon Average Faculty Salaries (Nominal Dollars)¹
Fall Semesters 2000 to 2007**

| | <u>1999</u> | <u>2000</u> | <u>2001</u> | <u>2002</u> | <u>2003</u> | <u>2004</u> | <u>2005</u> | <u>2006</u> | <u>2007</u> |
|-----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Professor | \$99,700 | \$105,037 | \$108,792 | \$110,446 | \$114,745 | \$118,399 | \$123,784 | \$127,026 | \$132,229 |
| Associate | \$69,700 | \$73,472 | \$78,526 | \$79,243 | \$82,252 | \$84,511 | \$89,091 | \$93,205 | \$96,444 |
| Assistant | \$63,200 | \$68,110 | \$69,780 | \$71,347 | \$71,222 | \$75,186 | \$80,542 | \$82,894 | \$84,289 |

1. Source: Academe AAUP Annual Faculty Compensation Survey

University Professors Fall 2007

| | |
|--------------------------|--|
| JOHN R. ANDERSON | R.K. Mellon University Professor of Psychology and Computer Science |
| LEONARDO BALADA | University Professor of Composition |
| EGON BALAS | Thomas Lord University Professor of Operations Research |
| JEANNE BAXTRESSER | Vira I. Heinz University Professor of Flute |
| GUY C. BERRY | University Professor Emeritus of Chemistry and Polymer Science |
| MANUEL BLUM | Bruce Nelson University Professor of Computer Science |
| ALFRED BLUMSTEIN | J. Erik Jonsson University Professor of Urban Systems and Operations Research |
| AKSEL A. BOTHNER-BY | University Professor of Chemistry, Emeritus |
| RANDAL E. BRYANT | University Professor of Computer Science |
| ANDRES CARDENES | University Professor of Music |
| GERARD P. CORNUEJOLS | IBM University Professor of Operations Research |
| ROBYN M. DAWES | Charles J. Queenan, Jr. University Professor of Psychology |
| STEVEN J. FENVES | Sun Company University Professor of Civil Engineering, Emeritus |
| STEPHEN E. FIENBERG | Maurice Falk University Professor of Statistics and Social Science |
| BARUCH FISCHHOFF | Howard Heinz University Professor of Humanities and Social Science and Engineering and Public Policy |
| RICHARD FRUEHAN | U.S. Steel University Professor of Materials Science and Engineering |
| CLARK GLYMOUR | Alumni University Professor of Philosophy |
| ROBERT GRIFFITHS | Otto Stern University Professor of Physics |
| IGNACIO E. GROSSMANN | Rudolf and Florence Dean University Professor of Chemical Engineering |
| YUJI IJIRI | Robert M. Trueblood University Professor of Accounting and Economics |
| ELIZABETH W. JONES | Frederick A. Schwartz Distinguished University Professor of Life Sciences |
| ANGEL G. JORDAN | Joseph Keithley University Professor of Electrical and Computer Engineering, Emeritus |
| JOSEPH B. KADANE | Leonard J. Savage University Professor of Statistics and Social Science |
| TAKEO KANADE | U. A. and Helen Whitaker University Professor of Computer Science and the Robotics Institute |
| MARK H. KRYDER | Steven Jatras University Professor of Electrical and Computer Engineering |
| FINN E. KYDLAND | University Professor of Economics |
| LESTER B. LAVE | James H. Higgins University Professor of Economics |
| VIVIAN LOFTNESS | University Professor of Architecture |
| KRZYSZTOF MATYJASZEWSKI | J.C. Warner University Professor of Natural Sciences |
| ALLAN MELTZER | Allan H. Meltzer University Professor of Political Economy and Public Policy |
| M. GRANGER MORGAN | Thomas Lord University Professor of Engineering |
| ROBERT PAGE | Mellon University Professor of Choral and Opera Studies |
| HARRY PAXTON | United States Steel University Professor of Materials Science and Engineering, Emeritus |
| D. RAJ REDDY | Herbert A. Simon University Professor of Computer Science and Robotics |
| DANA S. SCOTT | Hillman University Professor of Computer Science, Mathematical Logic and Philosophy, Emeritus |
| TEDDY SEIDENFELD | Herbert A. Simon University Professor of Philosophy and Statistics |
| ROBERT F. SEKERKA | University Professor of Physics and Mathematics |
| DANIEL P. SIEWIOREK | Buhl University Professor of Electrical and Computer Engineering and Computer Science |
| JOEL A. TARR | Richard S. Caliguiri University Professor of Urban and Environmental History and Policy |
| LUC TARTAR | University Professor of Mathematical Sciences |
| HERBERT L. TOOR | Mobay University Professor of Chemical Engineering, Emeritus |
| G. RICHARD TUCKER | Paul Mellon University Professor of Applied Linguistics |
| ARTHUR W. WESTERBERG | Swearingen University Professor of Chemical Engineering, Emeritus |
| ROBERT M. WHITE | University Professor of Electrical and Computer Engineering, Emeritus |
| WILLIAM RED L. WHITTAKER | Fredkin University Research Professor |
| LINCOLN WOLFENSTEIN | University Professor Emeritus of Physics |

Endowed Professorships By College Fall 2007

Exemplified by world-class scholarship and instruction, endowed professorships are among the most significant awards conferred to faculty. Income from these funds provides salary, research support and resources for program development that enables educators to pursue projects at the forefront of their fields. Because they foster exceptional opportunities for teaching and research, endowed positions are fundamental to Carnegie Mellon's mission.

Nearly all of the endowed professorships at Carnegie Mellon were established by the university's most generous donors. The shared vision of these benefactors has created a legacy of achievement for our institution.

CARNEGIE INSTITUTE OF TECHNOLOGY

| | |
|--|-----------------------|
| ABB Professorship in Engineering | Jian-Gang (Jimmy) Zhu |
| Theodore Ahrens Professorship in Engineering | Allen Robinson |
| Alcoa Professorship | David Laughlin |
| Bayer Professorship in Chemical Engineering | Lorenz Biegler |
| John and Claire Bertucci Distinguished Professorship in Engineering | Robert Davis |
| Walter J. Blenko Sr. Professorship in Environmental Engineering ¹ | David Dzombak |
| William J. Brown Professorship in Mechanical Engineering | Jerry Griffin |
| Buhl Professorship in Electrical and Computer Engineering & Computer Science | Daniel P. Siewiorek |
| R.R. & Florence Dean Professorship in Chemical Engineering | Ignacio Grossman |
| Philip and Marsha Dowd Professorship in Engineering | Pradeep Khosla |
| Duquesne Light Company Professorship in Engineering | Chris T. Hendrickson |
| Gerard G. Elia Career Development Professorship in Engineering | To be named |
| Albert and Ethel Grobstein Memorial Professorship in Materials Science and Engineering | Elias Towle |
| Gulf Oil Foundation Professorship in Engineering | Dennis Prieve |
| H.J. Heinz III Professorship in Environmental Engineering | Mitchell Small |
| Stephen J. Jatras University Professorship | Rob Rutenbar |
| Joseph F. and Nancy Keithley University Professorship in Electrical & Computer Engineering | Andrzej Strojwas |
| George Tallman Ladd & Florence Barrett Ladd Research Professorship | Yoed Rabin |
| Raymond J. Lane Distinguished Professorship in Mechanical Engineering | To be named |
| Thomas Lord Professorship in Engineering & Public Policy and Electrical & Computer Eng. | Granger Morgan |
| Thomas Lord Professorship in Mechanical Engineering | Adnan Akay |
| Thomas Lord Professorship in Chemical Engineering | Andrew Gellman |
| William W. Mullins Professorship in Materials Science and Engineering | Gregory S. Rohrer |
| Drew D. Perkins, CIT 1986, Professorship in Advanced Networking and Communications | Hyong Kim |
| Posco Professorship in Iron & Steel Making | Sridhar Seetharaman |
| David Edward Schramm Memorial Professorship in Carnegie Institute of Technology ¹ | To be named |
| STMicroelectronics Professorship in Engineering | Rick Carley |
| John E. Swearingen University Professorship in Chemical Engineering | To be named |
| Tanoto Professorship in Electrical and Computer Engineering | Larry Pileggi |
| U.S. Steel Professorship in Metallurgical Engineering and Materials Science | Richard J. Fruehan |
| George Westinghouse Professorship in Engineering | David Casasent |
| U.A. & Helen Whitaker University Professorship in Electrical & Computer Engineering | Wojciech Maly |
| Howard M. Wilkoff Professorship in Electrical & Computer Engineering | Gary Fedder |

CARNEGIE INSTITUTE OF TECHNOLOGY PROFESSORSHIPS PLEDGED

| | |
|---|-------------|
| Teddy and Wilton Hawkins E'48 Distinguished Professorship | To be named |
|---|-------------|

COLLEGE OF FINE ARTS

| | |
|---|------------------------|
| Bessie F. Anathan Professorship in Fine Arts | Barbara Anderson |
| Lucian Caste, A 1950, and Rita E. Caste, HA 1990, Career Development Professorship in Architecture and Urban Design | Kelly Hutzell |
| Philip Chosky Visiting Professorship in Drama | Various |
| Cooper-Siegel Professorship in the College of Fine Arts | To be named |
| T. David Fitz-Gibbon Visiting Professorship in Architecture | To be named |
| Stanley and Marcia Gumberg Dean's Professorship | Hilary Robinson |
| Vira I. Heinz Professorship in CFA | Jeanne Baxtresser |
| The Kraus Visiting Professorship in the School of Art | Christopher Sperandio |
| Andrew W. Mellon Professorship in Art | Susanne Slavick |
| Andrew W. Mellon Professorship in Architecture | W. Douglas Cooper |
| Paul Mellon Career Development Professorship in CFA | To be named |
| Paul Mellon Distinguished Professorship in CFA | Robert Page |
| The Regina Gouger Miller, A 1959, & Marlin Miller Jr. Professorship for the Head of the School of Art | John Carson |
| Nierenberg Visiting Professorship in Design | Ben Fry |
| Raymond W. Smith Professorship in Drama | Milan Stitt |
| Dorothy Richard Starling Foundation and Alexander C. Speyer Jr. Univ. Professorship in Music | Andres Cardenes |
| Dorothy L. Stubnitz Professorship in Art | Patricia Bellan-Gillen |

1. Life Income Plan or Deferred Gift

Continued from page 4.28

COLLEGE OF FINE ARTS AND COLLEGE OF HUMANITIES & SOCIAL SCIENCES

Paul Mellon Professorship in the Center for Arts and Society

To be named

H. JOHN HEINZ III SCHOOL OF PUBLIC POLICY AND MANAGEMENT

Eugene Barone Professorship in Health Systems Management

Career Development Professorship

William W. and Ruth F. Cooper Professorship

H. J. Heinz II Professorship

Teresa and H. John Heinz III Professorship

H. John Heinz III Professorship in Economics, Innovation and Economic Development

J. Erik Jonsson Professorship in Urban Systems & Operations Research

James M. Walton Professorship in Economics

Martin Gaynor

Mike Smith

Ramayya Krishnan

Denise Rousseau

Daniel Nagin

Ashish Arora

Alfred Blumstein

Linda Babcock

HUMANITIES AND SOCIAL SCIENCES

Thomas Stockham Baker Professorship in Literature and Rhetoric

Maurice Falk Professorship in Statistics and Social Sciences

Giant Eagle Professorship in History and Social Justice

Howard Heinz University Professorship in Humanities & Social Sciences

Teresa Heinz Professorship in Cognitive Psychology

Thomas Lord Professorship in Statistics

Paul Mellon Distinguished Professorship in Humanities and Social Sciences

Paul Mellon Distinguished Professorship in Humanities and Social Sciences

R. K. Mellon University Professorship in Psychology and Computer Science

Herbert A. Simon Professorship in Philosophy

John C. Warner Distinguished Professorship in Psychology ¹

Jim Daniels

Stephen E. Fienberg

Joe Trotter

Baruch Fischoff

Robert Siegler

John Lehoczky

Richard Tucker

Paul Hopper

John R. Anderson

Teddy Seidenfeld

To be named

MELLON COLLEGE OF SCIENCE

Buhl Professorship in Theoretical Physics

Maxwell H. Connan Professorship ¹

Eberly Family Career Development Professorship in Biological Science

Eberly Family Career Development Professorship of Biological Science

James Greenberg Professorship ¹

Orion Hoch S'52 Professorship

Alexander M. Knaster, E 1980, Professorship for the Head of Mathematical Sciences

Ray and Stephanie Lane Professorship in Computational Biology

Thomas Lord Professorship in Chemistry

Zeev Nehari Visiting Assistant Professorship

Eugene P. Shelly Visiting Associate Professorship

Dr. Frederick A. Schwartz Distinguished Professorship in Life Sciences

Otto Stern Professorship in Physics

John C. Warner Professorship in Natural Sciences

Frederick J. Gilman

To be named

Russell Schwartz

Nathan Urban

To be named

Steve Shreve

R. A. Nicolaidis

Robert Murphy

Terrence Collins

Weining Kang

To be named

Elizabeth Jones

Robert B. Griffiths

Krzysztof Matyjaszewski

SCHOOL OF COMPUTER SCIENCE

Alumni Research Professorship in Computer Science

Carnegie Group Professorship in Computer Science

Finmeccanica Career Development Professorship in Computer Science

FORE Systems Professorship

Fredkin Professorship in Artificial Intelligence

Edward Fredkin Research Professorship

A. Nico Habermann Professorship in Computer Science

Hillman Professorship in Computer Science

Mozah Bint Nasser Professorship in Computer Science and Robotics

Dr. Bruce J. Nelson Professorship in Computer Science

Allen Newell Professorship in Computer Science

Alan J. Perlis Professorship in Computer Science

President's Professorship in Computer Science

Herbert A. Simon Professorship in Computer Science & Robotics

Herbert A. Simon Professorship in Human Computer Interaction

U.A. & Helen Whitaker University Professorship in Computer Science

Howard Wactlar

Mahadev Satyanarayanan

Srinivasan Seshan

Edmund Clarke, Jr.

Tom Mitchell

William L. Whittaker

James D. Herbsleb

Sara Kiesler

Raj Reddy

Manuel Blum

Jaime G. Carbonell

Mary Shaw

Jeannette M. Wing

Manuela Velosa

Robert E. Kraut

Takeo Kanade

1. Life Income Plan or Deferred Gift

Continued from page 4.29

MELLON COLLEGE OF SCIENCE AND SCHOOL OF COMPUTER SCIENCE

Cooper-Siegel Professorship in the School of Computer Science or the Mellon College of Science

To be named

TEPPER SCHOOL OF BUSINESS

BP America Junior Faculty Research Professorship
Bosch Professorship in Manufacturing and Operations Management
Carnegie Bosch Professorship in Organizational Behavior and Theory
Carnegie Bosch Professorship in Operations Research and Computer Science
Carnegie Bosch Faculty Development Chair
Carnegie Bosch Faculty Development Chair
Richard M. Cyert Professorship in Management and Economics
R. M. and M.S. Cyert Professorship in Economics and Management
Richard M. Cyert and Morris Degroot Professorship in Economics and Statistics
Deloitte Consulting Professorship for e-Business in Tepper School of Business
Ford Foundation Distinguished Professorship
H. J. Heinz Professor of Economics
Howard J. Heinz II Professorship
Harry B. & James H. Higgins Professorship in Economics and Finance
T. Jerome Holleran Professorship in Business Ethics and Social Responsibility
IBM Professorship in Information Systems in Tepper School of Business
David M. and Barbara A. Kirr Professorship in Organization ¹
Friends of Allan Meltzer Professorship
Allan H. Meltzer Professorship in Political Economy
David T. & Lindsay J. Morgenthaler Professorship in Entrepreneurship
PNC Professorship in Computational Finance
Frank A. and Helen E. Risch Faculty Development Professorship in Business
Richard P. Simmons Distinguished Professorship in the Tepper School of Business
John R. Thorne Chair in Entrepreneurship
Xerox Junior Faculty Research Professorship

George-Levi Gayle
Sunder Kekre
Linda Argote
R. Ravi
Don Moore
Vishal Singh
Paul Goodman
Richard Green
Stanley Zin
Tridas Mukhopadhyay
Sridhar Tayur
Bennet T. McCallum
Kannan Srinivasan
Lester B. Lave
John Hooker
Gerard Cornuejols
To be named
Adam Lerrick
Allan Meltzer
S. Thomas Emerson
Antje Berndt
Sevin Yeltekin-Sleet
Finn E. Kydland
Art Boni
Carolyn Levine

UNIVERSITY GENERAL

William W. Cooper University Professorship
Heinz Family Philanthropies Professorship
Thomas Lord University Professorship in Operations Research
Thomas Lord Professorship in Economics
Anna Loomis McCandless Career Development Professorship
Estella Loomis McCandless Career Development Professorship
Robert Mehrabian Professorship
Charles J. Queenan Jr. University Professorship
David M. Roderick Professorship in Technology and Social Change
Herbert A. Simon Professorship
Raymond John Wean Foundation Career Development Professorship

To be named
To be named
Egon Balas
Dennis Epple
Bahar Biller
Brooke Feeney
To be named
Robyn Dawes
David A. Hounshell
George Loewenstein
Melvin Stephens Jr.

1. Life Income Plan or Deferred Gift

Learning & Development
Department of Human Resources
Academic Years 2002-03 to 2006-07

<http://hr.web.cmu.edu/current/ld/>

Learning and Development (L&D) provides high-quality personal, professional and organizational development opportunities for the faculty, staff and departments of Carnegie Mellon University. L&D provides dozens of seminars each semester at no cost to employees of the university. Classes provide information on topics ranging from leadership development to writing skills. L&D has developed the Leadership Development Model curriculum to support the leadership potential of all members of the university community, from individual contributors to managers and senior leadership.

In addition, L&D offers many organizational development services to enable departments and units to grow and improve. They provide tailored developmental consultations and plans. They also conduct customized programs for departments and schools. In addition, L&D develops and facilitates the award-winning Interactive Theater series, which brings real-world organizational challenges to life in a unique, dramatic and interactive format.

Customized Programs, Faculty and Staff Seminars

| | <u>2002-03</u> | <u>2003-04</u> | <u>2004-05</u> | <u>2005-06</u> | <u>2006-07</u> |
|--------------|------------------------|----------------|----------------|----------------|----------------|
| Fall | 39 ² | 61 | 53 | 48 | 52 |
| Spring | 65 | 68 | 88 | 76 | 66 |
| Summer | 50 | 57 | 68 | 39 | 54 |
| Total | <u>154²</u> | <u>168</u> | <u>209</u> | <u>163</u> | <u>172</u> |

Learning and Development Program Participants¹

| | <u>2002-03</u> | <u>2003-04</u> | <u>2004-05</u> | <u>2005-06</u> | <u>2006-07</u> |
|--------------|--------------------------|----------------|----------------|----------------|----------------|
| Fall | 568 ² | 847 | 678 | 613 | 910 |
| Spring | 919 | 955 | 1,127 | 1,325 | 1,170 |
| Summer | 815 | 867 | 852 | 613 | 963 |
| Total | <u>2,302²</u> | <u>2,669</u> | <u>2,657</u> | <u>2,551</u> | <u>3,043</u> |

1. Numbers may not reflect unique individuals

2. Fall 2002 numbers do not include customized programs or participants

